

Presiding:
Chair
Jonathan T. Pavloff
June 15, 2016

1	Call to Order
2	Report of the Chair
3	Report of the Interim Senior Vice President & Provost
4	Report of the Student Trustees
5	Approval of Minutes
6	Report of the Nominating Committee
7	Report of the Finance & Administration Committee
8	Report of the Academic Issues & Student Success Committee
9	Report of the Strategic Issues Committee
10	Report of the Rules Committee
11	Consent Agenda Vote
12	New Business
13	Next Regular Meeting: August 10, 2016 Student Union, Room 339 Executive Session, 7:30 or 8 a.m.; Board Meeting, 9 a.m.
14	Adjournment

**THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES**

Meeting Minutes
Wednesday, April 13, 2016
Wayne College

Board Members Present:

Jonathan T. Pavloff, Chair	Olivia P. Demas	Warren L. Woolford
Jennifer E. Blickle Vice Chair	Ralph J. Palmisano	
Roland H. Bauer, Vice Chair	William A. Scala	

Student Trustees Present:

Darnell D. Davis, Jr.
Matthew R. Hull

Advisory Trustees Present:

Anthony J. Alexander

Staff Officers of the Board Present:

Paul A. Herold, Secretary; Special Assistant to the President
Ted A. Mallo, Assistant Secretary; Vice President and General Counsel

Administrative Officers Present:

Dr. Scott L. Scarborough, President
Dr. Rex D. Ramsier, Interim Senior Vice President and Provost
Lawrence J. Burns, Vice President for Advancement
Nathan J. Mortimer, Vice President, Finance & Administration/Chief Financial Officer

Others Present: (See Appendix A.)

REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Pavloff called the meeting to order at 8:02 a.m., and the Board adjourned into executive session on a 5-0-1 vote for the stated purposes of—considering employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1), meeting with legal counsel concerning litigation involving the University pursuant to O.R.C. 121.22(G)(3) and reviewing for collective bargaining sessions pursuant to O.R.C. 121.22(G)(4). The meeting returned to public session at 10:25 a.m. on a 7-0 vote.

REPORT OF THE CHAIR

Mr. Pavloff welcomed new Trustee, Mr. William A. Scala to the Board. He said that Governor John Kasich appointed Mr. Scala to a term beginning March 25 and ending on July 1, 2024. Mr. Scala serves as president and chairman of Kenmore Construction Co., Inc., responsible for overall company operations including project bidding, negotiations, strategic planning and management. He joined Kenmore in 1972 and served as controller from 1975 to 1981, president

from 1982 to 1985, and president and chairman from 1985 to the present. Prior to Kenmore, he was a field accountant for Touche Ross and Co. He earned a Bachelor of Science in Accounting degree from The University of Akron in 1975 and attended The University of Akron School of Law from 1976 to 1980. In the community, he has served as a board member and chairman of the board at Archbishop Hoban High School in Akron and as a member of the foundation committee at the Interval Brotherhood Home in Akron.

Mr. Pavloff then invited Mr. Scala to go to the head of the room, where Mr. Mallo administered the oath of office. Mr. Pavloff expressed the Board's congratulations to Mr. Scala and also to Mr. Joseph M. Gingo, who was appointed to the Board by Governor Kasich on March 25 for a term ending July 1, 2023. Mr. Pavloff said that, due to a previous commitment, Mr. Gingo could not be present, but the Board looks forward to welcoming Mr. Gingo soon.

Mr. Pavloff expressed his thanks to the faculty and staff of Wayne College for hosting the Board meeting, re-establishing a long tradition. He said that Wayne College provides high-quality, accessible credit and non-credit educational opportunities to the citizens of Wayne, Medina, and Holmes counties. It is both a partner with and a resource for the communities and organizations it serves. He said, "On behalf of the Board, I want to say that we are glad to be here, and we shall return."

Mr. Pavloff reported that the number of degrees that the Board would be asked to approve on the tentative graduation list for spring commencement is the highest in the last five years, at more than 3,100. He congratulated the faculty and support staff on their fine work in helping so many students reach their educational goals.

REPORT OF THE PRESIDENT (See Appendix C.)

REPORT OF THE STUDENT TRUSTEES

Mr. Hull reported several recent achievements by University of Akron students:

- Student teams from the School of Law competed during the first weekend of April in two separate national championships. The Akron Law team of Nicolette Drotos and David Wolfram finished third in the national finals of the American Bar Association's Student Client Counseling Competition at Baylor University. The Akron Law team of Ian Chaves, Lee Grosscup and Aaron Miekle advanced to the national "elite eight" quarterfinal round at the American Association for Justice Mock Trial Competition in New Orleans.

Mr. Hull added that School of Law applications for the fall 2016 class are up by 20 percent over last fall's (2015) class, which was 30 percent larger than fall 2014.

- Electrical Engineering graduate student Mostak Mohammed won the Best Presentation award at the Applied Power Electronics Conference and Exposition held March 20-24 in Long Beach, California. Mr. Mohammed introduced an innovative way to reliably transfer wireless power to a hybrid electric vehicle with minimum energy loss.
- In recognition for its 2015 Hunger and Homelessness Awareness Week held last November, the Department of Student Life received the Outstanding Service Project of the Year award

from the Association of College Unions International at the organization's conference, also during March, in New Orleans.

- To honor the memory of Zak Husein, a UA student who was slain by an armed robber while working in his family's pizza shop last December, students and faculty will package meals to be donated to impoverished children around the world at an event on Tuesday, April 19, from 6:30 to 10:30 p.m. in Student Union Ballroom A.
- Interviews are underway with Student Trustee applicants and should conclude within the next few weeks. Five finalist candidates will be recommended to Governor Kasich from which to make his appointment.

Mr. Davis introduced student Cindy Hampton and Mr. Hull introduced student Dean Kallenborn (see Appendix D). Ms. Hampton and Mr. Kallenborn offered remarks to the Board regarding their Wayne College experiences. They each received a commemorative clock from Trustees.

Mr. Pavloff said that the Board uses a consent agenda for its proceedings and would hear a listing of each agenda item by the various committee chairs and then hold one vote on the items listed on the consent agenda. The Board would vote on any items that were not on the consent agenda immediately after those items were raised. All of the action and informational items in the Board materials were discussed in detail during committee meetings on Monday, April 4.

CONSIDERATION OF MINUTES (“Board of Trustees” Tab) presented by Chair Pavloff

By consensus, the minutes of the February 10, 2016 Board meeting and of the special meetings of February 25, March 17 and March 24 were placed on the consent agenda.

RESOLUTION 4-1-16 (See Appendix B.)

REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE

Presented by Committee Chair Palmisano

- Personnel Actions recommended by Dr. Scarborough as amended (Tab 1)

RESOLUTION 4-2-16 (See Appendix B.)

ACTION: Palmisano motion on behalf of Committee, passed 7-0.

- Purchases for More Than \$500,000 (Tab 2)

1. **Copier Management Program**: The Department of Auxiliary Services proposed an award to ComDoc, Inc. for the University's copier management program. The term of this agreement will be for five years with an option to renew for an additional two, one-year periods upon mutual agreement of all parties at the end of each of the option years.

This new agreement continues the University's current program that was instituted in December 2002 and maintains progress toward a comprehensive document management approach in order to standardize equipment, reduce costs and create efficiencies across the Akron main campus.

The proposal submitted by ComDoc, Inc. was selected as the lowest cost while meeting required specifications. Based on current usage, it is estimated that this new agreement will save the University more than \$150,000 annually.

The RFP selection committee was cognizant of the recent Governor's Task Force on Affordability & Efficiency in Higher Education Report as it pursued the RFP process. In an effort to leverage purchasing power, the University received confirmation from ComDoc, Inc. that it is willing to extend this same pricing to other institutions in Ohio that have like volume and usage. In addition, ComDoc, Inc. will extend provisions of its contract with The Ohio State University (and other state universities) to The University of Akron.

2. **Nagel Advertising Inc.:** The Division of Advancement proposed an award to Nagel Advertising Inc., which it determined to be best qualified for the execution of services including design and negotiation of custom sponsorship contracts; management and deployment of sponsorships throughout the course of contracts; and procurement and trafficking of strategic, paid traditional and digital media including all billing and payment to sponsorship entities and media outlets. An award and spend of up to \$900,000, as part of the budget allotment, was recommended to be made to Nagel Advertising Inc.
3. **Flourish Agency Inc.:** The Division of Advancement proposed an award to Flourish Agency Inc., which it determined to be best qualified for the execution of services including development, deployment, management and analysis of a comprehensive message and branding campaign as well as purchasing, trafficking and management of digital paid media. An award and spend of up to \$1,125,000 was recommended to be made to Flourish Agency Inc. as part of the \$2 million budget allotment.
4. **High-Temperature Hot-Water (HTHW) Underground Line Replacement:** The assistant vice president for Physical Facilities requested a waiver of the competitive bidding process and Board approval for a project that will exceed \$500,000. On March 3, 2016, a significant breach occurred in the HTHW line near the underground vault that is located west of Rhodes Arena. The project for the emergency replacement of the underground HTHW line that services the ONAT and Student Recreation and Wellness Center (Recreation Center) buildings was begun immediately. It was concluded by University personnel that further failures in this HTHW line are possible, if not likely, since the replacement of the damaged portions of the HTHW line may put additional pressure on the remaining section of the original line. Therefore, the project scope was expanded to include the replacement of both the supply and return HTHW lines from the Rhodes Arena vault to the ONAT vault. Based on the work to date, the cost to complete the project (\$750,000) would exceed the competitive bidding threshold and further exceed the expenditure level that requires Board approval.

The chosen vendor, Bassak Brothers, Inc. (Bassak Brothers), is a mechanical contractor, which was selected previously as a University Time & Material contractor via a competitive selection process. Bassak Brothers has successfully completed projects for the University under our T&M contract in the past, and, based on its progress to date and the need to complete the work and restore utility function to the ONAT and the

Recreation Center as soon as possible, the assistant vice president recommended that Bassak Brothers complete the entire project.

RESOLUTION 4-3-16 (See Appendix B.)

- Holiday Schedule FY 2016-2017 and Summer Hours 2016 (Tab 3)

The Board approved the following holiday schedule for the Fiscal Year 2017:

Monday, July 4, 2016, Independence Day
 Monday, September 5, 2016, Labor Day
 Friday, November 11, 2016 Veterans’ Day (Staff holiday, but classes held)
 Thursday, November 24, 2016, Thanksgiving Day
 Friday, November 25, 2016, In honor and in lieu of Columbus Day (Monday, October 10, 2016)
 Monday, December 26, 2016, Christmas Day
 Tuesday, December 27, 2016, In honor and in lieu of Presidents’ Day (Monday, February 20, 2017)
 Monday, January 2, 2017, New Year’s Day
 Monday, January 16, 2017, Martin Luther King, Jr. Day
 Monday, May 29, 2017, Memorial Day

RESOLUTION 4-4-16 (See Appendix B.)

- General Receipts Bond Refunding Authorization (Tab 4)

To enable the administration to take advantage without delay of qualifying refunding opportunities as they arise, the Board updated authority to the Vice President for Finance and Administration/CFO to reflect current facts and considerations. Any refunding(s) would require advance approval of the President of the University and the Chair of the Board’s Finance & Administration Committee and would be reported to the Board at its next meeting.

RESOLUTION 4-5-16 (See Appendix B.)

- Knight Chemical Laboratory General Renovation – Phase I (Tab 5)

This project is state funded and consists of cosmetic repairs/upgrades of teaching and laboratory casework and finishes in performance contract modified labs. It was recommended that, based on their presentation and relevant experience on similar projects, the contract be awarded to Regency Construction Services, Inc. in the amount of \$1,169,304.

RESOLUTION 4-6-16 (See Appendix B.)

- Law School Renovation – Furniture, Fixtures & Equipment and Audio Visual (Tab 6)

This project is state and locally funded and consists of the complete renovation of the McDowell Law Center. It was recommended that that the award of furnishing and audio visual contracts be made to the following contractors:

Low Bidder	Trades	Low Bid
W. B. Mason - Cleveland, Ohio	Furnishings	\$ 754,453
Zenith Systems - Bedford Hts., Ohio	Audio Visual	783,666
	Total	\$1,538,119

RESOLUTION 4-7-16 (See Appendix B.)

- Cumulative Gift and Grant Income Report for July 2015 through February 2016 (Tab 7)

The University of Akron recorded gifts totaling \$24,785,097 for July 2015 through February 2016 (see Appendix E).

RESOLUTION 4-8-16 (See Appendix B.)

- Purchases of \$25,000 to \$500,000 (Tab 8) FOR INFORMATION ONLY
- Advancement Report (Tab 9) FOR INFORMATION ONLY
- Status Report on Capital Projects (Tab 10) FOR INFORMATION ONLY

REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE

Presented by Committee Chair Woolford

- Tentative Graduation List and Statistics for Spring 2016 (Tab 1)

The tentative list of prospective degree candidates included 51 doctoral, 100 Juris Doctor, 690 master's, 1,918 baccalaureate and 363 associate degrees for conferral at spring 2016 commencement ceremonies.

RESOLUTION 4-9-16 (See Appendix B.)

- Proposed Curricular Changes (Tab 2)

New Programs:

Establish a new Bachelor of Science in the College of Health Professions, School of Allied Health Technology, proposal #14-12085

The UA Health Information Management (HIM) baccalaureate program is designed to prepare students for a career in the rapidly growing field of Health Information Management, including certification as a Registered Health Information Administrator (RHIA). HIM is a combination of business, science, and information technology. HIM professionals process, analyze, and report information vital to the health care industry.

Establish a new Professional Master of Science in Polymer Science and Polymer Engineering, proposal #16-15617

This degree will prepare individuals with a BS in a technical area to work in the polymer or polymer-related industries, consulting or venture capital firms, or financial institutions in a non-research position requiring both a broad familiarity with fundamentals of polymer science and engineering and some knowledge of business and law.

Suspend Enrollment:

Suspend enrollment in the Associate of Arts in Early Childhood Development program, offered by the Buchtel College of Arts and Sciences, School of Family and Consumer Sciences, with the goal of elimination of the program, proposal #15-15435

This is a small program with one faculty member. There are not sufficient resources to maintain the program, and the enrollment has been too low to justify the program's continuation. Students interested in early childhood will be encouraged to major in the bachelor's degree program in Child Development.

Suspend enrollment in the Master of Science in Nutrition and Dietetics program, offered by the College of Health Professions, School of Nutrition and Dietetics, proposal #15-14745

Admission to this program should be suspended due to low enrollment.

Delete Master of Science Programs:

Delete Master of Science in Behavioral Health Nursing Clinical Nurse Specialist, proposal #15-15011, and Master of Science in Psychiatric Mental Health Nurse Practitioner, proposal #15-15013, both offered by the College of Health Professions, School of Nursing

Changes in national standards for advanced practice nurses in mental health mandated by the American Psychiatric Nurses Association's Center for Licensure, Accreditation, Certification and Education resulted in the development of new programs that meet the new standards. These proposals are removing obsolete programs.

Delete Minor:

Delete the minor in Office Administration – Word Processing, offered by the College of Applied Science and Technology, Department of Business and Information Technology, proposal #15-15115

The Office Administration program was deactivated in 2012, but this minor was not deactivated at that time and is no longer being offered.

Name Changes:

Change the name of the Master of Arts in Education: Secondary Education, offered by the College of Education, to MA in Curriculum and Instruction, Proposal #15-13207

The new name of the degree will better reflect the focus of the program. The proposal also reduces the number of credits for the MA to 30 credits from 36 credits to make it more competitive and embeds certificates and endorsements in the area of concentration to increase marketability of the degree.

Change degree titles due to the move from the College of Education to the College of Health Professions

Proposal #15-13251 changes the name of the degree from Bachelor of Science in Education: Physical Education – Exercise Physiology, to Bachelor of Science in Exercise Science: Physiology.

Proposal #15-13254 changes the name of the degree from Bachelor of Science in Education: Pre-physical Therapy, to Bachelor of Science in Exercise Science: Pre-physical Therapy.

Proposal #15-13255 changes the name of degree from Bachelor of Science in Education: Exercise Science – Fitness Management, to Bachelor of Science in Exercise Science: Fitness Management.

Proposal #15-13256 changes the name of the Bachelor of Science in Education: Exercise Science – Coaching and Conditioning, to Bachelor of Science in Exercise Science: Coaching and Conditioning.

RESOLUTION 4-10-16 (See Appendix B.)

- Proposed 2017-2018 Course Calendar (Tab 3)

The Course Calendar is included as Appendix F.

RESOLUTION 4-11-16 (See Appendix B.)

- Proposed Honorary Degrees (Tab 4)

The Division of Advancement proposed awarding the Doctor of Humane Letters degree to the following four individuals during commencement ceremonies on May 13-15, 2016:

- Mrs. Karen S. Taylor on May 13
- Bishop F. Josephus Johnson II on May 14
- Dr. Gary B. and Pamela S. Williams on May 15

RESOLUTION 4-12-16 (See Appendix B.)

- Research and Sponsored Programs Summary of Activity Report for July 1, 2015-February 29, 2016 (Tab 5)

For July 2015 through February 2016, funding for externally funded research and other sponsored programs totaled \$28,619,142 for 353 awards as compared with \$24,914,527 for 352 awards for the same period of the previous year.

RESOLUTION 4-13-16 (See Appendix B.)

- Information Technology Report (Tab 6) INFORMATION ONLY

CONSENT AGENDA VOTE

Mr. Pavloff said that all of the items on the consent agenda had been discussed thoroughly during committee meetings on April 4.

ACTION: Bauer motion, Scala second for approval of Resolutions 4-1-16 and 4-3-16 through 4-13-16, passed 7-0.

NEW BUSINESS

- Collective Bargaining Agreement with Communications Workers of America Local 4302 (Physical Facilities Operations Center Unit) (Tab 1)

RESOLUTION 4-14-16 (See Appendix B.)

ACTION: Bauer motion, Palmisano second, passed 7-0.

- Collective Bargaining Agreement with Communications Workers of America Local 4302 (Staff Bargaining Unit) (Tab 2)

RESOLUTION 4-15-16 (See Appendix B.)

ACTION: Bauer motion, Scala second, passed 7-0.

Mr. Pavloff said that the next regular meeting of the Board of Trustees will take place on Wednesday, June 15, 2016. An executive session will begin at 7:30 or 8 a.m., and the Board meeting will follow. Committee meetings will be held on June 6.

ADJOURNMENT

ACTION: Meeting adjourned by consensus at 11 a.m.

Jonathan T. Pavloff,
Chair, Board of Trustees

Ted A. Mallo
Assistant Secretary, Board of Trustees

June 15, 2016

APPENDIX A: OTHERS PRESENT

M. Celeste Cook, Associate Vice President and Deputy General Counsel

Wayne R. Hill, Associate Vice President and Chief Marketing Officer

Cindy Hampton, Featured Student

Gordon Holly, Senior Director Student Life and Enrollment Management, Wayne College

Dean Kallenborn, Featured Student

Dr. John A. Messina, Associate Vice President Student Affairs; Vice Provost for Student Success

Marilyn Miller, Akron Beacon Journal

Grant Morgan, Buchtelite

Paula Neugebauer, Coordinator, Office of the Board of Trustees

Kristi A. Reese, Manager, Executive Events

Mr. John J. Reilly, Associate Vice President and Associate General Counsel

Dr. Todd A. Rickel, Vice Provost and Executive Dean, College of Applied Science and Technology

Dr. Mike Sherman, Vice President, Innovation and Economic Development

Michael A. Spayd, CPAC

Dr. Harvey L. Sterns, University Council

William H. Viau, Associate Vice President, Talent Development and Human Resources

APPENDIX B: RESOLUTIONS

RESOLUTION 4-1-16: Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees meeting of February 10 and of the Special Board Meetings of February 25, March 17 and March 24, 2016, be approved as amended.

RESOLUTION 4-2-16: Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by President Scott L. Scarborough, dated April 13, 2016, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

RESOLUTION 4-3-16: Acceptance of Purchases for More Than \$500,000

BE IT RESOLVED, that the following recommendations presented by the Finance & Administration Committee on April 13, 2016, be approved.

1. Award to ComDoc, Inc. a five-year contract for the University's copier management program, with the option to renew for two additional years, for an estimated annual amount of \$575,000
2. Award to Nagel Advertising Inc. a contract for the design and negotiation of custom sponsorship contracts for an amount of up to \$900,000
3. Award to Flourish Agency Inc. a contract for the development, deployment, management, and analysis of a comprehensive messaging and branding campaign for an amount of up to \$1,125,000
4. Award to Bassak Brothers, Inc. a contract for emergency replacement of underground high-temperature hot-water lines that service the Ocasek Natatorium and the Student Recreation and Wellness Center, including supply and return lines from the Rhodes Arena vault to the Ocasek Natatorium vault, for an approximate amount of \$750,000

RESOLUTION 4-4-16: Approval of the 2016-2017 Holiday Schedule and 2016 Summer Hours

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on April 13, 2016, to accept the 2016-2017 Holiday Schedule and 2016 Summer Hours, be approved.

RESOLUTION 4-5-16: Authorizing the issuance and sale, from time to time, of The University of Akron General Receipts Refunding Bonds, for the purposes of refunding all or a portion of the University's Outstanding General Receipts Bonds and Outstanding Lease Revenue Bonds issued by Development Finance Authority of Summit County to finance construction of facilities for the University

APPENDIX B: RESOLUTIONS, Page 2

WHEREAS, pursuant to its Indenture, the University has issued its Outstanding General Receipts Obligations; and

WHEREAS, pursuant to the Authority Indenture, the Authority issued its Authority Bonds for the purpose of financing the construction of certain facilities leased by the Authority to the University, which Authority Bonds are payable solely from rental payments by the University under the Facilities Lease; and

WHEREAS, at any time and from time to time, it may be in the University's best interest to refund or refinance those Outstanding General Receipts Obligations and Authority Bonds to generate savings for the University on a net present value basis; and

WHEREAS, this Board has previously approved the pledge of General Receipts to the payment of bonds issued to finance and refinance projects consisting of initially financed by the University's Outstanding General Receipts Obligations; and

WHEREAS, this Board has determined to authorize the issuance of bonds for the purposes of refunding the Authority Bonds and refinancing the University's indebtedness related to such Authority Bonds, including prepayment of the University's rent obligations under the Facilities Lease;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Akron, that:

Section 1. Findings and Determinations. This Board makes the following findings and determinations:

- (a) It is necessary, from time to time, to issue bonds of the University for the purpose of refunding all or any portion of the University's Outstanding General Receipts Obligations.
- (b) It is necessary, from time to time, to issue bonds of the University for the purpose of refunding all or any portion of the outstanding Authority Bonds and prepaying the payment obligations of the University pursuant to the Facilities Lease related to such Authority Bonds.
- (c) Those refunding bonds may be issued in one or more series and at any time, and from time to time, on or before December 31, 2019.
- (d) All formal actions of this Board relating to the enactment of this Resolution were taken in an open meeting of this Board. All deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22, Revised Code.
- (e) Before entering into a written Purchase Agreement in connection with the sale of any Refunding Bonds, the President of the University and the Chair of the Board's Finance & Administration Committee must approve the determinations

APPENDIX B: RESOLUTIONS, Page 3

and approvals of the Chief Financial Officer authorized by this Resolution, including without limitation, those in Sections 2, 3, 4, 5, 6 and 7. The approval of the President and the Chair of the Board's Finance and Administration Committee may be approved in writing or by facsimile, email, or other similar means of communication, including a telephonic communication confirmed in writing.

- (f) Terms that are capitalized in this Resolution and not otherwise defined are used with the meanings given to them in Section 9 or, if not there, in the Indenture.

Section 2. Purpose and Terms.

- (a) ***Purpose and Authorization.*** The Refunding Bonds will be issued for the purpose of refunding any Outstanding General Receipts Obligations and/or any Authority Bonds if the Chief Financial Officer determines that there will be cost savings for the University as a result of the refunding at least equal to the Minimum Savings Threshold, or determines that the refinancing is otherwise in the best interests of the University and is in compliance with the University's debt management policy. The proceeds of any Refunding Bonds may also be used to pay expenses and costs relating to the issuance of the Refunding Bonds, and any other items included in the definition "costs of facilities" in Section 3345.12, Revised Code, including, without limitation, principal and interest on any Interim Financing, the termination payment on any related interest rate swap or other derivative, and any other items authorized by Section 3345.12(K)(2), Revised Code. This Board authorizes and directs the Chief Financial Officer to determine any or all of the following and to take the following actions with respect to each issue or series of Refunding Bonds:
 - (1) The amount of savings resulting from each issue or series of Refunding Bonds.
 - (2) Which maturities or portions of maturities of the Outstanding General Receipts Obligations will be refunded, and which maturities or portions of maturities of the Authority Bonds will be refunded and the corresponding portion of the payment obligations under the Facilities Lease to be prepaid. This Board authorizes and directs the Chief Financial Officer to call the refunded Outstanding General Receipts Obligations of those maturities for redemption, and to cause the Authority to call the refunded Authority Bonds of those maturities for redemption. The actions under this Section 2(a)(2) are intended to be actions of the University and this Board sufficient for all purposes of the Indenture and the Facilities Lease.
 - (3) The amounts of refunding costs authorized by Section 3345.12(K)(2), Revised Code, to be paid from the proceeds of the Refunding Bonds.

APPENDIX B: RESOLUTIONS, Page 4

- (4) Whether the Refunding Bonds should be issued in one or more series, and the appropriate changes to the series designations of those series, if necessary or advisable.
 - (5) Whether bond anticipation notes, in anticipation of the issuance of the Refunding Bonds, should be issued, or other Interim Financing obtained. The Interim Financing may be in the form of publicly sold or privately placed securities, a loan from a financial institution, a security sold to a University fund, an interfund transfer of University money, or another form as determined by the Chief Financial Officer under Section 2(c).
 - (6) Designate the Financial Advisor, if other than Public Financial Management, Inc., with respect to each issue or series of Refunding Bonds.
- (b) ***Refunding Bond Terms.*** The Refunding Bonds may be issued in any principal amount determined by the Chief Financial Officer. The Refunding Bonds will bear interest at the rates approved by the Chief Financial Officer. Refunding Bonds of the same maturity need not bear the same interest rate. The Refunding Bonds may bear interest at a fixed interest rate, a variable rate based upon an index, a market-determined floating rate, an auction rate, or any other variable structure. The maximum interest rate in a variable rate structure may not exceed 15% per annum and the maximum interest rate in a fixed rate structure may not exceed 8% per annum. For purposes of determining the Minimum Savings Threshold for an issue or series of variable rate Refunding Bonds, the Chief Financial Officer may use any reasonable measure to establish an estimated rate for the Refunding Bonds. Subject to those limits, this Board authorizes the Chief Financial Officer to determine the following terms and provisions of each issue or series of Refunding Bonds:
- (1) the principal amount of the Refunding Bonds;
 - (2) the interest rates to be borne by the Refunding Bonds;
 - (3) the date of the Refunding Bonds;
 - (4) the interest payment dates for the Refunding Bonds;
 - (5) the maturity amounts and dates of maturities of the Refunding Bonds, including any mandatory sinking fund redemption dates and amounts; and
 - (6) the optional redemption provisions, if any, for the Refunding Bonds, including any period during which the Refunding Bonds will not be subject to optional redemption and any premium due upon optional redemption, which may not exceed 10% in any year in which the Refunding Bonds are subject to optional redemption.

APPENDIX B: RESOLUTIONS, Page 5

The Chief Financial Officer must deliver a Certificate of Award setting forth the terms of any Refunding Bonds determined under this Section 2(b). The Refunding Bonds may have such other terms as are provided in the Indenture and approved by the Chief Financial Officer with the advice of General Counsel to the University, Bond Counsel, and the Financial Advisor.

- (c) ***Interim Financing Terms.*** The Interim Financing may be obtained in amounts determined by the Chief Financial Officer. The Interim Financing will bear interest or interest equivalent at the rates approved by the Chief Financial Officer, but the true interest cost on the Interim Financing may not exceed 6.5% per annum, if a fixed rate, and the maximum interest rate may not exceed 15%, if a variable rate. The Interim Financing need not meet the Minimum Savings Threshold if the Chief Financial Officer determines that it is otherwise in the University's best interest and is in compliance with the University's debt management policy. The Interim Financing may bear interest or interest equivalent at a fixed interest rate, a variable rate based upon an index, a market-determined floating rate, an auction rate, or any other variable structure. Subject to those limits, the Board authorizes the Chief Financial Officer to determine the following terms and provisions of each issuance or incurrence of the Interim Financing:

- (1) the amount of the Interim Financing;
- (2) the interest rates to be borne by the Interim Financing;
- (3) the date of the Interim Financing;
- (4) the principal and interest payment dates of the Interim Financing;
- (5) the maturity dates of the Interim Financing;
- (6) the form of the Interim Financing, whether a publicly sold or privately placed security, a loan from a financial institution, a sale of a security to a University Fund, an interfund transfer of University money, or another form;
- (7) if the Interim Financing is an interfund transfer, whether that transfer should bear interest, and the rate of that interest; and
- (8) whether the Interim Financing should be secured and, if so, the nature of that security.

Section 3. Security and Source of Payments.

- (a) ***Refunding Bonds General Receipts Pledge.*** The Refunding Bonds will be payable from the General Receipts of the University and will be secured by a pledge of and lien on those General Receipts and by the covenants made in this Section 3. The pledge of and lien on the General Receipts will be on a parity with

APPENDIX B: RESOLUTIONS, Page 6

the pledge of and lien on the General Receipts securing all Parity Obligations and will be prior to all other expenses, claims, or payments to be made from the General Receipts. The Refunding Bonds also will be secured by a pledge of and a lien on the Special Funds. The pledge of and lien on the General Receipts and Special Funds is created in the Indenture.

- (b) ***Interim Financing Security and Source of Payments.*** The Interim Financing will be payable from the General Receipts of the University. This Board authorizes the pledge of General Receipts to secure the Interim Financing if the Chief Financial Officer determines that pledge to be necessary or useful. This Board further authorizes the pledge of Available Securities to secure the Interim Financing if the Chief Financial Officer determines that pledge to be necessary or useful.
- (c) ***Security for Other Obligations.*** This Board further authorizes the pledge of General Receipts, either on a parity basis with Parity Obligations or on a subordinate basis to Parity Obligations, and a pledge of Available Securities to secure the University's obligations under investment agreements, derivative agreements, bond insurance, and other credit enhancement and liquidity instruments, as provided in Section 7, if the Chief Financial Officer determines that pledge to be necessary or useful.
- (d) ***University Security Covenants.*** This Board covenants, and confirms its covenant in the Indenture, that in each fiscal year it will make, fix, adjust, collect, and apply such charges, rates, fees, rentals, and other items included in General Receipts, to the extent permitted by law so that Available Receipts will be sufficient to pay the operation and maintenance expenses of the University and to pay principal, interest, and any premium requirements on the Outstanding General Receipts Obligations, any reserve requirements for the Outstanding General Receipts Obligations, and any other requirements provided for in the Bond Proceedings.

This Board further covenants to include in its budget for each fiscal year the amounts from the several sources of General Receipts to be applied to make the payments to the Debt Service Fund, payments on any Interim Financing, and payments under investment agreements, derivative agreements, bond insurance policies, and other credit enhancement and liquidity instruments, so that the amounts from those sources, in the aggregate, will at all times be sufficient in amount and time of collection to meet those payments.

- (e) ***Authorization of Officers.*** If Refunding Bonds are issued to refund the Authority Bonds, the Board authorizes and directs the President and the Chief Financial Officer to seek the approval of the Board of Regents to the pledge of General Receipts to the repayment of such indebtedness.

APPENDIX B: RESOLUTIONS, Page 7

- (f) **Limited Obligation.** Notwithstanding the foregoing, the holders and owners of any Refunding Bonds, any Interim Financing, or any related agreement, shall not be given the right and shall have no right to have excises or taxes levied by the General Assembly of Ohio for the payment of principal, interest, and any premium on any Refunding Bonds, and each Refunding Bond shall bear on its face a statement to that effect and to the effect that the right to such payment is limited to the General Receipts and the Special Funds pledged to that purpose under the Bond Proceedings.

Section 4. Sale. Each issue or series of Refunding Bonds will be sold at private sale at a purchase price determined by the Chief Financial Officer in the Certificate of Award. The Chief Financial Officer may sell any Refunding Bonds to an investment banker, acting as underwriter, or to a financial institution or other entity or person, in a private placement. The Chief Financial Officer may enter into a Purchase Agreement with the Original Purchaser in that private sale, or may sell Refunding Bonds without a Purchase Agreement. This Board authorizes the Chief Financial Officer to sell Refunding Bonds at such times, on such terms, and at such prices as he shall determine are in the best interest of the University. Any Interim Financing shall be obtained from or sold to such entities as determined by the Chief Financial Officer, on such terms and at such prices as he shall determine are in the best interest of the University.

Section 5. Federal Tax Matters.

- (a) If any Refunding Bonds are to be issued on a tax-exempt basis, or if any Interim Financing is to be tax-exempt, the University covenants that it will take or cause to be taken those actions required for the interest on those tax-exempt Refunding Bonds and that tax-exempt Interim Financing to maintain its Federal Tax Status. The University covenants that it will not take or permit to be taken any action that would adversely affect the Federal Tax Status. In accordance with these covenants, the Board authorizes and directs the Chief Financial Officer or any other officer having responsibility for issuing any Refunding Bonds or obtaining the Interim Financing, to do the following:
- (1) Sign and deliver a certificate of the University, for inclusion in the transcript of proceedings for those tax-exempt Refunding Bonds or that tax-exempt Interim Financing, setting forth the reasonable expectations of the University regarding the amount and use of the proceeds of those tax-exempt Refunding Bonds or the tax-exempt Interim Financing and of the Projects financed and refinanced with those tax-exempt series of Refunding Bonds or that tax-exempt Interim Financing.
 - (2) Limit the yield on any “investment property” (as defined in Code Section 148(b)(2)) acquired with the proceeds of those tax-exempt Refunding Bonds or that tax-exempt Interim Financing.

APPENDIX B: RESOLUTIONS, Page 8

- (3) Maintain such books and records and make such calculations and reports as are required to comply with the arbitrage rebate requirements of the Code.
 - (4) Retain accountants or other consultants to assist in the calculation of any rebate amounts required to be paid, if retaining such accountants or consultants is necessary in the judgment of the Chief Financial Officer. The fees of those accountants or consultants may be paid from the proceeds of those tax-exempt Refunding Bonds or that tax-exempt Interim Financing, or from other sources lawfully available and appropriated for that purpose.
 - (5) Sign and file Form 8038-G with the Internal Revenue Service and any other federal tax form required by the Internal Revenue Service.
 - (6) Sign and file an identification for any hedge entered into in connection with those tax-exempt Refunding Bonds or that tax-exempt Interim Financing and any other documents and certificates in connection with such hedge.
- (b) This Board authorizes and directs the Chief Financial Officer to take any action with respect to Outstanding General Receipts Obligations to maintain the Federal Tax Status of those Outstanding General Receipts Obligations, including, without limitation, taking remedial actions under the applicable Treasury Regulations to correct any violation of the private business test or private loan financing test.

Section 6. Original Purchaser.

- (a) ***Selection of Original Purchaser.*** This Board authorizes and directs the Chief Financial Officer to (i) issue, at any time and from time to time, requests for proposals, requests for qualifications, or requests for bids or similar requests to investment banks, financial institutions or other persons or entities in connection with the issuance and sale of the Refunding Bonds, and (ii) select one or more investment banks, financial institutions or other persons or entities as an Original Purchaser of the Refunding Bonds, whether as an underwriter as part of a selling group or acting alone, a placement agent in a private placement of the Refunding Bonds, or as a purchaser in a private placement of the Refunding Bonds.
- (b) ***Sale to Original Purchaser.*** This Board authorizes and directs the Chief Financial Officer to sell each issue or series of Refunding Bonds in accordance with Section 4 and Section 6(a). If the sale is to an investment banker, acting as an underwriter, the Original Purchaser will be compensated for its services in accordance with the Purchase Agreement. If the sale is a private placement involving a placement agent, the placement agent will be paid for its services in accordance with any agreement entered into between that placement agent and the University for those services.

APPENDIX B: RESOLUTIONS, Page 9

Section 7. Authorization of University Officers. This Board authorizes and directs the Chief Financial Officer or, in his absence, the University’s Treasurer, to do any or all of the following if, in his judgment, with the advice of the Original Purchaser, Bond Counsel, General Counsel, and the Financial Advisor, they are necessary, appropriate, or useful and in the best interests of the University:

- (a) Prepare, or cause to be prepared, and negotiate the terms of any or all of the following in connection with each issue or series of Refunding Bonds:
 - (1) a Refunding Supplemental Indenture;
 - (2) a Tax Regulatory Agreement;
 - (3) a Purchase Agreement;
 - (4) a Continuing Disclosure Agreement;
 - (5) one or more escrow agreements to provide for the discharge of any refunded bonds;
 - (6) a continuing covenant agreement or similar agreement if the sale of the Refunding Bonds is to an Original Purchaser in a private placement;
 - (7) such other documents, agreements, instruments, and certificates, including the form of Refunding Bonds, required in connection with each issue or series of Refunding Bonds; and
 - (8) such documents, agreements, instruments, and certificates as are required in connection with any Interim Financing.
- (b) Apply for a rating on any issue or series of Refunding Bonds from one or more nationally recognized statistical rating organizations.
- (c) Prepare or cause to be prepared on behalf of the University a preliminary and final official statement (together, the “Official Statement”) and any necessary supplements, and
 - (1) use and distribute or authorize the use and distribution of the Official Statement and any supplements in connection with the original issuance of any issue or series of Refunding Bonds or any Interim Financing;
 - (2) sign, on behalf of the University, the Official Statement and any supplements;

APPENDIX B: RESOLUTIONS, Page 10

- (3) advise the Original Purchaser in writing regarding limitations on the use of the Official Statement and any supplements for purposes of marketing or reoffering any issue or series of Refunding Bonds or any Interim Financing;
 - (4) sign and deliver, on behalf of the University, certificates in connection with the accuracy of the Official Statement and any supplements;
 - (5) determine when the Official Statement is to be deemed “final” for purposes of Securities and Exchange Commission Rule 15c2-12 and certify as to that status; and
 - (6) contract with the Original Purchaser to provide such numbers of the Official Statement as necessary to enable the Original Purchaser to comply with the requirements of Securities and Exchange Commission Rule 15c2-12.
- (d) Take actions to comply with the University’s obligations under any Continuing Disclosure Agreement, including preparing and filing annual information, annual financial statements, and event notices. The costs of that compliance may be paid from the proceeds of any Refunding Bonds or any Interim Financing, or from the General Receipts.
 - (e) Enter into investment agreements to provide for investment of bond proceeds in any escrow funds.
 - (f) Enter into, amend, modify or terminate derivative agreements, including interest rate swaps; forward swaps; interest rate caps, collars, and floors; and similar hedging instruments; and pay the costs of the termination of any such derivative agreements from the proceeds of the sale of any Refunding Bonds.
 - (g) Register the University with the United States Commodities Futures Trading Commission as required by the Dodd-Frank Wall Street Reform and Consumer Protection Act for entering into, modifying, or terminating any derivative agreements, and to pay any costs in connection with the University’s registration, and to adopt a Dodd-Frank protocol to facilitate compliance with Dodd-Frank in connection with any derivative transaction or any other agreement covered by Dodd-Frank.
 - (h) Apply for a policy or policies insuring the obligation to make payments of principal and interest on all or a portion of any Refunding Bonds, and any investment agreement or derivative agreement, from one or more bond insurance companies, accept a commitment for such policy of insurance, and provide each such bond insurance company with information about the University.

APPENDIX B: RESOLUTIONS, Page 11

- (i) Obtain other credit enhancement or liquidity facilities for or in connection with any Refunding Bonds, any Interim Financing, any investment agreements, and any derivatives, including, without limitation, letters of credit, lines of credit, standby bond purchase agreement, surety bonds, and similar credit enhancement and liquidity instruments.
- (j) Provide for pledging General Receipts, either on a parity basis with Parity Obligations or on a subordinate basis to Parity Obligations, and pledging Available Securities, to secure the University's obligations under any Interim Financing, investment agreements, derivative agreements, bond insurance, and other credit enhancement or liquidity instruments.
- (k) Sign and deliver, on behalf of the University, any Refunding Bonds, any Refunding Supplemental Indenture, any Purchase Agreement, any Tax Regulatory Agreement, any Continuing Disclosure Agreement, documents in connection with any Interim Financing, bond insurance, investment agreements, derivative agreements, and other credit enhancement or liquidity instruments, and such documents, instruments, agreements and certificates as required by those documents.
- (l) Do all other acts (including signing and delivering documents, instruments, and certificates and retaining the services of attorneys, accountants, printers, auction agents, remarketing agents, broker-dealers, registrars, paying agents, authenticating agents, escrow agents, verification agents, and consultants) necessary or appropriate to consummate the bond transaction or any Interim Financing, that are not inconsistent with this Resolution.
- (m) In connection with the Refunding Bonds, any Interim Financing or any Outstanding General Receipts Obligations, or any Authority Bonds, whether or not those Outstanding General Receipts Obligations or Authority Bonds are to be refunded, take any of the following actions that, in the judgment of the Chief Financial Officer, with the advice of Bond Counsel, General Counsel, and the Financial Advisor, are necessary or useful and in the best interest of the University, including, without limitation:
 - (1) removing any existing service providers (such as investment bankers, financial advisors, bond trustees, remarketing agents, paying agents, and authenticating agents);
 - (2) appointing successors to those service providers or appointing or engaging additional service providers;
 - (3) making tender offers for and purchasing any of the Outstanding General Receipts Obligations or outstanding Authority Bonds or securities issued and outstanding in connection with those Outstanding General Receipts Obligations or outstanding Authority Bonds;

APPENDIX B: RESOLUTIONS, Page 12

- (4) terminating, modifying or amending any existing hedge and paying any termination payments due in connection with that termination;
- (5) calling for early redemption any Outstanding General Receipts Obligations, or causing the Authority to call for early redemption any Authority Bonds, being refinanced or refunded with any Refunding Bonds or any Interim Financing;
- (6) changing modes in any multi-mode issue of Outstanding General Receipts Obligations; and
- (7) seeking and obtaining any amendment or supplement to the documents for any Outstanding General Receipts Obligations or the Authority Bonds or the Facilities Lease.

Section 8. Authorized University Representatives. This Board authorizes and directs the President of the University to designate an Authorized University Representative and one or more alternates under the Indenture. The Authorized University Representative or alternates must take all action required of the University under the Bond Proceedings that is not otherwise specifically delegated under this Resolution. The Authorized University Representative may be changed and additional alternates may be added by action of the President or this Board. The alternates may act in the absence or at the direction of the Authorized University Representative.

Section 9. Definitions. In addition to terms elsewhere defined in this Resolution or in the Indenture, the following terms are defined terms:

“Authority” means Summit County Port Authority, now known as Development Finance Authority of Summit County.

“Authority Bonds” means Lease Revenue Bonds, Series 2011 (The University of Akron Student Housing Project) of the Authority issued pursuant to the Authority Indenture.

“Authority Indenture” means the Trust Indenture between the Authority and the Authority Trustee, dated as of May 1, 2011.

“Authority Trustee” means U.S. Bank National Association, and its successors and assigns as trustee under the Authority Indenture.

“Authorized University Representative” means a person at the time designated to act on behalf of the University by a written certificate furnished to the Trustee, containing the specimen signature of that person and signed on behalf of the University by the President. The certificate may designate an alternate or alternates.

“Available Receipts” means, for a particular fiscal year, the General Receipts received in that fiscal year, plus unencumbered cash from General Receipts received in previous fiscal years and held as part of the fund balance of the University as of the end of the immediately preceding fiscal year.

APPENDIX B: RESOLUTIONS, Page 13

“Available Securities” means securities owned by the University, to the extent those securities were acquired either (a) with General Receipts, or (b) with money other than items specifically excluded from General Receipts by clauses (i) through (iv) of the definition of General Receipts.

“Bond Counsel” means Brouse McDowell, a Legal Professional Association, as special counsel appointed by the Attorney General, or such other nationally recognized bond counsel firm appointed as special counsel by the Attorney General.

“Bond Proceedings” means with respect to any issue or series of Refunding Bonds, this Resolution, the Certificate of Award, the Indenture, the Tax Regulatory Agreement, the Continuing Disclosure Agreement, the Purchase Agreement, any continuing covenants agreement, the Refunding Bonds certificates, the other agreements and credit enhancement and liquidity facilities authorizing, awarding, or providing for the terms, conditions, security, or liquidity of the Refunding Bonds and amendments and supplements to those documents, and such other documents, instruments, or certificates as authorized in accordance with Section 7(a) of this Resolution.

“Certificate of Award” means a certificate of the Chief Financial Officer described in Section 2, determining certain terms of each issue or series of Refunding Bonds.

“Chief Financial Officer” means the University’s Vice President for Finance and Administration/CFO or, in the event that such officer is absent or unavailable, the University’s Associate Chief Financial Officer and Interim VP for Research.

“Code” means the Internal Revenue Code of 1986, as amended.

“Continuing Disclosure Agreement” means one or more Continuing Disclosure Agreements between the University and the Trustee, under which the University agrees to provide information on an annual basis, and notices of material events as they occur, to the Municipal Securities Rulemaking Board, for the benefit of the holders of any Refunding Bonds or any Interim Financing expressly made subject to those Continuing Disclosure Agreements.

“Debt Service Fund” means any Debt Service Fund for the payment of principal, interest, and premium on any Refunding Bonds created under the Indenture, as supplemented by any Refunding Supplemental Indenture.

“Facilities Lease” means the Facilities Lease Agreement between the Authority, as lessor, and the University, as lessee, dated as of May 1, 2011, pursuant to which the University is obligated to pay rent in such amounts sufficient to pay when due the principal, premium, if any, and interest on the Authority Bonds.

“Federal Tax Status” means the status of the interest on the obligations as excludable from gross income for federal income tax purposes and not treated as an item of tax preference for purposes of the alternative minimum tax.

APPENDIX B: RESOLUTIONS, Page 14

“Financial Advisor” means Public Financial Management, Inc., the University’s financial advisory firm, or any other registered municipal advisor designated by the Chief Financial Officer as the University’s financial advisory firm.

“General Receipts” means all money received by the University, except (i) moneys raised by taxation; (ii) state appropriations; (iii) any special fee, and receipts from that special fee, charged under Section 154.21(D), Revised Code; and (iv) any grant, gift, donation or pledge that is restricted by the donor to purposes inconsistent with the payment of principal, interest, and any premium on any Refunding Bonds or any Interim Financing. Notwithstanding the foregoing, moneys raised by taxation will be included in General Receipts, if those taxes are specifically allocated to secure University obligations by the General Assembly of Ohio. Without limiting the foregoing, “General Receipts” includes the following (a) income, revenues, and receipts from the operation, ownership, or control of facilities owned and operated by the University; (b) grants, gifts, donations, and pledges and receipts from those grants, gifts, donations, and pledges; and (c) receipts from fees and charges.

“Indenture” means the Trust Indenture dated as of June 1, 1997 between the University and the Trustee, as supplemented by several supplemental indentures, upon its signing and delivery, any Refunding Supplemental Indenture.

“Interim Financing” means a short-term (less than one year) borrowing for all or any portion of a refunding or refinancing of Outstanding General Receipts Obligations or Authority Bonds, that is to be retired with the proceeds of any Refunding Bonds.

“Minimum Savings Threshold” means 3% of debt service on the refunded obligations, determined on a net present value basis.

“Original Purchaser” means the entity or entities selected by the Chief Financial Officer under Section 6 as the purchaser of any Refunding Bonds.

“Outstanding General Receipts Obligations” means any Obligations, as defined in the Indenture, issued by the University under its Indenture that are secured by a pledge of the General Receipts.

“Parity Obligations” as defined in the Indenture, means Obligations of the University secured by General Receipts on a parity basis with all senior University Obligations under the Indenture, and any Refunding Bonds.

“Purchase Agreement” means any Bond Purchase Agreement, Bond Owner Agreement, or similar agreement such as a remarketing agreement, between the University and the Original Purchaser, providing for the sale of any Refunding Bonds.

“Refunding Bonds” means one or more series of bonds authorized in Section 2, which are issued at any time, and from time to time, after the adoption of this Resolution and prior to December 31, 2019.

APPENDIX B: RESOLUTIONS, Page 15

“Refunding Supplemental Indenture” means any Supplemental Trust Indenture between the University and the Trustee executed and delivered in connection with the issuance of any Refunding Bonds.

“Special Funds” means the Special Funds, as defined in the Indenture, and includes, without limitation, the Debt Service Fund and the Project Funds.

“Tax Regulatory Agreement” means, collectively, the Tax Regulatory Agreements between the University and the Trustee, under which the University agrees to take the necessary actions to maintain the tax-exempt status of the interest on any Refunding Bonds or any Interim Financing expressly made subject to that Tax Regulatory Agreement.

“Trustee” means U.S. Bank National Association, as successor Trustee to Star Bank, N.A.

RESOLUTION 4-6-16: General Lab Renovation – Phase I Knight Chemical Laboratory Recommendation for Approval of Design-build Contract

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on April 13, 2016 pertaining to the award of General Lab Renovation – Phase I Knight Chemical Laboratory for design-build contract to Regency Construction Services, Inc., be awarded in the amount of \$1,169,304.

RESOLUTION 4-7-16: Law School renovation Recommendation for Approval of Furniture, Fixtures and Equipment (FF&E) and Audio Visual Contracts

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on April 13, 2016, pertaining to the award of Law School renovation FF&E and audio visual contracts to the following companies, be approved.

Low Bidder	Trades	Low Bid
W. B. Mason Cleveland, Ohio	Furnishings	\$ 754,453
Zenith Systems Bedford Hts., Ohio	Audio Visual	783,666
	Total	\$1,538,119

RESOLUTION 4-8-16: Acceptance of Gift Income Report for July 2015 through February 2016

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on April 13, 2016, pertaining to acceptance of the Gift Income Report for July 2015 through February 2016, be approved.

APPENDIX B: RESOLUTIONS, Page 16

RESOLUTION 4-9-16: Proposed Degree Recipients for Spring 2016

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on April 13, 2016, pertaining to the Proposed List of Degree Recipients for The University of Akron Spring Commencement 2016, contingent upon candidates' fulfillment of requirements, be approved.

RESOLUTION 4-10-16: Proposed Curricular Changes

BE IT RESOLVED, That the recommendations presented by the Academic Issues & Student Success Committee on April 13, 2016 for the following curricular changes, as recommended by the Faculty Senate, be approved.

- Establish a new Bachelor of Science in Health Information Management in the College of Health Professions, School of Allied Health Technology
- Establish a new Professional Master of Science in Polymer Science and Polymer Engineering
- Suspend enrollment in the Associate of Arts in Early Childhood Development, offered by the Buchtel College of Arts and Sciences, School of Family and Consumer Sciences
- Suspend enrollment in the Master of Science in Nutrition and Dietetics, offered by the College of Health Professions, School of Nutrition and Dietetics
- Delete the Master of Science in Nursing: Behavioral Health Nursing Clinical Nurse Specialist, offered by the College of Health Professions, School of Nursing
- Delete the Master of Science in Nursing: Psychiatric Mental Health Nurse Practitioner, offered by the College of Health Professions, School of Nursing
- Delete the minor in Office Administration – Word Processing, offered by the College of Applied Science and Technology, Department of Business and Information Technology
- Change the name of the Master of Arts in Education: Secondary Education, to Master of Arts in Curriculum and Instruction
- Change the name of the Bachelor of Science in Education: Physical Education – Exercise Physiology, to Bachelor of Science in Exercise Science: Physiology
- Change the name of the Bachelor of Science in Education: Pre-physical Therapy, to Bachelor of Science in Exercise Science: Pre-physical Therapy
- Change the name of the Bachelor of Science in Education: Exercise Science – Fitness Management, to Bachelor of Science in Exercise Science: Fitness Management

APPENDIX B: RESOLUTIONS, Page 17

- Change the name of the Bachelor of Science in Education: Exercise Science – Coaching and Conditioning, to Bachelor of Science in Exercise Science: Coaching and Conditioning

RESOLUTION 4-11-16: Proposed 2017-2018 Course Calendar

BE IT RESOLVED, That the recommendation for the proposed 2017–2018 Course Calendar presented by the Academic Issues & Student Success Committee, on April 13, 2016, after consultation with the Faculty Senate Executive Committee and the Executive Committee of the Akron-AAUP, be approved.

RESOLUTION 4-12-16: Awarding of Honorary Degrees

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on April 13, 2016, to approve the awarding of honorary degrees, be approved.

RESOLUTION 4-13-16: Acceptance of the Research and Sponsored Programs Activity Report for July 1, 2015 through February 29, 2016

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on April 13, 2016, to accept the Research and Sponsored Programs Activity Report for July 1, 2015 through February 29, 2016, be approved.

RESOLUTION 4-14-16: Approval of the Collective Bargaining Agreement between The University of Akron and the Communications Workers of America, Local 4302 (Physical Facilities Operations Center Unit)

BE IT RESOLVED, That the proposed Collective Bargaining Agreement presented by The University of Akron’s negotiating committee and containing all of the tentative agreements and memoranda of understanding reached between the respective negotiating committees of The University of Akron and the Communications Workers of America, be and hereby is approved by the Board of Trustees of The University of Akron for a term effective May 1, 2016 through April 30, 2020 and that the Vice President and General Counsel is authorized to execute the necessary documents to effectuate the Agreement on behalf of the Board of Trustees.

RESOLUTION 4-15-16: Approval of the Collective Bargaining Agreement between The University of Akron and the Communications Workers of America, Local 4302 (Staff Bargaining Unit)

BE IT RESOLVED, That the proposed Collective Bargaining Agreement presented by The University of Akron’s negotiating committee and containing all of the tentative agreements and memoranda of understanding reached between the respective negotiating committees of The University of Akron and the Communications Workers of America, be and hereby is approved by the Board of Trustees of The University of Akron for a term effective May 1, 2016 through April 30, 2020 and that the Vice President and General Counsel is authorized to execute the necessary documents to effectuate the Agreement on behalf of the Board of Trustees.

APPENDIX C: REPORT OF THE PRESIDENT

It is my privilege today to share with you some very good news that we received late yesterday afternoon. We learned what our portion of the state capital bill, Senate Bill 310, will be for Fiscal Year 2016-17. The bill is expected to pass out of the Senate into the House shortly and should be on Governor Kasich's desk for signature by the end of the month or early in May.

And since we are here at Wayne College, let me begin by saying legislators have approved \$800,000 in basic renovations for this very important regional campus as well as \$250,000 for the Orrville Area Boys and Girls Club. All told, The University of Akron's portion of the Higher Education Improvement Fund is \$19.6 million. This includes funding for very important projects on the main campus including IT tabling, \$6.5 million; basic renovations to the main campus, \$4.1 million; electrical infrastructure loop, \$2.4 million; Auburn Science Center, \$1.8 million; Polsky Building, \$1.8 million; campus hardscape improvements, \$1 million; roof replacements, \$800,000; and underground vault improvement project, \$350,000. In addition, the Akron Global Business Accelerator Main Street Redevelopment Project of the city will receive \$1.25 million.

We are so grateful to the Ohio legislature for the investment it has chosen to make in The University of Akron and the communities that we serve. It is incumbent upon us to continue to demonstrate to the legislature that their trust is well placed and that we are an excellent investment for the state of Ohio.

I have to say that an impartial third party recently provided exactly the kind of data to support that particular point; in fact, you could say we represent not only a good investment by the state but by our students as well. Earlier this month, The Plain Dealer published the results of a nationwide study by a group named PayScale. This company evaluates universities based on their cost and the salaries that their graduates then earn. It refers to this analysis as an educational "return on investment," and it ranks institutions accordingly. The latest PayScale rankings show that, once again, The University of Akron provides the best return on investment of any northern Ohio public university.

Another vital measure of our success is what happens to graduates in that critical first year after graduation. Our offices of Career Services and Institutional Research surveyed Akron graduates from 2014 and 2015. Instead of relying on self-reported responses, they used sources approved by the National Association of Colleges and Employers to obtain what is called a "knowledge rate." That simply means that they included information from faculty, parents and online sources like LinkedIn to see where these graduates went.

Using this methodology, they were able to assess 95 percent of all graduates. This is a much higher and inclusive rate than those cited by institutions that rely solely on self-reporting.

Our staff also applied a more conservative criteria than is used by many other universities. To be counted among the successes, UA graduates had to have:

- Full-time jobs in their chosen fields, or;
- Full-time jobs in fields requiring a degree, or;
- Continued their education (grad school, second degree, etc.).

APPENDIX C: REPORT OF THE PRESIDENT, Page 2

This is what the survey revealed:

- Of our 2015 graduates, 78 percent found full-time, career-field employment, or they continued their educations within six months of graduation.
- That 78 percent success rate in 2015 is 3 percentage points higher than the previous year.
- Of the graduates who earned a bachelor's degree in 2015, 81 percent participated in experiential learning.
- The average annual salaries of spring 2015 graduates who had a bachelor's degree and experiential learning was \$48,600, about \$1,000 more than in 2014.
- It also cites many recent examples of how Akron students under the guidance and instruction of our great faculty have out-performed their peers from institutions, not only in Ohio, but across the nation and even internationally. We have celebrated their achievements and continue to do so because these students deserve the accolades they have earned. The public deserves to know that they have a great public university in Akron and Wayne County, and at our other locations.

Several important events have taken place on our campuses in recent weeks, including:

- The formal launch of our Experiential Learning Center for Entrepreneurship & Civic Engagement (the EXL Center);
- The first public reception for the new Center for Data Science, Analytics and Information Technology; and
- The largest Black Male Summit in the University's history last weekend, which drew more than 1,700 attendees. I am also told that we had to turn away 400 people.

In the interest of time, I will save discussion of those events for the next Board meeting, but offer this last item. In the final weeks of this academic year, we will hold a number of events to honor students, faculty, alumni and retirees. The most important of these will be the Spring Commencement ceremonies May 13, 14 and 15. As of yesterday, the Registrar's office reports that we are on pace to confer more than 3,100 degrees to more than 3,000 graduates. To accommodate all the families and friends of the 1,600 candidates who indicated that they plan to participate in commencement, we will hold five ceremonies at E. J. Thomas Performing Arts Hall. We also will confer four honorary degrees over the weekend to:

- Mrs. Karen Taylor on Friday evening;
- Bishop Joey Johnson on Saturday morning; and
- Dr. Gary Williams and Mrs. Pamela Williams on Sunday afternoon.

We are honored to have five outstanding guest speakers to address our graduates at the ceremonies:

- State Senator Larry Obhof on Friday evening;
- U.S. Representative Jim Renacci on Saturday morning;
- U.S. Senator Rob Portman on Saturday afternoon;

APPENDIX C: REPORT OF THE PRESIDENT, Page 3

- Ms. Lynn Cavalier, UA alumna and chief human resources officer at FirstEnergy, on Sunday morning; and
- State Representative Emilia Strong Sykes on Sunday afternoon.

Finally, on Sunday, May 22, the School of Law will hold its Commencement Ceremony at E. J. Thomas Hall. Law alumnus Curtis Mack, named one of America's Top Black Lawyers by Black Enterprise, will address the 133 members of the 2016 Akron Law graduating class. In all, 131 Juris Doctor and 6 Master of Laws degrees, plus 33 Certificates in Intellectual Property Law will be conferred.

APPENDIX D: INTRODUCTION - FEATURED STUDENTS

CINDY HAMPTON

Cindy Hampton is a native of Toledo who lives in Wooster with her husband of 29 years, Jim. She has two children, both of whom live and work in Wooster. Over the last 30 years, Cindy has worked in multiple programs supporting military families and parents of children with special needs.

Cindy started her college education in 1990 at the College of the Desert in Yucca Valley, California. School was put on hold while she raised her children. She earned her Associate of Arts degree at Coastal Carolina Community College in 2004.

After she moved to Wooster and her children graduated from high school, Cindy decided to finish her higher education. She enrolled at The University of Akron Wayne College in fall 2013. She currently is majoring in both Exercise Science Technology and Organizational Supervision with a minor in Biology. She plans to finish both degree programs by spring 2017.

Cindy works as a lab technician at the USDA Soft Wheat Quality Lab and is secretary/treasurer for the Health Professions Club. She enjoys spending time with her family, exercising, quilting and going to school.

DEAN KALLENBORN

Dean was raised in Doylestown and has resided in the area his entire life. He lives in Marshallville with his high school sweetheart and wife of 30 years, Leslie. Together, they have raised four children.

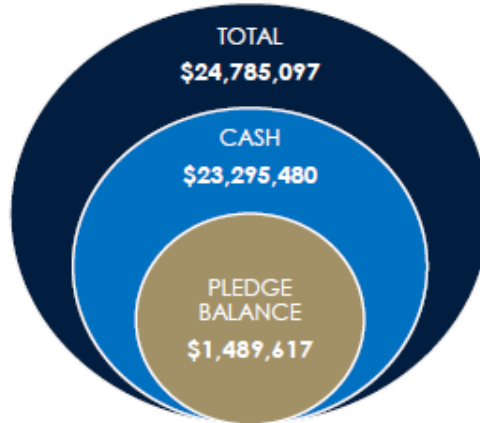
Dean has worked for the city of Orrville's Department of Public Utilities for over 31 years; most recently he was promoted to electric utility manager. Dean became a college student in summer 2011 and is anticipating completing a degree in Business Management Technology this spring.

Dean enjoys many outdoor pursuits and traveling; most enjoyable is anything that is on the water. He feels that life is an adventure and we should all live it to its fullest.

APPENDIX E: DEPARTMENT OF DEVELOPMENT REPORT – APRIL 2016

REPORT TO THE UNIVERSITY OF AKRON BOARD OF TRUSTEES
Department of Development
April 2016

\$24,785,097: Cash received (July 2015-Feb. 2016) and expected pledges through June 2016



CASH GIFTS July 2015 – February 2016		
FY 2013-14	FY 2014-15	FY 2015-16
\$23,574,905	\$26,637,183	\$23,295,480

ANNUAL FUND July 2015 – February 2016		
FY 2013-14	FY 2014-15	FY 2015-16
\$553,139	\$545,388	\$337,673

PLANNED GIVING July 2015 – February 2016		
FY 2013-14	FY 2014-15	FY 2015-16
\$875,889	\$2,726,896	\$518,522
\$33,053,566: Planned gifts in UA pipeline		

GIFTS-IN-KIND* July 2015 – February 2016		
FY 2013-14	FY 2014-15	FY 2015-16
\$2,296,625	\$354,545	\$522,991
*Does not include SAP software		

PLEDGES July 2015 – February 2016			
	FY 2013-14	FY 2014-15	FY 2015-16
Total	\$779,600	\$2,957,119	\$1,048,798
Received	\$491,609	\$969,625	\$63,658
Balance	\$287,991	\$1,987,493	\$985,140

OUTSIDE SCHOLARSHIPS July 2015 – February 2016		
FY 2013-14	FY 2014-15	FY 2015-16
\$9,591,635	\$14,480,037	\$14,559,442



APPENDIX F: 2017-2018 COURSE CALENDAR

University of Akron Course Calendar

	2016-2017		2017-2018
			Proposed
FALL SEMESTER	2016	FALL SEMESTER	2017
Day and Evening Classes Begin	Mon., August 29	Day and Evening Classes Begin	Mon., August 28
Labor Day *	Mon., September 5	Labor Day *	Mon., September 4
Veteran's Day Observed *(classes held)		Veteran's Day Observed *(classes held)	
Thanksgiving Break **	Thurs.-Sun., November 24-	Thanksgiving Break **	Thurs.-Sun., November 23-26
Classes Resume		Classes Resume	
Final Instructional Day	Sun., December 11	Final Instructional Day	Sun., December 10
Final Examination Period	Mon.-Sun., December 12-18	Final Examination Period	Mon.-Sun., December 11-17
Commencement	Fri.-Sat., December 16-17	Commencement	Fri.-Sat., December 15-16
Fall Semester Grades Due	Tues., December 20	Fall Semester Grades Due	Tues., December 19
SPRING SEMESTER	2017	SPRING SEMESTER	2018
Day and Evening Classes Begin	Tues., January 17	Day and Evening Classes Begin	Tues., January 16
Martin Luther King Jr. Day*	Mon., January 16	Martin Luther King Jr. Day*	Mon., January 15
President's Day Observance * (Law School)	Tues., February 21	President's Day Observance * (Law School)	Tues., February 20
Spring Recess *	Mon.-Sun., March 27-April 2	Spring Recess *	Mon.-Sun., March 26-April 1
Final Instructional Day	Sun., May 7	Final Instructional Day	Sun., May 6
Final Examination Period	Mon.-Sun., May 8-14	Final Examination Period	Mon.-Sun., May 7-13
Commencement	Fri.-Sun., May 12-14	Commencement	Fri.-Sun., May 11-13
Spring Semester Grades Due	Tues., May 16	Spring Semester Grades Due	Tues., May 15
Law School Commencement	TBD	Law School Commencement	TBD
SUMMER SESSION	2017	SUMMER SESSION	2018
Classes Begin for Summer Intersession - 3-	Mon., May 22	Classes Begin: Intersession 3-week & 8-	Mon., May 21
Memorial Day *	Mon., May 29	Memorial Day *	Mon., May 28
Final Instructional Day for 3-week	Sun., June 11	Final Instructional Day: 3-week	Sun., June 10
Classes Begin for Summer I (5-week) & II (8-	Mon., June 12	Classes Begin: 5-week I & 8-week II	Mon., June 11
Independence Day Observance *	Tues., July 4	Independence Day Observance *	Wed., July 4
Final Instructional Day for Summer I First 5-	Sun., July 16	Final Instructional Day: 5-week I & 8-week I	Sun., July 15
Day and Evening Classes Begin for Summer	Mon., July 17	Day and Evening Classes Begin: 5-week II	Mon., July 16
Final Instructional Day for Summer II - 8-	Sun., August 6	Final Instructional Day: 8-week II	Sun., August 5
Commencement	Sat., August 19	Commencement	Sat., August 18
Final Instructional Day for Summer III - 5-	Sun., August 20	Final Instructional Day: 5-week II	Sun., August 19
Summer Grades Due	Tues., August 22	Summer Grades Due	Tues., August 21

* Holiday

**UA closes at 5pm on Wednesday prior to Thanksgiving

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Special Meeting Minutes
April 26, 2016
Hilton Akron/Fairlawn

Board Members Present:

Jonathan T. Pavloff, Chair	Alfred V. Ciraldo, M.D. (arrived late)	Ralph J. Palmisano
Jennifer E. Blickle, Vice Chair	Olivia P. Demas	William A. Scala
Roland H. Bauer, Vice Chair	Joseph M. Gingo	Warren L. Woolford

Student Trustees Present:

Darnell D. Davis, Jr.	Matthew R. Hull
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Advisory Trustees Present:

Anthony J. Alexander	Sandra Pianalto
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Staff Officers of the Board Present:

Paul A. Herold, Secretary; Special Assistant to the President
Ted A. Mallo, Assistant Secretary; Vice President and General Counsel

Administrative Officers Present:

Dr. Scott L. Scarborough, President
Dr. Rex D. Ramsier, Interim Senior Vice President and Provost
Nathan J. Mortimer, Vice President, Finance and Administration/Chief Financial Officer
Lawrence J. Burns, Vice President for Advancement

SPECIAL BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Pavloff called the meeting and information session to order at 6:10 p.m., and the Board adjourned into executive session on a 7-0-1 vote for the stated purposes of considering— employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1), litigation pursuant to O.R.C. 121.22(G)(3) and collective bargaining pursuant to O.R.C. 121.22(G)(4). On an 8-0-1 vote, the meeting returned to public session at 8:34 p.m.

ACTION: Meeting adjourned by consensus at 8:34 p.m.

Jonathan T. Pavloff
Chair, Board of Trustees

Paul A. Herold
Secretary, Board of Trustees

June 15, 2016

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Special Meeting Minutes
May 12, 2016
Hilton Akron/Fairlawn

Board Members Present:

Jonathan T. Pavloff, Chair
Jennifer E. Blickle, Vice Chair

Alfred V. Ciraldo, M.D.
Olivia P. Demas
Joseph M. Gingo

Ralph J. Palmisano
Warren L. Woolford

Student Trustees Present:

Darnell D. Davis, Jr.

Matthew R. Hull

Advisory Trustees Present:

Anthony J. Alexander

Staff Officers of the Board Present:

Ted A. Mallo, Assistant Secretary; Vice President and General Counsel

Administrative Officers Present:

Dr. Scott L. Scarborough, President
Lawrence J. Burns, Vice President for Advancement

Others Present:

Mark Krohn, Brouse McDowell
Thomas M. Welsh, TMWelsh Consulting

SPECIAL BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Pavloff called the meeting and information session to order at 6 p.m., and the Board adjourned into executive session on a 6-0-1 vote for the stated purposes of considering—employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1), litigation pursuant to O.R.C. 121.22(G)(3) and collective bargaining pursuant to O.R.C. 121.22(G)(4). On a 6-0-1 vote, the meeting returned to public session at 9:30 p.m.

ACTION: Meeting adjourned by consensus at 9:30 p.m.

Jonathan T. Pavloff
Chair, Board of Trustees

Ted A. Mallo
Assistant Secretary, Board of Trustees

June 15, 2016

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Special Meeting Minutes
May 31, 2016
Student Union, Room 339

Board Members Present:

Jonathan T. Pavloff, Chair	Alfred V. Ciraldo, M.D.	Ralph J. Palmisano
Jennifer E. Blickle, Vice Chair	Olivia Demas*	William A. Scala
Roland H. Bauer, Vice Chair	Joseph M. Gingo*	Warren L. Woolford

Student Trustees Present:

Darnell D. Davis, Jr.	Matthew R. Hull
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Advisory Trustees Present:

Anthony J. Alexander*	Sandra Pianalto*
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*Attendance via teleconference

Staff Officers of the Board Present:

Ted A. Mallo, Assistant Secretary; Vice President and General Counsel

Administrative Officers Present:

Dr. Rex D. Ramsier, Interim Vice President and Provost

Others Present:

Amani Abraham, WAKR-AM
Chris Drabick, The Devil Strip
Karen Farkas, The Plain Dealer
Wayne R. Hill, Associate Vice President and Chief Marketing Officer
Marilyn Miller, Akron Beacon Journal
Dave Nethers, WJW-TV
Paula Neugebauer, Coordinator, Office of the Board of Trustees
Meg Shaw, WEWS-TV
Tim Rudell, WKSU-FM
James S. Simon, Buckingham, Doolittle & Burroughs, LLC
WKYC-TV
WOIO-TV

SPECIAL BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Pavloff called the meeting to order at 8:31 a.m., and the Board adjourned into executive session on a 7-0 vote for the stated purposes of—considering employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1), meeting with legal counsel concerning litigation involving the University pursuant to O.R.C. 121.22(G)(3) and reviewing for collective bargaining pursuant to 121.22(G)(4). The meeting returned to public session at 9:18 a.m. on a 7-0 vote.

NEW BUSINESS

- Approval of the Collective Bargaining Agreement Between The University of Akron and the Fraternal Order of Police/Ohio Labor Council, Inc.

RESOLUTION 5-1-16

BE IT RESOLVED, That the proposed Collective Bargaining Agreement presented by The University of Akron’s negotiating committee and containing all of the tentative agreements and memoranda of understanding reached between the respective negotiating committees of The University of Akron and the Fraternal Order of Police/Ohio Council, Inc., be and hereby is approved by the Board of Trustees of The University of Akron for a term effective July 1, 2016 through June 30, 2020 and that the Vice President and General Counsel is authorized to execute the necessary documents to effectuate the Agreement on behalf of the Board of Trustees.

ACTION: Motion by consensus, passed 7-0.

RESOLUTION 5-2-16

WHEREAS, the **BOARD OF TRUSTEES OF THE UNIVERSITY OF AKRON**, 302 East Buchtel Common, Akron, Ohio 44325 (“**Board**”), and Dr. Scott L. Scarborough (“**President**” or “**Dr. Scarborough**”) entered into an Agreement, effective as of the 1st day of July, 2014, whereby the Board employed Dr. Scarborough as The University’s President, subject to the terms of the Agreement and applicable law; and,

WHEREAS, the Board and Dr. Scarborough have reached the mutual understanding that it is in the mutual best interest of The University and Dr. Scarborough for Dr. Scarborough to resign his presidency and to transition from the executive leadership of The University; and

WHEREAS, Section 15.2.4 of the President’s Employment Agreement provides a means by which a transition in the executive leadership of The University may be effectuated;

NOW, THEREFORE, BE IT RESOLVED that in concurrence with the expressed desire of Dr. Scarborough and the Board, the Board does hereby exercise its rights under Section 15.2.4 of the President's Employment Agreement; and,

BE IT FURTHER RESOLVED, that this Resolution serves as written notice to the President of the Board's exercise of its rights under Section 15.2.4 of the President's Employment Agreement, pursuant to Section 15.2 and Section 15.2.4 of the President's Employment Agreement; and,

BE IT FURTHER RESOLVED, that the Vice President and General Counsel is authorized to implement this Resolution, provide notice to Dr. Scarborough in accordance with this Resolution and finalize those actions necessary with Dr. Scarborough to effectuate a transition in the executive leadership of The University pursuant to the terms of the President's Employment Agreement.

ACTION: Motion by consensus, passed 7-0.

ADJOURNMENT

Mr. Pavloff said that the next regular meeting of the Board of Trustees will take place in the Student Union on Wednesday, June 15, 2016. An executive session will begin at 7:30 or 8 a.m., and the Board meeting will follow. Committee meetings will be held in the Student Union on Monday, June 4.

ACTION: Meeting adjourned at 9:21 a.m.

Jonathan T. Pavloff
Chair, Board of Trustees

Ted A. Mallo
Assistant Secretary, Board of Trustees

June 15, 2016

THE UNIVERSITY OF AKRON

RESOLUTION 6- -16

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of April 13 and of the Special Board meetings of April 26, May 12 and May 31, 2016, be approved as amended.

Ted A. Mallo, Assistant Secretary
Board of Trustees

June 15, 2016

THE UNIVERSITY OF AKRON

RESOLUTION 6- -16

Pertaining to Election of Officers of the
Board of Trustees for 2016-2017

BE IT RESOLVED, that the recommendation presented by the Nominating Committee on June 15, 2016, to elect the following slate of officers for The University of Akron's Board of Trustees for 2016-2017, be approved.

Chair:	Roland H. Bauer
Vice Chair:	Ralph J. Palmisano
Vice Chair:	Olivia P. Demas
Secretary:	Ted A. Mallo
Assistant Secretary:	M. Celeste Cook

Ted A. Mallo, Assistant Secretary
Board of Trustees

June 15, 2016

June 15, 2016
Board Meeting

Presiding:
Ralph J. Palmisano

1	Personnel Actions
2	*Quarterly Financial Report for July 2015 through March 2016
3	*Quarterly Investment Report for July 2015 through March 2016
4	*FY 2016-2017 Course and Miscellaneous Fees
5	*FY 2016-2017 Room and Board Rates
6	*Underground Vaults/Mechanical Phase I Construction
7	*Cumulative Gift and Grant Income Report for July 2015 through April 2016
	For Information Only:
8	Purchases \$25,000 to \$500,000
9	Advancement Report
10	Status Report on Capital Projects
*	CONSENT AGENDA: ITEMS 2, 3, 4, 5, 6, 7

FINANCE & ADMINISTRATION COMMITTEE

TAB 1

PERSONNEL

FULL-TIME EMPLOYEE PERSONNEL ACTIONS
FULL-TIME EMPLOYEE PERSONNEL ACTIONS ADDENDUM (*NEW*)
PART-TIME FACULTY TEACHING CREDIT COURSES
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
GRADUATE ASSISTANTS
UNCLASSIFIED CLASSIFICATION CHANGES
CLASSIFIED CLASSIFICATION CHANGES
2016-17 TENURE TRACK REAPPOINTMENT, TENURE AND PROMOTION
2016-17 NON-TENURE TRACK REAPPOINTMENT AND PROMOTION
REGULAR FACULTY (NON-ADMINISTRATIVE) TO RECEIVE CERTIFICATES OF
APPOINTMENT FOR 2016-17 (*REVISED*)
REGULAR FACULTY (ADMINISTRATIVE) TO RECEIVE CERTIFICATES OF
APPOINTMENT FOR 2016-17 (*REVISED*)
30-HOUR LOAD STIPEND REAPPOINTMENTS FOR 2016-17
INSTITUTE FOR LIFESPAN DEVELOPMENT & GERONTOLOGY REAPPOINTMENTS
FOR 2016-17
POLICE DEPARTMENT UNIFORM REPLACEMENT REPORT – SPRING 2016

In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.

Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.

June 15, 2016

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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FULL-TIME EMPLOYEE PERSONNEL ACTIONS

Board of Trustees

Separation

Herold, Paul A.	Secretary, Board of Trustees; Member, General Faculty; Special Assistant to the President/Board of Trustees/Contract Professional	05/31/16	\$181,000.00 12 mo	Change in retirement date from 06/30/16
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Office of the President

Appointment/Reappointment

Alexander, Ranier O.	Academic Adviser Academic Achievement Programs/Academic Achievement Programs/Contract Professional	06/01/16 05/31/17	\$32,988.00 12 mo	Temporary reappointment
Black, David L.	Assistant Director, International Programs Education Abroad/ Office of Multicultural Development/Contract Professional	07/01/16 06/30/17	\$40,000.00 12 mo	Temporary reappointment
Carswell, Amira D.	Academic Adviser Academic Achievement Programs/Academic Achievement Programs/Contract Professional	06/01/16 05/31/17	\$33,648.00 12 mo	Temporary reappointment
Freeman, Sherice L.	Assistant Program Director Upward Bound/Academic Achievement Programs/Contract Professional	05/16/16 05/31/17	\$50,000.00 12 mo	Temporary appointment vice H. Burton
Lott, Joyce A.	Administrative Assistant/Office of Multicultural Development/Staff	03/18/16	\$18.93 hourly	Appointment; successful internal applicant; salary change from \$17.53/H; title change from Secretary; department change from Mathematics; grade change from 114 to 116
Pryor, Marlene	Secretary Grant Funded, Academic Achievement/Academic Achievement Programs/Staff	06/01/16 05/31/17	\$12.18 hourly	Temporary reappointment
Turner, Kelley D.	Administrative Assistant Grant Funded - Academic Achievement/Academic Achievement Programs/Staff	07/01/16 05/31/17	\$12.23 hourly	Temporary reappointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Office of Athletics				
<u>Appointment/Reappointment</u>				
Amato, Charles M.	Assistant Football Coach/ Defensive Coordinator/Office of Athletics/Contract Professional	04/21/16	\$1,250.00 one time payment	Payment for APR bonus per employment contract
Battisson, Robert	Assistant Women's Soccer Coach/Office of Athletics/Contract Professional	04/19/16	\$4,130.00 one time payment	Payment for working soccer camps
Bowden, George J.	Assistant Football Coach/Office of Athletics/Contract Professional	04/21/16	\$1,250.00 one time payment	Payment for APR bonus per employment contract
Bowden, Terry W.	Head Football Coach/Office of Athletics/Contract Professional	04/21/16	\$5,000.00 one time payment	Payment for APR bonus per employment contract
		07/01/16 06/30/17	\$50,000.00 12 mo	Additional compensation for media work per employment contract
		07/01/16 06/30/17	\$25,000.00 12 mo	Additional compensation for Adidas money per employment contract
		07/01/16 06/30/17	\$6,000.00 12 mo	Additional compensation for club membership per employment contract
		07/01/16 06/30/17	\$25,000.00 12 mo	Additional compensation for development work per employment contract
Boykin, Trenton	Assistant Football Coach/Office of Athletics/Contract Professional	04/21/16	\$1,250.00 one time payment	Payment for APR bonus per employment contract
Butler, Kerri	Assistant Women's Soccer Coach/ Office of Athletics/Contract Professional	04/19/16	\$919.94 one time payment	Payment for working soccer camps
Campbell, Timothy	Director, Strength & Conditioning/Office of Athletics/Contract Professional	08/04/15	\$1,000.00 one time payment	Payment for working men's basketball camps
Chappel, Leonard	Assistant Men's Soccer Coach/ Office of Athletics/Contract Professional	04/01/16	\$7,500.00 one time payment	Payment for working soccer camps
		11/01/16	\$7,500.00 one time payment	Payment for working soccer camps

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Dambrot, Keith B.	Head Men's Basketball Coach/ Office of Athletics/Contract Professional	04/05/16	\$25,000.00 one time payment	Payment for radio and television rights per employment contract
		04/06/16	\$91,462.50 one time payment	Payment for winning MAC regular season championship (\$20,000.00); winning twenty or more regular season games (\$2,500.00); regular season non-conference games (\$9,500.00); NCAA RPI top 50 (\$10,000.00); non-conference away games that pay at least \$40,000 (\$15,000.00); ESPN/ESPN2/ESPNU televised regular season games (\$12,500.00); MAC Coach of the year (\$10,000.00) and NIT Tournament appearance (\$11,962.50) per employment contract
		04/21/16	\$5,000.00 one time payment	Payment for APR rate of 925 or above per employment contract
		07/01/16	\$175,000.00 one time payment	Payment for retention bonus per employment contract
		07/01/16 06/30/17	\$6,000.00 12 mo	Additional compensation for club membership per employment contract
Ekkens, Brett A.	Assistant Football Coach; Offensive Line Coach/Office of Athletics/Contract Professional	04/21/16	\$1,250.00 one time payment	Payment for APR bonus per employment contract
Embick, Jared R.	Head Men's Soccer Coach/Office of Athletics/Contract Professional	04/04/16	\$10,000.00 one time payment	Payment for NCAA Tournament College Cup appearance per employment contract
		04/21/16	\$1,000.00 one time payment	Payment for APR bonus per employment contract
		05/12/16	\$10,000.00 one time payment	Payment for working soccer camps
		07/01/16 06/30/17	\$6,000.00 12 mo	Additional compensation for club membership per employment contract

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Forrester, Brian C.	Assistant Track Coach/Office of Athletics/Contract Professional	04/04/16	\$2,188.75 one time payment	Payment for winning men's 2016 MAC indoor track championship per employment contract
Gildersleeve, Matthew	Director, Strength & Conditioning - Football/Office of Athletics/Contract Professional	04/21/16	\$1,250.00 one time payment	Payment for APR bonus per employment contract
Gramlich, David	Assistant Track Coach/Office of Athletics/Contract Professional	04/04/16	\$1,487.50 one time payment	Payment for winning men's 2016 MAC indoor track championship per employment contract
Hanna, Thomas C.	Head Volleyball Coach/Office of Athletics/Contract Professional	04/21/16	\$1,000.00 one time payment	Payment for APR bonus per employment contract
Herlihy, Noreen	Head Women's Soccer Coach/Office of Athletics/Contract Professional	04/19/16	\$4,130.00 one time payment	Payment for working soccer camps
		04/21/16	\$1,000.00 one time payment	Payment for APR bonus per employment contract
Hickson, Eric	Assistant Football Coach/Office of Athletics/Contract Professional	04/21/16	\$1,250.00 one time payment	Payment for APR bonus per employment contract
Jackson, Melissa B.	Associate Head Women's Basketball Coach/Office of Athletics/Contract Professional	04/04/16	\$3,397.54 one time payment	Payment for WNIT post-season tournament appearance per employment contract
Jones, Julie A.	Head Women's Softball Coach/Office of Athletics/Contract Professional	04/21/16	\$5,000.00 one time payment	Payment for APR bonus per employment contract
Kest, Jodi B.	Head Women's Basketball Coach/Office of Athletics/Contract Professional	04/04/16	\$5,304.50 one time payment	Payment for WNIT post-season tournament appearance per employment contract
		04/21/16	\$9,000.00 one time payment	Payment for APR rate of 975 or above per employment contract
		07/01/16 06/30/17	\$6,000.00 12 mo	Additional compensation for club membership per employment contract
LaBadie, Lee	Assistant Track Coach; Head Men's Cross Country Coach/Office of Athletics/Contract Professional	04/04/16	\$4,469.88 one time payment	Payment for winning men's 2016 MAC indoor track championship (\$1,969.88) and NCAA individual championship (\$2,500.00) per employment contract

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
McFadden, Rick A.	Assistant Men's Basketball Coach/ Office of Athletics/Contract Professional	08/04/15	\$1,000.00 one time payment	Payment for working men's basketball camps
		04/06/16	\$7,194.58 one time payment	Payment for winning MAC regular season championship (\$4,694.58) and for winning twenty or more regular season games (\$2,500.00) per employment contract
		04/21/16	\$1,500.00 one time payment	Payment for APR bonus per employment contract
McNees, Stephen	Director, Men's Basketball Operations/Office of Athletics/ Contract Professional	08/04/15	\$1,000.00 one time payment	Payment for working men's basketball camps
		04/06/16	\$4,583.33 one time payment	Payment for winning MAC regular season championship (\$2,083.33) and for winning twenty or more regular season games (\$2,500.00) per employment contract
		04/21/16	\$1,500.00 one time payment	Payment for APR bonus per employment contract
Medvedeff, Christopher Q.	Assistant Swimming/Head Diving Coach/Office of Athletics/Contract Professional	04/04/16	\$2,287.75 one time payment	Payment for winning MAC team championship (\$1,287.75), MAC diving coach of the year (\$500.00) and NCAA championship diving participant (\$500.00) per employment contract
Mergel, Meg J.	Assistant Women's Swim Coach/ Office of Athletics/Contract Professional	04/04/16	\$1,666.67 one time payment	Payment for winning MAC team championship per employment contract
Milwee, Alan J.	Assistant Football Coach/ Offensive Coordinator/Office of Athletics/Contract Professional	04/21/16	\$1,250.00 one time payment	Payment for APR bonus per employment contract
Mitchell, Dennis W.	Head Men's & Women's Track Coach/Office of Athletics/Contract Professional	04/04/16	\$14,253.00 one time payment	Payment for winning men's 2016 MAC indoor track championship (\$5,253.00), MAC coach of the year (\$1,500.00), one NCAA individual top 8 finishes (\$2,500.00) and one individual national champion (\$5,000.00) per employment contract
		04/21/16	\$3,000.00 one time payment	Payment for APR bonus per employment contract

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Mounds, Otis S.	Assistant Football Coach; Defensive Backs Coach/Office of Athletics/Contract Professional	04/21/16	\$1,250.00 one time payment	Payment for APR bonus per employment contract
Murphy, Benjamin	Director Football Operations/ Office of Athletics/Contract Professional	04/21/16	\$1,250.00 one time payment	Payment for APR bonus per employment contract
Ouimet, Mark	Football Recruiting Coordinator/ Office of Athletics/Contract Professional	04/21/16	\$1,250.00 one time payment	Payment for APR bonus per employment contract
Padgett, Brandon	Head Women's Tennis Coach/ Office of Athletics/Contract Professional	04/21/16	\$1,500.00 one time payment	Payment for APR bonus per employment contract
Peresie, Brian	Head Women's Swimming & Diving Coach/Office of Athletics/ Contract Professional	04/04/16	\$7,041.67 one time payment	Payment for winning MAC team championship (\$3,541.67), MAC coach of the year (\$1,500.00) and four NCAA individual participants (\$2,000.00) per employment contract
		04/21/16	\$1,500.00 one time payment	Payment for APR bonus per employment contract
Pierce, Samuel	Assistant Women's Basketball Coach/Office of Athletics/Contract Professional	04/04/16	\$2,708.33 one time payment	Payment for WNIT post-season tournament appearance per employment contract
Reid, Preston J.	Assistant Women's Basketball Coach/Office of Athletics/Contract Professional	04/04/16	\$1,875.00 one time payment	Payment for WNIT post-season tournament appearance per employment contract
Smialek, Tomasz K.	Assistant Track Coach/Office of Athletics/Contract Professional	04/04/16	\$3,251.00 one time payment	Payment for winning men's 2016 MAC indoor track championship (\$1,751.00) and one NCAA individual top 8 finish (\$1,500.00) per employment contract
Smith, Candace	Director, Women's Basketball Operations/Office of Athletics/ Contract Professional	04/04/16	\$1,770.88 one time payment	Payment for WNIT post-season tournament appearance per employment contract
Spencer, Erik N.	Assistant Athletics Trainer/Office of Athletics/Contract Professional	05/16/16	\$35,000.00 12 mo	Appointment vice A. Medved
Stokowska, Dominika	Assistant Track Coach/Office of Athletics/Contract Professional	04/04/16	\$1,505.38 one time payment	Payment for winning men's 2016 MAC indoor track championship per employment contract

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Stroud, R. Todd	Assistant Head Football Coach; Defensive Line Coach/Office of Athletics/Contract Professional	04/21/16	\$1,250.00 one time payment	Payment for APR bonus per employment contract
Thomas II, Charles E.	Assistant Men's Basketball Coach/Office of Athletics/Contract Professional	08/04/15	\$1,000.00 one time payment	Payment for working men's basketball camps
		04/06/16	\$6,083.33 one time payment	Payment for winning MAC regular season championship (\$3,583.33) and for winning twenty or more regular season games (\$2,500.00) per employment contract
		04/21/16	\$1,500.00 one time payment	Payment for APR bonus per employment contract
Trainor, David B.	Head Men's Golf Coach/Office of Athletics/Contract Professional	04/21/16	\$2,000.00 one time payment	Payment for APR bonus per employment contract
Weigand, Terry	Assistant Men's Basketball Coach/ Office of Athletics/Contract Professional	08/04/15	\$1,000.00 one time payment	Payment for working men's basketball camps
		04/06/16	\$7,611.25 one time payment	Payment for winning MAC regular season championship (\$5,111.25) and for winning twenty or more regular season games (\$2,500.00) per employment contract
		04/21/16	\$1,500.00 one time payment	Payment for APR bonus per employment contract
Williams II, Lawrence R.	Director, Athletics/Office of Athletics/Contract Professional	04/21/16	\$48,000.00 one time payment	Payment for football NCAA sanctioned post season appearance (\$10,000.00); men's basketball MAC championship (\$10,000.00); men's soccer MAC championship (\$2,000.00); men's soccer top 16 NCAA tournament seed (\$3,500.00); APR rate of 974 (\$20,000.00) and graduation success rate of 78% (\$2,500.00) per employment contract
Woodford, Michael P.	Assistant Football Coach/Office of Athletics/Contract Professional	04/21/16	\$1,250.00 one time payment	Payment for APR bonus per employment contract

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Change</u>				
Dambrot, Keith B.	Head Men's Basketball Coach/ Office of Athletics/Contract Professional	07/01/16	\$445,000.00 12 mo	Salary adjustment from \$435,000.00/12 mo per employment contract
Jones, Julie A.	Head Women's Softball Coach/ Office of Athletics/Contract Professional	07/01/16	\$78,456.00 12 mo	Salary adjustment from \$76,171.00/12 mo per employment contract
Kest, Jodi B.	Head Women's Basketball Coach/ Office of Athletics/Contract Professional	07/01/16	\$218,545.00 12 mo	Salary adjustment from \$212,180.00/12 mo per employment contract
		07/01/18 06/30/21	\$218,545.00 12 mo	Three year contract extension for being selected to participate in the WNIT/NCAA tournament in 2014 (NCAA), 2015 (WNIT) and 2016 (WNIT) per Section 22 of employment contract
Tranor, David B.	Head Men's Golf Coach/Office of Athletics/Contract Professional	07/01/16	\$66,875.00 12 mo	Salary adjustment from \$64,927.00/12 mo per employment contract
<u>Separation</u>				
Gonzalez, Orlando	Assistant Volleyball Coach/Office of Athletics/Contract Professional	04/04/16	\$32,000.00 12 mo	Resignation
Office of Academic Affairs				
<u>Appointment/Reappointment</u>				
Baker, David B.	Margaret Clark Morgan Executive Director, Center for the History of Psychology; Professor, Psychology/Psychology Archives/Faculty	07/01/16 06/30/17	\$31,500.00 12 mo (stipend)	Extension of temporary administrative stipend for Director assignment; base salary is \$165,577.00/12 mo
Bean, Janet P.	Associate Professor, English; Coordinator, General Education/Office of Academic Affairs/Faculty	08/29/16 05/20/17	\$9,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$68,877.00/9 mo
Easterling, Nancy E.	Coordinator, Confucius Institute/Office of Academic Affairs/Staff	07/01/16 06/30/17	\$15.56 hourly	Temporary reappointment
Lin, Yang Y.	Professor, Communication; Director, Confucius Institute/Office of Academic Affairs/Faculty	08/29/16 12/18/16	\$2,000.00 for the period (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$87,223.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Wallace, Carl P.	Interim Chief Diversity Officer/Inclusion & Equity/Chief Diversity Office/Contract Professional	05/02/16 07/31/16	\$108,000.00 12 mo	Temporary appointment vice L. Gill

Leave

Louscher, Susan M.	Executive Director, National Center for Research Corrosion & Materials Performance/Office of Academic Affairs/Contract Professional	04/01/16 04/30/16	\$189,108.00 12 mo	100% leave without compensation for 4/1, 4/4, 4/5, 4/8, 4/15, 4/22, 4/26 and 4/29
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Separation

Estep, Elizabeth A.	Director, Business Operations-NCERCAMP/Office of Academic Affairs/Contract Professional	06/30/16	\$53,500.00 12 mo	Elimination of position
Louscher, Susan M.	Executive Director, National Center for Research Corrosion & Materials Performance/Office of Academic Affairs/Contract Professional	06/30/16	\$189,108.00 12 mo	Elimination of position
Payer, Joe H.	Chief Scientist, National Center for Research Corrosion & Materials Performance/Office of Academic Affairs/Contract Professional	06/30/16	\$185,657.00 12 mo	Retirement
Petusky, Gregory A.	Coordinator, Public Address System/Audio Visual Services/Staff	05/06/16	\$15.25 hourly	Resignation

Division of Student Success

Appointment/Reappointment

Groves, Brandon M.	Manager, International Credentials Evaluations and Services/Office of the Registrar/Contract Professional	05/02/16	\$40,000.00 12 mo	Appointment
Kirila, Angela M.	Manager, Fitness & Wellness/ Student Recreation & Wellness Services/Contract Professional	05/16/16	\$37,000.00 12 mo	Appointment vice S. Adams
Morales Aguilera, Osmel O.	Student Enrollment Technician/ Office of the Registrar/Staff	04/04/16	\$12.23 hourly	Appointment vice D. Welsh; successful internal applicant; appointment basis change from temporary part-time

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Change</u>				
Solomon, Paulette	Coordinator Counseling & Testing Center/Counseling & Testing Center/Staff	02/22/16	\$21.44 hourly	Job reclassification via job audit; salary change from \$19.85/H; title change from Administrative Secretary; grade change from 115 to 117
<u>Separation</u>				
Cox, Nikki	Student Enrollment Counselor/Registrar/Staff	05/20/16	\$13.31 hourly	Resignation
Kukta, Doug	Associate Director, Office of University Scheduling/Student Life/Contract Professional	04/27/16	\$57,000.00 12 mo	Resignation
Vice President, Finance & Administration/CFO				
<u>Appointment/Reappointment</u>				
Draher, Douglas M.	Assistant Controller/Office of the Associate Vice President & Controller/Contract Professional	06/13/16	\$61,950.00 12 mo	Appointment vice D. Trevillion
Kemp, Kimberly	Grant Accountant/Office of the Associate Vice President & Controller/Contract Professional	05/02/16	\$44,000.00 12 mo	Appointment vice D. Bish; successful internal applicant; salary change from \$21.53/H; title change from Grant Accountant; appointment basis change from temporary part-time
Moore, Theresa L.	Office Assistant/Office of the Associate Vice President & Controller/Staff	04/02/16 06/10/16	\$13.31 hourly	Temporary reappointment
<u>Change</u>				
Hinkle, Mary Ellen	Director, Accounting, University of Akron Research Foundation/Office of the Vice President for Finance & Administration/CFO/Contract Professional	03/01/16	\$78,795.00 12 mo	Transfer via reorganization; department change from Office of Technology Transfer
Lightner, Denise N.	Associate Director, Purchasing/Purchasing/Staff	05/02/16	\$2,933.27 biweekly	Job reclassification; salary change from \$76,265.00/12 mo; appointment basis change from Contract Professional
<u>Separation</u>				
Moore, Jeff T.	Material Handling Delivery Worker/Mailing Services/Staff	04/29/16	\$10.43 hourly	Resignation

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Otto, Marlene M.	Student Account Counselor/ Student Accounts/Bursar/Staff	04/04/16	\$15.40 hourly	Failure to return from leave

Office of Advancement

Appointment/Reappointment

Mattiussi, Carla	Assistant Director, Transfer Services/Transfer & Adult Student Enrollment Center/Contract Professional	04/18/16	\$40,000.00 12 mo	Appointment vice M. Hampshire
Mitchell, Linda G.	Assistant Director, Transfer Services/Transfer & Adult Student Enrollment Center/Contract Professional	04/11/16	\$40,000.00 12 mo	Appointment vice K. Avery

Change

Earl, Diontre L.	Director of Development/ Department of Development/ Contract Professional	06/01/16	\$80,000.00 12 mo	Salary equity adjustment from \$76,500.00/12 mo
Hopper, Megan	Director of Development, College of Engineering/Department of Development/Contract Professional	06/01/16	\$80,000.00 12 mo	Salary equity adjustment from \$74,000.00/12 mo
Sheeks, Cynthia A.	Director of Development, CBA/Department of Development/Contract Professional	05/01/16	\$81,000.00 12 mo	Salary adjustment from \$76,500.00/12 mo for bona fide job offer

Separation

Garrett, Kelly E.	Departmental Records Specialist/Student Financial Aid/Staff	04/22/16	\$13.46 hourly	Resignation
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Office of Capital Planning & Facilities Management

Appointment/Reappointment

Chaplin, Gary	Master Mechanic/Physical Facilities Operation Center/Staff	04/12/16	\$19.15 hourly	Appointment vice D. Manos
Contos, Nikki A.	Custodial Superintendent/Physical Facilities Operation Center/Staff	04/18/16	\$16.83 hourly	Appointment; successful internal applicant; salary change from \$15.88/H; title change from Master Building Services Worker Certified; grade change from 04 to 117

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Change</u>				
Barath, William A.	Police Officer II/University Police Department/Staff	02/15/16	\$30.00 hourly	Salary adjustment from \$29.16/H for completion of service years and training hours per bargaining unit agreement
Contos, Nikki A.	Custodial Superintendent/Physical Facilities Operation Center/Staff	03/28/16 04/18/16	\$16.52 hourly	Extension of temporary job reclassification; salary change from \$15.88/H; title change from Master Building Services Worker Certified; grade change from 4 to 117
Redford, John W.	Maintenance Repair Worker Apprentice/Physical Facilities Operation Center/Staff	01/25/16	\$18.54 hourly	Salary adjustment from \$17.44/H for completion of two years of the apprenticeship program per bargaining unit agreement
Renner, Brian W.	Police Officer II/University Police Department/Staff	03/07/16	\$30.00 hourly	Salary adjustment from \$29.16/H for completion of service years and training hours per bargaining unit agreement
Verde, Shawn R.	Master Carpenter Certified/Physical Facilities Operation Center/Staff	03/21/16	\$21.31 hourly	Salary adjustment from \$18.54/H for completion of the apprenticeship program per bargaining unit agreement

Separation

Adkins, Shawn	Laborer/Physical Facilities Operation Center/Staff	05/21/16	\$13.95 hourly	Discharge
Alvarez, Olga I.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	05/12/16	\$14.37 hourly	Resignation
Dunlay, Theodore	Laborer/Physical Facilities Operation Center/Staff	04/15/16	\$13.95 hourly	Resignation

Office of Information Technology Services

Change

Bush, Beverly	Business Intelligence Analyst/ Application Systems Services/ Staff	04/01/16	\$3,115.38 biweekly	Title change from Extraction Transformation Loads Developer
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Separation

Draper, Richard A.	Director, Application Systems Services/Application Systems Services/Contract Professional	04/20/16	\$96,247.00 12 mo	Resignation
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Krumm, Kraig A.	Electronic Technician Senior/ Hardware, Operations & Operating Systems Services/Staff	04/30/16	\$26.71 hourly	Retirement

Office of Talent Development & Human Resources

Appointment/Reappointment

Fillmore, Emily M.	Benefits Administrator/Talent Development & Human Resources/Staff	05/02/16	\$17.50 hourly	Appointment vice D. Mason; successful internal applicant; salary change from \$15.86/H; title change from Coordinator Physical Facilities Administration; department change from Physical Facilities; grade change from 118 to 119
Parker, Belinda C.	Equal Employment Opportunity/ Affirmative Action Specialist/ Talent Development & Human Resources/Staff	04/02/16 06/24/16	\$25.03 hourly	Extension of temporary salary adjustment from \$20.97/H for additional duties
Prusky, Bethany	Labor Relations Specialist Senior; Deputy Appointing Authority; Deputy Title IX Coordinator/ Talent Development & Human Resources/Contract Professional	04/01/16 06/30/16	\$12,000.00 12 mo (stipend)	Extension of temporary administrative stipend for additional duties; base salary is \$61,200.00/12 mo

Change

Kelly, Sarah J.	Senior Director, Talent Development & Human Resources; Deputy Appointing Authority/Talent Development & Human Resources/Contract Professional	07/01/16	\$97,786.00 12 mo	Additional title
Reynolds, Martha R.	Senior Coordinator/Recruiter, Employment Services/Talent Development & Human Resources/Staff	01/11/16	\$1,564.64 biweekly	Job reclassification via job audit; salary change from \$1,504.46/BW; title change from Coordinator/Recruiter Employment Services; grade change from 119 to 120

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Graduate School				
<u>Appointment/Reappointment</u>				
Colucci III, Anthony P.	Director, Graduate Student Affairs/Graduate School/Contract Professional	05/01/16	\$55,000.00 12 mo	Appointment; successful internal applicant; salary change from \$50,000.00/12 mo; title change from Assistant Director, Admissions-Law; department change from School of Law, Dean's Office; grade change from 120 to 122
Center for Experiential Learning, Entrepreneurship & Civic Engagement				
<u>Appointment/Reappointment</u>				
Behrman, Carolyn	Associate Professor, Anthropology; Director, Faculty Collaboration/Experiential Learning, Entrepreneurship & Civic Engagement/Faculty (BUF)	01/19/16 05/20/16	\$12,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Director assignment; base salary is \$74,255.00/9 mo
Sternad, Susan C.	Senior Executive Administrative Assistant/Data Sciences & Information Technology/Staff	04/04/16	\$17.00 hourly	Appointment; successful internal applicant; salary change from \$13.49/H; title change from Administrative Assistant; department change from Chemical & Biomolecular Engineering; grade change from 116 to 119
Center for Data Sciences & Information Technology				
<u>Appointment/Reappointment</u>				
Sastry, Shivakumar	Associate Professor, Electrical & Computer Engineering; Academic Director, Center for Data Sciences & Information Technology/Faculty (BUF)	01/19/16 05/21/16	\$28,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Academic Director assignment; base salary is \$103,548.00/9 mo
		08/29/16 05/20/17	\$28,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Academic Director assignment; base salary is \$103,548.00/9 mo
<u>Change</u>				
Garzia, Mario R.	Executive Director, Center for Data Sciences & Information Technology; Executive in Residence/Center for Data Sciences & Information Technology/Contract Professional	04/01/16	\$295,000.00 12 mo	Rescind voluntary reduction in hours; salary change from \$265,000.00/12 mo; work hours change from 36 to 40

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Buchtel College of Arts & Sciences				
<u>Appointment/Reappointment</u>				
Ammerman, Deborah L.	Coordinator, Biology Laboratory/Department of Biology/Staff	05/03/16	\$1,461.54 biweekly	Appointment vice A. Hollingsworth
Augustine, Joseph R.	Artist in Residence/Buchtel College of Arts & Sciences, Office of the Dean/Contract Professional	08/29/16 05/20/17	\$57,223.00 9 mo	Temporary reappointment
Avtgis, Theodore A.	Professor, Communication; Director, School of Communication/School of Communication/Faculty	07/01/16	\$110,000.00 12 mo (base) \$10,000.00 12 mo (stipend)	Appointment vice E. Graham; temporary administrative stipend for Director assignment; conversion of 10% of stipend to base salary at conclusion of each year of service as Director
Bagatto, Brian P.	Professor, Biology; Bachelor of Science/Doctor of Medicine Academic Coordinator/ Department of Biology/Faculty (BUF)	08/29/16 05/20/17	\$4,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$85,047.00/9 mo
Benjamin, Cortney	Instructor, Modern Languages/ Department of Modern Languages/Faculty (BUF)	08/29/16	\$48,000.00 9 mo	Appointment
Coleman, Claudia J.	Visiting College Lecturer, Public Administration & Urban Studies/Department of Public Administration & Urban Studies/Faculty	08/29/16 05/20/17	\$40,000.00 9 mo	Temporary reappointment
Conway, Lauren	Instructor, Statistics/Department of Statistics/Faculty (BUF)	08/29/16	\$40,000.00 9 mo	Appointment; successful internal applicant; salary change from \$32,000.00/9 mo; title change from Visiting College Lecturer; appointment basis change from temporary
Cossey, James P.	Associate Professor, Mathematics; Coordinator, Undergraduate Programs/Department of Mathematics/Faculty (BUF)	08/29/16 05/20/17	\$1,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$75,131.00/9 mo
Crissey Jr., Willis S.	Instructor, Computer Science/ Department of Computer Science/Faculty (BUF)	08/29/16	\$50,000.00 9 mo	Appointment; successful internal applicant; salary change from \$32,000.00/9 mo; title change from Visiting College Lecturer; appointment basis change from temporary

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Dahal, Koshal	College Lecturer, Math/ Department of Mathematics/ Faculty (BUF)	08/29/16	\$44,000.00 9 mo	Appointment
Day, Brittany L.	Laboratory Technician/ Department of Biology/Staff	04/18/16 06/30/17	\$12.50 hourly	Temporary reappointment; appointment basis change from part-time
Dewerth, Brittnyn J.	Visiting College Lecturer, Art/School of Art/Faculty	08/29/16 05/20/17	\$32,000.00 9 mo	Temporary reappointment
Dudipala, Venkat R.	Solution, Nuclear Magnetic Resonance Manager - Magnetic Resonance Center; Interim Director, Nuclear Magnetic Resonance Center/Department of Chemistry/Contract Professional	08/01/16 07/31/17	\$6,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Director assignment; base salary is \$74,933.00/9 mo
Dukes, John T.	Interim Associate Dean, Fine Arts; Interim Director, English Language Institute; Interim Director, School of Music/Buchtel College of Arts & Sciences, Office of the Dean/Contract Professional	07/01/16 06/30/17	\$90,000.00 12 mo	Temporary reappointment; salary change from \$80,000.00/12 mo; department change from English Language Institute; relinquish Interim Director, School of Communication and Interim Director, Dance, Theatre & Arts Administration titles
Dwinell, Samuel	College Lecturer, Music History/School of Music/Faculty (BUF)	08/29/16	\$42,000.00 9 mo	Appointment vice G. Peeples
Flynn, David R.	Visiting College Lecturer, Art/School of Art/Faculty	08/29/16 05/20/17	\$32,000.00 9 mo	Temporary reappointment
Fridline, Mark M.	Senior Instructor, Statistics; Bachelor of Science/Doctor of Medicine Enrollment Coordinator; Coordinator, Basic Statistics/Department of Statistics/Faculty (BUF)	08/29/16 05/20/17	\$4,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Bachelor of Science/Doctor of Medicine Enrollment Coordinator assignment; base salary is \$61,148.00/9 mo
		08/29/16 05/20/17	\$1,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator, Basic Statistics assignment; base salary is \$61,148.00/9 mo
Ghashmari, Ahmad A.	Visiting Instructor, English Language Institute/English Language Institute/Faculty	08/29/16 05/20/17	\$32,000.00 9 mo	Temporary reappointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Gorogianni, Eugenia	Instructor, Anthropology & Classical Studies/Department of Anthropology & Classical Studies/Faculty (BUF)	08/29/16	\$50,000.00 9 mo	Appointment; successful internal applicant; salary change from \$32,000.00/9 mo; title change from Visiting College Lecturer; appointment basis change from temporary
Graham, Michael F.	Professor, History; Director, Humanities/Department of History/Faculty (BUF)	08/29/16 05/20/17	\$3,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Director assignment; base salary is \$85,157.00/9 mo
Green, John C.	Interim Dean, Buchtel College of Arts & Sciences; Director, Ray C. Bliss Institute of Applied Politics; Interim Department Chair, Public Administration & Urban Studies; Distinguished Professor, Political Science/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	07/01/16 06/30/17	\$20,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Interim Dean assignment; base salary is \$185,000.00/12 mo; relinquish Interim Department Chair, Statistics
Harel, Jack C.	Instructor, Music/School of Music/Faculty (BUF)	08/29/16	\$42,000.00 9 mo	Appointment; successful internal applicant; salary change from \$32,000.00/9 mo; title change from Visiting College Lecturer; appointment basis change from temporary
Harrell, Brian C.	Instructor, English/Department of English/Faculty (BUF)	08/29/16	\$40,000.00 9 mo	Appointment; successful internal applicant; salary change from \$32,000.00/9 mo; title change from Visiting College Lecturer; appointment basis change from temporary
Holda, James H.	Associate Professor, Biology; Coordinator, Biology/Department of Biology/Faculty (BUF)	08/29/16 05/20/17	\$1,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$72,247.00/9 mo
Holland, James M.	Visiting College Lecturer, Political Science/Department of Political Science/Faculty	08/29/16 05/20/17	\$38,000.00 9 mo	Temporary reappointment
Hufgard, Kimberly J.	Instructor, Political Science/ Department of Political Science/Faculty (BUF)	08/29/16	\$44,000.00 9 mo	Appointment
Issa, Rania N.	Instructor, Sociology/Department of Sociology/Faculty (BUF)	08/29/16	\$45,000.00 9 mo	Appointment
Johnson-Quay, Nicole L.	Postdoctoral Fellow/ Psychology/Staff	07/01/16 07/31/16	\$1,538.46 biweekly	Temporary reappointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Kepler, Christopher C.	Instructor, Communication; General Manager, WZIP/School of Communication/Faculty (BUF)	07/01/16	\$57,000.00 12 mo	Appointment
Kildow, Sarah R.	Instructor, Modern Languages/ Department of Modern Languages/Faculty (BUF)	08/29/16	\$43,000.00 9 mo	Appointment; successful internal applicant; salary change from \$32,000.00/9 mo; title change from Visiting College Lecturer; appointment basis change from temporary
Klein, Janet	Associate Professor, History; Director, World Civilizations/ Department of History/Faculty (BUF)	08/29/16 05/20/17	\$3,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$71,555.00/9 mo
Kuchibhotla, Dinkar	Instructor, Economics/Department of Economics/Faculty (BUF)	08/29/16	\$60,000.00 9 mo	Appointment vice J. Mutter III
Levy, Paul E.	Professor, Psychology; Department Chair, Psychology; Fellow, Institute for Life-Span Development & Gerontology; Interim Director, Family & Consumer Sciences/ Psychology/Faculty	07/01/16 06/30/17	\$15,000.00 12 mo (stipend)	Temporary administrative stipend for Department Chair assignment; additional title of Interim Director
Luetmer-Strathmann, Jutta	Associate Professor, Physics; Coordinator, Physics/Department of Physics/Faculty (BUF)	08/29/16 05/20/17	\$2,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$77,715.00/9 mo
Marion, Nancy E.	Professor, Political Science; Interim Department Chair, Political Science/Department of Political Science/Faculty	08/29/16 05/20/17	\$6,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Chair assignment; base salary is \$101,305.00/9 mo
Matney, Timothy	Professor, Archaeology; Coordinator, Anthropology & Classical Studies/Department of Anthropology & Classical Studies/Faculty (BUF)	08/29/16 05/20/17	\$2,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$88,760.00/9 mo
Maurer, Kendall N.	College Lecturer, Mathematics; Coordinator, Precalculus/ Department of Mathematics/ Faculty (BUF)	08/29/16 05/20/17	\$750.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$40,000.00/9 mo
Nelson, Lance D.	Senior College Lecturer, Mathematics; Coordinator, College Algebra/Department of Mathematics/Faculty (BUF)	08/29/16 05/20/17	\$1,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$46,139.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
O'Neil, Timothy W.	Professor, Computer Science; Coordinator, Computer Science/Department of Computer Science/Faculty (BUF)	08/29/16 05/20/17	\$2,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$110,766.00/9 mo
Otto, Jessica M.	Instructor, Philosophy/Department of Philosophy/Faculty (BUF)	08/29/16	\$50,000.00 9 mo	Appointment
Pittinger, Michelle L.	Visiting Instructor, English Language Institute/English Language Institute/Faculty	08/29/16 05/20/17	\$32,000.00 9 mo	Temporary reappointment
Polen de Campi, Kirstin E.	Instructor, Modern Languages/Department of Modern Languages/Faculty (BUF)	08/29/16	\$50,000.00 9 mo	Appointment; successful internal applicant; salary change from \$38,000.00/9 mo; title change from College Lecturer
Prokup, Nicholas R.	Visiting Instructor, English Language Institute/English Language Institute/Faculty	07/01/16 06/30/17	\$50,000.00 12 mo	Temporary reappointment
Quick, Thomas J.	Instructor, Geosciences/ Department of Geosciences/ Faculty (BUF)	08/29/16	\$45,000.00 9 mo	Appointment
Ramsey-Chin, Kimberly C.	Senior College Lecturer, Mathematics; Coordinator, Intermediate Algebra; Coordinator, Calculus with Business Applications/Department of Mathematics/Faculty (BUF)	08/29/16 05/20/17	\$1,750.00 9 mo (stipend)	Extension of temporary additional titles and administrative stipends for Coordinator assignments; base salary is \$48,515.00/9 mo
Regula Meyer, Lisa K.	Visiting Assistant Professor, Biology/Department of Biology/Faculty	08/29/16 05/20/17	\$43,000.00 9 mo	Temporary reappointment
Russell, Christine R.	Assistant Professor, Music/School of Music/Faculty (BUF)	08/29/16	\$50,000.00 9 mo	Appointment vice L. Lafferty
Ruvolo, Douglas A.	Associate Instructor, Statistics; Coordinator, Statistics for Everyday Life/Department of Statistics/Faculty (BUF)	08/29/16 05/20/17	\$2,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$46,601.00/9 mo
Santos, Martha S.	Associate Professor, History; Director, Graduate Studies/Department of History/Faculty (BUF)	08/29/16 05/20/17	\$3,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$67,823.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Sapienza, Neil B.	Associate Dean, Fine Arts; Professor, Art/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	07/01/16 08/28/16	\$12,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Associate Dean assignment; base salary is \$138,390.00/12 mo
Sedano Muzquiz, Atziri	Visiting College Lecturer, Modern Languages/Department of Modern Languages/Faculty	08/29/16 05/20/17	\$38,000.00 9 mo	Temporary reappointment; salary adjustment from \$32,000.00/9 mo
Slowiak, James R.	Professor, Theatre Arts; Fellow, Institute for Life-Span Development & Gerontology; Coordinator, Theatre/Dance, Theatre & Arts Administration/ Faculty (BUF)	08/29/16 05/20/17	\$1,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$93,182.00/9 mo
Steer, David N.	Associate Dean, Buchtel College of Arts & Sciences; Professor, Geosciences; Interim Chair, Physics; Interim Chair, Computer Science; Interim Chair, Statistics/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	07/01/16 06/30/16	\$15,000.00 12 mo (stipend)	Extension of temporary additional titles and administrative stipend for Associate Dean assignment; stipend change from \$12,000.00/12 mo; base salary is \$111,000.00/12 mo; new additional title of Interim Chair, Statistics; temporary appointment contingent upon satisfactory annual review
Sterns, Harvey L.	Professor, Psychology; Director, Institute for Life-Span Development & Gerontology; Senior Fellow, Institute for Life- Span Development & Gerontology/Institute for LifeSpan Development & Gerontology/ Faculty (BUF)	08/29/16 05/20/17	\$1,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$123,910.00/9 mo
Stewart, Kara M.	Visiting Instructor, Dance, Theatre & Arts Administration/Dance, Theatre & Arts Administration/ Faculty	08/29/16 05/20/17	\$40,000.00 9 mo	Temporary reappointment
Subich, Linda M.	Associate Dean, Buchtel College of Arts & Sciences; Fellow, Institute for Life-Span Development & Gerontology; Professor, Psychology/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	07/01/16 06/30/17	\$15,000.00 12 mo (stipend)	Extension of additional titles and temporary administrative stipend for Associate Dean assignment; stipend change from \$12,000.00/12 mo; base salary is \$146,429.00/12 mo; temporary appointment contingent upon satisfactory annual review
Tate, Kameka J.	Visiting College Lecturer, Women's Studies/Department of Women's Studies/Faculty	08/29/16 05/20/17	\$32,000.00 9 mo	Temporary reappointment
Vietmeier, McKenna L.	Instructor, Communication/School of Communication/Faculty (BUF)	08/29/16	\$40,000.00 9 mo	Appointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Vinyard, Patricia S.	Instructor, Anthropology & Classical Studies/Department of Anthropology & Classical Studies/Faculty (BUF)	08/29/16	\$50,000.00 9 mo	Appointment; successful internal applicant; salary change from \$32,000.00/9 mo; title change from Visiting College Lecturer; appointment basis change from temporary
Wilber, J. Patrick	Associate Professor, Mathematics; Associate Professor, Civil Engineering; Coordinator, Graduate Programs/Department of Mathematics/Faculty (BUF)	08/29/16 05/20/17	\$1,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$78,494.00/9 mo
Woll, Andrea B.	Visiting Instructor, English Language Institute/English Language Institute/Faculty	08/29/16 05/20/17	\$32,000.00 9 mo	Temporary reappointment
Wrice, Sheldon B.	Associate Dean, Interdisciplinary Studies & Diversity; Professor, Technical Writing & Composition; Interim Chair, English; Interim Chair, Modern Languages/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	07/01/16 06/30/17	\$15,000.00 12 mo (stipend)	Extension of temporary additional titles and administrative stipend for Associate Dean assignment; stipend change from \$12,000.00/12 mo; base salary is \$119,500.00/12 mo; relinquish Interim Chair, Anthropology & Classical Studies
Wyszynski, Matthew	Professor, Modern Languages; Coordinator, Spanish/Department of Modern Languages/Faculty (BUF)	08/29/16 05/20/17	\$3,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$77,150.00/9 mo

Change

Calvo, Kim C.	Professor, Chemistry; Department Chair, Chemistry/Department of Chemistry/Faculty	07/01/16	\$140,836.00	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$139,952.00/12 mo; stipend change from \$2,354.00/12 mo
		08/28/16	12 mo (base) \$1,470.00 12 mo (stipend)	
	Professor, Chemistry/Department of Chemistry/Faculty (BUF)	08/29/16	\$115,229.00 9 mo	Relinquish Chair, Chemistry title and temporary administrative stipend; salary adjustment from \$140,836.00/12 mo
Craig, Anthony B.	Secretary/Department of Mathematics/Staff	04/25/16	\$12.69 hourly	Transfer; recall to prior classification; salary change from \$12.18/H; title change from Office Support Specialist; department change from Parking & Transportation Services; grade change from 113 to 114

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Dawadi, Mahesh B.	Postdoctoral Research Associate/Department of Chemistry/Staff	03/07/16 03/10/17	\$1,255.62 biweekly	Salary adjustment from \$1,115.38/BW for additional duties
Espanol, Malena I.	Assistant Professor, Mathematics; Assistant Professor, Mechanical Engineering/Department of Mathematics/Faculty (BUF)	06/01/16 05/31/19	\$69,366.00 9 mo	Joint appointment with Mathematics (primary) and Mechanical Engineering (secondary)
Green, John C.	Interim Dean, Buchtel College of Arts & Sciences; Director, Ray C. Bliss Institute of Applied Politics; Interim Department Chair, Public Administration & Urban Studies; Distinguished Professor, Political Science; Interim Department Chair, Statistics/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	04/01/16	\$185,000.00 12 mo	Additional title of Interim Chair, Statistics
Gunn, Virginia L.	Professor, Family & Consumer Sciences; Director, Family & Consumer Sciences/School of Family & Consumer Sciences/Faculty	07/01/16 08/28/16	\$138,186.00 12 mo (base) \$7,130.00 12 mo (stipend)	Extension of temporary administrative stipend for Director assignment; conversion of 10% of stipend to base salary; base salary change from \$136,997.00/12 mo; stipend change from \$8,319.00/12 mo
	Professor, Family & Consumer Sciences/School of Family & Consumer Sciences/Faculty (BUF)	08/29/16	\$113,061.00 9 mo	Relinquish Director, Family & Consumer Sciences title; salary adjustment from \$138,186.00/12 mo
Henderson-Ross, Jodi A.	College Lecturer, Sociology/ Department of Sociology/Faculty (BUF)	08/29/16	\$46,000.00 9 mo	Salary adjustment from \$42,000.00/9 mo for bona fide job offer
Lee, Matthew T.	Professor, Sociology; Department Chair, Sociology/Department of Sociology/Faculty	07/01/16 08/28/16	\$111,262.00 12 mo (base) \$5,725.00 12 mo (stipend)	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$110,308.00/12 mo; stipend change from \$6,679.00/12 mo
	Professor, Sociology/Department of Sociology/Faculty (BUF)	08/29/16	\$91,033.00 9 mo	Relinquish Chair, Sociology title and temporary administrative stipend; salary adjustment from \$111,262.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
McManus, James	Professor, Geosciences; Department Chair, Geosciences/ Department of Geosciences/ Faculty	07/01/16	\$133,546.00	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$132,364.00/12 mo; stipend change from \$9,454.00/12 mo
		06/30/17	12 mo (base) \$8,272.00 12 mo (stipend)	
Nelson, Michael A.	Professor, Economics; Department Chair, Economics/Department of Economics/Faculty	08/29/16	\$136,518.00	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$135,918.00/9 mo; stipend change from \$4,800.00/9 mo
		05/20/17	9 mo (base) \$4,200.00 9 mo (stipend)	
Norfolk, Timothy S.	Professor, Mathematics; Department Chair, Mathematics/Department of Mathematics/Faculty	07/01/16	\$148,572.00	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$147,398.00/12 mo; stipend change from \$9,387.00/12 mo
		06/30/17	12 mo (base) \$10,000.00 12 mo (stipend)	
Sakezles, Priscilla K.	Professor, Philosophy; Department Chair, Philosophy/Department of Philosophy/Faculty	08/29/16	\$89,812.00	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$89,212.00/9 mo; stipend change from \$4,800.00/9 mo
		05/20/17	9 mo (base) \$4,200.00 9 mo (stipend)	
Sapienza, Neil B.	Professor, Art/School of Art/Faculty (BUF)	08/29/16	\$113,228.00 9 mo	Relinquish Associate Dean, Fine Arts title; salary adjustment from \$138,390.00/12 mo
Usher, Ann L.	Professor, Music; Director, School of Music/School of Music/Faculty	07/01/16	\$106,266.00	Extension of temporary administrative stipend for Director assignment; conversion of 10% of stipend to base salary; base salary change from \$105,355.00/12 mo; stipend change from \$6,378.00/12 mo
		07/31/16	12 mo (base) \$5,467.00 12 mo (stipend)	
	Professor, Music/School of Music/Faculty (BUF)	08/29/16	\$86,945.00 9 mo	Relinquish Director, School of Music title and temporary administrative stipend; salary adjustment from \$106,266.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Wainwright, A. Martin	Professor, History; Department Chair, History/Department of History/Faculty	07/01/16 06/30/17	\$115,840.00 12 mo (base) \$10,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$114,844.00/12 mo; stipend change from \$6,972.00/12 mo
Wilder, Joseph W.	Vice Dean, Research & Administration; Professor, Mathematics; Interim Director, Institute of Bioscience & Social Research/Buchtel College of Arts & Sciences. Office of the Dean/Faculty	04/01/16	\$143,418.00 12 mo	Relinquish Interim Chair, Statistics title
	Professor, Mathematics/ Department of Mathematics/ Faculty (BUF)	08/29/16	\$117,342.00 9 mo	Relinquish Vice Dean, Research & Administration and Interim Director, Institute of Biosciences & Social Research titles
Zanetta, Maria A.	Professor, Modern Languages/ Department of Modern Languages/Faculty (BUF)	05/22/16	\$89,124.00 9 mo	Relinquish Chair, Modern Languages title
		08/29/16	\$89,724.00 9 mo	Conversion of 10% of stipend for Department Chair appointment to base salary; base salary change from \$89,124.00/9 mo; stipend change from \$4,800.00/9 mo
<u>Leave</u>				
Durst, Danny J.	Theatre Technician/Dance, Theatre & Arts Administration/ Staff	06/01/16 07/21/16	\$16.67 hourly	100% leave without compensation
Zanetta, Maria A.	Professor, Modern Languages/ Department of Modern Languages/Faculty (BUF)	08/29/16 05/20/17	\$89,724.00 9 mo	100% leave without compensation
<u>Separation</u>				
Banerjee, Haimanti	College Lecturer, Economics/ Department of Economics/Faculty (BUF)	08/10/16	\$50,000.00 9 mo	Resignation
Boal, John M.	Associate Professor, Criminal Justice Technology/Criminal Justice Studies/Faculty (BUF)	05/31/16	\$65,938.00 9 mo	Retirement

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Callanan, Valerie J.	Associate Professor, Sociology/Department of Sociology Faculty (BUF)	08/20/16	\$71,488.00 9 mo	Resignation
Flowers, Stephanie T.	Academic Adviser II/Buchtel College of Arts & Sciences, Office of the Dean/Contract Professional	04/13/16	\$40,514.00 12 mo	Resignation
Gordon, Lesley J.	Professor, History/Department of History/Faculty (BUF)	08/15/16	\$91,656.00 9 mo	Resignation
Graham, Elizabeth E.	Professor, Communication/School of Communication/Faculty (BUF)	06/30/16	\$101,239.00 9 mo	Resignation
Hewitt, Amber	Assistant Professor, Psychology/ Psychology/Faculty (BUF)	08/28/16	\$68,000.00 9 mo	Resignation
Kondeti, Vinay Kumar	Postdoctoral Research Associate/Department of Chemistry/Staff	05/31/16	\$1,490.77 biweekly	Resignation
Millhoff, Patricia A.	Associate Professor, Criminal Justice Technology/Criminal Justice Studies/Faculty (BUF)	05/31/16	\$69,768.00 9 mo	Retirement
Von Spiegel, Janice	Associate College Lecturer, Mathematics/Department of Mathematics/Faculty (BUF)	05/31/16	\$42,996.00 9 mo	Retirement

College of Business Administration

Appointment/Reappointment

Buynak, Julianne B.	Associate Instructor, Accounting/ George W. Daverio School of Accountancy/Faculty (BUF)	08/29/16	\$75,000.00 9 mo	Appointment; successful internal applicant; title change from Visiting Assistant Professor; appointment basis change from temporary
Chandra, Akhilesh	Professor, Accounting; Director, Institute for Global Business/ George W. Daverio School of Accountancy/Faculty (BUF)	08/29/16 05/20/17	\$6,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$159,970.00/9 mo
Daugherty, Terry	Associate Professor, Marketing; Interim Department Chair, Marketing/Department of Marketing/Faculty	07/01/16 06/30/17	\$13,710.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Chair assignment; base salary is \$135,398.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Djuric, Vanja	Associate Instructor, Marketing/ Department of Marketing/Faculty (BUF)	08/29/16	\$65,000.00 9 mo	Appointment; successful internal applicant; salary change from \$40,000.00/9 mo; title change from Visiting College Lecturer; appointment basis change from temporary
Farrar, Jacob	Director, Taylor Institute/College of Business Administration, Office of the Dean/Contract Professional	07/01/16 06/30/17	\$115,000.00 12 mo	Temporary reappointment
Hauser, William J.	Assistant Dean & Director, Graduate Programs; Associate Professor, Marketing/Department of Marketing/Faculty	07/01/16 06/30/17	\$12,598.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Assistant Dean & Director assignment; base salary is \$141,355.00/12 mo
Hausknecht, Douglas R.	Associate Professor, Marketing & International Business; Assessment Officer/Department of Marketing/Faculty (BUF)	08/29/16 05/20/17	\$6,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Assessment Officer assignment; base salary is \$102,842.00/9 mo
Hinchliffe, Sarah A.	Assistant Professor, Accounting/ George W. Daverio School of Accountancy/Faculty (BUF)	08/29/16	\$130,000.00 9 mo	Appointment
Houser, Lauren M.	College Lecturer, Marketing/ Department of Marketing/Faculty (BUF)	08/29/16	\$55,000.00 9 mo	Appointment; successful internal applicant; title change from Visiting College Lecturer; appointment basis change from temporary
Kim, Il-Woon	Professor, Accounting & International Business; Associate Director, Institute for Global Business/College of Business Administration, Office of the Dean/Faculty (BUF)	08/29/16 05/20/17	\$4,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Associate Director assignment; base salary is \$165,220.00/9 mo
McKelvey, James D.	College Lecturer, Marketing/ Department of Marketing/Faculty (BUF)	08/29/16	\$55,000.00 9 mo	Appointment; successful internal applicant; salary change from \$50,000.00/9 mo; title change from Visiting College Lecturer; appointment basis change from temporary
Payne, David G.	College Lecturer, Marketing; Associate Director, Fisher Institute for Professional Selling/ Department of Marketing/Faculty (BUF)	08/29/16	\$50,000.00 9 mo	Appointment; successful internal applicant; salary change from \$40,000.00/9 mo; title change from Visiting College Lecturer; appointment basis change from temporary

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
		08/29/16 05/20/17	\$6,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Associate Director assignment; base salary is \$50,000.00/9 mo
Tanai, Yertai	Visiting College Lecturer, Management/Department of Management/Faculty	08/29/16 05/20/17	\$50,000.00 9 mo	Temporary reappointment
Thomas, Andrew R.	Associate Professor, Marketing & International Business/Department of Marketing/Faculty (BUF)	12/17/15 12/20/15	\$5,000.00 one time payment \$5,000.00 one time payment	Payment for online course development, design and implementation Payment for online course delivery
Vijayaraman, Bindiganavale S.	Professor, Management & Information Systems; Director, Center for Information Technologies & E-Business; Coordinator, Information Systems Management Program/Department of Management/Faculty (BUF)	08/29/16 05/20/17	\$6,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$143,053.00/9 mo
Welfley, Mark M.	College Lecturer, Accounting/George W. Daverio School of Accountancy/Faculty (BUF)	08/29/16	\$50,000.00 9 mo	Appointment; successful internal applicant; title change from Visiting College Lecturer, Accounting; appointment basis change from temporary
<u>Change</u>				
Ash, Steven R.	Professor, Management; Department Chair, Management/Department of Management/Faculty	07/01/16 06/30/17	\$155,133.00 12 mo (base) \$9,597.00 12 mo (stipend)	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$153,762.00/12mo; stipend change from \$10,968.00/12 mo
Divoky, James J.	Associate Dean, College of Business Administration; Professor, Management/College of Business Administration, Office of the Dean/Faculty	06/30/16		Title change, award of emeritus status
Platt, Andrew G.	Executive Director Corporate Outreach & Professional Development/College of Business Administration, Office of the Dean/Contract Professional	07/11/16	\$135,000.00 12 mo	Start date change from 07/01/16

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Thomson, James B.	Professor, Finance; Department Chair, Finance/Department of Finance/Faculty	07/01/16 06/30/17	\$190,836.00 12 mo (base) \$10,800.00 12 mo (stipend)	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$189,036.00/12mo; stipend change from \$12,600.00/12 mo

Separation

Calderon, Andrienne C.	Director, College Administrative Services/College of Business Administration, Office of the Dean/Contract Professional	06/30/16	\$70,821.00 12 mo	Retirement
Grambo, Nichole	Coordinator, Internships - College of Business Administration/ College of Business Administration, Office of the Dean/Contract Professional	06/30/16	\$50,000.00 12 mo	Resignation

LeBron James Family Foundation College of Education

Appointment/Reappointment

Abdel Razek, Abdel Nasser A.	Instructor, Educational Foundations & Leadership/ Department of Educational Foundations & Leadership/Faculty (BUF)	08/29/16	\$60,000.00 9 mo	Appointment
Bozeka, Jennifer L.	Visiting Assistant Professor, Curricular & Instructional Studies/Department of Curricular & Instructional Studies/Faculty	08/29/16 12/17/16	\$45,000.00 9 mo	Temporary reappointment
Brueck, Jeremy S.	Visiting Assistant Professor, Curricular & Instructional Studies; Assistant Director, Center for Literacy/Department of Curricular & Instructional Studies/Faculty	08/29/16 12/17/16	\$45,000.00 9 mo	Temporary reappointment
		08/29/16 12/17/16	\$5,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Assistant Director assignment; base salary is \$45,000.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Clark, Susan G.	Interim Dean, College of Education; Professor, Education/LeBron James Family Foundation College of Education, Office of the Dean/Faculty	07/01/16 06/30/17	\$30,000.00 12 mo (stipend)	Extension of temporary appointment and administrative stipend for Interim Dean assignment; base salary is \$150,000.00/12 mo
Coyner, Sandra C.	Interim Associate Dean, College of Education; Professor, Education/LeBron James Family Foundation College of Education, Office of the Dean/Faculty	07/01/16 06/30/17	\$15,000.00 12 mo (stipend)	Extension of temporary appointment and administrative stipend for Interim Associate Dean assignment; base salary is \$125,000.00/12 mo
Goodrich, Sandra K.	Visiting Assistant Director, Center Child Development/Center for Child Development/Contract Professional	07/01/16 12/31/16	\$35,000.00 12 mo	Temporary reappointment
Lenhart, Lisa A.	Professor, Education; Project Director, Reading First; Director, Center for Literacy/Department of Curricular & Instructional Studies/Faculty	01/17/17 05/20/17	\$10,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Director, Center for Literacy assignment; base salary is \$87,244.00/9 mo
McCann, Peggy L.	Director, Assessment & Accreditation/LeBron James Family Foundation College of Education, Office of the Dean/Contract Professional	07/01/16 06/30/17	\$95,000.00 12 mo	Temporary reappointment; title change from Interim Department Chair, Educational Foundations & Leadership
		07/01/16 06/30/17	\$20,000.00 12 mo (stipend)	Temporary administrative stipend for Director assignment; base salary is \$95,000.00/12 mo
Murdoch, Margaret K.	Visiting Assistant Professor, Curricular & Instructional Studies/Department of Curricular & Instructional Studies/Faculty	08/29/16 12/17/16	\$45,000.00 9 mo	Temporary reappointment
Noll, Brandi L.	Visiting Assistant Professor, Curricular & Instructional Studies/Department of Curricular & Instructional Studies/Faculty	08/29/16 12/17/16	\$52,000.00 9 mo	Temporary reappointment
Weigle, Lawrence D.	Visiting Instructor, Curricular & Instructional Studies/Department of Curricular & Instructional Studies/Faculty	08/29/16 12/17/16	\$45,000.00 9 mo	Temporary reappointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
College of Engineering				
<u>Appointment/Reappointment</u>				
Adams, Jay L.	Visiting College Lecturer, Electrical & Computer Engineering/Department of Electrical & Computer Engineering/Faculty	08/29/16 05/20/17	\$60,000.00 9 mo	Temporary reappointment
Bahrami, Hamid	Associate Professor, Electrical & Computer Engineering; Associate Chair, Graduate Studies/ Department of Electrical & Computer Engineering/Faculty (BUF)	08/29/16 05/20/17	\$5,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Associate Chair assignment; base salary is \$92,024.00/9 mo; stipend change from \$10,000.00/9 mo
Carletta, Joan E.	Professor, Electrical & Computer Engineering; ABET Coordinator; Interim Chair, Electrical & Computer Engineering/ Department of Electrical & Computer Engineering/Faculty	07/01/16 06/30/17	\$13,822.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Chair assignment; base salary is \$138,222.00/12 mo
Daniels, Christopher C.	Senior Instructor, Mechanical Engineering/Department of Mechanical Engineering/Faculty (BUF)	08/29/16	\$96,000.00 9 mo	Appointment; successful internal applicant; salary change from \$131,231.00/12 mo; title change from Research Associate Professor; department change from Engineering Dean's Office; appointment basis change from temporary
French, Michael L.	Visiting College Lecturer, Electrical & Computer Engineering/Department of Electrical & Computer Engineering/Faculty	08/29/16 05/20/17	\$60,000.00 9 mo	Temporary reappointment
Gao, Xiaosheng	Professor, Mechanical Engineering; Associate Director, Graduate Programs/Department of Mechanical Engineering/Faculty (BUF)	08/15/16 08/15/17	\$5,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Associate Director assignment; base salary is \$107,382.00/9 mo
Hariharan, Subramaniya I.	Professor, Electrical & Computer Engineering; Professor, Applied Mathematics; Coordinator, Engineering Management Program/Department of Electrical & Computer Engineering/Faculty (BUF)	08/29/16 05/20/17	\$4,200.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$148,278.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Lee, Jeongwoo	Postdoctoral Research Associate/Department of Mechanical Engineering/Staff	02/29/16 06/30/16	\$910.00 biweekly	Temporary reappointment; salary change from \$2,000.00/BW
Lee, Kye-Shin	Assistant Professor, Electrical & Computer Engineering; ABET Coordinator/Department of Electrical & Computer Engineering/Faculty (BUF)	08/29/16 05/20/17	\$5,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for ABET Coordinator assignment; base salary is \$81,479.00/9 mo
Madad, Reza	Senior Instructor, Mechanical Engineering/Department of Mechanical Engineering/Faculty (BUF)	08/29/16	\$80,000.00 9 mo	Appointment; successful internal applicant; salary change from \$75,000.00/9 mo; title change from Visiting Senior Design Instructor; appointment basis change from temporary
Roberts, Owen S.	Instrument Technician/Department of Chemical & Biomolecular Engineering/Staff	07/01/16 06/30/17	\$1,730.77 biweekly	Temporary reappointment
Sawyer, Scott D.	Associate Professor, Mechanical Engineering; ABET Coordinator; Associate Director, Undergraduate Programs/Department of Mechanical Engineering/Faculty (BUF)	08/15/16 08/15/17	\$5,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Associate Director assignment; base salary is \$89,516.00/9 mo
		08/29/16 05/20/17	\$5,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for ABET Coordinator assignment; base salary is \$89,516.00/9 mo
Tran, Huu Nghi	Assistant Professor, Electrical & Computer Engineering; ABET Coordinator/Department of Electrical & Computer Engineering/Faculty (BUF)	08/29/16 05/20/17	\$5,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for ABET Coordinator assignment; base salary is \$78,388.00/9 mo
Tuesday, Caroline	Coordinator, OMIC II Co-op & Placement/College of Engineering, Office of the Dean/Contract Professional	09/03/16 09/02/17	\$38,000.00 12 mo	Temporary reappointment
Verstraete, Mary C.	Associate Professor, Biomedical Engineering; Coordinator, Bachelor Science, Biomedical Engineering Program; ABET Coordinator; Associate Department Chair, Biomedical Engineering/Department of Biomedical Engineering/Faculty (BUF)	08/29/16 05/20/17	\$5,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Associate Department Chair assignment; base salary is \$104,990.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Wang, Shengyong	Associate Professor, Mechanical Engineering; ABET Coordinator/Department of Mechanical Engineering/Faculty (BUF)	08/29/16 12/18/16	\$5,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for ABET Coordinator assignment; base salary is \$87,345.00/9 mo
Willits, Rebecca	Associate Professor, Biomedical Engineering; M. F. Donovan Chair, Women in Engineering; Associate Chair, Graduate Studies/Department of Biomedical Engineering/Faculty (BUF)	08/29/16 05/20/17	\$5,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Associate Chair assignment; base salary is \$112,750.00/9 mo

Change

Davis, Brian L.	Professor, Biomedical Engineering; Department Chair, Biomedical Engineering/Department of Biomedical Engineering/Faculty	07/01/16 06/30/17	\$174,768.00 12 mo (base) \$10,065.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$173,118.00/12mo; stipend change from \$11,715.00/12 mo
Felicelli, Sergio	Professor, Mechanical Engineering; Department Chair, Mechanical Engineering/Department of Mechanical Engineering/Faculty	07/01/16 06/30/17	\$185,400.00 12 mo (base) \$12,600.00 12 mo (stipend)	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$183,600.00/12mo; stipend change from \$14,400.00/12 mo
Fowler, Barbara	Research Assistant Professor/Department of Chemical & Biomolecular Engineering/Faculty	07/01/16 06/30/17	\$52,000.00 12 mo	Salary adjustment from \$50,000.00/12 mo; title change from Research Associate/Laboratory Manager
Haritos, George K.	Professor, Mechanical Engineering; Professor, Civil Engineering/Department of Mechanical Engineering/Faculty (BUF)	07/01/16 05/19/17	\$220,816.00 9 mo	Department change from College of Engineering, Office of the Dean
Huang, Qindan	Assistant Professor, Civil Engineering/Department of Civil Engineering/Faculty (BUF)	08/28/17	\$74,075.00 9 mo	Tenure extension to Fall 2018
Kannan, Manigandan	Postdoctoral Research Associate/Department of Mechanical Engineering/Staff	03/05/16 06/26/16	\$1,923.08 biweekly	End date change from 12/31/16
Singh, Yogesh P.	Research Associate/Department of Mechanical Engineering/Staff	03/05/16 06/26/16	\$1,538.46 biweekly	End date change from 10/13/16

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Zheng, Jie	Associate Professor, Chemical & Biomolecular Engineering; Fellow, Institute for Life-Span Development & Gerontology/ Department of Chemical & Biomolecular Engineering/Faculty (BUF)	06/01/16	\$140,000.00 9 mo	Salary adjustment from \$107,178.00/9 mo for bona fide job offer

Separation

Pelc, Frank S.	Engineering Technician Senior/ Department of Chemical & Biomolecular Engineering/Staff	07/31/16	\$2,439.31 biweekly	Retirement
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College of Health Professions

Appointment/Reappointment

Beeson, Rose A.	Visiting Assistant Professor, Nursing/School of Nursing/Faculty	08/29/16 05/20/17	\$70,000.00 9 mo	Temporary reappointment
Biddle, Stacia E.	Associate Professor, Respiratory Therapy Technology; Director, Respiratory Therapy Program/ Division of Allied Health Technology/Faculty (BUF)	07/01/16 06/30/17	\$2,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$60,728.00/9 mo
Brown, Diane K.	Senior Instructor, Nursing; Director, Interprofessional Simulation/School of Nursing/Faculty (BUF)	08/29/16 05/20/17	\$6,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$58,585.00/9 mo
Dickie, Jill L.	Professor, Social Work/School of Social Work/Faculty (BUF)	08/29/16 05/20/17	\$8,520.00 9 mo (stipend)	Extension of temporary administrative stipend for 30 hour load; base salary is \$81,996.00/9 mo
Dumpe, Michelle L.	Visiting Associate Professor, Nursing/School of Nursing/Faculty	08/29/16 05/20/17	\$85,000.00 9 mo	Temporary reappointment
Duve, Michael A.	Visiting Instructor, Sports Science & Wellness Education/Department of Sport Science & Wellness Education/Faculty	08/29/16 05/20/17	\$45,000.00 9 mo	Temporary reappointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
English, Kristina M.	Professor, Speech-Language Pathology & Audiology; Interim Director, Speech-Language Pathology & Audiology/School of Speech-Language Pathology & Audiology/Faculty	07/01/16 06/30/17	\$11,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Director assignment; base salary is \$111,000.00/12 mo
Fiala, William C.	Visiting Assistant Professor, Allied Health/Division of Allied Health Technology/Faculty	08/29/16 05/20/17	\$45,000.00 9 mo	Temporary reappointment
Glotzer, Richard S.	Professor, Social Work; Fellow, Institute for Life-Span Development & Gerontology; Interim Director, School of Nutrition & Dietetics/School of Nutrition & Dietetics/Faculty	07/01/16 06/30/17	\$11,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Director assignment; base salary is \$109,993.00/12 mo
Horning, Debra L.	Visiting Instructor, Nursing/School of Nursing/Faculty	08/29/16 05/20/17	\$65,000.00 9 mo	Temporary reappointment
Hoskins, Claudia A.	Visiting Instructor, Nursing/School of Nursing/Faculty	08/29/16 05/20/17	\$61,000.00 9 mo	Temporary reappointment
Huff, Marlene S.	Director, School of Nursing; Interim Associate Dean, College of Health Professions; Chief Nurse Administrator/College of Health Professions, Office of the Dean/Faculty	07/01/16 06/30/17	\$18,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Associate Dean assignment; base salary is \$130,000.00/12 mo
Jordan, Karin B.	Professor, Health Professions; Director, School of Counseling; Interim Associate Dean, College of Health Professions/Department of Counseling/Faculty	07/01/16 06/30/17	\$18,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Associate Dean assignment; base salary is \$128,879.00/12 mo
Kraus, Sophia A.	Senior Clinical Instructor, Speech-Language Pathology & Audiology; Interim Director, Center for Child Development/School of Speech-Language Pathology & Audiology/Faculty (BUF)	07/01/16 06/30/17	\$5,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Director assignment; base salary is \$75,385.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Lorman, Janis C.	Visiting Instructor, Speech-Language Pathology & Audiology/School of Speech-Language Pathology & Audiology/Faculty	08/29/16 05/20/17	\$50,000.00 9 mo	Temporary reappointment
McManus, Mark D.	Visiting Assistant Professor, Social Work/School of Social Work/Faculty	08/29/16 05/20/17	\$60,000.00 9 mo	Temporary reappointment
Mitzel, Annette R.	Director, Nursing Center for Community Health; Fellow, Institute for Life-Span Development & Gerontology; Senior Instructor, Nursing/School of Nursing/Faculty	07/01/16 06/30/17	\$14,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$82,635.00/12 mo
Murray, Amber R.	Senior Instructor, Nursing/School of Nursing/Faculty (BUF)	08/29/16 05/20/17	\$2,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Akron Campus Coordinator for the Master in Public Health Program duties; base salary is \$62,002.00/9 mo
Pinheiro, Victor E.	Professor, Sport Science & Wellness Education; Director, Sports Science & Wellness Education; Interim Director, Allied Health/Division of Allied Health Technology/Faculty	07/01/16 06/30/17	\$10,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Director assignment; base salary is \$121,808.00/12 mo
Reynolds, Cynthia A.	Visiting Professor, Counseling/Department of Counseling/Faculty	08/29/16 05/20/17	\$70,000.00 9 mo	Temporary reappointment
Scott, Dawn Z.	Visiting Assistant Professor, Nutrition & Dietetics/School of Nutrition & Dietetics/Faculty	08/29/16 05/20/17	\$60,000.00 9 mo	Temporary reappointment
Shanks, Linda C.	Associate Professor, Nursing; Assistant Director, Graduate Programs & Research; Interim Coordinator, Doctorate Nurse Practitioner Program/School of Nursing/Faculty (BUF)	08/29/16 05/20/17	\$7,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Assistant Director assignment; base salary is \$75,357.00/9 mo

Change

Huff, Marlene S.	Director, School of Nursing; Interim Associate Dean, College of Health Professions; Chief Nurse Administrator/School of Nursing/Faculty	07/01/16 06/30/17	\$135,000.00 12 mo (base) \$10,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Director assignment; conversion of \$5,000.00 of stipend to base salary; base salary change from \$130,000.00/12 mo; stipend change from \$15,000.00/12 mo
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Jordan, Karin B.	Professor, Health Professions; Director, School of Counseling; Interim Associate Dean, College of Health Professions/Department of Counseling/Faculty	07/01/16 06/30/17	\$129,757.00 12 mo (base) \$875.00 12 mo (stipend)	Extension of temporary administrative stipend for Director assignment; conversion of 10% of stipend to base salary; base salary change from \$128,879.00/12 mo; stipend change from \$1,753.00/12 mo
McCarragher, Timothy M.	Associate Professor, Social Work; Director, School of Social Work/School of Social Work/Faculty	07/01/16 06/30/17	\$100,494.00 12 mo (base) \$1,381.00 12 mo (stipend)	Extension of temporary administrative stipend for Director assignment; conversion of 10% of stipend to base salary; base salary change from \$99,803.00/12 mo; stipend change from \$2,072.00/12 mo
Pinheiro, Victor E.	Professor, Sport Science & Wellness Education; Director, Sports Science & Wellness Education; Interim Director, Allied Health/Department of Sport Science & Wellness Education/Faculty	07/01/16 06/30/17	\$121,808.00 12 mo (base) \$0.00 12 mo (stipend)	Extension of temporary administrative stipend for Director assignment; conversion of 10% of stipend to base salary; base salary change from \$120,823.00/12 mo; stipend change from \$985.00/12 mo
Purcell, Patricia J.	Director, RN/BSN Program; Assistant Director, Innovations/ Alternative Pathways/School of Nursing/Contract Professional	05/01/16	\$75,748.00 12 mo	Title change from Distance Education Coordinator
Shanks, Linda C.	Associate Professor, Nursing; Assistant Director, Graduate Programs & Research; Interim Coordinator, Doctorate Nurse Practitioner Program/School of Nursing/Faculty (BUF)	08/29/16	\$75,357.00 9 mo	Additional title change from Interim Assistant Director, Graduate Programs & Research
White, Sandra L.	Coordinator Department Operations - Counseling/ Department of Counseling/Staff	01/22/16	\$1,676.00 biweekly	Job reclassification via job audit; salary change from \$20.95/H; title change from Project Grant Consultant

School of Law

Appointment/Reappointment

Cravens, Sarah M.	Associate Dean, Academics; Associate Professor, Law; Fellow, Joseph G. Miller & William C. Becker Center/Professional Responsibility; C. Blake McDowell, Jr. Professor/School of Law, Office of the Dean/Faculty	08/01/16 06/30/17	\$10,000.00 12 mo (stipend)	Temporary title and administrative stipend for Associate Dean assignment; base salary is \$155,615.00/12 mo
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Dessin, Carolyn L.	Professor, Law; Aileen McMurray Trusler Professor/Law - Instruction/ Faculty	08/29/16 05/20/17	\$2,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Faculty Director of the Moot Court Honor Society duties; base salary is \$129,285.00/9 mo
Fuller, Brian J.	Assistant Dean, Student Affairs - Law/School of Law, Office of the Dean/Contract Professional	06/27/16	\$70,000.00 12 mo	Appointment vice I. Banks
Genetin, Bernadette B.	Associate Professor, Law; Law Review Adviser/Law - Instruction/ Faculty	08/29/16 05/20/17	\$2,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Faculty Director of the Law Review duties; base salary is \$116,676.00/9 mo
Jordan, William S.	Associate Dean, School of Law; Professor, Law; C. Blake McDowell, Jr. Professor/School of Law, Office of the Dean/Faculty	07/01/16 07/31/16	\$9,672.00 12 mo (stipend)	Extension of temporary administrative stipend for Associate Dean assignment; base salary is \$147,945.00/12 mo
Lavoie, Richard L.	Professor, Law; Dean's Club Professor of Law; Director, Faculty Research & Development; Fellow, Joseph G. Miller & William C. Becker Center/ Professional Responsibility/Law - Instruction/Faculty	08/29/16 05/20/17	\$2,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$123,723.00/9 mo
Sahl, John P.	Joseph G. Miller Professor, Law; Intellectual Property Center Fellow; Director, Miller/Becker Center; Research Fellow, Constitutional Law Center/Law - Instruction/Faculty	08/29/16 05/20/17	\$30,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$116,641.00/9 mo
Thomas, Tracy A.	Professor, Law; Holder, John F Seiberling Endowed Chair in Constitutional Law; Aileen McMurray Trusler Professor; Intellectual Property Center Fellow; Director, Constitutional Law Center/Law - Instruction/ Faculty	08/29/16 05/20/17	\$18,750.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Holder, John F. Seiberling Endowed Chair in Constitutional law assignment; base salary is \$140,524.00/9 mo
Vyas, Annal D.	Visiting Assistant Clinical Professor, Law/Law - Instruction/Faculty	08/29/16 05/20/17	\$70,000.00 9 mo	Appointment; successful internal applicant; salary change from \$65,000.00/9 mo; title change from Visiting Professor
Wilson, Matthew J.	Dean, Law; Professor, Law/School of Law, Office of the Dean/Faculty	07/01/16 06/30/17	\$10,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Dean assignment; base salary is \$260,000.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Change</u>				
Benedict O'Brien, Alisa N.	Assistant Dean, Career Services/School of Law, Office of the Dean/Contract Professional	07/01/16	\$76,200.00 12 mo	Salary adjustment from \$61,200.00/12 mo; roll of \$15,000.00/12 mo stipend to base salary; title change from Director, Career Planning & Placement - Law
Cravens, Sarah M.	Associate Professor, Law; Fellow, Joseph G. Miller & William C. Becker Center/Professional Responsibility/School of Law, Office of the Dean/Faculty	07/01/16	\$140,615.00 12 mo	Salary adjustment from \$115,049.00/9 mo; department change from Law-Instruction
	Associate Professor, Law; Fellow, Joseph G. Miller & William C. Becker Center/Professional Responsibility; C. Blake McDowell, Jr. Professor/School of Law, Office of the Dean/Faculty	07/01/16	\$155,615.00 12 mo	Additional title and salary change from \$140,615.00/12 mo for C. Blake McDowell Jr. Professor
Gaughan, Patrick H.	Associate Professor, Law; Executive Director, Innovation Practice Center; Assistant Dean, Global Engagement; Fitzgerald Institute Fellow, Entrepreneurship/Law - Instruction/Faculty	08/29/16 05/20/17	\$150,000.00 9 mo	Additional title of Assistant Dean, Global Engagement; relinquish Goodyear Chair in Intellectual Property title
Jordan, William S.	Professor, Law; C. Blake McDowell, Jr. Professor/Law - Instruction/Faculty	08/29/16	\$162,945.00 9 mo	Salary adjustment from \$147,945.00/12 mo for C. Blake McDowell Jr. Professor
Lee, Brant T.	Professor, Law; Director, Diversity & Social Justice Initiatives/Law - Instruction/Faculty	08/29/16	\$123,553.00 9 mo	Additional title of Director, Diversity & Social Justice Initiatives
<u>Separation</u>				
Baumgartner, Samuel P.	Professor, Law/Law - Instruction/Faculty	05/22/16	\$134,703.00 9 mo	Resignation
McBurney, Molly	Assistant Professor, Legal Writing/Law - Instruction/Faculty	05/22/16	\$80,499.00 9 mo	Nonrenewal
Morath, Sarah J.	Associate Professor, Legal Writing/Law - Instruction/Faculty	05/22/16	\$87,839.00 9 mo	Resignation

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
College of Polymer Science & Polymer Engineering				
<u>Appointment/Reappointment</u>				
Amis, Eric J.	Dean, College of Polymer Science & Polymer Engineering; Professor, Polymer Science; Vice Provost, Research; Interim Dean, College of Engineering/College of Polymer Science & Polymer Engineering, Office of the Dean/Faculty	07/01/16 06/30/17	\$20,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Dean assignment; base salary is \$305,000.00/12 mo
Becker, Matthew L.	Associate Dean, Research; Professor, Polymer Science Department of Polymer Science/Faculty	07/01/16 06/30/17	\$18,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Associate Dean assignment; base salary is \$165,000.00/9 mo
Cavicchi, Kevin A.	Associate Dean, Academic Affairs; Associate Professor, Polymer Engineering/College of Polymer Science & Polymer Engineering, Office of the Dean/Faculty	05/16/16	\$117,479.00 12 mo	Appointment; salary adjustment from \$96,119.00/9 mo; department change from Department of Polymer Engineering
Ellenberger, Alex B.	Research Technician/Department of Polymer Science/Staff	05/18/16 05/17/17	\$18.27 hourly	Temporary reappointment; department change from Institute of Polymer Engineering
Fellenstein, John R.	Akron Global Polymer Academy Content Specialist/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	06/07/16 06/06/17	\$60,000.00 12 mo	Temporary reappointment
Giammarco, James M.	Assistant Manager, Polymer Testing/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	07/01/16 06/30/17	\$48,000.00 12 mo	Temporary reappointment
Jana, Sadhan C.	Professor, Polymer Engineering; Interim Department Chair, Polymer Engineering/Department of Polymer Engineering/Faculty	07/01/16 12/31/16	\$16,271.00 12 mo (stipend)	Extension of temporary additional title administrative stipend for Interim Department Chair assignment; base salary is \$198,862.00/12 mo
Miller, Jason E.	Graphic Design Specialist - CPSPE/College of Polymer Science & Polymer Engineering, Office of the Dean/Staff	07/01/16 06/30/17	\$1,656.50 biweekly	Temporary reappointment
Pinkston, Penelope	Assistant Manager, Polymer Training/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	07/01/16 06/30/17	\$46,000.00 12 mo	Temporary reappointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Policastro, Gina M.	Postdoctoral Research Associate/Department of Polymer Science/Staff	05/16/16 08/25/16	\$1,923.08 biweekly	Temporary appointment
Volpe, Jonathan	Director, Finance - College of Polymer Science Polymer Engineering/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	07/01/16 06/30/17	\$12,000.00 12 mo (stipend)	Extension of temporary administrative stipend for additional duties for Vice Provost, Research; base salary is \$97,000.00/12 mo
Zvonkina, Irina	Postdoctoral Fellow/Institute of Polymer Engineering/Staff	04/10/16 04/15/16	\$1,807.69 biweekly	Temporary reappointment

Change

Foster, Mark D.	Professor, Polymer Science; T. A. Knowles Professor, Polymer Science; Director, Akron Global Polymer Academy/Department of Polymer Science/Faculty (BUF)	05/16/16	\$193,173.00 12 mo	Relinquish Associate Dean, Programs, Policy & Engagement title; salary adjustment from \$212,490.00/12 mo
Pugh, Coleen	Professor, Polymer Science; Department Chair, Polymer Science/Department of Polymer Science/Faculty	05/16/16	\$192,976.00 12 mo	Salary equity adjustment from \$172,976.00/12 mo

Leave

Zhou, Xianfeng	Postdoctoral Research Associate/ Department of Polymer Science/ Staff	03/15/16 05/31/16	\$1,846.15 biweekly	100% leave without compensation
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Separation

Choi, Jongseob	Postdoctoral Fellow/Department of Polymer Engineering/Staff	03/31/16	\$1,384.61 biweekly	Resignation
Ludlow, James	Postdoctoral Research Associate/ Department of Polymer Science/ Staff	05/11/16	\$1,346.15 biweekly	Resignation

College of Applied Science & Technology

Appointment/Reappointment

Belcher, Marcia	Professor, Construction Engineering Technology/ Department of Engineering & Science Technology/Faculty (BUF)	08/29/16 05/20/17	\$6,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Program Director, Construction Engineering Technology duties; base salary is \$80,852.00/9 mo
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Carpenter, Wesley A.	Visiting Instructor, Engineering & Science Technology/Division of Engineering & Science Technology/Faculty	08/29/16 12/17/16	\$50,000.00 9 mo	Temporary reappointment
Chernikova, Irina A.	Professor, Technical Mathematics; Chair, Applied General & Technical Studies/Department of Applied General & Technical Studies/Faculty	07/01/16 06/30/17	\$10,239.00 12 mo (stipend)	Extension of temporary administrative stipend in lieu of 30 hour load; base salary is \$95,784.00/12 mo
Damson, Enoch E.	Professor, Computer Information Systems; Chair, Business & Information Technology/Division of Business & Information Technology/Faculty	07/01/16 06/30/17	\$10,239.00 12 mo (stipend)	Extension of temporary administrative stipend in lieu of 30 hour load; base salary is \$99,405.00/12 mo
Dilling, Scott A.	Instructor, Engineering & Science Technology/Division of Engineering & Science Technology/Faculty (BUF)	04/03/16 05/14/16	\$1,000.00 for the period (stipend)	Extension of temporary administrative stipend for Program Director, Mechanical Engineering Technology duties; base salary is \$55,000.00/9 mo
		08/29/16 05/20/17	\$6,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Program Director, Mechanical Engineering Technology duties; base salary is \$55,000.00/9 mo
Haines, Michael W.	Visiting Assistant Professor, Business Technology/Division of Business & Information Technology/Faculty	08/29/16 12/17/16	\$52,000.00 9 mo	Temporary reappointment
Kandray, Daniel	Associate Professor, Manufacturing Engineering Technology & Mechanical Engineering Technology/Division of Engineering & Science Technology/Faculty (BUF)	08/29/16 05/20/17	\$6,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Program Director, Manufacturing Engineering Technology duties; base salary is \$68,534.00/9 mo
Kraft, Lori A.	Associate Professor, General Technology/Division of Engineering & Science Technology/Faculty (BUF)	08/29/16 05/20/17	\$3,000.00 9 mo (stipend)	Extension of temporary administrative stipend for General Technology/Chemistry lab prep work duties; base salary is \$68,813.00/9 mo
Marquette, Ryan M.	Visiting Instructor, Engineering & Science Technology/Division of Engineering & Science Technology/Faculty	08/29/16 12/17/16	\$50,000.00 9 mo	Temporary reappointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Mastromatteo, Samuel	Visiting Instructor, Engineering & Science Technology/Division of Engineering & Science Technology/Faculty	08/29/16 12/17/16	\$50,000.00 9 mo	Temporary reappointment
Milks, Andrew	Associate Professor, Electronic Engineering Technology/Division of Engineering & Science Technology/Faculty (BUF)	08/29/16 05/20/17	\$6,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Program Director, Electronic Engineering Technology duties; base salary is \$67,453.00/9 mo
Ragins, Dennis J.	Visiting Assistant Professor, Public Service Technology/ Disaster Science & Emergency Services/Faculty	08/29/16 12/17/16	\$45,000.00 9 mo	Temporary reappointment
Ramlo, Susan E.	Professor, General Technology; Professor, Physics/Division of Engineering & Science Technology/Faculty	08/29/16 08/29/18	\$85,329.00 9 mo	Joint appointment with General Technology (primary) and Physics (secondary)
		08/29/16 05/20/17	\$2,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Program Director, General Technology duties; base salary is \$85,329.00/9 mo
Rawlings, Paul R.	Visiting Instructor, Engineering & Science Technology/Division of Engineering & Science Technology/Faculty	08/29/16 12/17/16	\$50,000.00 9 mo	Temporary reappointment
Rossmeyssl, Lynn M.	Visiting Instructor, Manufacturing Engineering Technology/Division of Engineering & Science Technology/Faculty	08/29/16 05/20/17	\$50,000.00 9 mo	Temporary reappointment
Salmon, Carrie R.	Visiting Instructor, General Technology/Division of Engineering & Science Technology/Faculty	08/29/16 05/20/17	\$50,000.00 9 mo	Temporary reappointment
Schuller, Gary	Professor, Surveying & Mapping Technology/Division of Engineering & Science Technology/Faculty (BUF)	08/29/16 05/20/17	\$6,000.00 9 mo (stipend)	Temporary administrative stipend for Program Director, Survey & Mapping Technology duties; base salary is \$78,104.00/9 mo
Shubat, Larry	Professor, Surveying & Mapping Technology/Division of Engineering & Science Technology/Faculty (BUF)	08/29/16 05/20/17	\$3,000.00 9 mo (stipend)	Temporary administrative stipend for Program Director, Geographic & Land Information Systems duties; base salary is \$90,086.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Smith, Bradley L.	Visiting Assistant Professor, Hospitality Management/Division of Business & Information Technology/Faculty	08/29/16 12/17/16	\$52,000.00 9 mo	Temporary reappointment
Smith, Stanley H.	Visiting Assistant Professor, Public Service Technology/ Disaster Science & Emergency Services/Faculty	08/29/16 12/17/16	\$47,277.00 9 mo	Temporary reappointment

Change

Chernikova, Irina A.	Professor, Technical Mathematics; Chair, Applied General & Technical Studies/Department of Applied General & Technical Studies/Faculty	07/01/16 06/30/17	\$95,784.00 12 mo (base) \$5,909.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$94,952.00/12 mo; stipend change from \$6,741.00/12 mo
Damson, Enoch E.	Professor, Computer Information Systems; Chair, Business & Information Technology/Division of Business & Information Technology/Faculty	07/01/16 06/30/17	\$99,405.00 12 mo (base) \$6,131.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$98,541.00/12 mo; stipend change from \$6,995.00/12 mo

University Libraries

Appointment/Reappointment

Bove, Frank J.	Associate Professor, Bibliography; Electronic Resources Librarian; Coordinator, Acquisitions Services/University Libraries, Electronic Services/Faculty (BUF)	07/01/16 06/30/17	\$8,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$65,295.00/12 mo
DeChambeau, Aimee L.	Interim Dean, University Libraries; Associate Professor, Bibliography; Head, Electronic Services/University Libraries, Office of the Dean/Faculty	07/01/16 06/30/17	\$20,000.00 12 mo (stipend)	Temporary title and administrative stipend for Interim Dean assignment; base salary is \$111,548.00/12 mo
Gersch, Beate	Assistant Professor, Bibliography; Undergraduate Outreach Librarian; Coordinator, Instruction Services/University Libraries, Research & Learning Services/Faculty (BUF)	07/01/16 06/30/17	\$8,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$60,000.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
McCullough, Ian B.	Assistant Professor, Bibliography; Physical Sciences Librarian; Interim Head, Science & Technology/University Libraries, Science & Technology/Faculty	07/01/16 06/30/17	\$10,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Head assignment; base salary is \$57,103.00/12 mo

Monaco, Michael J.	Assistant Professor, Bibliography; Coordinator, Cataloging Services/University Libraries, Electronic Services/Faculty (BUF)	04/25/16	\$68,000.00 12 mo	Appointment vice K. Plummer
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Change

Beckham, John W.	Library Specialist; Coordinator, User Support Services/University Libraries, Research & Learning Services/Staff	06/14/16 06/30/17	\$19.25 hourly	Extension of temporary salary increase for additional duties; salary change from \$16.17/H
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Separation

Kline, John F.	Library Cataloging Specialist/ University Libraries, Electronic Services/Staff	04/13/16	\$23.70 hourly	Deceased
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Wayne College

Appointment/Reappointment

Terry, Robert P.	Coordinator, Social Work-Wayne College/Social Work-Wayne College/Contract Professional	06/13/16	\$68,000.00 12 mo	Appointment
West, Luke R.	Design Specialist - Wayne College/Word Processing Center-Wayne College/Staff	05/23/16	\$15.95 hourly	Appointment vice C. Freelon

Leave

Kilcullen, Tina M.	Library Associate Senior - Wayne College/Library Administration-Wayne College/Staff	06/01/16 07/31/16	\$12.85 hourly	100% leave without compensation
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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FULL-TIME EMPLOYEE PERSONNEL ACTIONS

ADDENDUM

Office of Athletics

Separation

Butler, Kerri	Assistant Women's Soccer Coach/ Office of Athletics/Contract Professional	06/30/16	\$30,000.00 12 mo	Resignation
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Office of Academic Affairs

Appointment/Reappointment

Foster Jr, Sidney C.	Associate Provost, Faculty Affairs/Office of Academic Affairs/Contract Professional	07/01/16 06/30/17	\$50,000.00 12 mo	Temporary part-time appointment via transfer; salary change from \$46,000.00/12 mo; title change from Associate General Counsel and Assistant Attorney General; department change from Vice President & General Counsel
Proenza, Luis M.	President, Emeritus; Professor, Biology; Adjunct Professor, Education; Adjunct Professor, Political Science; University Professor; Trustees Chair in Higher Education & the Economy/Office of Academic Affairs/Faculty	07/01/16	\$50,000.00 12 mo (stipend)	Additional titles of University Professor and Trustees Chair in Higher Education and the Economy; administrative stipend for Chair duties
Turneur, James M.	Educational Specialist, Academic Achievement Programs/Academic Achievement Programs/Contract Professional	06/01/16 08/31/16	\$32,988.00 12 mo	Temporary appointment vice Y. Hawkins
Wallace, Carl P.	Interim Chief Diversity Officer/ Inclusion & Equity/Chief Diversity Office/Contract Professional	08/01/16 08/31/16	\$108,000.00 12 mo	Temporary reappointment

Separation

Malloy, Brian M.	Director, UA Solutions/UA Solutions/Contract Professional	05/25/16	\$73,000.00 12 mo	Resignation
Massacci, Kathy M.	Supply Custodian/Military Science & Leadership/Staff	05/13/16		Resignation

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Parker, L. Michael	Educational Specialist, Academic Achievement Programs/Academic Achievement Programs/Contract Professional	05/20/16	\$32,988.00 12 mo	Resignation
Division of Student Success				
<u>Appointment/Reappointment</u>				
Butler, Brian J.	Coordinator, Residence Life/Residence Life & Housing Office/Contract Professional	06/01/16	\$31,500.00 12 mo	Appointment
Price, Kaitlyn M.	Coordinator, Residence Life/Residence Life & Housing Office/Contract Professional	06/13/16	\$31,500.00 12 mo	Appointment vice T. Montgomery
<u>Separation</u>				
Levinstein, Michael	Assistant Director, The Akron Experience/Office of Student Success/Contract Professional	05/31/16	\$45,000.00 12 mo	Resignation
Vice President, Finance & Administration/CFO				
<u>Separation</u>				
Winter, Kimberly M.	Director, Fiscal Operations UAF/Treasurer/Contract Professional	07/15/16	\$71,400.00 12 mo	Resignation
Office of Advancement				
<u>Appointment/Reappointment</u>				
Patton, Steve B.	Front End Web Developer/University Communications & Marketing/Staff	06/06/16	\$2,076.92 biweekly	Appointment vice B. Rice
Office of Capital Planning & Facilities Management				
<u>Separation</u>				
Tanner, Brett W.	Grounds Superintendent/Physical Facilities Operation Center/Staff	06/01/16	\$21.00 hourly	Resignation
Office of Talent Development & Human Resources				
<u>Appointment/Reappointment</u>				
Busic, Joan A.	Benefits Administrator/Talent Development & Human Resources/Staff	06/13/16	\$16.34 hourly	Appointment vice J. Burns

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Buchtel College of Arts & Sciences				
<u>Appointment/Reappointment</u>				
Chiang, Jason	Instructor, Family & Consumer Sciences/School of Family & Consumer Sciences/Faculty (BUF)	08/29/16	\$47,620.00 9 mo	Appointment vice D. Witt
Garcia-DuPlain, Lauren L.	Instructor, English/Department of English/Faculty (BUF)	08/29/16	\$42,000.00 9 mo	Appointment; successful internal applicant; salary change from \$35,000.00/9 mo; title change from Visiting College Lecturer; appointment basis change from temporary
Ippoliti, Drew	Instructor, Art/School of Art/Faculty (BUF)	08/29/16	\$45,000.00 9 mo	Appointment
Kelemen, Robert	Instructor, Art/School of Art/Faculty (BUF)	08/29/16	\$53,000.00 9 mo	Appointment; successful internal applicant; salary change from \$32,000.00/9 mo; title change from Visiting College Lecturer; appointment basis change from temporary
Knoblock, John F.	Broadcast Engineer/School of Communication/Staff	06/06/16	\$1,923.07 biweekly	Appointment vice B. Thompson
Luitel, Tulashi	Postdoctoral Research Associate/Department of Chemistry/Staff	09/01/16 06/30/17	\$1,312.50 biweekly	Temporary appointment
Paudel, Lokendra P.	Instructor, Mathematics/Department of Mathematics/Faculty (BUF)	08/29/16	\$47,000.00 9 mo	Appointment
Troutman, Janice S.	Professor, Art; Director, Myers School of Art/School of Art/Faculty	07/01/16	\$110,000.00 12 mo (base) \$15,000.00 12 mo (stipend)	Appointment vice R. Huff; successful internal applicant; salary change from \$80,804.00/9 mo; temporary administrative stipend for Director assignment; conversion of 10% of stipend to base salary at conclusion of each year of service as Director
Velasco, Daniel	Instructor, Music/School of Music/Faculty (BUF)	08/29/16	\$42,000.00 9 mo	Appointment vice H. Ruby-Kushious
Wallace, James M.	Instructor, English/Department of English/Faculty (BUF)	08/29/16	\$45,000.00 9 mo	Appointment; successful internal applicant; salary change from \$32,000.00/9 mo; title change from Visiting College Lecturer; appointment basis change from temporary

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Warrick, Madhavi S.	UA STEM/Biomimicry Research & Innovation Center Liaison/ Department of Biology/Contract Professional	06/06/16	\$45,000.00 12 mo	Appointment

Change

Zanetta, Maria A.	Distinguished Professor, Modern Languages/Department of Modern Languages/Faculty (BUF)	08/29/16	\$102,285.00 9 mo	Promotion in rank; salary change from \$89,724.00/9 mo; title change from Professor
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Separation

Gunn, Virginia L.	Professor, Family & Consumer Sciences; Director, Family & Consumer Sciences/School of Family & Consumer Sciences/Faculty	06/30/16	\$136,997.00 12 mo	Retirement
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College of Business Administration

Appointment/Reappointment

Bible, Scott C.	Associate Instructor, Management/ Department of Management/ Faculty (BUF)	08/29/16	\$65,000.00 9 mo	Appointment; successful internal applicant; title change from Visiting College Lecturer; appointment basis change from temporary
Bliler, Kevin E.	College Lecturer, Management/ Department of Management/ Faculty (BUF)	08/29/16	\$52,000.00 9 mo	Appointment; successful internal applicant; salary change from \$50,000.00/9 mo; title change from Visiting College Lecturer; appointment basis change from temporary
Chalfant, Robert E.	Associate College Lecturer, Management; Director, Fitzgerald Institute for Entrepreneurial Studies/Department of Management/Faculty (BUF)	08/29/16	\$57,000.00 9 mo	Appointment; successful internal applicant; salary change from \$50,000.00/9 mo; title change from Visiting College Lecturer; appointment basis change from temporary
Mauger, Yohann	Associate Instructor, Management/ Department of Management/ Faculty (BUF)	08/29/16	\$80,000.00 9 mo	Appointment
Schulte, Sheri B.	Associate Instructor, Management; Assessment Strategist/Department of Management/Faculty (BUF)	08/29/16	\$65,000.00 9 mo	Appointment; successful internal applicant; title change from Visiting Assistant Professor; appointment basis change from temporary

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Tuesday, Caroline	Academic Adviser II/College of Business Administration, Office of the Dean/Contract Professional	05/31/16	\$37,500.00 12 mo	Appointment vice L. Mickler; successful internal applicant; salary change from \$38,000.00/12 mo; title change from Coordinator, OMIC II Co-op & Placement; department change from College of Engineering, Office of the Dean; grade change from 999 to 119; appointment basis change from temporary

Separation

Plouffe, Christopher R.	Associate Professor, Marketing; Director, Fisher Institute for Professional Selling/Department of Marketing/Faculty (BUF)	06/30/16	\$117,335.00 9 mo	Resignation
Song, Hak Joon	Assistant Professor, Accounting/George W. Daverio School of Accountancy/Faculty (BUF)	08/01/16	\$127,459.00 9 mo	Resignation

LeBron James Family Foundation College of Education

Appointment/Reappointment

Boit, Rachel J.	Visiting Assistant Professor, Education/Department of Curricular & Instructional Studies/Faculty	08/29/16 05/21/17	\$50,270.00 9 mo	Temporary appointment; title change from Assistant Professor; appointment basis change from regular
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Separation

Boit, Rachel J.	Assistant Professor, Education/Department of Curricular & Instructional Studies/Faculty (BUF)	05/22/16	\$50,270.00 9 mo	Resignation
Daiber, Lisa	Administrative Assistant/LeBron James Family Foundation College of Education, Office of the Dean/Staff	05/26/16	\$12.23 hourly	Discharge

College of Engineering

Appointment/Reappointment

Callow, Nicholas V.	Postdoctoral Fellow/Department of Chemical & Biomolecular Engineering/Staff	05/11/16 06/10/16	\$1,346.15 biweekly	Temporary reappointment
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Noble, Lawrence D.	Associate College Lecturer, Biomedical Engineering/ Department of Biomedical Engineering/Faculty (BUF)	08/29/16	\$90,000.00 9 mo	Appointment; successful internal applicant; salary change from \$75,000.00/9 mo; title change from Visiting Design Instructor; appointment basis change from temporary

College of Health Professions

Appointment/Reappointment

Davis, Andrew J.	Active Transportation Coordinator/ Department of Sport Science & Wellness Education/Staff	05/16/16 10/31/16	\$29.50 hourly	Temporary reappointment
Marshall, Diana M.	Instructor, Nursing/School of Nursing/Faculty (BUF)	08/29/16	\$80,000.00 9 mo	Appointment
Ogg, Joan L.	Academic Adviser II/College of Health Professions, Office of the Dean/Contract Professional	06/06/16	\$42,915.00 12 mo	Appointment vice T. Wilson; successful internal applicant; title change from Academic Adviser Senior; department change from Center for Academic Advising & Student Success; grade change from 120 to 119
Slater, Michelle	Instructor, Nursing/School of Nursing/Faculty (BUF)	06/01/16	\$68,000.00 12 mo	Appointment

Change

Gordon, David	Dean, College of Health Professions; Professor, Nursing; Fellow, Institute for Life-Span Development & Gerontology/ College of Health Professions, Office of the Dean/Faculty	05/31/16	\$260,000.00 12 mo	Relinquish Special Advisor to President, Faculty Affairs title
Perosa, Linda M.	Associate Professor, Education/ Department of Counseling/Faculty (BUF)	05/31/13		Title change, award of emeritus status

The Dr. Gary B. & Pamela S. Williams Honors College

Separation

Ahrens, Erin E.	Academic Adviser Senior/ Williams Honors College Dean's Office/Contract Professional	05/31/16	\$42,072.00 12 mo	Resignation
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
School of Law				
<u>Appointment/Reappointment</u>				
Crull, Christopher A.	Assistant Director, Academic Success/School of Law, Office of the Dean/Contract Professional	05/23/16	\$50,000.00 12 mo	Appointment
Oldfield, Charles W.	Visiting Assistant Professor, Legal Writing/Law - Instruction/Faculty	08/29/16 05/21/17	\$72,500.00 9 mo	Temporary appointment
Woloschyn, Jennifer R.	Visiting Assistant Professor, Legal Writing/Law - Instruction/Faculty	08/29/16 05/21/17	\$72,500.00 9 mo	Temporary appointment
College of Polymer Science & Polymer Engineering				
<u>Appointment/Reappointment</u>				
Keszler, Balazs Laszlo	Visiting Scientist/Department of Polymer Science/Staff	05/20/16 05/18/17	\$1,769.23 biweekly	Temporary appointment
College of Applied Science & Technology				
<u>Appointment/Reappointment</u>				
Pitts, O. Dee Dee	Assistant Dean, Student Success/ College of Applied Science & Technology, Office of the Dean/ Contract Professional	06/01/16	\$100,000.00 12 mo	Appointment vice S. Motika; successful internal applicant; salary change from \$82,500.00/12 mo; title change from Director, Advising Services; grade change from 122 to 124
<u>Separation</u>				
Terrago, Ashley N.	Administrative Assistant/ Department of Applied General & Technical Studies/Staff	05/31/16	\$12.23 hourly	Resignation
Wayne College				
<u>Appointment/Reappointment</u>				
Murray, Joshua M.	Instructor, English/English-Wayne College/Faculty (BUF)	08/29/16	\$42,000.00 9 mo	Appointment
Yin, Zhijun	Instructor, Mathematics/ Mathematics-Wayne/Faculty (BUF)	08/29/16	\$48,000.00 9 mo	Appointment

<u>NAME</u>	<u>JOB/DEPT/ JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS RECOMMENDED
IN EXECUTIVE SESSION FOR APPROVAL IN PUBLIC SESSION WITH THE
PERSONNEL ACTIONS, AS AMENDED**

OFFICE OF ACADEMIC AFFAIRS

Appointment/Reappointment

Harvey, Bradley P.	Commandant Corps of Cadets & Director Leadership Academy; Adjunct Professor/Office of Academic Affairs/Contract Professional	07/01/16	\$10,000.00 one-time payment	Payment for successful first-year implementation of Corps of Cadets and Leadership Academy
Ramsier, Rex D.	Interim Senior Vice President & Provost; Senior Vice Provost; Professor, Physics/Office of Academic Affairs/Faculty	07/01/16 06/30/17	\$36,000.00 12 mo (stipend)	Extension of temporary administrative stipend for NCERCAMP responsibilities; base salary is \$242,572.00/12 mo
		01/01/17 06/30/17	\$24,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Interim Senior Vice President & Provost duties; base salary is \$242,572.00/12 mo

Change

Harvey, Bradley P.	Director, Military/Veteran Student Program/Office of Academic Affairs/Contract Professional	07/01/16	\$100,000.00 12 mo	Title change from Commandant Corps of Cadets & Director Leadership Academy and relinquish Adjunct Professor additional title
Proenza, Luis M.	President Emeritus; Professor, Biology; Adjunct Professor, Education; Adjunct Professor, Political Science; University Professor; Trustee's Economic Chair in Higher Education & the Economy/Office of Academic Affairs/Faculty	07/01/16	\$325,000.00 9 mo	Salary adjustment from \$500,000.00/12 mo per employment agreement

VICE PRESIDENT & GENERAL COUNSEL

Change

Cook, M. Celeste	Associate Vice President & Deputy General Counsel; Assistant Attorney General; Assistant Secretary, Board of Trustees/Vice President & General Counsel/Contract Professional	07/01/16	\$166,647.00 12 mo	Additional title of Assistant Secretary, Board of Trustees
Mallo, Ted A.	Vice President & General Counsel; Secretary, Board of Trustees; Adjunct Associate Professor, Education; Inspector General Liaison; Assistant Attorney General; Member, General Faculty; Chief Ethics Officer/Vice President & General Counsel/Contract Professional	07/01/16	\$158,404.00 12 mo	Additional title of Secretary, Board of Trustees

<u>NAME</u>	<u>JOB/DEPT/ JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
GRADUATE SCHOOL				
<u>Appointment/Reappointment</u>				
Midha, Chand	Executive Dean, Graduate School; Vice Provost, Academic Affairs; Vice Provost/Executive Dean-Liaison to Buchtel College of Arts & Sciences; NEOMED Liaison; Professor, Statistics; Trustees Professor/Graduate School/Faculty	07/01/16	\$12,000.00 one time payment	Payment for successful implementation of college strategic plan
		07/01/16 06/30/17	\$12,000.00 12 mo (stipend)	Temporary administrative stipend for Executive Dean assignment; base salary is \$284,831.00/12 mo

BUCHTEL COLLEGE OF ARTS & SCIENCES

Appointment/Reappointment

Lyons Jr., William T.	Associate Dean, Social Sciences; Director, Center for Conflict Management; Professor, Political Science/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	07/25/16	\$112,444.00 12 mo (base)	Appointment and temporary administrative stipend for Associate Dean assignment; salary change from \$92,000.00/9 mo; title change from Director, Conflict Management, Facilities, Evening/Online Offerings & Entrepreneurship; department change from Political Science
		07/25/16 06/30/17	\$15,000.00 12 mo (stipend)	

Change

Lyons Jr., William T.	Director, Conflict Management, Facilities, Evening/Online Offerings & Entrepreneurship; Professor, Political Science/ Department of Political Science/ Faculty (BUF)	06/04/16 07/24/16	\$92,000.00 9 mo	Temporary salary adjustment from \$84,436.00/12 mo
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COLLEGE OF BUSINESS ADMINISTRATION

Change

Krovi, Ravi	Dean, College of Business Administration; Professor, Management & Information Systems/College of Business Administration, Office of the Dean/Faculty	07/01/16	\$269,585.00 12 mo	Increase to base salary for successful implementation of college strategic plan; Dr. Krovi will donate \$25,000.00 back to the College of Business Administration building fund in fiscal year 2017
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COLLEGE OF HEALTH PROFESSIONS

Change

Perosa, Linda M.	Professor Emeritus, Counseling/ Department of Counseling/ Faculty (BUF)	09/19/12		To amend title change from Associate Professor, Emeritus as presented in the June 15, 2016 Full-time Employee Personnel Actions Addendum
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THE UNIVERSITY OF AKRON

RESOLUTION 6- -16

Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by Interim Senior Vice President and Provost Rex D. Ramsier, dated June 15, 2016, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

Ted A. Mallo, Assistant Secretary
Board of Trustees

June 15, 2016

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 1

PERSONNEL

PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER 2016

Name	Title	Department	Amount	Term Rate	Action	Term
OFFICE OF ACADEMIC AFFAIRS						
Bean,Janet P	Assoc Prof - Summer	Office of Academic Affairs	\$5,625.00	\$1,875.00	REH	Summer
Bean,Janet P	Assoc Prof - Summer	Office of Academic Affairs	\$5,625.00	\$1,875.00	REH	Summer
*Darrah,Patrick A	Senior Lecturer	Developmental Programs	\$2,000.30	\$1,000.15	REH	Spring
Eddy-Broadwater,Dontriette	Senior Lecturer	Developmental Programs	\$1,697.44	\$848.72	REH	Spring
Murphy,Robert A	Senior Lecturer	Developmental Programs	\$1,863.66	\$931.83	REH	Spring
Tran,VanThu T	Senior Lecturer	Developmental Programs	\$3,296.00	\$824.00	REH	Spring
BUCHTEL COLLEGE OF ARTS & SCIENCES						
Adams,Christa L	Assistant Lecturer	History	\$1,575.90	\$787.95	HIR	Spring
Barnes,Jeffrey J	Assistant Lecturer	History	\$1,700.00	\$850.00	HIR	Spring
Barrett,Robert P	Associate Lecturer	History	\$1,803.54	\$901.77	REH	Spring
Bell,Charles E	Associate Lecturer	History	\$1,653.48	\$826.74	REH	Spring
Blackledge,Todd Alan	Professor-Summer	Biology	\$1,653.75	\$2,625.00	REH	Summer
Boal,John	Associate Professor	Criminal Justice Studies	\$8,242.26	\$2,747.42	OVL	Spring - OL
Ceccio,Joseph F	Professor-Summer	English	\$1,653.75	\$2,625.00	REH	Summer
Chatterjee,Meera	Senior College Lect - Summer	Geosciences	\$750.00	\$1,500.00	REH	Summer
Contreras,Juan	College Lecturer	Communication	\$3,333.33	\$1,666.67	OVL	Spring - OL
Contreras,Juan	College Lecturer	Communication	\$2,816.67	\$1,666.67	OVL	Spring - OL
Cossey,James P	Assoc Prof - Summer	Mathematics	\$1,650.00	\$1,875.00	REH	Summer
Donovan,William J	Assoc Prof - Summer	Chemistry	\$1,650.00	\$1,875.00	REH	Summer
Eichler,Rosemarie T	Senior Instructor - Summer	History	\$1,965.00	\$1,500.00	REH	Summer
Elicker,Joelle D	Assoc Prof - Summer	Psychology	\$2,193.75	\$1,875.00	REH	Summer
Elicker,Joelle D	Assoc Prof - Summer	Psychology	\$937.50	\$1,875.00	REH	Summer
Feltey,Kathryn M	Assoc Prof - Summer	Sociology	\$1,650.00	\$1,875.00	REH	Summer
Fridline,Mark M	Senior Instructor - Summer	Statistics	\$750.00	\$1,500.00	REH	Summer
Ganter,Theresa M	Senior Lecturer	Modern Languages	\$996.79	\$1,119.99	REH	Summer
Giffels,David Patrick	Assoc Prof - Summer	English	\$1,650.00	\$1,875.00	REH	Summer
Graning,Gary A	Senior Lecturer	Music	\$7,367.81	\$995.65	DTA	Spring
Henderson-Ross,Jodi A	College Lecturer - Summer	Sociology	\$1,250.00	\$1,250.00	REH	Summer
Holda,James H	Assoc Prof - Summer	Biology	\$1,650.00	\$1,875.00	REH	Summer
Holda,James H	Assoc Prof - Summer	Biology	\$1,650.00	\$1,875.00	REH	Summer
Johal,Kalwant S	Associate Lecturer	History	\$1,700.00	\$850.00	HIR	Spring
Kaut,Kevin Patrick	Professor-Summer	Psychology	\$2,178.75	\$2,625.00	REH	Summer
Keiper,Bonnie J	Senior Instructor - Summer	Communication	\$1,965.00	\$1,500.00	REH	Summer
Klein,Janet	Assoc Prof - Summer	History	\$1,650.00	\$1,875.00	REH	Summer
Kushious,Paul Davidson	Special Lecturer	Music	\$3,795.00	\$1,100.00	REH	Spring
Kushious,Paul Davidson	Special Lecturer	Music	\$1,100.00	\$1,100.00	REH	Spring
Levin,Michael J	Assoc Prof - Summer	History	\$1,650.00	\$1,875.00	REH	Summer
Marion,Nancy E	Professor-Summer	Political Science	\$10,500.00	\$2,625.00	REH	Summer
Marion,Nancy E	Professor-Summer	Political Science	\$12,663.12	\$4,221.04	OVL	Spring - OL
McHugh,James T	Professor-Summer	Political Science	\$1,312.50	\$2,625.00	REH	Summer
Miracle,Kathy A	Senior Lecturer	Communication	\$6,600.00	\$1,100.00	DTA	Spring
Mourton,Sara K	Assistant Lecturer	Art	\$480.00	\$800.00	HIR	Spring
Nagashima,Philip H	Assistant Lecturer	Music	\$3,840.00	\$800.00	REH	Spring
Nelson,Lance D	Senior College Lect - Summer	Mathematics	\$750.00	\$1,500.00	REH	Summer
Nelson,Michael A	Professor-Summer	Economics	\$7,875.00	\$2,625.00	REH	Summer
O'Neil,Timothy W	Professor-Summer	Computer Science	\$1,102.50	\$2,625.00	REH	Summer
Ott,Donald W	Professor-Summer	Biology	\$2,625.00	\$2,625.00	REH	Summer
Pipps,Val	Associate Professor	Communication	\$3,687.57	\$2,458.38	OVL	Spring - OL
Porfeli,Erik	Adjunct Assistant Professor	Psychology			TER	Spring
Rittenour,Mark	Senior College Lecturer	Communication	\$3,820.76	\$1,910.38	OVL	Spring - OL
Ruvolo,Douglas A	Assoc Instr - Summer	Statistics	\$1,210.00	\$1,375.00	REH	Summer
Sakezles,Priscilla K	Professor-Summer	Philosophy	\$7,875.00	\$2,625.00	REH	Summer
Speight,Suzette L	Assoc Prof - Summer	Psychology	\$2,193.75	\$1,875.00	REH	Summer
Spoerndle,Regenia E	Associate Lecturer	Communication	\$8,550.00	\$950.00	DTA	Spring
Sterns,Harvey L	Professor-Summer	Psychology	\$4,383.75	\$2,625.00	REH	Summer
Stoynoff,Catherine A	Assoc Instr - Summer	English	\$2,406.25	\$1,375.00	REH	Summer

*Retiree

06/15/16CREDIT.1

PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER 2016

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Tomita,Kumiko	Senior Lecturer	Modern Languages	\$1,500.00	\$1,000.00	REH	Summer
Troutman,Janice S	Professor-Summer	Art	\$5,250.00	\$2,625.00	REH	Summer
Weeks,Stephen C	Professor-Summer	Biology	\$5,250.00	\$2,625.00	REH	Summer
Wesdemiotis,Chrys	Distinguished Prof - Summer	Chemistry	\$4,147.50	\$2,625.00	REH	Summer
Wilber,J. Patrick	Assoc Prof - Summer	Mathematics	\$1,650.00	\$1,875.00	REH	Summer
Wyszynski,Matthew	Professor-Summer	Modern Languages	\$1,653.75	\$2,625.00	REH	Summer
Yelanjian,Sue Ann	Assistant Lecturer	Music	\$2,560.00	\$800.00	DTA	Spring
Zipp,John F	Professor-Summer	Sociology	\$2,205.00	\$2,625.00	REH	Summer
COLLEGE OF BUSINESS ADMINISTRATION						
Corby,John T	Associate Lecturer	Management	\$1,998.76	\$934.00	REH	Spring
Testerman,Suzanne	Assistant Lecturer	Management		\$935.00	TER	Spring
LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION						
Daviso III,Alfred W	Assoc Prof - Summer	Curr & Instr Studies	\$5,625.00	\$1,875.00	REH	Summer
Wells-Goodwin,Kathleen J	Senior Lecturer	Curr & Instr Studies	\$931.12	\$824.00	REH	Spring
COLLEGE OF ENGINEERING						
Arnold,William Allen	Associate Lecturer	Civil Engineering	\$795.67	\$1,591.35	REH	Spring
Kannan,Manigandan	Senior Lecturer	Mechanical Engineering	\$2,250.00	\$1,500.00	REH	Spring
Kannan,Manigandan	Senior Lecturer	Mechanical Engineering	\$3,150.00	\$1,500.00	REH	Spring
COLLEGE OF HEALTH PROFESSIONS						
Baldwin,Leslie	Special Lecturer	Allied Health Technology	\$3,231.36	\$864.00	HIR	Spring
Burt,Joy A	Assistant Lecturer	Nursing	\$4,000.00	\$1,000.00	DTA	Spring
Cage,Jamie	Assistant Lecturer	Social Work	\$2,400.00	\$800.00	HIR	Summer
Carlin,Charles H	Assoc Prof - Summer	Speech-Lang Path & Audiology	\$3,750.00	\$1,875.00	REH	Summer
Carlin,Charles H	Asst Prof - Summer	Speech-Lang Path & Audiology	\$1,875.00	\$1,875.00	REH	Summer
Finefrock,Joan E	Senior Lecturer	Speech-Lang Path & Audiology	\$3,019.11	\$1,006.37	REH	Spring
Howard,Leon Carver	Senior Lecturer	Counseling	\$4,501.55	\$900.31	REH	Summer
Lane,Joy	Assistant Lecturer	Social Work	\$1,600.00	\$800.00	HIR	Summer
Lehman,Virginia S	Special Lecturer	Nursing	\$4,296.64	\$954.81	HIR	Spring
Miller,Heather M	Assistant Lecturer	Nursing	\$1,000.00	\$1,000.00	HIR	Spring
Miller,Melissa	Special Lecturer	Allied Health Technology	\$6,912.00	\$864.00	HIR	Spring
Smith,Nicole L	Special Lecturer	Allied Health Technology	\$6,912.00	\$864.00	HIR	Spring
Wills,Jonathan	Special Lecturer	Nursing	\$4,050.00	\$900.00	HIR	Spring
*Wray,Denise M	Senior Lecturer	Speech-Lang Path & Audiology	\$2,400.00	\$1,200.00	REH	Summer
*Wray,Denise M	Senior Lecturer	Speech-Lang Path & Audiology	\$3,000.00	\$1,500.00	REH	Summer
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY						
Ardner,Larry J	Senior Lecturer	Business & Info Technology	\$165.00	\$825.00	REH	Spring
Brown,Fannie L	Senior Lecturer	Applied General & Tech Studies	\$3,462.76	\$865.69	HIR	Spring
Collins,Pamela S	Senior Lecturer	Business & Info Technology	\$540.04	\$900.07	HIR	Spring
Crawford,Sandie L	Senior Lecturer	Applied General & Tech Studies	\$1,850.00	\$925.00	REH	Spring
Goldstein,Innara T	Associate Lecturer	Applied General & Tech Studies	\$2,496.00	\$832.00	DTA	Spring
Goldstein,Innara T	Associate Lecturer	Business & Info Technology	\$2,496.00	\$832.00	DTA	Spring
Haas,Marc	Asst Prof	Allied Health Technology	\$1,275.00	\$2,550.00	OVL	Spring - OL
Haiduc,Dana	Senior Lecturer	Applied General & Tech Studies	\$1,800.00	\$900.00	HIR	Spring
Harris,Jo Ann	Senior Lecturer	Applied General & Tech Studies	\$3,895.64	\$973.91	REH	Spring
Hazlett,William J	Senior Lecturer	Applied General & Tech Studies	\$1,680.96	\$840.48	REH	Spring
Hunka,Nicole	Instructor	Applied General & Tech Studies	\$1,250.00	\$2,083.33	OVL	Spring - OL
Johanyak,Michael	Professor	Applied General & Tech Studies	\$20,439.00	\$3,406.54	OVL	Spring - OL
Lane,Amelia R	Associate Lecturer	Applied General & Tech Studies	\$1,450.00	\$725.00	REH	Spring
Lester,Yvette L	Associate Lecturer	Applied General & Tech Studies	\$2,250.00	\$750.00	REH	Spring
Moore,Hope Michelle	Senior Lecturer	Applied General & Tech Studies	\$1,600.00	\$800.00	HIR	Spring
Nwa,Willia L	Senior Lecturer	Applied General & Tech Studies	\$3,607.08	\$901.77	REH	Spring
Pitts,O. Dee Dee	Associate Lecturer	Applied General & Tech Studies	\$936.17	\$936.17	REH	Spring
Ramlo,Sue	Professor	Engineering & Science Technology	\$1,777.69	\$3,555.38	OVL	Spring - OL
Stang,Jean M	Senior Lecturer	Applied General & Tech Studies	\$2,661.81	\$887.27	REH	Spring
Vanwinkle,Diana L	Associate Lecturer	Applied General & Tech Studies	\$2,325.00	\$775.00	HIR	Spring

*Retiree

06/15/16CREDIT.1

PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER 2016

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY (Cont.)						
Wainwright,Christine L	Senior Lecturer	Applied General & Tech Studies	\$4,033.64	\$1,008.41	HIR	Spring
Wallace,Deborah M	Associate Lecturer	Applied General & Tech Studies	\$3,000.00	\$750.00	REH	Spring
WAYNE COLLEGE						
Snow,Alan	Assistant Professor	Biology-Wayne	\$2,263.58	\$2,263.58	OVL	Spring - OL

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2015; SPRING/SUMMER/FALL
2016; SPRING/SUMMER 2017**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
OFFICE OF THE PRESIDENT								
Bundy,Joshua A	Tutor Counselor Sr AAP	Acad Achievement Progs	STA	6/13/2016	7/28/2016	\$840.00	REH	TMP
Burger,Charles R	Instructor Sr-AAP	Acad Achievement Progs	STA	6/13/2016	7/28/2016	\$910.00	REH	TMP
Burton,Heather E	Asst Prog Dir, Upward Bound	Acad Achievement Progs	CP	4/1/2016	4/29/2016	\$30,900.00	REA	TMP
Dean Jr,Randy K	Instructor AAP	Acad Achievement Progs	STA	6/13/2016	7/28/2016	\$20.00	REH	TMP
DuHart,Regina L	Instructor Sr-AAP	Acad Achievement Progs	STA	6/13/2016	7/28/2016	\$1,000.00	REH	TMP
Elton IV,Thomas	Tutor Counselor AAP	Acad Achievement Progs	STA	6/13/2016	7/28/2016	\$9.00	REH	TMP
Ferrell,Karissa L	Instructor AAP	Acad Achievement Progs	STA	6/13/2016	7/28/2016	\$20.00	REH	TMP
Golson,Edith Oretta	Instructor AAP	Acad Achievement Progs	STA	6/13/2016	7/28/2016	\$20.00	REH	TMP
Harris,Lee H	Instructor Sr-AAP	Acad Achievement Progs	STA	6/13/2016	7/28/2016	\$910.00	REH	TMP
Hottensmith,Karen L	Instructor AAP	Acad Achievement Progs	STA	6/13/2016	7/28/2016	\$20.00	REH	TMP
Hubert,Douglas G.	Instructor AAP	Acad Achievement Progs	STA	6/13/2016	7/28/2016	\$22.00	REH	TMP
Jones,Anedra W	Instructor Sr-AAP	Acad Achievement Progs	STA	6/13/2016	7/28/2016	\$910.00	REH	TMP
Kamvouris,Kalliope G	Instructor AAP	Acad Achievement Progs	STA	6/13/2016	7/28/2016	\$20.00	REH	TMP
OFFICE OF ATHLETICS								
Bowden,Hunter	Athletics Events Asst	Athletics	STA	3/14/2016	6/30/2016	\$8.10	REH	TMP
Brusko,Jill E	Athletics Game & Events Asst	Athletics	STA	6/12/2016	6/30/2017	\$12.00	REA	TMP
Buie,Eric D	Athletics Game & Events Asst	Athletics	STA	6/12/2016	6/30/2017	\$13.50	REA	TMP
Conner,Devin A	Athletics Game & Events Asst	Athletics	STA	7/1/2016	6/30/2017	\$10.00	REA	TMP
Draper,Brett A	Asst Athletics Trainer	Athletics	CP	3/14/2016	3/14/2016	\$600.00	REH	1XP
Fritz Jr,Robert L	Athletics Game & Events Asst	Athletics	STA	6/12/2016	6/30/2017	\$10.00	REA	TMP
Gabay,Neil	Events Assistant	Athletics	STA	4/13/2016	4/13/2016	\$10.00	TER	DEA
Harris,Andrew N	Game Assistant	Athletics	STA	3/10/2016	3/10/2016	\$80.00	REH	1XP
Harris,Joshua Robert	Game Assistant	Athletics	STA	3/10/2016	3/10/2016	\$40.00	REH	1XP
Hawley,David L	Athletics Events Asst	Athletics	STA	3/10/2016	3/10/2016	\$40.00	REH	1XP
Herrin Jr,Leroy B	Athletics Game & Events Asst	Athletics	STA	6/13/2016	6/30/2017	\$10.00	REA	TMP
Herrin Jr,Leroy B	Game Assistant	Athletics	STA	3/12/2016	3/12/2016	\$40.00	REH	1XP
Hoon,Allan M	Dir Athletics Ops & Events	Athletics	CP	3/5/2016	3/5/2016	\$650.00	REH	1XP
Hoon,Allan M	Dir Athletics Ops & Events	Athletics	CP	4/9/2016	4/9/2016	\$350.00	REH	1XP
Kolba Jr,Thomas Jon	Camp Manager	Athletics	STA	2/22/2016	6/30/2017	\$1,807.69	PAY	OTH
Mullins,Karen A	Athletics Game & Events Asst	Athletics	STA	6/12/2016	6/30/2017	\$10.00	REA	TMP
Newhouse,Nathanael	Asst Dir Ticket Operations	Athletics	CP	3/5/2016	3/5/2016	\$125.00	REH	1XP
Pannucci,Elizabeth J	Mgr Athletics Ops & Events	Athletics	CP	3/7/2016	3/7/2016	\$50.00	REH	1XP
Pannucci,Elizabeth J	Mgr Athletics Ops & Events	Athletics	CP	3/12/2016	3/12/2016	\$448.21	REH	1XP
Pannucci,Elizabeth J	Mgr Athletics Ops & Events	Athletics	CP	4/30/2016	4/30/2016	\$1,096.40	REH	1XP
Sarah,Samantha B	Athletics Game & Events Asst	Athletics	STA	6/12/2016	6/30/2017	\$8.50	REA	TMP
Vowles,David D	Game Assistant	Athletics	STA	3/10/2016	3/10/2016	\$40.00	REH	1XP
Vowles,Matthew D	Game Assistant	Athletics	STA	3/10/2016	3/10/2016	\$80.00	REH	1XP
Yeager,S. Kelci	Mgr Athletics Ops & Events	Athletics	CP	3/5/2016	3/5/2016	\$650.00	REH	1XP
Yeager,S. Kelci	Mgr Athletics Ops & Events	Athletics	CP	3/20/2016	3/20/2016	\$200.00	REH	1XP
Yeager,S. Kelci	Mgr Athletics Ops & Events	Athletics	CP	4/17/2016	4/17/2016	\$125.00	REH	1XP
OFFICE OF ACADEMIC AFFAIRS								
Austin,Gerald J	Lecturer	UA Solutions	FAC	5/1/2016	5/28/2016	\$3,000.00	HIR	REI
Bobola,Michele M	Lecturer	UA Solutions	FAC	2/21/2016	2/28/2016	\$260.00	REH	TMP
Bobola,Michele M	Lecturer	UA Solutions	FAC	4/3/2016	4/24/2016	\$975.00	REH	TMP
Bobola,Michele M	Lecturer	UA Solutions	FAC	4/24/2016	4/30/2016	\$260.00	REH	TMP
Booth,Stephane E	Interim Dir Assessment	Office of Academic Affairs	CP	5/16/2016	6/30/2017	\$45,000.00	PAY	OTH
Gerber,Todd D	Lecturer	UA Solutions	FAC	3/6/2016	3/26/2016	\$850.00	REH	TMP
Girton,Sharon K	Events Assistant	Incl & Equity/Chief Div	STA	4/10/2016	4/15/2016	\$21.00	REA	TMP
Icardi,Laura B	Lecturer	UA Solutions	FAC	4/10/2016	5/14/2016	\$625.00	REH	TMP
McNichols,Heather D	Lecturer	UA Solutions	FAC	4/10/2016	5/21/2016	\$660.00	HIR	TMP
Mehlberg,Timothy R	Lecturer	UA Solutions	FAC	2/28/2016	4/17/2016	\$875.00	HIR	TMP
Mehlberg,Timothy R	Lecturer	UA Solutions	FAC	5/15/2016	5/21/2016	\$875.00	REH	TMP
Payne,David G	Lecturer	UA Solutions	FAC	4/3/2016	5/28/2016	\$6,500.00	HIR	TMP
Plastow,Alan L	Lecturer	UA Solutions	FAC	3/20/2016	4/2/2016	\$4,601.00	REH	TMP
Reedy,William V	Lecturer	UA Solutions	FAC	2/28/2016	4/16/2016	\$680.00	REH	TMP

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2015; SPRING/SUMMER/FALL 2016; SPRING/SUMMER 2017

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
OFFICE OF ACADEMIC AFFAIRS (Cont.)								
Scheibe,Joseph S	Recruiter	Military Sci & Leadership	STA	7/1/2016	6/30/2017	\$0.00	REA	TMP
Snow,Susan M	Lecturer	UA Solutions	FAC	4/24/2016	6/9/2016	\$680.00	REH	TMP
Ure,Garrison W	Lecturer	UA Solutions	FAC	3/20/2016	4/2/2016	\$1,050.00	HIR	TMP
Welch,Cheryl A	Lecturer	UA Solutions	FAC	2/21/2016	2/28/2016	\$455.00	REH	TMP
Welch,Cheryl A	Lecturer	UA Solutions	FAC	3/27/2016	4/23/2016	\$1,365.00	REH	TMP
Younessi,Theodore A	Lecturer	UA Solutions	FAC	3/6/2016	4/9/2016	\$1,485.00	DTA	OTH
DIVISION OF STUDENT SUCCESS								
Amoroso-Johnson,Lisa	Psychologist - Temp	Counseling & Testing Ctr	STA	4/6/2016	6/30/2016	\$50.00	HIR	SWV
Bixler,Shawneen G	Senior College Lect - Summer	Developmental Programs	FAC	6/1/2016	8/31/2016	\$1,000.00	REH	TMP
Bixler,Shawneen G	Senior College Lect - Summer	Developmental Programs	FAC	6/1/2016	8/31/2016	\$9,000.00	REH	TMP
Bloodsworth,Valerie A	Assoc Dir RLH-Housing Svcs	Res Life & Housing Off	CP	3/24/2016	3/24/2016	\$400.00	REH	1XP
Clapper,Rebecca R	Stu Union Ops Asst	Student Life	STA	5/16/2016	8/29/2016	\$13.50	HIR	SWV
Faessel,Thomas L	Assoc Dir Res Life Activities	Res Life & Housing Off	CP	3/24/2016	3/24/2016	\$400.00	REH	1XP
Harris,Tanjenae A	Stu Union Ops Asst	Student Life	STA	5/16/2016	8/29/2016	\$9.10	HIR	SWV
Johnson,Thomas W	Senior College Lect - Summer	Developmental Programs	FAC	6/1/2016	8/31/2016	\$1,000.00	REH	TMP
Keil,Marjorie	Senior College Lect - Summer	Developmental Programs	FAC	6/1/2016	8/31/2016	\$1,000.00	REH	TMP
Lamb,Ashley N	Stu Union Ops Asst	Student Life	STA	5/16/2016	8/29/2016	\$8.10	HIR	SWV
Marshall,Kristina M	Office Assistant	Counseling & Testing Ctr	STA	12/17/2015	12/17/2015	\$120.00	HIR	1XP
Mikulski,Brandon A	Dir Learn Comm& Akron Exp	Student Success Center	CP	3/24/2016	3/24/2016	\$400.00	REH	1XP
Mikulski,Brandon A	Dir Learn Comm& Akron Exp	Student Success Center	CP	4/1/2016	10/31/2016	\$6,000.00	REH	TMP
Nolker,Wyatt S	Stu Union Ops Asst	Student Life	STA	5/16/2016	8/29/2016	\$8.10	HIR	SWV
Schneider,Kathryn T	Stu Union Ops Asst	Student Life	STA	5/16/2016	8/29/2016	\$13.50	HIR	SWV
Solema,Michael R	Coord Technology	Student Life	STA	5/5/2016	5/5/2016	\$800.00	REH	1XP
Spieth,Russell E	Psychologist - Temp	Counseling & Testing Ctr	STA	4/5/2016	6/30/2016	\$40.00	HIR	SWV
Walker,Darlene K	Registrar Office Associate	Registrar	STA	3/23/2016		\$20.00	HIR	REG
Washington,Kristen	Stu Union Ops Asst	Student Life	STA	5/16/2016	8/29/2016	\$13.50	HIR	SWV
Wellemeyer,Margaret	Transcriber/CART Provider	Office of Accessibility	STA	3/23/2016	7/30/2016	\$60.00	HIR	TMP
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO								
Tafoya,Jennifer E	Coord Parking Facilities	Parking & Transp Svcs	STA	4/11/2016		\$11.28	HIR	REG
OFFICE OF CAPITAL PLANNING & FACILITIES MANAGEMENT								
*Bloom,John E	RLH Facilities Worker	Physical Facilities	STA	5/10/2016		\$11.90	RFL	RFL
Kalmar,Tracy L	Police 911 Telecom PT	University Police Dept	STA	6/27/2016	6/18/2017	\$14.31	REA	TMP
Moore,Jerry Louis	Stationary Engineer-PT	Physical Facilities	STA	7/1/2016	6/30/2017	\$17.12	REA	TMP
OFFICE OF INFORMATION TECHNOLOGY SERVICES								
*Edwards,Cathy L	PeopleSoft Fit/Gap Analyst-PT	Info Tech Svcs Office Supp	STA	3/14/2016	4/30/2016	\$47.50	REH	TMP
CENTER FOR EXPERIENTIAL LEARNING, ENTREPRENEURSHIP & CIVIC ENGAGEMENT								
Costa,Brandyn A	Special Projects Coord	Exp Learn, Entr & Civ	STA	2/15/2016	6/30/2016	\$13.00	HIR	TMP
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Aukeman,Keith	Events Assistant	Music	STA	7/1/2016	6/30/2017	\$16.00	REA	TMP
Dillard,Christopher D	Assistant Lecturer	English	FAC	3/24/2016	3/24/2016	\$400.00	REH	1XP
Dong,Dale Y	Assistant Lecturer	Dance, Theatre & Arts Adm	FAC	3/3/2016	3/3/2016	\$250.00	REH	1XP
Dong,Dale Y	Assistant Lecturer	Dance, Theatre & Arts Adm	FAC	4/28/2016	4/28/2016	\$600.00	REH	1XP
Donnelly,Shanon	Asst Prof - Summer	Geosciences	FAC	6/1/2016	8/31/2016	\$7,221.00	REH	TMP
Endres,Kathleen L	Distinguished Prof - Summer	Communication	FAC	7/18/2016	8/20/2016	\$10,000.00	REH	TMP
Farruggia,Carmella	Senior Lecturer	History	STA	7/11/2016	8/27/2016	\$33.18	REH	TMP
Forcey,Stefan A	Assoc Prof - Summer	Mathematics	FAC	6/1/2016	8/31/2016	\$8,500.00	REH	TMP
Ford,Eric M	Events Assistant	Art	STA	1/28/2016	1/28/2016	\$500.00	HIR	1XP
Giffels,David Patrick	Assoc Prof - Summer	English	FAC	6/5/2016	8/6/2016	\$10,000.00	REH	TMP
James,Stephen T	Events Assistant	Music	STA	7/1/2016	6/30/2017	\$17.00	REA	TMP
Lehaney,Jennifer R	Special Lecturer	Dance, Theatre & Arts Adm	FAC	3/12/2016	3/12/2016	\$100.00	HIR	1XP
Livingston Taylor,Reanetta	Senior Lecturer	Communication	FAC	3/24/2016	3/24/2016	\$400.00	REH	1XP
Lowry,David Sebastian	Research Technician	Biology	STA	4/12/2016	12/15/2016	\$12.50	HIR	SWV
Lytton,Alec S	Special Lecturer	Dance, Theatre & Arts Adm	FAC	3/11/2016	3/11/2016	\$60.00	REH	1XP
Lytton,Alec S	Special Lecturer	Dance, Theatre & Arts Adm	FAC	3/12/2016	3/12/2016	\$120.00	REH	1XP

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2015; SPRING/SUMMER/FALL 2016; SPRING/SUMMER 2017

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Martino,Gina M	Asst Prof - Summer	History	FAC	6/1/2016	7/31/2016	\$3,175.00	HIR	TMP
Opoku-Agyeman,Chris	Research Asst	Bliss Institute	STA	3/4/2016	11/18/2016	\$12.50	HIR	SWV
Opoku-Agyeman,Chris	Research Asst	Bliss Institute	STA	5/13/2016	6/30/2016	\$12.50	REA	TMP
Paruchuri,Sailaja M	Asst Prof - Summer	Chemistry	FAC	6/1/2016	6/30/2016	\$7,914.09	REH	TMP
Pipps,Val S	Asst Prof	Communication	FAC	1/19/2016	5/21/2016	\$3,687.57	REH	OVL
Ramos,Joycelyn D	Senior Lecturer	Anthro & Classical St	STA	6/6/2016	7/23/2016	\$38.33	REH	TMP
Renna,Jordan M	Asst Prof - Summer	Biology	FAC	5/16/2016	8/26/2016	\$21,915.00	REH	TMP
Rittenour,Mark W	Senior College Lecturer	Communication	FAC	1/19/2016	5/21/2016	\$3,820.76	REH	OVL
Samangy,Anthony J	Assoc Prof - Summer	Art	FAC	6/1/2016	8/31/2016	\$7,017.00	REH	TMP
Santos,Martha S	Assoc Prof - Summer	History	FAC	6/1/2016	8/31/2016	\$10,000.00	REH	TMP
Schullo,Julie M	Special Lecturer	Dance, Theatre & Arts Adm	FAC	3/14/2016	3/14/2016	\$60.00	REH	1XP
Shriver,Leah	Asst Prof - Summer	Chemistry	FAC	5/23/2016	6/11/2016	\$6,084.15	REH	TMP
Stanley,Jennifer T	Asst Prof - Summer	Psychology	FAC	5/23/2016	6/30/2016	\$12,520.00	REH	TMP
Stanley,Jennifer T	Asst Prof - Summer	Psychology	FAC	7/1/2016	8/13/2016	\$5,890.00	REH	TMP
Steiner,Richard P	Professor-Summer	Statistics	FAC	7/1/2015	8/31/2016	\$16,638.48	REH	TMP
Steiner,Richard P	Professor-Summer	Statistics	FAC	5/1/2016	6/30/2016	\$16,638.48	REH	TMP
Steiner,Richard P	Professor-Summer	Statistics	FAC	7/1/2015	8/31/2015	\$5,546.16	REH	TMP
Weinstein,Amanda	Asst Prof - Summer	Economics	FAC	6/1/2016	8/31/2016	\$10,000.00	REH	TMP
Wesdemiotis,Chrys	Distinguished Prof - Summer	Chemistry	FAC	5/23/2016	6/11/2016	\$11,037.96	REH	TMP
Wick,Kai M	Art Model	Art	STA	4/25/2016	6/30/2016	\$17.00	HIR	TMP
Yasutake,Deborah M	Accompanist	Music	CP	3/13/2016	3/13/2016	\$150.00	REH	1XP
Yasutake,Deborah M	Accompanist	Music	CP	4/4/2016	4/4/2016	\$50.00	REH	1XP
Yasutake,Deborah M	Accompanist	Music	CP	4/25/2016	4/25/2016	\$100.00	REH	1XP
COLLEGE OF BUSINESS ADMINISTRATION								
Alexander,Anthony J	Executive in Residence	CBA Dean's Office	CP	7/1/2016	6/30/2017	\$0.00	REA	TMP
Austin,Cody A	Internship Fairs Spec	CBA Dean's Office	STA	6/1/2016	6/30/2017	\$15.86	REA	TMP
Bisco,Jill Marie	Asst Prof - Summer	Finance	FAC	5/1/2016	5/31/2016	\$8,000.00	REH	TMP
Braga Alves,Marcus V	Assoc Prof - Summer	Finance	FAC	5/1/2016	5/31/2016	\$8,000.00	REH	TMP
Fengjuan,Qian	Visiting Scholar	Management	STA	4/28/2016	4/25/2017	\$0.00	HIR	TMP
Gradisher,Suzanne M	Asst Prof - Summer	Finance	FAC	6/13/2016	8/6/2016	\$15,282.44	REH	TMP
Narotzki,Doron	Asst Prof - Summer	Accountancy	FAC	5/1/2016	5/31/2016	\$8,000.00	REH	TMP
Schulte,Sheri B	Visiting Asst Prof	Management	FAC	4/8/2016	4/8/2016	\$500.00	REH	1XP
LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION								
Ford,Bridgie A	Professor-Summer	Curr & Instr Studies	FAC	5/16/2016	6/29/2016	\$17,607.00	REH	TMP
Kline,Lynn S	Professor-Summer	Curr & Instr Studies	FAC	5/16/2016	5/21/2016	\$1,884.00	REH	TMP
Smolen,Lynn A	Professor-Summer	Curr & Instr Studies	FAC	5/1/2016	5/15/2016	\$5,143.00	REH	TMP
Smolen,Lynn A	Professor-Summer	Curr & Instr Studies	FAC	5/16/2016	8/27/2016	\$14,143.00	REH	TMP
Vakil,Shernavaz	Professor-Summer	Curr & Instr Studies	FAC	5/16/2016	6/19/2016	\$10,227.00	REH	TMP
Vakil,Shernavaz	Professor-Summer	Curr & Instr Studies	FAC	6/20/2016	8/13/2016	\$15,340.00	REH	TMP
COLLEGE OF ENGINEERING								
Chandy,Abhilash J	Assoc Prof - Summer	Mechanical Engineering	FAC	6/1/2016	8/31/2016	\$33,998.10	REH	TMP
Choi,Jae-Won	Asst Prof - Summer	Mechanical Engineering	FAC	5/23/2016	6/30/2016	\$14,909.79	REH	TMP
*Chung,Benjamin T F	Senior Lecturer	Mechanical Engineering	FAC	7/1/2016	8/31/2016	\$7,000.00	REH	TMP
Daram,Prasanna Kumar	Computer Specialist	Biomedical Engineering	STA	5/1/2016	6/30/2016	\$40.00	HIR	TMP
Gao,Xiaosheng	Professor-Summer	Mechanical Engineering	FAC	5/24/2016	7/25/2016	\$26,119.98	REH	TMP
Gao,Xiaosheng	Professor-Summer	Mechanical Engineering	FAC	7/26/2016	8/25/2016	\$11,931.02	REH	TMP
Geng,Xiaoliang	Visiting Scholar	Mechanical Engineering	STA	3/1/2016	3/1/2017	\$0.00	HIR	TMP
Hoewer,Daniel	Visiting Scholar	Mechanical Engineering	STA	4/4/2016	4/30/2016	\$0.00	HIR	TMP
Kaszas,Gabor	Visiting Scientist	Chem & Biomol Engr	STA	7/1/2016	6/30/2017	\$0.00	HIR	TMP
Kocsis,Jin	Asst Prof - Summer	Elect & Comp Engr	FAC	5/1/2016	5/31/2016	\$4,324.32	REH	TMP
Kocsis,Jin	Asst Prof - Summer	Elect & Comp Engr	FAC	6/1/2016	6/30/2016	\$8,648.64	REH	TMP
Kocsis,Jin	Asst Prof - Summer	Elect & Comp Engr	FAC	7/1/2016	7/31/2016	\$8,648.64	REH	TMP
Kocsis,Jin	Asst Prof - Summer	Elect & Comp Engr	FAC	8/1/2016	8/31/2016	\$4,324.32	REH	TMP
Mahajan,Ajay Mohan	Professor-Summer	Mechanical Engineering	FAC	6/1/2016	6/30/2016	\$16,263.00	HIR	TMP

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2015; SPRING/SUMMER/FALL 2016; SPRING/SUMMER 2017

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Morscher, Gregory N	Assoc Prof - Summer	Mechanical Engineering	FAC	5/16/2016	5/24/2016	\$3,582.55	REH	TMP
Morscher, Gregory N	Assoc Prof - Summer	Mechanical Engineering	FAC	5/25/2016	6/15/2016	\$8,188.70	REH	TMP
Morscher, Gregory N	Assoc Prof - Summer	Mechanical Engineering	FAC	6/16/2016	7/22/2016	\$13,818.13	REH	TMP
Morscher, Gregory N	Assoc Prof - Summer	Mechanical Engineering	FAC	7/23/2016	8/26/2016	\$12,794.75	REH	TMP
Pearson, Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	2/1/2016	2/1/2016	\$475.00	REH	1XP
Pearson, Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	2/8/2016	2/8/2016	\$450.00	REH	1XP
Pearson, Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	3/17/2016	3/17/2016	\$671.25	REH	1XP
Pearson, Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	4/3/2016	4/3/2016	\$431.25	REH	1XP
Pearson, Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	1/20/2016	1/20/2016	\$450.00	HIR	1XP
Pearson, Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	1/25/2016	1/25/2016	\$425.00	REH	1XP
Pearson, Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	3/29/2016	3/29/2016	\$675.00	REH	1XP
Pearson, Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	3/31/2016	3/31/2016	\$450.00	REH	1XP
Quinn, Donald D	Professor-Summer	Mechanical Engineering	FAC	5/1/2016	7/31/2016	\$28,221.00	REH	TMP
Roper, Virgil L	Intern	Engineering Dean's Office	STA	3/14/2016	4/29/2016	\$0.00	HIR	TMP
Sodhani, Deepanshu	Visiting Scholar	Mechanical Engineering	STA	3/21/2016	4/15/2016	\$0.00	HIR	TMP
Srivatsan, Tirumalai S	Professor-Summer	Mechanical Engineering	FAC	6/1/2016	8/31/2016	\$28,869.36	REH	TMP
Tran, Huu Nghi	Asst Prof - Summer	Elect & Comp Engr	FAC	5/1/2016	5/31/2016	\$6,355.77	REH	TMP
Tran, Huu Nghi	Asst Prof - Summer	Elect & Comp Engr	FAC	6/1/2016	6/30/2016	\$8,474.38	REH	TMP
Tran, Huu Nghi	Asst Prof - Summer	Elect & Comp Engr	FAC	8/1/2016	8/31/2016	\$8,648.64	REH	TMP
Yasa, Yusuf	Research Scholar	Elect & Comp Engr	STA	2/5/2016	8/31/2016	\$17.00	HIR	TMP
Ye, Chang	Asst Prof - Summer	Mechanical Engineering	FAC	5/1/2016	6/30/2016	\$9,111.11	REH	TMP
Younessi Sinaki, Maryam	Postdoctoral Research Assoc	Mechanical Engineering	STA	7/1/2016	6/30/2017	\$923.00	REA	TMP
Yu, Bing	Asst Prof - Summer	Biomedical Engineering	FAC	5/17/2016	6/9/2016	\$7,606.26	REH	TMP
Zabinski, Beth Stephanie	Computer Specialist	Biomedical Engineering	STA	3/9/2016	6/30/2016	\$40.00	HIR	TMP
COLLEGE OF HEALTH PROFESSIONS								
Daneshgari, Firouz	Adjunct Professor	Health Prof Dean's Off	FAC	3/1/2016	2/29/2020	\$0.00	HIR	TMP
Marshall, Diana M	Assistant Lecturer	Nursing	FAC	1/19/2016	5/21/2016	\$1,021.00	REH	TMP
Varonis, Evangeline M	Events Assistant	Social Work	STA	5/14/2016	5/14/2016	\$1,000.00	HIR	1XP
SCHOOL OF LAW								
Banks, Ivy	Asst Dean Student Affairs Law	Law Dean's Office	CP	5/1/2016	5/1/2016	\$33,500.00	TER	RES
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Becker, Matthew L	Professor-Summer	Polymer Science	FAC	5/16/2016	8/27/2016	\$66,891.89	REH	TMP
Cakmak, Mukerrem	Distinguished Prof - Summer	Polymer Engineering	FAC	5/16/2016	8/11/2016	\$60,452.00	REH	TMP
Cheng, Stephen Z. D.	Professor-Summer	Polymer Science	FAC	5/16/2016	6/20/2016	\$40,000.00	REH	TMP
Deodhar, Tejal	Laboratory Technician	Polymer Science	STA	3/25/2016	10/31/2016	\$11.00	REH	TMP
Deodhar, Tejal	Laboratory Technician	Polymer Science	STA	5/2/2016	3/26/2017	\$15.00	PAY	OTH
Dick, John S	Lecturer	Polymers Dean's Office	FAC	3/29/2016	3/29/2016	\$1,000.00	REH	TMP
Dick, John S	Lecturer	Polymers Dean's Office	FAC	3/30/2016	3/30/2016	\$2,000.00	REH	TMP
Dick, John S	Lecturer	Polymers Dean's Office	FAC	4/1/2016	4/1/2016	\$1,000.00	REH	TMP
Dobrynin, Andrey	Professor-Summer	Polymer Science	FAC	5/16/2016	6/10/2016	\$17,297.00	HIR	TMP
Douglas, Frank	University Professor	Polymer Science	FAC	3/23/2016	3/23/2016	\$0.00	TER	TMP
*Dudek, Thomas J	Lecturer	Polymers Dean's Office	FAC	3/17/2016	3/17/2016	\$2,000.00	REH	TMP
Hong, Youlee	Postdoctoral Research Fellow	Polymer Science	STA	12/10/2015	12/10/2015	\$2,617.50	HIR	1XP
Karim, Alamgir	Professor-Summer	Polymer Engineering	FAC	5/16/2016	5/31/2016	\$13,710.00	REH	TMP
Miao, Jiayuan	Visiting Scholar	Polymer Science	STA	5/18/2016	5/17/2017	\$0.00	REA	TMP
Ruanpan, Sarocha	Intern	Polymer Engineering	STA	3/27/2016	12/27/2016	\$0.00	HIR	TMP
Sancaktar, Erol	Professor-Summer	Polymer Engineering	FAC	5/16/2016	8/27/2016	\$53,110.00	REH	TMP
Saunders, Mary Jane	Visiting Scientist	Polymer Science	STA	4/7/2016	4/6/2018	\$0.00	REA	TMP
Seko, Akari	Intern	Polymer Engineering	STA	3/5/2016	3/5/2016	\$10.00	TERM	RES
Steiner, Matthew	Research Asst	Polymer Science	STA	4/4/2016	9/26/2016	\$14.00	PAY	MER
Vogt, Bryan D	Professor-Summer	Polymer Engineering	FAC	5/16/2016	7/12/2016	\$29,000.00	REH	TMP
Wang, Yu	Visiting Scholar	Polymer Science	STA	5/30/2016	5/15/2017	\$0.00	HIR	TMP
Weiss, Robert A	Adjunct Professor	Polymer Engineering	FAC	7/1/2016	6/30/2017	\$0.00	REA	TMP
Zacharia, Nicole	Asst Prof - Summer	Polymer Engineering	FAC	5/23/2016	5/26/2016	\$2,000.00	REH	TMP
Zvonkina, Irina	Research Asst	Institute, Polymer Engr	STA	4/18/2016	10/19/2016	\$8.10	DTA	FTP

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2015; SPRING/SUMMER/FALL 2016; SPRING/SUMMER 2017

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY								
Aberth,David J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/1/2016	2/14/2016	\$720.00	REH	TMP
Aberth,David J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/4/2016	4/16/2016	\$480.00	REH	TMP
Ahwajee,Edward S	Lecturer	CAST Dean's Office	FAC	2/8/2016	3/13/2016	\$1,040.00	REH	TMP
Ahwajee,Edward S	Lecturer	CAST Dean's Office	FAC	4/4/2016	4/10/2016	\$208.00	REH	TMP
Ahwajee,Edward S	Lecturer	CAST Dean's Office	FAC	4/11/2016	5/7/2016	\$494.00	REH	TMP
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/8/2016	2/28/2016	\$270.00	REH	TMP
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/29/2016	3/26/2016	\$126.00	REH	TMP
Anderson,Michael J	Lecturer	CAST Dean's Office	FAC	4/11/2016	4/16/2016	\$208.00	REH	TMP
Anderson,Robert	Lecturer	CAST Dean's Office	FAC	4/18/2016	3/13/2016	\$156.00	REH	TMP
Anderson,Robert	Lecturer	CAST Dean's Office	FAC	2/8/2016	4/9/2016	\$260.00	REH	TMP
Anderson,Robert	Lecturer	CAST Dean's Office	FAC	3/28/2016	4/9/2016	\$208.00	REH	TMP
Andrews,Lisa M	Spec Lect Early Col High Schl	CAST Dean's Office	CP	7/1/2016	6/30/2017	\$0.00	REA	TMP
Barnes,David W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/28/2016	4/2/2016	\$240.00	REH	TMP
Bechtel,Harvey	Lecturer	CAST Dean's Office	FAC	2/21/2016	4/28/2016	\$208.00	REH	TMP
Bechtel,Harvey	Lecturer	CAST Dean's Office	FAC	4/4/2016	4/10/2016	\$208.00	REH	TMP
Bechtel,Harvey	Lecturer	CAST Dean's Office	FAC	4/18/2016	5/7/2016	\$702.00	REH	TMP
Belcher,Marcia C	Professor	Engineering & Sci Tech	FAC	5/14/2016	5/14/2016	\$2,000.00	REH	1XP
Benson,Michael J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/15/2016	2/20/2016	\$120.00	REH	TMP
Benson,Michael J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/15/2016	3/27/2016	\$1,085.00	REH	TMP
Benson,Michael J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/4/2016	4/30/2016	\$680.00	REH	TMP
Berger,Bambi L	Spec Lect Early Col High Schl	CAST Dean's Office	CP	7/1/2016	6/30/2017	\$0.00	REA	TMP
Black,Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/1/2016	3/6/2016	\$2,030.00	REH	TMP
Black,Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/28/2016	4/23/2016	\$1,540.00	REH	TMP
Black,Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/29/2016	4/2/2016	\$980.00	REH	TMP
Breiding,Eric S	Lecturer	CAST Dean's Office	FAC	2/22/2016	2/27/2016	\$208.00	REH	TMP
Burroughs,Donald R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/4/2016	4/9/2016	\$560.00	REH	TMP
Celinski,Paul	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/15/2016	2/28/2016	\$600.00	REH	TMP
Celinski,Paul	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/29/2016	3/6/2016	\$240.00	REH	TMP
Celinski,Paul	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/28/2016	4/16/2016	\$720.00	REH	TMP
Chaplin,Elizabeth C	Spec Lect Early Col High Schl	CAST Dean's Office	CP	7/1/2016	6/30/2017	\$0.00	REA	TMP
Clafflin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/1/2016	2/28/2016	\$185.00	REH	TMP
Clafflin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/29/2016	4/3/2016	\$334.00	REH	TMP
Clafflin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/11/2016	4/23/2016	\$630.00	REH	TMP
Coleman,Richard Scott	Lecturer	CAST Dean's Office	FAC	2/29/2016	3/13/2016	\$624.00	REH	TMP
Coleman,Richard Scott	Lecturer	CAST Dean's Office	FAC	3/14/2016	3/20/2016	\$702.00	REH	TMP
Coleman,Richard Scott	Lecturer	CAST Dean's Office	FAC	4/18/2016	5/7/2016	\$1,352.00	REH	TMP
Connolly,Cheryl A	Spec Lect Early Col High Schl	CAST Dean's Office	CP	7/1/2016	6/30/2017	\$0.00	REA	TMP
Cyphert,Brian R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/7/2016	3/12/2016	\$120.00	REH	TMP
Cyphert,Brian R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/7/2016	4/16/2016	\$550.00	REH	TMP
Evans,Dennis A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/29/2016	3/5/2016	\$540.00	REH	TMP
Foust,Shawn M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/8/2016	2/13/2016	\$120.00	REH	TMP
Franklin,Jeffrey A	Lecturer	CAST Dean's Office	FAC	3/21/2016	3/26/2016	\$832.00	REH	TMP
Gemind,Tim M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/15/2016	2/21/2016	\$240.00	REH	TMP
Gemind,Tim M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/22/2016	3/27/2016	\$600.00	REH	TMP
Gemind,Tim M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/4/2016	4/16/2016	\$630.00	REH	TMP
George,Glen	Lecturer	CAST Dean's Office	FAC	2/15/2016	2/21/2016	\$208.00	REH	TMP
George,Glen	Lecturer	CAST Dean's Office	FAC	3/14/2016	4/9/2016	\$1,248.00	REH	TMP
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/1/2016	3/5/2016	\$900.00	REH	TMP
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/29/2016	4/2/2016	\$1,044.00	REH	TMP
*Harris MA,Terrance L	CCP & Outreach Recruiter/Adv	CAST Dean's Office	STA	6/6/2016		\$20.00	XFR	SSA
Hart,Todd C	Lecturer	CAST Dean's Office	FAC	2/28/2016	3/6/2016	\$832.00	REH	TMP
Hart,Todd C	Lecturer	CAST Dean's Office	FAC	3/7/2016	4/3/2016	\$793.00	REH	TMP
Hart,Todd C	Lecturer	CAST Dean's Office	FAC	4/4/2016	4/30/2016	\$936.00	REH	TMP
Hendrix,Timothy J	Spec Lect Early Col High Schl	CAST Dean's Office	CP	7/1/2016	6/30/2017	\$0.00	REA	TMP
Himmelright,Allyson R	CCP & Outreach Recruiter/Adv	CAST Dean's Office	STA	6/6/2016		\$21.00	XFR	SSA

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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY (Cont.)								
Holland Jr,William B	Lecturer	CAST Dean's Office	FAC	2/8/2016	3/13/2016	\$546.00	HIR	TMP
Holland Jr,William B	Lecturer	CAST Dean's Office	FAC	4/4/2016	4/10/2016	\$104.00	REH	TMP
Holland Jr,William B	Lecturer	CAST Dean's Office	FAC	4/25/2016	5/7/2016	\$104.00	REH	TMP
Keaton,Wendy	Spec Lect Early Col High Schl	CAST Dean's Office	CP	7/1/2016	6/30/2017	\$0.00	REA	TMP
King,Kevin M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/8/2016	2/14/2016	\$240.00	REH	TMP
King,Kevin M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/11/2016	4/16/2016	\$240.00	REH	TMP
Klaus,Gary W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/7/2016	3/12/2016	\$240.00	REH	TMP
Konate,Ibrahim Kalil	Spec Lect Early Col High Schl	CAST Dean's Office	CP	7/1/2016	6/30/2017	\$0.00	REA	TMP
Kotran,Mona F	Spec Lect Early Col High Schl	CAST Dean's Office	CP	7/1/2016	6/30/2017	\$0.00	REA	TMP
Lane Jr,Gary J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/8/2016	2/13/2016	\$240.00	REH	TMP
Lenk,Konrad W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/4/2016	4/16/2016	\$360.00	REH	TMP
Manes,Scott M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/1/2016	2/28/2016	\$150.00	REH	TMP
Manes,Scott M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/11/2016	4/16/2016	\$180.00	REH	TMP
Martin,Todd A	Spec Lect Early Col High Schl	CAST Dean's Office	CP	7/1/2016	6/30/2017	\$0.00	REA	TMP
Martinez-Pinzon,Lillian	Spec Lect Early Col High Schl	CAST Dean's Office	CP	7/1/2016	6/30/2017	\$0.00	REA	TMP
Matkowski,Ronald D	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/11/2016	4/16/2016	\$120.00	REH	TMP
Mc Curry,Timothy N	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/15/2016	2/21/2016	\$60.00	REH	TMP
Mc Curry,Timothy N	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/29/2016	4/3/2016	\$180.00	REH	TMP
Mc Curry,Timothy N	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/11/2016	4/16/2016	\$60.00	REH	TMP
McBirney,Matthew D	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/15/2016	2/21/2016	\$240.00	REH	TMP
McBirney,Matthew D	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/28/2016	4/16/2016	\$1,080.00	REH	TMP
McCown,Travis C	Spec Lect Early Col High Schl	CAST Dean's Office	CP	7/1/2016	6/30/2017	\$0.00	REA	TMP
Messenger,Jim	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/29/2016	3/12/2016	\$691.25	REH	TMP
Michalec,Ronald A	Lecturer	CAST Dean's Office	FAC	2/22/2016	3/5/2016	\$442.00	REH	TMP
Moyers,Matthew S.	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/25/2016	2/13/2016	\$345.00	HIR	TMP
Needham,Lorie A	Department Admin Asst	CAST Dean's Office	STA	7/1/2016	6/30/2017	\$0.00	REA	TMP
Nice,James D	Lecturer	CAST Dean's Office	FAC	2/8/2016	3/13/2016	\$572.00	HIR	TMP
Nice,James D	Lecturer	CAST Dean's Office	FAC	3/28/2016	4/10/2016	\$208.00	REH	TMP
Nice,James D	Lecturer	CAST Dean's Office	FAC	4/11/2016	5/7/2016	\$208.00	REH	TMP
Nivens,Dann M	Lecturer	CAST Dean's Office	FAC	2/8/2016	3/13/2016	\$1,300.00	REH	TMP
Nivens,Dann M	Lecturer	CAST Dean's Office	FAC	3/14/2016	4/10/2016	\$2,756.00	REH	TMP
Nivens,Dann M	Lecturer	CAST Dean's Office	FAC	4/11/2016	5/7/2016	\$2,704.00	REH	TMP
Norris,James B	Lecturer	CAST Dean's Office	FAC	2/15/2016	2/21/2016	\$104.00	REH	TMP
Norris,James B	Lecturer	CAST Dean's Office	FAC	3/14/2016	3/19/2016	\$208.00	REH	TMP
O'Neil,Lawrence T	Spec Lect Early Col High Schl	CAST Dean's Office	CP	7/1/2016	6/30/2017	\$0.00	REA	TMP
O'Neil,Thomas L	Spec Lect Early Col High Schl	CAST Dean's Office	CP	7/1/2016	6/30/2017	\$0.00	REH	TMP
Paolucci,Richard S	Lecturer	CAST Dean's Office	FAC	3/28/2016	4/9/2016	\$208.00	REH	TMP
Parsell,Shawn S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/11/2016	4/16/2016	\$360.00	REH	TMP
Polacek,David M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/29/2016	3/5/2016	\$240.00	HIR	TMP
Reed,Daniel J	Lecturer	CAST Dean's Office	FAC	3/8/2016	3/14/2016	\$156.00	REH	TMP
Reed,Daniel J	Lecturer	CAST Dean's Office	FAC	3/21/2016	3/27/2016	\$416.00	REH	TMP
Reed,Daniel J	Lecturer	CAST Dean's Office	FAC	4/18/2016	5/7/2016	\$1,430.00	REH	TMP
Reedy,Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/15/2016	4/2/2016	\$360.00	REH	TMP
Ripley,Brian	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/15/2016	2/28/2016	\$480.00	REH	TMP
Ripley,Brian	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/4/2016	4/9/2016	\$240.00	REH	TMP
Saley,Barry M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/22/2016	3/26/2016	\$360.00	REH	TMP
Schlatter,Patrick W	Lecturer	CAST Dean's Office	FAC	2/8/2016	2/28/2016	\$624.00	REH	TMP
Schlatter,Patrick W	Lecturer	CAST Dean's Office	FAC	3/7/2016	4/3/2016	\$897.00	REH	TMP
Schlatter,Patrick W	Lecturer	CAST Dean's Office	FAC	4/4/2016	4/9/2016	\$208.00	REH	TMP
Schultz,Larry Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/14/2016	3/19/2016	\$480.00	REH	TMP
Scott,Bradley W	Spec Lect Early Col High Schl	CAST Dean's Office	CP	7/1/2016	6/30/2017	\$0.00	REA	TMP
Shellenbarger,Anthony L	Lecturer	CAST Dean's Office	FAC	2/15/2016	3/13/2016	\$208.00	REH	TMP
Shellenbarger,Anthony L	Lecturer	CAST Dean's Office	FAC	4/11/2016	5/7/2016	\$1,118.00	REH	TMP
Smith,Stanley H	Lecturer	CAST Dean's Office	FAC	2/15/2016	2/27/2016	\$286.00	REH	TMP
Stanec,Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/7/2016	3/12/2016	\$560.00	REH	TMP

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2015; SPRING/SUMMER/FALL 2016; SPRING/SUMMER 2017

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY (Cont.)								
Stanley,Jim F	Lecturer	CAST Dean's Office	FAC	2/29/2016	3/6/2016	\$156.00	REH	TMP
Stanley,Jim F	Lecturer	CAST Dean's Office	FAC	3/28/2016	4/3/2016	\$208.00	REH	TMP
Stanley,Jim F	Lecturer	CAST Dean's Office	FAC	4/11/2016	4/16/2016	\$208.00	REH	TMP
Stargell,Graylin	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/1/2016	2/27/2016	\$360.00	REH	TMP
Tackett,Bradley R	Lecturer	CAST Dean's Office	FAC	2/15/2016	2/21/2016	\$520.00	REH	TMP
Tackett,Bradley R	Lecturer	CAST Dean's Office	FAC	3/14/2016	4/3/2016	\$1,040.00	REH	TMP
Tackett,Bradley R	Lecturer	CAST Dean's Office	FAC	4/11/2016	4/30/2016	\$1,066.00	REH	TMP
Tomei,Provie L	Lecturer	CAST Dean's Office	FAC	3/14/2016	4/2/2016	\$416.00	REH	TMP
Twigg,Charles	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	12/7/2015	12/13/2015	\$45.00	REH	TMP
Twigg,Charles	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/21/2016	4/30/2016	\$600.00	REH	TMP
Tyler,Jeffrey R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/7/2016	3/12/2016	\$360.00	REH	TMP
Vober,Richard A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/7/2016	3/12/2016	\$240.00	REH	TMP
Westfall,Clark	Lecturer	CAST Dean's Office	FAC	4/4/2016	4/9/2016	\$104.00	REH	TMP
White,Christopher M	Lecturer	CAST Dean's Office	FAC	3/7/2016	3/12/2016	\$104.00	REH	TMP
Woolf,James H	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/28/2016	4/3/2016	\$120.00	REH	TMP
Woolf,James H	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/4/2016	4/9/2016	\$120.00	REH	TMP
WAYNE COLLEGE								
Anderson,Devon P.E.	Tutor WC	Developmental Progs-WC	STA	7/1/2016	6/30/2017	\$14.75	REA	TMP
Conrad,Margaret	Tutor WC	Developmental Progs-WC	STA	7/1/2016	6/30/2017	\$15.39	REA	TMP
Felix,Gay L	Tutor WC	Developmental Progs-WC	STA	7/1/2016	6/30/2017	\$20.22	REA	TMP
Fink,John	Tutor WC	Developmental Progs-WC	STA	7/1/2016	6/30/2017	\$14.75	REA	TMP
Gallagher,Kathleen D	Tutor WC	Developmental Progs-WC	STA	7/1/2016	6/30/2017	\$14.75	REA	TMP
Gingery,Julie Lyn	Department Office Supp Spec	Student Services Adm-WC	STA	4/4/2016		\$9.66	HIR	REG
Haren,Deborah	Tutor WC	Developmental Progs-WC	STA	7/1/2016	6/30/2017	\$16.89	REA	TMP
Hauenstein,Robin M	Tutor WC	Developmental Progs-WC	STA	7/1/2016	6/30/2017	\$16.90	REA	TMP
Jones,Janet M	Tutor WC	Developmental Progs-WC	STA	7/1/2016	6/30/2017	\$15.73	REA	TMP
Knowlton,Ginny A	Tutor WC	Developmental Progs-WC	STA	7/1/2016	6/30/2017	\$15.91	REA	TMP
Markley,Linda S	Tutor WC	Developmental Progs-WC	STA	7/1/2016	6/30/2017	\$15.21	REA	TMP
McBride,Darcy N	Tutor WC	Developmental Progs-WC	STA	7/1/2016	6/30/2017	\$16.25	REA	TMP
Morgan,Thomas Joseph	Tutor WC	Developmental Progs-WC	STA	7/1/2016	6/30/2017	\$14.75	REA	TMP
Shaw,Eric M	Tutor WC	Developmental Progs-WC	STA	7/1/2016	6/30/2017	\$15.91	REA	TMP
Siffert,Karen B	Tutor WC	Developmental Progs-WC	STA	7/1/2016	6/30/2017	\$15.91	REA	TMP
Simmons,Pamela K	Tutor WC	Developmental Progs-WC	STA	7/1/2016	6/30/2017	\$14.94	REA	TMP
*Smith,Monica Harrison	Tutor WC	Developmental Progs-WC	STA	7/1/2016	6/30/2017	\$14.75	REA	TMP
Tohill,Mary F	Tutor WC	Developmental Progs-WC	STA	7/1/2016	6/30/2017	\$20.40	REA	TMP
*Treap,Linda K	Department Secretary	Holmes Cnty Higher Ed Ctr	STA	1/5/2016	1/4/2016	\$11.99	RET	REG
Vansickle,Kenneth R	Tutor WC	Developmental Progs-WC	STA	7/1/2016	6/30/2017	\$15.65	REA	TMP
*Wolf,Laura L	Tutor WC	Developmental Progs-WC	STA	7/1/2016	6/30/2017	\$14.75	REA	TMP

GRADUATE ASSISTANTS

Name	Job Family	Department	Eff Date	Term Date	Contract Rate	Comp Freq	Action	Reason
OFFICE OF THE PRESIDENT								
Dixon,Jennifer K	GAA	International Programs	6/1/2016	5/20/2017	\$350.00	B	HIR	TMP
Ma,Ningyuan	GAA	Multicultural Development	5/21/2016	5/20/2017	\$350.00	B	REH	TMP
OFFICE OF ATHLETICS								
Andorka,Chelsea	GAI	Athletics	3/4/2016	3/5/2016	\$60.00	D	REH	1XP
Andorka,Chelsea	GAI	Athletics	3/10/2016	3/11/2016	\$90.00	D	REH	1XP
Andorka,Chelsea	GAI	Athletics	3/21/2016	3/21/2016	\$30.00	D	REH	1XP
Castleman,Jason W	GAI	Athletics	3/2/2016	3/2/2016	\$40.00	D	REH	1XP
Davis,Soyriah G	GAI	Athletics	4/30/2016	4/30/2016	\$90.00	D	REH	1XP
DiFalco,Michael S	GAI	Athletics	7/27/2015	8/8/2015	\$2,000.00	B	REH	1XP
Green,Vanessa O	GAA	Athletics	5/13/2016	5/28/2016	\$389.18	B	REA	TMP
Green,Vanessa O	GAI	Athletics	2/20/2015	3/5/2016	\$400.00	D	REH	1XP
Green,Vanessa O	GAI	Athletics	2/20/2016	2/21/2016	\$200.00	D	REH	1XP
Green,Vanessa O	GAI	Athletics	3/5/2016	3/5/2016	\$240.00	B	REH	1XP
Green,Vanessa O	GAI	Athletics	2/22/2016	3/5/2016	\$440.00	B	REH	1XP
Hami,Eran J	GAA	Athletics	5/14/2016	8/27/2016	\$324.32	B	REA	TMP
Harper,Eric D	GAI	Athletica	7/27/2015	8/8/2015	\$1,000.00	B	REH	1XP
Hartjen,Olivia C	GAA	Athletics	5/14/2016	8/26/2016	\$324.32	B	REA	TMP
Heiligenberg,Jacob M	GAA	Athletics	5/14/2016	8/26/2016	\$324.32	B	REA	TMP
Heiligenberg,Jacob M	GAI	Athletics	3/5/2016	3/6/2016	\$120.00	B	REH	1XP
Heiligenberg,Jacob M	GAI	Athletics	3/11/2016	3/12/2016	\$75.00	B	REH	1XP
Hobson,Joshua D	GAI	Athletics	1/12/2016	1/20/2016	\$80.00	B	HIR	1XP
Hobson,Joshua D	GAI	Athletics	1/21/2016	1/21/2016	\$160.00	D	REH	1XP
Kanz,Brianna S	GAI	Athletics	5/14/2016	8/27/2016	\$324.32	B	REA	TMP
Morton,Ariel G	GAI	Athletics	5/2/2016	5/14/2016	\$1,400.00	B	HIR	1XP
Murray,Natalie A	GAI	Athletics	2/29/2016	3/13/2016	\$56.70	B	REH	1XP
Murray,Natalie A	GAI	Athletics	4/4/2016	4/16/2016	\$54.00	B	REH	1XP
Neal,Tyler R	GAI	Athletics	7/27/2015	8/8/2015	\$3,000.00	B	REH	1XP
Parker,Juleah M	GAI	Athletics	5/12/2016	8/26/2016	\$384.62	B	REA	TMP
Pittis,Cole D	GAI	Athletics	7/27/2015	8/8/2015	\$1,300.00	B	REH	1XP
Schauer,Brianna L	GAA	Athletics	5/14/2016	8/26/2016	\$324.32	B	REA	TMP
Spencer,Erik N	GAI	Athletics	3/4/2016	3/5/2016	\$40.00	D	REH	1XP
Spencer,Erik N	GAI	Athletics	3/11/2016	3/11/2016	\$80.00	D	REH	1XP
Staton,Kyle R	GAA	Athletics	5/14/2016	8/26/2016	\$324.32	B	REA	TMP
Trocchio,Joseph E	GAI	Athletics	3/13/2016	3/13/2016	\$200.00	D	REH	1XP
Wypasek,Daniel J	GAI	Athletics	4/17/2016	4/17/2016	\$231.76	D	REH	1XP
Wypasek,Daniel J	GAI	Athletics	4/23/2016	4/30/2016	\$492.09	B	REH	1XP
OFFICE OF ACADEMIC AFFAIRS								
Dillon,Bridget A	GAI	Military Science & Leadership	5/16/2016	8/26/2016	\$420.00	B	REH	TMP
Krause,Daniel L	GAA	Military Science & Leadership	5/16/2016	8/26/2016	\$480.00	B	REH	TMP
Lombardo,Allison K	GAA	Office of Academic Affairs	7/1/2016	6/30/2017	\$406.15	B	REH	TMP
DIVISION OF STUDENT SUCCESS								
Dykema,Stephanie A	GAA	Student Conduct & Comm Stand	5/16/2016	7/16/2016	\$471.69	B	REH	TMP
Jackson,Kaitlyn	GAA	Office of Accessibility		5/14/2016	\$595.23	B	TER	RES
Linder,Andrew J	GAA	Residence Life & Housing Off	5/19/2016	5/18/2017	\$459.46	B	REH	TMP
Raies,Britney A	GAA	Ctr Acad Advising & Stu Succ	7/1/2016	5/13/2017	\$555.55	B	REA	TMP
Rusnak,Mallory M	GAA	Student Life	5/14/2016	8/19/2016	\$540.00	B	REA	TMP
Schrader,Kaitlyn	GAA	Ctr Acad Advising & Stu Succ		4/14/2016	\$576.92	B	TER	RES
Smoot,Bianisha Y	GAA	Counseling & Testing Center	5/23/2016	12/16/2016	\$648.64	B	REH	TMP
Buckingham,Heidi	GAA	Admissions		5/28/2016	\$420.00	B	TER	RES

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Department	Eff Date	Term Date	Contract Rate	Comp Freq	Action	Reason
OFFICE OF ADVANCEMENT								
D'Auria, Francisco N	GAA	Admissions	5/21/2016	5/26/2017	\$480.00	B	HIR	TMP
Gaines, Haley M	GAA	Transfer & Adult Stu Enroll Ct	5/23/2016	12/16/2016	\$420.00	B	REH	TMP
Koch, Breanna M	GAR	Univ Comm & Marketing	8/29/2016	5/12/2017	\$460.00	B	REH	TMP
Yue, Junliang	GAA	Admissions	5/21/2016	12/23/2016	\$480.00	B	HIR	TMP
GRADUATE SCHOOL								
Brubaker, Gabriella J	GAR	Graduate School	7/1/2016	6/30/2017	\$500.00	B	REH	TMP
Coprean, Adriana	GAI	Graduate School		5/14/2016	\$380.30	B	TER	RES
Hearn, Samantha A	GAR	Graduate School	7/1/2016	6/30/2017	\$500.00	B	REH	TMP
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Altmire, Patrick R	GAR	Art	3/23/2016	3/23/2016	\$400.00	D	REH	1XP
Bair, Elizabeth A	GAT	Biology	5/23/2016	6/30/2016	\$1,208.18	B	REH	TMP
Balsler, Brittany A	GAT	Biology	5/23/2016	6/30/2016	\$1,208.18	B	REH	TMP
Barabanova, Liudmyla V	GAT	Chemistry	5/31/2016	6/30/2016	\$769.23	B	HIR	TMP
Beatman, Thomas R	GAT	Biology	5/23/2016	6/30/2016	\$1,208.18	B	REH	TMP
Bhattarai, Sunil	GAT	Biology	5/23/2016	6/30/2016	\$1,208.18	B	REH	TMP
Bonezzi, Paul J	GAT	Biology	1/18/2016	5/14/2016	\$1,901.11	B	PAY	OTH
Boveington, Cory J	GAI	Computer Science	5/16/2016	6/25/2016	\$533.33	B	REH	TMP
Caporoso, Joel A	GAT	Chemistry	5/15/2016	6/30/2016	\$730.77	B	REH	TMP
Chaney, Christopher R	GAT	Biology	5/23/2016	6/30/2016	\$1,208.18	B	REH	TMP
Comar, William D	GAR	Chemistry	5/16/2016	6/30/2016	\$730.77	B	REH	TMP
Crabtree, Steven R	GAT	Chemistry	5/22/2016	6/30/2016	\$769.23	B	HIR	TMP
Crabtree, Steven R	GAT	Chemistry	7/1/2016	6/30/2017	\$769.23	B	HIR	TMP
Crabtree, Steven R	GAF	Chemistry	5/22/2016	6/30/2016	\$38.46	B	HIR	SPL
Crutchfield, Gerald L	GAR	Biology	5/23/2016	6/30/2016	\$1,135.00	B	REH	TMP
Cypher, Alysha D	GAT	Biology	5/23/2016	6/30/2016	\$1,208.18	B	REH	TMP
Dassanayake Mudiyansele, Thiloka	GAI	Chemistry	7/1/2016	6/30/2017	\$730.77	B	REA	TMP
Delgado, David D	GAR	Sociology	5/16/2016	6/30/2016	\$1,117.64	B	HIR	REI
DiMichele, Brianna K	GAT	Political Science	8/29/2016	5/13/2017	\$432.43	B	REH	TMP
Diaz, Candido C	GAR	Biology	5/23/2016	6/30/2016	\$1,208.18	B	REH	TMP
Duah, Ernest	GAR	Chemistry	5/16/2016	6/30/2016	\$730.77	B	REH	TMP
Fecheyr-Lippens, Daphne	GAR	Biology		4/1/2016	\$763.35	B	TER	RES
Fernandes, Eric M	GAR	Computer Science	5/16/2016	8/26/2016	\$480.00	B	REH	TMP
Ford, Rebekah E	GAR	Biology	5/23/2016	6/30/2016	\$1,135.00	B	REH	TMP
Garner, Austin M	GAR	Biology	5/23/2016	6/30/2016	\$1,208.18	B	HIR	TMP
Greim, Erica M	GAR	Psychology	5/16/2016	8/20/2016	\$640.00	B	REH	TMP
Grubach, Paul G	GAT	Biology	5/23/2016	6/30/2016	\$1,208.18	B	REH	TMP
Hamilton, Maggie	GAT	Biology	5/23/2016	6/30/2016	\$1,135.00	B	REH	TMP
Hartsough, Molly B	GAR	Sociology	5/16/2016	6/30/2016	\$1,117.64	B	HIR	TMP
Hasheminasab, Sayyed Abed	GAT	Chemistry		5/15/2016	\$730.77	B	TER	RES
Hershey, Olivia Suzanne	GAR	Biology	5/23/2016	6/30/2016	\$1,208.18	B	REH	TMP
Islam, Nusrat	GAI	Sociology	5/16/2016	6/30/2016	\$1,117.64	B	HIR	REI
Justyn, Nicholas M	GAT	Biology	5/23/2016	6/30/2016	\$1,135.00	B	REH	TMP
Kaplar, Marca	GAI	Family and Consumer Sciences		3/20/2016	\$189.19	B	TER	RES
Lamptey, Enoch	GAI	Sociology	5/16/2016	6/30/2016	\$1,176.47	B	REH	TMP
Li, Xiaosi	GAR	Chemistry	5/15/2016	6/30/2016	\$730.77	B	REH	TMP
Marlowe, Alicja Anna	GAT	Biology	5/23/2016	6/30/2016	\$1,208.18	B	REH	TMP
Nakama, Devin T	GAR	Psychology	3/14/2016	3/18/2016	\$126.00	B	REH	1XP
Prasad Thapaliya, Bishnu	GAT	Chemistry		5/14/2016	\$730.77	B	TER	RES
Rabbits, Terrance	GAI	Communication		4/27/2016	\$367.57	B	TER	RES
Ray, Louis A	GAF	Chemistry	5/2/2016	5/14/2016	\$646.95	B	HIR	1XP

GAA Grad Adm Asst
GAF Grad Fellowship
GAI Grad Instructional Support
GAR Grad Research Asst
GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Department	Eff Date	Term Date	Contract Rate	Comp Freq	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Roland,Zachary R	GAT	Mathematics	7/1/2016	6/30/2017	\$689.65	B	REH	TMP
Root,Kaitlyn M	GAT	Sociology	5/16/2016	6/30/2016	\$705.00	B	HIR	REI
Samipour,Sabina	GAR	Psychology	3/7/2016	3/19/2016	\$2,043.00	B	REH	SPL
Schrage,Briana R	GAT	Chemistry	6/13/2016	6/30/2016	\$769.23	B	HIR	TMP
Schrage,Briana R	GAT	Chemistry	7/1/2016	6/30/2017	\$769.23	B	REH	TMP
Schrage,Briana R	GAF	Chemistry	6/13/2016	6/30/2017	\$38.46	B	HIR	SPL
Sherard-Redman,Melody J	GAI	Sociology	5/16/2016	6/30/2016	\$1,117.64	B	HIR	REI
Slezak,Tyler J	GAR	Psychology	2/8/2016	2/20/2016	\$1,503.00	B	REH	SPL
Sondereker,Katelyn B	GAT	Biology	1/18/2016	5/14/2016	\$1,924.69	B	PAY	OTH
Southerland,Marie R	GAF	Chemistry	5/2/2016	5/14/2016	\$500.00	B	REH	SPL
Stiel,Jason A	GAR	Chemistry	5/15/2016	6/30/2016	\$730.77	B	REH	TMP
Taylor,Kerri Shelton	GAF	Chemistry	5/2/2016	5/14/2016	\$700.00	B	REH	SPL
Taylor,Kerri Shelton	GAT	Chemistry		5/15/2016	\$730.77	B	TER	RES
Tegland,Alex Christopher	GAT	Biology	1/18/2016	5/14/2016	\$1,437.46	B	PAY	OTH
Vicarel,Daniel	GAT	Biology	1/18/2016	5/14/2016	\$1,901.11	B	PAY	OTH
Wehmann,Andrew T	GAR	Art	3/23/2016	3/23/2016	\$250.00	D	REH	1XP
COLLEGE OF BUSINESS ADMINISTRATION								
Alsharif,Fatmah F	GAR	Management	5/2/2016	5/14/2016	\$1,545.00	B	HIR	1XP
Aufdenkampe,Rachael	GAI	CBA Dean's Office		5/14/2016	\$380.30	B	TER	RES
Ball,Christian	GAI	CBA Dean's Office		5/14/2016	\$380.30	B	TER	RES
Gambrell,Hanne Lore M	GAI	CBA Dean's Office	5/23/2016	6/30/2016	\$380.30	B	HIR	TMP
Gambrell,Hanne Lore M	GAI	CBA Dean's Office	7/1/2016	6/30/2017	\$380.30	B	REH	TMP
Harrison,Lindsey M	GAI	CBA Dean's Office	5/16/2016	6/30/2016	\$380.30	B	HIR	TMP
Harrison,Lindsey M	GAI	CBA Dean's Office	7/1/2016	6/30/2017	\$380.30	B	REH	TMP
Hoffman,Bryan	GAI	CBA Dean's Office	5/23/2016	6/30/2016	\$380.30	B	HIR	TMP
Hoffman,Bryan	GAI	CBA Dean's Office	7/1/2016	6/30/2017	\$380.30	B	REH	TMP
Le Fevre,Tyler S	GAI	CBA Dean's Office	5/23/2016	6/12/2016	\$500.00	B	REH	1XP
Ogunseye,Moses O	GAI	CBA Dean's Office	5/23/2016	8/20/2016	\$576.92	B	REH	TMP
Rancour,Olivia	GAI	CBA Dean's Office		5/14/2016	\$380.30	B	TER	RES
Wang,Xufeng	GAI	Finance	8/29/2016	5/13/2017	\$334.06	B	REH	TMP
LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION								
Caldwell,Emily H	GAI	Curr & Instr Studies	5/14/2016	6/30/2016	\$417.56	B	REA	TMP
Dang, Yue	GAT	Curr & Instr Studies	7/1/2016	6/30/2017	\$584.59	B	HIR	TMP
Josifov,Elizabeth A	GAI	Curr & Instr Studies	5/15/2016	6/30/2016	\$417.56	B	REA	TMP
Josifov,Elizabeth A	GAI	Curr & Instr Studies	7/1/2016	12/10/2016	\$417.56	B	REH	TMP
Kavuri,Nagasai Gouthamkumar	GAI	Educ Found & Leadership	7/1/2016	6/30/2017	\$417.56	B	REH	TMP
Lagudu,Madhavi Latha	GAI	Educ Found & Leadership	7/1/2016	6/30/2017	\$417.56	B	REH	TMP
COLLEGE OF ENGINEERING								
Ackerson,Nana Osei B	GAI	Civil Engineering	5/16/2016	8/27/2016	\$692.60	B	REA	TMP
Adhikari,Amit	GAR	Chemical & Biomolecular Engr	5/31/2016	5/30/2017	\$677.48	B	REH	TMP
Adhikari,Sudip	GAR	Mechanical Engineering	5/15/2016	5/31/2016	\$654.00	B	REA	TMP
Ahamed,Sheikh N	GAI	Mechanical Engineering	7/1/2016	8/20/2016	\$538.00	B	REH	TMP
Alamad,Ruba A	GAR	Mechanical Engineering	5/16/2016	8/27/2016	\$538.00	B	REH	TMP
Alipour,Kamran	GAR	Mechanical Engineering	7/1/2016	6/30/2017	\$750.00	B	REH	TMP
Amini Khoiy,Keyvan	GAR	Biomedical Engineering	5/8/2016	6/30/2017	\$807.69	B	REH	TMP
Amirfazli,Amir	GAR	Mechanical Engineering	7/1/2016	8/30/2016	\$750.00	B	PAY	OTH
Appleby,Matthew P	GAR	Mechanical Engineering	4/1/2016	4/30/2016	\$654.00	B	REA	TMP
Arafat,Akm	GAR	Electrical & Computer Engr	5/16/2016	8/26/2016	\$692.31	B	REH	TMP
Bajaj,Srikanth	GAR	Civil Engineering	5/16/2016	8/27/2016	\$692.60	B	REH	TMP
Bao,Ruotian	GAR	Civil Engineering	5/16/2016	8/27/2016	\$290.00	B	REH	TMP
Barua,Himel	GAR	Mechanical Engineering	4/30/2016	8/30/2016	\$730.76	B	REA	TMP

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GRADUATE ASSISTANTS

Name	Job Family	Department	Eff Date	Term Date	Contract Rate	Comp Freq	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Borra,Chaitanya	GAI	Mechanical Engineering	7/1/2016	8/20/2016	\$654.00	B	REH	TMP
Borra,Chaitanya	GAR	Mechanical Engineering	2/8/2016	2/20/2016	\$1,748.32	B	REH	SPL
Chen,Hong	GAI	Chemical & Biomolecular Engr	4/4/2016	4/16/2016	\$801.52	B	REH	SPL
Chen,Long	GAI	Chemical & Biomolecular Engr	1/25/2016	6/30/2016	\$791.99	B	PAY	OTH
Ding,Qichen	GAR	Chemical & Biomolecular Engr	7/1/2016	12/31/2016	\$677.48	B	REA	TMP
Dorari,Elahesh	GAR	Mechanical Engineering	7/1/2016	1/18/2017	\$750.00	B	PAY	OTH
Dyanati Badabi,Mojtaba	GAR	Civil Engineering		4/3/2016	\$812.00	B	TER	RES
Emon,Md. Omar Faruk	GAI	Mechanical Engineering	7/1/2016	6/30/2017	\$654.00	B	REH	TMP
Foreman,Evan T	GAI	Mechanical Engineering	7/1/2016	6/30/2017	\$538.00	B	REH	TMP
Fouts,Jonathan A	GAR	Chemical & Biomolecular Engr	6/1/2016	8/27/2016	\$600.00	B	REA	TMP
Gallardo,Isaac J	GAI	Mechanical Engineering	7/1/2016	8/20/2016	\$538.00	B	REH	TMP
Gangisetty,Venugopal	GAR	Civil Engineering	5/16/2016	8/6/2016	\$290.00	B	REH	TMP
Gargh,Prashant Pawan	GAI	Mechanical Engineering	7/1/2016	8/20/2016	\$538.00	B	REH	TMP
Gasper,Michael R	GAR	Electrical & Computer Engr	5/16/2016	5/28/2016	\$2,108.00	B	REH	SPL
Gopal,Kartik	GAR	Mechanical Engineering	5/16/2016	8/19/2016	\$865.38	B	REH	TMP
Guntuka,Venkata Krishna	GAR	Mechanical Engineering		3/29/2016	\$568.00	B	TER	RES
Ham,Stephanie Lemmo	GAI	Biomedical Engineering	5/16/2016	8/31/2016	\$961.54	B	REA	TMP
Hashemi,Seyyed Amirreza	GAR	Mechanical Engineering	7/1/2016	12/31/2016	\$750.00	B	REH	TMP
Hayes,Dustin A	GAR	Biomedical Engineering	7/1/2016	8/27/2016	\$576.92	B	REA	TMP
Hirt,David M	GAI	Mechanical Engineering	7/1/2016	6/30/2017	\$538.00	B	REH	TMP
Hong,Xiangqian	GAR	Biomedical Engineering	5/16/2016	5/16/2017	\$807.69	B	REH	TMP
Horning,Nicholas A	GAI	Mechanical Engineering	7/1/2016	6/30/2017	\$654.00	B	REH	TMP
Huang,Chuanshi	GAR	Mechanical Engineering	7/1/2016	6/30/2017	\$673.00	B	REH	TMP
Huang,Chuanshi	GAR	Mechanical Engineering	3/7/2016	12/31/2016	\$100.00	B	REH	SPL
Islam,Md. Zakirul	GAR	Electrical & Computer Engr	5/16/2016	8/26/2016	\$692.31	B	PAY	OTH
Khan,Md. Mahfujul H	GAI	Mechanical Engineering	7/1/2016	6/30/2017	\$538.00	B	REH	TMP
Khasawneh,Ahmad A	GAI	Mechanical Engineering	7/1/2016	6/30/2017	\$654.00	B	REH	TMP
Khasawneh,Ahmad A	GAR	Mechanical Engineering	3/21/2016	4/2/2016	\$2,500.00	B	REH	SPL
Kline,Sara E	GAI	Mechanical Engineering	7/1/2016	8/20/2016	\$654.00	B	REH	TMP
Lang,Sinuo	GAI	Chemical & Biomolecular Engr	5/15/2016	6/30/2016	\$677.48	B	REA	TMP
Lang,Sinuo	GAI	Chemical & Biomolecular Engr	7/1/2016	6/30/2017	\$696.56	B	REH	TMP
Li,Ximing	GAR	Chemical & Biomolecular Engr	2/1/2016	5/14/2016	\$450.00	B	PAY	OTH
Li,Yalong	GAR	Chemical & Biomolecular Engr	4/23/2016	6/30/2016	\$791.99	B	LOA	OTH
Li,Yixiang	GAI	Civil Engineering	3/28/2016	5/14/2016	\$726.92	B	PAY	OTH
Liang,Yuan	GAI	Mechanical Engineering	7/1/2016	6/30/2017	\$654.00	B	REH	TMP
Lu,Yanfeng	GAI	Mechanical Engineering	8/12/2016	8/20/2016	\$800.00	B	REA	TMP
Luo,Tuo	GAI	Mechanical Engineering	7/1/2016	6/30/2017	\$654.00	B	REH	TMP
Marchetty,Srikanth	GAI	Civil Engineering	1/18/2016	5/14/2016	\$892.60	B	PAY	OTH
Maxwell,Ryan L	GAR	Mechanical Engineering	5/2/2016	12/31/2016	\$731.00	B	REH	TMP
Miran,Seydeh Azadeh	GAR	Civil Engineering	1/1/2016	6/30/2016	\$626.92	B	PAY	OTH
Mohammad,Mostak	GAR	Electrical & Computer Engr	5/16/2016	8/26/2016	\$692.31	B	REH	TMP
Nimmalappalli,Sunny Rahul	GAI	Mechanical Engineering	7/1/2016	8/20/2016	\$538.00	B	REH	TMP
Owusu-Danquah,Josiah S	GAI	Civil Engineering	5/16/2016	8/27/2016	\$692.60	B	REH	TMP
Panakarajupally,Ragavendra Prasad	GAI	Mechanical Engineering	7/1/2016	8/20/2016	\$538.00	B	REH	TMP
Panakarajupally,Ragavendra Prasad	GAI	Mechanical Engineering	8/21/2016	6/30/2017	\$654.00	B	REH	TMP
Parajuli,Bikash	GAI	Mechanical Engineering	7/1/2016	8/20/2016	\$654.00	B	REH	TMP
Pathak,Saurabh	GAI	Mechanical Engineering	7/1/2016	8/20/2016	\$538.00	B	REH	TMP
Patil,Pritam S	GAR	Chemical & Biomolecular Engr	5/23/2016	6/30/2016	\$811.07	B	PAY	OTH
Paul,Arindam	GAI	Mechanical Engineering	5/16/2016	8/20/2016	\$538.00	B	REH	TMP
Pierson,Kristopher	GAI	Mechanical Engineering		5/15/2016	\$654.00	B	TER	RES
Presby,Michael J	GAR	Mechanical Engineering	5/2/2016	9/30/2016	\$712.00	B	REH	TMP
Qin,Haifeng	GAR	Civil Engineering	6/1/2016	8/27/2016	\$624.00	B	REA	TMP

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GRADUATE ASSISTANTS

Name	Job Family	Department	Eff Date	Term Date	Contract Rate	Comp Freq	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Rahman,Fariya	GAI	Mechanical Engineering	7/1/2016	6/30/2017	\$538.00	B	REH	TMP
Rezvanifar,Sayed Cyrus	GAR	Biomedical Engineering	3/21/2016	4/2/2016	\$862.00	B	REH	1XP
Saatchi,Alireza	GAR	Mechanical Engineering	6/1/2016	8/27/2016	\$600.00	B	REA	TMP
Sadek,Anwar	GAI	Chemical & Biomolecular Engr	5/11/2016	6/30/2016	\$696.56	B	REA	TMP
Sajedi,Siavash	GAR	Civil Engineering	1/1/2016	5/14/2016	\$863.20	B	PAY	OTH
Schlatter,Clark R	GAI	Civil Engineering	5/2/2016	5/14/2016	\$1,500.00	B	HIR	1XP
Seeley,Marisa A	GAR	Civil Engineering	5/15/2016	8/27/2016	\$730.77	B	REA	TMP
Shin,Hyeon Ung	GAR	Chemical & Biomolecular Engr		3/19/2016	\$791.99	B	TER	RES
Shrestha,Sulochana	GAI	Mechanical Engineering	7/1/2016	6/30/2017	\$654.00	B	REH	TMP
Shrikhande,Gayatri S	GAR	Chemical & Biomolecular Engr	4/1/2016	6/15/2016	\$846.16	B	REH	TMP
Snyder,Troy Alan	GAI	Mechanical Engineering	7/1/2016	12/19/2016	\$654.00	B	REH	TMP
Strahin,Brandon L	GAR	Mechanical Engineering	6/1/2016	8/27/2016	\$770.00	B	REA	TMP
Tao,Hui	GAI	Civil Engineering	5/16/2016	8/27/2016	\$792.60	B	REH	TMP
Trowbridge,Peter J	GAI	Civil Engineering	5/16/2016	8/27/2016	\$720.00	B	REH	TMP
Waksmanski,Natalie P	GAI	Civil Engineering	5/16/2016	8/27/2016	\$692.60	B	REA	TMP
Wu, Jiawei	GAI	Mechanical Engineering	7/1/2016	6/30/2017	\$654.00	B	REH	TMP
Yang,Dongrui	GAR	Chemical & Biomolecular Engr	2/1/2016	5/14/2016	\$450.00	B	PAY	OTH
Zeng,Chuan	GAI	Mechanical Engineering	7/1/2016	6/30/2017	\$654.00	B	REH	TMP
Zeng,Chuan	GAR	Mechanical Engineering	3/7/2016	12/31/2016	\$150.00	B	HIR	SPL
Zhang,Ruixia	GAI	Mechanical Engineering	7/1/2016	6/30/2017	\$754.00	B	REH	TMP
Zhong,Chong	GAR	Mechanical Engineering		8/1/2016	\$711.53	B	TER	RES
Zhou,Jianyu	GAR	Chemical & Biomolecular Engr	4/2/2016	6/30/2016	\$677.48	B	LOA	OTH
Zhu,Xiaoliang	GAI	Mechanical Engineering	7/1/2016	12/19/2016	\$654.00	B	REH	TMP
COLLEGE OF HEALTH PROFESSIONS								
Adair,Katherine E	GAT	Nursing	5/16/2016	6/30/2016	\$276.47	B	HIR	TMP
Adair,Katherine E	GAT	Nursing	7/4/2016	7/23/2016	\$340.00	B	REH	TMP
Albertini,Elie	GAT	Nursing	6/20/2016	6/30/2016	\$177.77	B	HIR	TMP
Albertini,Elie	GAT	Nursing	7/4/2016	7/23/2016	\$160.00	B	REH	TMP
Conklin,Carly M	GAT	Speech-Lang Path & Audiology	5/16/2016	6/30/2016	\$294.11	B	REH	TMP
Day,Jillian M	GAT	Nursing	6/20/2016	6/30/2016	\$177.77	B	REH	TMP
Day,Jillian M	GAT	Nursing	7/4/2016	7/23/2016	\$160.00	B	REH	TMP
Detweiler,Amanda N	GAT	Speech-Lang Path & Audiology	5/16/2016	6/30/2016	\$294.11	B	REH	TMP
Dorsey,Alison M	GAT	Nursing	6/20/2016	6/30/2016	\$177.77	B	REH	TMP
Dorsey,Alison M	GAT	Nursing	7/4/2016	7/23/2016	\$160.00	B	REH	TMP
Flynn,Marianne	GAF	Speech-Lang Path & Audiology	5/16/2016	8/13/2016	\$307.69	B	REH	TMP
Lilly,Samantha R	GAT	Nursing	6/20/2016	6/30/2016	\$444.44	B	HIR	TMP
Lilly,Samantha R	GAT	Nursing	7/4/2016	7/23/2016	\$400.00	B	REH	TMP
Mabie,Sarah N	GAT	Speech-Lang Path & Audiology	5/16/2016	6/30/2016	\$294.11	B	REH	TMP
Mitchell,Heike B	GAF	Counseling	12/14/2015	12/26/2015	\$100.00	B	HIR	1XP
Molnar,Meredith K	GAT	Nursing	5/16/2016	6/18/2016	\$240.00	B	REH	TMP
Reymann,Danielle E	GAT	Speech-Lang Path & Audiology	5/16/2016	6/30/2016	\$294.11	B	REH	TMP
Seroka,Katelyn T	GAT	Speech-Lang Path & Audiology	5/16/2016	6/30/2016	\$294.11	B	REH	TMP
Sullivan,Myronne D	GAI	Social Work	6/13/2016	5/13/2017	\$374.77	B	HIR	TMP
Wertman,Gregory A	GAT	Nursing	5/16/2016	6/18/2016	\$240.00	B	HIR	TMP
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Amrutkar,Ajay R	GAR	Polymer Science	3/21/2016	8/20/2016	\$846.15	B	REH	TMP
Basutkar,Monali N	GAR	Polymer Engineering	4/1/2016	7/24/2016	\$846.15	B	REH	TMP
Basutkar,Monali N	GAR	Polymer Engineering	7/25/2016	12/31/2016	\$846.15	B	REH	TMP
Bhagat,Vrushali D	GAR	Polymer Science	5/11/2016	5/13/2017	\$961.53	B	REH	TMP
Cao,Zhen	GAR	Polymer Science	5/16/2016	5/13/2017	\$961.53	B	REH	TMP
Chamsaz,Elaheh A	GAR	Polymer Science	5/16/2016	5/29/2016	\$961.53	B	REH	TMP
Chamsaz,Elaheh A	GAR	Polymer Science	5/30/2016	8/27/2016	\$961.53	B	REH	TMP

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GRADUATE ASSISTANTS

Name	Job Family	Department	Eff Date	Term Date	Contract Rate	Comp Freq	Action	Reason
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)								
Chen,Wei	GAR	Polymer Science		5/1/2016	\$846.15	B	TER	RES
Chen,Ying	GAR	Polymer Engineering	4/1/2016	9/8/2016	\$846.15	B	REH	TMP
Chen,Yu-Ming	GAR	Polymer Science	7/1/2016	8/31/2016	\$961.53	B	REH	TMP
Childers,Erin P	GAR	Polymer Science	5/16/2016	8/20/2016	\$961.15	B	REH	TMP
Freedman,Abegel	GAR	Polymer Science	5/16/2016	8/20/2016	\$846.15	B	REH	TMP
Gao,Xiang	GAR	Polymer Engineering	5/31/2016	6/30/2016	\$846.15	B	REH	TMP
Ghosh,Monoj	GAR	Polymer Engineering	5/1/2016	8/31/2016	\$846.15	B	REH	TMP
Goldmeier,Max S	GAR	Polymer Science	5/12/2016	5/12/2016	\$1,000.00	D	HIR	1XP
Grolman,Danielle L	GAR	Polymer Engineering	5/16/2016	8/27/2016	\$846.15	B	REH	TMP
He,Qiming	GAR	Polymer Science	5/16/2016	8/27/2016	\$846.15	B	REH	TMP
Huang,Chongwen	GAR	Polymer Engineering	6/1/2016	12/16/2016	\$846.15	B	REH	TMP
Huang,Jiahao	GAR	Polymer Science	6/13/2016	8/19/2016	\$961.53	B	HIR	TMP
Hung,Jui-Hsiang	GAR	Polymer Engineering	7/1/2016	6/30/2017	\$846.15	B	REH	TMP
Janardhanan,Subadhra	GAR	Polymer Engineering		4/1/2016	\$700.00	B	TER	RES
Javadi,Ali	GAR	Polymer Engineering	5/16/2016	8/15/2016	\$846.15	B	REH	TMP
Jin,Hailiang	GAR	Polymer Science	5/16/2016	9/30/2016	\$961.53	B	REH	TMP
Li,Jiayi	GAR	Polymer Engineering	4/11/2016	4/14/2016	\$300.00	B	HIR	1XP
Li, Jingyu	GAR	Polymer Engineering		4/1/2016	\$477.10	B	TER	RES
Liang,Heyi	GAR	Polymer Science	5/16/2016	5/13/2017	\$961.53	B	REH	TMP
Liang,Tian	GAR	Polymer Engineering	3/29/2016	3/29/2016	\$150.00	D	REH	1XP
Liang,Wenfeng	GAR	Polymer Science	7/15/2016	8/27/2016	\$961.53	B	HIR	TMP
Liu,Cheng	GAR	Polymer Science	5/16/2016	8/19/2016	\$961.53	B	HIR	TMP
Liu, Jiawei	GAR	Polymer Science	5/16/2016	6/23/2016	\$865.38	B	REH	TMP
Liu,Qianhui	GAR	Polymer Science	5/16/2016	8/27/2016	\$961.53	B	REH	TMP
Liu,Xiaoran	GAR	Polymer Science	4/1/2016	8/20/2016	\$961.53	B	REH	TMP
Longanecker,Melanie J	GAR	Polymer Engineering	4/1/2016	5/28/2016	\$846.15	B	REH	TMP
Longanecker,Melanie J	GAR	Polymer Engineering	5/29/2016	8/31/2016	\$846.15	B	REH	TMP
Lopez Gonzalez,Cesar	GAR	Polymer Science	5/16/2016	8/20/2016	\$846.15	B	REH	TMP
Mangalara,Jayachandra	GAR	Polymer Engineering		5/14/2016	\$846.15	B	TER	RES
Mawhinney,Kaitlyn E	GAR	Polymer Engineering	5/12/2016	5/12/2016	\$1,000.00	D	REH	1XP
Peng,Chao	GAR	Polymer Science	4/1/2016	8/20/2016	\$846.15	B	REH	TMP
Rajgarhia,Stuti	GAR	Polymer Engineering		5/15/2016	\$846.15	B	TER	RES
Salata,Ryan R	GAR	Polymer Engineering	4/1/2016	8/27/2016	\$846.15	B	REH	TMP
Samant,Saumil P	GAR	Polymer Engineering	4/1/2016	7/30/2016	\$846.15	B	REH	TMP
Scherger,Jacob D	GAR	Polymer Science	5/16/2016	8/27/2016	\$846.15	B	REH	TMP
Scherger,Jacob D	GAR	Polymer Science	4/18/2016	4/30/2016	\$1,900.00	B	HIR	1XP
Silantyeva,Elena	GAR	Polymer Science	5/11/2016	5/13/2017	\$961.53	B	REH	TMP
Sobani,Masoud	GAR	Polymer Engineering	7/1/2016	8/27/2016	\$846.15	B	REH	TMP
Tan,Xin	GAR	Polymer Science	5/16/2016	8/27/2016	\$961.53	B	REH	TMP
Tiwari,Ankit	GAR	Polymer Engineering	4/1/2016	5/14/2016	\$846.15	B	REH	TMP
Tiwari,Ankit	GAR	Polymer Engineering	5/15/2016	8/27/2016	\$846.15	B	REH	TMP
Wang,Kai	GAR	Polymer Engineering	5/15/2016	12/31/2016	\$846.15	B	REH	TMP
Wang,Shijun	GAR	Polymer Science	4/1/2016	8/20/2016	\$846.15	B	REH	TMP
Wang,Sihan	GAR	Polymer Science	5/16/2016	9/30/2016	\$961.53	B	HIR	TMP
Willett,Erik A	GAR	Polymer Science	5/16/2016	8/19/2016	\$865.38	B	REH	TMP
Yan,Xuesong	GAR	Polymer Science	5/16/2016	8/27/2016	\$961.53	B	REH	TMP
Yang,Feipeng	GAR	Polymer Science	5/16/2016	8/27/2016	\$846.15	B	REH	TMP
Yao,Xuesi	GAR	Polymer Science	5/16/2016	8/19/2016	\$865.38	B	REH	TMP
Yi,Chao	GAR	Polymer Engineering	5/15/2016	6/30/2016	\$846.15	B	REH	TMP
Yin,Wenbin	GAR	Polymer Science	5/16/2016	8/19/2016	\$865.38	B	REH	TMP
Yu,Jie	GAR	Polymer Science	4/19/2016	5/15/2016	\$865.38	B	LOA	OTH
Yu,Jie	GAR	Polymer Science	5/16/2016	8/19/2016	\$865.38	B	REH	TMP
Zander,Zachary K	GAR	Polymer Science	5/11/2016	5/13/2017	\$961.53	B	REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Department	Eff Date	Term Date	Contract Rate	Comp Freq	Action	Reason
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)								
Zhang,Chi	GAR	Polymer Engineering	5/16/2016	6/30/2017	\$954.19	B	REH	TMP
Zhang,Fan	GAR	Polymer Science	5/16/2016	8/27/2016	\$846.15	B	REH	TMP
Zhang,Long	GAR	Polymer Science	4/9/2016	5/7/2016	\$865.38	B	LOA	OTH
Zhang,Long	GAR	Polymer Science	5/16/2016	8/19/2016	\$865.38	B	REH	TMP
Zhang,Yu	GAR	Polymer Science		5/10/2016	\$846.15	B	TER	RES
Zhao,Zhiyang	GAR	Polymer Engineering	6/1/2016	5/15/2017	\$846.15	B	REH	TMP
Zhong,Jing	GAR	Polymer Engineering		4/30/2016	\$324.00	B	TER	RES
Zhou,Yang	GAR	Polymer Science	5/16/2016	8/27/2016	\$846.15	B	REH	TMP

THE UNIVERSITY OF AKRON

In accordance with University Rule 3359-25-07, the following recommendations for unclassified staff classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
119	22144	Budget Admin-Student Success	Non-Exempt		4/1/16
122	22205	Assoc Dir/Opns Mgr	Exempt		4/20/16
119	24119	Classification Analyst	Exempt		4/11/16
120	24128	Sr Coord/Recruiter Empl Svcs	Exempt		1/10/16
126	24504	Assoc VP Development	Exempt		4/1/16
126	24537	Chief Diversity Officer	Exempt		4/20/16
121	25102	Mgr Constr & Space Plng	Exempt		5/5/16
121	27312	Bus Systems Ana-Stu Fin Aid	Exempt		3/1/15
119	27415	Retention & Completion Spec	Exempt		3/21/16
120	27502	Asst Dir Programs	Exempt		11/2/2014
119	27536	Mgr Club Sports	Exempt		5/1/16
122	27555	Assoc Dir Housing & Conf Svcs	Exempt		4/1/16
121	27562	Assoc Dir Residential Educ	Exempt		3/16/16
122	28114	Dir Assess & Accred	Exempt		6/16/16
119	28166	Coord Dept Opns-Counseling	Exempt		1/22/16
888	28181	Dir RN/BSN Program	Exempt		5/1/16
122	28352	Asst Dean Career Services-Law	Exempt		7/1/16
119	28536	Broadcast Engineer	Exempt		3/18/16
120	28537	Coord Applied Technology-UL	Exempt		3/21/16
121	28778	Asst Dir Off Stu Acad Success	Exempt		2/1/16
999	29128	General Counsel	Exempt		3/21/16
999	29129	Exec Dir Corp Out & Prof Dev	Exempt		4/18/16
999	29222	Dir Strength & Cond FB	Exempt		2/10/16
999	29276	Athletics Game & Events Asst	Exempt		4/22/16
999	29644	Special Projects Coord	Exempt		2/1/16
999	29848	Interim Chief Diversity Officer	Exempt		4/25/16
999	29850	Project Mgr-College Tech Prep	Exempt		5/5/16
999	29896	Interim Dir Assessment	Exempt		5/12/16
999	29947	Mrktg & Comm Asst	Exempt		5/3/16
225	T23136	Sr Dir Enterprise Business Sys	Exempt		3/1/16
225	T23137	Sr Dir Entrprse App & Bus Intel	Exempt		3/1/16
222	T23320	Mgr Database Management	Exempt		3/1/16
219	T23321	Enterprise Database Adm	Exempt		5/1/16
220	T23327	Business Intel Analyst	Exempt		4/1/16
222	T23508	Mgr Server Operations	Exempt		3/1/16
225	T23510	Dir IT Infrastructure Svcs	Exempt		3/1/16

THE UNIVERSITY OF AKRON

In accordance with University Rule 3359-25-06, the following recommendations for classified staff classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
118	42164	Sr Accounts Coord PAH	Non-exempt		5/2/16
118	45276	Recreation Technician SRWS	Non-exempt		4/1/16
116	47551	Coord Operations	Non-exempt		8/25/14
219	T43329	Software Developer	Non-exempt		3/21/16

THE UNIVERSITY OF AKRON
2016-17 TENURE TRACK REAPPOINTMENT, TENURE AND PROMOTION (Reappointment List)

Name	Current Title	Department	Action to be Approved by the Board of Trustees
Buchtel College of Arts & Sciences			
Rodriguez-Soto,Isa	Asst Prof, Anthropology	Anthropology & Classical St	Reappoint
Dumser,Elisha Ann	Asst Prof, Art	Art	Reappoint
Gasparavicius,Gediminas	Asst Prof, Art	Art	Reappoint
Stallard,Melissa Kay	Asst Prof, Art	Art	Tenure & Prom. Assoc. Prof.
Vogl,Markus V	Asst Prof, Graphic Design	Art	Tenure & Prom. Assoc. Prof.
Renna,Jordan M	Asst Prof, Biology	Biology	Reappoint
Wiley,Anne E	Asst Prof, Biology	Biology	Reappoint
Boika,Aliaksei	Asst Prof, Chemistry	Chemistry	Reappoint
Konopka,Michael	Asst Prof, Chemistry	Chemistry	Reappoint
Paruchuri,Sailaja M	Asst Prof, Chemistry	Chemistry	Reappoint
Shriver,Leah	Asst Prof, Chemistry	Chemistry	Reappoint
Smith,Adam W	Asst Prof, Chemistry	Chemistry	Reappoint
Cheng,En	Asst Prof, Computer Science	Computer Science	Reappoint
Collard,Michael L.	Asst Prof, Computer Science	Computer Science	Tenure & Prom. Assoc. Prof.
Sutton,Andrew N	Asst Prof, Computer Science	Computer Science	Reappoint
Spohn,Cydney	Assoc Prof, Dance	Dance, Theatre & Arts Admin	Promotion to Prof.
Weinstein,Amanda	Asst Prof, Economics	Economics	Reappoint
Bolton,Philathia	Asst Prof, English	English	Reappoint
Booher,Amanda K.	Asst Prof, English	English	Reappoint
Braun,Heather L	Asst Prof, English	English	Reappoint
Zhang,Wei	Asst Prof, English	English	Reappoint
Zentall,Shannon	Asst Prof, Family & Cons Sci	Family & Cons Sciences	Tenure & Prom. Assoc. Prof.
Donnelly,Shanon	Asst Prof, Geosciences	Geosciences	Reappoint
Holyoke III,Caleb W	Asst Prof, Geosciences	Geosciences	Reappoint
Martino-Trutor,Gina M	Asst Prof, History	History	Reappoint
Okoh,Oghenetoja	Asst Prof, History	History	Reappoint
Wilson,Gregory	Assoc Prof, History	History	Promotion to Prof.
Espanol,Malena I	Asst Prof, Mathematics	Mathematics	Reappoint
Gordon,Peter	Asst Prof, Mathematics	Mathematics	Tenure & Prom. Assoc. Prof.
Nguyen,Hung Ngoc	Asst Prof, Mathematics	Mathematics	Tenure & Prom. Assoc. Prof.
Neal,Thomas C	Asst Prof, Modern Lang	Modern Languages	Reappoint
Albrecht,James	Asst Prof, Music	Music	Reappoint
Blaha,Christopher J	Asst Prof, Music	Music	Reappoint
Bucoy-Calavan,Marie L	Asst Prof, Music	Music	Reappoint
Gaffke,Todd A	Asst Prof, Music	Music	Reappoint
Karriker,Galen S	Assoc Prof, Music	Music	Promotion to Prof.
Nichols,Bryan E	Asst Prof, Music	Music	Reappoint
Tung,Margaret	Asst Prof, Music	Music	Reappoint
Buldum,Alper	Assoc Prof, Physics	Physics	Promotion to Prof.
Hewitt,Amber	Asst Prof, Psychology	Psychology	Reappoint
Stanley,Jennifer T	Asst Prof, Psychology	Psychology	Tenure & Prom. Assoc. Prof.
Thayer,Amanda L	Asst Prof, Psychology	Psychology	Reappoint
Beckett,Julia	Assoc Prof, PAUS	Public Ad & Urban Studies	Promotion to Prof.
Oh,Namkyung	Asst Prof, PAUS	Public Ad & Urban Studies	Tenure & Prom. Assoc. Prof.
Rho,Eunju	Asst Prof, PAUS	Public Ad & Urban Studies	Reappoint
Dill,Janette S	Asst Prof, Sociology	Sociology	Reappoint
Frech,Adrienne M	Asst Prof, Sociology	Sociology	Reappoint
Einsporn,Richard L	Assoc Prof, Statistics	Statistics	Promotion to Prof.
Mimoto,Nao	Asst Prof, Statistics	Statistics	Reappoint
Ye,Jun	Asst Prof, Statistics	Statistics	Reappoint

THE UNIVERSITY OF AKRON
2016-17 TENURE TRACK REAPPOINTMENT, TENURE AND PROMOTION (Reappointment List)

Name	Current Title	Department	Action to be Approved by the Board of Trustees
College of Applied Science & Technology			
Dreussi,Amy Shriver	Assoc Prof, Social Science	Applied General & Tech Studies	Promotion to Prof.
Kemp,Sukanya	Assoc Prof, Social Science	Applied General & Tech Studies	Promotion to Prof.
Du,Shirong	Asst Prof, Computer Info Sys	Business & Information Tech	Reappoint
Feldt,Kevin M	Assoc Prof, Mktg & Sales Tech	Business & Information Tech	Promotion to Prof.
Kraft,Lori A	Assoc Prof, General Tech	Engineering & Science Tech	Promotion to Prof.
College of Business Administration			
McCoskey,Melanie G	Assoc Prof, Accounting	Accountancy	Reappoint
Narotzki,Doron	Asst Prof, Accounting	Accountancy	Reappoint
Onita,Colin G	Asst Prof, Accounting	Accountancy	Reappoint
Song,Hak Joon	Asst Prof, Accounting	Accountancy	Reappoint
Balasubramnian,Bhanu	Asst Prof, Finance	Finance	Reappoint
Bisco,Jill Marie	Asst Prof, Finance	Finance	Reappoint
Braga Alves,Marcus V	Assoc Prof, Finance	Finance	Reappoint
Brisker,Eric R	Asst Prof, Finance	Finance	Reappoint
Gradisher,Suzanne M	Asst Prof, Business Law	Finance	Tenure & Prom. Assoc. Prof.
Hamdani,Maria R	Asst Prof, Management	Management	Reappoint
Makarius,Erin	Asst Prof, Management	Management	Reappoint
Beuk,Frederik Willem	Asst Prof, Marketing	Marketing	Reappoint
Plouffe,Christopher R	Assoc Prof, Marketing	Marketing	Tenure Only
College of Engineering			
Amini,Rouzbeh	Asst Prof, Biomedical Engr	Biomedical Engineering	Reappoint
Liu,Yang	Asst Prof, Biomedical Engr	Biomedical Engineering	Reappoint
Tavana,Hossein	Asst Prof, Biomedical Engr	Biomedical Engineering	Tenure & Prom. Assoc. Prof.
Willits,Rebecca	Assoc Prof, Biomedical Engr	Biomedical Engineering	Promotion to Prof.
Yu,Bing	Asst Prof, Biomedical Engr	Biomedical Engineering	Reappoint
Zhang,Ge	Asst Prof, Biomedical Engr	Biomedical Engineering	Tenure & Prom. Assoc. Prof.
Cong,Hongbo	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Reappoint
Gupta,Rajeev Kumar	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Reappoint
Lillard,Robert S	Carboline Chair Prof,C&B Eng	Chemical & Biomolecular Engr	Reappoint
Monty,Chelsea	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Tenure & Prom. Assoc. Prof.
Peng,Zhenmeng	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Reappoint
Zheng,Jie	Assoc Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Promotion to Prof.
Zhou,Qixin	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Reappoint
Zhu,Jiahua	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Reappoint
Cutright,Teresa J	Assoc Prof, Civil Engr	Civil Engineering	Promotion to Prof.
Huang,Qindan	Asst Prof, Civil Engr	Civil Engineering	Reappoint
Luo,Zhe Jerry	Asst Prof, Civil Engr	Civil Engineering	Reappoint
Roke,David A	Asst Prof, Civil Engr	Civil Engineering	Reappoint
Tao,Junliang	Asst Prof, Civil Engr	Civil Engineering	Reappoint
Zhang,Lan	Asst Prof, Civil Engr	Civil Engineering	Non-renewal*
Bao,Sheng	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	Reappoint
Choi,Seungdeog	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	Reappoint
Kocsis,Jin	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	Reappoint
Lee,Kye-Shin	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	Tenure & Prom. Assoc. Prof.
Toonen,Ryan Christopher	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	Reappoint
Tran,Huu Nghi	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	Reappoint
Choi,Jae-Won	Asst Prof, Mechanical Engr	Mechanical Engineering	Reappoint
Dong,Yalin	Asst Prof, Mechanical Engr	Mechanical Engineering	Reappoint
Farhad,Siamak	Asst Prof, Mechanical Engr	Mechanical Engineering	Reappoint
Garafolo,Nicholas Gordon	Asst Prof, Mechanical Engr	Mechanical Engineering	Reappoint

THE UNIVERSITY OF AKRON
2016-17 TENURE TRACK REAPPOINTMENT, TENURE AND PROMOTION (Reappointment List)

Name	Current Title	Department	Action to be Approved by the Board of Trustees
College of Engineering (cont.)			
Ling,Chen	Assoc Prof, Mechanical Engr	Mechanical Engineering	Reappoint
Morscher,Gregory N	Assoc Prof, Mechanical Engr	Mechanical Engineering	Promotion to Prof.
Tan,Kwek Tze	Asst Prof, Mechanical Engr	Mechanical Engineering	Reappoint
Ye,Chang	Asst Prof, Mechanical Engr	Mechanical Engineering	Reappoint
College of Health Professions			
Haas,Marc	Asst Prof, Resp Therapy Tech	Allied Health Technology	Reappoint
Kraft,Kristine N	Asst Prof, Allied Health Tech	Allied Health Technology	Reappoint
Katafiasz,Heather	Asst Prof, Health Prof	Counseling	Reappoint
Patton,Rikki A	Asst Prof, Health Professions	Counseling	Reappoint
Weigold,Ingrid K	Assoc Prof, Health Professions	Counseling	Promotion to Prof.
Brown,Ann-Marie	Asst Prof, Nursing	Nursing	Reappoint
Kidd,Lori I	Asst Prof, Nursing	Nursing	Tenure & Prom. Assoc. Prof.
Liu,Pei-Yang	Asst Prof, Nutrition & Diet	Nutrition & Dietetics	Reappoint
Sang,Jina	Asst Prof, Social Work	Social Work	Reappoint
Palasik,Scott T	Asst Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	Reappoint
Sonstrom,Kristine E	Asst Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	Reappoint
Juravich,Matthew	Asst Prof, SSWE	Sport Science & Wellness Educ	Reappoint
College of Polymer Science & Polymer Engineering			
Min,Younjin	Asst Prof, Polymer Engr	Polymer Engineering	Reappoint
Simmons,David S	Asst Prof, Polymer Engr	Polymer Engineering	Reappoint
Zacharia,Nicole	Asst Prof, Polymer Engr	Polymer Engineering	Reappoint
Joy,Abraham	Asst Prof, Polymer Science	Polymer Science	Tenure & Prom. Assoc. Prof.
Miyoshi,Toshikazu	Assoc Prof, Polymer Science	Polymer Science	Tenure only
Tsige,Mesfin	Assoc Prof, Polymer Science	Polymer Science	Promotion to Prof.
Zhu,Yu	Asst Prof, Polymer Science	Polymer Science	Reappoint
LeBron James Family Foundation College of Education			
Holliday,Gary M	Asst Prof, Education	Curr & Instr Studies	Reappoint
Mohammed,Wondimu A	Asst Prof, Education	Educ Found & Leadership	Reappoint
School of Law			
Barnes,Gail Kristen	Assoc Prof, Law	Law - Instruction	Tenure only
Gaughan,Patrick H	Assoc Prof, Law	Law - Instruction	Reappoint
Genetin,Bernadette Bollas	Assoc Prof, Law	Law - Instruction	Promotion to Prof.
Vacca,Ryan Gabriel	Assoc Prof, Law	Law - Instruction	Promotion to Prof.
University Libraries			
Garewal,Kevin R	Asst Prof, Bibliography	UL Research & Learning Svcs	Reappoint
Gersch,Beate	Asst Prof, Bibliography	UL Research & Learning Svcs	Reappoint
McCullough,Ian B	Asst Prof, Bibliography	UL Science & Technology	Reappoint
Wayne College			
Hartsock,Angela	Asst Prof, Biology	Biology-Wayne	Reappoint
Snow,Alan J	Asst Prof, Biology	Biology-Wayne	Tenure & Prom. Assoc. Prof.
Watters,Shawn DiNarda	Asst Prof, Education	Educational Foundations-Wayne	Reappoint
Ferris,Amber L	Asst Prof, Speech	Speech & Theatre Arts-Wayne	Reappoint
*non-renewal effective 5/21/2017			
Note: In accordance with Article 16, section 4 of the AAUP Bargaining Agreement, the promotion values are as follows:			
Promotion to Associate Professor = the greater of 10% or \$7,000.00			
Promotion to Professor = the greater of 12% or \$10,000.00			

THE UNIVERSITY OF AKRON
2016-17 NON-TENURE TRACK REAPPOINTMENT AND PROMOTION

Name	Current Title	Department	Action to be Approved by the Board of Trustees
Buchtel College of Arts & Sci			
Reeves, John N	Sr Instr, Anthropology	Anthropology & Classical St	Reappoint
Cooper, Jennifer	Coll Lect, Biology	Biology	Reappoint
Hines, Susan A	Sr Coll Lect, Biology	Biology	Reappoint
Panzner, Matthew John	Coll Lect, Chemistry	Chemistry	Reappoint Instructor
Cajigas, Julie A	Coll Lect, Communication	Communication	Reappoint Instructor
Contreras Barberena, Juan	Coll Lect, Communication	Communication	Promotion to Assoc Instructor
Keiper, Bonnie J	Sr Instr, Communication	Communication	Reappoint
Rittenour, Mark W	Sr Coll Lect, Communication	Communication	Reappoint Senior Instructor
Bilia, Angela	Sr Coll Lect, English	English	Reappoint
Hebert, Jennifer G	Sr Coll Lect, English	English	Reappoint
Rhoades, Elizabeth	Sr Coll Lect, English	English	Reappoint
Stoyhoff, Catherine A	Assoc Instr, English	English	Promotion to Senior Instructor
Swinscoe, Thomas J	Assoc Instr, Eng Lang Inst	English Language Institute	Promotion to Senior Instructor
Rura, Amanda K	Coll Lect, Fam & Cons Sci	Family & Cons Sciences	Reappoint Instructor
Ankney, Meagan E	Coll Lect, Geosciences	Geosciences	Reappoint Instructor
Beltz, John F	Sr Coll Lect, Geosciences	Geosciences	Reappoint
Chatterjee, Meera	Sr Coll Lect, Geosciences	Geosciences	Reappoint
Spencer, Jeremy M	Coll Lect, Geosciences	Geosciences	Reappoint
Thomka, James	Coll Lect, Geosciences	Geosciences	Reappoint Instructor
Eichler, Rosemarie T	Sr Instr, History	History	Reappoint
Al-Niemi, Naman Najim	Assoc Coll Lect, Mathematics	Mathematics	Promotion to Sr Coll Lecturer
Androulakis, Stavroula	Coll Lect, Mathematics	Mathematics	Promotion to Assoc Coll Lecturer
Clary, William S	Sr Instr, Mathematics	Mathematics	Reappoint
Gessel, Robert	Sr Coll Lect, Mathematics	Mathematics	Reappoint
Jones, Anedra W	Assoc Coll Lect, Mathematics	Mathematics	Promotion to Sr Coll Lecturer
Justice, Brad L	Sr Coll Lect, Mathematics	Mathematics	Reappoint
Kilker, Nathan P	Coll Lect, Mathematics	Mathematics	Reappoint
Maurer, Kendall N	Coll Lect, Mathematics	Mathematics	Reappoint
Nelson, Lance D	Sr Coll Lect, Mathematics	Mathematics	Reappoint
Okonieski, Deborah A	Sr Coll Lect, Mathematics	Mathematics	Reappoint
Ramsey-Chin, Kimberly C	Sr Coll Lect, Mathematics	Mathematics	Reappoint
Abousena, Eihab T	Sr Instr, Modern Languages	Modern Languages	Reappoint
Brownlow, Robert J	Sr Coll Lect, Music	Music	Reappoint
Cioffari, Cynthia A	Instr, Music	Music	Promotion to Assoc Instructor
Feyes, Andrew D	Instr, Music	Music	Reappoint
Wilding, James	Sr Coll Lect, Music	Music	Reappoint
Buford, Christopher T	Assoc Coll Lect, Philosophy	Philosophy	Reappoint Associate Instructor
Marcin, Phillip J	Coll Lect, Political Science	Political Science	Reappoint
Henderson-Ross, Jodi A	Coll Lect, Sociology	Sociology	Reappoint Instructor
Wiley, Lia Chervenak	Coll Lect, Sociology	Sociology	Reappoint Instructor
Fridline, Mark M	Sr Instr, Statistics	Statistics	Reappoint
Ruvolo, Douglas A	Assoc Instr, Statistics	Statistics	Promotion to Senior Instructor
Kvaran, Kara M	Coll Lect, Women's Studies	Women's Studies	Reappoint Instructor

THE UNIVERSITY OF AKRON
2016-17 NON-TENURE TRACK REAPPOINTMENT AND PROMOTION

Name	Current Title	Department	Action to be Approved by the Board of Trustees
College of Applied Sci & Tech			
Hunka,Nicole J	Instructor, Social Science	Applied General & Tech Studies	Reappoint
Dilling,Scott A	Instructor, Mech Engr Tech	Engineering & Science Tech	Reappoint
Harstine,Gregory Phillip	Assoc Instr, Elec Engr Tech	Engineering & Science Tech	Reappoint
College of Engineering			
Wang,Shao	Design Prof, Mechanical Engr	Mechanical Engineering	Reappoint
College of Health Professions			
Bidinotto,Rebecca A	Assoc Instr, Nursing	Nursing	Reappoint
Bonnett,Pamela L	Instr, Nursing	Nursing	Reappoint
Brown,Diane K	Sr Instr, Nursing	Nursing	Reappoint
Christensen,Diane C	Instr, Nursing	Nursing	Reappoint
Chronister,Connie S	Senior Instr, Nursing	Nursing	Reappoint
Csaky,Wanda L	Assoc Instr, Nursing	Nursing	Reappoint
Enlow,Michele Z	Instr, Nursing	Nursing	Reappoint
Fitzgerald,Karen M	Senior Instructor, Nursing	Nursing	Reappoint
Guhde,Jacqueline Ann	Sr Instr, Nursing	Nursing	Reappoint
Hart,Lisa A	Assoc Instr, Nursing	Nursing	Reappoint
Hartman,Sheri A	Assoc Instr, Nursing	Nursing	Reappoint
Lorenzen,Diane S	Instr, Nursing	Nursing	Reappoint
Magee,Jennifer Jo	Instr, Nursing	Nursing	Reappoint
Mitzel,Annette R	Dir, Nursing Ctr for Comm Hlth	Nursing	Reappoint
Morgan,Karyn I	Sr Instr, Nursing	Nursing	Reappoint
Murray,Amber R	Senior Instr, Nursing	Nursing	Reappoint
Owen,Cheryl L	Assoc Instr, Nursing	Nursing	Reappoint
Perkowski,Marilyn	Instr, Nursing	Nursing	Reappoint
Pond,Kelly M	Sr Instr, Nursing	Nursing	Reappoint
Schober,Heather Lynn	Instr, Nursing	Nursing	Reappoint
Sutter,Carolyn J	Senior Instructor	Nursing	Reappoint
Wissmar,Carrie	Instr, Nursing	Nursing	Reappoint
Young,Rita K	Sr Instr, Nursing	Nursing	Reappoint
Boltz,Michelle Marie	Clin Instr, Nutrition & Diet	Nutrition & Dietetics	Reappoint
Schupp,Kathy	Instr, Nutrition & Diet	Nutrition & Dietetics	Reappoint
Seher,Christin L	Instr, Nutrition & Diet	Nutrition & Dietetics	Reappoint
Warren,Jennifer L	Instr, Nutrition & Diet	Nutrition & Dietetics	Reappoint
Ellis,John M	Sr Instr, Social Work	Social Work	Reappoint
McArdle,Linda J	Sr Instr, Social Work	Social Work	Reappoint
Thornton,Michele D	Assoc Instr, Social Work	Social Work	Reappoint
White,Naomi C	Sr Instr, Social Work	Social Work	Reappoint
Angell,Robin L	Instr, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	Reappoint
Halischak,James M	Instr, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	Reappoint
Kraus,Sophia A	Sr Clinical Instructor, SLPA	Speech-Lang Path & Audiology	Reappoint
Palmer,Lori J	Senior Instructor, SLPA	Speech-Lang Path & Audiology	Reappoint
Ricciardi,Louis R	Instr, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	Reappoint
Buser,Stacey L	Sr Clin Instr, SSWE	Sport Science & Wellness Educ	Reappoint
Fister,Carrie L	Assoc Instr, SSWE	Sport Science & Wellness Educ	Reappoint
Kappler,Rachele M	Sr Clin Instr, SSWE	Sport Science & Wellness Educ	Reappoint

THE UNIVERSITY OF AKRON
2016-17 NON-TENURE TRACK REAPPOINTMENT AND PROMOTION

Name	Current Title	Department	Action to be Approved by the Board of Trustees
Division of Student Success			
Bixler, Shawneen G	Sr Coll Lect, Devel Progs	Developmental Programs	Reappoint
Ciszewski, Kathleen M	Sr Coll Lect, Devel Progs	Developmental Programs	Reappoint
Duell, Mark H	Sr Coll Lect, Mathematics	Developmental Programs	Reappoint
Filer-Tubaugh, Bonnie L	Sr Coll Lect, Devel Progs	Developmental Programs	Reappoint
Johnson, Thomas W	Sr Coll Lect, Devel Progs	Developmental Programs	Reappoint
Keil, Marjorie	Sr Coll Lect, Devel Progs	Developmental Programs	Reappoint
Mc Donald, Rebecca A	Sr Coll Lect, Devel Progs	Developmental Programs	Reappoint
McKnight, Lynn B	Sr Coll Lect, Devel Progs	Developmental Programs	Reappoint
Miller, Michelle A	Sr Coll Lect, Devel Progs	Developmental Programs	Reappoint
Morse, Mindy	Sr Coll Lect, Devel Progs	Developmental Programs	Reappoint
Shaffer, Ronald E	Sr Coll Lect, Devel Progs	Developmental Programs	Reappoint
Shriner, Barbara D	Sr Coll Lect, Devel Progs	Developmental Programs	Reappoint
Stein, Karen M	Sr Coll Lect, Devel Progs	Developmental Programs	Reappoint
Thompson, Janet E	Sr Coll Lect, Devel Progs	Developmental Programs	Reappoint
LBJ FF College of Education			
Plaster, Karen B	Clin Instr, Education	Curr & Instr Studies	Reappoint
Raiff, Patricia A	Sr Clin Instr, Education	Educ Found & Leadership	Non-renewal*
School of Law			
Sahl, Joann Marie	Assoc Clin Prof, Law	Law - Instruction	Reappoint
Shaver, Elizabeth A	Asst Prof, Legal Writing	Law - Instruction	Promotion to Assoc Professor
Spring, Gary W	Assoc Clin Prof, Law	Law - Instruction	Reappoint
Strong, Richard R	Asst Prof, Legal Writing	Law - Instruction	Reappoint
Wayne College			
Lewis, Susan M	Sr Coll Lect, Bus Tech	Business & Office Tech-Wayne	Reappoint Senior Instructor
*Non-renewal effective 5/22/2016			
Note: In accordance with Article 16, section 4 of the AAUP Bargaining Agreement, the promotion values are as follows:			
Promotion to Associate Instructor = the greater of 10% or \$3,000			
Promotion to Senior Instructor = the greater of 12% or \$4,000			
Promotion to Associate Professor = the greater of 10% or \$7,000			

The University of Akron
Regular Faculty (non-administrative) to Receive Certificates of Appointment for 2016-17

Name	Title	Department	Contract Rate	Basis
Abbas,Ala R	Assoc Prof, Civil Engr	Civil Engineering	\$90,490.00	9-month
Abousena,Eihab T	Sr Instr, Modern Languages	Modern Languages	\$50,514.00	9-month
Adamowicz-Hariasz,Maria	Assoc Prof, Modern Lang	Modern Languages	\$71,499.00	9-month
Akhigbe,Aigbe	Prof, Finance	Finance	\$220,611.00	9-month
Albrecht,James	Asst Prof, Music	Music	\$48,000.00	9-month
Allen,Philip A	Prof, Psychology	Psychology	\$130,716.00	9-month
Al-Niemi,Naman Najim	Sr Coll Lect, Mathematics	Mathematics	\$48,309.00	9-month
Ambrisco,Alan S	Assoc Prof, English	English	\$67,766.00	9-month
Amini,Rouzbeh	Asst Prof, Biomedical Engr	Biomedical Engineering	\$77,000.00	9-month
Androulakakis,Stavroula	Assoc Coll Lect, Mathematics	Mathematics	\$44,000.00	9-month
Angell,Robin L	Instr, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	\$55,000.00	9-month
Ankney,Meagan E	Instructor, Geosciences	Geosciences	\$44,000.00	9-month
Arter,Roland K	Prof, Mech Engr Tech	Engineering & Science Tech	\$79,336.00	9-month
Ash,Steven R	Prof, Management	Management	\$155,133.00	12-month
Ashby,Susan	Assoc Prof, Bibliography	UL Electronic Services	\$76,154.00	12-month
Avtgis,Theodore A	Prof, Communication	Communication	\$110,000.00	12-month
Bagatto,Brian P	Prof, Biology	Biology	\$85,047.00	9-month
Bahrami,Hamid R	Assoc Prof, Elect & Comp Engr	Electrical & Computer Engr	\$92,024.00	9-month
Baker,William E	Prof, Marketing	Marketing	\$136,631.00	9-month
Balasubramnian,Bhanu	Asst Prof, Finance	Finance	\$112,585.00	9-month
Ballou,Brian M	Assoc Prof, Constr Engr Tech	Engineering & Science Tech	\$70,025.00	9-month
Bao,Sheng	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	\$80,000.00	9-month
Barnes,Gail Kristen	Assoc Prof, Law	Law - Instruction	\$104,382.00	9-month
Barrett,Linda Ruth	Assoc Prof, Geosciences	Geosciences	\$78,931.00	9-month
Barton,Hazel A	Prof, Biology	Biology	\$87,722.00	9-month
Batur,Celal	Prof, Mechanical Engr	Mechanical Engineering	\$152,977.00	9-month
Bays,Gary A	Assoc Prof, English	English-Wayne	\$84,743.00	9-month
Bean,Janet P	Assoc Prof, English	English	\$68,877.00	9-month
Beckett,Julia	Professor, PAUS	Public Admin & Urban Studies	\$98,317.00	9-month
Behrman,Carolyn	Assoc Prof, Anthropology	Anthropology & Classical St	\$74,255.00	9-month
Belcher,Marcia C	Prof, Constr Engr Tech	Engineering & Science Tech	\$80,852.00	9-month
Belsky,Martin H	Randolph Baxter Prof, Law	Law - Instruction	\$217,008.00	9-month
Beltz,John F	Sr Coll Lect, Geosciences	Geosciences	\$49,584.00	9-month
Bennett,Richard L	Assoc Prof, Fire Protect Tech	Disaster Science & Emerg Svs	\$65,931.00	9-month
Beuk,Frederik Willem	Asst Prof, Marketing	Marketing	\$112,136.00	9-month
Biddinger,Mary	Prof, English	English	\$88,674.00	9-month
Biddle,Stacia Elizabeth	Assoc Prof, Resp Therapy Tech	Allied Health Technology	\$60,728.00	9-month
Bidinotto,Rebecca A	Assoc Instr, Nursing	Nursing	\$121,260.00	9-month
Bilia,Angela	Sr Coll Lect, English	English	\$47,720.00	9-month
Binienda,Wieslaw K	Prof, Civil Engr	Civil Engineering	\$168,692.00	12-month
Bisco,Jill Marie	Asst Prof, Finance	Finance	\$125,000.00	9-month
Bisconti,Toni L	Assoc Prof, Psychology	Psychology	\$78,425.00	9-month
Bixler,Shawneen G	Sr Coll Lect, Devel Progs	Developmental Programs	\$45,340.00	9-month
Blackledge,Todd Alan	Prof, Biology	Biology	\$87,221.00	9-month
Blaha,Christopher J	Asst Prof, Music	Music	\$50,000.00	9-month
Bodman,Alan K	Prof, Music	Music	\$85,555.00	9-month
Boika,Aliaksei	Asst Prof, Chemistry	Chemistry	\$70,000.00	9-month
Bolton,Philathia	Asst Prof, English	English	\$50,000.00	9-month
Boltz,Michelle Marie	Clin Instr, Nutrition & Diet	Nutrition & Dietetics	\$57,836.00	9-month
Bonnett,Pamela L	Instr, Nursing	Nursing	\$58,000.00	9-month
Booher,Amanda K.	Asst Prof, English	English	\$56,000.00	9-month
Bordo,Guy V	Prof, Music	Music	\$74,024.00	9-month
Bouchard,Constance B	Dist Prof, History	History	\$128,221.00	9-month
Bove,Frank J	Assoc Prof, Bibliography	UL Electronic Services	\$65,295.00	12-month
Braga Alves,Marcus Vinicius	Assoc Prof, Finance	Finance	\$132,500.00	9-month
Braun,Heather L	Asst Prof, English	English	\$56,000.00	9-month
Braun,Minel J	Dist Prof, Mechanical Engr	Mechanical Engineering	\$161,229.00	9-month
Brechbill,James L	Assoc Prof, Elect Engr Tech	Engineering & Science Tech	\$61,700.00	9-month

The University of Akron
Regular Faculty (non-administrative) to Receive Certificates of Appointment for 2016-17

Name	Title	Department	Contract Rate	Basis
Brinker,Lori A	Assoc Prof, Office Tech	Business & Office Tech-Wayne	\$67,025.00	9-month
Brisker,Eric R	Asst Prof, Finance	Finance	\$127,687.00	9-month
Broadway,Francis S	Prof, Education	Curr & Instr Studies	\$85,395.00	9-month
Brooks,Stephen C	Assoc Prof, Political Science	Political Science	\$93,826.00	12-month
Brown,Ann-Marie	Asst Prof, Nursing	Nursing	\$83,000.00	9-month
Brown,Diane K	Sr Instr, Nursing	Nursing	\$58,585.00	9-month
Brownlow,Robert J	Sr Coll Lect, Music	Music	\$49,778.00	9-month
Buckland,Sandra K	Prof, Family & Cons Sci	Family & Cons Sciences	\$82,253.00	9-month
Bucoy-Calavan,Marie L	Asst Prof, Music	Music	\$49,000.00	9-month
Budd,Kathryn Marie	Assoc Prof, Art	Art	\$68,797.00	9-month
Buford,Christopher T	Assoc Instr, Philosophy	Philosophy	\$48,708.00	9-month
Buldum,Alper	Professor, Physics	Physics	\$88,908.00	9-month
Buser,Stacey L	Sr Clin Instr, SSWE	Sport Science & Wellness Educ	\$49,489.00	9-month
Byrne,Michelle W	Assoc Prof, Tech Writ & Comp	Applied General & Tech Studies	\$56,974.00	9-month
Cai,Sean X	Prof, SSWE	Sport Science & Wellness Educ	\$86,906.00	9-month
Cajigas,Julie A	Instructor, Communication	Communication	\$40,000.00	9-month
Cakmak,Mukerrem	Dist Prof, Polymer Engr	Polymer Engineering	\$176,792.00	9-month
Calderon,Thomas G	Prof, Accounting	Accountancy	\$221,039.00	12-month
Calvo,Kim C	Prof, Chemistry	Chemistry	\$115,229.00	9-month
Carletta,Joan E	Prof, Elect & Comp Engr	Electrical & Computer Engr	\$138,222.00	12-month
Carlin,Charles H	Assoc Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	\$76,903.00	9-month
Ceccio,Joseph F	Prof, English	English	\$99,804.00	9-month
Cerrone,Kathryn L	Assoc Prof, Tech Mathematics	Applied General & Tech Studies	\$57,228.00	9-month
Chan,Chien-Chung	Prof, Computer Science	Computer Science	\$123,288.00	9-month
Chandra,Akhilesh	Prof, Accounting	Accountancy	\$159,970.00	9-month
Chandy,Abhilash J	Assoc Prof, Mechanical Engr	Mechanical Engineering	\$83,862.00	9-month
Chase,George G	Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$148,583.00	9-month
Chatterjee,Meera	Sr Coll Lect, Geosciences	Geosciences	\$53,000.00	9-month
Cheh,John J	Prof, Accounting & Info Sys	Accountancy	\$136,190.00	9-month
Chen,Ang	Assoc Prof, Physics	Physics	\$78,661.00	9-month
Cheng,En	Asst Prof, Computer Science	Computer Science	\$71,459.00	9-month
Cheng,Gang	Assoc Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$98,019.00	9-month
Cheng,Stephen Z. D.	Prof, Polymer Science	Polymer Science	\$285,000.00	9-month
Chernikova,Irina A	Prof, Tech Mathematics	Applied General & Tech Studies	\$95,784.00	12-month
Cheung,Harry M	Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$163,099.00	12-month
Chiu,Sheau-Huey	Assoc Prof, Nursing	Nursing	\$82,628.00	9-month
Choi,Jaе-Hwon	Asst Prof, Mechanical Engr	Mechanical Engineering	\$78,809.00	9-month
Choi,Seungdeog	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	\$76,513.00	9-month
Christensen,Diane C	Instr, Nursing	Nursing	\$58,000.00	9-month
Chronister,Connie S	Sr Instr, Nursing	Nursing	\$56,978.00	9-month
Chronister,Kelli A	Assoc Prof, Resp Therapy Tech	Allied Health Technology	\$62,602.00	9-month
Chuang,Steven S	Prof, Polymer Science	Polymer Science	\$186,128.00	9-month
Chura,Patrick J	Prof, English	English	\$88,020.00	9-month
Cioffari,Cynthia A	Associate Instructor, Music	Music	\$39,246.00	9-month
Ciszewski,Kathleen M	Sr Coll Lect, Devel Progs	Developmental Programs	\$46,517.00	9-month
Clark,Kathleen Diana	Assoc Prof, Communication	Communication	\$69,005.00	9-month
Clary,William S	Sr Instr, Mathematics	Mathematics	\$48,662.00	9-month
Clemons,Curtis B	Prof, Mathematics	Mathematics	\$92,550.00	9-month
Coffey,Daniel J	Assoc Prof, Political Science	Political Science	\$72,372.00	9-month
Cohen,David Brian	Prof, Political Science	Political Science	\$82,613.00	9-month
Cohen,Richard C	Assoc Prof, Law	Law - Instruction	\$111,908.00	9-month
Cole,Dana	Assoc Prof, Law	Law - Instruction	\$104,608.00	9-month
Collard,Michael L.	Assoc Prof, Computer Science	Computer Science	\$83,555.00	9-month
Cong,Hongbo	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$81,000.00	9-month
Conrad,Edward J	Assoc Prof, Accounting	Accountancy	\$134,834.00	9-month
Contreras Barberena,Juan Eduardo	Assoc Instr, Communication	Communication	\$44,000.00	9-month
Cooper,Jennifer	Coll Lect, Biology	Biology	\$42,000.00	9-month
Cossey,James P	Assoc Prof, Mathematics	Mathematics	\$75,131.00	9-month

The University of Akron
Regular Faculty (non-administrative) to Receive Certificates of Appointment for 2016-17

Name	Title	Department	Contract Rate	Basis
Cox III,Raymond W	Prof, PAUS	Public Admin & Urban Studies	\$121,077.00	9-month
Csaky,Wanda L	Assoc Instr, Nursing	Nursing	\$82,000.00	9-month
Cutright,Teresa J	Professor, Civil Engr	Civil Engineering	\$99,627.00	9-month
Damson,Enoch E	Prof, Computer Info Sys	Business & Info Technology	\$99,405.00	12-month
Datta,Sujay	Assoc Prof, Statistics	Statistics	\$88,814.00	9-month
Daugherty,Terry	Assoc Prof, Marketing	Marketing	\$135,398.00	12-month
Davis,Brian L	Prof, Biomedical Engr	Biomedical Engineering	\$173,118.00	12-month
Daviso III,Alfred W	Assoc Prof, Education	Curr & Instr Studies	\$60,922.00	9-month
De Abreu-Garcia,Jose Alexis	Prof, Elect & Comp Engr	Electrical & Computer Engr	\$139,000.00	9-month
Deckler,Daniel Carl	Prof, Engineering	Academic Affairs - Wayne	\$104,318.00	9-month
DeGregorio,Federico	Assoc Prof, Marketing	Marketing	\$116,859.00	9-month
Dejbord-Sawan,Parizad T	Assoc Prof, Modern Lang	Modern Languages	\$70,355.00	9-month
Dessin,Carolyn L	Prof, Law	Law - Instruction	\$129,285.00	9-month
Dey,Asoke K	Assoc Prof, Management	Management	\$114,971.00	9-month
Dhinojwala,Ali	Prof, Polymer Science	Polymer Science	\$165,502.00	9-month
Dickie,Jill L	Prof, Social Work	Social Work	\$81,996.00	9-month
Diefendorff,James M	Prof, Psychology	Psychology	\$116,743.00	9-month
Dill,Janette S	Asst Prof, Sociology	Sociology	\$66,351.00	9-month
Dilling,Scott A	Instructor, Eng & Sci Tech	Engineering & Science Tech	\$55,000.00	9-month
Doamekpor,Francois K	Assoc Prof, PAUS	Public Admin & Urban Studies	\$65,855.00	9-month
Dobrynin,Andrey	OH Rsch Sch Prof, Polymer Sci	Polymer Science	\$160,000.00	9-month
Dong, Yalin	Asst Prof, Mechanical Engr	Mechanical Engineering	\$77,000.00	9-month
Donnelly,Shanon	Asst Prof, Geosciences	Geosciences	\$52,000.00	9-month
Donovan,William J	Assoc Prof, Chemistry	Chemistry	\$84,007.00	9-month
Dordevic,Sasa	Assoc Prof, Physics	Physics	\$78,332.00	9-month
Doverspike,Dennis	Prof, Psychology	Psychology	\$114,354.00	9-month
Dreussi,Amy Shriver	Professor, Social Science	Applied General & Tech Studies	\$67,216.00	9-month
Drew,Julie A	Prof, English	English	\$82,117.00	9-month
Du,Shirong	Asst Prof, Computer Info Sys	Business & Info Technology	\$63,763.00	9-month
Duan,Zhong-Hui	Prof, Computer Science	Computer Science	\$115,936.00	9-month
Ducharme Jr,Howard M	Prof, Philosophy	Philosophy	\$100,877.00	9-month
Duell,Mark H	Sr Coll Lect, Mathematics	Developmental Programs	\$41,948.00	9-month
Duff,Robert Joel	Prof, Biology	Biology	\$82,053.00	9-month
Duirk,Stephen Edward	Assoc Prof, Civil Engr	Civil Engineering	\$84,714.00	9-month
Dumser,Elisha Ann	Asst Prof, Art	Art	\$56,191.00	9-month
Dunlap,Laurie A	Assoc Prof, Educ Math	Mathematics	\$64,647.00	9-month
Eichler,Rosemarie T	Sr Instr, History	History	\$47,979.00	9-month
Einsporn,Richard L	Professor, Statistics	Statistics	\$94,174.00	9-month
Elbuluk,Malik E	Prof, Elect & Comp Engr	Electrical & Computer Engr	\$118,979.00	9-month
Elicker,Joelle D	Assoc Prof, Psychology	Psychology	\$77,332.00	9-month
Elliott Jr,J. Richard	Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$131,208.00	9-month
Ellis,John M	Sr Instr, Social Work	Social Work	\$68,000.00	9-month
Endres,Kathleen L	Dist Prof, Communication	Communication	\$123,973.00	9-month
English,Kristina M	Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	\$111,000.00	12-month
Enlow,Michele Z	Instr, Nursing	Nursing	\$63,000.00	9-month
Erickson,Elizabeth B	Assoc Prof, Economics	Economics	\$86,813.00	9-month
Erickson,Rebecca J	Prof, Sociology	Sociology	\$102,706.00	9-month
Espanol,Malena I	Asst Prof, Mathematics	Mathematics	\$69,366.00	9-month
Evans,Edward A	Assoc Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$97,308.00	9-month
Falah,Ghazi	Prof, Geography & Plan	Public Admin & Urban Studies	\$96,918.00	9-month
Farhad,Siamak	Asst Prof, Mechanical Engr	Mechanical Engineering	\$80,000.00	9-month
Farooqi,Zarreen	Prof, Computer Info Sys	Business & Info Technology	\$79,491.00	9-month
Feerasta,Jamal	Prof, Hospitality Mngt	Business & Info Technology	\$76,913.00	9-month
Feldt,Kevin M	Professor, Mktg & Sales Tech	Business & Info Technology	\$79,167.00	9-month
Felicelli,Sergio	Prof, Mechanical Engr	Mechanical Engineering	\$185,400.00	12-month
Feltey,Kathryn M	Assoc Prof, Sociology	Sociology	\$86,679.00	9-month
Ferris,Amber L	Asst Prof, Speech	Speech & Theatre Arts-Wayne	\$52,000.00	9-month
Feyes,Andrew D	Instr, Music	Music	\$40,000.00	9-month

The University of Akron
Regular Faculty (non-administrative) to Receive Certificates of Appointment for 2016-17

Name	Title	Department	Contract Rate	Basis
Fielding,Lori Jean	Assoc Prof, Bibliography	UL Research & Learning Svcs	\$68,047.00	12-month
Figler,Robert A	Assoc Prof, Management	Management	\$107,330.00	9-month
Filer-Tubaugh,Bonnie L	Sr Coll Lect, Devel Progs	Developmental Programs	\$45,629.00	9-month
Fister,Carrie L	Assoc Instr, SSWE	Sport Science & Wellness Educ	\$45,593.00	9-month
Fitzgerald,Karen M	Sr Instr, Nursing	Nursing	\$60,799.00	9-month
Fleischer,S. Victor	Assoc Prof, Bibliography	UL Archival Services	\$76,477.00	12-month
Forcey,Stefan A	Assoc Prof, Mathematics	Mathematics	\$71,502.00	9-month
Ford,Bridgie A	Prof, Education	Curr & Instr Studies	\$98,704.00	9-month
Foster,Mark D	Professor, Polymer Science	Polymer Science	\$193,173.00	12-month
Franks,Jeffrey A	Professor, Bibliography	UL Research & Learning Svcs	\$93,856.00	12-month
Frech,Adrienne M	Asst Prof, Sociology	Sociology	\$67,441.00	9-month
Fridline,Mark M	Sr Instr, Statistics	Statistics	\$61,148.00	9-month
Gaffke,Todd A	Asst Prof, Music	Music	\$48,000.00	9-month
Gamble,Sherry L	Assoc Prof, Surgical Asst Tech	Allied Health Technology	\$70,441.00	9-month
Gao,Xiaosheng	Prof, Mechanical Engr	Mechanical Engineering	\$107,382.00	9-month
Garafolo,Nicholas Gordon	Asst Prof, Mechanical Engr	Mechanical Engineering	\$81,000.00	9-month
Garewal,Kevin R	Asst Prof, Bibliography	UL Research & Learning Svcs	\$88,000.00	12-month
Gargarella,Elisa B	Assoc Prof, Art Education	Art	\$67,193.00	9-month
Gasparavicius,Gediminas	Asst Prof, Art	Art	\$53,066.00	9-month
Gatzia,Dimitria E	Assoc Prof, Philosophy	Philosophy-Wayne	\$61,836.00	9-month
Gaughan,Patrick H	Assoc Prof, Law	Law - Instruction	\$150,000.00	9-month
Gehani,R. Ray	Assoc Prof, Mngt & Int'l Busn	Management	\$128,325.00	9-month
Gelleny,Ronald D	Assoc Prof, Political Science	Political Science	\$76,204.00	9-month
Genetin,Bernadette Bolas	Professor, Law	Law - Instruction	\$130,677.00	9-month
Gerhardt,Sabine	Assoc Prof, Early Childhd Dev	Family & Cons Sciences	\$56,625.00	9-month
Gersch,Beate	Asst Prof, Bibliography	UL Research & Learning Svcs	\$60,000.00	12-month
Gessel,Robert	Sr Coll Lect, Mathematics	Mathematics	\$48,185.00	9-month
Ghosh,Sucharita	Assoc Prof, Economics	Economics	\$92,266.00	9-month
Gibson,Willa E	Prof, Law	Law - Instruction	\$135,675.00	9-month
Giffels,David Patrick	Assoc Prof, English	English	\$79,830.00	9-month
Gilpatric,Lawrence	Prof, Hospitality Mngt	Business & Info Technology	\$92,221.00	9-month
Giralt,Gabriel F	Prof, Communication	Communication	\$90,982.00	9-month
Glotzer,Richard S	Prof, Social Work	Social Work	\$109,993.00	12-month
Golovaty,Dmitry	Prof, Mathematics	Mathematics	\$90,095.00	9-month
Gong,Xiong	Assoc Prof, Polymer Engr	Polymer Engineering	\$138,325.00	9-month
Goodell,John W	Assoc Prof, Finance	Finance	\$129,358.00	9-month
Gordon,Peter	Assoc Prof, Mathematics	Mathematics	\$78,525.00	9-month
Gradisher,Suzanne M	Assoc Prof, Business Law	Finance	\$81,841.00	9-month
Graham,Michael F	Prof, History	History	\$85,157.00	9-month
Graor,Christine H	Assoc Prof, Nursing	Nursing	\$69,558.00	9-month
Gruber,Petra	Assoc Prof, Art	Art	\$75,000.00	9-month
Guhde,Jacqueline Ann	Sr Instr, Nursing	Nursing	\$63,358.00	9-month
Gupta,Rajeev Kumar	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$79,000.00	9-month
Haas,Marc	Asst Prof, Resp Therapy Tech	Allied Health Technology	\$61,201.00	9-month
Halischak,James M	Instr, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	\$46,938.00	9-month
Hallam,Stephen Francis	Prof, Management	Management	\$173,856.00	9-month
Hallett,Terry L	Assoc Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	\$75,001.00	9-month
Hamdani,Maria R	Asst Prof, Management	Management	\$111,658.00	9-month
Hariharan,Subramaniya I	Prof, Elect & Comp Engr	Electrical & Computer Engr	\$148,278.00	9-month
Haritos,George K	Prof, Mechanical Engr	Mechanical Engineering	\$220,816.00	9-month
Harp,Stephen L	Prof, History	History	\$92,363.00	9-month
Harper,Augustus L	Assoc Prof, Business Mngt Tech	Business & Info Technology	\$70,087.00	9-month
Harstine,Gregory Phillip	Assoc Instr, Elec Engr Tech	Engineering & Science Tech	\$64,000.00	9-month
Hart,Lisa A	Assoc Instr, Nursing	Nursing	\$53,948.00	9-month
Hartman,Sheri A	Assoc Instr, Nursing	Nursing	\$58,072.00	9-month
Hartssock,Angela	Asst Prof, Biology	Biology-Wayne	\$52,000.00	9-month
Hassenpflug,Ann	Prof, Education	Educ Found & Leadership	\$89,071.00	9-month
Hausknecht,Douglas R	Assoc Prof, Mktg & Int'l Busn	Marketing	\$102,842.00	9-month

The University of Akron
Regular Faculty (non-administrative) to Receive Certificates of Appointment for 2016-17

Name	Title	Department	Contract Rate	Basis
Hebert,Jennifer G	Sr Coll Lect, English	English	\$46,420.00	9-month
Henderson-Ross,Jodi A	Instructor, Sociology	Sociology	\$46,000.00	9-month
Hicks,V. Douglas	Assoc Prof, Music	Music	\$80,989.00	12-month
Hines,Susan A	Sr Coll Lect, Biology	Biology	\$45,000.00	9-month
Hixson,Walter L	Dist Prof, History	History	\$113,305.00	9-month
Holda,James H	Assoc Prof, Biology	Biology	\$72,247.00	9-month
Holliday,Gary M	Asst Prof, Education	Curr & Instr Studies	\$64,711.00	9-month
Holyoke III,Caleb W	Asst Prof, Geosciences	Geosciences	\$64,000.00	9-month
Hoo Fatt,Michelle S	Prof, Mechanical Engr	Mechanical Engineering	\$109,087.00	9-month
Hoot,Christopher P	Prof, Art	Art	\$82,386.00	9-month
Houston,K. Todd	Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	\$88,137.00	9-month
Howley,Heather A	Assoc Prof, Communications	Speech & Theatre Arts-Wayne	\$60,929.00	9-month
Hreno,Travis M. R.	Assoc Prof, Philosophy	Philosophy	\$61,378.00	9-month
Hu,Yu-Kuang	Prof, Physics	Physics	\$85,590.00	9-month
Huang,Qindan	Asst Prof, Civil Engr	Civil Engineering	\$74,075.00	9-month
Hunka,Nicole J	Instructor, Social Science	Applied General & Tech Studies	\$50,000.00	9-month
Huss,John	Assoc Prof, Philosophy	Philosophy	\$64,178.00	9-month
Ida,Nathan	Dist Prof, Elect & Comp Engr	Electrical & Computer Engr	\$160,107.00	9-month
Jana,Sadhan C	Prof, Polymer Engr	Polymer Engineering	\$198,862.00	12-month
Jennings-Rentenaar,Teena	Prof, Family & Cons Sci	Family & Cons Sciences	\$77,933.00	9-month
Jensrud,Qetler	Assoc Prof, Education	Educ Found & Leadership	\$72,657.00	9-month
Jia,Li	Assoc Prof, Polymer Science	Polymer Science	\$111,792.00	9-month
Johanyak,Debra L	Prof, English	English-Wayne	\$84,527.00	9-month
Johanyak,Michael F	Prof, Tech Writing & Comp	Applied General & Tech Studies	\$81,757.00	9-month
Johnson,Dawn M	Assoc Prof, Psychology	Psychology	\$87,720.00	9-month
Johnson,Thomas W	Sr Coll Lect, Devel Progs	Developmental Programs	\$45,118.00	9-month
Jones,Anebra W	Sr Coll Lect, Mathematics	Mathematics	\$47,864.00	9-month
Jones,Dwayne Keith	Assoc Prof, Criminal Just Tech	Criminal Justice Studies	\$57,389.00	9-month
Jones,Gwendolyn	Prof, Business Mngt Tech	Business & Info Technology	\$83,093.00	9-month
Jones,Kristina B	Prof, Music	Music	\$78,275.00	9-month
Jordan III,William S	Professor, Law	Law - Instruction	\$162,945.00	9-month
Jordan,Karin B	Prof, Health Professions	Counseling	\$129,757.00	12-month
Joy,Abraham	Assoc Prof, Polymer Science	Polymer Science	\$100,914.00	9-month
Ju,Lu-Kwang	Dist Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$166,753.00	9-month
Juravich,Matthew	Asst Prof, SSWE	Sport Science & Wellness Educ	\$63,224.00	9-month
Justice,Brad L	Sr Coll Lect, Mathematics	Mathematics	\$46,524.00	9-month
Juvancic-Heltzel,Judith A	Assoc Prof, SSWE	Sport Science & Wellness Educ	\$60,056.00	9-month
Kahl,Douglas R	Prof, Finance & Int'l Busn	Finance	\$164,885.00	9-month
Kaltenthaler,Karl C	Prof, Political Science	Political Science	\$94,059.00	9-month
Kandray,Daniel E	Assoc Prof, Mnf Tech&Mech Tech	Engineering & Science Tech	\$68,534.00	9-month
Kang,Eunsu	Assoc Prof, Art	Art	\$64,839.00	9-month
Kappler,Rachele M	Sr Clin Instr, SSWE	Sport Science & Wellness Educ	\$48,781.00	9-month
Karim,Alamgir	Goodyear T&R Prof, Poly Engr	Polymer Engineering	\$211,361.00	9-month
Karriker,Galen S	Professor, Music	Music	\$76,849.00	9-month
Katafiasz,Heather	Asst Prof, Health Prof	Counseling	\$61,000.00	9-month
Kaut,Kevin Patrick	Prof, Psychology	Psychology	\$91,474.00	9-month
Keil,Marjorie	Sr Coll Lect, Devel Progs	Developmental Programs	\$52,295.00	9-month
Keiper,Bonnie J	Sr Instr, Communication	Communication	\$47,155.00	9-month
Kellar,Thomas Warren	Assoc Prof, Computer Info Sys	Business & Info Technology	\$70,990.00	9-month
Kelly III,S. Graham	Assoc Prof, Mechanical Engr	Mechanical Engineering	\$130,896.00	9-month
Keltyka,Pamela Kay	Assoc Prof, Accounting	Accountancy	\$115,812.00	9-month
Kemp,Sukanya	Professor, Social Science	Applied General & Tech Studies	\$67,604.00	9-month
Kern,Kevin F	Assoc Prof, History	History	\$74,084.00	9-month
Kidd,Lori I	Assoc Prof, Nursing	Nursing	\$74,488.00	9-month
Kilker,Nathan P	Coll Lect, Mathematics	Mathematics	\$40,000.00	9-month
Kim,Il-Woon	Prof, Accounting & Intl Busn	Accountancy	\$165,220.00	9-month
Klein,Janet	Assoc Prof, History	History	\$71,555.00	9-month
Kline,Lynn S	Assoc Prof, Education	Curr & Instr Studies	\$69,706.00	9-month

The University of Akron
Regular Faculty (non-administrative) to Receive Certificates of Appointment for 2016-17

Name	Title	Department	Contract Rate	Basis
Kocsis, Jin	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	\$80,000.00	9-month
Kolodziej, Matthew	Prof, Art	Art	\$82,690.00	9-month
Konopka, Michael	Asst Prof, Chemistry	Chemistry	\$73,500.00	9-month
Kornspan, Alan S	Prof, SSWE	Sport Science & Wellness Educ	\$80,892.00	9-month
Koskey, Kristin L	Assoc Prof, Education	Educ Found & Leadership	\$65,333.00	9-month
Kraft, Kristine N	Asst Prof, Allied Health Tech	Allied Health Technology	\$53,061.00	9-month
Kraft, Lori A	Professor, General Tech	Engineering & Science Tech	\$78,813.00	9-month
Kraus, Sophia A	Sr Clin Instr, SLPA	Speech-Lang Path & Audiology	\$75,385.00	12-month
Kreider, Kevin L	Prof, Mathematics	Mathematics	\$102,430.00	9-month
Kropff, Janet S	Prof, Computer Info Sys	Business & Info Technology	\$80,977.00	9-month
Kushner Benson, Susan Nan	Assoc Prof, Education	Educ Found & Leadership	\$77,694.00	9-month
Kvaran, Kara M	Instructor, Women's Studies	Women's Studies	\$45,900.00	9-month
Kyu, Thein	Dist Prof, Polymer Engr	Polymer Engineering	\$163,108.00	9-month
Laipply, Richelle S	Prof, Allied Health Tech	Allied Health Technology	\$74,659.00	9-month
Landis, William J	Prof, Polymer Science	Polymer Science	\$171,840.00	9-month
Lashbrook, Laurie E	Assoc Prof, Music	Music	\$64,854.00	9-month
Lavoie, Richard L	Prof, Law	Law - Instruction	\$123,723.00	9-month
Lavrentyev, Peter J	Prof, Biology	Biology	\$80,945.00	9-month
Lazar, Lisa A	Assoc Prof, Bibliography	UL Research & Learning Svcs	\$63,668.00	12-month
Lee, Brant T	Prof, Law	Law - Instruction	\$123,553.00	9-month
Lee, Kye-Shin	Assoc Prof, Elect & Comp Engr	Electrical & Computer Engr	\$89,627.00	9-month
Lee, Matthew T	Prof, Sociology	Sociology	\$91,033.00	9-month
Lee, Seungbum	Assoc Prof, SSWE	Sport Science & Wellness Educ	\$57,399.00	9-month
Leipzig, Nic D	R Iredell Assoc Prof, ChemEngr	Chemical & Biomolecular Engr	\$90,354.00	9-month
Lenhart, Lisa A	Prof, Education	Curr & Instr Studies	\$87,244.00	9-month
Levant, Ronald F	Prof, Psychology	Psychology	\$172,977.00	9-month
Levin, Michael J	Assoc Prof, History	History	\$75,410.00	9-month
Levy, Paul E	Prof, Psychology	Psychology	\$145,260.00	12-month
Lewis, Susan M	Senior Instructor, Bus Tech	Business & Office Tech-Wayne	\$53,013.00	9-month
Li, Huey-Li	Prof, Education	Educ Found & Leadership	\$89,023.00	9-month
Liang, Robert Y	Dist Prof, Civil Engr	Civil Engineering	\$167,415.00	9-month
Liang, Xin	Prof, Education	Educ Found & Leadership	\$85,985.00	9-month
Licate, David Anthony	Prof, Crm Just Tech & Emer Mgt	Criminal Justice Studies	\$77,387.00	9-month
Lillard, Robert S	Carboline Chair Prof, C&B Eng	Chemical & Biomolecular Engr	\$116,251.00	9-month
Lillie, Timothy H	Assoc Prof, Education	Curr & Instr Studies	\$70,512.00	9-month
Lin, Yang Y	Prof, Communication	Communication	\$87,223.00	9-month
Ling, Chen	Assoc Prof, Mechanical Engr	Mechanical Engineering	\$87,000.00	9-month
Liszka, Kathy J	Prof, Computer Science	Computer Science	\$119,689.00	9-month
Liu, Lingyun	Assoc Prof, Chem & Biomol Eng	Chemical & Biomolecular Engr	\$85,308.00	9-month
Liu, Liping	Prof, Mgt & Info Systems	Management	\$153,500.00	9-month
Liu, Pei-Yang	Asst Prof, Nutrition & Diet	Nutrition & Dietetics	\$54,134.00	9-month
Liu, Qin	Prof, Biology	Biology	\$86,406.00	9-month
Liu, Tianbo	Prof, Polymer Science	Polymer Science	\$165,000.00	9-month
Liu, Yang	Asst Prof, Biomedical Engr	Biomedical Engineering	\$75,000.00	9-month
Li Vecchi, Joseph P	Assoc Prof, Philosophy	Philosophy	\$68,108.00	9-month
Loesch, Jack A	Assoc Prof, Business Mngt Tech	Business & Office Tech-Wayne	\$67,426.00	9-month
Londrville, Richard L	Prof, Biology	Biology	\$97,577.00	9-month
Lorenzen, Diane S	Instr, Nursing	Nursing	\$59,182.00	9-month
Loth, Francis	F.T.Harrington End Prof, M.E.	Mechanical Engineering	\$128,625.00	9-month
Loven, Del Rey	Prof, Art	Art	\$108,430.00	9-month
Luettmmer-Strathmann, Jutta	Assoc Prof, Physics	Physics	\$77,715.00	9-month
Luo, Zhe Jerry	Asst Prof, Civil Engr	Civil Engineering	\$79,000.00	9-month
Lyuksytov, Sergei F	Prof, Physics	Physics	\$86,329.00	9-month
MacCracken, Mary Jo	Prof, SSWE	Sport Science & Wellness Educ	\$109,217.00	9-month
Madanayake, Habarakada Liyanachchi	Assoc Prof, Elect & Comp Engr	Electrical & Computer Engr	\$89,562.00	9-month
Magee, Jennifer Jo	Instr, Nursing	Nursing	\$55,000.00	9-month
Maguth, Brad M	Assoc Prof, Education	Curr & Instr Studies	\$63,010.00	9-month
Mahajan, Ajay Mohan	Prof, Mech Engr	Mechanical Engineering	\$150,218.00	9-month

The University of Akron
Regular Faculty (non-administrative) to Receive Certificates of Appointment for 2016-17

Name	Title	Department	Contract Rate	Basis
Makarius,Erin	Asst Prof, Management	Management	\$115,306.00	9-month
Makki,Nidaa	Assoc Prof, Education	Curr & Instr Studies	\$62,279.00	9-month
Mallik,Robert R	Prof, Physics	Physics	\$111,187.00	9-month
Marcin,Phillip J	Coll Lect, Political Science	Political Science	\$40,777.00	9-month
Maringer,Richard M	Assoc Prof, Economics	Economics-Wayne	\$72,548.00	9-month
Marion,Nancy E	Prof, Political Science	Political Science	\$101,305.00	9-month
Martino,Gina M	Asst Prof, History	History	\$55,000.00	9-month
Matejkovic,John E	Assoc Prof, Business Law	Finance	\$110,065.00	9-month
Matney,Timothy	Prof, Archaeology	Anthropology & Classical St	\$88,760.00	9-month
Maurer,Kendall N	Coll Lect, Mathematics	Mathematics	\$40,000.00	9-month
Mc Donald,Rebecca A	Sr Coll Lect, Devel Progs	Developmental Programs	\$45,313.00	9-month
McArdle,Linda J	Sr Instr, Social Work	Social Work	\$73,650.00	12-month
McCarragher,Timothy M	Assoc Prof, Social Work	Social Work	\$100,494.00	12-month
McCarthy,Daniel W	Prof, Music	Music	\$81,370.00	9-month
McCoskey,Melanie G	Assoc Prof, Accounting	Accountancy	\$135,000.00	9-month
McCullough,Ian B	Asst Prof, Bibliography	UL Science & Technology	\$57,103.00	12-month
McHenry,William Keith	Assoc Prof, Management	Management	\$123,565.00	9-month
McHugh,James T	Prof, Political Science	Political Science	\$88,794.00	9-month
McKnight,Lynn B	Sr Coll Lect, Devel Progs	Developmental Programs	\$47,125.00	9-month
McManus,James	Prof, Geosciences	Geosciences	\$133,546.00	12-month
Meehan,Susanne M	Prof, Psychology	Psychology-Wayne	\$79,207.00	9-month
Mehlberg,Timothy Robert	Assoc Prof, Hospitality Mngt	Business & Info Technology	\$60,183.00	9-month
Migid-Hamzza,Adel A	Prof, Theatre Arts	Dance, Theatre & Arts Admin	\$101,833.00	9-month
Milks,Andrew E	Assoc Prof, Elect Engr Tech	Engineering & Science Tech	\$67,453.00	9-month
Miller,Christopher M	Assoc Prof, Civil Engr	Civil Engineering	\$91,971.00	9-month
Miller,Jon Stephen	Prof, English	English	\$80,411.00	9-month
Miller,Michelle A	Sr Coll Lect, Devel Progs	Developmental Programs	\$46,204.00	9-month
Mimoto,Nao	Asst Prof, Statistics	Statistics	\$75,420.00	9-month
Min,Younjin	Asst Prof, Polymer Engr	Polymer Engineering	\$90,000.00	9-month
Mitchell,Randall J	Prof, Biology	Biology	\$95,486.00	9-month
Mittal,Gaurav	Assoc Prof, Mechanical Engr	Mechanical Engineering	\$86,223.00	9-month
Miyoshi,Toshikazu	Assoc Prof, Polymer Science	Polymer Science	\$117,903.00	9-month
Modarelli,David A	Prof, Chemistry	Chemistry	\$99,748.00	9-month
Mohammed,Wondimu Ahmed	Asst Prof, Education	Educ Found & Leadership	\$63,294.00	9-month
Monty,Chelsea	Assoc Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$87,825.00	9-month
Moore,Francisco B	Prof, Biology	Biology	\$83,792.00	9-month
Morgan,Karyn I	Sr Instr, Nursing	Nursing	\$60,206.00	9-month
Morrison II,John W	Assoc Prof, Art	Art	\$68,884.00	9-month
Morscher,Gregory N	Professor, Mechanical Engr	Mechanical Engineering	\$106,044.00	9-month
Morse,Mindy	Sr Coll Lect, Devel Progs	Developmental Programs	\$46,204.00	9-month
Mudrey-Camino,Renee	Assoc Prof, Education	Educ Found & Leadership	\$68,923.00	9-month
Mukherjee,Debmalya	Assoc Prof, Management	Management	\$128,031.00	9-month
Murray,Amber R	Sr Instr, Nursing	Nursing	\$62,002.00	9-month
Murrock,Carolyn J	Assoc Prof, Nursing	Nursing	\$77,702.00	9-month
Myers,Mary E	Prof, Crim Just Tech	Criminal Justice Studies	\$78,796.00	9-month
Myers,Steven C	Assoc Prof, Economics	Economics	\$91,809.00	9-month
Nadkarni,Gopal R	Assoc Prof, Mechanical Engr	Mechanical Engineering	\$150,000.00	9-month
Narotzki,Doron	Asst Prof, Accounting	Accountancy	\$140,000.00	9-month
Neal,Thomas C	Asst Prof, Modern Lang	Modern Languages	\$50,000.00	9-month
Nelson,Lance D	Sr Coll Lect, Mathematics	Mathematics	\$46,139.00	9-month
Nelson,Michael A	Prof, Economics	Economics	\$136,518.00	9-month
Newby,Bi-min Zhang	Prof, Chemical Engr	Chemical & Biomolecular Engr	\$112,368.00	9-month
Newkome,George R	VP, Research Emeritus	Polymers Dean's Office	\$222,587.00	9-month
Newman,Alan	Prof, Law	Law - Instruction	\$146,367.00	9-month
Newman,Melinda L	Assoc Prof, Finance	Finance	\$147,067.00	9-month
Nguyen,Hung Ngoc	Assoc Prof, Mathematics	Mathematics	\$71,655.00	9-month
Nguyen,Truyen Van	Assoc Prof, Mathematics	Mathematics	\$74,508.00	9-month
Nicholas,John B	Assoc Prof, Computer Info Sys	Business & Info Technology	\$66,424.00	9-month

The University of Akron
Regular Faculty (non-administrative) to Receive Certificates of Appointment for 2016-17

Name	Title	Department	Contract Rate	Basis
Nichols,Bryan E	Asst Prof, Music	Music	\$50,000.00	9-month
Niewiarowski,Peter H	Prof, Biology	Biology	\$90,130.00	9-month
Nofziger,Stacey	Assoc Prof, Sociology	Sociology	\$72,941.00	9-month
Norfolk,Timothy S	Prof, Mathematics	Mathematics	\$148,572.00	12-month
Numm,Hillary M	Prof, English	English	\$80,162.00	9-month
Obiekwe,Jerry C	Prof, Mathematics	Mathematics-Wayne	\$83,573.00	9-month
Oh,Namkyung	Assoc Prof, PAUS	Public Admin & Urban Studies	\$66,588.00	9-month
Okoh,Oghenetoja	Asst Prof, History	History	\$55,000.00	9-month
Okonieski,Deborah A	Sr Coll Lect, Mathematics	Mathematics	\$45,655.00	9-month
O'Neil,Timothy W	Prof, Computer Science	Computer Science	\$110,766.00	9-month
Onita,Colin G	Asst Prof, Accounting	Accountancy	\$105,783.00	9-month
Orr,Linda M	Assoc Prof, Marketing	Marketing	\$124,780.00	9-month
Ortega-Liston,Ramona	Assoc Prof, PAUS	Public Admin & Urban Studies	\$87,405.00	9-month
O'Sullivan,Terrence M	Assoc Prof, Political Science	Political Science	\$66,462.00	9-month
Osyk,Barbara A	Assoc Prof, Management	Management	\$110,137.00	9-month
Ott,Donald W	Prof, Biology	Biology	\$91,580.00	9-month
Otterstetter,Ronald	Assoc Prof, SSWE	Sport Science & Wellness Educ	\$70,781.00	9-month
Owen,Cheryl L	Assoc Instr, Nursing	Nursing	\$57,255.00	9-month
Owens,Deborah L	Assoc Prof, Mktg & Int'l Busn	Marketing	\$107,987.00	9-month
Owens,Delila	Assoc Prof, Health Professions	Counseling	\$65,000.00	9-month
Pachnowski,Lynne M	Prof, Education	Curr & Instr Studies	\$84,037.00	9-month
Padfield,Stefan	Prof, Law	Law - Instruction	\$116,476.00	9-month
Palasik,Scott T	Asst Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	\$61,249.00	9-month
Palmer,Lori J	Sr Instr, SLPA	Speech-Lang Path & Audiology	\$67,003.00	9-month
Pan,Ernian	Prof, Civil Engr	Civil Engineering	\$110,322.00	9-month
Pang,Yi	Coleman Prof, Chemistry	Chemistry	\$107,842.00	9-month
Panzner,Matthew John	Instructor, Chemistry	Chemistry	\$45,000.00	9-month
Paruchuri,Sailaja M	Asst Prof, Chemistry	Chemistry	\$71,246.00	9-month
Patnaik,Anil	Prof, Civil Engr	Civil Engineering	\$109,888.00	9-month
Patton,Rikki A	Asst Prof, Health Professions	Counseling	\$61,000.00	9-month
Peck,John A	Prof, Geosciences	Geosciences	\$94,288.00	9-month
Peng,Zhenmeng	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$79,673.00	9-month
Peralta,Robert L	Assoc Prof, Sociology	Sociology	\$72,079.00	9-month
Perkowski,Marilyn	Instr, Nursing	Nursing	\$80,000.00	9-month
Perry,David S	Prof, Chemistry	Chemistry	\$129,550.00	9-month
Pinheiro,Victor E	Prof, SSWE	Sport Science & Wellness Educ	\$121,808.00	12-month
Pipps,Val S	Assoc Prof, Communication	Communication	\$59,001.00	9-month
Plaster,Karen B	Clin Instr, Education	Curr & Instr Studies	\$47,136.00	9-month
Pond,Kelly M	Sr Instr, Nursing	Nursing	\$89,874.00	9-month
Pope Jr,Robert F	Prof, English	English	\$108,038.00	9-month
Pope,Susan H	Prof, Business Mngt Tech	Business & Info Technology	\$80,396.00	9-month
Povitsky,Alex	Assoc Prof, Mechanical Engr	Mechanical Engineering	\$97,783.00	9-month
Prichard,Robin	Assoc Prof, Dance	Dance, Theatre & Arts Admin	\$65,270.00	9-month
Prochazka,David	Assoc Prof, Bibliography	UL Electronic Services	\$72,032.00	12-month
Pugh,Coleen	Prof, Polymer Science	Polymer Science	\$192,976.00	12-month
Puskas,Judit E	Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$166,079.00	9-month
Queener,John E	Prof, Health Professions	Counseling	\$80,645.00	9-month
Quinn,Donald D	Prof, Mechanical Engr	Mechanical Engineering	\$109,225.00	9-month
Ramcharran,Harridutt	Prof, Finance & Int'l Busn	Finance	\$147,148.00	9-month
Ramirez,Rolando Juan Jose	Assoc Prof, Biology	Biology	\$72,226.00	9-month
Ramlo,Susan E	Prof, General Tech	Engineering & Science Tech	\$85,329.00	9-month
Ramsey-Chin,Kimberly C	Sr Coll Lect, Mathematics	Mathematics	\$48,515.00	9-month
Rancer,Andrew S	Prof, Communication	Communication	\$113,743.00	9-month
Randby,Scott P	Assoc Prof, Tech Mathematics	Applied General & Tech Studies	\$68,068.00	9-month
Reeves,John N	Sr Instr, Anthropology	Anthropology & Classical St	\$47,114.00	9-month
Reneker,Darrell Hyson	Dist Prof, Polymer Science	Polymer Science	\$211,156.00	12-month
Renna,Francesco	Assoc Prof, Economics	Economics	\$93,602.00	9-month
Renna,Jordan M	Asst Prof, Biology	Biology	\$64,000.00	9-month

The University of Akron
Regular Faculty (non-administrative) to Receive Certificates of Appointment for 2016-17

Name	Title	Department	Contract Rate	Basis
Resanovic,Nikola	Prof, Music	Music	\$88,183.00	9-month
Rho,Eunju	Asst Prof, PAUS	Public Admin & Urban Studies	\$55,000.00	9-month
Rhoades,Elizabeth	Sr Coll Lect, English	English	\$46,442.00	9-month
Ricciardi,Louis R	Instr, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	\$42,000.00	9-month
Rich,William D	Assoc Prof, Law	Law - Instruction	\$95,228.00	9-month
Riedl,Jeffrey M	Assoc Prof, Mathematics	Mathematics	\$75,899.00	9-month
Ritchey,David	Prof, Communication	Communication	\$87,741.00	9-month
Rittenour,Mark W	Senior Instr, Communication	Communication	\$45,849.00	9-month
Rodriguez-Soto,Isa	Asst Prof, Anthropology	Anthropology & Classical St	\$53,000.00	9-month
Roke,David A	Asst Prof, Civil Engr	Civil Engineering	\$73,766.00	9-month
Roncone II,John E	Assoc Prof, SSWE	Sport Sci & Well Educ Wayne	\$62,997.00	9-month
Roy,Jeanne-Helene	Assoc Prof, Modern Lang	Modern Languages	\$62,546.00	9-month
Rura,Amanda K	Instructor, Family & Cons Sci	Family & Cons Sciences	\$40,000.00	9-month
Ruvolo,Douglas A	Senior Instructor, Statistics	Statistics	\$52,193.00	9-month
Sahai,Nita	Prof, Polymer Science	Polymer Science	\$163,604.00	9-month
Sahl,Joann Marie	Assoc Clin Prof, Law	Law - Instruction	\$94,681.00	9-month
Sahl,John P	Joseph G. Miller Prof, Law	Law - Instruction	\$116,641.00	9-month
Sakezles,Priscilla K	Prof, Philosophy	Philosophy	\$89,812.00	9-month
Saleeb,Atef F	Prof, Civil Engr	Civil Engineering	\$144,962.00	9-month
Saliga,Linda Marie	Assoc Prof, Mathematics	Mathematics	\$74,793.00	9-month
Samangy,Anthony J	Assoc Prof, Graphic Design	Art	\$58,403.00	9-month
Sancaktar,Erol	Prof, Polymer Engr	Polymer Engineering	\$131,005.00	9-month
Sang,Jina	Asst Prof, Social Work	Social Work	\$65,000.00	9-month
Sangganjanavanich,Varunee Faii	Assoc Prof, Health Professions	Counseling	\$65,737.00	9-month
Santos,Martha S	Assoc Prof, History	History	\$67,823.00	9-month
Sapienza,Neil B	Professor, Art	Art	\$113,228.00	9-month
Sasowsky,Ira D	Prof, Geosciences	Geosciences	\$98,048.00	9-month
Sastry,Shivakumar	Assoc Prof, Elect & Comp Engr	Electrical & Computer Engr	\$103,548.00	9-month
Saunders,Marnie M	Assoc Prof, Biomedical Engr	Biomedical Engineering	\$102,792.00	9-month
Savery,John R	Prof, Education	Educ Found & Leadership	\$98,647.00	9-month
Sawyer,Scott D	Assoc Prof, Mechanical Engr	Mechanical Engineering	\$89,516.00	9-month
Schaeffer,Leann	Assoc Prof, Nutrition & Diet	Nutrition & Dietetics	\$59,869.00	9-month
Schantz,John A	Prof, Music	Music	\$75,929.00	9-month
Schneider IV,William H	Assoc Prof, Civil Engr	Civil Engineering	\$93,032.00	9-month
Schober,Heather Lynn	Instr, Nursing	Nursing	\$81,599.00	9-month
Schuldiner,Michael	Prof, English	English	\$107,356.00	9-month
Schuller,Gary A	Prof, Survey & Map Tech	Engineering & Science Tech	\$78,104.00	9-month
Schulze,Pamela Ann	Prof, Family & Cons Sci	Family & Cons Sciences	\$83,167.00	9-month
Schupp,Kathy	Instr, Nutrition & Diet	Nutrition & Dietetics	\$65,000.00	12-month
Schwartz,Robert C	Prof, Health Professions	Counseling	\$84,825.00	9-month
Schwartz,Robert M	Prof, Emergency Mgmt	Disaster Science & Emerg Svs	\$81,995.00	9-month
Scotto,Carol J	Assoc Prof, Nursing	Nursing	\$71,938.00	9-month
Seher,Christin L	Instr, Nutrition & Diet	Nutrition & Dietetics	\$60,000.00	9-month
Senko,John M	Assoc Prof, Geosciences	Geosciences	\$73,712.00	9-month
Shaffer,Ronald E	Sr Coll Lect, Devel Progs	Developmental Programs	\$41,302.00	9-month
Shanks,Linda C	Assoc Prof, Nursing	Nursing	\$75,357.00	9-month
Shaver,Elizabeth A	Assoc Prof, Legal Writing	Law - Instruction	\$92,902.00	9-month
Sheng,Michael M	Prof, History	History	\$97,362.00	9-month
Shott,Michael	Prof, Archaeology	Anthropology & Classical St	\$108,436.00	9-month
Shriner,Barbara D	Sr Coll Lect, Devel Progs	Developmental Programs	\$45,629.00	9-month
Shriver,Leah	Asst Prof, Chemistry	Chemistry	\$75,038.00	9-month
Shubat,Larry C	Prof, Survey & Map Tech	Engineering & Science Tech	\$90,086.00	9-month
Simmons,David S	Asst Prof, Polymer Engr	Polymer Engineering	\$86,833.00	9-month
Simms,Sherry A	Assoc Prof, Art	Art	\$67,090.00	9-month
Slowiak,James R	Prof, Theatre Arts	Dance, Theatre & Arts Admin	\$93,182.00	9-month
Smith,Adam W	Asst Prof, Chemistry	Chemistry	\$74,011.00	9-month
Smith,Frederick T	Prof, Dance	Dance, Theatre & Arts Admin	\$81,498.00	9-month
Snell,Andrea F	Assoc Prof, Psychology	Psychology	\$82,834.00	9-month

The University of Akron
Regular Faculty (non-administrative) to Receive Certificates of Appointment for 2016-17

Name	Title	Department	Contract Rate	Basis
Snider,Larry D	Dist Prof, Music	Music	\$124,330.00	9-month
Snow,Alan J	Assoc Prof, Biology	Biology-Wayne	\$61,326.00	9-month
Sonstrom,Kristine E	Asst Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	\$77,000.00	9-month
Sotnak,Eric	Assoc Prof, Philosophy	Philosophy	\$77,056.00	9-month
Soucek,Mark	Prof, Polymer Engr	Polymer Engineering	\$131,127.00	9-month
Sozer,Yilmaz	Assoc Prof, Elect & Comp Engr	Electrical & Computer Engr	\$93,940.00	9-month
Speers,Susan D	Prof, Theatre Arts	Dance, Theatre & Arts Admin	\$107,523.00	9-month
Speight,Suzette L	Assoc Prof, Psychology	Psychology	\$95,261.00	9-month
Spencer,Jeremy M	Coll Lect, Geosciences	Geosciences	\$40,000.00	9-month
Sperling,James C	Prof, Political Science	Political Science	\$104,051.00	9-month
Spiker,Julia A	Prof, Communication	Communication	\$74,066.00	9-month
Spohn,Cydney	Professor, Dance	Dance, Theatre & Arts Admin	\$72,701.00	9-month
Spring,Gary W	Assoc Clin Prof, Law	Law - Instruction	\$82,978.00	9-month
Srinivasan,Mahesh	Assoc Prof, Management	Management	\$115,615.00	9-month
Srivatsan,Tirumalai S	Prof, Mechanical Engr	Mechanical Engineering	\$133,521.00	9-month
Stallard,Melissa Kay	Assoc Prof, Art	Art	\$60,474.00	9-month
Stanley,Jennifer T	Assoc Prof, Psychology	Psychology	\$78,520.00	9-month
Steiger,James	Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	\$90,881.00	9-month
Stein,Karen M	Sr Coll Lect, Devel Progs	Developmental Programs	\$46,517.00	9-month
Steiner,Richard P	Prof, Statistics	Statistics	\$102,604.00	9-month
Sterns,Harvey L	Prof, Psychology	Psychology	\$123,910.00	9-month
Stitz,Tammy A	Assoc Prof, Bibliography	UL Science & Technology	\$61,936.00	12-month
Stoynoff,Catherine A	Senior Instructor, English	English	\$49,121.00	9-month
Strong,Richard R	Asst Prof, Legal Writing	Law - Instruction	\$84,456.00	9-month
Stuart,Denise H	Prof, Education	Curr & Instr Studies	\$80,063.00	9-month
Sutter,Carolyn J	Sr Instr, Nursing	Nursing	\$72,063.00	9-month
Sutton,Andrew N	Asst Prof, Computer Science	Computer Science	\$76,000.00	9-month
Svehla,Lance M	Assoc Prof, English	English	\$75,892.00	9-month
Swinscoe,Thomas J	Senior Instr, Eng Lang Inst	English Language Institute	\$61,250.00	12-month
Szalay,David M	Assoc Prof, Graphic Design	Art	\$64,108.00	9-month
Takyi,Baffour K	Prof, Sociology	Sociology	\$85,883.00	9-month
Tan,Kwek Tze	Asst Prof, Mechanical Engr	Mechanical Engineering	\$82,000.00	9-month
Tang,Tang	Assoc Prof, Communication	Communication	\$61,998.00	9-month
Tao,Junliang	Asst Prof, Civil Engr	Civil Engineering	\$75,000.00	9-month
Tavana,Hossein	Assoc Prof, Biomedical Engr	Biomedical Engineering	\$89,744.00	9-month
Teague,Colleen M	Assoc Prof, Busn & Office Tech	Business & Office Tech-Wayne	\$71,271.00	9-month
Tessier,Claire A	Prof, Chemistry	Chemistry	\$116,103.00	9-month
Thayer,Amanda L	Asst Prof, Psychology	Psychology	\$75,000.00	9-month
Thelin,William	Prof, English	English	\$92,301.00	9-month
Thomas,Andrew Robert	Assoc Prof, Mktg & Int'l Busn	Marketing	\$121,105.00	9-month
Thomas,Tracy A	Prof, Law	Law - Instruction	\$140,524.00	9-month
Thomka,James	Instructor, Geosciences	Geosciences	\$44,000.00	9-month
Thompson,Janet Elizabeth	Sr Coll Lect, Devel Progs	Developmental Programs	\$45,777.00	9-month
Thomson,James B	Prof, Finance	Finance	\$190,836.00	12-month
Thomson,Philip G	Assoc Prof, Music	Music	\$72,049.00	9-month
Thornton,Michele D	Assoc Instr, Social Work	Social Work	\$56,136.00	12-month
Tokar,David M	Prof, Psychology	Psychology	\$99,862.00	9-month
Toliver,Brooks A	Prof, Music	Music	\$82,474.00	9-month
Toonen,Ryan Christopher	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	\$82,000.00	9-month
Tosko,Michael P	Assoc Prof, Bibliography	UL Research & Learning Svcs	\$69,380.00	12-month
Tran,Huu Nghi	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	\$78,388.00	9-month
Triece,Mary E	Prof, Communication	Communication	\$84,947.00	9-month
Tsai,I-Chun	Assoc Prof, Education	Educ Found & Leadership	\$63,654.00	9-month
Tsige,Mesfin	Professor, Polymer Science	Polymer Science	\$132,695.00	9-month
Tsukerman,Igor A	Prof, Elect & Comp Engr	Electrical & Computer Engr	\$115,812.00	9-month
Tung,Margaret	Asst Prof, Music	Music	\$50,000.00	9-month
Turner,Carol Michele	Prof, Chemistry	Chemistry-Wayne	\$75,412.00	9-month
Turner,Dudley B	Assoc Prof, Communication	Communication	\$76,865.00	9-month

The University of Akron
Regular Faculty (non-administrative) to Receive Certificates of Appointment for 2016-17

Name	Title	Department	Contract Rate	Basis
Usher,Ann L	Prof, Music	Music	\$86,945.00	9-month
Vacca,Ryan Gabriel	Professor, Law	Law - Instruction	\$120,810.00	9-month
Vakil,Shernavaz	Prof, Education	Curr & Instr Studies	\$75,679.00	9-month
Veillette,Robert J	Assoc Prof, Elect & Comp Engr	Electrical & Computer Engr	\$101,175.00	9-month
Verstraete,Mary C	Assoc Prof, Biomedical Engr	Biomedical Engineering	\$104,990.00	9-month
Vierheller,Timothy R	Prof, Physics	Physics-Wayne	\$92,511.00	9-month
Vijayaraman,Bindiganavale S	Prof, Mgt & Info Systems	Management	\$143,053.00	9-month
Vinnedge,Laura A	Assoc Prof, Art	Art	\$65,792.00	9-month
Vogl,Markus V	Assoc Prof, Graphic Design	Art	\$68,836.00	9-month
Vogt,Bryan D	Professor, Poly Engr	Polymer Engineering	\$134,875.00	9-month
Wadia,Adil M	Assoc Prof, Geosciences	Geosciences-Wayne	\$63,820.00	9-month
Waehler,Charles A	Assoc Prof, Psychology	Psychology	\$85,556.00	9-month
Wainwright,A. Martin	Prof, History	History	\$115,840.00	12-month
Walker,Angela M	Assoc Prof, Business Mngt Tech	Business & Info Technology	\$69,233.00	9-month
Walter,Heather L	Assoc Prof, Communication	Communication	\$74,020.00	9-month
Wang,Guo-Xiang	Assoc Prof, Mechanical Engr	Mechanical Engineering	\$92,585.00	9-month
Wang,Li	Assoc Prof, Accounting	Accountancy	\$141,039.00	9-month
Wang,Shao	Design Prof, Mechanical Engr	Mechanical Engineering	\$87,000.00	9-month
Wang,Shengyong	Assoc Prof, Mechanical Engr	Mechanical Engineering	\$87,345.00	9-month
Wang,Shi-Qing	Prof, Polymer Science	Polymer Science	\$163,288.00	9-month
Ward,Frank	Assoc Prof, Music	Music	\$63,000.00	9-month
Warren,Jennifer L	Instr, Nutrition & Diet	Nutrition & Dietetics	\$60,000.00	9-month
Wasserman,Eric	Assoc Prof, English	English	\$67,986.00	9-month
Watters,Shawn DiNarda	Asst Prof, Education	Educational Foundations-Wayne	\$52,000.00	9-month
Webb Bronstrup,Kelly	Assoc Prof, Tech Writ & Comp	Applied General & Tech Studies	\$57,994.00	9-month
Weeks,Stephen C	Prof, Biology	Biology	\$98,341.00	9-month
Weigold,Ingrid K	Professor, Health Professions	Counseling	\$77,771.00	9-month
Weinstein,Amanda	Asst Prof, Economics	Economics	\$78,000.00	9-month
Weinstein,Paul B	Prof, History	History-Wayne	\$83,936.00	9-month
Welton,Evonnn N	Prof, Education	Curr & Instr Studies	\$115,742.00	9-month
Wesdemiotis,Chrys	Dist Prof, Chemistry	Chemistry	\$136,135.00	9-month
Wheland,Ethel R	Assoc Prof, Mathematics	Mathematics	\$80,157.00	9-month
White,Naomi C	Sr Instr, Social Work	Social Work	\$75,000.00	12-month
Whitmore,Julie	Assoc Prof, Interior Design	Family & Cons Sciences	\$58,173.00	9-month
Wilber,J. Patrick	Assoc Prof, Mathematics	Mathematics	\$78,494.00	9-month
Wilder,Joseph W	Professor, Mathematics	Mathematics	\$117,342.00	9-month
Wilding,James	Sr Coll Lect, Music	Music	\$47,240.00	9-month
Wiley,Anne E	Asst Prof, Biology	Biology	\$64,000.00	9-month
Wiley,Lia Chervenak	Instructor, Sociology	Sociology	\$44,000.00	9-month
Willett,Stacy Lynn	Prof, Emergency Mgmt	Disaster Science & Emerg Svs	\$80,703.00	9-month
Williams,Mary B	Prof, Office Admin	Business & Info Technology	\$86,059.00	9-month
Williams,Zachery R	Assoc Prof, History	History	\$71,184.00	9-month
Willits,Rebecca	Professor, Biomedical Engr	Biomedical Engineering	\$126,281.00	9-month
Wilson,Gregory	Professor, History	History	\$88,843.00	9-month
Wise,Craig	Assoc Prof, Constr Engr Tech	Engineering & Science Tech	\$60,100.00	9-month
Wissmar,Carrie	Instr, Nursing	Nursing	\$60,000.00	9-month
Wong,Shing-Chung Josh	Prof, Mechanical Engr	Mechanical Engineering	\$115,193.00	9-month
Woods,Douglas B	Assoc Prof, Business Mngt Tech	Business & Office Tech-Wayne	\$71,399.00	9-month
Wyszynski,Matthew	Prof, Modern Lang	Modern Languages	\$77,150.00	9-month
Xi,Juan	Assoc Prof, Sociology	Sociology	\$77,172.00	9-month
Xiao,Yingcai	Assoc Prof, Computer Science	Computer Science	\$108,031.00	9-month
Ye,Chang	Asst Prof, Mechanical Engr	Mechanical Engineering	\$82,000.00	9-month
Ye,Jun	Asst Prof, Statistics	Statistics	\$75,470.00	9-month
Yi,Ping	Prof, Civil Engr	Civil Engineering	\$104,609.00	9-month
Ying,Hui-Chu	Prof, Art	Art	\$79,556.00	9-month
Young,Rita K	Sr Instr, Nursing	Nursing	\$55,363.00	9-month
Youngs,Wiley J	Dist Prof, Chemistry	Chemistry	\$130,741.00	9-month
Yu,Bing	Asst Prof, Biomedical Engr	Biomedical Engineering	\$83,668.00	9-month

The University of Akron
Regular Faculty (non-administrative) to Receive Certificates of Appointment for 2016-17

Name	Title	Department	Contract Rate	Basis
Yun, Yang Hyun	Assoc Prof, Biomedical Engr	Biomedical Engineering	\$100,099.00	9-month
Zacharia, Nicole	Asst Prof, Polymer Engr	Polymer Engineering	\$95,000.00	9-month
Zanetta, Maria A	Dist Prof, Modern Lang	Modern Languages	\$89,724.00	9-month
Zentall, Shannon	Assoc Prof, Family & Cons Sci	Family & Cons Sciences	\$63,159.00	9-month
Zhang, Ge	Assoc Prof, Biomedical Engr	Biomedical Engineering	\$91,790.00	9-month
Zhang, Lan	Asst Prof, Civil Engr	Civil Engineering	\$75,488.00	9-month
Zhang, Wei	Asst Prof, English	English	\$55,655.00	9-month
Zhao, Baomei	Assoc Prof, Social Work	Social Work	\$64,374.00	9-month
Zhao, Gang	Assoc Prof, History	History	\$64,903.00	9-month
Zhe, Jiang John	Prof, Mechanical Engr	Mechanical Engineering	\$123,500.00	9-month
Zheng, Jie	Professor, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$156,800.00	9-month
Zhou, Qixin	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$79,000.00	9-month
Zhu, Jiahua	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$78,000.00	9-month
Zhu, Yu	Asst Prof, Polymer Science	Polymer Science	\$91,961.00	9-month
Ziegler, Christopher J	Prof, Chemistry	Chemistry	\$100,537.00	9-month
Zipp, John F	Prof, Sociology	Sociology	\$139,571.00	9-month

The University of Akron
Regular Faculty (administrative) to Receive Certificates of Appointment for 2016-17

Name	Title	Department	Contract Rate	Basis
Amis, Eric J	Dean, PS&PE	Polymers Dean's Office	\$305,000.00	12-month
Baker, David B	MCM Ex Dir Ctr for Am Psych	Psychology Archives	\$165,577.00	12-month
Becker, Matthew L	Assoc Dean, Research	Polymer Science	\$165,000.00	9-month
Beneke, Charles C	Assoc Dean, Academics	Graduate School	\$97,801.00	12-month
Cavicchi, Kevin A	Assoc Dean, Academic Affairs	Polymers Dean's Office	\$117,479.00	12-month
Clark, Susan G	Interim Dean, Coll of Educ	LBJ FF Education Dean's Office	\$150,000.00	12-month
Coyner, Sandra C	Interim Assoc Dean, Educ	LBJ FF Education Dean's Office	\$125,000.00	12-month
Cravens, Sarah M.R.	Assoc Dean, Academics	Law Dean's Office	\$155,615.00	12-month
DeChambeau, Aimee L	Interim Dean, UL	UL Dean's Office	\$111,548.00	12-month
Doll, Gary L	Dir, Timken Eng Surf&End Chair	Engineering Dean's Office	\$168,096.00	12-month
Green, John C	Interim Dean, BCAS	A&S Dean's Office	\$185,000.00	12-month
Hanlon, Susan C	Assoc Dean, CBA	CBA Dean's Office	\$180,000.00	12-month
Hauser, William Joseph	Asst Dean & Dir, Grad Prog	CBA Dean's Office	\$141,355.00	12-month
Huff, Marlene S	Dir, School of Nursing	Nursing	\$135,000.00	12-month
Kennedy, Elizabeth A	Assoc Dean, CAST	Coll of Appl Sci & Tech Dean's	\$128,000.00	12-month
Menzemer, Craig C	Assoc Dean, Grad Studies & Adm	Engineering Dean's Office	\$159,918.00	12-month
Mitzel, Annette R	Dir, Nursing Ctr for Comm Hlth	Nursing	\$82,635.00	12-month
Ramsier, Rex D	Interim Sr VP & Provost	Office of Academic Affairs	\$242,572.00	12-month
Sherman, William M	VP, Innovation & Econ Devel	Office of Innov & Econ Dev	\$250,000.00	12-month
Steer, David N	Assoc Dean, Arts & Sciences	A&S Dean's Office	\$111,000.00	12-month
Subich, Linda M	Assoc Dean, Arts & Sciences	A&S Dean's Office	\$146,429.00	12-month
Visco Jr, Donald P	Assoc Dean, UG Studies	Engineering Dean's Office	\$151,820.00	12-month
Wilson, Matthew J	Dean, Law	Law Dean's Office	\$260,000.00	12-month
Wrice, Sheldon B	Assoc Dean, Interdisc & Div	A&S Dean's Office	\$119,500.00	12-month

THE UNIVERSITY OF AKRON
30-HOUR STIPENDS FOR 2016-17
COLLEGE OF APPLIED SCIENCE AND TECHNOLOGY

EMPL ID	Name	Official Title	Full-time Salary	Stipend Amount
Applied General & Technical Studies				
2003430	*Byrne, Michelle	Assoc Prof, Tech Writ & Comp	\$56,974.00	\$7,200.00
14754	Johanyak, Michael	Professor, Tech Writ & Comp	\$81,757.00	\$8,520.00
2088731	**Kemp,Sukanya	Professor, Social Science	\$67,604.00	\$8,520.00
13656	Webb Bronstrup,Kelly	Assoc Prof, Tech Writ & Comp	\$57,994.00	\$7,200.00
Business & Information Technology				
2799200	Du,Shirong	Asst Prof, Computer Info Sys	\$63,763.00	\$6,210.00
1225847	Farooqi,Zarreen	Professor, Computer Info Sys	\$79,491.00	\$8,520.00
1200928	Feerasta,Jamal	Professor, Hospitality Mngt	\$76,913.00	\$8,520.00
22000	**Feldt,Kevin M	Professor, Mktg & Sales Tech	\$79,167.00	\$8,520.00
1690	Gilpatric,Lawrence	Professor, Hospitality Mngt; Professor, Bus Mngt Tech	\$92,221.00	\$8,520.00
1418508	Haines, Michael	Visit Asst Prof, Bus Tech	\$52,000.00	\$6,210.00
14345	Harper,Augustus L	Assoc Prof, Business Mngt Tech	\$70,087.00	\$7,200.00
9063	Kellar,Thomas	Assoc Prof, Computer Info Sys	\$70,990.00	\$7,200.00
1287594	Kropff,Janet S	Professor, Computer Info Sys	\$80,977.00	\$8,520.00
2100710	Mehlberg,Timothy	Assoc Prof, Hospitality Mngt	\$60,183.00	\$7,200.00
1284680	Nicholas,John B	Assoc Prof, Computer Info Sys	\$66,424.00	\$7,200.00
16251	Williams,Mary B	Professor, Office Admin; Professor, Business Mngt Tech; Professor, Computer Info Sys	\$86,059.00	\$8,520.00
Disaster Science & Emergency Services				
8572	Bennett,Richard L	Assoc Prof, Fire Prot Tech	\$65,931.00	\$7,200.00
1257898	Willett,Stacy Lynn	Professor, Emergency Mgmt	\$80,703.00	\$8,520.00
Engineering & Science Technology				
7564	*Belcher, Marcia	Professor, Constr Eng Tech	\$80,852.00	\$8,520.00
2105373	Rossmeyssl, Lynn	Visit Instr, Manu Engr Tech	\$50,000.00	\$5,730.00
*New stipend				
**Promotion to Professor based on Board of Trustees approval of 2016-17 RTP report				

Instructor 6 LH @ \$955
Assistant 6 LH @ \$1,350
Associate 6 LH @ \$1,200
Professor 6 LH @ \$1,420

THE UNIVERSITY OF AKRON
 30-HOUR STIPENDS FOR 2016-17
 DIVISION OF ALLIED HEALTH TECHNOLOGY

EMPL ID	Name	Official Title	Full-time Salary	Stipend Amount
1187482	Biddle, Stacia	Assoc Prof, Resp Therapy Tech	\$60,728.00	\$7,200.00
18954	Chronister, Kelli	Assoc Prof, Resp Therapy Tech	\$62,602.00	\$7,200.00
1416216	Fiala, William C.	Visit Asst Prof, Allied Health	\$45,000.00	\$6,210.00
14637	Gamble, Sherry	Assoc Prof, Surgical Asst Tech	\$70,441.00	\$7,200.00
22307	Haas, Marc	Asst Prof, Resp Therapy Tech	\$61,201.00	\$6,210.00
1361843	Kraft, Kristine	Asst Prof, Allied Health Tech	\$53,061.00	\$6,210.00
10263	Laipply, Richelle	Professor, Allied Health Tech	\$74,659.00	\$8,520.00

Assistant 6 LH @ \$1,035

Associate 6 LH @ \$1,200

Professor 6 LH @ \$1,420

THE UNIVERSITY OF AKRON
INSTITUTE OF LIFESPAN DEVELOPMENT AND GERONTOLOGY FELLOWS FOR 2016-2017

ID	Name	Primary Title	Department	Additional Title
10511	Albanese, Teresa H	Fellow ILSD&G	Institute Lifespan Dev & Ger	
1238040	Allen, Philip A	Prof, Psychology	Psychology	Sr Fellow, ILSD&G
3172083	Antunez, Marilla	Asst Prof, Bibliography	UL Science & Technology	Fellow, ILSD&G
11262	Bass, David M	Sr Fellow ILSD&G	Institute Lifespan Dev & Ger	
7797	Beeson, Rose A	Fellow ILSD&G	Nursing	
2088480	Bisconti, Toni L	Assoc Prof, Psychology	Psychology	Sr Fellow, ILSD&G
16625	Camp, Cameron	Sr Fellow ILSD&G	Institute Lifespan Dev & Ger	
8582	Caramela-Miller, Sandra A	Adjunct Fellow	Institute Lifespan Dev & Ger	
1254694	Cox III, Raymond W	Prof, PAUS	Public Admin & Urban Studies	Sr Fellow, ILSD&G
16904	Darr Jr, Ralph F	Adjunct Fellow	Institute Lifespan Dev & Ger	
6844	Diefendorff, James M	Professor, Psychology	Psychology	Fellow, ILSD&G
13076	Doverspike, Dennis	Prof, Psychology	Psychology	Sr Fellow, ILSD&G
6655	Farris, Leona W	Life Fellow	Institute Lifespan Dev & Ger	
13746	Gandee, Robert N	Life Fellow	Institute Lifespan Dev & Ger	
16947	Garland, Thomas N	Adjunct Fellow	Institute Lifespan Dev & Ger	
1139510	Gerhardt, Sabine	Assoc Prof, Early Childhd Dev	Family & Cons Sciences	Fellow, ILSD&G
6706	Gipson, Genevieve A	Adjunct Fellow	Institute Lifespan Dev & Ger	
1675595	Glotzer, Richard S	Prof, Social Work	Social Work	Fellow, ILSD&G
2811	Hartman-Stein, Paula	Sr Fellow ILSD&G	Institute Lifespan Dev & Ger	
2443131	Juvancic-Heltzel, Judith A	Assoc Prof, SSWE	Sport Science & Wellness Educ	Fellow, ILSD&G
1235871	Kaut, Kevin Patrick	Professor, Psychology	Psychology	Fellow, ILSD&G
9063	Kellar, Thomas Warren	Assoc Prof, Computer Info Sys	Business & Info Technology	Fellow, ILSD&G
16895	Kennedy, Elizabeth A	Assoc Dean, CAST	Coll of Appl Sci & Tech Dean's	Fellow, ILSD&G
16950	Knight, Catharine C	Fellow ILSD&G	Institute Lifespan Dev & Ger	
4909	Lesner, Sharon A	Fellow ILSD&G	Speech-Lang Path & Audiology	
1953820	Levant, Ronald F	Prof, Psychology	Psychology	Sr Fellow, ILSD&G
3425	Levy, Paul E	Prof, Psychology	Psychology	Fellow, ILSD&G
3106	Lillie, Timothy H	Assoc Prof, Education	Curr & Instr Studies	Sr Fellow, ILSD&G
7444	Mitzel, Annette R	Dir, Nursing Ctr for Comm Hlth	Nursing	Fellow, ILSD&G
2217	Murphy, Martin D	Sr Fellow ILSD&G	Institute Lifespan Dev & Ger	
1709	Nelson, Charles A	Adjunct Fellow	Institute Lifespan Dev & Ger	
1920338	Otterstetter, Ronald	Assoc Prof, SSWE	Sport Science & Wellness Educ	Fellow, ILSD&G
1127	Palmisano, Barbara R	Fellow ILSD&G	Institute Lifespan Dev & Ger	
16757	Peets, Tiffany Joy	Fellow ILSD&G	Institute Lifespan Dev & Ger	
1527954	Randall, Phillip M	Adjunct Fellow	Institute Lifespan Dev & Ger	
1483	Sanders, Margaret B	Fellow ILSD&G	Institute Lifespan Dev & Ger	
2443214	Schaeffer, Leann	Assoc Prof, Nutrition & Diet	Nutrition & Dietetics	Fellow, ILSD&G
0062	Schimer, Maria R	Fellow ILSD&G	Institute Lifespan Dev & Ger	
1252819	Schulze, Pamela Ann	Prof, Family & Cons Sci	Family & Cons Sciences	Fellow, ILSD&G
15598	Slowiak, James R	Prof, Theatre Arts	Dance, Theatre & Arts Admin	Fellow, ILSD&G
13376	Smerglia, Virginia L	Fellow ILSD&G	Institute Lifespan Dev & Ger	
2730763	Stanley, Jennifer T	Asst Prof, Psychology	Psychology	Sr Fellow, ILSD&G
2096184	Steiger, James	Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	Fellow, ILSD&G
2292	Sterns, Anthony A	Fellow ILSD&G	Institute Lifespan Dev & Ger	
1519	Sterns, Harvey L	Prof, Psychology	Psychology	Sr Fellow, ILSD&G
2176	Sterns, Ronni S	Adjunct Fellow	Institute Lifespan Dev & Ger	
16128	Subich, Linda M	Assoc Dean, Arts & Sciences	A&S Dean's Office	Fellow, ILSD&G
2316	Sugarman, Michael N	Life Fellow	Institute Lifespan Dev & Ger	
1429144	Sutter, Carolyn J	Senior Instructor	Nursing	Fellow, ILSD&G

THE UNIVERSITY OF AKRON
 INSTITUTE OF LIFESPAN DEVELOPMENT AND GERONTOLOGY FELLOWS FOR 2016-2017

ID	Name	Primary Title	Department	Additional Title
8268	Thompson,Janet Elizabeth	Sr Coll Lect, Devel Progs	Developmental Programs	Fellow, ILSD&G
2182419	Zheng,Jie	Assoc Prof, Chem & Biomol Eng	Chemical & Biomolecular Engr	Fellow, ILSD&G

**The University of Akron - Police Department
Spring 2016 Uniform Replacement Report**

Name	Employee ID	Amount
Barath, William	1448598	\$550.00
Bartley, Daniel	1141861	\$550.00
Barton, Jeff	1384802	\$550.00
Butina, George	2726934	\$550.00
Carroll, John	14483	\$550.00
Claytor, Darrell	1160280	\$550.00
Coleman, Alan	1226389	\$550.00
Cunningham, Chad	18222	\$550.00
Gedeon, Thomas	1198266	\$550.00
Gilbride, James	1298260	\$550.00
Gooding, Dale	1134678	\$550.00
Grad, Alan	14019	\$550.00
Gray, Nicholas	1256202	\$550.00
Helmick, Pamela	19920	\$550.00
Hill, Jason	2719859	\$550.00
Hough, Todd	1306569	\$550.00
Jackson, Kerry	2299365	\$550.00
Jones, Brian	1239295	\$550.00
Kabellar, Kevin	2300773	\$550.00
Kouri, Lawrence	1134675	\$550.00
Krantz, Jodi	1181477	\$550.00
Lohrum, Ben	1308505	\$550.00
Mayes, Ralph	1419030	\$550.00
McKinley, Jamie	1304965	\$550.00
Moore, Brian	19883	\$550.00
Myers, Todd	1699770	\$550.00
Paonesa, Angela	1367154	\$550.00
Pierson, Kevin	1180212	\$550.00
Rayl, Ken	18264	\$550.00
Renner, Brian	23186	\$550.00
Samaco, Jeffery	2439092	\$550.00
Stephanoff, Ronald	21757	\$550.00
Taylor, Bryan	23823	\$550.00
Wayner, Thomas	8211	\$550.00
Weber, James	4380	\$550.00
Westbrook, Gregory	2038912	\$550.00
Wright, Curtis	23821	\$550.00
Wykoff, Thomas	18276	\$550.00

Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 th of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 th of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in Talent Development & Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in Talent Development & Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months' notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to Talent Development & Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Talent Development & Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.

FINANCE & ADMINISTRATION COMMITTEE

TAB 2

QUARTERLY FINANCIAL REPORT

FOR JULY 2015-MARCH 2016



OHIO'S POLYTECHNIC UNIVERSITY

The University of Akron
Summary of Budget to Actual Comparison
For the Nine Months Ended March 31, 2016

Operating Revenues

Line Item Reference

- 1 Net tuition and fees – The tuition and fees recorded to date are net of the scholarship allowance. With the FY16 year nearly complete, final enrollment reflects an overall decline of 2.7 percent from the prior year (consistent with budget). By fiscal year end, these revenues will likely fall short of last year's total by approximately \$7 million, or 3 percent.
- 2 State share of instruction (SSI) – The SSI is tracking consistent to budget, and an expectation is for that to continue through the remainder of the fiscal year.
- 3-5 Federal, state and other grants – These revenues represent grant activity and are largely driven on cost reimbursements in that revenues are earned when the grant expenses are incurred. By its nature, this revenue activity varies from period to period.
- 7 Auxiliaries / sales and services – These revenues are associated with all auxiliary operations, sales and service, and testing operations. Several significant changes to operations have occurred, including the servicing and implementation of a contract of dining to Aramark and operational changes made to EJ Thomas Hall and Telecom operations. Transition of personnel to Aramark has been completed, and contract nuances are being worked through by both parties.
- 8 Other revenue – To date, three-quarters of the budgeted Quaker Square lease payment and all of the expected Coca Cola commission have been earned.
- 9 Distributions from UA, UAF & UARF – The vast majority of distributions have occurred so scholarship awards and other expenses may be managed for the entire year, which is consistent with years past.

Operating Expenses

- 10 Administrative – This expense activity reflects expenses of the vice presidential units. The spending is just over 68 percent of budget.

Line Item Reference

- 11 **Academic** – This expense activity reflects expenses of the colleges. The academic expenses are trending favorably in comparison to the annual budget year at 70 percent.
- 12 **Academic support** – This expense activity includes the Library and the Office of Academic Affairs. The spending is just over 88 percent and is tracking to budget.
- 13 **Central** – This expense reflects expenses that are assigned centrally. The largest components include graduate assistant fee remissions (\$23 million) and scholarship expenses (nearly \$27 million). For FY16, a sizable volume of former central expenses were budgeted and then assigned to the administrative or academic areas to oversee.
- 14 **Student services** – This expense activity includes Student Success and Enrollment Management functions. At approximately 76 percent of budget, it is tracking closely to budget.
- 15 **New strategic initiatives (NSI)** – Approximately \$7.3 million has been identified as NSI candidates, while related expenses incurred thus far approximate \$3.6 million.
- 16 **Grant expenditures** – These expenditures represent direct expenses associated with externally funded activity and are supported from the grant revenue shown in Lines 3 to 5.
- 17 **Auxiliaries / sales and services** – Refer to Auxiliaries / sales and services above (Line 7).
- 18 **Depreciation expense** – This expense is a reasonable estimate of depreciation based on the University's capital asset balances and depreciation schedules and is tracking to the annualized amount of \$41.2 million.

Non-operating

- 19 **Capital bill** – This revenue activity represents the activity affiliated with state-funded projects and is largely based on the activity and progress made on the various funded projects including the Zook Hall renovation.
- 22 **Interest expense** – This expense is largely recorded in January and June, respective to when the bond payments are made.
- 24 **UA endowment distribution** – The vast majority of distributions have occurred so scholarship awards and other expenses may be managed for the entire year, which is consistent with years past.

Additions to (deductions from) Cash

- 25 **Add Back Depreciation**

26 *Capital Expenditures*

27 *Principal repayment*

The University of Akron
 Budget to Actual Comparision
 Nine Months Ended March 31, 2016
 (\$ in thousands)

	3/31/16 Actual	Annual Budget	Percent of Budget
Operating Revenues:			
1 Net tuition and fees	\$ 217,996	\$ 253,612	86 %
2 State share of instruction	81,522	105,985	77
3 Federal grants	15,000	20,255	74
4 State grants	4,922	8,635	57
5 Other grants	7,491	14,086	53
6 Gifts	4,570	200	2,285
7 Auxiliaries / sales and services	39,018	61,799	63
8 Other revenue	300	2,523	12
9 Distributions from UA, UAF & UARF	<u>10,501</u>	<u>9,788</u>	107
Total operating revenues	381,320	476,883	80
Operating Expenses:			
10 Administrative	40,379	59,015	68
11 Academic	116,438	166,476	70
12 Academic support	9,487	10,818	88
13 Central	63,482	72,450	88
14 Student services	12,510	16,378	76
15 New strategic initiatives	3,583	10,407	34
16 Grant expenditures	18,694	36,976	51
17 Auxiliaries / sales and services	43,466	58,745	74
18 Depreciation	<u>34,834</u>	<u>40,650</u>	86
Total operating expenses	342,873	471,914	73
Operating income	38,447	4,969	774
Non-operating:			
19 Capital bill	8,543	9,500	90
20 Capital gifts	458	200	229
21 Addition to endowment principal	150	200	75
22 Interest expense	(11,102)	(18,414)	60
23 Investment earnings	1,563	4,230	37
24 UA endowment distribution	<u>(2,514)</u>	<u>(2,730)</u>	92
Total non-operating	(2,902)	(7,014)	41
Net income	35,545	(2,045)	(1,738)
Additions to (deductions from) cash:			
25 Add back depreciation	34,834	40,650	86
26 Capital expenditures	(28,606)	(18,387)	156
27 Principal repayment	<u>(18,502)</u>	<u>(20,218)</u>	92
Net cash flow	<u>\$ 23,271</u>	<u>\$ 0</u>	

THE UNIVERSITY OF AKRON

RESOLUTION 6- -16

Acceptance of the Quarterly Financial Report for July 1, 2015 through March 31, 2016

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on June 15, 2016, accepting the Quarterly Financial Report for July 1, 2015 through March 31, 2016, be approved.

Ted A. Mallo, Assistant Secretary
Board of Trustees

June 15, 2016

FINANCE & ADMINISTRATION COMMITTEE

TAB 3

QUARTERLY INVESTMENT REPORT

FOR JULY 2015-MARCH 2016



**The University of Akron
Investment Report
For the Nine Months Ended March 31, 2016**

SUMMARY

OPERATING FUNDS

The Operating Funds posted an overall rate of return (ROR) of -0.2 percent, approximating -\$0.5 million, for the nine months ended March 31, 2016.

Cash and Fixed Income

PFM manages the Short- and Intermediate-Term Fixed Income Investments as well as a Cash & Equivalents portfolio. PFM's ROR, net of fees, aggregated 1.5 percent, or \$2 million [\$130.7 million average quarterly balance].

Long-Term

The Long-Term Investments managed by Legacy achieved a ROR of -5.2 percent, or -\$2.5 million [\$45.5 million average quarterly balance].

The operating funds are within the University's prescribed asset allocation requirements at March 31, 2016, and we have no reason to believe that the compliance requirement was not maintained throughout the quarter.

ENDOWMENTS

The Endowments posted a blended ROR of -3 percent, or -\$2 million, for the nine months ended March 31, 2016.

Pooled Investment

The Pooled Endowments managed by Cambridge achieved an overall nine-month ROR of -3.2 percent, or -\$1.8 million [\$54.9 million average quarterly balance].

Of Cambridge's portfolio, Van Eck Gold Fund achieved the highest nine-month ROR at 8 percent [\$1.1 million balance at March 31], while the RS Global Natural Resources achieved the lowest ROR at -27.2 percent [\$2.8 million balance at March 31].

These funds remained within the University's prescribed asset allocation requirements at March 31, 2016, and we have no reason to believe that the compliance requirement was not maintained throughout the quarter.

Separately Invested

The Separately Invested Endowments are invested in accord with donor stipulations and achieved a blended nine-month ROR of -2.9 percent, or -\$0.2 million [\$6.1 million average quarterly balance].

The highest ROR for the nine months ended March 31 was the Oelschlager Leadership Award portfolio, invested at Key Bank, at 2 percent on market value of \$2 million at March 31. The lowest ROR for the nine months ended March 31 was the ORSP endowment, invested at PNC Bank, at -1.5 percent on market value of \$2.5 million at March 31.

These funds are separately invested for a number of reasons and do not have uniform prescribed asset allocation requirements.

**THE UNIVERSITY OF AKRON
OPERATING Funds Investment Report
For the Nine Months Ended March 31, 2016**

Exhibit 1

Net Rates of Return for the Periods Ended March 31, 2016

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

Portfolio/Advisor	Market Value (Excl. Accrual)	Net Rates of Return			
		Quarter ROR/Benchmark	One Year ROR/Benchmark	Two Year ROR/Benchmark	
Cash and Cash Equivalents / PFM & JPMC <i>Merrill Lynch 3 Month Treasury Index</i>	\$ 46,666,805	0.14% ● 0.07%	0.29% ● 0.12%	0.20% ● 0.07%	
Short-Term Fixed Income / PFM <i>Merrill Lynch 1-3 Year Treasury/Agency Index</i>	47,239,487	0.97% ● 0.90%	1.18% ● 0.93%	1.17% ● 0.97%	
Intermediate-Term Fixed Income / PFM <i>Merrill Lynch 1-10 Year Treasury/Agency Index</i>	53,610,103	2.13% ● 2.27%	2.30% ● 2.19%	2.85% ● 2.78%	
Long-Term / Legacy <i>Policy Balanced Index</i>	46,234,638	(1.19%) ● 0.89%	(4.32%) ● (2.85%)	(0.34%) ● 1.49%	
TOTAL OPERATING FUNDS	\$ 193,751,033	0.43%	0.15%	0.91%	

Exhibit 2

Operating Funds Policy Compliance: Asset Allocation at March 31, 2016

- Compliant
- Noncompliant

	Policy Guidelines		Current Allocation	Compliance Indicator
	Range	Target		
Cash and Cash Equivalents	10-80%	25%	24%	●
Short-Term Fixed Income	20-65%	25%	24%	●
Intermediate-Term Fixed Income	0-45%	35%	28%	●
Long-Term	0-35%	15%	24%	●
<i>Large Cap</i>	20-30%	25%	24%	●
<i>Small/Mid Cap</i>	10-20%	15%	15%	●
<i>International</i>	15-25%	20%	19%	●
<i>Alternative</i>	0-20%	15%	12%	●
<i>Fixed Income & Cash</i>	20-30%	25%	30%	●

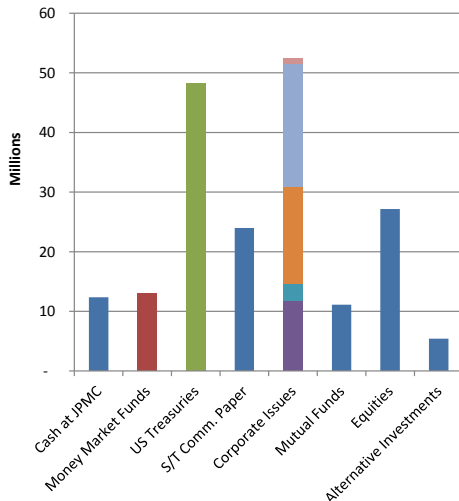
Exhibit 3

State Compliance: Portfolio Composition and Credit Quality

- Compliant
- Noncompliant

Section 3345.05 of the Ohio Revised Code states:

A stipulation that investment of at least 25% of the average amount of the investment portfolio over the course of the previous fiscal year be invested in securities of the U.S. Government or its agencies or instrumentalities, the treasurer of state's pooled investment program, obligations of the State or any political subdivision of the State, certificates of deposit of any national bank located in the State, written repurchase agreements with any eligible Ohio financial institution that is a member of the federal reserve system or federal home loan bank, money market funds (MMFs), or bankers acceptances maturing in 270 days or less which are eligible for purchase by the federal reserve system, as a reserve.



Ohio Revised Code §3345.05 Compliance

	Market Value	Actual Allocation	Compliance Indicator
Cash, MMFs, US Treas, Comm Paper, Muni Issues:	\$ 109,419,426	56%	●

	Cash and Cash Equivalents	Short-Term Fixed Income	Intermediate-Term Fixed Income	Long-Term
Cash at JPMC	\$ 12,356,536			
Money Market Funds	10,325,629	\$ 12,915	\$ 217,761	\$ 2,531,610
Commercial Paper	23,984,640			
U.S. Treasuries		24,376,394	23,865,251	
CDs		9,666,949	2,081,742	
Corporate Issues		13,183,230	27,445,349	
Mutual Funds-Fixed				11,116,079
Equities				27,170,702
Alternative Invest.				5,416,248
Total Operating Funds	\$ 46,666,805	\$ 47,239,487	\$ 53,610,103	\$ 46,234,638

Note: The money Market Funds are held at PFM

THE UNIVERSITY OF AKRON
ENDOWMENT Funds Investment Report
For the Nine Months Ended March 31, 2016

Exhibit 1

Net Rates of Return for the Periods Ended March 31, 2016

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

Portfolio/Advisor	Market Value	Net Rates of Return			
		Quarter ROR/Benchmark	Nine Months ROR/Benchmark	Annualized Trailing 3 Years ROR/Benchmark	Annualized Since 6/30/2002 ROR/Benchmark
POOLED ENDOWMENT PORTFOLIO					
Portfolio Composite / Cambridge Policy Balanced Index	\$ 54,981,784	2.0% 0.6%	● (3.2%) ● (4.1%)	4.0% 3.7%	● 5.5% ● 5.9%
Cash / Internal	9,410	NA	NA		
<i>Pooled Endowment Total</i>	\$ 54,991,194				
SEPARATELY INVESTED ENDOWMENTS					
Oelschlager Leadership Award / Key Bank S&P 500 Index	\$ 1,964,681	(4.0%) 1.4%	● 2.0% ● 1.5%		
Seiberling Chair in Con. Law / Key Bank Barclays Aggregate Bond Index	1,110,100	0.7% 3.0%	● 0.3% ● 3.7%		
ORSP / PNC Bank	2,456,337	0.7%	(1.5%)		
Timken Co. and TimkenSteel Corp. Life Insurance Policy	608,640 605	NA NA	NA NA		
<i>Separately Invested Endowment Total</i>	\$ 6,140,363				
TOTAL ENDOWMENT FUNDS	\$ 61,131,557				

Note: Cambridge's performance is imbedded within the 3 year and since inception returns.

Pooled Endowment Funds Policy Compliance: Asset Allocation

Exhibit 2

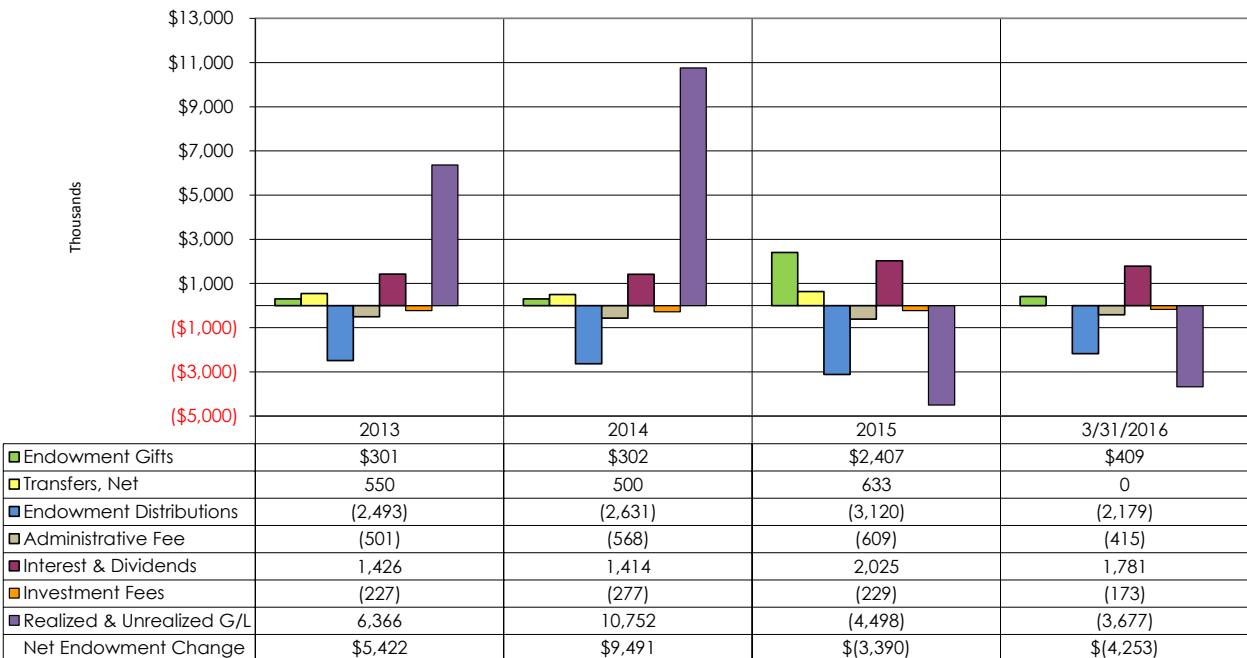
- Compliant
- Noncompliant

	Policy Guidelines		Current Allocation	Compliance Indicator
	Range	Target		
Global Equity	40-80%	60%	59%	●
U.S. Equity	15-50%		15%	●
Non-U.S. Equity	15-50%		20%	●
Emerging Markets Equity	0-20%		10%	●
Global Equity	0-15%		14%	●
Absolute Return	0-25%	15%	20%	●
Real Assets	10-25%	12%	10%	●
Bonds & Cash	10-25%	13%	11%	●

THE UNIVERSITY OF AKRON
ENDOWMENT Funds Investment Report
For the Nine Months Ended March 31, 2016

Components of and Net Change - Total Endowments Funds
Fiscal Years Ended June 30:
And Nine Months Ended March 31, 2016

Exhibit 3



The four categories that comprise the market value changes from period to period are as follows:

Gifts & Transfers, Net, Endowment Distributions, Administrative Fee, and Investment Income.

Select categories are discussed below.

Gifts & Transfers, Net

Gifts & Transfers to the University have been given in support of existing University endowments.

Endowment Distributions

Distributions made from the endowments based on spending policy, which is 5% of a 3-year moving average.

Administrative Fee

A 1% fee is assessed by the University to all pooled endowments which is directed to the Scholarship for Excellence.

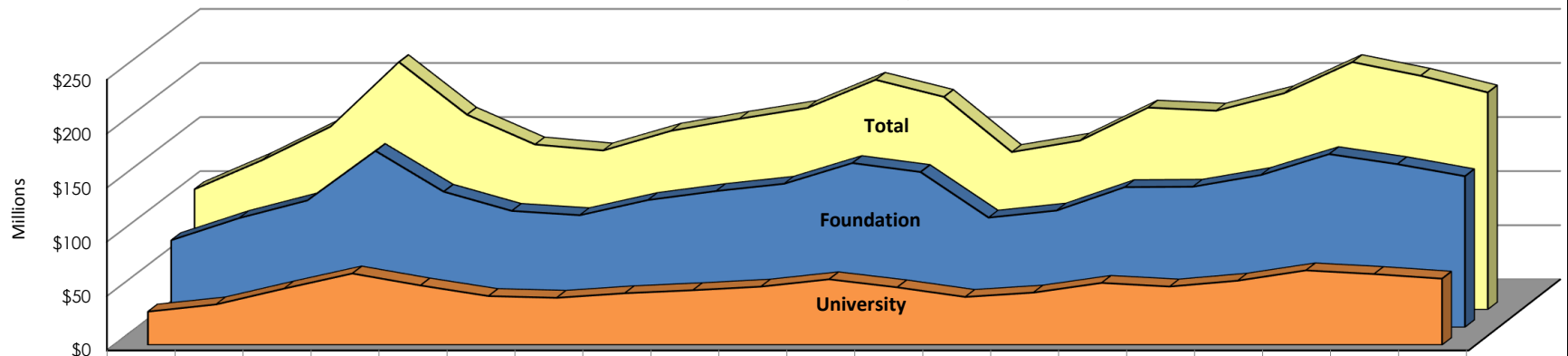
Investment Fees

Represents known advisor, manager, and custodial fees. The fees do not represent all investment costs as some fees are imbedded within investments, net of returns, and are not readily determinable.

**THE UNIVERSITY OF AKRON
 ENDOWMENT Funds Investment Report
 For the Nine Months Ended March 31, 2016**

**The University of Akron and Foundation
 Endowments Balances
 At June 30, 1997 - 2015
 And Nine Months Ended March 31, 2016**

Exhibit 4



	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
UNIVERSITY	\$30.8	\$37.4	\$52.0	\$65.9	\$54.9	\$45.1	\$43.5	\$47.7	\$50.5	\$53.8	\$60.6	\$53.2	\$44.3	\$48.3	\$57.2	\$53.9	\$59.3	\$68.8	\$65.4	\$61.1
FOUNDATION*	80.2	100.7	117.0	162.8	125.1	107.3	103.3	117.4	125.7	132.4	151.6	143.3	101.1	107.7	129.3	129.7	140.5	159.8	150.6	139.4
TOTAL	\$111.0	\$138.1	\$169.0	\$228.7	\$180.0	\$152.4	\$146.8	\$165.1	\$176.2	\$186.2	\$212.2	\$196.5	\$145.4	\$156.0	\$186.5	\$183.6	\$199.8	\$228.6	\$216.0	\$200.5
Total Change	\$17.2	\$27.1	\$30.9	\$59.7	\$(48.7)	\$(27.6)	\$(5.6)	\$18.2	\$11.1	\$10.1	\$26.0	\$(15.8)	\$(51.1)	\$10.6	\$30.6	\$(2.9)	\$16.2	\$28.8	\$(12.6)	\$(15.4)

*Foundation value represents 12.31.15 market value due to the timing of this report

THE UNIVERSITY OF AKRON

RESOLUTION 6- -16

Acceptance of the Quarterly Investment Report for July 1, 2015 through March 31, 2016

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on June 15, 2016, accepting the Quarterly Investment Report for July 1, 2015 through March 31, 2016, be approved.

Ted A. Mallo, Assistant Secretary
Board of Trustees

June 15, 2016

FINANCE & ADMINISTRATION COMMITTEE

TAB 4

2016-2017 COURSE AND MISCELLANEOUS FEES

Appendix A

College	Total Number of Fee Changes				Total Dollar Amount Derived from Fee Changes				
	New Fees (qty)	Increased Fees (qty)	Fee Reductions (qty)	Fee Deletions (qty)	New Fees	Increased Fees	Fee Reductions	Fee Deletions	Total Estimated Fees
Applied Science & Technology	6	15	4	6	14,095.00	6,155.00	1,265.00	5,095.00	13,890.00
Arts & Sciences	2	19	0	1	\$3,550.00	\$5,033.00	\$0.00	\$25.00	\$8,558.00
Business Administration	0	194	0	0	0.00	58,745.00	0.00	0.00	58,745.00
Education	8	6	4	6	54,700.00	6,885.00	3,460.00	33,655.00	24,470.00
Engineering	4	21	0	0	18,890.00	9,561.00	0.00	0.00	28,451.00
Health Professions	21	28	3	1	20,775.00	46,855.00	1,475.00	120.00	66,035.00
Law School	0	0	0	0	0.00	0.00	0.00	0.00	0.00
Office of Academic Affairs	0	0	0	0	0.00	0.00	0.00	0.00	0.00
Wayne College	0	0	0	0	0.00	0.00	0.00	0.00	0.00
Polymer	2	3	0	0	18,000.00	700.00	0.00	0.00	18,700.00
Student Success	0	0	0	0	0.00	0.00	0.00	0.00	0.00
Total	43	286	11	14	\$ 130,010.00	\$ 133,934.00	\$ 6,200.00	\$ 38,895.00	\$ 218,849.00

Notes:

Applied Science & Technology	To cover the increased cost of materials, lab consumables.
Arts & Sciences	To adjust for increase/decrease in cost of materials. Curriculum change resulting in more expensive materials needed.
Business Administration	The \$2.00 undergraduate increase is to be used to support the undergraduate EDGE program, Coach and Connect and other student success cocurricular programming. The \$5.00 graduate increase is to support graduate recruiting and retention initiatives. The additional \$3.00 per online course is to enable the CBA to upgrade the content of those courses that have been created to keep them current and relevant.
Engineering	Increased cost of supplies, lab materials, hardware, expansion of tools in the curriculum, newly introduced microprocessor kits, and modernized lab experiments.
Education	Alignment of fee to cover costs the University pays to school districts for hosting the student teacher.
Health Professions	Fee increase will cover increased material costs. Also the \$35 & \$70 fee increase to incorporate electronic medical records into the curriculum.
Office of Academic Affairs	No changes requested.
Law School	No changes requested.
Wayne College	No changes requested.
Polymer	Proposed course fee covers the expense of materials used in the laboratory component of the courses. The laboratory component of the course involves several experiments including, for example, experiments on the characterization of polymer samples. Materials costs include such items as costs of polymer samples, solvent and disposables for GPC; and weighing pans, polymer samples, and DSC sample pans for the DSC experiment.
Student Success	.No changes requested.

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
A&S	16136	3030	31	ELI Written Expression	3	LEC	4161	\$720.00	\$720.00	
A&S	16137	3030	32	ELI Reading Comprehension	3	LEC	4161	\$720.00	\$720.00	
A&S	16138	3030	33	ELI Grammar & Oral Communicatn	3	LEC	4161	\$720.00	\$720.00	
A&S	16139	3030	34	ELI Listening Comprehension	3	LEC	4161	\$720.00	\$720.00	
A&S	16259	3030	41	ESL Writing: Devlp Writ Profcy	4	LEC	4161	\$960.00	\$960.00	
A&S	16260	3030	42	ESL Reading: Devlp Read Profcy	4	LEC	4161	\$960.00	\$960.00	
A&S	16261	3030	43	ESL Grammar: Devlp Oral Profcy	4	LEC	4161	\$960.00	\$960.00	
A&S	16262	3030	44	ESL Listen: Devlp Aural Profcy	4	LEC	4161	\$960.00	\$960.00	
A&S	18199	3030	45	ESL Speakng: Dev Speakng Prof	4	LEC	4161	\$960.00	\$960.00	
A&S	16283	3030	51	ESL Writing & Study Skills	5	LEC	4161	\$1,200.00	\$1,200.00	
A&S	16284	3030	52	ESL Reading & Study Skills	5	LEC	4161	\$1,200.00	\$1,200.00	
A&S	16285	3030	53	ESL Grammar & Speaking Skills	5	LEC	4161	\$1,200.00	\$1,200.00	
A&S	16286	3030	54	ESL Listening & Study Skills	5	LEC	4161	\$1,200.00	\$1,200.00	
A&S	16140	3030	96	ELI Workshop	4	LEC	4161	\$960.00	\$960.00	
A&S	19	3030	99	ELI Independent Study	4	INS	4161	\$960.00	\$960.00	
A&S	1064	3100	100	Introduction to Botany	4	LEC	4161	\$5.00	\$5.00	
A&S	1065	3100	101	Introduction to Zoology	4	LEC	4161	\$5.00	\$5.00	
A&S	1066	3100	103	Natural Science: Biology	4	LEC	4161	\$15.00	\$15.00	
A&S	1070	3100	111	Principles of Biology I	4	LEC	4161	\$25.00	\$25.00	
A&S	1071	3100	112	Principles of Biology II	4	LEC	4161	\$25.00	\$25.00	
A&S	1072	3100	130	Principles of Microbiology	3	LEC	4161	\$25.00	\$25.00	
A&S	1078	3100	201	Human Anat & Phys Lab I	1	LAB	4161	\$15.00	\$15.00	
A&S	1080	3100	203	Human Anat & Phys Lab II	1	LAB	4161	\$15.00	\$15.00	
A&S	1086	3100	212	Genetics Lab	1	LAB	4161	\$15.00	\$25.00	Increased chemical costs
A&S	1089	3100	265	Introductory Human Physiology	4	LEC	4161	\$25.00	\$25.00	
A&S	1096	3100	331	Microbiology	4	LEC	4161	\$50.00	\$50.00	
A&S	1098	3100	342	Flora & Taxonomy	3	LEC	4161	\$10.00	\$10.00	
A&S	16575	3100	344	Diversity of Plant Laboratory	2	LAB	4161	\$15.00	\$15.00	
A&S	16986	3100	364	Animal Physiology Lab I	2	LAB	4161	\$75.00	\$75.00	
A&S	1104	3100	365	Histology	4	LEC	4161	\$15.00	\$15.00	
A&S	1113	3100	418	Field Ecology	4	LEC	4161	\$15.00	\$15.00	
A&S	1114	3100	421	Tropical Field Biology	4	LEC	4161	\$175.00	\$175.00	
A&S	1122	3100	429	Biology of Behavior Laboratory	1	LAB	4161	\$20.00	\$20.00	
A&S	1126	3100	433	Pathogenic Bacteriology	4	LEC	4161	\$50.00	\$50.00	
A&S	1128	3100	437	Immunology	4	LEC	4161	\$50.00	\$50.00	
A&S	1130	3100	440	Mycology	4	LEC	4161	\$15.00	\$15.00	
A&S	1133	3100	443	Phycology	4	LEC	4161	\$15.00	\$28.00	Increased materials costs
A&S	7040	3100	444	Field Marine Phycology	3	LEC	4161	\$50.00	\$50.00	
A&S	1139	3100	451	General Entomology	4	LEC	4161	\$15.00	\$25.00	Hasn't been updated in >5 yrs; needs to increase to reflect increased costs
A&S	1140	3100	453	Invertebrate Zoology	4	LEC	4161	\$25.00	\$40.00	Hasn't been updated in >5 yrs; needs to increase to reflect increased costs
A&S	1141	3100	454	Parasitology	4	LEC	4161	\$25.00	\$40.00	Hasn't been updated in >5 yrs; needs to increase to reflect increased costs
A&S	1142	3100	455	Ichthyology	4	LEC	4161	\$90.00	\$90.00	
A&S	1144	3100	457	Herpetology	4	LEC	4161	\$100.00	\$100.00	
A&S	1145	3100	458	Vertebrate Zoology	4	LEC	4161	\$80.00	\$80.00	
A&S	1150	3100	466	Vertebrate Embryology	4	LEC	4161	\$30.00	\$30.00	
A&S	1151	3100	467	Comp Vertebrate Morphology	4	LEC	4161	\$60.00	\$60.00	
A&S	1155	3100	471	Physiological Genetics	4	LEC	4161	\$50.00	\$50.00	
A&S	13844	3100	474	Animal Physiology Lab II	1	LAB	4161	\$50.00	\$50.00	
A&S	16987	3100	486	Cell Physiology Laboratory	2	LAB	4161	\$90.00	\$90.00	
A&S	1169	3100	518	Field Ecology	4	LEC	4161	\$15.00	\$15.00	
A&S	1170	3100	521	Tropical Field Biology	4	LEC	4161	\$175.00	\$175.00	
A&S	1178	3100	529	Biology of Behavior Laboratory	1	LAB	4161	\$20.00	\$20.00	
A&S	1182	3100	533	Pathogenic Bacteriology	4	LEC	4161	\$100.00	\$100.00	
A&S	1184	3100	537	Immunology	4	LEC	4161	\$50.00	\$50.00	
A&S	1186	3100	540	Mycology	4	LEC	4161	\$15.00	\$15.00	
A&S	1189	3100	543	Phycology	4	LEC	4161	\$15.00	\$28.00	Increased materials costs
A&S	7041	3100	544	Field Marine Phycology	3	LEC	4161	\$50.00	\$50.00	
A&S	1195	3100	551	General Entomology	4	LEC	4161	\$15.00	\$25.00	Hasn't been updated in >5 yrs; needs to increase to reflect increased costs
A&S	1196	3100	553	Invertebrate Zoology	4	LEC	4161	\$25.00	\$40.00	Hasn't been updated in >5 yrs; needs to increase to reflect increased costs
A&S	1197	3100	554	Parasitology	4	LEC	4161	\$25.00	\$40.00	Hasn't been updated in >5 yrs; needs to increase to reflect increased costs
A&S	1198	3100	555	Ichthyology	4	LEC	4161	\$90.00	\$90.00	
A&S	1200	3100	557	Herpetology	4	LEC	4161	\$100.00	\$100.00	
A&S	1201	3100	558	Vertebrate Zoology	4	LEC	4161	\$10.00	\$80.00	To be on par with 400-version

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
A&S	1206	3100	566	Vertebrate Embryology	4	LEC	4161	\$30.00	\$30.00	
A&S	1207	3100	567	Comp Vertebrate Morphology	4	LEC	4161	\$60.00	\$60.00	
A&S	1211	3100	571	Physiological Genetics	4	LEC	4161	\$50.00	\$50.00	
A&S	1216	3100	585	Cell Physiology	4	LEC	4161	\$80.00	\$80.00	
A&S	1220	3100	625	Basic DNA Techniques	3	LEC	4161	\$25.00	\$25.00	
A&S	16828	3100	626	Techniques in Molecular Biol	3	LEC	4161	\$25.00	\$25.00	
A&S	16316	3100	685	Advanced Cell Physiology	4	LEC	4161	\$80.00	\$80.00	
A&S	16521	3100	701	Rsrch Technq in Intrgrd Biosci	4	LEC	4161	\$25.00	\$25.00	
A&S	16523	3100	703	Problem Solv in Intrgrd Biosci	3	LEC	4161	\$25.00	\$25.00	
A&S	6977	3150	101	Chemistry for Everyone	4	LEC	4161	\$25.00	\$25.00	
A&S	1273	3150	111	Intro Gen Org & Biochem I Lab	1	LAB	4161	\$30.00	\$30.00	
A&S	1275	3150	113	Intro Gen Org & Biochem II Lab	1	LAB	4161	\$30.00	\$30.00	
A&S	1284	3150	151	Principles of Chemistry I	3	LEC	4161	\$23.00	\$23.00	
A&S	1285	3150	152	Principles of Chemistry I Lab	1	LAB	4161	\$30.00	\$30.00	
A&S	1286	3150	153	Principles of Chemistry II	3	LEC	4161	\$23.00	\$23.00	
A&S	1287	3150	154	Qualitative Analysis	2	LAB	4161	\$40.00	\$40.00	
A&S	1293	3150	265	Organic Chemistry Lab I	2	LAB	4161	\$50.00	\$50.00	
A&S	1294	3150	266	Organic Chemistry Lab II	2	LAB	4161	\$50.00	\$50.00	
A&S	16670	3150	370	Biochemistry Laboratory	2	LAB	4161	\$60.00	\$60.00	
A&S	1304	3150	380	Advanced Chemistry Lab I	2	LAB	4161	\$40.00	\$40.00	
A&S	1305	3150	381	Advanced Chemistry Lab II	2	LAB	4161	\$45.00	\$45.00	
A&S	1321	3150	480	Advanced Chemistry Lab III	2	LAB	4161	\$45.00	\$45.00	

Fee is proposed to cover on-going costs of running the Active Research Methods (ARM) Lab (Olin 273) central to this course and costs associated with off-campus community research. Expenses include: upgrades to and new hardware and equipment, software, and laboratory consumables not in the departmental budget.

A&S	3227	3230	151	Human Evolution	4	LEC	4161	\$10.00	\$20.00	
A&S	13390	3240	440	Archaeological Lab Methods	3	LEC	4161	\$10.00	\$10.00	
A&S	13391	3240	450	Archaeological Field School	1	FLD	4161	\$50.00	\$50.00	
A&S	13854	3240	540	Archaeological Lab Methods	3	LEC	4161	\$10.00	\$10.00	
A&S	14055	3240	550	Archaeological Field School	1	FLD	4161	\$50.00	\$50.00	
A&S	13101	3250	226	Computer Skills for Econ Anlys	3	LEC	4161	\$20.00	\$20.00	
A&S	1464	3250	426	Applied Econometrics	3	LEC	4161	\$20.00	\$20.00	
A&S	1465	3250	427	Economic Forecasting	3	LEC	4161	\$20.00	\$20.00	
A&S	1482	3250	527	Economic Forecasting	3	LEC	4161	\$20.00	\$20.00	
A&S	1506	3250	626	Applied Econometrics I	3	LEC	4161	\$20.00	\$20.00	
A&S	1507	3250	627	Applied Econometrics II	3	LEC	4161	\$20.00	\$20.00	
A&S	1508	3250	628	Seminar in Research Methods	3	SEM	4161	\$20.00	\$20.00	
A&S	1524	3300	111-701	English Composition I	3	LWW	4161	\$20.00	\$20.00	
A&S	1524	3300	111-704	English Composition I	3	LWW	4161	\$20.00	\$20.00	
A&S	1524	3300	111-705	English Composition I	3	LWW	4161	\$20.00	\$20.00	
A&S	1524	3300	111-706	English Composition I	3	LWW	4161	\$20.00	\$20.00	
A&S	1524	3300	111-781	English Composition I	3	LWW	4161	\$20.00	\$20.00	
A&S	1524	3300	111-801	English Composition I	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-008	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-009	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-025	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-026	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-046	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-066	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-095	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-096	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-111	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-112	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-125	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-126	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-133	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-134	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-202	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-203	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-210	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-211	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-220	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-221	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-231	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-240	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-241	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-250	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-251	English Composition II	3	LWW	4161	\$20.00	\$20.00	

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
A&S	1525	3300	112-701	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-702	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-703	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-704	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-705	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-706	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-707	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-709	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-710	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-711	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-714	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-715	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-780	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-781	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-801	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-802	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1525	3300	112-805	English Composition II	3	LWW	4161	\$20.00	\$20.00	
A&S	1671	3350	305	Maps & Map Reading	3	LEC	4161	\$10.00	\$10.00	
A&S	1673	3350	310	Physical & Envrn Geography	3	LEC	4161	\$10.00	\$10.00	
A&S	1674	3350	314	Climatology	3	LEC	4161	\$10.00	\$10.00	
A&S	1681	3350	350	Geography of the U.S. & Canada	3	LEC	4161	\$5.00	\$5.00	
A&S	1682	3350	351	Ohio: Environment & Society	3	LEC	4161	\$5.00	\$5.00	
A&S	1683	3350	353	Latin America	3	LEC	4161	\$5.00	\$5.00	
A&S	1684	3350	356	Europe	3	LEC	4161	\$5.00	\$5.00	
A&S	1686	3350	360	Asia	3	LEC	4161	\$5.00	\$5.00	
A&S	1687	3350	363	Africa South of the Sahara	3	LEC	4161	\$5.00	\$5.00	
A&S	1692	3350	405	Geographic Information Systems	3	LEC	4161	\$10.00	\$10.00	
A&S	1693	3350	407	Advanced Geographic Info Sys	3	LEC	4161	\$10.00	\$10.00	
A&S	1679	3350	440	Cartography	3	LEC	4161	\$10.00	\$10.00	
A&S	16584	3350	441	Global Positioning Sys (GPS)	1	LEC	4161	\$15.00	\$15.00	
A&S	1702	3350	442	Cartographic Theory & Design	3	LEC	4161	\$10.00	\$10.00	
A&S	16815	3350	443	Urban Applications in GIS	3	LEC	4161	\$10.00	\$10.00	
A&S	1703	3350	444	Appl in Cart & Geog Info Sys	3	LEC	4161	\$10.00	\$10.00	
A&S	16586	3350	445	GIS Database Design	3	LEC	4161	\$10.00	\$10.00	
A&S	16640	3350	446	GIS Programmng & Customization	3	LEC	4161	\$10.00	\$10.00	
A&S	1704	3350	447	Remote Sensing	3	LEC	4161	\$10.00	\$10.00	
A&S	1706	3350	449	Advanced Remote Sensing	3	LEC	4161	\$10.00	\$10.00	
A&S	1710	3350	483	Spatial Analysis	3	LEC	4161	\$10.00	\$10.00	
A&S	1712	3350	489	ST: Geography	1	LEC	4161	\$5.00	\$5.00	
A&S	1714	3350	495	Soil & Water Field Studies	3	LEC	4161	\$35.00	\$35.00	
A&S	1715	3350	496	Field Research Methods	3	LEC	4161	\$35.00	\$35.00	
A&S	16277	3350	497	Regional Field Studies	1	FLD	4161	\$15.00	\$15.00	
A&S	1718	3350	505	Geographic Information Systems	3	LEC	4161	\$10.00	\$10.00	
A&S	1719	3350	507	Advanced Geographic Info Sys	3	LEC	4161	\$10.00	\$10.00	
A&S	16585	3350	541	Global Positioning Sys (GPS)	1	LEC	4161	\$15.00	\$15.00	
A&S	1729	3350	542	Cartographic Theory & Design	3	LEC	4161	\$10.00	\$10.00	
A&S	16836	3350	543	Urban Applications in GIS	3	LEC	4161	\$10.00	\$10.00	
A&S	1730	3350	544	Appl in Cart & Geog Info Sys	3	LEC	4161	\$10.00	\$10.00	
A&S	16587	3350	545	GIS Database Design	3	LEC	4161	\$10.00	\$10.00	
A&S	16641	3350	546	GIS Programmng & Customization	3	LEC	4161	\$10.00	\$10.00	
A&S	1731	3350	547	Remote Sensing	3	LEC	4161	\$10.00	\$10.00	
A&S	1733	3350	549	Advanced Remote Sensing	3	LEC	4161	\$10.00	\$10.00	
A&S	1737	3350	583	Spatial Analysis	3	LEC	4161	\$10.00	\$10.00	
A&S	1738	3350	589	ST: Geography	1	LEC	4161	\$5.00	\$5.00	
A&S	1740	3350	595	Soil & Water Field Studies	3	LEC	4161	\$35.00	\$35.00	
A&S	1741	3350	596	Field Research Methods	3	LEC	4161	\$35.00	\$35.00	
A&S	16278	3350	597	Regional Field Studies	1	FLD	4161	\$15.00	\$15.00	
A&S	1758	3370	100	Earth Science	3	LWW	4161	\$10.00	\$10.00	
A&S	1759	3370	101	Introductory Physical Geology	4	LEC	4161	\$15.00	\$15.00	
A&S	1760	3370	102	Introductory Historical Geol	4	LEC	4161	\$15.00	\$15.00	
A&S	1762	3370	121	Dinosaurs	1	LEC	4161	\$5.00	\$5.00	
A&S	1763	3370	122	Mass Extinctions & Geology	1	LEC	4161	\$5.00	\$5.00	
A&S	1766	3370	125	Earthquakes: Why, Where, When?	1	LEC	4161	\$5.00	\$5.00	
A&S	1767	3370	126	Natural Disasters & Geology	1	LEC	4161	\$5.00	\$5.00	
A&S	1768	3370	127	The Ice Age & Ohio	1	LEC	4161	\$5.00	\$5.00	
A&S	1769	3370	128	Geology of Ohio	1	LEC	4161	\$5.00	\$5.00	
A&S	1770	3370	129	Medical Geology	1	LEC	4161	\$5.00	\$5.00	
A&S	1771	3370	130	Geol Record of Climate Change	1	LEC	4161	\$5.00	\$5.00	
A&S	1773	3370	132	Gemstones & Precious Metals	1	LEC	4161	\$5.00	\$5.00	

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
A&S	1774	3370	133	Caves	1	LEC	4161	\$5.00	\$5.00	
A&S	1775	3370	134	Hazardous & Nuclear Waste Disp	1	LEC	4161	\$5.00	\$5.00	
A&S	1776	3370	135	Geology of Energy Resources	1	LWW	4161	\$5.00	\$5.00	
A&S	1778	3370	137	Earths Atmosphere & Weather	1	LEC	4161	\$5.00	\$5.00	
A&S	13850	3370	171	Introduction to the Oceans	3	LEC	4161	\$10.00	\$10.00	
A&S	1782	3370	200	Environmental Geology	3	LEC	4161	\$5.00	\$5.00	
A&S	1783	3370	201	Exerc Environmentl Geology I	1	LAB	4161	\$10.00	\$10.00	
A&S	1785	3370	203	Exerc Environmentl Geology II	1	LAB	4161	\$10.00	\$10.00	
A&S	1055	3370	211	Intro to Environmental Science	3	LEC	4161	\$5.00	\$5.00	
A&S	1787	3370	230	Mineral Science	4	LEC	4161	\$20.00	\$20.00	
A&S	1788	3370	231	Silicate Mineral & Petrology	4	LEC	4161	\$20.00	\$20.00	
A&S	1790	3370	301	Engineering Geology	3	LEC	4161	\$15.00	\$15.00	
A&S	1791	3370	310	Geomorphology	3	LEC	4161	\$25.00	\$25.00	
A&S	1792	3370	324	Sedimentation & Stratigraphy	4	LEC	4161	\$25.00	\$25.00	
A&S	1793	3370	350	Structural Geology	4	LEC	4161	\$25.00	\$25.00	
A&S	1794	3370	360	Paleobiology	4	LEC	4161	\$25.00	\$25.00	
A&S	1795	3370	371	Oceanography	4	LEC	4161	\$25.00	\$25.00	
A&S	1798	3370	405	Archaeological Geology	3	LEC	4161	\$25.00	\$25.00	
A&S	1799	3370	410	Regional Geology of N America	3	LEC	4161	\$25.00	\$25.00	
A&S	1800	3370	411	Glacial Geology	3	LEC	4161	\$25.00	\$25.00	
A&S	1801	3370	421	Coastal Geology	3	LEC	4161	\$25.00	\$25.00	
A&S	1802	3370	425	Princ: Sedimntry Basin Analys	3	LEC	4161	\$25.00	\$25.00	
A&S	1803	3370	432	Optcl Mnrlyg, Intro Petrology	3	LEC	4161	\$25.00	\$25.00	
A&S	1804	3370	433	Advanced Petrology	3	LEC	4161	\$25.00	\$25.00	
A&S	1805	3370	435	Petroleum Geology	3	LEC	4161	\$25.00	\$25.00	
A&S	1806	3370	436	Coal Geology	3	LEC	4161	\$25.00	\$25.00	
A&S	1807	3370	437	Economic Geology	3	LEC	4161	\$25.00	\$25.00	
A&S	1808	3370	441	Fundamentals of Geophysics	3	LEC	4161	\$15.00	\$15.00	
A&S	6982	3370	444	Environmental Magnetism	3	LEC	4161	\$20.00	\$20.00	
A&S	1809	3370	446	Exploration Geophysics	3	LEC	4161	\$15.00	\$15.00	
A&S	1810	3370	449	Borehole Geophysics	3	LEC	4161	\$15.00	\$15.00	
A&S	1811	3370	450	Advanced Structural Geology	3	LEC	4161	\$25.00	\$25.00	
A&S	1058	3370	451	Fld/Lab Std: Environmental Sci	3	FLD	4161	\$10.00	\$10.00	
A&S	1812	3370	462	Macroevolution	3	LEC	4161	\$25.00	\$25.00	
A&S	1813	3370	463	Environmental Micropaleontology	3	LEC	4161	\$25.00	\$25.00	
A&S	1814	3370	470	Geochemistry	3	LEC	4161	\$25.00	\$25.00	
A&S	1815	3370	472	Stable Isotope Geochemistry	3	LEC	4161	\$25.00	\$25.00	
A&S	1816	3370	474	Groundwater Hydrology	3	LEC	4161	\$25.00	\$25.00	
A&S	1056	3370	480	Sem: Environmental Studies	2	SEM	4161	\$5.00	\$5.00	
A&S	1817	3370	481	Analytical Methods in Geology	2	LEC	4161	\$10.00	\$10.00	
A&S	1818	3370	484	Geoscience Info Acq & Mgt	2	LEC	4161	\$5.00	\$5.00	
A&S	1829	3370	505	Archaeological Geology	3	LEC	4161	\$25.00	\$25.00	
A&S	1830	3370	510	Regional Geology of N America	3	LEC	4161	\$25.00	\$25.00	
A&S	1831	3370	511	Glacial Geology	3	LEC	4161	\$25.00	\$25.00	
A&S	1832	3370	521	Coastal Geology	3	LEC	4161	\$25.00	\$25.00	
A&S	1833	3370	525	Princ: Sedimntry Basin Analys	3	LEC	4161	\$25.00	\$25.00	
A&S	1834	3370	532	Optcl Mnrlyg, Intro Petrology	3	LEC	4161	\$25.00	\$25.00	
A&S	1835	3370	533	Advanced Petrology	3	LEC	4161	\$25.00	\$25.00	
A&S	1836	3370	535	Petroleum Geology	3	LEC	4161	\$25.00	\$25.00	
A&S	1837	3370	536	Coal Geology	3	LEC	4161	\$25.00	\$25.00	
A&S	1838	3370	537	Economic Geology	3	LEC	4161	\$25.00	\$25.00	
A&S	1839	3370	541	Fundamentals of Geophysics	3	LEC	4161	\$15.00	\$15.00	
A&S	6983	3370	544	Environmental Magnetism	3	LEC	4161	\$15.00	\$15.00	
A&S	1840	3370	546	Exploration Geophysics	3	LEC	4161	\$15.00	\$15.00	
A&S	1842	3370	550	Advanced Structural Geology	3	LEC	4161	\$25.00	\$25.00	
A&S	1061	3370	551	Fld/Lab Std: Environmental Sci	3	FLD	4161	\$10.00	\$10.00	
A&S	1843	3370	562	Macroevolution	3	LEC	4161	\$25.00	\$25.00	
A&S	1844	3370	563	Environmental Micropaleontology	3	LEC	4161	\$25.00	\$25.00	
A&S	1845	3370	570	Geochemistry	3	LEC	4161	\$25.00	\$25.00	
A&S	1846	3370	572	Stable Isotope Geochemistry	3	LEC	4161	\$25.00	\$25.00	
A&S	1847	3370	574	Groundwater Hydrology	3	LEC	4161	\$25.00	\$25.00	
A&S	1059	3370	580	Sem: Environmental Studies	2	SEM	4161	\$5.00	\$5.00	
A&S	1848	3370	581	Analytical Methods in Geology	2	LEC	4161	\$10.00	\$10.00	
A&S	1849	3370	584	Geoscience Info Acq & Mgt	2	LEC	4161	\$5.00	\$5.00	
A&S	1859	3370	631	Rocks & Minerals	4	LEC	4161	\$15.00	\$15.00	
A&S	1864	3370	639	Nuclear Geology	3	LEC	4161	\$25.00	\$25.00	
A&S	1865	3370	643	Geostatistics	3	LEC	4161	\$15.00	\$15.00	
A&S	1868	3370	656	Global Tectonics	3	LEC	4161	\$15.00	\$15.00	
A&S	1869	3370	661	Geol Rec of Past Global Change	3	LEC	4161	\$15.00	\$15.00	

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
A&S	1870	3370	674	Advance Ground Water Hydrology	3	LEC	4161	\$25.00	\$25.00	
A&S	2151	3450	100	Intermediate Algebra	3	LEC	4161	\$10.00	\$10.00	
A&S	2170	3450	140	Fund of Math for Primary Educ	3	LEC	4161	\$10.00	\$10.00	
A&S	2172	3450	145	College Algebra	4	LEC	4161	\$10.00	\$10.00	
A&S	2177	3450	210	Calculus with Business Applic	3	LEC	4161	\$10.00	\$10.00	
A&S	6981	3450	240	Math Found for Early Chld Educ	3	LEC	4161	\$10.00	\$10.00	
A&S	6984	3450	420	Math Tech and Communication	3	LEC	4161	\$10.00	\$10.00	
A&S	2202	3450	427	Applied Numerical Methods I	3	LEC	4161	\$5.00	\$5.00	
A&S	2203	3450	428	Applied Numerical Methods II	3	LEC	4161	\$5.00	\$5.00	
A&S	2205	3450	430	Num Solut for Partl Diff Equa	3	LEC	4161	\$5.00	\$5.00	
A&S	2212	3450	441	Concepts in Geometry	4	LEC	4161	\$10.00	\$10.00	
A&S	6985	3450	520	Math Tech and Communication	3	LEC	4161	\$10.00	\$10.00	
A&S	2229	3450	527	Applied Numerical Methods I	3	LEC	4161	\$5.00	\$5.00	
A&S	2230	3450	528	Applied Numerical Methods II	3	LEC	4161	\$5.00	\$5.00	
A&S	2239	3450	541	Concepts in Geometry	4	LEC	4161	\$10.00	\$10.00	
A&S	2251	3450	627	Advanced Numerical Analysis I	3	LEC	4161	\$5.00	\$5.00	
A&S	2252	3450	628	Advanced Numerical Analysis II	3	LEC	4161	\$5.00	\$5.00	
A&S	2259	3450	635	Optimization	3	LEC	4161	\$5.00	\$5.00	
A&S	17414	3460	101	Essentials of Computer Science	3	LEC	4161	\$10.00	\$10.00	
A&S	2282	3460	125	Descriptive Computer Science	2	LEC	4161	\$10.00	\$10.00	
A&S	2283	3460	126	Intro to Visual Basic Progrmg	3	LEC	4161	\$10.00	\$10.00	
A&S	2294	3460	209	Computer Science I	4	LWW	4161	\$15.00	\$15.00	
A&S	2295	3460	210	Computer Science II	4	LEC	4161	\$10.00	\$10.00	
A&S	2296	3460	289	Sel T: Computer Science	1	LEC	4161	\$10.00	\$10.00	
A&S	2298	3460	306	Assembly & System Programming	4	LEC	4161	\$15.00	\$15.00	
A&S	2299	3460	307	Internet Systems Programming	3	LEC	4161	\$10.00	\$10.00	
A&S	2300	3460	316	Data Structures	3	LEC	4161	\$10.00	\$10.00	
A&S	2303	3460	389	Inter Top: Computer Science	1	LEC	4161	\$10.00	\$10.00	
A&S	2305	3460	406	Introduction to C & UNIX	3	LEC	4161	\$10.00	\$10.00	
A&S	2306	3460	408	Windows Programming	3	LEC	4161	\$10.00	\$10.00	
A&S	2307	3460	418	Introd to Discrete Structures	3	LEC	4161	\$10.00	\$10.00	
A&S	2309	3460	421	Object-Oriented Programming	3	LEC	4161	\$10.00	\$10.00	
A&S	2311	3460	426	Operating Systems	3	LEC	4161	\$10.00	\$10.00	
A&S	2312	3460	428	UNIX System Programming	3	LEC	4161	\$10.00	\$10.00	
A&S	2313	3460	430	Theory of Programming Langs	3	LEC	4161	\$10.00	\$10.00	
A&S	2314	3460	435	Algorithms	3	LEC	4161	\$10.00	\$10.00	
A&S	2315	3460	440	Compiler Design	3	LEC	4161	\$10.00	\$10.00	
A&S	16280	3460	445	Introduction to Bioinformatics	3	LEC	4161	\$10.00	\$10.00	
A&S	16598	3460	453	Computer Security	3	LEC	4161	\$25.00	\$25.00	
A&S	2316	3460	455	Data Commun & Comp Networks	3	LEC	4161	\$10.00	\$10.00	
A&S	2317	3460	457	Computer Graphics	3	LEC	4161	\$10.00	\$10.00	
A&S	2318	3460	460	Artificial Intel & Heurist Prg	3	LEC	4161	\$10.00	\$10.00	
A&S	2319	3460	465	Computer Architecture	3	LEC	4161	\$10.00	\$10.00	
A&S	16602	3460	468	Mobile Robotics	3	LEC	4161	\$25.00	\$25.00	
A&S	2322	3460	475	Database Management	3	LEC	4161	\$15.00	\$15.00	
A&S	2323	3460	477	Intro to Parallel Processing	3	LEC	4161	\$15.00	\$15.00	
A&S	2324	3460	480	Software Engineering	3	LEC	4161	\$10.00	\$10.00	
A&S	2325	3460	489	T: Computer Science	1	LEC	4161	\$10.00	\$10.00	
A&S	2326	3460	490	Senior Seminar in Computer Sci	3	SEM	4161	\$25.00	\$25.00	
A&S	2330	3460	501	Fundamentals of Data Structures	3	LEC	4161	\$10.00	\$10.00	
A&S	2331	3460	506	Introduction to C & UNIX	3	LEC	4161	\$10.00	\$10.00	
A&S	2332	3460	508	Windows Programming	3	LEC	4161	\$10.00	\$10.00	
A&S	2333	3460	518	Intro to Discrete Structures	3	LEC	4161	\$10.00	\$10.00	
A&S	2335	3460	521	Object-Oriented Programming	3	LEC	4161	\$10.00	\$10.00	
A&S	2337	3460	526	Operating Systems	3	LEC	4161	\$10.00	\$10.00	
A&S	2338	3460	528	UNIX System Programming	3	LEC	4161	\$10.00	\$10.00	
A&S	2339	3460	530	Theory of Programming Langs	3	LEC	4161	\$10.00	\$10.00	
A&S	2340	3460	535	Algorithms	3	LEC	4161	\$10.00	\$10.00	
A&S	2341	3460	540	Compiler Design	3	LEC	4161	\$10.00	\$10.00	
A&S	16281	3460	545	Introduction to Bioinformatics	3	LEC	4161	\$10.00	\$10.00	
A&S	16599	3460	553	Computer Security	3	LEC	4161	\$25.00	\$25.00	
A&S	2342	3460	555	Data Commun & Comp Netwks	3	LEC	4161	\$10.00	\$10.00	
A&S	2343	3460	557	Computer Graphics	3	LEC	4161	\$10.00	\$10.00	
A&S	2344	3460	560	Artificial Intel & Heurist Prg	3	LEC	4161	\$10.00	\$10.00	
A&S	2345	3460	565	Computer Architecture	3	LEC	4161	\$10.00	\$10.00	
A&S	16603	3460	568	Mobile Robotics	3	LEC	4161	\$25.00	\$25.00	
A&S	2348	3460	575	Database Management	3	LEC	4161	\$15.00	\$15.00	
A&S	2349	3460	577	Intro to Parallel Processing	3	LEC	4161	\$15.00	\$15.00	
A&S	2350	3460	580	Software Engineering	3	LEC	4161	\$10.00	\$10.00	

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
A&S	2351	3460	589	T: Computer Science	1	LEC	4161	\$10.00	\$10.00	
A&S	2355	3460	626	Advanced Operating Systems	3	LEC	4161	\$10.00	\$10.00	
A&S	2356	3460	630	Advanced Theory of Prmg Langs	3	LEC	4161	\$10.00	\$10.00	
A&S	2357	3460	635	Advanced Algorithms	3	LEC	4161	\$10.00	\$10.00	
A&S	17021	3460	653	Software Security	3	LEC	4161	\$25.00	\$25.00	
A&S	2359	3460	655	Computer Networks & Distr Proc	3	LEC	4161	\$10.00	\$10.00	
A&S	2361	3460	658	Visualization	3	LEC	4161	\$10.00	\$10.00	
A&S	2362	3460	660	Expert Systems	3	LEC	4161	\$10.00	\$10.00	
A&S	2363	3460	665	Advanced Computer Architecture	3	LEC	4161	\$10.00	\$10.00	
A&S	2365	3460	670	Advanced Automata & Comput	3	LEC	4161	\$10.00	\$10.00	
A&S	16282	3460	676	Data Mining	3	LEC	4161	\$15.00	\$15.00	
A&S	2367	3460	677	Parallel Processing	3	LEC	4161	\$15.00	\$15.00	
A&S	2368	3460	680	Software Engr Methodologies	3	LEC	4161	\$10.00	\$10.00	
A&S	2369	3460	689	Adv T: Computer Science	1	LEC	4161	\$10.00	\$10.00	
A&S	15141	3470	250	Statistics for Everyday Life	4	LEC	4161	\$15.00	\$15.00	
A&S	2385	3470	260	Basic Statistics	3	LWW	4161	\$15.00	\$15.00	
A&S	2386	3470	261	Introductory Statistics I	2	LEC	4161	\$5.00	\$5.00	
A&S	2387	3470	262	Introductory Statistics II	2	LEC	4161	\$5.00	\$5.00	
A&S	13847	3470	401	Probability & Stat for Enginrs	2	LEC	4161	\$5.00	\$5.00	
A&S	2395	3470	461	Applied Statistics	4	LEC	4161	\$10.00	\$10.00	
A&S	2396	3470	462	Applied Regression and ANOVA	4	LEC	4161	\$10.00	\$10.00	
A&S	17891	3470	470	Biostatistics and Epidemiology	3	LEC	4161	\$5.00	\$5.00	
A&S	17877	3470	473	Survival Analysis	3	LEC	4161	\$5.00	\$5.00	
A&S	2403	3470	475	Foundations of Stat Qual Cntrl	3	LEC	4161	\$5.00	\$5.00	
A&S	2404	3470	480	Statistical Data Management	3	LEC	4161	\$20.00	\$20.00	
A&S	2415	3470	561	Applied Statistics	4	LEC	4161	\$10.00	\$10.00	
A&S	2416	3470	562	Applied Regression and ANOVA	4	LEC	4161	\$10.00	\$10.00	
A&S	17892	3470	570	Biostatistics and Epidemiology	3	LEC	4161	\$5.00	\$5.00	
A&S	17875	3470	573	Survival Analysis	3	LEC	4161	\$5.00	\$5.00	
A&S	2423	3470	575	Foundations of Stat Qual Cntrl	3	LEC	4161	\$5.00	\$5.00	
A&S	2424	3470	580	Statistical Data Management	3	LEC	4161	\$20.00	\$20.00	
A&S	13848	3470	661	Statistics for Life Sciences	3	LEC	4161	\$5.00	\$5.00	
A&S	2437	3470	663	Experimental Design	3	LEC	4161	\$10.00	\$10.00	
A&S	2439	3470	665	Regression	3	LEC	4161	\$10.00	\$10.00	
A&S	2440	3470	666	Nonparametric Stats - Methods	3	LEC	4161	\$5.00	\$5.00	
A&S	2441	3470	667	Factor Analysis	3	LEC	4161	\$5.00	\$5.00	
A&S	2442	3470	668	Multivariate Statistical Meths	3	LEC	4161	\$5.00	\$5.00	
A&S	2444	3470	675	Response Surface Methodology	3	LEC	4161	\$5.00	\$5.00	
A&S	2456	3500	101	Beg: Modern Language I	4	LEC	4161	\$10.00	\$10.00	
A&S	2457	3500	102	Beg: Modern Language II	4	LEC	4161	\$10.00	\$10.00	
A&S	2458	3500	201	Inter: Modern Language I	3	LEC	4161	\$10.00	\$10.00	
A&S	2459	3500	202	Inter: Modern Language II	3	LEC	4161	\$10.00	\$10.00	
A&S	16910	3501	101	Beginning Arabic I	4	LEC	4161	\$10.00	\$10.00	
A&S	16911	3501	102	Beginning Arabic II	4	LEC	4161	\$10.00	\$10.00	
A&S	16912	3501	201	Intermediate Arabic I	4	LEC	4161	\$10.00	\$10.00	
A&S	16913	3501	202	Intermediate Arabic II	4	LEC	4161	\$10.00	\$10.00	
A&S	16936	3501	210	Arabic Culture through Film	2	LWW	4161	\$10.00	\$10.00	
A&S	16923	3502	101	Beginning Chinese I	4	LEC	4161	\$10.00	\$10.00	
A&S	16924	3502	102	Beginning Chinese II	4	LEC	4161	\$10.00	\$10.00	
A&S	16925	3502	201	Intermediate Chinese I	4	LEC	4161	\$10.00	\$10.00	
A&S	16926	3502	202	Intermediate Chinese II	4	LEC	4161	\$10.00	\$10.00	
A&S	16937	3502	210	Chinese Culture Through Film	2	LEC	4161	\$10.00	\$10.00	
A&S	1436	3510	101	Beginning Latin I	4	LEC	4161	\$10.00	\$10.00	
A&S	1438	3510	201	Intermediate Latin I	3	LEC	4161	\$10.00	\$10.00	
A&S	1439	3510	202	Intermediate Latin II	3	LEC	4161	\$10.00	\$10.00	
A&S	2471	3520	101	Beginning French I	4	LEC	4161	\$10.00	\$10.00	
A&S	2472	3520	102	Beginning French II	4	LEC	4161	\$10.00	\$10.00	
A&S	2473	3520	201	Intermediate French I	3	LEC	4161	\$10.00	\$10.00	
A&S	2474	3520	202	Intermediate French II	3	LEC	4161	\$10.00	\$10.00	
A&S	2481	3520	303	French Culture & Civilizatn I	3	LEC	4161	\$10.00	\$10.00	
A&S	2482	3520	304	French Culture & Civilizatn II	3	LEC	4161	\$10.00	\$10.00	
A&S	2486	3520	315	French Phonetics	3	LEC	4161	\$10.00	\$10.00	
A&S	2531	3530	101	Beginning German I	4	LEC	4161	\$10.00	\$10.00	
A&S	2532	3530	102	Beginning German II	4	LEC	4161	\$10.00	\$10.00	
A&S	2533	3530	201	Intermediate German I	3	LEC	4161	\$10.00	\$10.00	
A&S	2534	3530	202	Intermediate German II	3	LEC	4161	\$10.00	\$10.00	
A&S	2575	3550	101	Beginning Italian I	4	LEC	4161	\$10.00	\$10.00	
A&S	2576	3550	102	Beginning Italian II	4	LEC	4161	\$10.00	\$10.00	
A&S	2577	3550	201	Intermediate Italian I	3	LEC	4161	\$10.00	\$10.00	

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
A&S	2578	3550	202	Intermediate Italian II	3	LEC	4161	\$10.00	\$10.00	
A&S	15143	3560	101	Beginning Japanese I	4	LEC	4161	\$10.00	\$10.00	
A&S	15144	3560	102	Beginning Japanese II	4	LEC	4161	\$10.00	\$10.00	
A&S	15145	3560	201	Intermediate Japanese I	3	LEC	4161	\$10.00	\$10.00	
A&S	15146	3560	202	Intermediate Japanese II	3	LEC	4161	\$10.00	\$10.00	
A&S	16121	3560	210	Japanese Culture through Film	2	LEC	4161	\$10.00	\$10.00	
A&S	15147	3560	422	ST: Lang Skills, Culture, Lit	3	LEC	4161	\$10.00	\$10.00	
A&S	2588	3570	101	Beginning Russian I	4	LEC	4161	\$10.00	\$10.00	
A&S	2589	3570	102	Beginning Russian II	4	LEC	4161	\$10.00	\$10.00	
A&S	2590	3570	201	Intermediate Russian I	3	LEC	4161	\$10.00	\$10.00	
A&S	2591	3570	202	Intermediate Russian II	3	LEC	4161	\$10.00	\$10.00	
A&S	2614	3580	101	Beginning Spanish I	4	LWW	4161	\$10.00	\$10.00	
A&S	2615	3580	102	Beginning Spanish II	4	LWW	4161	\$10.00	\$10.00	
A&S	17980	3580	103	Intsv First Yr Spanish-Hybrid	4	LEC	4161	\$10.00	\$10.00	
A&S	2616	3580	201	Intermediate Spanish I	3	LEC	4161	\$10.00	\$10.00	
A&S	2617	3580	202	Intermediate Spanish II	3	LEC	4161	\$10.00	\$10.00	
A&S	2620	3580	301	Spanish Conversation	3	LEC	4161	\$10.00	\$10.00	
A&S	2621	3580	302	Spanish Composition	3	LEC	4161	\$10.00	\$10.00	
A&S	17967	3580	307	Span Conv: Health Professionns	3	LEC	4161	\$10.00	\$10.00	
A&S	17968	3580	308	Span Comp: Hlth Prof/First Res	3	LEC	4161	\$10.00	\$10.00	
A&S	17982	3580	360	Hispanic Culture through Film	3	LEC	4161	\$10.00	\$10.00	
A&S	2629	3580	401	Advanced Spanish Conversation	3	LEC	4161	\$10.00	\$10.00	
A&S	2630	3580	402	Advanced Spanish Composition	3	LEC	4161	\$10.00	\$10.00	
A&S	2632	3580	405	Spanish Linguistics: Phonology	4	LEC	4161	\$10.00	\$10.00	
A&S	2657	3580	505	Spanish Linguistics: Phonology	4	LEC	4161	\$10.00	\$10.00	
A&S	2754	3650	130	Descriptive Astronomy	4	LEC	4161	\$20.00	\$20.00	
A&S	2755	3650	133	Music, Sound & Physics	4	LEC	4161	\$20.00	\$20.00	
A&S	2756	3650	137	Light	4	LEC	4161	\$20.00	\$20.00	
A&S	2760	3650	261	Physics for Life Sciences I	4	LEC	4161	\$20.00	\$20.00	
A&S	2761	3650	262	Physics for Life Sciences II	4	LEC	4161	\$20.00	\$20.00	
A&S	2764	3650	291	Elementary Classical Physics I	4	LEC	4161	\$20.00	\$20.00	
A&S	2765	3650	292	Elementary Classical Phys II	4	LEC	4161	\$20.00	\$20.00	
A&S	2772	3650	322	Intermediate Laboratory I	3	LAB	4161	\$25.00	\$25.00	
A&S	2773	3650	323	Intermediate Laboratory II	3	LAB	4161	\$25.00	\$25.00	
A&S	16291	3650	401	Everyday Physics	4	LEC	4161	\$15.00	\$15.00	
A&S	2790	3650	451	Advanced Laboratory I	3	LAB	4161	\$25.00	\$25.00	
A&S	2791	3650	452	Advanced Laboratory II	3	LAB	4161	\$25.00	\$25.00	
A&S	2813	3650	551	Advanced Laboratory I	3	LAB	4161	\$25.00	\$25.00	
A&S	2814	3650	552	Advanced Laboratory II	3	LAB	4161	\$25.00	\$25.00	
A&S	2858	3700	201	Intro to Political Research	3	LWW	4161	\$10.00	\$10.00	
A&S	13016	3700	334	Law, Mediation, and Violence	3	LWW	4161	\$10.00	\$10.00	
A&S	2883	3700	361	Politics of the Crim Just Sys	3	LEC	4161	\$10.00	\$10.00	
A&S	2886	3700	370	Public Admn: Concepts & Practs	4	LEC	4161	\$10.00	\$10.00	
A&S	2894	3700	402	Politics and the Media	3	LEC	4161	\$10.00	\$10.00	
A&S	2902	3700	440	Survey Research Methods	3	LEC	4161	\$10.00	\$10.00	
A&S	2904	3700	442	Methods of Policy Analysis	3	LEC	4161	\$10.00	\$10.00	
A&S	2912	3700	473	Voter Contact & Elections	3	LEC	4161	\$10.00	\$10.00	
A&S	16470	3700	477	Lobbying	3	LEC	4161	\$10.00	\$10.00	
A&S	2916	3700	480	Policy Prob: Political Science	3	INS	4161	\$10.00	\$10.00	
A&S	2922	3700	502	Politics and the Media	3	LEC	4161	\$20.00	\$20.00	
A&S	2924	3700	510	International Security Policy	3	LEC	4161	\$10.00	\$10.00	
A&S	2930	3700	540	Survey Research Methods	3	LEC	4161	\$10.00	\$10.00	
A&S	2931	3700	541	The Policy Process	3	LEC	4161	\$10.00	\$10.00	
A&S	2932	3700	542	Methods of Policy Analysis	3	LEC	4161	\$10.00	\$10.00	
A&S	2933	3700	543	Political Scandals & Corrupt	3	LEC	4161	\$10.00	\$10.00	
A&S	2934	3700	550	Adm Prisons, Probation & Parole	3	LEC	4161	\$10.00	\$10.00	
A&S	2935	3700	561	The Suprm Court & Const Law	3	LEC	4161	\$10.00	\$10.00	
A&S	2936	3700	562	The Supreme Court & Civil Lib	3	LEC	4161	\$10.00	\$10.00	
A&S	2937	3700	570	Campaign Management I	3	LEC	4161	\$10.00	\$10.00	
A&S	2938	3700	571	Campaign Management II	3	LEC	4161	\$10.00	\$10.00	
A&S	2940	3700	573	Voter Contact & Elections	3	LEC	4161	\$15.00	\$15.00	
A&S	2941	3700	574	Political Opin/Behav/Elec Poli	3	LEC	4161	\$15.00	\$15.00	
A&S	2942	3700	575	American Interest Groups	3	LEC	4161	\$10.00	\$10.00	
A&S	2943	3700	576	American Political Parties	3	LEC	4161	\$10.00	\$10.00	
A&S	16471	3700	577	Lobbying	3	LEC	4161	\$10.00	\$10.00	
A&S	2944	3700	580	Policy Prob: Political Science	3	INS	4161	\$10.00	\$10.00	
A&S	2945	3700	581	The Challenges of Police Work	3	LEC	4161	\$10.00	\$10.00	
A&S	2946	3700	582	Current Issues (CJ Topic)	3	LEC	4161	\$10.00	\$10.00	
A&S	2947	3700	583	Constitutnl Probs in Crim Just	3	LEC	4161	\$10.00	\$10.00	

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
A&S	2949	3700	600	Scope & Theories of Poli Sci	3	LEC	4161	\$10.00	\$10.00	
A&S	2950	3700	601	Res Meth: Political Science	3	LEC	4161	\$10.00	\$10.00	
A&S	2951	3700	610	Seminar-International Politics	3	SEM	4161	\$10.00	\$10.00	
A&S	2952	3700	620	Seminar - Comparative Politics	3	SEM	4161	\$10.00	\$10.00	
A&S	13375	3700	622	Sem:Alt to Violence Home&Abrd	3	SEM	4161	\$10.00	\$10.00	
A&S	2954	3700	630	Sem: National Politics	3	SEM	4161	\$10.00	\$10.00	
A&S	2956	3700	650	Sem on Law,Pun,Pol: US & World	3	SEM	4161	\$10.00	\$10.00	
A&S	2958	3700	668	Sem Public Policy Agenda & Decs	3	SEM	4161	\$10.00	\$10.00	
A&S	2960	3700	672	Sem Political Influence & Org	3	SEM	4161	\$10.00	\$10.00	
A&S	2962	3700	690	ST: Political Science	1	LEC	4161	\$10.00	\$10.00	
A&S	2963	3700	695	Intern-Government & Politics	3	FLD	4161	\$10.00	\$10.00	
A&S	2970	3750	110	Quantitative Methods in Psych	4	LEC	4161	\$10.00	\$10.00	
A&S	2974	3750	220	Intro to Experimental Psych	4	LEC	4161	\$10.00	\$10.00	
A&S	3044	3750	712	Princ/Pract:Indiv Intel Test	4	LEC	4161	\$50.00	\$50.00	
A&S	3046	3750	714	Objective Personality Eval	4	LEC	4161	\$50.00	\$50.00	
A&S	16858	3800	253	Basic Forensic Methods	3	LEC	4161	\$40.00	\$40.00	
A&S	16877	3800	281	Computer Forensic Methods	3	LEC	4161	\$40.00	\$40.00	
A&S	3334	3980	573	Computer Appls in Public Orgs	3	LWW	4161	\$15.00	\$15.00	
A&S	3303	3980	600	Basic Quantitative Research	3	LWW	4161	\$15.00	\$15.00	
A&S	3304	3980	601	Adv Research & Stat Methods	3	LWW	4161	\$15.00	\$15.00	
A&S	3334	3980	673	Computer Appls in Public Orgs	3	LEC	4161	\$15.00	\$15.00	
A&S	3335	3980	674	Analytic Techns Public Admin	3	LEC	4161	\$15.00	\$15.00	
A&S	3342	3980	700	Advanced Research Methods I	3	LEC	4161	\$15.00	\$15.00	
A&S	3343	3980	701	Advanced Research Methods II	3	LEC	4161	\$15.00	\$15.00	
A&S	3348	3980	706	Program Evaluation	3	LEC	4161	\$15.00	\$15.00	
A&S	3353	3980	714	Sem in Policy Analysis & Eval	3	LEC	4161	\$15.00	\$15.00	
A&S	7107	3980	740	Survey/Rsch Methods-Publ Sect	3	LEC	4161	\$15.00	\$15.00	
A&S	17028	7000	100	Intro New Media: Creative Mind	3	LEC	4161	\$35.00	\$35.00	
A&S	17029	7000	300	New Media II:Creative Practice	3	STU	4161	\$75.00	\$75.00	
A&S	17031	7000	401	History of Perf & New Media	3	LEC	4161	\$25.00	\$25.00	
A&S	5289	7100	100	Survey of History of Art I	3	LEC	4161	\$25.00	\$25.00	
A&S	5290	7100	101	Survey of History of Art II	3	LEC	4161	\$25.00	\$25.00	
A&S	16992	7100	102	Survey of History of Art III	3	LEC	4161	\$25.00	\$25.00	
A&S	13026	7100	104	Visual Arts App in Elem Clssrm	3	LEC	4161	\$35.00	\$35.00	
A&S	5296	7100	131	Foundation Drawing I	3	STU	4161	\$35.00	\$35.00	
A&S	5297	7100	132	Introduction to Design	3	STU	4161	\$100.00	\$100.00	
A&S	5299	7100	144	Foundation 2D Design	3	STU	4161	\$35.00	\$35.00	
A&S	5294	7100	145	Foundation 3D Design	3	STU	4161	\$75.00	\$75.00	
A&S	5304	7100	184	Typography I	3	STU	4161	\$100.00	\$100.00	
A&S	5305	7100	185	Intro: Computer Graphics	3	STU	4161	\$90.00	\$90.00	
A&S	5310	7100	210	Visual Arts Awareness	3	LEC	4161	\$25.00	\$25.00	
A&S	5311	7100	213	Introduction to Printmaking	3	STU	4161	\$150.00	\$150.00	
A&S	5312	7100	214	Relief/Screenprint	3	STU	4161	\$150.00	\$150.00	
A&S	5314	7100	216	Intaglio/Lithography	3	STU	4161	\$150.00	\$150.00	
A&S	5316	7100	222	Introduction to Sculpture	3	STU	4161	\$160.00	\$160.00	
A&S	16128	7100	223	Sculpture: Stone	3	STU	4161	\$150.00	\$150.00	
A&S	16129	7100	224	Installation Art	3	STU	4161	\$75.00	\$75.00	
A&S	5317	7100	231	Intermediate Drawing	3	STU	4161	\$25.00	\$25.00	
A&S	5318	7100	233	Foundation Life Drawing	3	STU	4161	\$130.00	\$130.00	
A&S	5320	7100	243	Introduction to Painting	3	STU	4161	\$75.00	\$75.00	
A&S	5321	7100	244	Color Concepts	3	STU	4161	\$50.00	\$50.00	
A&S	5323	7100	246	Intro: Water-based Media	3	STU	4161	\$50.00	\$50.00	
A&S	5328	7100	254	Introduction to Ceramics	3	STU	4161	\$85.00	\$85.00	
A&S	5329	7100	257	Intermediate Jewelry	3	STU	4161	0.00	\$150.00	Expensive tools and materials needed to run each class.
A&S	5329	7100	266	Introduction to Metalsmithing	3	STU	4161	\$90.00	\$90.00	
A&S	5330	7100	268	Color in Metals	3	STU	4161	\$135.00	\$135.00	
A&S	17804	7100	273	Intro: Digital Photography	3	STU	4161	\$75.00	\$75.00	
A&S	5302	7100	274	Photography I - Non-Art Majors	3	STU	4161	\$75.00	\$75.00	
A&S	5331	7100	275	Introduction to Photography	3	STU	4161	\$75.00	\$75.00	
A&S	5332	7100	276	Intro: Commercial Photography	3	STU	4161	\$75.00	\$75.00	
A&S	5337	7100	280	Digital Imaging	3	STU	4161	\$90.00	\$90.00	
A&S	5333	7100	281	Design for the Web & Devices I	3	STU	4161	\$100.00	\$100.00	
A&S	17033	7100	282	Design for Web and Devices II	3	STU	4161	\$100.00	\$100.00	
A&S	5335	7100	283	Drawing Techniques	3	STU	4161	\$100.00	\$100.00	
A&S	5339	7100	288	Typography 2	3	STU	4161	\$100.00	\$100.00	
A&S	5340	7100	289	Production 1	3	STU	4161	\$100.00	\$100.00	
A&S	5344	7100	300	Art Since 1945	3	LEC	4161	\$25.00	\$25.00	
A&S	5345	7100	301	Medieval Art	3	LEC	4161	\$25.00	\$25.00	
A&S	5346	7100	302	Art in Europe- 17th-18th Cntry	3	LEC	4161	\$25.00	\$25.00	

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
A&S	5347	7100	303	Italian Renaissance Art	3	LEC	4161	\$25.00	\$25.00	
A&S	5350	7100	306	Renaissance Art in Nrth Europe	3	LEC	4161	\$25.00	\$25.00	
A&S	13095	7100	307	History of Graphic Design	3	LEC	4161	\$25.00	\$25.00	
A&S	16759	7100	309	Greek Art	3	LEC	4161	\$25.00	\$25.00	
A&S	17430	7100	310	4D Design: Motion	3	STU	4161	\$100.00	\$100.00	
A&S	17429	7100	311	4D Design: Interactivity	3	STU	4161	\$100.00	\$100.00	
A&S	17008	7100	313	Survey of Asian Art	3	LEC	4161	\$25.00	\$25.00	
A&S	5351	7100	317	Print Matrix	3	STU	4161	\$150.00	\$150.00	
A&S	5352	7100	318	Portrait Lighting	3	STU	4161	\$75.00	\$75.00	
A&S	5354	7100	320	Product Photography	3	STU	4161	\$75.00	\$75.00	
A&S	5356	7100	322	Sculpture II	3	STU	4161	\$125.00	\$125.00	
A&S	5357	7100	323	Lost Wax Casting	3	STU	4161	\$150.00	\$150.00	
A&S	5361	7100	335	Intermediate Life Drawing	3	STU	4161	\$130.00	\$130.00	
A&S	5362	7100	348	Intermediate Painting	3	STU	4161	\$75.00	\$75.00	
A&S	16809	7100	353	Throwing	3	STU	4161	\$130.00	\$130.00	
A&S	5367	7100	366	Metalsmithing II	3	STU	4161	\$125.00	\$125.00	
A&S	5368	7100	368	Color in Metals II	3	STU	4161	\$135.00	\$135.00	
A&S	5369	7100	370	History of Photography	3	LEC	4161	\$25.00	\$25.00	
A&S	16153	7100	374	Photography II Non-Art Majors	3	STU	4161	\$60.00	\$60.00	
A&S	5370	7100	375	Photography II	3	STU	4161	\$60.00	\$60.00	
A&S	17759	7100	377	Medium and Large Format Photog	3	STU	4161	\$75.00	\$75.00	
A&S	17760	7100	378	Alternative Photograph Process	3	STU	4161	\$160.00	\$160.00	
A&S	5373	7100	381	Digital Imaging II	3	STU	4161	\$90.00	\$90.00	
A&S	5374	7100	383	Multimedia Production	3	STU	4161	\$100.00	\$100.00	
A&S	5375	7100	384	Professional Design Practices	2	LEC	4161	\$40.00	\$40.00	
A&S	5376	7100	385	Computer 3-D Model/Animation	3	STU	4161	\$100.00	\$100.00	
A&S	5378	7100	387	Typography 3	3	STU	4161	\$100.00	\$100.00	
A&S	5379	7100	388	Production 2	3	STU	4161	\$100.00	\$100.00	
A&S	5382	7100	401	ST: History of Art	1	LEC	4161	\$25.00	\$25.00	
A&S	5383	7100	402	Museology	3	LEC	4161	\$25.00	\$25.00	
A&S	16650	7100	403	Art and Critical Theory	3	LWW	4161	\$25.00	\$25.00	
A&S	5384	7100	405	History of Art Symposium	1	LEC	4161	\$25.00	\$25.00	
A&S	16619	7100	407	Methods of Art History	3	LEC	4161	\$25.00	\$25.00	
A&S	12981	7100	409	Time-Based Media	3	STU	4161	\$100.00	\$100.00	
A&S	13027	7100	410	Methods of Teaching Elem Art	3	LEC	4161	\$35.00	\$35.00	
A&S	13093	7100	411	Methods of Teach Secondary Art	3	LEC	4161	\$35.00	\$35.00	
A&S	5385	7100	418	Multiples and Multiplicity	3	STU	4161	\$150.00	\$150.00	
A&S	16807	7100	419	ST: Print	3	STU	4161	\$150.00	\$150.00	
A&S	5387	7100	422	Advanced Sculpture	3	STU	4161	\$75.00	\$75.00	
A&S	17433	7100	424	Middle School Materials & Tech	3	LEC	4161	\$50.00	\$50.00	
A&S	17435	7100	426	Early Childhood Art Education	3	LEC	4161	\$50.00	\$50.00	
A&S	5366	7100	435	Contemporary Art Issues	3	SEM	4161	\$25.00	\$25.00	
A&S	5390	7100	450	Advanced Life Drawing	3	STU	4161	\$130.00	\$130.00	
A&S	16810	7100	453	Advanced Throwing	3	STU	4161	\$325.00	\$325.00	
A&S	5391	7100	454	Advanced Ceramics	3	STU	4161	\$325.00	\$325.00	
A&S	5392	7100	455	Advanced Painting	3	STU	4161	\$75.00	\$75.00	
A&S		7100	457	Professional Practides	3	STU	4161	0.00	\$125.00	Needed to pay guest speakers for special classes
A&S	5395	7100	466	Advanced Metalsmithing	3	STU	4161	\$125.00	\$125.00	
A&S	5399	7100	473	Photography III: Color	3	STU	4161	\$160.00	\$160.00	
A&S	16154	7100	474	Adv Photography Non-Art Majors	3	STU	4161	\$175.00	\$175.00	
A&S	5397	7100	475	Advanced Photography	3	STU	4161	\$175.00	\$175.00	
A&S	5401	7100	479	Prof Photographic Practices	3	PRA	4161	\$60.00	\$60.00	
A&S	5402	7100	480	Advanced Graphic Design	3	STU	4161	\$100.00	\$100.00	
A&S	5403	7100	481	Design X Nine	3	STU	4161	\$100.00	\$100.00	
A&S	5404	7100	482	Corp Identity & Graphic Syst	3	STU	4161	\$100.00	\$100.00	
A&S	5405	7100	483	Graphic Design Presentation	3	STU	4161	\$100.00	\$100.00	
A&S	5406	7100	484	Illustration	3	STU	4161	\$100.00	\$100.00	
A&S	5407	7100	485	Advanced Illustration	3	STU	4161	\$100.00	\$100.00	
A&S	5408	7100	486	Interact Multimedia Developmt	3	STU	4161	\$100.00	\$100.00	
A&S	5377	7100	487	Packaging Design	3	STU	4161	\$100.00	\$100.00	
A&S	5409	7100	488	Typography 4	3	STU	4161	\$100.00	\$100.00	
A&S	5410	7100	489	ST: Studio Art	3	STU	4161	\$40.00	\$40.00	
A&S	5411	7100	490	W: Art	1	STU	4161	\$75.00	\$75.00	
A&S	5412	7100	491	Architectural Present I	3	STU	4161	\$75.00	\$75.00	
A&S	5413	7100	492	Architectural Present II	3	STU	4161	\$75.00	\$75.00	
A&S	17762	7100	493	Adv Photography: Digital Print	3	STU	4161	\$200.00	\$200.00	
A&S	5416	7100	497	Indp Study: Art	1	INS	4161	\$75.00	\$75.00	
A&S	5417	7100	498	Senior Thesis: Hist of Art	1	INS	4161	\$25.00	\$25.00	
A&S	5420	7100	501	ST: History of Art	1	LEC	4161	\$20.00	\$20.00	

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
A&S	5421	7100	502	Museology	3	LEC	4161	\$25.00	\$25.00	
A&S	5422	7100	505	History of Art Symposium	1	SEM	4161	\$25.00	\$25.00	
A&S	13028	7100	510	Methods of Teaching Elem Art	3	LEC	4161	\$35.00	\$35.00	
A&S	13094	7100	511	Methods of Teach Secondary Art	3	LEC	4161	\$35.00	\$35.00	
A&S	17009	7100	513	Survey of Asian Art	3	LEC	4161	\$20.00	\$20.00	
A&S	16514	7100	518	Multiples and Multiplicity	3	STU	4161	\$150.00	\$150.00	
A&S	16808	7100	519	ST: Print	3	STU	4161	\$150.00	\$150.00	
A&S	17455	7100	524	Middle School Materials & Tech	3	LEC	4161	\$50.00	\$50.00	
A&S	17457	7100	526	Early Childhood Art Education	3	LEC	4161	\$50.00	\$50.00	
A&S	12983	7100	589	ST: Studio Art	3	STU	4161	\$40.00	\$40.00	
A&S	5423	7100	590	W: Art	1	STU	4161	\$75.00	\$75.00	
A&S	16516	7100	593	Adv Seminar in Art Education	3	LEC	4161	\$10.00	\$10.00	
A&S	5426	7100	597	Indp Study: Art	1	INS	4161	\$75.00	\$75.00	
A&S	5427	7100	598	SP: History of Art	1	INS	4161	\$25.00	\$25.00	
A&S	5410	7100	489-001	ST: Studio Art	3	STU	4161	\$35.00	\$35.00	
A&S	5410	7100	489-002	ST: Studio Art	3	STU	4161	\$35.00	\$35.00	
A&S	5410	7100	489-003	ST: Studio Art	3	STU	4161	\$35.00	\$35.00	
A&S	5410	7100	489-004	ST: Studio Art	3	STU	4161	\$35.00	\$35.00	
A&S	5410	7100	489-005	ST: Studio Art	3	STU	4161	\$35.00	\$35.00	
A&S	5410	7100	489-006	ST: Studio Art	3	STU	4161	\$35.00	\$35.00	
A&S	5410	7100	489-029	ST: Studio Art	3	STU	4161	\$160.00	\$160.00	
A&S	5416	7100	497-021	Indp Study: Art	1	INS	4161	\$125.00	\$125.00	
A&S	5416	7100	497-022	Indp Study: Art	2	INS	4161	\$125.00	\$125.00	
A&S	5416	7100	497-023	Indp Study: Art	3	INS	4161	\$125.00	\$125.00	
A&S	5416	7100	497-028	Indp Study: Art	3	INS	4161	\$160.00	\$160.00	
A&S	12983	7100	589-021	ST: Studio Art	3	STU	4161	\$125.00	\$125.00	
A&S	12983	7100	589-022	ST: Studio Art	3	STU	4161	\$125.00	\$125.00	
A&S	12983	7100	589-029	ST: Studio Art	3	STU	4161	\$160.00	\$160.00	
A&S	5426	7100	597-021	Indp Study: Art	1	INS	4161	\$125.00	\$125.00	
A&S	5426	7100	597-022	Indp Study: Art	2	INS	4161	\$125.00	\$125.00	
A&S	5426	7100	597-023	Indp Study: Art	3	INS	4161	\$125.00	\$125.00	
A&S	5429	7400	123	Fundamentals of Construction	3	LEC	4161	\$35.00	\$40.00	Increased cost of lab equip & maintnc
A&S	5430	7400	125	Princ: Apparel Design	3	LEC	4161	\$18.00	\$20.00	Increased cost of lab equip & maintnc
A&S	5433	7400	139	Fashion & Furnish Industries	3	LEC	4161	\$8.00	\$10.00	Increased cost of lab equip & maintnc
A&S	5436	7400	158	Intro: Interior Design	3	LEC	4161	\$30.00	\$30.00	
A&S	5441	7400	219	Dress and Culture	3	LEC	4161	\$8.00	\$10.00	Increased cost of lab equip & maintnc
A&S	5443	7400	225	Textiles	3	LEC	4161	\$15.00	\$15.00	
A&S	5442	7400	226	Textile Evaluation	3	LEC	4161	\$30.00	\$30.00	
A&S	5448	7400	257	Autocad for Interior Design	3	LEC	4161	\$35.00	\$35.00	
A&S	5449	7400	258	Light in Man-Made Environments	3	LEC	4161	\$35.00	\$35.00	
A&S	5450	7400	259	Family Housing	3	LWW	4161	\$10.00	\$10.00	
A&S	5451	7400	265	Child Development	3	LEC	4161	\$10.00	\$10.00	
A&S	5454	7400	280	Early Childhood Curric Methods	3	LEC	4161	\$50.00	\$50.00	
A&S	5460	7400	303	Children As Consumers	3	LEC	4161	\$10.00	\$10.00	
A&S	5461	7400	305	Adv Construction & Tailoring	3	LEC	4161	\$35.00	\$40.00	Increased cost of lab equip & maintnc
A&S	5463	7400	311	Seminar in Fiber Arts	3	SEM	4161	\$35.00	\$40.00	Increased cost of lab equip & maintnc
A&S	5469	7400	331	Interior Design Theory	3	LEC	4161	\$35.00	\$35.00	
A&S	5471	7400	333	Programming & Space Planning	3	LEC	4161	\$25.00	\$25.00	
A&S	5472	7400	334	Specifications for Interiors I	3	LEC	4161	\$25.00	\$25.00	
A&S	5473	7400	335	Specification for Interiors II	3	LEC	4161	\$30.00	\$30.00	
A&S	5474	7400	336	Prin & Prac of Interior Design	3	LEC	4161	\$20.00	\$20.00	
A&S	5475	7400	337	Inter Design Contract Document	3	LEC	4161	\$35.00	\$35.00	
A&S	17838	7400	338	Intro to REVIT - Inter. Design	3	LEC	4161	\$35.00	\$35.00	
A&S	5478	7400	352	Strategic Merchandise Planning	3	LEC	4161	\$8.00	\$10.00	Increased cost of lab equip & maintnc
A&S	16219	7400	365	Infant, Family and Society	3	LEC	4161	\$10.00	\$10.00	
A&S	17907	7400	375	Teaching in the Early Childhoo	2	FLD	4161	\$15.00	\$15.00	
A&S	5495	7400	418	History of Interior Design I	4	LEC	4161	\$10.00	\$10.00	
A&S	5496	7400	419	History of Interior Design II	4	LEC	4161	\$10.00	\$10.00	
A&S	16131	7400	422	Textiles for Interiors	3	LEC	4161	\$25.00	\$25.00	
A&S	5502	7400	425	Textiles for Apparel	3	LEC	4161	\$25.00	\$25.00	
A&S	5504	7400	427	Global Issu Textiles & Apparel	3	LEC	4161	\$8.00	\$10.00	Increased cost of lab equip & maintnc
A&S	5510	7400	433	Senior Design Studio I	3	LEC	4161	\$35.00	\$35.00	
A&S	5511	7400	434	Senior Design Studio III	3	LEC	4161	\$35.00	\$35.00	
A&S	5512	7400	435	Decorative Elemts Inter Design	1	LEC	4161	\$10.00	\$10.00	
A&S	5513	7400	436	Textile Conservation	3	LEC	4161	\$15.00	\$15.00	
A&S	5514	7400	437	Historic Costume	3	LEC	4161	\$10.00	\$10.00	
A&S	5515	7400	438	History of Fashion	3	LEC	4161	\$10.00	\$10.00	
A&S	5516	7400	439	Fashion Analysis	3	LEC	4161	\$10.00	\$10.00	
A&S	5523	7400	449	Flat Pattern Design	3	LEC	4161	\$12.00	\$12.00	

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
A&S	5527	7400	458	Senior Design Studio II	3	LEC	4161	\$35.00	\$35.00	
A&S	5528	7400	459	Senior Design Studio IV	3	LEC	4161	\$35.00	\$35.00	
A&S	5537	7400	478	Senior Portfolio Review	1	LEC	4161	\$10.00	\$10.00	
A&S	5538	7400	479	The NCIDQ Examination	1	LEC	4161	\$10.00	\$10.00	
A&S	5562	7400	518	History of Interior Design I	4	LEC	4161	\$10.00	\$10.00	
A&S	5563	7400	519	History of Interior Design II	4	LEC	4161	\$10.00	\$10.00	
A&S	5567	7400	525	Textiles for Apparel	3	LEC	4161	\$25.00	\$25.00	
A&S	5568	7400	527	Global Iss in Textils & Apparel	3	LEC	4161	\$8.00	\$8.00	
A&S	5574	7400	536	Textile Conservation	3	LEC	4161	\$15.00	\$15.00	
A&S	5575	7400	537	Historic Costume	3	LEC	4161	\$10.00	\$10.00	
A&S	5576	7400	538	History of Fashion	3	LEC	4161	\$10.00	\$10.00	
A&S	5581	7400	546	Culture, Ethnicity & Family	3	LWW	4161	\$5.00	\$0.00	\$0.00 Not necessary for online course
A&S	5583	7400	549	Flat Pattern Design	3	LEC	4161	\$12.00	\$12.00	
A&S	5599	7400	585	Sem: Family & Consumer Science	1	SEM	4161	\$10.00	\$10.00	
A&S	5613	7400	604	Orient Grad Stds:Fam & Con Sci	1	LEC	4161	\$5.00	\$5.00	
A&S	5623	7400	639	Theories of Fashion	3	LEC	4161	\$3.00	\$3.00	
A&S	5549	7400	490-987	W: Family & Consumer Sciences	2	LEC	4161	\$6.00	\$6.00	
A&S	5549	7400	490-988	W: Family & Consumer Sciences	1	LEC	4161	\$4.00	\$4.00	
A&S	5549	7400	490-989	W: Family & Consumer Sciences	1	LEC	4161	\$4.00	\$4.00	
A&S	5549	7400	490-995	W: Family & Consumer Sciences	1	LEC	4161	\$4.00	\$4.00	
A&S	5549	7400	490-998	W: Family & Consumer Sciences	1	LEC	4161	\$4.00	\$4.00	
A&S	5599	7400	585-007	Sem: Family & Consumer Science	3	SEM	4161	\$30.00	\$30.00	
A&S	5599	7400	585-008	Sem: Family & Consumer Science	1	SEM	4161	\$20.00	\$20.00	
A&S	5603	7400	590-987	W: Family & Consumer Sciences	2	LEC	4161	\$6.00	\$6.00	
A&S	5603	7400	590-988	W: Family & Consumer Sciences	1	LEC	4161	\$4.00	\$4.00	
A&S	5603	7400	590-989	W: Family & Consumer Sciences	1	LEC	4161	\$4.00	\$4.00	
A&S	5603	7400	590-995	W: Family & Consumer Sciences	1	LEC	4161	\$4.00	\$4.00	
A&S	5603	7400	590-998	W: Family & Consumer Sciences	1	LEC	4161	\$4.00	\$4.00	
A&S	5603	7400	590-999	W: Family & Consumer Sciences	1	LEC	4161	\$7.00	\$7.00	
A&S	5641	7500	100	Fundamentals of Music	2	LEC	4161	\$25.00	\$25.00	
A&S	5642	7500	101	Intro to Music Theory	2	LEC	4161	\$25.00	\$25.00	
A&S	5682	7500	102	Intro to Music Education	2	LEC	4161	\$20.00	\$20.00	
A&S	5644	7500	104	Class Piano I	2	LEC	4161	\$20.00	\$20.00	
A&S	5645	7500	105	Class Piano II	2	LEC	4161	\$20.00	\$20.00	
A&S	5654	7500	154	Music Literature I	2	LEC	4161	\$20.00	\$20.00	
A&S	5655	7500	155	Music Literature II	2	LEC	4161	\$20.00	\$20.00	
A&S	5659	7500	201	Exploring Music: Bach to Rock	3	LWW	4161	\$20.00	\$20.00	
A&S	5669	7500	254	String Methods I	1	LEC	4161	\$30.00	\$30.00	
A&S	5670	7500	255	String Methods II	1	LAB	4161	\$30.00	\$30.00	
A&S	5672	7500	261	Keyboard Harmony I	2	LEC	4161	\$20.00	\$20.00	
A&S	5673	7500	262	Keyboard Harmony II	2	LEC	4161	\$20.00	\$20.00	
A&S	5680	7500	276	Trumpet & French Horn Methods	1	LEC	4161	\$40.00	\$40.00	
A&S	5681	7500	277	Clarinet & Saxophone Methods	1	LEC	4161	\$40.00	\$40.00	
A&S	6997	7500	298	Technologies of Music Educ	2	LEC	4161	\$60.00	\$60.00	
A&S	5694	7500	339	Teaching General Music I	2	LEC	4161	\$40.00	\$40.00	
A&S	5693	7500	340	Teaching General Music II	2	LEC	4161	\$45.00	\$45.00	
A&S	5695	7500	341	Jr High/Mid Sch Choral Methods	2	LEC	4161	\$25.00	\$25.00	
A&S	5699	7500	345	Low Brass Methods	1	LEC	4161	\$40.00	\$40.00	
A&S	5679	7500	346	Flute & Double Reed Methods	1	LEC	4161	\$40.00	\$40.00	
A&S	5701	7500	351	Music History I	3	LEC	4161	\$20.00	\$20.00	
A&S	5702	7500	352	Music History II	3	LEC	4161	\$20.00	\$20.00	
A&S	5703	7500	353	Electronic Music	3	LEC	4161	\$30.00	\$30.00	
A&S	5696	7500	442	Instrumental Methods	2	LEC	4161	\$35.00	\$35.00	
A&S	5697	7500	443	Instrumental Practicum	2	PRA	4161	\$35.00	\$35.00	
A&S	5718	7500	453	Music Software Survey/Use	2	LEC	4161	\$30.00	\$30.00	
A&S	5723	7500	458	Percussion Methods	1	LEC	4161	\$45.00	\$45.00	
A&S	5731	7500	490	W: Music	1	LEC	4161	\$45.00	\$45.00	
A&S	5740	7500	553	Music Software Survey/Use	2	LEC	4161	\$30.00	\$30.00	
A&S	5753	7500	590	W: Music	1	LEC	4161	\$45.00	\$45.00	
A&S	5764	7500	613	Inst Progrm/Music for Microcom	3	LEC	4161	\$30.00	\$30.00	
A&S	5784	7500	640	Advanced Accompanying I	1	LEC	4161	\$37.50	\$37.50	
A&S	5785	7500	641	Advanced Accompanying II	1	LEC	4161	\$37.50	\$37.50	
A&S	5786	7500	642	Advanced Accompanying III	1	LEC	4161	\$37.50	\$37.50	
A&S	5787	7500	643	Advanced Accompanying IV	1	LEC	4161	\$37.50	\$37.50	
A&S	5793	7500	675	Sem: Music Education	1	SEM	4161	\$35.00	\$35.00	
A&S	5823	7510	126	Marching Band	1	LEC	4161	\$25.00	\$25.00	
A&S	5856	7520	21	Percussion	2	INS	4161	\$150.00	\$150.00	
A&S	5857	7520	22	Classical Guitar	2	INS	4161	\$150.00	\$150.00	
A&S	5858	7520	23	Harp	2	INS	4161	\$150.00	\$150.00	

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
A&S	5859	7520	24	Voice	2	INS	4161	\$150.00	\$150.00	
A&S	5860	7520	25	Piano	2	INS	4161	\$150.00	\$150.00	
A&S	5861	7520	26	Organ	2	INS	4161	\$150.00	\$150.00	
A&S	5862	7520	27	Violin	2	INS	4161	\$150.00	\$150.00	
A&S	5863	7520	28	Viola	2	INS	4161	\$150.00	\$150.00	
A&S	5864	7520	29	Cello	2	INS	4161	\$150.00	\$150.00	
A&S	5866	7520	31	Trumpet or Cornet	2	INS	4161	\$150.00	\$150.00	
A&S	5867	7520	32	French Horn	2	INS	4161	\$150.00	\$150.00	
A&S	5868	7520	33	Trombone	2	INS	4161	\$150.00	\$150.00	
A&S	5869	7520	34	Baritone	2	INS	4161	\$150.00	\$150.00	
A&S	5870	7520	35	Tuba	2	INS	4161	\$150.00	\$150.00	
A&S	5871	7520	36	Flute or Piccolo	2	INS	4161	\$150.00	\$150.00	
A&S	5872	7520	37	Oboe or English Horn	2	INS	4161	\$150.00	\$150.00	
A&S	5873	7520	38	Clarinet or Bass Clarinet	2	INS	4161	\$150.00	\$150.00	
A&S	5874	7520	39	Bassoon or Contrabassoon	2	INS	4161	\$150.00	\$150.00	
A&S	5875	7520	40	Saxophone	2	INS	4161	\$150.00	\$150.00	
A&S	5876	7520	41	Harpichord	2	INS	4161	\$150.00	\$150.00	
A&S	5877	7520	42	Composition	2	INS	4161	\$150.00	\$150.00	
A&S	5878	7520	61	Jazz Percussion	2	INS	4161	\$150.00	\$150.00	
A&S	5879	7520	62	Jazz Guitar	2	INS	4161	\$150.00	\$150.00	
A&S	5880	7520	63	Jazz Electric Bass	2	INS	4161	\$150.00	\$150.00	
A&S	5881	7520	64	Jazz Piano	2	INS	4161	\$150.00	\$150.00	
A&S	5882	7520	65	Jazz Trumpet	2	INS	4161	\$150.00	\$150.00	
A&S	5883	7520	66	Jazz Trombone	2	INS	4161	\$150.00	\$150.00	
A&S	5884	7520	67	Jazz Saxophone	2	INS	4161	\$150.00	\$150.00	
A&S	5885	7520	68	Jazz Composition	2	INS	4161	\$150.00	\$150.00	
A&S	5886	7520	69	Jazz Vocal Styles	2	INS	4161	\$150.00	\$150.00	
A&S	5887	7520	121	Percussion	2	INS	4161	\$150.00	\$150.00	
A&S	5888	7520	122	Classical Guitar	2	INS	4161	\$150.00	\$150.00	
A&S	5889	7520	123	Harp	2	INS	4161	\$150.00	\$150.00	
A&S	5890	7520	124	Voice	2	INS	4161	\$150.00	\$150.00	
A&S	5891	7520	125	Piano	2	INS	4161	\$150.00	\$150.00	
A&S	5892	7520	126	Organ	2	INS	4161	\$150.00	\$150.00	
A&S	5893	7520	127	Violin	2	INS	4161	\$150.00	\$150.00	
A&S	5894	7520	128	Viola	2	INS	4161	\$150.00	\$150.00	
A&S	5895	7520	129	Cello	2	INS	4161	\$150.00	\$150.00	
A&S	5896	7520	130	String Bass	2	INS	4161	\$150.00	\$150.00	
A&S	5897	7520	131	Trumpet or Cornet	2	INS	4161	\$150.00	\$150.00	
A&S	5898	7520	132	French Horn	2	INS	4161	\$150.00	\$150.00	
A&S	5899	7520	133	Trombone	2	INS	4161	\$150.00	\$150.00	
A&S	5900	7520	134	Baritone	2	INS	4161	\$150.00	\$150.00	
A&S	5901	7520	135	Tuba	2	INS	4161	\$150.00	\$150.00	
A&S	5902	7520	136	Flute or Piccolo	2	INS	4161	\$150.00	\$150.00	
A&S	5903	7520	137	Oboe or English Horn	2	INS	4161	\$150.00	\$150.00	
A&S	5904	7520	138	Clarinet or Bass Clarinet	2	INS	4161	\$150.00	\$150.00	
A&S	5905	7520	139	Bassoon or Contrabassoon	2	INS	4161	\$150.00	\$150.00	
A&S	5906	7520	140	Saxophone	2	INS	4161	\$150.00	\$150.00	
A&S	5907	7520	141	Harpichord	2	INS	4161	\$150.00	\$150.00	
A&S	5908	7520	142	Composition	2	INS	4161	\$150.00	\$150.00	
A&S	5909	7520	161	Jazz Percussion	2	INS	4161	\$150.00	\$150.00	
A&S	5910	7520	162	Jazz Guitar	2	INS	4161	\$150.00	\$150.00	
A&S	5911	7520	163	Jazz Electric Bass	2	INS	4161	\$150.00	\$150.00	
A&S	5912	7520	164	Jazz Piano	2	INS	4161	\$150.00	\$150.00	
A&S	5913	7520	165	Jazz Trumpet	2	INS	4161	\$150.00	\$150.00	
A&S	5914	7520	166	Jazz Trombone	2	INS	4161	\$150.00	\$150.00	
A&S	5915	7520	167	Jazz Saxophone	2	INS	4161	\$150.00	\$150.00	
A&S	5916	7520	168	Jazz Composition	2	INS	4161	\$150.00	\$150.00	
A&S	5917	7520	169	Jazz Vocal Styles	2	INS	4161	\$150.00	\$150.00	
A&S	5918	7520	221	Percussion	2	INS	4161	\$150.00	\$150.00	
A&S	5919	7520	222	Classical Guitar	2	INS	4161	\$150.00	\$150.00	
A&S	5920	7520	223	Harp	2	INS	4161	\$150.00	\$150.00	
A&S	5921	7520	224	Voice	2	INS	4161	\$150.00	\$150.00	
A&S	5922	7520	225	Piano	2	INS	4161	\$150.00	\$150.00	
A&S	5923	7520	226	Organ	2	INS	4161	\$150.00	\$150.00	
A&S	5924	7520	227	Violin	2	INS	4161	\$150.00	\$150.00	
A&S	5925	7520	228	Viola	2	INS	4161	\$150.00	\$150.00	
A&S	5926	7520	229	Cello	2	INS	4161	\$150.00	\$150.00	
A&S	5927	7520	230	String Bass	2	INS	4161	\$150.00	\$150.00	
A&S	5928	7520	231	Trumpet or Cornet	2	INS	4161	\$150.00	\$150.00	

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
A&S	5929	7520	232	French Horn	2	INS	4161	\$150.00	\$150.00	
A&S	5930	7520	233	Trombone	2	INS	4161	\$150.00	\$150.00	
A&S	5931	7520	234	Baritone	2	INS	4161	\$150.00	\$150.00	
A&S	5932	7520	235	Tuba	2	INS	4161	\$150.00	\$150.00	
A&S	5933	7520	236	Flute or Piccolo	2	INS	4161	\$150.00	\$150.00	
A&S	5934	7520	237	Oboe or English Horn	2	INS	4161	\$150.00	\$150.00	
A&S	5935	7520	238	Clarinet or Bass Clarinet	2	INS	4161	\$150.00	\$150.00	
A&S	5936	7520	239	Bassoon or Contrabassoon	2	INS	4161	\$150.00	\$150.00	
A&S	5937	7520	240	Saxophone	2	INS	4161	\$150.00	\$150.00	
A&S	5938	7520	241	Harpsichord	2	INS	4161	\$150.00	\$150.00	
A&S	5939	7520	242	Composition	2	INS	4161	\$150.00	\$150.00	
A&S	5940	7520	261	Jazz Percussion	2	INS	4161	\$150.00	\$150.00	
A&S	5941	7520	262	Jazz Guitar	2	INS	4161	\$150.00	\$150.00	
A&S	5942	7520	263	Jazz Electric Bass	2	INS	4161	\$150.00	\$150.00	
A&S	5943	7520	264	Jazz Piano	2	INS	4161	\$150.00	\$150.00	
A&S	5944	7520	265	Jazz Trumpet	2	INS	4161	\$150.00	\$150.00	
A&S	5945	7520	266	Jazz Trombone	2	INS	4161	\$150.00	\$150.00	
A&S	5946	7520	267	Jazz Saxophone	2	INS	4161	\$150.00	\$150.00	
A&S	5947	7520	268	Jazz Composition	2	INS	4161	\$150.00	\$150.00	
A&S	5948	7520	269	Jazz Vocal Styles	2	INS	4161	\$150.00	\$150.00	
A&S	5949	7520	321	Percussion	2	INS	4161	\$150.00	\$150.00	
A&S	5950	7520	322	Classical Guitar	2	INS	4161	\$150.00	\$150.00	
A&S	5951	7520	323	Harp	2	INS	4161	\$150.00	\$150.00	
A&S	5952	7520	324	Voice	2	INS	4161	\$150.00	\$150.00	
A&S	5953	7520	325	Piano	2	INS	4161	\$150.00	\$150.00	
A&S	5954	7520	326	Organ	2	INS	4161	\$150.00	\$150.00	
A&S	5955	7520	327	Violin	2	INS	4161	\$150.00	\$150.00	
A&S	5956	7520	328	Viola	2	INS	4161	\$150.00	\$150.00	
A&S	5957	7520	329	Cello	2	INS	4161	\$150.00	\$150.00	
A&S	5958	7520	330	String Bass	2	INS	4161	\$150.00	\$150.00	
A&S	5959	7520	331	Trumpet or Cornet	2	INS	4161	\$150.00	\$150.00	
A&S	5960	7520	332	French Horn	2	INS	4161	\$150.00	\$150.00	
A&S	5961	7520	333	Trombone	2	INS	4161	\$150.00	\$150.00	
A&S	5962	7520	334	Baritone	2	INS	4161	\$150.00	\$150.00	
A&S	5963	7520	335	Tuba	2	INS	4161	\$150.00	\$150.00	
A&S	5964	7520	336	Flute or Piccolo	2	INS	4161	\$150.00	\$150.00	
A&S	5965	7520	337	Oboe or English Horn	2	INS	4161	\$150.00	\$150.00	
A&S	5966	7520	338	Clarinet or Bass Clarinet	2	INS	4161	\$150.00	\$150.00	
A&S	5967	7520	339	Bassoon or Contrabassoon	2	INS	4161	\$150.00	\$150.00	
A&S	5968	7520	340	Saxophone	2	INS	4161	\$150.00	\$150.00	
A&S	5969	7520	341	Harpsichord	2	INS	4161	\$150.00	\$150.00	
A&S	5970	7520	342	Composition	2	INS	4161	\$150.00	\$150.00	
A&S	5971	7520	361	Jazz Percussion	2	INS	4161	\$150.00	\$150.00	
A&S	5972	7520	362	Jazz Guitar	2	INS	4161	\$150.00	\$150.00	
A&S	5973	7520	363	Jazz Electric Bass	2	INS	4161	\$150.00	\$150.00	
A&S	5974	7520	364	Jazz Piano	2	INS	4161	\$150.00	\$150.00	
A&S	5975	7520	365	Jazz Trumpet	2	INS	4161	\$150.00	\$150.00	
A&S	5976	7520	366	Jazz Trombone	2	INS	4161	\$150.00	\$150.00	
A&S	5977	7520	367	Jazz Saxophone	2	INS	4161	\$150.00	\$150.00	
A&S	5978	7520	368	Jazz Composition	2	INS	4161	\$150.00	\$150.00	
A&S	5979	7520	369	Jazz Vocal Styles	2	INS	4161	\$150.00	\$150.00	
A&S	5980	7520	421	Percussion	2	INS	4161	\$150.00	\$150.00	
A&S	5981	7520	422	Classical Guitar	2	INS	4161	\$150.00	\$150.00	
A&S	5982	7520	423	Harp	2	INS	4161	\$150.00	\$150.00	
A&S	5983	7520	424	Voice	2	INS	4161	\$150.00	\$150.00	
A&S	5984	7520	425	Piano	2	INS	4161	\$150.00	\$150.00	
A&S	5985	7520	426	Organ	2	INS	4161	\$150.00	\$150.00	
A&S	5986	7520	427	Violin	2	INS	4161	\$150.00	\$150.00	
A&S	5987	7520	428	Viola	2	INS	4161	\$150.00	\$150.00	
A&S	5988	7520	429	Cello	2	INS	4161	\$150.00	\$150.00	
A&S	5989	7520	430	String Bass	2	INS	4161	\$150.00	\$150.00	
A&S	5990	7520	431	Trumpet or Cornet	2	INS	4161	\$150.00	\$150.00	
A&S	5991	7520	432	French Horn	2	INS	4161	\$150.00	\$150.00	
A&S	5992	7520	433	Trombone	2	INS	4161	\$150.00	\$150.00	
A&S	5993	7520	434	Baritone	2	INS	4161	\$150.00	\$150.00	
A&S	5994	7520	435	Tuba	2	INS	4161	\$150.00	\$150.00	
A&S	5995	7520	436	Flute or Piccolo	2	INS	4161	\$150.00	\$150.00	
A&S	5996	7520	437	Oboe or English Horn	2	INS	4161	\$150.00	\$150.00	
A&S	5997	7520	438	Clarinet or Bass Clarinet	2	INS	4161	\$150.00	\$150.00	

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
A&S	5998	7520	439	Bassoon or Contrabassoon	2	INS	4161	\$150.00	\$150.00	
A&S	5999	7520	440	Saxophone	2	INS	4161	\$150.00	\$150.00	
A&S	6000	7520	441	Harpsichord	2	INS	4161	\$150.00	\$150.00	
A&S	6001	7520	442	Composition	2	INS	4161	\$150.00	\$150.00	
A&S	6002	7520	461	Jazz Percussion	2	INS	4161	\$150.00	\$150.00	
A&S	6003	7520	462	Jazz Guitar	2	INS	4161	\$150.00	\$150.00	
A&S	6004	7520	463	Jazz Electric Bass	2	INS	4161	\$150.00	\$150.00	
A&S	6005	7520	464	Jazz Piano	2	INS	4161	\$150.00	\$150.00	
A&S	6006	7520	465	Jazz Trumpet	2	INS	4161	\$150.00	\$150.00	
A&S	6007	7520	466	Jazz Trombone	2	INS	4161	\$150.00	\$150.00	
A&S	6008	7520	467	Jazz Saxophone	2	INS	4161	\$150.00	\$150.00	
A&S	6009	7520	468	Jazz Composition	2	INS	4161	\$150.00	\$150.00	
A&S	6010	7520	469	Jazz Vocal Styles	2	INS	4161	\$150.00	\$150.00	
A&S	6011	7520	521	Percussion	2	INS	4161	\$150.00	\$150.00	
A&S	6012	7520	522	Classical Guitar	2	INS	4161	\$150.00	\$150.00	
A&S	6013	7520	523	Harp	2	INS	4161	\$150.00	\$150.00	
A&S	6014	7520	524	Voice	2	INS	4161	\$150.00	\$150.00	
A&S	6015	7520	525	Piano	2	INS	4161	\$150.00	\$150.00	
A&S	6016	7520	526	Organ	2	INS	4161	\$150.00	\$150.00	
A&S	6017	7520	527	Violin	2	INS	4161	\$150.00	\$150.00	
A&S	6018	7520	528	Viola	2	INS	4161	\$150.00	\$150.00	
A&S	6019	7520	529	Cello	2	INS	4161	\$150.00	\$150.00	
A&S	6020	7520	530	String Bass	2	INS	4161	\$150.00	\$150.00	
A&S	6021	7520	531	Trumpet or Cornet	2	INS	4161	\$150.00	\$150.00	
A&S	6022	7520	532	French Horn	2	INS	4161	\$150.00	\$150.00	
A&S	6023	7520	533	Trombone	2	INS	4161	\$150.00	\$150.00	
A&S	6024	7520	534	Baritone	2	INS	4161	\$150.00	\$150.00	
A&S	6025	7520	535	Tuba	2	INS	4161	\$150.00	\$150.00	
A&S	6026	7520	536	Flute or Piccolo	2	INS	4161	\$150.00	\$150.00	
A&S	6027	7520	537	Oboe or English Horn	2	INS	4161	\$150.00	\$150.00	
A&S	6028	7520	538	Clarinet or Bass Clarinet	2	INS	4161	\$150.00	\$150.00	
A&S	6029	7520	539	Bassoon or Contrabassoon	2	INS	4161	\$150.00	\$150.00	
A&S	6030	7520	540	Saxophone	2	INS	4161	\$150.00	\$150.00	
A&S	6031	7520	541	Harpsichord	2	INS	4161	\$150.00	\$150.00	
A&S	6032	7520	542	Composition	2	INS	4161	\$150.00	\$150.00	
A&S	6034	7520	621	Percussion	2	INS	4161	\$150.00	\$150.00	
A&S	6035	7520	622	Classical Guitar	2	INS	4161	\$150.00	\$150.00	
A&S	6036	7520	623	Harp	2	INS	4161	\$150.00	\$150.00	
A&S	6037	7520	624	Voice	2	INS	4161	\$150.00	\$150.00	
A&S	6038	7520	625	Piano	2	INS	4161	\$150.00	\$150.00	
A&S	6039	7520	626	Organ	2	INS	4161	\$150.00	\$150.00	
A&S	6040	7520	627	Violin	2	INS	4161	\$150.00	\$150.00	
A&S	6041	7520	628	Viola	2	INS	4161	\$150.00	\$150.00	
A&S	6042	7520	629	Cello	2	INS	4161	\$150.00	\$150.00	
A&S	6043	7520	630	String Bass	2	INS	4161	\$150.00	\$150.00	
A&S	6044	7520	631	Trumpet or Cornet	2	INS	4161	\$150.00	\$150.00	
A&S	6045	7520	632	French Horn	2	INS	4161	\$150.00	\$150.00	
A&S	6046	7520	633	Trombone	2	INS	4161	\$150.00	\$150.00	
A&S	6047	7520	634	Baritone	2	INS	4161	\$150.00	\$150.00	
A&S	6048	7520	635	Tuba	2	INS	4161	\$150.00	\$150.00	
A&S	6049	7520	636	Flute or Piccolo	2	INS	4161	\$150.00	\$150.00	
A&S	6050	7520	637	Oboe or English Horn	2	INS	4161	\$150.00	\$150.00	
A&S	6051	7520	638	Clarinet or Bass Clarinet	2	INS	4161	\$150.00	\$150.00	
A&S	6052	7520	639	Bassoon or Contrabassoon	2	INS	4161	\$150.00	\$150.00	
A&S	6053	7520	640	Saxophone	2	INS	4161	\$150.00	\$150.00	
A&S	6054	7520	641	Harpsichord	2	INS	4161	\$150.00	\$150.00	
A&S	6055	7520	642	Applied Composition	2	INS	4161	\$150.00	\$150.00	
A&S	6056	7520	661	Jazz Percussion	2	INS	4161	\$150.00	\$150.00	
A&S	6057	7520	662	Jazz Guitar	2	INS	4161	\$150.00	\$150.00	
A&S	6058	7520	663	Jazz Electric Bass	2	INS	4161	\$150.00	\$150.00	
A&S	6059	7520	664	Jazz Piano	2	INS	4161	\$150.00	\$150.00	
A&S	6060	7520	665	Jazz Trumpet	2	INS	4161	\$150.00	\$150.00	
A&S	6061	7520	666	Jazz Trombone	2	INS	4161	\$150.00	\$150.00	
A&S	6062	7520	667	Jazz Saxophone	2	INS	4161	\$150.00	\$150.00	
A&S	6063	7520	668	Jazz Composition	2	INS	4161	\$150.00	\$150.00	
A&S	6064	7520	669	Jazz Vocal Styles	2	INS	4161	\$150.00	\$150.00	
A&S	18054	7600	101	Introduction to Communication	3	LWW	4161	\$5.00	\$5.00	
A&S	6065	7600	102	Survey of Mass Communication	3	LWW	4161	\$5.00	\$5.00	
A&S	6066	7600	105	Introductn to Public Speaking	3	REC	4161	\$5.00	\$5.00	

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
A&S	6067	7600	106	Effective Oral Communication	3	LEC	4161	\$5.00	\$5.00	
A&S	6068	7600	115	Survey of Mass Communication	3	LWW	4161	\$5.00	\$5.00	
A&S	18055	7600	209	PRINCIPLES OF SOCIAL MEDIA	3	LEC	4161	\$125.00	\$125.00	
A&S	18216	7600	210	Multiplatform Production	3	LAB	4161	\$125.00	\$125.00	
A&S	6076	7600	228	ZTV	1	PRA	4161	\$135.00	\$135.00	
A&S	6077	7600	230	WZIP-FM	1	PRA	4161	\$135.00	\$135.00	
A&S	6084	7600	270	Voice Training for Media	3	LEC	4161	\$15.00	\$15.00	
A&S	6085	7600	280	Media Production Techniques	3	LWW	4161	\$135.00	\$135.00	
A&S	6086	7600	282	Radio Production	3	LEC	4161	\$10.00	\$10.00	
A&S	6087	7600	283	Studio Production	3	LEC	4161	\$135.00	\$135.00	
A&S	6113	7600	287	Radio & TV Writing	3	LEC	4161	\$15.00	\$15.00	
A&S	6089	7600	300	Newsriting Across the Media	3	LEC	4161	\$15.00	\$15.00	
A&S	6090	7600	301	Advanced Newsriting	3	LEC	4161	\$15.00	\$15.00	
A&S	6091	7600	302	Broadcast Newsriting	3	LEC	4161	\$15.00	\$15.00	
A&S	6092	7600	303	Public Relations Writing	3	LEC	4161	\$15.00	\$15.00	
A&S	6093	7600	304	Information Gathering/Editing	3	LEC	4161	\$20.00	\$20.00	
A&S	6068	7600	305	Communication Theory	3	LWW	4161	\$5.00	\$5.00	
A&S	6096	7600	308	Feature Writing	3	LEC	4161	\$5.00	\$5.00	
A&S	6097	7600	309	Public Relations Publication	3	LEC	4161	\$20.00	\$20.00	
A&S	18208	7600	317	Topics in Media Production	3	LEC	4161	\$125.00	\$125.00	
A&S	6100	7600	344	Small Group Communication	3	LEC	4161	\$5.00	\$5.00	
A&S	6101	7600	345	Adv Presentational Communicati	3	LEC	4161	\$5.00	\$5.00	
A&S	6102	7600	346	Advanced Public Speaking	3	LEC	4161	\$5.00	\$5.00	
A&S	6107	7600	368	Basic Audio & Video Editing	3	LEC	4161	\$135.00	\$135.00	
A&S	6145	7600	372	Video Production	3	LEC	4161	\$135.00	\$135.00	
A&S	6108	7600	375	Web Production	3	LWW	4161	\$15.00	\$15.00	
A&S	6110	7600	384	Communication Research	3	LEC	4161	\$15.00	\$15.00	
A&S	6121	7600	405	Media Copywriting	3	LEC	4161	\$5.00	\$5.00	
A&S	6124	7600	416	New Media Writing	3	LEC	4161	\$15.00	\$15.00	
A&S	6125	7600	417	New Media Production	3	LEC	4161	\$40.00	\$40.00	
A&S	6126	7600	420	Magazine Writing	3	LEC	4161	\$5.00	\$5.00	
A&S	6127	7600	425	Commrel Electronic Publishing	3	LEC	4161	\$20.00	\$20.00	
A&S	6129	7600	436	Analyzing Organiz Communica	3	LWW	4161	\$20.00	\$20.00	
A&S	6142	7600	468	Advanced Audio & Video Editing	3	LEC	4161	\$135.00	\$135.00	
A&S	18203	7600	487	Adv Topics in Media Writing	3	LEC	4161	\$15.00	\$15.00	
A&S	6156	7600	493	Production Practicum	3	PRA	4161	\$15.00	\$15.00	
A&S	6159	7600	516	New Media Writing	3	LEC	4161	\$15.00	\$15.00	
A&S	6160	7600	517	New Media Production	3	LEC	4161	\$40.00	\$40.00	
A&S	6161	7600	520	Magazine Writing	3	LEC	4161	\$5.00	\$5.00	
A&S	6162	7600	525	Commrel Electronic Publishing	3	LEC	4161	\$20.00	\$20.00	
A&S	6164	7600	536	Analyzing Organiz Communica	3	LEC	4161	\$20.00	\$20.00	
A&S	6174	7600	568	Advanced Audio & Video Editing	3	LEC	4161	\$135.00	\$135.00	
A&S	6183	7600	600	Intro Grad Study-Communication	3	LEC	4161	\$10.00	\$10.00	
A&S	6184	7600	603	Quantitative Mthd-Communicatn	3	LEC	4161	\$15.00	\$15.00	
A&S	6426	7800	172	Acting I	3	LEC	4161	\$3.00	\$3.00	
A&S	6434	7800	263	Scene Painting	3	LEC	4161	\$5.00	\$5.00	
A&S	6435	7800	265	Basic Stagecraft	3	LEC	4161	\$10.00	\$10.00	
A&S	6438	7800	301	Intro to Theatre Through Film	3	LEC	4161	\$3.00	\$3.00	
A&S	6423	7800	306	Costume Design for Perf Arts	3	LEC	4161	\$12.00	\$12.00	
A&S	6422	7800	336	Scenic Design Per Arts & Media	3	LEC	4161	\$10.00	\$10.00	
A&S	6451	7800	355	Lighting Design and Technology	3	LEC	4161	\$10.00	\$10.00	
A&S	6479	7800	480	Indp Study: Theatre	1	INS	4161	\$5.00	\$5.00	
A&S	6488	7800	600	Research & Writing Techniques	3	LEC	4161	\$5.00	\$5.00	
A&S	6504	7800	658	History of Theatre	3	LEC	4161	\$10.00	\$10.00	
A&S	6520	7810	100	Prod Lab-Design/Technology	1	LAB	4161	\$10.00	\$10.00	
A&S	6521	7810	110	Performance Lab	1	LAB	4161	\$10.00	\$10.00	
A&S	6522	7810	200	Prod Lab-Design/Technology	1	LAB	4161	\$10.00	\$10.00	
A&S	6523	7810	210	Performance Laboratory	1	LAB	4161	\$10.00	\$10.00	
A&S	6524	7810	300	Prod Lab-Design/Technology	1	LAB	4161	\$10.00	\$10.00	
A&S	6525	7810	310	Performance Laboratory	1	LAB	4161	\$10.00	\$10.00	
A&S	6526	7810	400	Prod Lab-Design/Technology	1	LAB	4161	\$10.00	\$10.00	
A&S	6527	7810	410	Performance Laboratory	1	LAB	4161	\$10.00	\$10.00	
A&S	6530	7900	115	Dance As An Art Form	2	LEC	4161	\$8.00	\$8.00	
A&S	6533	7900	119	Modern I	2	LEC	4161	\$8.00	\$8.00	
A&S	6534	7900	120	Modern II	2	LEC	4161	\$8.00	\$8.00	
A&S	6536	7900	124	Ballet I	2	LEC	4161	\$8.00	\$8.00	
A&S	6537	7900	125	Ballet II	2	LEC	4161	\$8.00	\$8.00	
A&S	6538	7900	130	Jazz Dance I	2	LEC	4161	\$8.00	\$8.00	
A&S	6539	7900	144	Tap Dance I	2	LEC	4161	\$8.00	\$8.00	

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
A&S	6540	7900	145	Tap Dance II	2	LEC	4161	\$8.00	\$8.00	
A&S	6542	7900	200	Viewing Dance	3	LEC	4161	\$10.00	\$10.00	
A&S	6543	7900	219	Modern III	2	LEC	4161	\$8.00	\$8.00	
A&S	6544	7900	220	Modern IV	2	LEC	4161	\$8.00	\$8.00	
A&S	6546	7900	224	Ballet III	3	LEC	4161	\$8.00	\$8.00	
A&S	6547	7900	225	Ballet IV	3	LEC	4161	\$8.00	\$8.00	
A&S	6549	7900	230	Jazz Dance II	2	LEC	4161	\$8.00	\$8.00	
A&S	6559	7900	403	ST: Dance	1	LEC	4161	\$8.00	\$8.00	
A&S	6570	7910	101	Classical Ballet Ensemble	1	LEC	4161	\$10.00	\$10.00	
A&S	6571	7910	102	Character Ballet Ensemble	1	LEC	4161	\$10.00	\$10.00	
A&S	6572	7910	103	Contemporary Dance Ensemble	1	LEC	4161	\$10.00	\$10.00	
A&S	6573	7910	104	Jazz Dance Ensemble	1	LEC	4161	\$10.00	\$10.00	
A&S	6574	7910	105	Musical Comedy Ensemble	1	LEC	4161	\$10.00	\$10.00	
A&S	6575	7910	106	Opera Dance Ensemble	1	LEC	4161	\$10.00	\$10.00	
A&S	6576	7910	107	Experimental Dance Ensemble	1	LEC	4161	\$10.00	\$10.00	
A&S	6577	7910	108	Choreographers Workshop	1	LEC	4161	\$10.00	\$10.00	
A&S	6578	7910	109	Ethnic Dance Ensemble	1	LEC	4161	\$10.00	\$10.00	
A&S	6579	7910	110	Period Dance Ensemble	1	LEC	4161	\$10.00	\$10.00	
A&S	6580	7910	111	Touring Ensemble	1	LEC	4161	\$10.00	\$10.00	
A&S	6585	7920	122	Ballet V	4	LEC	4161	\$15.00	\$15.00	
A&S	6586	7920	141	Pointe I	2	LEC	4161	\$15.00	\$15.00	
A&S	6588	7920	222	Ballet VI	4	LEC	4161	\$15.00	\$15.00	
A&S	6589	7920	228	Modern V	3	LEC	4161	\$15.00	\$15.00	
A&S	6590	7920	229	Modern VI	3	LEC	4161	\$15.00	\$15.00	
A&S	6591	7920	241	Pointe II	2	LEC	4161	\$15.00	\$15.00	
A&S	6592	7920	246	Tap Dance III	2	LEC	4161	\$15.00	\$15.00	
A&S	6594	7920	316	Choreography I	2	LEC	4161	\$8.00	\$8.00	
A&S	6595	7920	317	Choreography II	2	LEC	4161	\$8.00	\$8.00	
A&S	6596	7920	320	Movement Fundamentals	2	LEC	4161	\$8.00	\$8.00	
A&S	6598	7920	322	Ballet VII	4	LEC	4161	\$15.00	\$15.00	
A&S	6599	7920	328	Modern VII	3	LEC	4161	\$15.00	\$15.00	
A&S	6600	7920	329	Modern VIII	3	LEC	4161	\$15.00	\$15.00	
A&S	6601	7920	334	Pas De Deux I	2	LEC	4161	\$8.00	\$8.00	
A&S	6604	7920	347	Tap Dance IV	2	LEC	4161	\$15.00	\$15.00	
A&S	6605	7920	351	Jazz Dance III	2	LEC	4161	\$15.00	\$15.00	
A&S	6606	7920	361	Learning Theory for Dance	2	LEC	4161	\$28.00	\$28.00	
A&S	6608	7920	403	ST: Dance	1	LEC	4161	\$15.00	\$15.00	
A&S	6609	7920	416	Choreography III	2	LEC	4161	\$8.00	\$8.00	
A&S	6610	7920	417	Choreography IV	2	LEC	4161	\$8.00	\$8.00	
A&S	6611	7920	422	Ballet VIII	4	LEC	4161	\$15.00	\$15.00	
A&S	6619	7920	451	Jazz Dance IV	2	LEC	4161	\$15.00	\$15.00	
A&S	6623	7920	490	W: Dance	1	INS	4161	\$8.00	\$8.00	
A&S	6624	7920	497	Indp Study: Dance	1	INS	4161	\$8.00	\$8.00	
A&S	6625	7920	498	Honors Research Project: Dance	1	INS	4161	\$8.00	\$8.00	
A&S	6626	7920	590	W: Dance	1	INS	4161	\$8.00	\$8.00	

The \$2.00 UG increase is to be used to support the UG EDGE program, Coach and Connect and other student success cocurricular programming. The \$5.00 graduate increase is to support Grad recruiting and retention initiatives. The additional \$3.00 per online course is to enable the CBA to upgrade the content of those courses that have been created to keep them current and relevant.

BUSADMIN	4923	6100	101	Bus Issues in a Connected Wrld	3	LWW	4161	\$11.00	\$16.00	
BUSADMIN	Unknown	6100	110	CBA Student Success	1	LWW	Fall 16	\$6.50	\$6.50	
BUSADMIN	7057	6100	201	Introduction to E-Business	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	13857	6100	495	Internship in Business Admn	3	FLD	4161	\$11.00	\$13.00	
BUSADMIN	13858	6100	497	Honors Project in Business Adm	1	INS	4161	\$6.50	\$6.50	
BUSADMIN	Unknown	6100	497	Honors Project in Business Adm	3	INS	Fall 16	\$11.00	\$13.00	
BUSADMIN	13859	6100	499	Indp Study: Business Admn	3	INS	4161	\$11.00	\$13.00	
BUSADMIN	4925	6140	341	Contemporary Investments	3	LWW	4161	\$11.00	\$13.00	
BUSADMIN	4934	6200	201	Accounting Principles I	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	4935	6200	202	Accounting Principles II	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	4936	6200	250	Sprdsht Model & Decision Analy	3	LWW	4161	\$11.00	\$16.00	
BUSADMIN	4939	6200	301	Cost Management and Control	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	7062	6200	316	Financial Applications Devlpmt	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	4942	6200	320	Account Sysms & Internal Cont	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	4943	6200	321	Financial Reporting & Analys I	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	4944	6200	322	Financial Reporting & Analy II	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	4953	6200	330	Contemporary Federal Taxation	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	4949	6200	408	Internl Fin Report & Analys	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	4950	6200	410	Taxation for Financial Plan	3	LEC	4161	\$11.00	\$13.00	

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
BUSADMIN	4951	6200	420	Adv Financial Report & Analys	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	4954	6200	431	Business Entity Taxation	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	4955	6200	440	Assurance Serv & Profes Respon	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	7067	6200	441	Information Sys Audit & Contrl	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	Unknown	6200	450	Adv. Sprdsht Modl & Decisn Anly	3	LEC	Fall 16	\$11.00	\$13.00	
BUSADMIN	4956	6200	454	Information Systems Security	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	4957	6200	460	Advanced Managerial Accounting	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	4958	6200	470	Governmental Accounting	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	4965	6200	490	ST: Accounting	1	LEC	4161	\$11.00	\$13.00	
BUSADMIN	4970	6200	520	Adv Financial Report & Analys	3	LEC	4161	\$11.00	\$19.00	
BUSADMIN	4972	6200	531	Business Entity Taxation	3	LEC	4161	\$11.00	\$19.00	
BUSADMIN	4973	6200	540	Assurance Serv & Profes Respon	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	Unknown	6200	554	Information Systems Security	3	LEC	Fall 16	\$11.00	\$16.00	
BUSADMIN	4974	6200	570	Governmental Accounting	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	4980	6200	601	Financial Accounting	3	LWW	4161	\$11.00	\$19.00	
BUSADMIN	4981	6200	603	Actng Decision Support System	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	6989	6200	607	Fin Data Comm & Entrprse Integ	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	4982	6200	610	Process Analysis & Cost Mgmt	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	6991	6200	615	Enterprise Sys & Internal Ctrl	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	4983	6200	621	Corp Acct & Financial Report I	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	4984	6200	622	Corp Acct & Financ Report II	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	4985	6200	627	Federal Taxation	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	4986	6200	628	Tax Research	3	LWW	4161	\$11.00	\$19.00	
BUSADMIN	4988	6200	631	Corporate Taxation I	3	LWW	4161	\$11.00	\$19.00	
BUSADMIN	4989	6200	632	Taxation of Trans in Property	3	LWW	4161	\$11.00	\$19.00	
BUSADMIN	4990	6200	633	Estate and Gift Taxation	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	4991	6200	637	Contemporary Accounting Issues	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	4992	6200	640	Advanced Auditing	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	4993	6200	641	Taxation of Partnerships	3	LWW	4161	\$11.00	\$19.00	
BUSADMIN	4994	6200	642	Corporate Taxation II	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	4995	6200	643	Tax Accounting	3	LWW	4161	\$11.00	\$19.00	
BUSADMIN	4996	6200	644	Inc Tax- Dec, Estates & Trusts	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	4997	6200	645	Advanced Individual Taxation	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	4998	6200	646	Consolidated Tax Returns	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	4999	6200	647	Qlfd Pensions & Profit Sharing	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5000	6200	648	Tax Policy & Ethics	3	LWW	4161	\$11.00	\$19.00	
BUSADMIN	5001	6200	649	State & Local Taxation	3	LWW	4161	\$11.00	\$19.00	
BUSADMIN	5002	6200	650	Estate Planning	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5003	6200	651	International Taxation	3	LWW	4161	\$11.00	\$19.00	
BUSADMIN	5004	6200	652	Tax-Exempt Organizations	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5006	6200	654	Indp Study: Taxation	1	INS	4161	\$3.50	\$16.00	
BUSADMIN	5007	6200	655	Advanced Information Systems	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5009	6200	658	Enterprise Risk Assess & Assur	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	6992	6200	659	Assurance Servc & Data Mining	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	6993	6200	660	Accounting & Assurance Project	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	Unknown	6200	665	Fraud and Financial Forensics	3	LEC	Fall 16	\$11.00	\$16.00	
BUSADMIN	5012	6200	670	Corp Perf Eval & Control Sys	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5013	6200	680	International Accounting	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5015	6200	693	Sel T: Taxation	1	LEC	4161	\$3.50	\$3.50	
BUSADMIN	5016	6200	695	Graduate Internship in Acct	3	FLD	4161	\$11.00	\$16.00	
BUSADMIN	5017	6200	697	Indp Study: Accounting	1	LWW	4161	\$2.50	\$4.50	
BUSADMIN	4982	6200	610-681	Process Analysis & Cost Mgmt	3	LEC	4161	\$568.80	\$568.80	
BUSADMIN	4993	6200	641-691	Taxation of Partnerships	3	LWW	4161	\$2,500.00	\$2,500.00	
BUSADMIN	5001	6200	649-691	State & Local Taxation	3	LWW	4161	\$2,500.00	\$2,500.00	
BUSADMIN	5019	6300	201	Intro: Entrepreneurship	3	LWW	4161	\$11.00	\$16.00	
BUSADMIN	5020	6300	301	New Venture Creation	3	LWW	4161	\$11.00	\$16.00	
BUSADMIN	5023	6300	360	Entrepreneurial Field Project	3	FLD	4161	\$11.00	\$13.00	
BUSADMIN	5025	6300	450	Business Plan Development	3	INS	4161	\$11.00	\$13.00	
BUSADMIN	16544	6400	200	Foundatns of Personal Finance	3	LWW	4161	\$11.00	\$16.00	
BUSADMIN	5030	6400	220	Legal & Soc Environ Business	3	LWW	4161	\$11.00	\$16.00	
BUSADMIN	Unknown	6400	300	Intro to Finance	3	LWW	Fall 16	\$11.00	\$16.00	
BUSADMIN	5042	6400	301	Principles of Finance	3	LWW	4161	\$11.00	\$16.00	
BUSADMIN	Unknown	6400	302	Intermediate Corporate Finance	3	LWW	Fall 16	\$11.00	\$16.00	
BUSADMIN	5034	6400	321	Business Law I	3	LWW	4161	\$11.00	\$16.00	
BUSADMIN	5035	6400	322	Business Law II	3	LWW	4161	\$11.00	\$16.00	
BUSADMIN	5036	6400	323	International Business Law	3	LWW	4161	\$11.00	\$16.00	
BUSADMIN	5039	6400	338	Financial Markets & Institutns	3	LWW	4161	\$11.00	\$16.00	
BUSADMIN	5040	6400	343	Investments	3	LWW	4161	\$11.00	\$16.00	

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
BUSADMIN	5045	6400	390	Real Est Princ: Value Approach	3	LWW	4161	\$11.00	\$16.00	
BUSADMIN	5048	6400	402	Income Property Appraisal	3	LWW	4161	\$11.00	\$16.00	
BUSADMIN	5049	6400	403	Real Estate Finance	3	LWW	4161	\$11.00	\$16.00	
BUSADMIN	16751	6400	414	Risk Mgmt: Property & Casualty	3	LWW	4161	\$11.00	\$16.00	
BUSADMIN	5053	6400	415	Risk Mgt:Life & Hlth Insurance	3	LWW	4161	\$11.00	\$16.00	
BUSADMIN	16752	6400	416	Enterprise Risk: Derivatives	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	13855	6400	417	Retirement Planning	3	LWW	4161	\$11.00	\$16.00	
BUSADMIN	5056	6400	424	Legal Concepts of Real Estate	3	LWW	4161	\$11.00	\$16.00	
BUSADMIN	12315	6400	432	Sem: Financial Planning	3	SEM	4161	\$11.00	\$13.00	
BUSADMIN	5059	6400	436	Commercial Bank Management	3	LWW	4161	\$11.00	\$16.00	
BUSADMIN	Unknown	6400	437	International Business Finance	3	LWW	Fall 16	\$11.00	\$16.00	
BUSADMIN	5060	6400	438	International Banking	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	Unknown	6400	448	Advanced Portfolio Management	3	LWW	Fall 16	\$11.00	\$16.00	
BUSADMIN	5062	6400	473	Financial Statement Analysis	3	LWW	4161	\$11.00	\$16.00	
BUSADMIN	5065	6400	481	International Business Finance	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	5066	6400	485	Financial Strategy	3	LWW	4161	\$11.00	\$16.00	
BUSADMIN	Unknown	6400	489	Advanced Financial Analytics	3	Lab	Fall 16	\$11.00	\$13.00	
BUSADMIN	5067	6400	490	Sel T: Finance	1	LEC	4161	\$3.50	\$3.50	
BUSADMIN	Unknown	6400	492	Internship in Corp Fin Mgt	3	Field	Fall 16	\$11.00	\$13.00	
BUSADMIN	Unknown	6400	493	Internship in Financial Planning	3	Field	Fall 16	\$11.00	\$13.00	
BUSADMIN	Unknown	6400	494	Internship in Financial Services	3	Field	Fall 16	\$11.00	\$13.00	
BUSADMIN	Unknown	6400	499	Indp Study: Finance	3	Ind	Fall 16	\$11.00	\$13.00	
BUSADMIN	Unknown	6400	514	Risk Mgmt & Insurance: Property	3	LWW	Fall 16	\$11.00	\$16.00	
BUSADMIN	5074	6400	602	Managerial Finance	3	LWW	4161	\$11.00	\$19.00	
BUSADMIN	5077	6400	631	Financial Mrkts & Institutions	3	LWW	4161	\$11.00	\$19.00	
BUSADMIN	5081	6400	645	Investment Analysis	3	LWW	4161	\$11.00	\$19.00	
BUSADMIN	5084	6400	650	Techniques-Financial Modelling	3	LWW	4161	\$11.00	\$19.00	
BUSADMIN	5085	6400	655	Government & Business	3	LWW	4161	\$11.00	\$19.00	
BUSADMIN	5087	6400	674	Strategic Fin Decision Making	3	LWW	4161	\$11.00	\$19.00	
BUSADMIN	5089	6400	678	Capital Budgeting	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5094	6400	690	Sel T: Finance	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5097	6400	697	Indp Study: Finance	1	INS	4161	\$3.50	\$3.50	
BUSADMIN	5085	6400	655-681	Government & Business	3	LWW	4161	\$568.80	\$568.80	
BUSADMIN	5087	6400	674-681	Strategic Fin Decision Making	3	LEC	4161	\$443.79	\$443.79	
BUSADMIN	5103	6500	301	Mgmt: Principles & Concepts	3	LWW	4161	\$11.00	\$16.00	
BUSADMIN	6104	6500	302	Organiz Behavr & Ldrshp Skills	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	17726	6500	304	Business Statistics	3	LWW	4161	\$11.00	\$16.00	
BUSADMIN	Unknown	6500	305	Business Analytics	3	LWW	Fall 16	\$11.00	\$16.00	
BUSADMIN	5105	6500	310	Business Information Systems	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	5106	6500	315	Appl Devlpmt for Bus Processes	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	5110	6500	324	Database Mgmt for Info Systems	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	5111	6500	325	Systems, Analysis, & Design	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	5112	6500	330	Prin of Sply Chain & Oper Mgmt	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	5115	6500	333	Supply Chain & Oper Analysis	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	5116	6500	334	Service Operations Management	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	5117	6500	341	Human Resource Management	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	5118	6500	342	Employee and Labor Relations	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	5119	6500	350	Fund Enterprise Resource Plan	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	5225	6500	390	Supply Chn Modelng & Decis Mak	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	5124	6500	420	Data Networks and Security	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	5125	6500	421	Operations Research	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	5126	6500	425	Decis Supp w Data Wrhs/Mining	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	5127	6500	426	E-Bus Application Development	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	7086	6500	427	Systems Integration	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	5128	6500	433	Supply Chain Logistic Planning	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	5129	6500	434	Production Planning & Control	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	5130	6500	435	Quality Management & Control	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	Unknown	6500	441	Training and Development	3	LEC	Fall 16	\$11.00	\$13.00	
BUSADMIN	5134	6500	442	Comp Mgmt & Reward Sys	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	5135	6500	443	Human Resource Select & Staff	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	5137	6500	457	International Management	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	5140	6500	460	ST: Management	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	5141	6500	471	Mgmt Consulting Project	3	INS	4161	\$11.00	\$13.00	
BUSADMIN	Unknown	6500	475	Supply Chain Op Strategies	3	LEC	Fall 16	\$11.00	\$13.00	
BUSADMIN	5147	6500	480	Intro: Health-Care Management	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	5148	6500	482	Health Services Operations Mgt	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	Unknown	6500	486	Internship in Supply Chain/Ops	3	Field	Fall 16	\$11.00	\$13.00	

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
BUSADMIN	Unknown	6500	487	Internship in Human Resources	3	Field	Fall 16	\$11.00	\$13.00	
BUSADMIN	Unknown	6500	488	Internship in Info Systems	3	Field	Fall 16	\$11.00	\$13.00	
BUSADMIN	5150	6500	490	Strategic Management	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	5159	6500	571	Management Project	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5163	6500	600	Management & Organztnl Behavr	3	LWW	4161	\$11.00	\$19.00	
BUSADMIN	5164	6500	601	Bus Analytics & Info Strategy	3	LWW	4161	\$11.00	\$19.00	
BUSADMIN	5165	6500	602	Computer Techniques for Mgmt	3	LWW	4161	\$11.00	\$19.00	
BUSADMIN	5166	6500	605	Business Applications Devlpmnt	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5155	6500	608	Entrepreneurship	3	LWW	4161	\$11.00	\$19.00	
BUSADMIN	5167	6500	620	E-Business Foundations	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5168	6500	622	E-Business Technologies	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5170	6500	640	Info Systems and IT Governance	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5171	6500	641	Business Database Systems	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5173	6500	643	Analy & Design of Bus Systems	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5174	6500	644	Knowledge Mgt & Bus Intellignc	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5175	6500	645	Software Devl & Qual Assurance	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5176	6500	646	Enterprise Sys Implementation	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5177	6500	648	Mgmt of Telecommunication	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5178	6500	650	Human Resource Sys for Manager	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5179	6500	651	Organiztnl Transformation	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5180	6500	652	Managing People in Organizatns	3	LWW	4161	\$11.00	\$19.00	
BUSADMIN	5181	6500	653	Organizational Theory	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5182	6500	654	Mgt of Organizational Conflict	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5183	6500	655	Compensation & Performance Mgt	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5184	6500	656	Mgt of Global Supply Chn & Opr	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5185	6500	657	Leadrsip Role in Organizations	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5186	6500	658	Managing a Global Workforce	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5188	6500	660	Staffing & Employment Regulatn	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5190	6500	662	Supply Chain Analysis	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5191	6500	663	Data Analysis for Managers	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5193	6500	665	Management of Technology	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	6988	6500	669	Polymer Management Decisions	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5194	6500	670	Mgmt of Supply Chains & Oper	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5159	6500	672	Management Project	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5197	6500	673	Qual & Productivity Techniques	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5199	6500	675	Global Supply Chain Management	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5200	6500	677	Supply Chain Sourcing	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5201	6500	678	Project Management	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5160	6500	681	Intro: Health-Care Management	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5161	6500	682	Health Services Operations Mgt	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5202	6500	683	Health Services Systems Mgmt	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5207	6500	690	Sel T: Management	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5208	6500	695	Organizational Strategy	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5209	6500	697	Indp Study: Management	1	INS	4161	\$3.50	\$3.50	
BUSADMIN	5164	6500	601-681	Bus Analytics & Info Strategy	3	LWW	4161	443.79	443.79	
BUSADMIN	5212	6600	205	Marketing Principles	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	5222	6600	275	Professional Selling	3	LWW	4161	\$11.00	\$16.00	
BUSADMIN	16125	6600	335	Marketing Research	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	5219	6600	355	Buyer Behavior	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	Unknown	6600	375	Marketing and Sales Analytics	3	LED	Fall 16	\$11.00	\$13.00	
BUSADMIN	5218	6600	432	Integrated Marketing Communctn	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	Unknown	6600	436	E-Commerce	3	LED	Fall 16	\$11.00	\$13.00	
BUSADMIN	16410	6600	438	Media Strategy	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	5232	6600	440	Brand Management	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	16126	6600	445	Creative Laboratory	3	LAB	4161	\$11.00	\$13.00	
BUSADMIN	Unknown	6600	460	B2B Marketing	3	LEC	Fall 16	\$11.00	\$13.00	
BUSADMIN	5237	6600	475	Business Negotiations	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	Unknown	6600	478	Advanced Professional Selling	3	LAB	Fall 16	\$11.00	\$13.00	
BUSADMIN	5238	6600	480	Sales Management	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	Unknown	6600	486	Internship in Mktg Management	3	Field	Fall 16	\$11.00	\$13.00	
BUSADMIN	Unknown	6600	487	Internship in Sales Management	3	Field	Fall 16	\$11.00	\$13.00	
BUSADMIN	Unknown	6600	488	Internship in Integrated Mkt Comm	3	Field	Fall 16	\$11.00	\$13.00	
BUSADMIN	Unknown	6600	491	Prof Wkshps in Marketing	1	LEC	Fall 16	\$6.50	\$6.50	
BUSADMIN	Unknown	6600	493	Prof Insights:Sales Mgmt	1	Practicum	Fall 16	\$6.50	\$6.50	
BUSADMIN	Unknown	6600	494	Prof Insights: Marketing Mgmt	1	Discuss	Fall 16	\$6.50	\$6.50	
BUSADMIN	Unknown	6600	495	Prof Insights: IMC	1	Discuss	Fall 16	\$6.50	\$6.50	
BUSADMIN	Unknown	6600	499	Marketing Capstone Project	3	Practicum	fall 16	\$11.00	\$13.00	

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
BUSADMIN	5252	6600	575	Business Negotiations	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5255	6600	600	Marketing Concepts	3	LWW	4161	\$11.00	\$19.00	
BUSADMIN	16753	6600	615	Cross-Media Database Marketing	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5256	6600	620	Strategic Marketing	3	LWW	4161	\$11.00	\$19.00	
BUSADMIN	5248	6600	625	Brand Management	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5257	6600	630	Customer Relationship Mgmt	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5258	6600	635	E-Commerce & Interactive Market	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5259	6600	640	Business Research Methods	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5261	6600	655	Integrated Marketing Communctn	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5262	6600	670	Competitive Business Strategy	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5253	6600	681	Sales Management	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5265	6600	697	Indp Study: Marketing	1	INS	4161	\$3.50	\$3.50	
BUSADMIN	5265	6600	697-681	Indp Study: Marketing	2	INS	4161	\$295.86	\$295.86	
BUSADMIN	Unknown	6700	689	Leading and Influencing	1	LEC	Fall 16	\$3.50	\$3.50	
BUSADMIN	Unknown	6700	693	Negotiations in Workplace	1	LEC	Fall 16	\$3.50	\$3.50	
BUSADMIN	5270	6700	695	Intern: Business	1	FLD	4161	\$3.50	\$3.50	
BUSADMIN	Unknown	6700	695	Intern: Business	3	Field	Fall 16	\$11.00	\$16.00	
BUSADMIN	5271	6700	696	ST: Professional Development	1	LEC	4161	\$3.50	\$3.50	
BUSADMIN	17755	6700	691-681	Professional Integrity	1	LEC	4161	\$147.93	\$147.93	
BUSADMIN	17756	6700	693-681	Negotiations in the Workplace	1	LEC	4161	\$189.60	\$189.60	
BUSADMIN	5274	6800	305	International Business	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	5276	6800	421	Foreign Market Entry	3	LEC	4161	\$11.00	\$13.00	
BUSADMIN	5280	6800	496	ST: International Business	1	LEC	4161	\$3.50	\$3.50	
BUSADMIN	5283	6800	605	Internat Bus Environments	3	LWW	4161	\$11.00	\$19.00	
BUSADMIN	5284	6800	630	International Marketing Policy	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5285	6800	685	Multinational Corporations	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5286	6800	690	Sem: International Business	3	LEC	4161	\$11.00	\$16.00	
BUSADMIN	5287	6800	697	Indp Study: Internatl Business	1	INS	4161	\$3.50	\$3.50	
CAST	199	2020	222	Technical Report Writing	3	LWW	4161	\$10.00	\$10.00	
CAST	265	2200	246	Multicult Issues in Child Care	3	LEC	4161	\$15.00	\$15.00	
CAST	266	2200	247	Diversity Early Child Literacy	3	LEC	4161	\$15.00	\$15.00	
CAST	Unknown	2220	280	Cybercrime	3	LEC	4167	\$0.00	\$15.00	Fee needed for small computer media device to simulate forensic acquisition process
CAST	Unknown	2220	281	Computer Forensic Methods	3	LEC	4161	\$40.00	\$40.00	This course moved back from 3800. Fee already established
CAST	Unknown	2220	381	Computer Forensic Methods II	3	LEC	4167	\$0.00	\$20.00	Fee needed for student use of the licensed software, including computer accessories to be able to function with licensed forensic software
CAST	332	2230	290	CT: Intro to Firefighter I	4	LWW	4161	\$600.00	\$600.00	
CAST	342	2235	305	Prncpls of Emergency Mgmt	3	LWW	4161	\$15.00	\$15.00	
CAST	344	2235	365	Disaster Mitigation	3	LWW	4161	\$15.00	\$15.00	
CAST	345	2235	367	Disaster Recovery	3	LWW	4161	\$15.00	\$15.00	
CAST	344	2235	405	Hazard Prevent & Mitigat	3	LWW	4161	\$15.00	\$15.00	
CAST	345	2235	410	Disaster Relief & Recovery	3	LWW	4161	\$15.00	\$15.00	
CAST	7019	2235	490	Current Topics: Emergency Mgmt	1	LWW	4161	\$5.00	\$5.00	
CAST	426	2280	121	Fundamentals of Food Prep I	4	LEC	4161	\$400.00	\$400.00	
CAST	427	2280	122	A La Carte Cooking	4	LEC	4161	\$135.00	\$135.00	
CAST	432	2280	160	Wine & Beverage Service	3	LEC	4161	\$10.00	\$15.00	More variety for tastings. Full bottles of wine are required even if not consumed. Increase is desired to mitigate higher cost per student especially when there is lower enrollment
CAST	433	2280	230	Advanced Food Preparation	4	LEC	4161	\$210.00	\$210.00	
CAST	434	2280	232	Dining Room Service & Training	3	LEC	4161	\$20.00	\$20.00	
CAST	435	2280	233	Restaurant Operations & Mgmt	4	LEC	4161	\$135.00	\$135.00	
CAST	441	2280	245	Menu, Purchasing&Cost Control	4	LWW	4161	\$25.00	\$20.00	Decreased amount is sufficient
CAST	13860	2280	250	Front Office Operations	3	LEC	4161	\$5.00	\$5.00	
CAST	445	2280	261	Baking & Classical Desserts	4	LEC	4161	\$175.00	\$175.00	
CAST	495	2420	212	Basic Accounting II	3	LEC	4161	\$5.00	\$5.00	
CAST	498	2420	215	Comp Appl for Acct Cycles	3	LEC	4161	\$5.00	\$5.00	
CAST	636	2420	270	Business Software Applications	3	LWW	4161	\$5.00	\$5.00	
CAST	16948	2420	402	Op Assess & Improve Tech Org	3	LEC	4161	\$45.00	\$45.00	
CAST	16238	2440	105	Intro: Comptr & Appl Software	3	LWW	4161	\$5.00	\$5.00	
CAST	536	2440	121	Introd of Logic/Programming	3	LEC	4161	\$5.00	\$5.00	
CAST	537	2440	125	Spreadsheet Software	2	LWW	4161	\$5.00	\$5.00	
CAST	542	2440	140	Internet Tools	3	LWW	4161	\$5.00	\$5.00	
CAST	7076	2440	141	Web Server Administration	3	LWW	4161	\$5.00	\$5.00	
CAST	543	2440	145	Introduction to Unix/Linux	3	LEC	4161	\$5.00	\$5.00	
CAST	546	2440	160	JAVA Programming	3	LWW	4161	\$5.00	\$5.00	
CAST	547	2440	170	Visual BASIC	3	LWW	4161	\$5.00	\$5.00	
CAST	7069	2440	201	Networking Basics	3	LWW	4161	\$15.00	\$15.00	
CAST	7070	2440	202	Router & Routing Basics	3	LWW	4161	\$5.00	\$5.00	

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
CAST	7071	2440	203	Switching Basics and Wireless	3	LWW	4161	\$15.00	\$15.00	
CAST	7072	2440	204	WAN Technologies	3	LWW	4161	\$5.00	\$5.00	
CAST	550	2440	210	Client/Server Programming	3	LEC	4161	\$5.00	\$5.00	
CAST	7077	2440	211	Interactive Web Programming	3	LEC	4161	\$5.00	\$5.00	
CAST	7078	2440	212	Multimed&Interact Web Elements	3	LEC	4161	\$5.00	\$5.00	
CAST	559	2440	247	Hardware Support	3	LEC	4161	\$5.00	\$5.00	
CAST	564	2440	256	C++ Programming	3	LWW	4161	\$5.00	\$5.00	
CAST	17846	2440	281	Microsoft Networking I	3	LEC	4161	\$5.00	\$5.00	
CAST	17847	2440	282	Microsoft Networking II	3	LEC	4161	\$5.00	\$5.00	
CAST	17848	2440	283	Microsoft Networking III	3	LEC	4161	\$5.00	\$5.00	
CAST	17849	2440	284	Microsoft Networking IV	3	LEC	4161	\$5.00	\$5.00	
CAST	16243	2440	300	Network Authentic & Security	3	LWW	4161	\$5.00	\$5.00	
CAST	16249	2440	303	Voice, Data, and Video	3	LWW	4161	\$5.00	\$5.00	
CAST	16245	2440	310	Wireless Networking	3	LEC	4161	\$5.00	\$5.00	
CAST	17862	2440	311	Client/Server Programming II	3	LEC	4161	\$5.00	\$5.00	
CAST	17863	2440	321	Server-Side Scripting	3	LEC	4161	\$5.00	\$5.00	
CAST	18039	2440	340	Network Forensics I	3	LWW	4161	\$5.00	\$5.00	
CAST	17864	2440	360	Java Programming II	3	LWW	4161	\$5.00	\$5.00	
CAST	17869	2440	365	E-Business App Development	3	LWW	4161	\$5.00	\$5.00	
CAST	17865	2440	370	Visual Basic Programming II	3	LWW	4161	\$5.00	\$5.00	
CAST	16246	2440	388	Advanced UNIX/Linux	3	LEC	4161	\$5.00	\$5.00	
CAST	16244	2440	400	Advanced Routing	4	LEC	4161	\$15.00	\$15.00	
CAST	16247	2440	401	Multilayer Switching	3	LEC	4161	\$15.00	\$15.00	
CAST	16248	2440	402	Troubleshooting Cmplx IP-bas Netw	3	LWW	4161	\$5.00	\$5.00	
CAST	16250	2440	430	Network Monitoring & Mgmt	3	LWW	4161	\$5.00	\$5.00	
CAST	18040	2440	440	Intrusion Detection	3	LWW	4161	\$5.00	\$5.00	
CAST	18043	2440	441	Cyber Security	3	LWW	4161	\$5.00	\$5.00	
CAST	18041	2440	442	Wireless Forensics	3	LWW	4161	\$5.00	\$5.00	
CAST	18042	2440	443	Network Forensics II	3	LWW	4161	\$5.00	\$5.00	
CAST	18019	2440	450	Applied Data Mining	3	LWW	4161	\$5.00	\$5.00	
CAST	17866	2440	451	Senior Programming Projects	3	LWW	4161	\$5.00	\$5.00	
CAST	17698	2440	456	C++ Programming II	3	LEC	4161	\$5.00	\$5.00	
CAST	17867	2440	465	Data Comm & Networking	3	LWW	4161	\$5.00	\$5.00	
CAST	17868	2440	470	Database Management II	3	LWW	4161	\$5.00	\$5.00	
CAST	16251	2440	480	CT: Computer Info Systems	3	SEM	4161	\$5.00	\$5.00	
CAST	792	2820	105	Basic Chemistry	3	LEC	4161	\$40.00	\$40.00	
CAST	793	2820	110	Physical Science for Technicians	3	LEC	4161	\$10.00	\$10.00	
CAST	794	2820	111	Introductory Chemistry	3	LEC	4161	\$35.00	\$35.00	
CAST	795	2820	112	Intro & Analytical Chemistry	3	LEC	4161	\$35.00	\$35.00	
CAST	797	2820	131	Software Application Technology	1	LEC	4161	\$25.00	\$25.00	
CAST	Unknown	2820	160	Technical Physics Mechanics	4	LEC	4161	\$0.00	\$60.00	Fees to cover lab expenses for new course. Combo of fees that were for 2820:161, 162. Expenses include the lab manual for the course.
CAST	801	2820	161	Technical Physics: Mechanics I	2	LEC	4161	\$30.00	\$0.00	No longer used
CAST	802	2820	162	Technical Physics: Mechanics II	2	LEC	4161	\$30.00	\$0.00	No longer used
CAST	803	2820	163	Tech Physics: Elect & Magnetsm	2	LEC	4161	\$30.00	\$25.00	Spending less on the course after recently purchasing new equipment
CAST	804	2820	164	Tech Physics: Heat & Light	2	LEC	4161	\$30.00	\$25.00	Spending less on the course after recently purchasing new equipment
CAST	807	2820	310	Programming for Technologists	2	LEC	4161	\$35.00	\$35.00	
CAST	839	2860	110	Basic Elec & Electronics	4	LEC	4161	\$10.00	\$0.00	Delete. Course eliminated via curriculum proposal
CAST	840	2860	120	Circuit Fundamentals	4	LEC	4161	\$75.00	\$100.00	Need to cover cost of breadboards provided for students to use throughout EET courses.
CAST	841	2860	122	AC Circuits	3	LEC	4161	\$75.00	\$75.00	
CAST	842	2860	123	Electronic Devices	4	LEC	4161	\$75.00	\$75.00	
CAST	7016	2860	206	Personal Computer Maintenance	4	LEC	4161	\$10.00	\$0.00	Delete. Course eliminated via curriculum proposal
CAST	7017	2860	217	Survey of Digital Electronics	4	LEC	4161	\$10.00	\$0.00	Delete. Course eliminated via curriculum proposal
CAST	844	2860	225	Appls of Electronic Devices	4	LEC	4161	\$75.00	\$75.00	
CAST	847	2860	237	Digital Circuits	4	LEC	4161	\$75.00	\$80.00	Need to cover cost of replacment of programable logic boards
CAST	848	2860	238	Microprocessor Applications	4	LEC	4161	\$75.00	\$100.00	Need to cover cost of periodic replacment BOE robot parts
CAST	849	2860	242	Machinery & Controls	3	LEC	4161	\$75.00	\$100.00	Needed to cover the cost of motor starter lab equipment
CAST	850	2860	251	Electronic Communications	4	LEC	4161	\$75.00	\$75.00	
CAST	852	2860	260	Electronic Project	2	LEC	4161	\$75.00	\$75.00	
CAST	7018	2860	280	Microproc Service Pract/Sem	3	PRA	4161	\$10.00	\$0.00	Delete. Course eliminated via curriculum proposal
CAST	856	2860	350	Advanced Circuit Theory	3	LEC	4161	\$20.00	\$30.00	Needed to cover the increased cost of printing and supplies
CAST	858	2860	352	Microcontrollers	4	LEC	4161	\$75.00	\$80.00	Needed to cover the cost of replacement of damaged PICDEM boards
CAST	860	2860	354	Advanced Circuits Applications	3	LEC	4161	\$20.00	\$30.00	Needed to cover the increased cost of printing and supplies

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
				Virtual Instrumentation and Data Acquisition						
CAST		2860	360	Acquisition	3	LEC	4161	\$0.00		New course. Need to increase the number of LabView licence seats to the support 12 students in lab
CAST	853	2860	370	Survey of Electronics I	3	LEC	4161	\$75.00		\$80.00 Needed to cover replacement of consumable lab equipment
CAST	854	2860	371	Survey of Electronics II	3	LEC	4161	\$75.00		\$80.00 Needed to cover replacement of consumable lab equipment
CAST	861	2860	400	Computer Simulations in Tech	3	LEC	4161	\$75.00		
CAST	862	2860	406	Communication Systems	3	LEC	4161	\$20.00		\$30.00 Needed to cover the increased cost of printing and supplies
CAST	864	2860	420	Biomed Electronic Instrtn	3	LEC	4161	\$50.00		\$30.00 Reduction in amount is sufficient to cover costs of printing and supplies
CAST	866	2860	451	Industrial Electrical Systems	3	LEC	4161	\$20.00	\$20.00	
CAST	867	2860	453	Control Systems	4	LEC	4161	\$75.00	\$75.00	
CAST	16314	2860	490	ST: Electronic Engr Technology	1	LEC	4161	\$75.00	\$75.00	
CAST	869	2870	301	Comp Cntrl Automated Sys	3	LEC	4161	\$100.00	\$100.00	
CAST	870	2870	311	Facilities Planning	3	LEC	4161	\$50.00	\$50.00	
CAST	871	2870	348	CNC Programming I	3	LEC	4161	\$100.00	\$100.00	
CAST	875	2870	448	CNC Programming II	3	LEC	4161	\$100.00	\$100.00	
CAST	886	2880	130	Work Measurement & Cost Estim	3	LEC	4161	\$25.00	\$25.00	
CAST	890	2880	201	Robotics & Automated Mfg	3	LEC	4161	\$100.00	\$100.00	
CAST	951	2880	230	3-D Modeling & Design	3	LEC	4161	\$80.00	\$80.00	
CAST	898	2880	241	Introduction to Quality Assura	3	LEC	4161	\$25.00	\$25.00	
CAST	906	2920	101	Intro to Mechanical Design	3	LEC	4161	\$100.00	\$100.00	
CAST	941	2920	121	Technical Drawing I	3	LEC	4161	\$45.00		Increase course fee to help cover 11x17 color laser printer toner costs in the CAD lab, SHS 132.
CAST	910	2920	130	Intro to Hydraulics & Pneum	3	LEC	4161	\$75.00	\$75.00	
CAST	911	2920	142	Intro to Material Technology	3	LEC	4161	\$100.00	\$100.00	
CAST	915	2920	243	Kinematics	3	LEC	4161	\$75.00	\$75.00	
CAST	917	2920	245	Mechanical Design II	5	LEC	4161	\$100.00	\$100.00	
CAST	921	2920	252	Thermo-Fluids Laboratory	1	LEC	4161	\$100.00	\$100.00	
CAST	928	2920	346	Mechanical Design III	4	LEC	4161	\$75.00		Increase course fee to cover license cost for ANSYS software (\$2000/yr) used in SHN 462 and color printing costs in SHS 132.
CAST	935	2920	405	Intro to Indust Mach Control	3	LEC	4161	\$100.00	\$100.00	
CAST	938	2920	470	Plastics Process & Testing	2	LEC	4161	\$100.00	\$100.00	
CAST	942	2940	122	Technical Drawing II	3	LEC	4161	\$50.00	\$50.00	
CAST	948	2940	180	Introduction to CAD	1	LEC	4161	\$50.00	\$50.00	
CAST	949	2940	200	Advanced Drafting	3	LEC	4161	\$40.00	\$40.00	
CAST	950	2940	210	Computer Aided Drawing I	3	LEC	4161	\$80.00	\$80.00	
CAST	978	2940	245	Structural Drafting	2	LEC	4161	\$40.00	\$40.00	
CAST	954	2940	250	Architectural Drafting	3	LEC	4161	\$40.00	\$40.00	
CAST	957	2980	101	Basic Surveying	3	LEC	4161	\$50.00	\$50.00	
CAST	958	2980	102	Topographic Surveying	2	LEC	4161	\$30.00	\$30.00	
CAST	959	2980	122	Elementary Surveying	3	LEC	4161	\$40.00	\$40.00	
CAST	960	2980	123	Surveying Field Practice	2	LEC	4161	\$50.00	\$50.00	
CAST	947	2980	170	Surveying Drafting	3	LEC	4161	\$45.00	\$45.00	
CAST	962	2980	222	Construction Surveying	3	LEC	4161	\$40.00	\$40.00	
CAST	963	2980	223	Fundamentals of Map Production	3	LEC	4161	\$50.00	\$50.00	
CAST	965	2980	225	Advanced Surveying	3	LEC	4161	\$40.00	\$40.00	
CAST	968	2980	228	Boundary Surveying	3	LEC	4161	\$40.00	\$40.00	
CAST	980	2980	310	Survey Computations & Adjust	2	LEC	4161	\$30.00	\$30.00	
CAST	981	2980	315	Boundary Cntrl & Lgl Prin	3	LWW	4161	\$30.00	\$30.00	
CAST	16267	2980	330	Applied Photogrammetry	3	LEC	4161	\$50.00	\$50.00	
CAST	16841	2980	335	The Business of Surveying	2	LEC	4161	\$20.00	\$20.00	
CAST	985	2980	415	Legal Aspects of Surveying	3	LWW	4161	\$30.00	\$30.00	
CAST	986	2980	420	Route Surveying	3	LEC	4161	\$40.00	\$40.00	
CAST	987	2980	421	Subdivision Design	3	LEC	4161	\$40.00	\$40.00	
CAST	988	2980	422	GPS Surveying	3	LEC	4161	\$40.00	\$40.00	
CAST	989	2980	425	Land Navigation	3	LEC	4161	\$40.00	\$40.00	
CAST	990	2980	426	History of Surveying To 1785	2	LEC	4161	\$20.00	\$20.00	
CAST	14785	2980	427	Ohio Lands	2	LEC	4161	\$20.00	\$20.00	
CAST	16842	2980	428	Hist of Surveying Since 1785	2	LEC	4161	\$20.00	\$20.00	
CAST	991	2980	430	Surveying Project	3	LEC	4161	\$30.00	\$30.00	
CAST	7022	2980	445	Applications in GIS using GPS	3	LEC	4161	\$40.00	\$40.00	
CAST	7023	2980	450	Topics: Professional Practice	2	LEC	4161	\$20.00	\$20.00	
CAST	992	2980	489	ST: Surveying	1	LEC	4161	\$40.00	\$40.00	
CAST	993	2980	490	W: Surveying	1	LEC	4161	\$20.00	\$20.00	
CAST	967	2985	101	Intro to Geog & Land Info Syst	3	LEC	4161	\$50.00	\$50.00	
CAST	16231	2985	201	Intermed Geog & Land Info Sys	3	LEC	4161	\$50.00	\$50.00	
CAST	16315	2985	205	Building Geodatabases	3	LEC	4161	\$50.00	\$50.00	
CAST	16232	2985	210	Geog & Land Info Sys Project	3	LEC	4161	\$50.00	\$50.00	
CAST	16233	2985	280	Topics: Professional Practice	2	LEC	4161	\$40.00	\$40.00	
CAST	16235	2985	290	ST: Geographic & Land Info Sys	1	LEC	4161	\$40.00	\$40.00	

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
CAST	961	2990	125	Statics	3	LEC	4161	\$30.00	\$30.00	
CAST	999	2990	129	Computer Appls in Constr	3	LEC	4161	\$30.00	\$50.00	Lab maintenance and PC upgrades
CAST	970	2990	131	Building Construction	2	LEC	4161	\$20.00	\$20.00	
CAST	15437	2990	150	Plan Reading	2	LEC	4161	\$30.00	\$30.00	
CAST	976	2990	225	Strength of Materials	3	LEC	4161	\$30.00	\$30.00	
CAST	973	2990	234	Elements of Structures	3	LEC	4161	\$50.00	\$50.00	
CAST	974	2990	237	Materials Testing I	2	LEC	4161	\$50.00	\$50.00	
CAST	975	2990	238	Materials Testing II	2	LEC	4161	\$50.00	\$50.00	
CAST	977	2990	245	Construction Estimating	3	LWW	4161	\$25.00	\$25.00	
CAST	16635	2990	246	Site Engineering	3	LEC	4161	\$25.00	\$25.00	
										Tools and materials purchases and price increases
CAST	7024	2990	310	Residential Bldg Construction	3	LEC	4161	\$40.00	\$50.00	on supplies
CAST	17014	2990	312	Neighborhood Revitalization Pr	3	LEC	4161	\$25.00	\$25.00	
CAST	995	2990	351	Construction Quality Control	3	LEC	4161	\$20.00	\$20.00	
CAST	996	2990	352	Field Management & Scheduling	2	LEC	4161	\$30.00	\$30.00	
CAST	998	2990	354	Foundation Construction Method	3	LEC	4161	\$20.00	\$20.00	
CAST	1000	2990	356	Safety in Construction	3	LEC	4161	\$20.00	\$20.00	
CAST	1002	2990	358	Advanced Estimating	3	LEC	4161	\$30.00	\$30.00	
CAST	1003	2990	359	Construction Cost Control	3	LEC	4161	\$20.00	\$20.00	
CAST	1004	2990	361	Construction Formwork	3	LEC	4161	\$20.00	\$20.00	
CAST	17016	2990	371	Green & Sustainable Build Prac	3	LEC	4161	\$20.00	\$20.00	
CAST	1005	2990	453	Legal Aspects of Construction	2	LEC	4161	\$20.00	\$20.00	
CAST	1006	2990	462	Mechanical Service Systems	3	LEC	4161	\$30.00	\$30.00	
CAST	1007	2990	463	Electrical Service Systems	3	LEC	4161	\$30.00	\$30.00	
CAST	1008	2990	465	Heavy Construction Estimating	3	LEC	4161	\$20.00	\$20.00	
CAST	1009	2990	466	Hydraulics	3	LEC	4161	\$20.00	\$20.00	
CAST	1011	2990	468	Construction Management	3	LEC	4161	\$20.00	\$20.00	
CAST	16774	2990	469	Contracts and Specifications	2	LEC	4161	\$20.00	\$20.00	
CAST	17015	2990	471	Understanding LEED Guidelines	3	LEC	4161	\$20.00	\$20.00	
CAST	17017	2990	479	CPC Seminar	3	SEM	4161	\$30.00	\$30.00	
CAST	1013	2990	489	ST: Construction	1	LEC	4161	\$20.00	\$20.00	
CHP	12977	2740	122	Emergency Responder I	1	LEC	4161	\$40.00	\$65.00	Increase in cost of supplies
CHP	12978	2740	126	Admin Medical Assisting I	3	LEC	4161	\$75.00	\$100.00	Increase to pay for electronic health records
CHP	12979	2740	127	Admin Medical Assisting II	3	LEC	4161	\$75.00	\$100.00	Increase to pay for electronic health records
CHP	16556	2740	128	Basic Procedural Coding	3	LEC	4161	\$20.00	\$70.00	Increase to pay for electronic health records
CHP	16557	2740	129	Basic Diagnostic Coding	3	LEC	4161	\$20.00	\$70.00	Increase to pay for electronic health records
										Increase to pay for malpractice insurance, equipment, electronic health records
CHP	705	2740	135	Clinical Medical Assisting I	4	LEC	4161	\$75.00	\$150.00	records
CHP	16558	2740	228	Medical Insurance	3	LEC	4161	\$20.00	\$70.00	Increase to pay for electronic health records
										Increase to pay for malpractice insurance, equipment, electronic health records
CHP	709	2740	235	Clinical Medical Assisting II	4	LEC	4161	\$75.00	\$150.00	records
CHP	17038	2740	246	Medical Assisting Practicum	4	PRA	4161	\$55.00	\$200.00	Increase to pay for certification exam and onboarding fees
CHP	16968	2760	141	Anatomy and Position I	3	LEC	4161	\$0.00	\$150.00	Increase to pay for clinical e-value and supplies
CHP	16969	2760	142	Anatomy and Position II	3	LEC	4161	\$0.00	\$15.00	Increase to pay for supplies
CHP	16970	2760	151	Methods of Pt-care	2	LEC	4161	\$0.00	\$10.00	Increase to pay for supplies
CHP	16971	2760	152	Methods of Pt-care	2	LEC	4161	\$0.00	\$15.00	Increase to pay for supplies
CHP	721	2760	161	Radiologic Physics & Princpl I	3	LEC	4161	\$15.00	\$25.00	Increase to pay for increase in cost of supplies
CHP	722	2760	162	Radiologic Physics and Principles I	3	LEC	4161	\$0.00	\$25.00	Increase to pay for supplies
CHP	16974	2760	181	Clinical I	3	CLN	4161	\$20.00	\$80.00	Increase to pay for onboarding fees and medica malpractice insurance
CHP	16975	2760	182	Clinicals I	3	CLN	4161	\$0.00	\$20.00	Increase to pay for supplies
CHP	16976	2760	192	Radiology	2	LEC	4161	\$0.00	\$15.00	Increase to pay for supplies
CHP	16977	2760	252	Imaging Obstacles and Solutions	3	LEC	4161	\$0.00	\$15.00	Increase to pay for supplies
CHP	729	2760	261	Radiologic Physics & Prin III	3	LEC	4161	\$15.00	\$15.00	
CHP	16979	2760	271	Special Imaging I	3	LEC	4161	\$0.00	\$15.00	Increase to pay for supplies
CHP	16980	2760	272	Special Imaging II	3	LEC	4161	\$0.00	\$15.00	Increase to pay for supplies
CHP	16981	2760	281	Clinical III	4	CLN	4161	\$20.00	\$80.00	Increase to pay for medical malpractice insurance and supplies
CHP	16982	2760	282	Clinical IV	3	LEC	4161	\$0.00	\$20.00	Increase to pay for supplies
CHP	16983	2760	291	Pathophysiology	2	LEC	4161	\$0.00	\$15.00	Increase to pay for supplies
CHP	16984	2760	292	Cross Sectional Anatomy	3	LEC	4161	\$0.00	\$15.00	Increase to pay for supplies
CHP	737	2770	100	Intro: Surgical Technology	4	LEC	4161	\$100.00	\$125.00	Increase to pay for increase cost of supplies and equipment updates
CHP	745	2770	221	Surgical Technlgy Procedure I	4	LEC	4161	\$145.00	\$160.00	Increase to pay for increase cost of supplies and equipment updates
CHP	746	2770	222	Surgical Technlgy Procedure II	4	LEC	4161	\$100.00	\$145.00	Increase to pay for increase cost of supplies and equipment updates
										Increase to pay for malpractice insurance, onboarding fees and additional
CHP	747	2770	231	Clinical Application I	2	LEC	4161	\$100.00	\$175.00	University Hospital fees
										Increase to pay for malpractice insurance, onboarding fees and additional
CHP	748	2770	232	Clinical Application II	5	LEC	4161	\$100.00	\$175.00	University Hospital fees
										Increase to pay for certification exam, malpractice insurance, on-boarding
CHP	749	2770	233	Clinical Application III	5	LAB	4161	\$100.00	\$200.00	fees and practice exams
CHP	17820	2780	102	Intro to Simulation		LEC	4161	\$0.00	\$50.00	New fee to pay for new course--disposable supplies

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
CHP	Unknown	2780	201	Simulation Repair		LEC	4161	\$0.00		\$100.00 New fee to pay for new course--disposable supplies
CHP	769	2780	290	ST: Allied Health	1	LEC	4161	\$40.00		\$65.00 Increase to pay for increase cost of supplies
CHP	16345	2790	100	Concepts in Respir Therapy	3	LEC	4161	\$30.00		
CHP	16346	2790	210	Respiratory Therapy Procd I	3	LEC	4161	\$60.00	\$60.00	
CHP	16348	2790	301	Cardiopulmonary Assessmnt Tech	2	LEC	4161	\$25.00	\$25.00	
CHP	16351	2790	311	Respiratory Therapy Procd II	3	LEC	4161	\$35.00	\$35.00	
CHP	16352	2790	312	Diagnostics I	3	LEC	4161	\$35.00	\$35.00	
CHP	16353	2790	313	Diagnostics II	3	LEC	4161	\$35.00	\$35.00	
CHP	16355	2790	320	Neonatal/Ped for Rsp Thrpy I	3	LWW	4161	\$30.00		\$65.00 Increase to pay for increase cost of supplies
CHP	16356	2790	325	Mechanical Ventilation	4	LEC	4161	\$35.00	\$35.00	
CHP	16357	2790	340	Appl of Clinical Concepts	2	LEC	4161	\$65.00	\$65.00	
CHP	16358	2790	341	RT Clinical Experience I	3	CLN	4161	\$65.00		\$150.00 Increase to pay for on-boarding fees, malpractice insurance and supplies
CHP	16359	2790	342	RT Clinical Experience II	2	CLN	4161	\$35.00		\$70.00 Increase to pay for malpractice insurance and supplies
CHP	16362	2790	413	Resp Therapy in Alternate Set	3	LWW	4161	\$40.00	\$40.00	
CHP	16363	2790	420	Neonatal/Ped for Rsp Thrpy II	3	LWW	4161	\$40.00	\$40.00	
CHP	16364	2790	421	ACLS & PALS	3	LEC	4161	\$40.00		\$65.00 Increase to pay for increase cost of supplies
CHP	16365	2790	430	Problems in Respiratory Thrpy	4	LWW	4161	\$40.00	\$40.00	
CHP	16366	2790	443	RT Clinical Experience III	4	CLN	4161	\$65.00	\$65.00	
CHP	16367	2790	444	RT Clinical Experience IV	4	CLN	4161	\$65.00	\$65.00	
CHP	4410	5540	120	Archery	0.5	LEC	4161	\$15.00	\$15.00	
CHP	4413	5540	123	Bowling	0.5	LEC	4161	\$70.00	\$70.00	
CHP	4416	5540	126	Fitness and Wellness	1	LEC	4161	\$15.00	\$15.00	
CHP	4417	5540	127	Golf	1	LEC	4161	\$85.00	\$85.00	
CHP	4423	5540	133	Lifeguard Training	2	LEC	4161	\$50.00	\$50.00	
CHP	4425	5540	135	Racquetball	0.5	LEC	4161	\$15.00	\$15.00	
CHP	4440	5540	150	Tennis (Beginning)	0.5	LEC	4161	\$15.00	\$15.00	
CHP	4445	5540	155	Basic Kayaking	1	LEC	4161	\$25.00	\$25.00	
CHP	4460	5540	190	ST: General Stds Physical Educ	0.5	LEC	4161	\$60.00	\$60.00	
CHP	4463	5540	207	Intro: Rock Climbing	1	LEC	4161	\$30.00	\$30.00	
CHP	4467	5550	102	PE Activities I: Fit,HlthyLife	3	LEC	4161	\$35.00	\$35.00	
CHP	4477	5550	150	Concepts in Health & Fitness	3	LEC	4161	\$20.00	\$20.00	
CHP	4479	5550	193	Orientation: Phys & Health Ed	3	LEC	4161	\$25.00	\$25.00	
CHP	4482	5550	201	Kinesiology	3	LEC	4161	\$20.00	\$20.00	
CHP	4483	5550	202	Diagnosis of Motor Skills	3	LEC	4161	\$25.00	\$25.00	
CHP	4487	5550	211	First Aid & CPR	2	LEC	4161	\$40.00	\$40.00	
CHP	12319	5550	212	First Aid & CPR - Prof Rescuer	2	LEC	4161	\$60.00	\$60.00	
CHP	4488	5550	235	Concepts Motor Learnng & Devlpm	3	LEC	4161	\$20.00	\$20.00	
CHP	4489	5550	240	Care & Prev-Athletic Injuries	3	LEC	4161	\$30.00	\$30.00	
CHP	4523	5550	242	Therapeutic Modalities	3	LEC	4161	\$20.00	\$20.00	
CHP	13870	5550	243	Athletic Training Lab I	1	LAB	4161	\$68.00	\$68.00	
CHP	4490	5550	245	Adapted Physical Education	3	LWW	4161	\$20.00	\$20.00	
CHP	16305	5550	250	Principle of Athletic Training	2	LEC	4161	\$30.00	\$30.00	
CHP	13872	5550	276	Athletic Training Lab II	1	LAB	4161	\$68.00	\$68.00	
CHP	4493	5550	302	Physiology of Exercise	3	LEC	4161	\$30.00	\$30.00	
CHP	16306	5550	332	Therapeutic Exr & Rehab I Prin	3	LEC	4161	\$20.00	\$20.00	
CHP	16307	5550	333	Athletic Training Lab IV	1	LEC	4161	\$68.00	\$68.00	
CHP	4507	5550	335	Mvmt Experiences for Children	3	LEC	4161	\$15.00	\$15.00	
CHP	4508	5550	336	Motor Lrng & Dev Early Chldhd	2	LEC	4161	\$20.00	\$20.00	
CHP	13869	5550	343	Athletic Training Lab III	1	LAB	4161	\$68.00	\$68.00	
CHP	16308	5550	360	Practicum I	1	PRA	4161	\$68.00	\$68.00	
CHP	4516	5550	403	Exercise Testing	3	LEC	4161	\$40.00	\$40.00	
CHP	7113	5550	445	Therapeutic Exr & Rehab II App	3	LEC	4161	\$20.00	\$20.00	
CHP	4510	5550	447	Inst Tech: Children in PE & HE	3	LEC	4161	\$35.00	\$35.00	
CHP	4524	5550	450	O & A: Phys Ed,Intram & Athlct	3	LWW	4161	\$15.00	\$15.00	
CHP	16309	5550	467	Practicum II	1	PRA	4161	\$68.00	\$68.00	
CHP	4538	5550	495	Stu Teach: Physical & Hlth Ed	11	FLD	4161	\$60.00		Increase of payment to cooperating school districts for student teaching experience
CHP	16610	5550	620	Lab Instrumnt Tech in Exercise	3	LAB	4161	\$20.00		\$350.00 experiences
CHP	4560	5550	680	ST: Health & Physical Educatn	2	LEC	4161	\$30.00	\$30.00	
CHP	4573	5560	454	Resident Outdoor Education	2	LEC	4161	\$50.00	\$50.00	
CHP	4595	5570	101	Personal Health	2	LEC	4161	\$20.00	\$20.00	
CHP	4643	5600	645	Tests & Appraisal in Counsel	3	LEC	4161	\$25.00	\$25.00	
CHP	4645	5600	647	Career Dev&Coun Acrs Life-Span	3	LEC	4161	\$35.00	\$35.00	
CHP	4648	5600	651	Techniques of Counseling	3	LEC	4161	\$0.00		\$25.00 To pay for instrumentation supplies
CHP	4683	5600	656	Asmt Mth&Tr Iss: Mar&Fam Thrpy	3	LEC	4161	\$50.00		\$25.00 Reduction in supply costs
CHP	16408	5600	664	DSM	3	LEC	4161	\$0.00		\$25.00 To pay for instrumentation supplies
CHP	4657	5600	669	Systems Theroy in Family Therapy	3	LEC	4161	\$0.00		\$25.00 To pay for instrumentation supplies

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
CHP	4660	5600	675	Pract: Counseling	5	PRA	4161	\$25.00	\$25.00	
CHP	4667	5600	702	Advanced Counseling Practicum	4	PRA	4161	\$25.00	\$25.00	
CHP	4672	5600	712	Prin&Pract Indiv Intelgnc Test	4	LEC	4161	\$50.00	\$25.00	\$25.00 Reduction in supply costs
CHP	4674	5600	714	Evaluation of Mental Status	3	LEC	4161	\$50.00	\$25.00	\$25.00 Reduction in supply costs
CHP	6211	7700	101	American Sign Language I	3	LEC	4161	\$15.00	\$15.00	
CHP	6212	7700	102	American Sign Language II	3	LEC	4161	\$15.00	\$15.00	
CHP	6221	7700	201	American Sign Language III	3	LEC	4161	\$15.00	\$15.00	
CHP	6222	7700	202	American Sign Language IV	3	LEC	4161	\$15.00	\$15.00	
CHP	6225	7700	222	Survey Deaf Culture in America	2	LEC	4161	\$15.00	\$15.00	
CHP	5456	7700	295	Direct Experiences in Hospital	3	LEC	4161	\$15.00	\$15.00	
CHP	6995	7700	366	Anatomy & Physiology Lab	1	LAB	4161	\$35.00	\$40.00	\$40.00 \$5 increase to cover increase in lab materials
CHP	16614	7700	452	Child, Illness and Loss	3	LEC	4161	\$15.00	\$15.00	
CHP	5525	7700	454	Child in the Hospital	6	LEC	4161	\$35.00	\$35.00	
CHP	5526	7700	455	Pract: Expernc Child-Life Prog	3	PRA	4161	\$40.00	\$40.00	
CHP	5543	7700	484	Hospital Settings, Child & Fam	5	LEC	4161	\$25.00	\$25.00	
CHP	5553	7700	494	Intern: Guid Exper Ch-Life Prg	8	FLD	4161	\$30.00	\$30.00	
CHP	6255	7700	540	Augmentative Communication	3	LWW	4161	\$15.00	\$20.00	\$20.00 \$5 increase to cover technology updates
CHP	16615	7700	552	Child, Illness and Loss	3	LEC	4161	\$15.00	\$15.00	
CHP	5584	7700	554	Child in the Hospital	4	LEC	4161	\$35.00	\$35.00	
CHP	5585	7700	555	Pract: Expernc Child-Life Prog	3	PRA	4161	\$40.00	\$40.00	
CHP	6258	7700	561	O & A: Pub Sch Sp-Lng&Hrng Prg	2	LWW	4161	\$15.00	\$15.00	
CHP	5598	7700	584	Hospital Settings, Child & Fam	3	LEC	4161	\$25.00	\$25.00	
CHP	5636	7700	594	Child Life Internship	5	FLD	4161	\$30.00	\$30.00	
CHP	6271	7700	623	Suprt Sys Indiv & Fam Comm Dis	2	LEC	4161	\$15.00	\$15.00	
CHP	6275	7700	627	Stuttering: Theories&Therapies	2	LEC	4161	\$15.00	\$15.00	
CHP	6280	7700	632	Dysphagia	3	LEC	4161	\$25.00	\$25.00	
CHP	6292	7700	650	Adv Clin Pract: Spch-Lang Path	1	PRA	4161	\$35.00	\$35.00	
CHP	4792	7700	693	Sch-bsd Extern: Spch Lang Path	6	LEC	4161	\$50.00	\$50.00	
CHP	6299	7700	695	Externship: Sp Lang Pathology	6	LEC	4161	\$50.00	\$50.00	
CHP	6300	7700	697	SP: Spch Path &/or Audiology	1	INS	4161	\$15.00	\$15.00	
CHP	13708	7700	701	Basic & App Phys Acoustics-Aud	4	LEC	4161	\$15.00	\$15.00	
CHP	13709	7700	702	Antmy&Phys-Periphrl Aud&Vestib	3	LEC	4161	\$15.00	\$15.00	
CHP	13710	7700	703	Acoustic Phonetics	3	LEC	4161	\$15.00	\$15.00	
CHP	13711	7700	704	Critical Anly of Rsch-Aud I	2	LEC	4161	\$15.00	\$15.00	
CHP	13712	7700	705	Auditory Disorders	2	LEC	4161	\$15.00	\$15.00	
CHP	13713	7700	706	Antmy & Phys Undr Neuro-Otology	4	LEC	4161	\$15.00	\$15.00	
CHP	13714	7700	707	Psychoacoustics	3	LEC	4161	\$15.00	\$15.00	
CHP	13715	7700	708	Critical Anly of Rsch-Aud II	2	LEC	4161	\$15.00	\$15.00	
CHP	13716	7700	709	Audiologic Assessment	3	LEC	4161	\$15.00	\$15.00	
CHP	13717	7700	710	Industrial & Community Noise	3	LEC	4161	\$15.00	\$15.00	
CHP	13718	7700	711	Spch-Lang Path for Audiologist	3	LEC	4161	\$15.00	\$15.00	
CHP	13719	7700	712	Diagnosis of Auditory Disorder	3	LEC	4161	\$15.00	\$15.00	
CHP	13720	7700	713	Hearing Aid Technology	4	LEC	4161	\$15.00	\$15.00	
CHP	13721	7700	714	Gerontlgl Issues in Audiology	3	LEC	4161	\$15.00	\$15.00	
CHP	13722	7700	715	Cntrl Auditory Proc:Eval & Mgt	2	LEC	4161	\$15.00	\$15.00	
CHP	13724	7700	717	Pediatric Audiology	3	LEC	4161	\$15.00	\$15.00	
CHP	13726	7700	719	Counseling in Audiology	3	LEC	4161	\$15.00	\$15.00	
CHP	13728	7700	721	Eval & Mgt of Balance Disorder	3	LEC	4161	\$15.00	\$15.00	
CHP	13732	7700	725	Medical Mgt-Auditory Disorders	2	LEC	4161	\$15.00	\$15.00	
CHP	13733	7700	726	Electrophys Tech in Audiology	3	LEC	4161	\$15.00	\$15.00	
CHP	13734	7700	727	Multicultural Issues in Audio	2	LEC	4161	\$15.00	\$15.00	
CHP	13735	7700	728	Seminar in Audiology	2	SEM	4161	\$15.00	\$15.00	
CHP	13736	7700	729	Research Project in Audiology	3	INS	4161	\$15.00	\$15.00	
CHP	13737	7700	730	Practice Mgmt in Audiology	3	LEC	4161	\$15.00	\$15.00	
CHP	13738	7700	731	Fourth Year Seminar	1	SEM	4161	\$15.00	\$15.00	
CHP	17823	7700	732	Aud Treat Across Lifespan	4	LEC	4161	\$15.00	\$15.00	
CHP	13739	7700	741	Directed Observ-Audiology I	1	PRA	4161	\$35.00	\$35.00	
CHP	13740	7700	742	Directed Observ-Audiology II	1	PRA	4161	\$35.00	\$35.00	
CHP	13741	7700	743	Clerkship I	1	PRA	4161	\$40.00	\$40.00	
CHP	13742	7700	744	Clerkship II	1	PRA	4161	\$40.00	\$40.00	
CHP	13743	7700	745	Internship in Audiology I	2	FLD	4161	\$40.00	\$40.00	
CHP	13744	7700	746	Internship in Audiology II	2	FLD	4161	\$40.00	\$40.00	
CHP	13745	7700	747	Graduate Audiologist I	3	PRA	4161	\$40.00	\$40.00	
CHP	13746	7700	748	Graduate Audiologist II	3	PRA	4161	\$40.00	\$40.00	
CHP	13747	7700	749	Graduate Audiologist III	6	PRA	4161	\$40.00	\$40.00	
CHP	13748	7700	750	Graduate Audiologist IV	8	PRA	4161	\$40.00	\$40.00	
CHP	13749	7700	751	Graduate Audiologist V	3	PRA	4161	\$40.00	\$40.00	
CHP	17831	7700	758	Implantable Technology	4	LEC	4161	\$25.00	\$25.00	
CHP	17832	7700	760	Hearing Aid Fitting &Selection	4	LWW	4161	\$15.00	\$15.00	

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
CHP	17833	7700	761	Adv Elect & Vest Measures	4	LEC	4161	\$25.00	\$25.00	
CHP	Unknown	7700	762	Principles in Precepting	1	LEC	4161	\$0.00	\$10.00	New course; fee is to support course materials
CHP	373	7750	210	Addiction Educ & Prevention	3	LWW	4161	\$15.00	\$15.00	
CHP	385	7750	261	Addiction Treatment	4	LEC	4161	\$20.00	\$20.00	
CHP	391	7750	267	Addic Assess & Treat Plan	3	LEC	4161	\$15.00	\$15.00	
CHP	6310	7750	421	Field Experience Seminar I	2	SWW	4161	\$160.00	\$160.00	
CHP	6364	7750	601	Foundation Field Practicum	3	PRA	4161	\$15.00	\$15.00	
CHP	6365	7750	602	Foundation Field Practicum	3	PRA	4161	\$15.00	\$15.00	
CHP	6366	7750	603	Advanced Field Practicum	3	PRA	4161	\$175.00	\$175.00	
CHP	6372	7750	605	Soc Wrk Practice W/Small System	3	LEC	4161	\$15.00	\$15.00	
CHP	6368	7750	606	Soc Wrk Practice W/Large System	3	LEC	4161	\$15.00	\$15.00	
CHP	6370	7750	607	Adv Pract W/Small Systems I	3	LEC	4161	\$15.00	\$15.00	
CHP	6371	7750	608	Adv Pract W/Small Systems II	3	LEC	4161	\$15.00	\$15.00	
CHP	6373	7750	611	Dynamics of Racism & Discrimint	3	LEC	4161	\$15.00	\$15.00	
CHP	6374	7750	622	Fundamentals of Research I	3	LEC	4161	\$15.00	\$15.00	
CHP	6375	7750	623	Fundamentals of Research II	3	LEC	4161	\$15.00	\$15.00	
CHP	6376	7750	631	Hum Beh &So Env: Sml Soc Systs	3	LEC	4161	\$15.00	\$15.00	
CHP	6377	7750	632	Hum Beh & So Envr: Large Systs	3	LEC	4161	\$15.00	\$15.00	
CHP	6378	7750	646	Social Welfare Policy I	3	LEC	4161	\$15.00	\$15.00	
CHP	6379	7750	647	Social Welfare Policy II	3	LEC	4161	\$15.00	\$15.00	
CHP	6381	7750	656	Soc Wrk Pract W/Gay & Lesbians	3	LEC	4161	\$15.00	\$15.00	
CHP	6382	7750	663	Psychopathology & Social Work	3	LEC	4161	\$15.00	\$15.00	
CHP	6384	7750	665	Supervision & Staff Developmnt	3	LEC	4161	\$15.00	\$15.00	
CHP	6385	7750	671	Social Work Administration	3	LEC	4161	\$15.00	\$15.00	
CHP	6387	7750	672	Community Organiztn & Planning	3	LEC	4161	\$15.00	\$15.00	
CHP	6386	7750	673	Strateg Community Organization	3	LEC	4161	\$15.00	\$15.00	
CHP	6388	7750	674	Com,Econ Sys & Soc Policy Analy	3	LEC	4161	\$15.00	\$15.00	
CHP	6389	7750	675	Program Evaluation	3	LEC	4161	\$15.00	\$15.00	
CHP	6390	7750	676	Fiscal Mgmt of Social Agencies	3	LEC	4161	\$15.00	\$15.00	
CHP	6391	7750	680	Aging & Social Work Practice	3	LEC	4161	\$15.00	\$15.00	
CHP	6393	7750	685	Soc Wrk Pract: Family & Child	3	LEC	4161	\$15.00	\$15.00	
CHP	6394	7750	686	Soc Wlf Pol & Svcs Fmly & Chld	3	LEC	4161	\$15.00	\$15.00	
CHP	6395	7750	690	Adv Prct & Pol Sbstnc Abuse	3	LEC	4161	\$15.00	\$15.00	
CHP	6396	7750	695	Hlth Care: Plan & Pol Issues	3	LEC	4161	\$15.00	\$15.00	
CHP	6397	7750	696	Epidem Analy Hlth & Soc Probs	3	LEC	4161	\$15.00	\$15.00	
CHP	7065	7760	120	Career Decisions in Nutrition	1	LEC	4161	\$5.00	\$5.00	
CHP	5431	7760	132	Early Childhood Nutrition	3	LEC	4161	\$5.00	\$5.00	
CHP	5432	7760	133	Nutrition Fundamentals	3	LWW	4161	\$5.00	\$5.00	
CHP	5434	7760	141	Food for the Family	3	LEC	4161	\$100.00	\$100.00	
CHP	13023	7760	250	Food Science Lecture	3	LEC	4161	\$100.00	\$100.00	
CHP	5462	7760	310	Food Systems Management I	4	LEC	4161	\$15.00	\$15.00	
CHP	5464	7760	315	Food Systems Mgmt I Clinical	2	CLN	4161	\$20.00	\$20.00	
CHP	5465	7760	316	Science of Nutrition	4	LWW	4161	\$10.00	\$10.00	
CHP	7065	7760	320	Career Decisions in Nutrition	1	LEC	4161	\$5.00	\$5.00	
CHP	5497	7760	321	Experimental Foods	3	LEC	4161	\$75.00	\$75.00	
CHP	5467	7760	328	Medical Nutrition Therapy I	3	LEC	4161	\$25.00	\$25.00	
CHP	5468	7760	329	Med Nutr Therapy I Clinical	2	CLN	4161	\$55.00	\$55.00	
CHP	5477	7760	340	Meal Management	3	LEC	4161	\$100.00	\$100.00	
CHP	5486	7760	400	Nutrition Commun & Educ Skills	4	LEC	4161	\$25.00	\$25.00	
CHP	5488	7760	403	Advanced Food Preparation	3	LEC	4161	\$75.00	\$75.00	
CHP	5491	7760	412	Institutional Management	3	LEC	4161	\$5.00	\$5.00	
CHP	5492	7760	413	Food Systems Management II	3	LEC	4161	\$5.00	\$5.00	
CHP	5501	7760	424	Nutrition in Life Cycle	3	LEC	4161	\$10.00	\$10.00	
CHP	5505	7760	428	Medical Nutrition Therapy II	3	LEC	4161	\$25.00	\$25.00	
CHP	5506	7760	429	Med Nutr Therapy II Clinical	3	LAB	4161	\$120.00	\$120.00	
CHP	16414	7760	443	Nutrition Assessment	3	LEC	4161	\$20.00	\$20.00	
CHP	16698	7760	444	Med Nutri Therapy in LT Care	2	PRA	4161	\$50.00	\$50.00	
CHP	17782	7760	447	Senior Seminar	1	SEM	4161	\$10.00	\$10.00	
CHP	5533	7760	470	Food Indus: Analys & Fld Stdy	3	FLD	4161	\$35.00	\$35.00	
CHP	5534	7760	474	Cultural Dimensions of Food	3	LEC	4161	\$100.00	\$100.00	
CHP	5536	7760	476	Developments in Food Science	3	LEC	4161	\$50.00	\$50.00	
CHP	5539	7760	480	Community Nutrition I	3	LEC	4161	\$35.00	\$35.00	
CHP	5540	7760	481	Community Nutrition I-Clinical	1	CLN	4161	\$40.00	\$40.00	
CHP	5541	7760	482	Community Nutrition II	3	LEC	4161	\$20.00	\$20.00	
CHP	5542	7760	483	Community Nutrition II - Clinic	1	CLN	4161	\$40.00	\$40.00	
CHP	5545	7760	486	Staff Relief: Dietetics	2	LEC	4161	\$50.00	\$50.00	
CHP	5546	7760	487	Sports Nutrition	3	LEC	4161	\$15.00	\$15.00	
CHP	5547	7760	488	Pract: Dietetics	1	PRA	4161	\$10.00	\$10.00	
CHP	5548	7760	489	Professional Preparation for Dietetics	1	LEC	4161	\$0.00	\$70.00	New fee to pay for materials related to the registered dietician exam

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
CHP	5557	7760	500	Nutrition Commn & Educ Skills	4	LEC	4161	\$25.00	\$25.00	
CHP	5559	7760	503	Advanced Food Preparation	3	LEC	4161	\$75.00	\$75.00	
CHP	5566	7760	524	Nutrition in Life Cycle	3	LEC	4161	\$5.00	\$5.00	
CHP	16412	7760	528	Nutrition in Medical Sci II	5	LEC	4161	\$25.00	\$25.00	
CHP	16415	7760	543	Nutrition Assessment	3	LEC	4161	\$15.00	\$15.00	
CHP	5590	7760	570	Food Indust: Analys & Fld Stdy	3	FLD	4161	\$35.00	\$35.00	
CHP	5591	7760	574	Cultural Dimensions of Food	3	LEC	4161	\$100.00	\$100.00	
CHP	5593	7760	576	Developments in Food Science	3	LEC	4161	\$50.00	\$50.00	
CHP	5594	7760	580	Community Nutrition I	3	LEC	4161	\$35.00	\$35.00	
CHP	5595	7760	581	Community Nutrition I-Clinical	1	CLN	4161	\$40.00	\$40.00	
CHP	5596	7760	582	Community Nutrition II	3	LEC	4161	\$20.00	\$20.00	
CHP	5597	7760	583	Commun Nutrition II - Clinical	1	CLN	4161	\$40.00	\$40.00	
CHP	17785	7760	585	Sem: Health Professions	1	SEM	4161	\$10.00	\$10.00	
CHP	5600	7760	587	Sports Nutrition	3	LEC	4161	\$15.00	\$15.00	
CHP	5601	7760	588	Pract: Dietetics	1	PRA	4161	\$10.00	\$10.00	
CHP	17786	7760	604	Orient Grad Stds: Health Prof	1	LEC	4161	\$5.00	\$5.00	
CHP	5618	7760	624	Advanced Human Nutrition I	3	LEC	4161	\$10.00	\$10.00	
CHP	5619	7760	625	Advanced Human Nutrition II	3	LEC	4161	\$10.00	\$10.00	
CHP	7002	8200	211	Found of Nursing Practice I	5	LEC	4161	\$235.00	\$235.00	
CHP	7003	8200	212	Found of Nursing Practice II	5	LEC	4161	\$235.00	\$235.00	
CHP	6638	8200	217	Pathophysiology for Nurses	3	LEC	4161	\$312.00	\$312.00	
CHP	6635	8200	225	Health Assessment	3	LEC	4161	\$130.00	\$130.00	
CHP	6641	8200	230	Nursing Pharmacology	3	LEC	4161	\$106.00	\$106.00	
CHP	13012	8200	337	Health Assessment/Rn	3	LWW	4161	\$50.00	\$50.00	
CHP	18017	8200	341	Professional Role Development	3	LWW	4161	\$106.00	\$106.00	
CHP	6644	8200	350	Nursing of Childbearing Family	5	LRC	4161	\$185.00	\$185.00	
CHP	6645	8200	360	Nursing Care of Adults	5	LRC	4161	\$185.00	\$185.00	
CHP	6646	8200	370	Nursing Care of Older Adults	5	LRC	4161	\$175.00	\$175.00	
CHP	6651	8200	410	Nursing Families with Children	5	LRC	4161	\$145.00	\$145.00	
CHP	6652	8200	415	Cmplx Care Aging Famlr/RN only	3	LWW	4161	\$10.00	\$10.00	
CHP	6655	8200	430	Nursing Cmplx/Crtcl Situations	5	LRC	4161	\$185.00	\$185.00	
CHP	6656	8200	435	Nursing Research	2	LWW	4161	\$106.00	\$106.00	
CHP	6658	8200	440	Nursing of Communities	5	LEC	4161	\$141.00	\$141.00	
CHP	6660	8200	446	Professional Nrsng Leadership	3	LWW	4161	\$10.00	\$10.00	
CHP	6661	8200	450	Sr Practicum & Nurs Leadership	5	LEC	4161	\$60.00	\$60.00	
CHP	6677	8200	603	Theoretical Basis for Nursing	3	LWW	4161	\$25.00	\$25.00	
CHP	6681	8200	610	Adv Ad/Geron Assessmnt w Pract	3	LEC	4161	\$260.00	\$260.00	
CHP	6682	8200	612	Adv Clinical Pharmacology	3	LEC	4161	\$25.00	\$25.00	
CHP	6687	8200	620	Adult Gero NP I	3	LEC	4161	\$0.00	\$25.00	On-boarding fee charged by Cleveland Clinic to assimilate students to
CHP	13029	8200	627	Ad/Ger Health Nurs NP I Pract	2	PRA	4161	\$280.00	\$280.00	Electronic Health Records in the clinical setting
CHP	13030	8200	628	Adult/Gerontol NP II Practicum	2	PRA	4161	\$250.00	\$250.00	
CHP	13031	8200	629	Ad/Ger Hlth Nurs NP III Pract	2	PRA	4161	\$405.00	\$405.00	
CHP	17560	8200	631	Adult/Gero Hlth Nrs NP IV Prac	3	PRA	4161	\$325.00	\$325.00	
CHP	6700	8200	637	Nurse Anesthesia Residency I	4	LEC	4161	\$50.00	\$50.00	
CHP	6706	8200	643	Adv Hlth Assess/Prin of Anesth	4	LEC	4161	\$385.00	\$410.00	\$25 increase is to accommodate on-boarding fee charged by Cleveland
CHP	6708	8200	645	Ad Hlth Assess/Prin of Anes II	4	LEC	4161	\$100.00	\$100.00	Clinic to assimilate students to Electronic Health Records in the clinical
CHP	6709	8200	646	Nurse Anesthesia Residency II	4	LEC	4161	\$340.00	\$340.00	setting
CHP	6711	8200	648	Nurse Anesthesia Residency III	4	LEC	4161	\$50.00	\$50.00	
CHP	6712	8200	649	Nurse Anesthesia Residency IV	4	LEC	4161	\$50.00	\$50.00	
CHP	6713	8200	650	Adv Pedtrc/Adlsnt Assmnt	3	LEC	4161	\$140.00	\$140.00	
CHP	13032	8200	652	Child & Adol Hlth Nrsng I Pract	2	PRA	4161	\$125.00	\$125.00	
CHP	13033	8200	653	Child & Adol Hlth Nrsng II Pract	2	PRA	4161	\$125.00	\$125.00	
CHP	13034	8200	654	Child & Adol Hlth Nrg III Pract	2	PRA	4161	\$125.00	\$125.00	
CHP	6719	8200	659	Child & Adlsln Hlth Nrsng IV Prac	2	PRA	4161	\$25.00	\$25.00	
CHP	13038	8200	660	Family Psych Mental Hlth, APN	2	PRA	4161	\$125.00	\$125.00	
CHP	13039	8200	664	Psych Mtl Hth-Acute APN II Pra	2	PRA	4161	\$25.00	\$25.00	
CHP	13040	8200	668	Psych Mtl Hth-Chrm APNIII prac	2	PRA	4161	\$125.00	\$125.00	
CHP	6725	8200	669	Psych Mtl Nrsng-Syn APN IV prac	2	LEC	4161	\$25.00	\$25.00	
CHP	13035	8200	674	Ad/Ger Hlth Nrsng CNS I Pract	2	PRA	4161	\$25.00	\$25.00	
CHP	13036	8200	676	Ad/Ger Hlth Nrsng CNS II Pract	2	PRA	4161	\$25.00	\$25.00	
CHP	13037	8200	678	Ad/Ger Hlth Nrsng CNS III Pract	2	PRA	4161	\$25.00	\$25.00	
CHP	6732	8200	679	Ad/Ger Hlth Nrsng CNS IV Pract	3	LEC	4161	\$25.00	\$25.00	
CHP	6744	8200	691	Acute Care Nurs Practitioner I	4	LEC	4161	\$105.00	\$105.00	
CHP	7054	8200	800	Doctoral Dissertation II	1	INS	4161	\$15.00	\$15.00	
CHP	6760	8200	899	Doctoral Dissertation	1	INS	4161	\$192.00	\$192.00	
EDUCATIC	4084	5200	215	Child, Family & School	3	LEC	4161	\$20.00	\$20.00	

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
EDUCATIC	13019	5200	319	Integr Expres Arts in Erly Chd	3	LEC	4161	\$60.00	\$60.00	
EDUCATIC	13022	5200	325	Adv Early Childhood Curriculum	4	LEC	4161	\$15.00	\$15.00	
EDUCATIC	4111	5200	342	Teaching Math-Young Children	3	LEC	4161	\$15.00	\$15.00	
EDUCATIC	13020	5200	420	Integrated Primary Curriculum	4	LEC	4161	\$20.00	\$0.00	\$0.00 Remove fee; covered in new courses
EDUCATIC	13021	5200	425	Adv Integratd Primary Curriclm	4	LEC	4161	\$20.00	\$20.00	
EDUCATIC	4084	5200	453	Building Understanding Together	3	LEC	4161	\$0.00	\$20.00	\$20.00 Course will be replacing 5200:420 after transition
EDUCATIC	17933	5200	454	Inquiry Based Learning in EC	3	LEC	4161	\$0.00	\$20.00	\$20.00 Course will be replacing 5200:420 after transition
EDUCATIC	4141	5200	490	W: Elementary Education	1	LEC	4161	\$20.00	\$20.00	
EDUCATIC	4146	5200	495	Stu Teach: (Pre-K through K)	5	FLD	4161	\$350.00	\$350.00	
EDUCATIC	4147	5200	496	Stu Teach: (Grades 1-3)	6	FLD	4161	\$350.00	\$350.00	
EDUCATIC	17984	5200	499	Stu Teach: (K-3)	11	FLD	4161	\$0.00	\$350.00	\$350.00 Payments to districts for Student Teaching (required for licensure)
EDUCATIC	4186	5250	300	Middle Level Education	3	LEC	4161	\$15.00	\$15.00	
EDUCATIC	4187	5250	333	Tchg Science Mid Level Learnr	4	LEC	4161	\$40.00	\$40.00	
										Increased to cover costs of student memberships into the National Council
EDUCATIC	4188	5250	338	Tch Soc Studies Middle Childhd	3	LWW	4161	\$15.00	\$60.00	\$60.00 for Social Studies
EDUCATIC	4190	5250	342	Teach Math Mid Lvl Learnr	3	LEC	4161	\$15.00	\$15.00	
EDUCATIC	4191	5250	350	Tch Lang Arts & Media Mid Lvl	3	LEC	4161	\$25.00	\$15.00	\$15.00 Faculty reported reduction; decreased usage
EDUCATIC	4199	5250	495	Student Teaching: Grades 4-6	5	LEC	4161	\$350.00	\$0.00	\$0.00 Course no longer being offered
EDUCATIC	4200	5250	496	Student Teaching: Grades 7-9	6	LEC	4161	\$350.00	\$0.00	\$0.00 Course no longer being offered
EDUCATIC	17915	5250	499	Student Teaching: Middle Level	11	FLD	4161	\$0.00	\$350.00	\$350.00 Payments to districts for Student Teaching (required for licensure)
EDUCATIC	4215	5300	420	Inst Tech: Secondary Education	3	LEC	4161	\$20.00	\$20.00	
EDUCATIC	4239	5300	495	Stu Teach: Secondary Education	8	FLD	4161	\$350.00	\$350.00	
EDUCATIC	4295	5400	495	Postsec Education Practicum	3	PRA	4161	\$25.00	\$0.00	\$0.00 Remove: Program/courses no longer offered
EDUCATIC	4320	5400	690	Internship: Postsec Education	3	FLD	4161	\$25.00	\$0.00	\$0.00 Remove: Program/courses no longer offered
EDUCATIC	Unknown	5500	233	Urban Youth Mentorship	3	FLD	4161	\$0.00	\$20.00	\$20.00 Instructional supplies @ Litchfield; new course
EDUCATIC	4328	5500	286	Teach Mult Txt Thru Genre	3	LEC	4161	\$15.00	\$15.00	
EDUCATIC	16447	5500	360	Ed Plan: Inst,Assess & Cls Mgt	3	LEC	4161	\$20.00	\$20.00	
EDUCATIC	16448	5500	370	Ed Imp: Inst,Assessmt, Cls Mgt	3	LEC	4161	\$90.00	\$0.00	\$0.00 Remove: Course no longer offered
EDUCATIC	4334	5500	440	Dev Rdg Cont Area-E/Mid Chd	3	LEC	4161	\$15.00	\$15.00	
EDUCATIC	4336	5500	442	Tchg Rdg Cultr Divers Learners	3	LEC	4161	\$15.00	\$15.00	
EDUCATIC	4337	5500	445	Evaluating Language Literacy	3	LEC	4161	\$25.00	\$15.00	\$15.00 Faculty Reported: \$25 too high; requested reduction
EDUCATIC	4344	5500	485	Tching Literacy to Engl Learn	3	LEC	4161	\$15.00	\$15.00	
EDUCATIC	4346	5500	487	Tech Tchg ESL	3	LEC	4161	\$15.00	\$15.00	
EDUCATIC	4372	5500	520	Adv Instruct Techniques	3	LEC	4161	\$20.00	\$20.00	
EDUCATIC	4350	5500	522	Content Area Literacy	3	LEC	4161	\$15.00	\$0.00	\$0.00 Faculty Reported: Not Needed
EDUCATIC	4351	5500	524	Tchg Rdg Cultr Divers Learners	3	LEC	4161	\$15.00	\$15.00	
EDUCATIC	4353	5500	541	Tch Literacy to Eng Learners	3	LWW	4161	\$15.00	\$15.00	
EDUCATIC	4355	5500	543	Tech Tchg ESL	3	LEC	4161	\$20.00	\$20.00	
EDUCATIC	4378	5500	625	Contmp Iss in Lit Inst & Phncs	3	LEC	4161	\$20.00	\$0.00	\$0.00 Faculty Reported: Not Needed
EDUCATIC	4381	5500	628	Literacy Assessment Practicum	3	PRA	4161	\$20.00	\$20.00	
										Field Trips for Course Increased fees as result of the addition of a field
EDUCATIC	16962	5500	641	Fourth Grade Curr & Instruc	3	LEC	4161	\$25.00	\$40.00	\$40.00 trip
EDUCATIC	4392	5500	694	Fld Exp: Classroom Instr	11 & 8	FLD	4161	\$60.00	\$350.00	\$350.00 Payments to districts for Student Teaching (required for licensure)
EDUCATIC	4393	5500	695	Fld Exp: Masters	1	FLD	4161	\$60.00	\$60.00	
EDUCATIC	4698	5610	403	Stu Teach Colloq: Special Educ	1	FLD	4161	\$25.00	\$25.00	
EDUCATIC	4722	5610	463	Assessment in Special Educ	3	LEC	4161	\$30.00	\$30.00	
EDUCATIC	4723	5610	464	Assess&Eval Erly Chldh Spec Ed	3	LEC	4161	\$30.00	\$30.00	
EDUCATIC	4728	5610	470	Clinical Pract in Special Educ	3	PRA	4161	\$20.00	\$20.00	
EDUCATIC	4736	5610	485	Stu Teach: Early Chldhd Int Sp	11	FLD	4161	\$350.00	\$350.00	
EDUCATIC	4737	5610	486	Stu Teach: Mild/Mod Educ Needs	11	FLD	4161	\$0.00	\$350.00	\$350.00 Payments to districts for Student Teaching (required for licensure)
EDUCATIC	4738	5610	487	Stu Teach: Mod/Int Educ Needs	11	FLD	4161	\$0.00	\$350.00	\$350.00 Payments to districts for Student Teaching (required for licensure)
EDUCATIC	4768	5610	563	Assessment in Special Educ	3	LEC	4161	\$30.00	\$50.00	\$50.00 Increase in Assessment Tools
EDUCATIC	4769	5610	564	Assess&Eval Erly Chldh Spec Ed	3	LEC	4161	\$30.00	\$50.00	\$50.00 Increase in Assessment Tools
EDUCATIC	4774	5610	570	Clinical Pract in Special Educ	3	PRA	4161	\$20.00	\$40.00	\$40.00 Increase in Assessment Tools
EDUCATIC	16780	5610	690	Stu Teach: Special Education	11	FLD	4161	\$0.00	\$350.00	\$350.00 Payments to districts for Student Teaching (required for licensure)
EDUCATIC	4794	5610	695	Fld Exp: Masters	1	FLD	4161	\$60.00	\$60.00	
ENGINEER	3369	4200	101	Tools for Chemical Engineering	2	LAB	4161	\$40.00	\$50.00	\$50.00 Increase cost of computer software and tools used in the course.
ENGINEER	13882	4200	110	Project Mgmt & Teamwork I	1	LEC	4161	\$30.00	\$35.00	\$35.00 Increase cost of supplies used in the course.
ENGINEER	13883	4200	210	Project Mgmt & Teamwork II	1	LEC	4161	\$30.00	\$35.00	\$35.00 Increase cost of supplies used in the course.
ENGINEER	3375	4200	294	Chemical Engineering Design II	1	LEC	4161	\$33.00	\$33.00	
ENGINEER	13884	4200	310	Project Mgmt & Teamwork III	1	LEC	4161	\$30.00	\$35.00	\$35.00 Increase cost of supplies used in the course.
ENGINEER	3383	4200	353	Mass Transfer Operations	3	LEC	4161	\$11.00	\$11.00	
ENGINEER	3384	4200	360	Chemical Engineering Lab	3	LAB	4161	\$70.00	\$70.00	
ENGINEER	3385	4200	394	Chemical Engineering Dsgn III	1	LEC	4161	\$33.00	\$33.00	
ENGINEER	13885	4200	410	Project Mgmt & Teamwork IV	1	LEC	4161	\$30.00	\$30.00	
ENGINEER	3387	4200	435	Process Analysis & Control	3	LEC	4161	\$20.00	\$20.00	
ENGINEER	3389	4200	441	Process Design I	3	LEC	4161	\$11.00	\$11.00	
ENGINEER	3390	4200	442	Process Design II	3	LEC	4161	\$11.00	\$11.00	
ENGINEER	3401	4200	494	Design Project	3	INS	4161	\$33.00	\$33.00	

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
ENGINEER	3403	4200	497	Honors Project	1	INS	4161	\$33.00	\$33.00	
ENGINEER	3404	4200	499	Res Proj: Chemical Engineering	1	INS	4161	\$33.00	\$33.00	
ENGINEER	17377	4250	101	Tools for Corrosion Engr	2	LEC	4161	\$40.00	\$40.00	
ENGINEER	17382	4250	300	Fundamentals of Aqueous Corr	3	LEC	4161	\$11.00	\$11.00	
ENGINEER	17383	4250	301	Aqueous Corrosion Lab 1	1	LAB	4161	\$65.00	\$65.00	
ENGINEER	17385	4250	306	Aqueous Corrosion Lab 2	1	LAB	4161	\$65.00	\$65.00	
ENGINEER	17387	4250	311	High Temperature Corrosion Lab	1	LAB	4161	\$65.00	\$65.00	
ENGINEER	3449	4300	101	Tools for Civil Engineering	3	LEC	4161	\$100.00	\$105.00	Expansion of Tools course in the new curriculum
ENGINEER	16445	4300	120	Intro: Civil Engr Design	2	LEC	4161	\$80.00	\$80.00	
ENGINEER	3453	4300	230	Surveying	3	LEC	4161	\$45.00	\$45.00	
ENGINEER	3456	4300	314	Geotechnical Engineering	3	LEC	4161	\$100.00	\$105.00	Increased cost of supplies used in the course
ENGINEER	3459	4300	341	Hydraulic Engineering	4	LEC	4161	\$100.00	\$105.00	Increased cost of supplies used in the course
ENGINEER	3461	4300	380	Engineering Materials Lab	3	LEC	4161	\$100.00	\$105.00	Increased cost of supplies used in the course
ENGINEER	3469	4300	423	Chemistry for Environmntl Engrs	3	LEC	4161	\$100.00	\$105.00	Increased cost of supplies used in the course
ENGINEER	3486	4300	466	Traffic Engineering	3	LEC	4161	\$100.00	\$105.00	Increased cost of supplies used in the course
ENGINEER	3488	4300	468	Highway Materials	3	LEC	4161	\$100.00	\$105.00	Increased cost of supplies used in the course
ENGINEER	3496	4300	490	Senior Design in Civil Enginee	3	LEC	4161	\$100.00	\$105.00	Increased cost of supplies used in the course
ENGINEER	3500	4300	523	Chemistry for Environmntl Engrs	3	LEC	4161	\$100.00	\$105.00	Increased cost of supplies used in the course
ENGINEER	3511	4300	566	Traffic Engineering	3	LEC	4161	\$100.00	\$105.00	Increased cost of supplies used in the course
ENGINEER	3513	4300	568	Highway Materials	3	LEC	4161	\$100.00	\$105.00	Increased cost of supplies used in the course
ENGINEER	3568	4400	101	Tools for Electrical Engr	3	LEC	4161	\$100.00	\$100.00	
ENGINEER	13004	4400	230	Circuits I Laboratory	1	LAB	4161	\$100.00	\$100.00	
ENGINEER	3573	4400	307	Basic Electrical Engineering	4	LEC	4161	\$90.00	\$90.00	
ENGINEER	13005	4400	330	Circuits II Laboratory	1	LAB	4161	\$100.00	\$100.00	
ENGINEER	3585	4400	361	Electronic Design	4	LEC	4161	\$90.00	\$90.00	
ENGINEER	3589	4400	371	Control Systems I	4	LEC	4161	\$90.00	\$90.00	
ENGINEER	3591	4400	381	Energy Conversion	4	LEC	4161	\$90.00	\$90.00	
ENGINEER	3599	4400	401	Senior Design Proj I: Elec Eng	2	INS	4161	\$150.00	\$150.00	
ENGINEER	3600	4400	402	Senior Desgn Proj II: Elec Eng	3	INS	4161	\$150.00	\$150.00	
ENGINEER	3612	4400	455	Microwaves	4	LEC	4161	\$90.00	\$90.00	
ENGINEER	3619	4400	472	Control Systems II	4	LEC	4161	\$90.00	\$90.00	
ENGINEER	3623	4400	483	Power Electronics I	3	LEC	4161	\$80.00	\$80.00	
ENGINEER	3625	4400	485	Electric Motor Drives	3	LEC	4161	\$80.00	\$80.00	
ENGINEER	3635	4400	555	Microwaves	4	LEC	4161	\$90.00	\$90.00	
ENGINEER	3639	4400	572	Control Systems II	4	LEC	4161	\$90.00	\$90.00	
ENGINEER	3641	4400	583	Power Electronics I	3	LEC	4161	\$80.00	\$80.00	
ENGINEER	3643	4400	585	Electric Motor Drives	3	LEC	4161	\$80.00	\$80.00	
ENGINEER	17401	4450	101	Tools for Computer Engineering	3	LEC	4161	\$100.00	\$100.00	
ENGINEER	3572	4450	220	Digital Logic Design	4	LEC	4161	\$90.00	\$90.00	
ENGINEER	17403	4450	401	Senior Des Proj I - Comp Engr	2	INS	4161	\$150.00	\$150.00	
ENGINEER	17404	4450	402	Senior Des Proj II - Comp Engr	3	INS	4161	\$150.00	\$150.00	
ENGINEER	3618	4450	422	Embedded Systems Interfacing	3	LEC	4161	\$80.00	\$80.00	
ENGINEER	3615	4450	465	Programmable Logic	3	LEC	4161	\$80.00	\$80.00	
ENGINEER	3638	4450	522	Embedded Systems Interfacing	3	LEC	4161	\$80.00	\$80.00	
ENGINEER	3636	4450	523	Programmable Logic	3	LEC	4161	\$80.00	\$80.00	
ENGINEER	3728	4600	165	Tools for Mechanical Engr	3	LEC	4161	\$100.00	\$100.00	
ENGINEER	3747	4600	412	Fundamentals of Flight	3	LEC	4161	\$100.00	\$100.00	
ENGINEER	3764	4600	460	Concepts of Design	3	LEC	4161	\$100.00	\$100.00	
ENGINEER	3765	4600	461	ME Senior Design Project I	2	LEC	4161	\$170.00	\$170.00	
ENGINEER	16458	4600	471	ME Senior Design Project II	2	LEC	4161	\$200.00	\$200.00	
ENGINEER	3768	4600	483	Mechanical Engr Measurmts Lab	2	LAB	4161	\$175.00	\$175.00	
ENGINEER	3769	4600	484	Mechanical Engineering Lab	2	LAB	4161	\$175.00	\$175.00	
ENGINEER	13731	4600	486	Materials Selection & Design	3	Lec/Lab	4161	\$0.00	\$100.00	New course offering with consumables and software
ENGINEER	11069	4600	497	Honors Project in ME	3	Lec/Lab	4161	\$0.00	\$370.00	Projects require purchase of raw materials, tooling, software,....
ENGINEER	3777	4600	512	Fundamentals of Flight	3	LEC	4161	\$100.00	\$100.00	
ENGINEER	3887	4800	101	Tools for Biomed Engineering	3	LEC	4161	\$105.00	\$110.00	Modest increase of \$5 to account for replacing used items.
ENGINEER	3888	4800	111	Intro: Biomedical Engr Design	3	LEC	4161	\$65.00	\$75.00	Modest increase of \$10 to account for replacing used items. This increase is because we are now using Arduino sensors as part of the biocomputing course.
ENGINEER	3890	4800	220	Biomedical Computing	3	LEC	4161	\$30.00	\$50.00	
ENGINEER	3891	4800	305	Intro: Biophysical Measuremnts	4	LEC	4161	\$55.00	\$55.00	
ENGINEER	3895	4800	365	Mechanics of Biolog Tissues	3	LEC	4161	\$60.00	\$60.00	
ENGINEER	12995	4800	422	Physiological Control Systems	3	LEC	4161	\$55.00	\$55.00	
ENGINEER	16455	4800	445	Exp Tech - Biomat Tissue Engr	3	LEC	4161	\$147.00	\$150.00	Minimal increase of \$3 to account for replacing used items.
ENGINEER	3903	4800	460	Expemntl Tech in Biomechanics	3	LEC	4161	\$55.00	\$55.00	
ENGINEER	17988	4800	464	Microfluids for Biomedical	3	LEC	4161	\$0.00	\$80.00	This is a new course that requires instrumentation and basic supplies. In the future, this fee will likely drop once we have the basic materials for the course.
ENGINEER	3905	4800	491	Biomedical Engr Design I	2	LEC	4161	\$70.00	\$70.00	
ENGINEER	3906	4800	492	Biomedical Engr Design II	2	LEC	4161	\$70.00	\$70.00	

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
ENGINEER	3916	4800	522	Physiological Control Systems	3	LEC	4161	\$55.00	\$55.00	
ENGINEER	3911	4800	601	Biomedical Instrumentation I	4	LEC	4161	\$60.00	\$60.00	
ENGINEER	3926	4800	640	Spine Mechanics	3	LEC	4161	\$65.00	\$65.00	
ENGINEER	3928	4800	642	Hard Connctve Tissue Biomechan	3	LEC	4161	\$60.00	\$60.00	
ENGINEER	3938	4800	660	Biomaterials & Laboratory	4	LEC	4161	\$60.00	\$60.00	The last time we offered this course was over 5 years ago. At that time \$150.00 Dr. Willits had to supplement the course supplies from her own lab. We have never held this course before, and supplies are urgently needed
ENGINEER	16735	4800	665	Biomaterials & Tissue Engr Mtd	3	LEC	4161	\$70.00	\$150.00	for it.
ENGINEER	17463	4900	165	Tools for Aerospace Sys Engr	2	LEC	4161	\$100.00	\$100.00	
ENGINEER	17467	4900	340	Avionics I	3	LEC	4161	\$100.00	\$100.00	
ENGINEER	Unknown	4900	380	Aerospace Materials	3	Lec/Lab	4161	\$0.00	\$100.00	\$100.00 New course with consumables and software
ENGINEER	17470	4900	440	Avionics II	3	LEC	4161	\$100.00	\$100.00	
ENGINEER	17471	4900	450	Aerospace Computations	3	LEC	4161	\$75.00	\$75.00	
ENGINEER	17473	4900	490	Aerospace Design Project	2	INS	4161	\$125.00	\$125.00	
LAW	6770	9200	601	Civil Procedure I	3	LEC	4161	\$110.00	\$110.00	
LAW	6771	9200	602	Civil Procedure II	3	LEC	4161	\$110.00	\$110.00	
LAW	6772	9200	603	Constitutional Law I	3	LEC	4161	\$110.00	\$110.00	
LAW	6773	9200	604	Constitutional Law II	3	LEC	4161	\$110.00	\$110.00	
LAW	6774	9200	605	Contracts I	1	LEC	4161	\$110.00	\$110.00	
LAW	6775	9200	606	Contracts II	1	LEC	4161	\$110.00	\$110.00	
LAW	6776	9200	607	Criminal Law	3	LEC	4161	\$110.00	\$110.00	
LAW	6777	9200	608	Evidence	3	LEC	4161	\$110.00	\$110.00	
LAW	6778	9200	609	Intro to Law & Legal Systems	1	LEC	4161	\$180.00	\$180.00	
LAW	6781	9200	612	Professional Responsibility	3	LEC	4161	\$110.00	\$110.00	
LAW	6782	9200	614	Property I	1	LEC	4161	\$110.00	\$110.00	
LAW	6783	9200	615	Property II	1	LEC	4161	\$110.00	\$110.00	
LAW	6784	9200	616	Torts I	1	LEC	4161	\$110.00	\$110.00	
LAW	6785	9200	617	Torts II	1	LEC	4161	\$110.00	\$110.00	
LAW	6786	9200	618	Advanced Legal Research	1	LEC	4161	\$110.00	\$110.00	
LAW	6787	9200	619	LARW I	3	LEC	4161	\$110.00	\$110.00	
LAW	6788	9200	620	LARW II	2	LEC	4161	\$110.00	\$110.00	
LAW	6789	9200	621	Acct & Fin Lawyer's Perspctiv	3	LEC	4161	\$110.00	\$110.00	
LAW	6790	9200	622	Adminstr of Criminal Justice	3	LEC	4161	\$110.00	\$110.00	
LAW	6791	9200	623	Administrative Law	3	LEC	4161	\$110.00	\$110.00	
LAW	16951	9200	624	Legal Reasoning	0	LAB	4161	\$110.00	\$110.00	
LAW	6794	9200	626	Basic Business Associations	3	LEC	4161	\$110.00	\$110.00	
LAW	6795	9200	627	Payment Systems	3	LEC	4161	\$110.00	\$110.00	
LAW	6796	9200	628	Seminar in Pretrial Advocacy	3	SEM	4161	\$110.00	\$110.00	
LAW	6797	9200	629	Secured Transactions	3	LEC	4161	\$110.00	\$110.00	
LAW	6798	9200	630	Judicial Role: Conduct & Ethic	2	LEC	4161	\$110.00	\$110.00	
LAW	6799	9200	631	Interstate Prac: Conf of Laws	3	LEC	4161	\$110.00	\$110.00	
LAW	13110	9200	632	Sem: Education Law	3	SEM	4161	\$110.00	\$110.00	
LAW	6801	9200	633	Corporations	3	LEC	4161	\$110.00	\$110.00	
LAW	13108	9200	634	Law & Psychiatry	2	LEC	4161	\$110.00	\$110.00	
LAW	6803	9200	635	Bankruptcy Law	3	LEC	4161	\$110.00	\$110.00	
LAW	6804	9200	636	Human Resources Lawyer	3	LEC	4161	\$110.00	\$110.00	
LAW	6805	9200	637	Employment Discrimination	3	LEC	4161	\$110.00	\$110.00	
LAW	6806	9200	638	Family Law	3	LEC	4161	\$110.00	\$110.00	
LAW	6807	9200	639	Estate & Gift Taxation	3	LEC	4161	\$110.00	\$110.00	
LAW	6808	9200	640	Individual Taxation	3	LEC	4161	\$110.00	\$110.00	
LAW	6809	9200	641	Corporate Taxation I	3	LEC	4161	\$110.00	\$110.00	
LAW	13046	9200	642	Alternative Dispute Resolution	2	LEC	4161	\$110.00	\$110.00	
LAW	6811	9200	643	Federal Jurisdictn & Procedure	3	LEC	4161	\$110.00	\$110.00	
LAW	17727	9200	644	Supreme Court Seminar	3	SEM	4161	\$110.00	\$110.00	
LAW	17952	9200	645	Property	4	LEC	4161	\$110.00	\$110.00	
LAW	13109	9200	646	Health Law I	3	LEC	4161	\$110.00	\$110.00	
LAW	6815	9200	647	Juvenile Law	3	LEC	4161	\$110.00	\$110.00	
LAW	6816	9200	648	Insurance Law	3	LEC	4161	\$110.00	\$110.00	
LAW	6817	9200	649	International Law	3	LEC	4161	\$110.00	\$110.00	
LAW	6818	9200	650	Labor Law & Coll Bargaining	3	LEC	4161	\$110.00	\$110.00	
LAW	6819	9200	651	Employment Law	3	LEC	4161	\$110.00	\$110.00	
LAW	6820	9200	652	Land Use Planning	3	LEC	4161	\$110.00	\$110.00	
LAW	6821	9200	653	School Law	1	LEC	4161	\$110.00	\$110.00	
LAW	13043	9200	654	Sem: Feminist & Race Theory	3	SEM	4161	\$110.00	\$110.00	
LAW	16368	9200	655	Election Law	3	LEC	4161	\$110.00	\$110.00	
LAW	6824	9200	656	Law Review Staff	0	LEC	4161	\$110.00	\$110.00	
LAW	6825	9200	657	Law Review Senior Staff	0	LEC	4161	\$110.00	\$110.00	
LAW	6826	9200	658	Law Review Editorial Board	0	LEC	4161	\$110.00	\$110.00	
LAW	6827	9200	659	Negotiation	1	LEC	4161	\$110.00	\$110.00	

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
LAW	6828	9200	660	Seminar in Workers Compensatn	1	LEC	4161	\$110.00	\$110.00	
LAW	6829	9200	661	Environmental Law	3	LEC	4161	\$110.00	\$110.00	
LAW	17794	9200	662	Law Firm Admin Seminar	2	SEM	4161	\$110.00	\$110.00	
LAW	6831	9200	663	Legislative Process	3	LEC	4161	\$110.00	\$110.00	
LAW	6832	9200	664	Local Government Law	3	LEC	4161	\$110.00	\$110.00	
LAW	16520	9200	667	Substantial Skills	1	SEM	4161	\$110.00	\$110.00	
LAW	6836	9200	668	Remedies	3	LWW	4161	\$110.00	\$110.00	
LAW	16497	9200	669	UCC-Sales	2	LEC	4161	\$110.00	\$110.00	
LAW	6838	9200	670	Prosecution Function	3	SEM	4161	\$110.00	\$110.00	
LAW	6839	9200	671	Securities Regulation	3	LEC	4161	\$110.00	\$110.00	
LAW	6840	9200	672	Sem: Business Planning	3	SEM	4161	\$110.00	\$110.00	
LAW	16796	9200	673	Advanced Legal Applications	3	LEC	4161	\$110.00	\$110.00	
LAW	13049	9200	677	Real Estate Law	3	LEC	4161	\$110.00	\$110.00	
LAW	6846	9200	678	Sem: Jurisprudence	3	SEM	4161	\$110.00	\$110.00	
LAW	17405	9200	679	Sexual Orientation and the Law	2	LEC	4161	\$110.00	\$110.00	
LAW	17793	9200	682	Elder Law	3	LEC	4161	\$110.00	\$110.00	
LAW	6852	9200	684	Sem: Selected Legal Problems	1	SEM	4161	\$110.00	\$110.00	
LAW	6853	9200	685	Wills, Trusts & Estates I	3	LEC	4161	\$110.00	\$110.00	
LAW	6854	9200	686	Wills, Trusts and Estates II	3	LEC	4161	\$110.00	\$110.00	
LAW	6855	9200	687	Expert Evidence	3	LEC	4161	\$110.00	\$110.00	
LAW	6856	9200	688	Legal Drafting	1	LEC	4161	\$110.00	\$110.00	
LAW	6857	9200	689	Appellate Advocacy	1	LEC	4161	\$110.00	\$110.00	
LAW	6858	9200	690	Trial Advocacy I	3	LEC	4161	\$110.00	\$110.00	
LAW	6860	9200	692	Trial Advocacy II	3	LEC	4161	\$110.00	\$110.00	
LAW	6861	9200	693	Probate Practice	2	LEC	4161	\$110.00	\$110.00	
LAW	6862	9200	694	Advocacy Teams (SPRING)	1	LEC	4161	\$110.00	\$110.00	
LAW	6863	9200	695	Advocacy Teams (FALL)	1	LEC	4161	\$110.00	\$110.00	
LAW	6864	9200	696	Externship Program	2	SEM	4161	\$110.00	\$110.00	
LAW	6865	9200	697	Clinical Seminar II	2	SEM	4161	\$110.00	\$110.00	
LAW	6866	9200	698	Individual Studies & Research	2	INS	4161	\$110.00	\$110.00	
LAW	13044	9200	699	Immigration Law	1	LEC	4161	\$110.00	\$110.00	
LAW	17881	9200	700	Public Health Law	2	LEC	4161	\$110.00	\$110.00	
LAW	17882	9200	701	Health Law II	3	LEC	4161	\$110.00	\$110.00	
LAW	17883	9200	702	Health Law III	2	LEC	4161	\$110.00	\$110.00	
LAW	17880	9200	703	Health Law IV	3	LEC	4161	\$110.00	\$110.00	
LAW	17884	9200	704	Health Law Externship	3	FLD	4161	\$110.00	\$110.00	
LAW	12301	9200	710	Cyberlaw	3	LEC	4161	\$110.00	\$110.00	
LAW	16172	9200	800	Funda of Intellectual Property	3	LEC	4161	\$110.00	\$110.00	
LAW	16173	9200	801	Patent Law & Policy	3	LEC	4161	\$110.00	\$110.00	
LAW	16174	9200	802	Trademark Law	3	LEC	4161	\$110.00	\$110.00	
LAW	16175	9200	803	Copyright Law	3	LEC	4161	\$110.00	\$110.00	
LAW	16176	9200	804	Trade Secrets	2	LEC	4161	\$110.00	\$110.00	
LAW	16177	9200	805	Licensing Intellectual Property	1	LEC	4161	\$110.00	\$110.00	
LAW	16178	9200	806	Intl Intellectual Property Law	3	LEC	4161	\$110.00	\$110.00	
LAW	16179	9200	807	Patent Prosecution	3	LEC	4161	\$110.00	\$110.00	
LAW	16180	9200	808	Trademark Prosecution	2	LEC	4161	\$110.00	\$110.00	
LAW	16181	9200	809	Complex IP Litigation	3	LEC	4161	\$110.00	\$110.00	
LAW	16182	9200	810	Cyberlaw	3	LEC	4161	\$110.00	\$110.00	
LAW	16185	9200	813	Intellect Property Legislat	2	LEC	4161	\$110.00	\$110.00	
LAW	16186	9200	814	C Pol Iss Aff Intllet Prop Law	2	LEC	4161	\$110.00	\$110.00	
LAW	16188	9200	816	International Patent Law	1	LEC	4161	\$110.00	\$110.00	
LAW	16189	9200	817	International Copyright Law	1	LEC	4161	\$110.00	\$110.00	
LAW	16190	9200	818	International Trademark Law	1	LEC	4161	\$110.00	\$110.00	
LAW	16192	9200	820	Managing Intellectual Property	1	LEC	4161	\$110.00	\$110.00	
LAW	16193	9200	821	Taxation of Intellect Property	2	LEC	4161	\$110.00	\$110.00	
LAW	16531	9200	823	IP Policy & Practice	2	LEC	4161	\$110.00	\$110.00	
LAW	17729	9200	824	Internatl Patent Prosecution	1	LEC	4161	\$110.00	\$110.00	
LAW	16194	9200	825	Antitrust Law	3	LEC	4161	\$110.00	\$110.00	
LAW	17735	9200	826	Patent Claim Construction	3	LEC	4161	\$110.00	\$110.00	
LAW	16195	9200	844	Sem: First Amendment Law	3	SEM	4161	\$110.00	\$110.00	
LAW	16201	9200	850	Intellect Prop Masters Thesis	3	INS	4161	\$110.00	\$110.00	
LAW	16485	9200	876	Sem:Intl Trd:GATT,WTO,Reg Intg	3	SEM	4161	\$110.00	\$110.00	
LAW	16197	9200	881	Sports Law	3	LEC	4161	\$110.00	\$110.00	
LAW	16198	9200	882	Entertainment Law	3	LEC	4161	\$110.00	\$110.00	
LAW	16199	9200	884	Sem: Selected Legal Problems	1	SEM	4161	\$110.00	\$110.00	
LAW	17733	9200	896	Intellectual Property Clinic	2	PRA	4161	\$110.00	\$110.00	
LAW	16331	9200	898	LL.M. Indiv Studies & Research	3	INS	4161	\$110.00	\$110.00	
OSS	21	1100	101	The Akron Exp: University 101	2	LWW	4161	\$50.00	\$50.00	
OSS	81	1100	191	ST: General Education	1	LEC	4161	\$50.00	\$50.00	

2016-2017 COURSE FEE SCHEDULE - Summary

COLLEGE	CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	2015-16 FEE	2016-17 FEE	JUSTIFICATION
PSPE	Unknown	9801	615	Polymer Characterization	4		4161	\$0.00		JUSTIFICATION New course for Professional MS, consumable materials and supplies are required for laboratory experiments, significant portion of fees required for instrument charges
PSPE	Unknown	9801	635	Rheology, Processin, & Eval	4		4161	\$0.00		\$300.00 for instrument charges New course for Professional MS, consumable materials and supplies are required for laboratory experiments, significant portion of fees required for instrument charges
PSPE	6920	9871	401	Introduction to Elastomers	3	LEC	4161	\$30.00		\$50.00 fee increase due to increase in instrument fees
PSPE	6921	9871	402	Introduction to Plastics	3	LEC	4161	\$30.00		\$50.00 fee increase due to increase in instrument fees
PSPE	6922	9871	407	Polymer Science	4	LEC	4161	\$30.00		\$50.00 fee increase due to increase in instrument fees
WAYNE	16811	2600	245	Network Operating Systems	3	LEC	4161	\$75.00	\$75.00	
WAYNE	13403	2600	252	Microsoft Active Directory	3	LEC	4161	\$75.00	\$75.00	
WAYNE	16482	2600	261	Network Security	1	LEC	4161	\$75.00	\$75.00	
WAYNE	16332	2600	262	Linux Networking	1	LEC	4161	\$75.00	\$75.00	
WAYNE	689	2600	270	Introduc to Network Technology	3	LEC	4161	\$20.00	\$20.00	
WAYNE	690	2600	272	Network Hardware I	3	LEC	4161	\$75.00	\$75.00	
WAYNE	691	2600	274	Network Hardware II	3	LEC	4161	\$75.00	\$75.00	
WAYNE	693	2600	276	Advanced Network Technologies	3	LEC	4161	\$50.00	\$50.00	
WAYNE	695	2600	280	Field Exp in Ntwkg & Comp Supp	1	FLD	4161	\$75.00	\$75.00	

2016-17 MISCELLANEOUS FEE LISTING - Arts & Sciences

College of Arts & Sciences	2015-2016	2016-2017
English Language Institute		
Late Registration Fee	\$50.00	\$50.00
Application Fee	\$50.00	\$50.00
Materials Fee per level, per Semester	\$50.00	\$50.00
Materials Fee per level, 8-week Summer Session	\$40.00	\$40.00
Tuition (non-credit courses) -- \$240 per Academic Progress Unit (APU):		
3030:099:001 ELI Independent Study (1 APU)	\$240.00	\$240.00
3030:099:002 ELI Independent Study (2 APU)	\$480.00	\$480.00
3030:099:003 ELI Independent Study (3 APU)	\$720.00	\$720.00
3030:099:004 ELI Independent Study (4 APU)	\$960.00	\$960.00
3030:031 ELI Written Expression (3 APU)	\$720.00	\$720.00
3030:032 ELI Reading Comprehension (3 APU)	\$720.00	\$720.00
3030:033 ELI Grammar & Oral Communication (3 APU)	\$720.00	\$720.00
3030:034 ELI Listening Comprehension (3 APU)	\$720.00	\$720.00
3030:096:001 ELI Workshop (1 APU)	\$240.00	\$240.00
3030:096:002 ELI Workshop (2 APU)	\$480.00	\$480.00
3030:096:003 ELI Workshop (3 APU)	\$720.00	\$720.00
3030:096:004 ELI Workshop (4 APU)	\$960.00	\$960.00
3030:041 ESL Writing: Developing Writing Proficiency (4 APU)	\$960.00	\$960.00
3030:042 ESL Reading: Developing Reading Proficiency (4 APU)	\$960.00	\$960.00
3030:043 ESL Grammar: Developing Oral Proficiency (4 APU)	\$960.00	\$960.00
Down Payment Requirement (All Students):	\$960.00	\$960.00
3030:051 ESL Writing & Study Skills (5 APU)	\$1,200.00	\$1,200.00
3030:052 ESL Reading & Study Skills (5 APU)	\$1,200.00	\$1,200.00
3030:053 ESL Grammar & Speaking Skills (5 APU)	\$1,200.00	\$1,200.00
3030:054 ESL Listening & Study Skills (5 APU)	\$1,200.00	\$1,200.00
3030:096:005 ELI Workshop (5 APU)	\$1,200.00	\$1,200.00
3030:096:911 ELI Workshop (1 APU)	\$240.00	\$240.00
3030:096:921 ELI Workshop (1 APU)	\$240.00	\$240.00
3030:096:931 ELI Workshop (1 APU)	\$240.00	\$240.00
3030:096:941 ELI Workshop (1 APU)	\$240.00	\$240.00
3030:099:005 ELI Independent Study (5 APU)	\$1,200.00	\$1,200.00

2016-17 MISCELLANEOUS FEE LISTING - Arts & Sciences

College of Arts & Sciences	2015-2016	2016-2017
Modern Languages		
Graduate Foreign Language Reading Proficiency Exam	\$50.00	\$50.00
Dance Institute		
Placement Fee with Pre-Registration	\$20.00	\$20.00
Placement Fee without Pre-Registration	\$30.00	\$30.00
New Student Registration Fee	\$10.00	\$10.00
Summer Curriculum (2 -5 weeks)		
Advanced - 4 weeks	\$1,020.00	\$1,020.00
Advanced - 3 weeks	\$800.00	\$800.00
Advanced - 2 weeks	\$538.00	\$538.00
Intermediate II - 4 weeks	\$900.00	\$900.00
Intermediate II - 3 weeks	\$710.00	\$710.00
Intermediate II - 2 weeks	\$510.00	\$510.00
Intermediate I - 4 weeks	\$848.00	\$848.00
Intermediate I - 3 weeks	\$662.00	\$662.00
Intermediate I - 2 weeks	\$476.00	\$476.00
Beginner - 2 weeks	\$311.00	\$311.00
Afternoon Beginner Arts Camp for dance students (2 weeks)	\$140.00	\$140.00
Afternoon Arts Camp only (2 weeks)	\$204.00	\$204.00
Pre-Ballet/Storybook Dance (one 45-minute- class per week) - 4 weeks	\$55.00	\$55.00
Tap (2 classes/week) - 4 weeks	\$110.00	\$110.00
Recreational: (one class/week) - 5 weeks		
1.5 hour classes	\$70.00	\$70.00
1 hour classes	\$57.00	\$57.00
Summer Single Classes	\$15.00	\$15.00
Program Discounts (only one type of discount may be applied)		
UA Faculty & Staff Family	20% off per person	20% off per person
Multiple Child/Family Member Attending	25% off 2nd, 30% off 3rd	25% off 2nd, 30% off 3rd
UA Dance Majors/Minors	20% off full summer program and/or single class	20% off full summer program and/or single class
Singles Classes for Professional dancers/DI Alumni	\$7.50	\$7.50

This fee is no longer offered.

2016-17 MISCELLANEOUS FEE LISTING - Arts & Sciences

College of Arts & Sciences	2015-2016	2016-2017
Academic Year Curriculum (two 16-week semesters total)		
Advanced - 9 classes/week	\$3,100.00	\$3,100.00
Intermediate II - 7 classes/week	\$2,624.00	\$2,624.00
Intermediate I - 7 classes/week	\$2,318.00	\$2,318.00
Beginner II - Beginner III 4 classes/week	\$1,722.00	\$1,722.00
Beginner B - Beginner II 3 classes/week	\$1,304.00	\$1,304.00
Beginner I - 2 classes/week	\$872.00	\$872.00
Pre-Ballet - 1 class/week	\$438.00	\$438.00
Storybook Dance - 1 class/week	\$438.00	\$438.00
Tap - 1 class/week	\$438.00	\$438.00
Adults:		
1.5 hour classes - 1 class/week	\$448.00	\$448.00
1 hour classes - 1 class/week	\$360.00	\$360.00
Academic Year Single Classes	\$15.00	\$15.00
Singles Classes for UA Dance students/Professional dancers/DI Alumni	\$7.50	\$7.50
Program Discounts		
UA Faculty & Staff Family	20% off per person	20% off per person
Multiple Child/Family Member Attending Dance Institute	25% off 2nd, 30% off 3rd	25% off 2nd, 30% off 3rd
Refund Service Fee (per refund)	\$25.00	\$25.00
<i>This fee would be charged to any student or student's parent who has paid tuition and requests a refund due to an injury or an extenuating circumstance. (No charge would be incurred for crediting the tuition to the time period when the student returns.)</i>		
Late Pick-up Fees		
Beginning 10 minutes after the end of the last class.	\$15.00 per hour	\$15.00 per hour
<i>For students who are not picked up--following the last class of the day--must be paid at the time of pickup or before the beginning of the next scheduled class.</i>		

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2016-17 MISCELLANEOUS FEE LISTING - Arts & Sciences

College of Arts & Sciences	2015-2016		2016-2017	
Photo Shoot Fee		\$10.00		\$10.00
Audition Preparation Fee		\$50.00		\$50.00
Private Lesson Fee for Dance Institute students - 30 minutes		\$25.00		\$25.00
Private Lesson Fee for Dance Institute students - 45 minutes		\$32.00		\$32.00
Private Lesson Fee for Dance Institute students - 1 hour		\$40.00		\$40.00
Private Lesson Fee for students not enrolled in Dance Institute - 30 minutes		\$35.00		\$35.00
Private Lesson Fee for students not enrolled in Dance Institute - 45 minutes		\$45.00		\$45.00
Private Lesson Fee for students not enrolled in Dance Institute - 1 hour		\$55.00		\$55.00
Snow Maiden Fee				
Advanced		\$55.00		\$55.00
Intermediate II		\$50.00		\$50.00
Intermediate I		\$45.00		\$45.00
Beginner II - Beginner III		\$40.00		\$40.00
Beginner B - Beginner II		\$35.00		\$35.00
Beginner I		\$30.00		\$30.00
Tap Only		\$20.00		\$20.00
Pre-Ballet		\$20.00		\$20.00
Alterations		2015-2016		2016-2017
Dress Hem, skirt and lining from bottom		\$30.00		\$30.00
Dress Hem, skirt and lining from bottom: Add'l layer, add \$10.00		\$10.00		\$10.00
Pants Hem, plain		\$12.00		\$12.00
Pants Hem, cuffed		\$16.00		\$16.00
Suit Sleeves Hem, up or down		\$28.00		\$28.00
University of Akron Choir/Band Pants Hem, plain		\$10.00		\$10.00
University of Akron Choir Dress Hem		\$20.00		\$20.00
Other alterations priced by Costume Design Manager and subject to availability of personnel and resources.				
RENTAL COSTUME PRICE LIST	General	Student Organization and UAKron Employees	General	Student Organization and UAKron Employees
Classical tutu, decorated, hooped skirt, fitted and altered	\$100.00	\$50.00	\$100.00	\$50.00
Classical Tutu as is, not altered	\$75.00	\$35.00	\$75.00	\$35.00
Classical Tutu, not decorated	\$50.00	\$25.00	\$50.00	\$25.00
Romantic tutu fitted and altered	\$75.00	\$35.00	\$75.00	\$35.00
Romantic tutu, not fitted and altered	\$50.00	\$25.00	\$50.00	\$25.00
Colonial Man (shirt, breeches, waistcoat, jacket, tights, shoe buckles, wig)	\$70.00	\$25.00	\$70.00	\$25.00
Colonial Woman (corset, pantalettes, petticoat, bodice and skirt, wig)	\$70.00	\$25.00	\$70.00	\$25.00
Nun (wimple, collar, veil, dress, tabard, waist cord, under sleeves, rosary)	\$45.00	\$25.00	\$45.00	\$25.00
Dance costume, washable (unitard, leotard dress, lyrical dress, jazz pants with top, etc.)	\$35.00	\$20.00	\$35.00	\$20.00
Dance Costume, dry cleanable (men's tunic, ladies medieval, special fabrics)	\$45.00	\$25.00	\$45.00	\$25.00
20 th Cent women's dress/suit	\$45.00	\$25.00	\$45.00	\$25.00

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2016-17 MISCELLANEOUS FEE LISTING - Arts & Sciences

College of Arts & Sciences	2015-2016		2016-2017	
19th or 20 th Cent men's suit w/ shirt and tie	\$45.00	\$25.00	\$45.00	\$25.00
Hat and purse	\$10.00	\$7.00	\$10.00	\$7.00
Hat	\$5.00	\$5.00	\$5.00	\$5.00
Women's Victorian costume (skirt, blouse, hat, gloves, petticoat, camisole)	\$50.00	\$25.00	\$50.00	\$25.00
Men's Medieval/Renaissance costume (tights, tunic, breeches, shirt, hat)	\$60.00	\$30.00	\$60.00	\$30.00
Women's Medieval/Renaissance costume (tights, underdress/chemise/blouse, sideless gown/overdress/bodice and skirt)	\$65.00	\$35.00	\$65.00	\$35.00
Animal costume, basic (mask/headpiece, hands/feet, vest)	\$35.00	\$20.00	\$35.00	\$20.00
Animal costume, deluxe (full body suit, head, hands, feet)	\$45.00	\$25.00	\$45.00	\$25.00
Deluxe character/lead costume (Dolly, Queen of the Night, etc.)	\$75.00	\$35.00	\$75.00	\$35.00
Biblical costume (Tunic, outer garment, head covering)	\$35.00	\$20.00	\$35.00	\$20.00
Special Service: Commissioned Rental Costumes				
Costumes can be built by commission subject to available personnel and resources.				
The Costume Shop Manager will draft a written estimate of the materials and labor cost and will present such to the client. Next, the estimated price, a detailed design sketch, and specific due date must both be agreed to in writing by the client and Shop Manager. Work will commence when a 50% deposit payable to The University of Akron Costume Shop is received.	In lieu of the rental fee noted above, the commissioned costume rental fee is the cost of non-ordinary materials plus labor figured at \$18/hour with a 3hr. minimum.		In lieu of the rental fee noted above, the commissioned costume rental fee is the cost of non-ordinary materials plus labor figured at \$18/hour with a 3hr. minimum.	
*Entire Show Rentals are available and will be discounted up to 25% off individual rates.				
*There is a return customer discount available ranging between 10% and 25%.				
*Late fees of \$2.00 per costume per day are assessed for costumes not returned by the due date.				
*Student Organization rental rates can be further reduced in exchange for pulling, stocking, and cleaning assistance at the discretion of the Shop Manager.				
*General Rental Prices are for one production including tech rehearsals and up to 5 performances. Extended season rental for Rep Theatre or multi week productions will incur additional cost.				

2016-17 MISCELLANEOUS FEE LISTING - Athletics

To be Effective Fall Semester 2016, Unless Otherwise Noted

Athletics *	2015-2016			2016-2017		
ATHLETICS FACILITIES RENTAL RATES	Tier I Fees	Tier II Fees	Tier III Fees	Tier I Fees	Tier II Fees	Tier III Fees
Rhodes Arena (removed James A.)						
Gymnasium	\$2000 + overhead	\$3000 + overhead	\$4000 + overhead	\$2000 + overhead	\$3000 + overhead	\$4000 + overhead
Entire Building	\$3000 + overhead	\$5000 + overhead	\$6000 + overhead	\$3000 + overhead	\$5000 + overhead	\$6000 + overhead
Jackson Field Complex (removed Lee; added Complex)						
Track	overhead costs only	\$250 + overhead	\$400 + overhead	overhead costs only	\$250 + overhead	\$400 + overhead
Practice Field	overhead costs only	\$250 + overhead	\$300 + overhead	overhead costs only	\$250 + overhead	\$300 + overhead
Softball Field (removed Jackson)	Negotiated	\$300 + overhead	\$300 + overhead	N/A	\$300 + overhead	\$300 + overhead
First Energy Stadium - Cub Cadet Soccer Field		\$2000 + overhead	\$3000 + overhead		\$2000 + overhead	\$3000 + overhead
Central Hower North Gymnasium	\$500 + overhead	\$1,000 + overhead	\$1,500 + overhead	\$500 + overhead	\$1,000 + overhead	\$1,500 + overhead
Tennis Courts						
Individual	overhead	\$15 per court/HR.+ OH	\$15 per court/HR.+ OH	overhead	\$15 per court/HR.+ OH	\$15 per court/HR.+ OH
League/Tournamants	Negotiated	Negotiated	Negotiated	Negotiated	Negotiated	Negotiated
Stile Athletics Field House						
InfoCision Stadium--Summa Field						
Entire Stadium	x	x	x	x	x	x
Field (removed only)	\$500	\$1,250 + overhead	\$1,750 + overhead	\$500	\$1,250 + overhead	\$1,750 + overhead
Club Level - 5th Floor	\$500	\$900 + overhead	\$1,200 + overhead	\$500	\$900 + overhead	\$1,200 + overhead
North Club Level (removed end of)	\$275 + overhead	\$500 + overhead	\$650 + overhead	\$275 + overhead	\$500 + overhead	\$650 + overhead
South Club Level (removed end of)	\$275 + overhead	\$500 + overhead	\$650 + overhead	\$275 + overhead	\$500 + overhead	\$650 + overhead
North End Zone Patio	\$275 + overhead	\$500 + overhead	\$650 + overhead	\$275 + overhead	\$500 + overhead	\$650 + overhead
Suite Level - 6th floor	Negotiated	Negotiated	Negotiated	Negotiated	Negotiated	Negotiated
Press Level - 7th floor	\$275 + overhead	\$500 + overhead	\$650 + overhead	\$275 + overhead	\$500 + overhead	\$650 + overhead

removed Baseball

removed down payment requirement
removed Classroom

2016-17 MISCELLANEOUS FEE LISTING - Athletics

Athletics *	2015-2016			2016-2017		
* Tier and Overhead Explanations						
Overhead Expenses: All rentals and use of facilities require a written Agreement detailing rental rates and overhead expenses. Rental rates listed as a daily rate unless otherwise negotiated. Expenses include, but not limited to (see adjacent). Rental use of facilities subject to payment of all rent and overhead expenses prior to use.	Include, but are not limited to: Stage, tables and chairs, setup/take down crews, electronics, field lighting, utilities, Police, electrician, ushers, ticket takers, ticket sellers, scoreboard/message center operators, maintenance, paramedic, and custodians.			Include, but are not limited to: Stage, tables and chairs, setup/take down crews, electronics, field lighting, utilities, Police, electrician, ushers, ticket takers, ticket sellers, scoreboard/message center operators, maintenance, paramedic, and custodians.		
Tier I	University and affiliate organizations (University departments, fraternities, sororities, student, and faculty groups).			University and affiliate organizations (University departments, fraternities, sororities, student, and faculty groups).		
Tier II	Non-University, Not-for-Profit Organizations.			Non-University, Not-for-Profit Organizations.		
Tier III	Non-University, Profit Organizations.			Non-University, Profit Organizations.		
Athletics (continued)	High School, Youth Leagues K-12		Adult, Independent	High School, Youth Leagues K-12		Adult, Independent
Team Practices						
Stile Field House	\$250/hr. + overhead		\$275/hr. + overhead	\$250/hr. + overhead		\$275/hr. + overhead
Practice Turf Field	\$175/hr. + overhead		\$200/hr. + overhead	\$175/hr. + overhead		\$200/hr. + overhead
Central Hower North Gymnasium	\$100/hr. + overhead		\$125/hr. + overhead	\$100/hr. + overhead		\$125/hr. + overhead
Rhodes Arena	\$125/hr. + overhead		\$150/hr. + overhead	\$125/hr. + overhead		\$150/hr. + overhead
InfoCision Stadium-- Summa Field	\$275/hr. + overhead		\$300/hr. + overhead	\$275/hr. + overhead		\$300/hr. + overhead

2016-17 MISCELLANEOUS FEE LISTING - College of Business Admin

College of Business Administration	2015-2016	2016-2017
MTAX Direct PROGRAM		
For all students admitted in Fall 2015 cohort (<i>program rate for 10 courses</i>) - includes tuition, general fee, technology fee, library fee, administrative fee and a course fee (to be adjusted with each approved change in tuition and mandatory fees).	\$25,000.00	\$25,000.00
OFF MAIN CAMPUS GRADUATE COURSES		
SATURDAY MBA PROGRAM at MCUC, WAYNE and LAKEWOOD - COHORT #3		
For all students admitted in Fall 2013 cohort (<i>program rate for 16 courses</i>) - includes tuition, general fee, technology fee, library fee, administrative fee and a course fee (to be adjusted with each approved change in tuition and mandatory fees).	\$31,000.00	\$31,000.00
SATURDAY MBA PROGRAM at MCUC, WAYNE and LAKEWOOD - COHORT #4		
For new students admitted in Fall 2015 cohort (<i>program rate for 16 courses</i>) - includes tuition, general fee, technology fee, library fee, administrative fee and a course fee (to be adjusted with each approved change in tuition and mandatory fees).	\$33,000.00	\$33,000.00
SATURDAY MBA PROGRAM at MCUC, WAYNE and LAKEWOOD - COHORT #5		
For new students admitted in Fall 2016 cohort (<i>program rate for 16 courses</i>) - includes tuition, general fee, technology fee, library fee, administrative fee and a course fee (to be adjusted with each approved change in tuition and mandatory fees). (Cohort #5 to have the same fee schedule as Cohort #4)	\$33,000.00	\$33,000.00
CBA Graduate Program Preparation Fee (one time fee upon entering program)		\$50.00
Justification		
The proceeds from this fee are to be used to support and expand the CBA graduate programs "The American Experience". This experience is designed to help the international student adjust to the Socratic method of instruction, prepare and present cases and produce work that is integrated with the work of others.		

2016-17 MISCELLANEOUS FEE LISTING - Capital Planning & Fac. Mgmt

Environmental and Occupational Health & Safety	2015-2016				2016-2017			
Analysis of Unknown Materials for Disposal	At Cost (direct cost of Invoice)				At Cost (direct cost of Invoice)			
Fire Extinguisher Lease/Maintenance Inspections (charged only to Auxiliaries, outside contractors, and for specialty extinguishers used for projects and research) Extinguisher Type: 2.5 lb. ABC 5 lb. ABC 10 lb. ABC 5 lb. Co ² 10 lb. Co ² 20 lb. Co ² 8 lb. BC Type-K Sand type Class D Copper type Class D 2 1/2 water *6-year maintenance inspection **5-year maintenance inspection	New	Recharge	Hydro	Maint.	New	Rechage	Hydro	Maint.
	\$43.00	\$6.95	\$12.00	\$5.00*	at cost	at cost	at cost	at cost
	\$65.00	\$11.95	\$12.00	\$5.00*	at cost	at cost	at cost	at cost
	\$99.00	\$17.95	\$12.00	\$5.00*	at cost	at cost	at cost	at cost
	\$196.00	\$14.95	\$12.00	\$5.00**	at cost	at cost	at cost	at cost
	\$265.00	\$15.95	\$12.00	\$5.00**	at cost	at cost	at cost	at cost
	\$386.00	\$16.95	\$12.00	\$5.00*	at cost	at cost	at cost	at cost
	at cost	at cost	\$12.00	\$5.00*	at cost	at cost	at cost	at cost
	at cost	at cost	\$12.00	\$5.00*	at cost	at cost	at cost	at cost
	at cost	at cost	\$12.00	\$5.00	at cost	at cost	at cost	at cost
	at cost	at cost	\$12.00	\$5.00	at cost	at cost	at cost	at cost
	at cost	at cost	\$12.00	\$5.00	at cost	at cost	at cost	at cost
Supplying fire extinguishers for special events or activities (one-time service fee for stocking/restocking).	\$20.00				\$0.00			
Radio Lease	\$2.00/day \$10.00/week \$35.00/month				\$0.00 Radios are no longer in our area Radios are no longer in our area			
Emergency response actions from outside agencies (i.e., clean-up of hazardous materials spills, floods, etc.)	Fees/fines billed to department at cost.				Fees/fines billed to department at cost.			
EOHS emergency response actions provided to outside contractors working on University property.	\$36.00/hour per EOHS responder				\$36.00/hour per EOHS responder			
Copies of Emergency Management Plan	Actual Cost of Copies				Actual Cost of Copies			
Environmental tests or analytical services requiring outside analytical labs.	At Cost (direct cost of invoice)				At Cost (direct cost of invoice)			

2016-17 MISCELLANEOUS FEE LISTING - Capital Planning & Fac. Mgmt

University Police Department	2015-2016	2016-2017
Special Events Detail for <u>internal</u> on campus events, (ie: student organizations and athletics) (Security required for dances/major events hosted on/in campus facilities-- minimum 2 officers required for up to 100 people; minimum 1 addl. officer required for each addl. 100 people)	\$44.00 per hour (3-hr. minimum)	\$44.00 per hour (3-hr. minimum)
Special Events Detail for <u>external</u> on campus events, (ie: weddings, concerts, outside promoters) Down Payment Requirement (All Students): (Security required for dances/major events hosted on/in campus facilities--minimum 2 officers required for up to 100 people; minimum 1 addl. officer required for each addl. 100 people)	\$44.00 per hour (3-hr. minimum)	\$44.00 per hour (3-hr. minimum)
Police Service Calls for Vehicles Public Records Requests (6 or more pages) Fingerprinting: Students, Faculty, and Staff All Others Photo Web-based Records Check Security Camera License Maintenance Fee Shooting Facility Use: University departments & registered student organizations Public agencies: 1 hour 4 hours 8 hours Private Organizations: 1 hour 4 hours 8 hours	\$10.00 \$.05/page \$5.00/card \$15.00/card \$5.00 BCI Only: \$29.00 FBI Only: \$31.00 BCI and FBI: \$56.00 \$25/camera Negotiated per event, not to exceed Public agencies rate. \$35.00 \$125.00 \$200.00 \$50.00 \$150.00 \$300.00	\$10.00 \$.05/page \$5.00/card \$15.00/card \$5.00 BCI Only: \$29.00 FBI Only: \$31.00 BCI and FBI: \$56.00 \$0.00 Negotiated per event, not to exceed Public agencies rate. \$35.00 \$125.00 \$200.00 \$50.00 \$150.00 \$300.00

2016-17 MISCELLANEOUS FEE LISTING - Capital Planning & Fac. Mgmt

PFOC Chargeback Rates		2015-2016		2016-2017	
		Chargeback Rate	Overtime Rate	Chargeback Rate	Overtime Rate
205020	Building Services	\$ 28.30	\$ 35.66	\$ 28.42	\$ 35.80
205010	Contract Maintenance	\$ 41.72	\$ 52.57	\$ 41.62	\$ 52.44
205050	Energy Center	\$ 41.31	\$ 52.05	\$ 41.62	\$ 52.44
205040	Grounds	\$ 31.71	\$ 39.96	\$ 32.58	\$ 41.05
205013	Maintenance & Trades	\$ 41.72	\$ 52.57	\$ 41.62	\$ 52.44
205070	Special Services	\$ 30.44	\$ 38.36	\$ 31.32	\$ 39.47
205000	Stockroom	\$ 31.72	\$ 39.97	\$ 31.87	\$ 40.15
Multi	Students	\$ 13.06	N/A	\$ 11.57	N/A
205017	Locking Systems	\$ 35.45	\$ 44.57	\$ 36.35	\$ 45.92

2016-17 MISCELLANEOUS FEE LISTING - College of Health Professions

College of Health Professions	2015-2016	2016-2017
School of Family and Consumer Sciences - Nutrition Center		
Minimum Fee	\$5.00	\$5.00
Initial Comprehensive Nutrition Assessment	\$80.00	\$80.00
Individual 50-Minute Session	\$50.00	\$50.00
Individual 50-Minute Session: Additional Quarter Session	\$12.50	\$12.50
Individual 50-Minute Session: Addition Half Session	\$25.00	\$25.00
Follow-up Nutrition Session	\$25.00	\$25.00
Nutrition Screening	\$15.00	\$15.00
Computerized Nutrient Analysis	\$30.00/day	\$30.00/day
Group Sessions (per session, per person)	\$15.00	\$15.00
Special Services: Indirect Calorimetry Testing	\$75.00	\$75.00
Special Services: Body Composition Testing (BIA, Skinfold Measurement)	\$15.00	\$15.00
Special Services: Nutrition Education Presentation	\$120.00	\$120.00
Special Services: Menu Planning Consultation	\$75.00	\$75.00
Special Services: Computerized Menu Analysis (per hour)	\$75.00	\$75.00
Special Services: Systems Management Consultation (per hour)	\$75.00	\$75.00
Special Services: Sports Nutrition Testing & Consultation (per hour)	\$80.00	\$80.00
Athletic Team Performance & Recovery Service (Includes three 50-minute group sessions, three screening session, and two on-or off-season education presentations)		
Up to 20 Athletes	\$2,000.00	\$2,000.00
21 or More Athletes	\$100.00 ea. Addl. Athlete	\$100.00 ea. Addl. Athlete
Nutrition Education/Instruction Materials	*Acquisition Cost x 1.5 *Acquisition Cost refers to single-unit cost.)	*Acquisition Cost x 1.5 *Acquisition Cost refers to single-unit cost.)
<i>A sliding Scale, or the Health & Human Services guidelines on poverty, will be used if the client has no insurance and if the family income and the number of dependents indicates there is a need. The sliding scale is detailed in Appendix A.</i>		

2016-17 MISCELLANEOUS FEE LISTING - College of Health Professions

College of Health Professions	2015-2016	2016-2017
College of Nursing - Center for Nursing		
Minimum Fee	\$0.00	\$0.00
**Initial Comprehensive Bio-Psycho-Social History	\$0.00	\$0.00
*Individual Sessions: Extended (90-120 minutes)	\$75.00	\$75.00
*Individual Sessions: Full (50 minutes)	\$65.00	\$65.00
*Individual Sessions: Intermediate (half-session)	\$35.00	\$35.00
*Individual Sessions: Brief (quarter session)	\$20.00	\$20.00
Group Sessions: Therapy (per 90 - 120 minute session, per member)	\$25.00	\$25.00
Group Sessions: Support (60 - 120 minutes)	\$10.00	\$10.00
Group Sessions: *Family (3 or more members per session)	\$65.00	\$65.00
Special Services: Percent of Body Fat Assessment	\$10.00	\$10.00
Special Services: Specific Blood & Laboratory Tests	Per contract w/LabCare	Per contract w/LabCare
Massage Therapy by Licensed Massotherapist: 30 minutes (scheduled by appointment; chair or table massage available)	\$40.00	\$40.00
Massage Therapy by Licensed Massotherapist: 50 minutes (scheduled by appointment; chair or table massage available)	\$65.00	\$65.00
Miscellaneous University Fees: Clinical Nursing Students Liability Insurance (per academic year)	\$15.00	\$15.00
RN Advancement Option Portfolio Fee (per credit hour) Bypass credit for one of two five-hour courses (Nursing of Individuals Complex Health Problems <u>OR</u> Professional Nursing Leadership)	\$70.00	\$70.00
NOTE: When contracting with community agencies for special services, costs will be negotiated.		
<i>*The sliding scale, or the Health and Human Services guidelines on poverty, will be used if the client has no insurance and if the family income and the number of dependents indicates there is a need. The sliding scale is the same as that used by the Audiology and Speech Center and is detailed in Appendix A.</i>		
<i>**Involves 60 minutes, creation of records, delineation of available services, comprehensive health assessment and history, and development of health plan.</i>		

2016-17 MISCELLANEOUS FEE LISTING - College of Health Professions

College of Health Professions	2015-2016	2016-2017
Department of Sports Science and Wellness Education		
Bod Pod Machine: Students	\$15.00	\$15.00
Bod Pod Machine: Faculty/Staff	\$20.00	\$20.00
Bod Pod Machine: Community	\$25.00	\$25.00
Group Pricing (Dependent on #1): Students	\$5.00 - \$10.00	\$5.00 - \$10.00
Group Pricing (Dependent on #1): Faculty/Staff	\$5.00 - \$10.00	\$5.00 - \$10.00
Group Pricing (Dependent on #1): Community	\$10.00 - \$15.00	\$10.00 - \$15.00
Lactate Threshold Testing Service: Students	\$20.00	\$20.00
Lactate Threshold Testing Service: Faculty/Staff	\$20.00	\$20.00
Lactate Threshold Testing Service: Community	\$30.00	\$30.00
Sport/Exercise Biomechanical Analysis: Students	\$20.00	\$20.00
Sport/Exercise Biomechanical Analysis: Faculty/Staff	\$20.00	\$20.00
Sport/Exercise Biomechanical Analysis: Community	\$30.00	\$30.00
Evaluation of Resting Metabolic Rate: Students	\$10.00	\$10.00
Evaluation of Resting Metabolic Rate: Faculty/Staff	\$10.00	\$10.00
Evaluation of Resting Metabolic Rate: Community	\$20.00	\$20.00
Expert Instruction for Elite Athletes: Students - 1 session	\$0.00	\$0.00
Expert Instruction for Elite Athletes: Students - 5 sessions	\$0.00	\$0.00
Expert Instruction for Elite Athletes: Students - 10 sessions	\$0.00	\$0.00
Expert Instruction for Elite Athletes: Faculty/Staff - 1 session	\$0.00	\$0.00
Expert Instruction for Elite Athletes: Faculty/Staff - 5 sessions	\$0.00	\$0.00
Expert Instruction for Elite Athletes: Faculty/Staff - 10 sessions	\$0.00	\$0.00
Expert Instruction for Elite Athletes: Community - 1 session	\$0.00	\$0.00
Expert Instruction for Elite Athletes: Community - 5 sessions	\$0.00	\$0.00
Expert Instruction for Elite Athletes: Community - 10 sessions	\$0.00	\$0.00
Maximum Oxygen Consumption Testing: Students	\$30.00	\$30.00
Maximum Oxygen Consumption Testing: Faculty/Staff	\$40.00	\$40.00
Maximum Oxygen Consumption Testing: Community	\$50.00	\$50.00
TK20 Portfolio Fee: All first time students in undergraduate and graduate programs to pay for TK20		
Miscellaneous University Fees: Allied Health Technician/Other Than Surgeon's Assistant Students Medical Liability (Malpractice) Insurance (per academic year)	\$15.00	\$15.00

2016-17 MISCELLANEOUS FEE LISTING - College of Health Professions

College of Health Professions	2015-2016	2016-2017
Speech-Language Therapy - Service Codes & Fees		
Office Consultation (per hour)	\$80.00	\$80.00
Off-Site Consultation (per hour)	\$80.00	\$80.00
SPEECH-LANGUAGE AND/OR HEARING SCREENING	\$20.00	\$20.00
V5362 SPEECH SCREENING	\$20.00	\$20.00
V5363 LANGUAGE SCREENING	\$20.00	\$20.00
Evaluation of Speech/Voice Device (per hour)	\$95.00	\$95.00
Modification of Speech/Voice Device (per hour)	\$70.00	\$70.00
Assistive Technology for Literacy: Assessment	\$130.00	\$130.00
Assistive Technology for Literacy: Intervention	\$70.00	\$70.00
92521 EVALUATION OF SPEECH FLUENCY (e.g. stuttering, cluttering)	\$125.00	\$125.00
92522 EVALUATION SPEECH SOUND PRODUCTION (e.g. articulation, phonological process, apraxia, dysarthria)	\$125.00	\$125.00
92523 EVALUATION OF SPEECH SOUND PRODUCTION (e.g. articulation, phonological process, apraxia, dysarthria) ; WITH EVALUATION OF LANGUAGE COMPREHENSION AND EXPRESSION (e.g. receptive and expressive language)	\$125.00	\$125.00
92524 BEHAVIORAL AND QUALITATIVE ANALYSIS OF VOICE AND RESONANCE	\$125.00	\$125.00
92507 TREATMENT OF SPEECH, LANGUAGE, VOICE, COMMUNICATION AND/OR AUDITORY PROCESSING DISORDER; INDIVIDUAL	\$70.00	\$70.00
92508 TREATMENT OF SPEECH, LANGUAGE, VOICE, COMMUNICATION AND/OR AUDITORY PROCESSING DISORDER; GROUP, 2 OR MORE	\$35.00	\$35.00
92526 TREATMENT OF SWALLOWING DYSFUNCTION AND/OR ORAL FUNCTION FOR FEEDING	\$65.00	\$65.00
92605 EVALUATION FOR PRESCRIPTION OF NON-SPEECH GENERATING AUGMENTATIVE AND ALTERNATIVE COMMUNICATION DEVICE, FACE TO FACE WITH THE PATIENT; FIRST HOUR	\$125.00	\$125.00
92618 EVALUATION FOR PRESCRIPTION OF NON-SPEECH GENERATING AUGMENTATIVE AND ALTERNATIVE COMMUNICATION DEVICE, FACE TO FACE WITH THE PATIENT; EACH ADDITIONAL 30 MINUTES (NEW ADD-ON CODE TO 92605; LIST SEPARATELY IN ADDITION TO CODE FOR PRIMARY PROCEDURE)	\$70.00	\$70.00
92606 THERAPEUTIC SERVICE(S) FOR THE USE OF NON-SPEECH GENERATING DEVICE, INCLUDING PROGRAMMING AND MODIFICATION	\$70.00	\$70.00
92607 EVALUATION FOR PRESCRIPTION FOR SPEECH-GENERATING AUGMENTATIVE AND ALTERNATIVE COMMUNICATION DEVICE, FACE-TO-FACE WITH THE PATIENT; FIRST HOUR	\$175.00	\$175.00
92608 EVALUATION FOR PRESCRIPTION FOR SPEECH-GENERATING AUGMENTATIVE AND ALTERNATIVE COMMUNICATION DEVICE, FACE-TO-FACE WITH THE PATIENT; EACH ADDITIONAL 30 MINUTES	\$75.00	\$100.00
92609 THERAPEUTIC SERVICE(S) FOR THE USE OF SPEECH-GENERATING DEVICE, INCLUDING PROGRAMMING AND MODIFICATION	\$70.00	\$70.00
92610 EVALUATION OF ORAL AND PHARYNGEAL SWALLOWING FUNCTION	\$200.00	\$200.00
92626 EVALUATION OF AUDITORY REHABILITATION STATUS; FIRST HOUR	\$125.00	\$125.00
92627 EVALUATION OF AUDITORY REHABILITATION STATUS; EACH ADDITIONAL 15 MINUTES	\$25.00	\$25.00

2016-17 MISCELLANEOUS FEE LISTING - College of Health Professions

College of Health Professions	2015-2016	2016-2017
92630 AUDITORY REHABILITATION; PRE-LINGUAL HEARING LOSS	\$70.00	\$70.00
92633 AUDITORY REHABILITATION; POST-LINGUAL HEARING LOSS	\$70.00	\$70.00
96105 ASSESSMENT OF APHASIA (INCLUDES ASSESSMENT OF EXPRESSIVE AND RECEPTIVE SPEECH AND LANGUAGE FUNCTION, LANGUAGE COMPREHENSION, SPEECH PRODUCTION ABILITY, READING, SPELLING, WRITING e.g. BY BOSTON DIAGNOSTIC APHASIA EXAM) WITH INTERPRETATION AND REPORT, PER HOUR	\$75.00	\$75.00
G0451 DEVELOPMENTAL TESTING, WITH INTERPRETATION AND REPORT, PER STANDARDIZED INSTRUMENT FORM (<i>PREVIOUSLY 96110 DEVELOPMENTAL SCREEN</i>)	\$20.00	\$20.00
96111 DEVELOPMENTAL TESTING, (INCLUDES ASSESSMENT OF MOTOR, LANGUAGE, SOCIAL, ADAPTIVE AND/OR COGNITIVE FUNCTIONING BY STANDARDIZED DEVELOPMENTAL INSTRUMENTS) WITH INTERPRETATION AND REPORT	\$125.00	\$125.00
96125 STANDARDIZED COGNITIVE PERFORMANCE TESTING (e.g. ROSS INFORMATION PROCESSING ASSESSMENT) PER HOUR OF A QUALIFIED HEALTH CARE PROFESSIONAL'S TIME, BOTH FACE TO FACE TIME ADMINISTERING TESTS TO THE PATIENT AND TIME INTERPRETING THESE TEST RESULTS AND PREPARING THE REPORT *MUST BE BILLED WITH "GN" MODIFIER	\$105.00	\$125.00
97532 DEVELOPMENT OF COGNITIVE SKILLS TO IMPROVE ATTENTION, MEMORY, PROBLEM SOLVING (INCLUDES COMPENSATORY TRAINING), DIRECT (ONE-ON-ONE) PATIENT CONTACT BY THE PROVIDER, EACH 15 MINUTES	\$15.00	\$20.00
SUPPORT GROUP FEE PER GROUP MEETING	\$5.00	\$5.00
AUDIOLOGY SERVICES - Hearing Aid Dispensary Codes & Fees		
92521 EVALUATION OF SPEECH FLUENCY (e.g. stuttering, cluttering)	\$125.00	\$125.00
92522 EVALUATION SPEECH SOUND PRODUCTION (e.g. articulation, phonological process, apraxia, dysarthria)	\$125.00	\$125.00
92523 EVALUATION OF SPEECH SOUND PRODUCTION (e.g. articulation, phonological process, apraxia, dysarthria) ; WITH EVALUATION OF LANGUAGE COMPREHENSION AND EXPRESSION (e.g. receptive and expressive language)	\$125.00	\$125.00
92524 BEHAVIORAL AND QUALITATIVE ANALYSIS OF VOICE AND RESONANCE	\$125.00	\$125.00
92507 TREATMENT OF SPEECH, LANGUAGE, VOICE, COMMUNICATION AND/OR AUDITORY PROCESSING DISORDER; INDIVIDUAL	\$70.00	\$70.00
92508 TREATMENT OF SPEECH, LANGUAGE, VOICE, COMMUNICATION AND/OR AUDITORY PROCESSING DISORDER; GROUP, 2 OR MORE	\$35.00	\$35.00
92532 POSITIONAL NYSTAGMUS TEST	\$12.00	\$12.00
92534 OPTOKINETIC NYSTAGMUS TEST	\$45.00	\$45.00
92537 CALORIC VESTIBULAR TEST WITH RECORDING, BILATERAL; BITHERMAL (i.e. ONE WARM AND ONE COOL IRRIGATION IN EACH EAR FOR A TOTAL OF FOUR IRRIGATIONS) DO NOT REPORT 92537 IN CONJUNCTION WITH 92270, 92538) (FOR THREE IRRIGATIONS, USE MODIFIER – 52) (FOR MONOTHERMAL CALORIC VESTIBULAR TESTING, USE 92538) (92537 AND 92538 MAY NOT BE BILLED MORE THAT ONCE ON THE SAME DATE OF SERVICE. TO REPORT MORE IRRIGATIONS THAN INDICATED IN EACH CODE, CONSIDER USING THE MODIFIER – 22 TO INDICATE AN INCREASED SERVICE. BE PREPARED TO PROVIDE JUSTIFICATION FOR THE INCREASED SERVICE AND WHY IT WAS NEEDED)	NEW CODE/FEE	\$80.00

2016-17 MISCELLANEOUS FEE LISTING - College of Health Professions

College of Health Professions	2015-2016	2016-2017
92538 CALORIC VESTIBULAR TEST WITH RECORDING, BILATERAL; MONOTHERMAL (i.e. ONE IRRIGATION IN EACH EAR FOR A TOTAL OF TWO IRRIGATIONS) (DO NOT REPORT 92538 IN CONJUNCTION WITH 92270, 92537) (FOR ONE IRRIGATION, USE MODIFIER – 52) (FOR BITHERMAL CALORIC VESTIBULAR TESTING, USE 92537) (92537 AND 92538 MAY NOT BE BILLED MORE THAN ONCE ON THE SAME DATE OF SERVICE. TO REPORT MORE IRRIGATIONS THAN INDICATED IN EACH CODE, CONSIDER USING THE MODIFIER – 22 TO INDICATE AN INCREASED SERVICE. BE PREPARED TO PROVIDE JUSTIFICATION FOR THE INCREASED SERVICE AND WHY IT WAS NEEDED)	NEW CODE/FEE	\$45.00
92540 BASIC VESTIBULAR EVALUATION, INCLUDES SPONTANEOUS NYSTAGMUS TEST WITH ECCENTRIC GAZE FIXATION NYSTAGMUS WITH RECORDING, POSITIONAL NYSTAGMUS TEST, MINIMUM OF 4 POSITIONS, WITH RECORDING, OPTOKINETIC NYSTAGMUS TEST, BIDIRECTIONAL FOVEAL AND PERIPHERAL STIMULATION, WITH RECORDING, AND OSCILLATING TRACKING TEST, WITH RECORDING. (DO NOT REPORT 92540 IN CONJUNCTION WITH 92541, 92542, 92544 AND 92545)	\$180.00	\$180.00
92541 SPONTANEOUS NYSTAGMUS TEST, INCLUDING GAZE AND FIXATION NYSTAGMUS, WITH RECORDINGS	\$45.00	\$45.00
92542 POSITIONAL NYSTAGMUS TEST, MINIMUM OF 4 POSITIONS, WITH RECORDING	\$45.00	\$45.00
92543 CALORIC VESTIBULAR TEST, EACH IRRIGATION (BINAURAL, BITHERMAL STIMULATION CONSTITUTES FOUR TESTS), WITH RECORDING	\$20.00	\$20.00
92544 OPTOKINETIC NYSTAGMUS TEST, BIDIRECTIONAL, FOVEAL OR PERIPHERAL STIMULATION, WITH RECORDING	NEW CODE/FEE	\$16.00
92545 OSCILLATING TRACKING TEST, WITH RECORDING	\$45.00	\$45.00
92547 USE OF VERTICAL ELECTRODES (USED IN CONJUNCTION WITH 92541-92546) (FOR UNLISTED VISTIBULAR TESTS, USE 92700)	\$15.00	\$15.00
92550 TYMPANOMETRY AND REFLEX THRESHOLD MEASUREMENTS. (DO NOT REPORT 92550 IN CONJUNCTION WITH 92567, 92568)	\$30.00	\$30.00
92551 SCREENING TEST, PURE TONE, AIR ONLY	\$20.00	\$20.00
92552 PURE TONE AUDIOMETRY (THRESHOLD); AIR ONLY	\$25.00	\$25.00
92553 PURE TONE AUDIOMETRY AIR & BONE	\$35.00	\$35.00
92556 SPEECH AUDIOMETRY THRESHOLD; WITH SPEECH RECOGNITION	\$35.00	\$35.00
92557 COMPREHENSIVE: AUDIOMETRY THRESHOLD EVALUATION AND SPEECH RECOGNITION (92553 AND 92556 COMBINED)	\$70.00	\$70.00
92558 EVOKED OTOACOUSTIC EMISSIONS, SCREENING [QUALITATIVE MEASUREMENT OF DISTORTION PRODUCT OR TRANSIENT EVOKED OTOACOUSTIC EMISSIONS), AUTOMATED ANALYSIS	\$20.00	\$20.00
92562 LOUDNESS BALANCE TEST, ALTERNATE BINAURAL OR MONAURAL	\$20.00	\$20.00
92563 TONE DECAY TEST	\$20.00	\$20.00
92565 STENGER TEST, PURE TONE	\$20.00	\$20.00
92567 TYMPANOMETRY (IMPEDANCE TESTING)	\$20.00	\$20.00
92568 ACOUSTIC REFLEX TESTING; THRESHOLD	\$20.00	\$20.00
92570 ACOUSTIC IMMITTANCE TESTING, INCLUDES TYMPANOMETRY (IMPEDANCE TESTING), ACOUSTIC REFLEX THRESHOLD TESTING, AND ACOUSTIC REFLEX DECAY TESTING (DO NOT REPORT 92570 IN CONJUNCTION WITH 92567, 92568)	\$40.00	\$40.00
92577 STENGER TEST, SPEECH	\$20.00	\$20.00
92584 ELECTROCOCHLEOGRAPHY	NEW CODE/FEE	\$80.00

2016-17 MISCELLANEOUS FEE LISTING - College of Health Professions

College of Health Professions	2015-2016	2016-2017
92585 AUDITORY EVOKED POTENTIALS FOR EVOKED RESPONSE AUDIOMETRY AND/OR TESTING OF THE CENTRAL NERVOUS SYSTEM; COMPREHENSIVE	\$135.00	\$135.00
92586 AUDITORY EVOKED POTENTIALS FOR EVOKED RESPONSE AUDIOMETRY AND/OR TESTING OF THE CENTRAL NERVOUS SYSTEM; LIMITED	\$85.00	\$85.00
92587 [DISTORTION PRODUCT] EVOKED OTOACOUSTIC EMISSIONS; LIMITED [EVALUATION] ([TO CONFORM THE PRESENCE OR ABSENCE OF HEARING DISORDER, 3-6 FREQUENCIES] [OR TRANSIENT EVOKED OTOACOUSTIC EMISSIONS, WITH INTERPRETATION AND REPORT])	\$25.00	\$25.00
92588 [DISTORTION PRODUCT] EVOKED OTOACOUSTIC EMISSIONS; COMPREHENSIVE OR DIAGNOSTIC EVALUATION ([QUANTITATIVE ANALYSIS OF OUTER HAIR CELL FUNCTION BY COCHLEAR MAPPING, MINIMUM OF 12 FREQUENCIES]) [WITH INTERPRETATION AND REPORT]	\$50.00	\$50.00
92620 EVALUATION OF CENTRAL AUDITORY FUNCTION, WITH REPORT; INITIAL 60 MINUTES	\$100.00	\$100.00
92621 EVALUATION OF CENTRAL AUDITORY FUNCTION, WITH REPORT; EACH ADDITIONAL 15 MINUTES	\$25.00	\$25.00
CENTRAL AUDITORY PROCESSING EDUCATIONAL REPORT	\$60.00	\$60.00
92625 ASSESSMENT OF TINNITUS (INCLUDING PITCH, LOUDNESS MATCHING AND MASKING) (DO NOT REPORT 92625 IN CONJUNCTION WITH 92562) (FOR UNILATERAL ASSESSMENT, USE MODIFIER 52)	\$70.00	\$70.00
97112 THERAPEUTIC PROCEDURE, ONE OR MORE AREAS, EACH 15 MINUTES; NEUROMUSCULAR REEDUCATION OF MOVEMENT, BALANCE, COORDINATION, KINESTHETIC SENSE, POSTURE, AND/OR PROPRIOCEPTION FOR SITTING AND/OR STANDING ACTIVITIES	\$15.00	\$15.00
69210 REMOVAL IMPACTED CERUMEN (SEPARATE PROCEDURE), 1 OR BOTH EARS PER 30 MINUTES	\$25.00	\$25.00
HYPERACUSIS EVALUATION	\$70.00	\$70.00
HEARING AID SERVICES		
97755 ALD EXAM & SELECTION	\$70.00	\$70.00
92592 HEARING AID CHECK: MONAURAL	\$20.00	\$20.00
92593 HEARING AID CHECK: BINAURAL	\$30.00	\$30.00
V5014 REPAIR AID		
92594 ELECTROACOUSTIC ANALYSIS: MONAURAL		
92595 ELECTROACOUSTIC ANALYSIS: BINAURAL		
V5010 HEARING AID ASSESSMENT		
V5011 FITTING/ORIENTATION/CHECKING OF HEARING AID	\$250.00	\$250.00
V5020 CONFORMITY CHECK / REAL EAR MEASUREMENT		
(Hearing Aids (Conventional))	*Acquisition Cost x 2.8	*Acquisition Cost x 2.8
HEARING AID MONAURAL V5060 BTE / V5050 ITE / V5243 ITC / V5242 CIC	*Acquisition Cost x 2.8	*Acquisition Cost x 2.8
HEARING AID BINAURAL V5140 BTE / V5130 ITE / V5249 ITC / V5248 CIC	*Acquisition Cost x 2.8	*Acquisition Cost x 2.8
HA CROS V5170 ITE / V5180 BTE	*Acquisition Cost x 2.8	*Acquisition Cost x 2.8
HA BICROS V5210 ITE / V5220 BTE	*Acquisition Cost x 2.8	*Acquisition Cost x 2.8
(Hearing Aids (Programmable))	*Acquisition Cost x 2.0	*Acquisition Cost x 2.0

2016-17 MISCELLANEOUS FEE LISTING - College of Health Professions

College of Health Professions	2015-2016	2016-2017
HA PROG. ANALOG MONAURAL V5247 BTE / V5246 ITE / V5245 ITC / V5244 CIC	*Acquisition Cost x 2.0	*Acquisition Cost x 2.0
HA PROG. ANALOG BINAURAL V5253 BTE / V5252 ITE / V5251 ITC / V5250 CIC	*Acquisition Cost x 2.0	*Acquisition Cost x 2.0
(Hearing Aids (Digital Signal Processing))	REFER TO ITEMIZATION ↓	REFER TO ITEMIZATION ↓
HA DIGITAL MONAURAL V5257 BTE / V5256 ITE / V5255 ITC / V5254 CIC	REFER TO ITEMIZATION ↓	REFER TO ITEMIZATION ↓
PREMIUM PLUS	*Acquisition Cost x 1.7	*Acquisition Cost x 1.7
PREMIUM (COST BASED ON LEVEL OF TECHNOLOGY NOT STYLE)	\$2,720.00	\$2,720.00
ADVANCED (COST BASED ON LEVEL OF TECHNOLOGY NOT STYLE)	\$2,000.00	\$2,000.00
ENTRY (COST BASED ON LEVEL OF TECHNOLOGY NOT STYLE)	\$1,480.00	\$1,480.00
ESSENTIAL (COST BASED ON LEVEL OF TECHNOLOGY NOT STYLE)	\$1,055.00	\$1,055.00
HA DIGITAL BINAURAL V5261 BTE / V5260 ITE / V5259 ITC / V5258 CIC	REFER TO ITEMIZATION ↓	REFER TO ITEMIZATION ↓
PREMIUM PLUS	*Acquisition Cost x 1.7	*Acquisition Cost x 1.7
PREMIUM (COST BASED ON LEVEL OF TECHNOLOGY NOT STYLE)	\$5,240.00	\$5,240.00
ADVANCED (COST BASED ON LEVEL OF TECHNOLOGY NOT STYLE)	\$3,800.00	\$3,800.00
ENTRY (COST BASED ON LEVEL OF TECHNOLOGY NOT STYLE)	\$2,760.00	\$2,760.00
ESSENTIAL (COST BASED ON LEVEL OF TECHNOLOGY NOT STYLE)	\$1,910.00	\$1,910.00
(Assistive Listening Devices)	Mfr. Sug. Retail Price	Mfr. Sug. Retail Price
V5268 ALD TELEPHONE AMPLIFIER	Mfr. Sug. Retail Price	Mfr. Sug. Retail Price
V5269 ALD ALERTING	Mfr. Sug. Retail Price	Mfr. Sug. Retail Price
V5270 ALD TV AMPLIFIER	Mfr. Sug. Retail Price	Mfr. Sug. Retail Price
V5272 ALD TDD	Mfr. Sug. Retail Price	Mfr. Sug. Retail Price
V5273 ALD FOR USE WITH CI	Mfr. Sug. Retail Price	Mfr. Sug. Retail Price
V5275 EAR IMPRESSION	Mfr. Sug. Retail Price	Mfr. Sug. Retail Price
V5299 MISCELLANEOUS SERVICE	Mfr. Sug. Retail Price	Mfr. Sug. Retail Price
MISCELLANEOUS	*Acquisition Cost x 2.0	*Acquisition Cost x 2.0
V5110 DISPENSING FEE BILATERAL	\$350.00	\$350.00
V5160 DISPENSING FEE HA BINAURAL	\$350.00	\$350.00
V5241 DISPENSING FEE MONAURAL	\$250.00	\$250.00
V5090 DISPENSING FEE UNSPECIFIED HEARING AID	\$250.00	\$250.00
V5262 DISPOSABLE HEARING AID, MONAURAL	*Acquisition Cost x 2.0	*Acquisition Cost x 2.0
V5263 DISPOSABLE HEARING AID, BINAURAL	*Acquisition Cost x 2.0	*Acquisition Cost x 2.0
V5264 EARMOLD (Earmold Services (Swim Plugs or Earmolds))	*Acquisition Cost x 2.0	*Acquisition Cost x 2.0
V5264 EARMOLD (Earmold Services (Musician))	*Acquisition Cost x 1.5	*Acquisition Cost x 1.5
V5265 EARMOLD, DISPOSABLE	*Acquisition Cost x 2.0	*Acquisition Cost x 2.0
V5266 BATTERIES	*Acquisition Cost x 2.0	*Acquisition Cost x 2.0
V5267 HEARING AID OR ASSISTIVE LISTENING DEVICE/SUPPLIES/ACCESSORIES, NOT OTHERWISE SPECIFIED	*Acquisition Cost x 2.0	*Acquisition Cost x 2.0
Tinnitus Maskers	*Acquisition Cost x 2.0	*Acquisition Cost x 2.0
92590 HEARING AID EXAM & SELECTION: MONAURAL	\$70.00	\$70.00
92591 HEARING AID EXAM & SELECTION: BINAURAL	\$70.00	\$70.00

2016-17 MISCELLANEOUS FEE LISTING - College of Health Professions

College of Health Professions	2015-2016	2016-2017
V5014 REPAIR AID (Hearing Aid Repair/Service: Out of Warranty)	Cost x 1.5	Cost x 1.5
V5014 REPAIR AID (Hearing Aid Extended Warranty)	Cost x 1.5	Cost x 1.5
<i>*Acquisition Cost refers to single-unit cost.)</i>		

2016-17 MISCELLANEOUS FEE LISTING - College of Health Professions

College of Health Professions	2015-2016	2016-2017
Clinic for Individual and Family Counseling - Counseling Services (fee per session)		
INCOME		
\$0 - \$20,000	\$5.00	\$5.00
\$20,001 - \$30,000	\$10.00	\$10.00
\$30,001 - \$40,000	\$15.00	\$15.00
\$40,001 - \$50,000	\$20.00	\$20.00
\$50,000 and up	\$25.00	\$25.00

2016-17 MISCELLANEOUS FEE LISTING - CHP Appendix A

APPENDIX A

**THE UNIVERSITY OF AKRON
COLLEGE OF HEALTH PROFESSIONS - AUDIOLOGY & SPEECH CENTER**

Guidelines for Adjusting Fees in 2016

**Based on the 2015 Health & Human Services (HHS) Poverty Guidelines
Effective 01/22/2015**

2016 Sliding Fee Schedule - SPEECH-LANGUAGE THERAPY

% Gross Annual Income											
FAMILY SIZE	NO FEE				NOMINAL	20%	40%	60%	80%	FULL PAY	
	0.00				6.00	14.00	28.00	42.00	56.00	70.00	
	25%	50%	75%	80%	100%	133%	150%	175%	200%	250%	300%
1	\$2,970	\$5,940	\$8,910	\$9,504	\$11,880	\$15,800	\$17,820	\$20,790	\$23,760	\$29,700	\$35,640
2	\$4,005	\$8,010	\$12,015	\$12,816	\$16,020	\$21,307	\$24,030	\$28,035	\$32,040	\$40,050	\$48,060
3	\$5,040	\$10,080	\$15,120	\$16,128	\$20,160	\$26,813	\$30,240	\$35,280	\$40,320	\$50,400	\$60,480
4	\$6,075	\$12,150	\$18,225	\$19,440	\$24,300	\$32,319	\$36,450	\$42,525	\$48,600	\$60,750	\$72,900
5	\$7,110	\$14,220	\$21,330	\$22,752	\$28,440	\$37,825	\$42,660	\$49,770	\$56,880	\$71,100	\$85,320
6	\$8,145	\$16,290	\$24,435	\$26,064	\$32,580	\$43,331	\$48,870	\$57,015	\$65,160	\$81,450	\$97,740
7	\$9,183	\$18,365	\$27,548	\$29,384	\$36,730	\$48,851	\$55,095	\$64,278	\$73,460	\$91,825	\$110,190
8	\$10,223	\$20,445	\$30,668	\$32,712	\$40,890	\$54,384	\$61,335	\$71,558	\$81,780	\$102,225	\$122,670

% Gross Monthly Income											
FAMILY SIZE	NO FEE				NOMINAL	20%	40%	60%	80%	FULL PAY	
	0.00				6.00	14.00	28.00	42.00	56.00	70.00	
	25%	50%	75%	80%	100%	133%	150%	175%	200%	250%	300%
1	\$248	\$495	\$743	\$792	\$990	\$1,317	\$1,485	\$1,733	\$1,980	\$2,475	\$2,970
2	\$334	\$668	\$1,001	\$1,068	\$1,335	\$1,776	\$2,003	\$2,336	\$2,670	\$3,338	\$4,005
3	\$420	\$840	\$1,260	\$1,344	\$1,680	\$2,234	\$2,520	\$2,940	\$3,360	\$4,200	\$5,040
4	\$506	\$1,013	\$1,519	\$1,620	\$2,025	\$2,693	\$3,038	\$3,544	\$4,050	\$5,063	\$6,075
5	\$593	\$1,185	\$1,778	\$1,896	\$2,370	\$3,153	\$3,555	\$4,148	\$4,740	\$5,925	\$7,110
6	\$679	\$1,358	\$2,036	\$2,172	\$2,715	\$3,611	\$4,073	\$4,751	\$5,430	\$6,788	\$8,145
7	\$765	\$1,531	\$2,296	\$2,449	\$3,061	\$4,071	\$4,592	\$5,357	\$6,122	\$7,653	\$9,183
8	\$852	\$1,704	\$2,556	\$2,726	\$3,408	\$4,533	\$5,112	\$5,964	\$6,816	\$8,520	\$10,224

2016-17 MISCELLANEOUS FEE LISTING - CHP Appendix A

APPENDIX A

**THE UNIVERSITY OF AKRON
COLLEGE OF HEALTH PROFESSIONS - AUDIOLOGY & SPEECH CENTER**

Guidelines for Adjusting Fees in 2015

Based on the 2015 Health & Human Services (HHS) Poverty Guidelines

Effective 01/22/2015

2015 Sliding Fee Schedule - LITERACY CLINIC

% Gross Annual Income											
FAMILY SIZE	NO FEE				NOMINAL	20%	40%	60%	80%	FULL PAY	
	0.00				6.00	14.00	28.00	42.00	56.00	70.00	
	25%	50%	75%	80%	100%	133%	150%	175%	200%	250%	300%
1	\$2,970	\$5,940	\$8,910	\$9,504	\$11,880	\$15,800	\$17,820	\$20,790	\$23,760	\$29,700	\$35,640
2	\$4,005	\$8,010	\$12,015	\$12,816	\$16,020	\$21,307	\$24,030	\$28,035	\$32,040	\$40,050	\$48,060
3	\$5,040	\$10,080	\$15,120	\$16,128	\$20,160	\$26,813	\$30,240	\$35,280	\$40,320	\$50,400	\$60,480
4	\$6,075	\$12,150	\$18,225	\$19,440	\$24,300	\$32,319	\$36,450	\$42,525	\$48,600	\$60,750	\$72,900
5	\$7,110	\$14,220	\$21,330	\$22,752	\$28,440	\$37,825	\$42,660	\$49,770	\$56,880	\$71,100	\$85,320
6	\$8,145	\$16,290	\$24,435	\$26,064	\$32,580	\$43,331	\$48,870	\$57,015	\$65,160	\$81,450	\$97,740
7	\$9,183	\$18,365	\$27,548	\$29,384	\$36,730	\$48,851	\$55,095	\$64,278	\$73,460	\$91,825	\$110,190
8	\$10,223	\$20,445	\$30,668	\$32,712	\$40,890	\$54,384	\$61,335	\$71,558	\$81,780	\$102,225	\$122,670

% Gross Monthly Income											
FAMILY SIZE	NO FEE				NOMINAL	20%	40%	60%	80%	FULL PAY	
	0.00				6.00	14.00	28.00	42.00	56.00	70.00	
	25%	50%	75%	80%	100%	133%	150%	175%	200%	250%	300%
1	\$248	\$495	\$743	\$792	\$990	\$1,317	\$1,485	\$1,733	\$1,980	\$2,475	\$2,970
2	\$334	\$668	\$1,001	\$1,068	\$1,335	\$1,776	\$2,003	\$2,336	\$2,670	\$3,338	\$4,005
3	\$420	\$840	\$1,260	\$1,344	\$1,680	\$2,234	\$2,520	\$2,940	\$3,360	\$4,200	\$5,040
4	\$506	\$1,013	\$1,519	\$1,620	\$2,025	\$2,693	\$3,038	\$3,544	\$4,050	\$5,063	\$6,075
5	\$593	\$1,185	\$1,778	\$1,896	\$2,370	\$3,153	\$3,555	\$4,148	\$4,740	\$5,925	\$7,110
6	\$679	\$1,358	\$2,036	\$2,172	\$2,715	\$3,611	\$4,073	\$4,751	\$5,430	\$6,788	\$8,145
7	\$765	\$1,531	\$2,296	\$2,449	\$3,061	\$4,071	\$4,592	\$5,357	\$6,122	\$7,653	\$9,183
8	\$852	\$1,704	\$2,556	\$2,726	\$3,408	\$4,533	\$5,112	\$5,964	\$6,816	\$8,520	\$10,224

2016-17 MISCELLANEOUS FEE LISTING - Education

College of Education	2015-2016	2016-2017
Center for Child Development		
Registration: Academic Year (one-time)	\$75.00	\$75.00
Insurance: Child (per year)	\$35.00	\$35.00
Enrollment (Preschool Full Day): University Full-Time, per week (up to 45 hours, then hourly)	\$200.00	\$200.00
Enrollment (Preschool Full Day): Community Full-Time, per week (up to 45 hours, then hourly)	\$210.00	\$210.00
Enrollment (Preschool Full Day): Time - 3days/week	\$150.00	\$150.00
Enrollment (Preschool Full Day): Part Time - 2 Days/Week	\$115.00	\$115.00
Pre-school & School-Age (Summer Camp Rate)	\$215.00	\$215.00
Pre-school & School-Age (Summer Camp Rate): Late pick-up from Summer Camp	\$25.00	\$25.00
Schedule Changes: One Change	No Charge	No Charge
Schedule Changes: Subsequent Changes	No Charge	No Charge
Toddler Program: University Full-Time, per week (up to 45 hours, then hourly)	\$220.00	\$220.00
Toddler Program: Community Full-Time, per week (up to 45 hours, then hourly)	\$230.00	\$230.00
Toddler Program: Part Time - 3 Days/Week	\$165.00	\$165.00
Toddler Program: Part Time - 2 Days/Week	\$123.00	\$123.00
Activity Fee: Fall/Spring Fees (Annual) -- per child	\$75.00	\$75.00
Field Trip T-Shirt	\$15.00	\$15.00
Replacement Swipe Cards:		1st 10.00; 2nd 20.00; 3rd 30.00
Withdrawal Fee: 2 week minimum advance notice required; family can be charged 2 weeks tuition for failure to submit withdrawal form		2 weeks tuition rate
Withdrawal Fee: Fairlure to return Swipe Card		\$20.00
Late Pick-up Fees (for children who are not picked up by the Center's stated closing time): 1 - 15 minutes after closing	\$25.00	\$25.00
Late Pick-up Fees (for children who are not picked up by the Center's stated closing time): 16 - 30 minutes after closing	\$50.00	\$50.00
Late Fee Payment (assessed if weekly tuition is not paid by the second school day of the week)	\$10.00 per week	\$10.00 per week
Supplemental Programming Options: to include options such as 5 half days	will range from \$50-201	will range from \$50-201
Supplemental Programming Options: parent-child programming per semester: i.e.music, gym, literacy	will amend as needed	will amend as needed
TK20 Portfolio Fee: All first time students in undergraduate and graduate programs to pay for TK20	\$100.00	\$100.00

***this policy has been noted on our withdrawal form and used in the past**

2016-17 MISCELLANEOUS FEE LISTING - EJ Thomas-Perf Arts Hall

E.J. Thomas Performing Arts Hall	2015-2016			2016-2017		
	Sun. - Thurs.		Fri.-Sat.	Sun. - Thurs.		Fri.-Sat.
E.J. Thomas Performing Arts Hall (Commercial Rates)						
*Event Rates: Matinee	\$2,000.00		\$2,500.00	\$2,000.00		\$2,500.00
*Event Rates: Two Matinees on the Same Day	\$3,500.00		\$4,500.00	\$3,500.00		\$4,500.00
*Event Rates: Evening	\$2,900.00		\$3,500.00	\$2,900.00		\$3,500.00
*Event Rates: Matinee and Evening	\$4,000.00		\$4,500.00	\$4,000.00		\$4,500.00
Stage Rehearsal & Setup Rates: Dark Day (4-Hour Minimum)	\$1,900.00		\$3,400.00	\$1,900.00		\$3,400.00
Stage Rehearsal & Setup Rates: Event Day (4-Hour Minimum)	\$810.00		\$810.00	\$810.00		\$810.00
Other Spaces (without auditorium): Rehearsal Room (3-Hour Rehearsal)	\$490.00		\$490.00	\$490.00		\$490.00
Equipment: Upright Piano	\$130.00		\$130.00	\$130.00		\$130.00
Equipment: Grand Piano	\$130.00		\$130.00	\$130.00		\$130.00
Equipment: Advertising, three-sheet frame	\$35.00		\$35.00	\$35.00		\$35.00
Equipment: Follow Spots	\$130.00		\$130.00	\$130.00		\$130.00
Labor Charges: Doorman (Per rehearsal/show)	\$160.00		\$160.00	\$160.00		\$160.00
Labor Charges: Ushering (Reserved Tickets, Full Usher)	\$475.00		\$475.00	\$475.00		\$475.00
Labor Charges: Traffic/Crowd Control Police (each)	\$195.00		\$195.00	\$195.00		\$195.00
Labor Charges: Piano Tuning (each)	\$130.00		\$130.00	\$130.00		\$130.00
Permits/Other Charges: Ticket Office Minimum vs. 6%	\$350 min/vs6%		\$350 min/vs6%	\$350 min/vs6%		\$350 min/vs6%
Permits/Other Charges: Lobby Sales Permit (minimum vs.20%)	\$100 min/vs20%		\$100 min/vs20%	\$100 min/vs20%		\$100 min/vs20%
Permits/Other Charges: Ticket Seller (per show)	\$50.00		\$50.00	\$50.00		\$50.00

2016-17 MISCELLANEOUS FEE LISTING - EJ Thomas-Perf Arts Hall

E.J. Thomas Performing Arts Hall	2015-2016			2016-2017		
E.J. Thomas Performing Arts Hall (Non-Profit Organization Rates) Available to groups with IRS non-profit status & identification number	Sun. - Thurs.		Fri.-Sat.	Sun. - Thurs.		Fri.-Sat.
*Event Rates: Matinee	\$1,585.00		\$1,980.00	\$1,585.00		\$1,980.00
*Event Rates: Two Matinees on the Same Day	\$2,540.00		\$3,625.00	\$2,540.00		\$3,625.00
*Event Rates: Evening	\$2,225.00		\$2,860.00	\$2,225.00		\$2,860.00
*Event Rates: Matinee and Evening	\$3,115.00		\$3,620.00	\$3,115.00		\$3,620.00
Stage Rehearsal & Setup Rates: Dark Day (4-Hour Minimum)	\$1,585.00		\$2,860.00	\$1,585.00		\$2,860.00
Stage Rehearsal & Setup Rates: Event Day (4-Hour Minimum)	\$675.00		\$710.00	\$675.00		\$710.00
Other Spaces (without auditorium): Rehearsal Room (3-Hour Rehearsal)	\$410.00		\$410.00	\$410.00		\$410.00
Equipment: Upright Piano	\$130.00		\$130.00	\$130.00		\$130.00
Equipment: Grand Piano	\$130.00		\$130.00	\$130.00		\$130.00
Equipment: Advertising, three-sheet frame	\$35.00		\$35.00	\$35.00		\$35.00
Equipment: Follow Spots	\$130.00		\$130.00	\$130.00		\$130.00
Labor Charges: Doorman (Per rehearsal/show)	\$160.00		\$160.00	\$160.00		\$160.00
Labor Charges: Ushering (Reserved Tickets, Full Usher)	\$475.00		\$475.00	\$475.00		\$475.00
Labor Charges: Traffic/Crowd Control Police (each)	\$195.00		\$195.00	\$195.00		\$195.00
Labor Charges: Piano Tuning (each)						
Permits/Other Charges: Ticket Office Minimum vs. 6%	\$350 min/vs6%		\$350 min/vs6%	\$350 min/vs6%		\$350 min/vs6%
Permits/Other Charges: Lobby Sales Permit (minimum vs.20%)	\$100 min/vs20%		\$100 min/vs20%	\$100 min/vs20%		\$100 min/vs20%
Permits/Other Charges: Ticket Seller (per show)	\$50.00		\$50.00	\$50.00		\$50.00
E.J. Thomas Performing Arts Hall (University Organizations)	Mon. - Thurs.	Fri. - Sat.	Sunday	Mon. - Thurs.	Fri. - Sat.	Sunday
*Event Rates: Matinee	\$1,300.00	\$1,830.00	\$1,830.00	\$1,300.00	\$1,830.00	\$1,830.00
*Event Rates: Two Matinees on the Same Day	\$2,030.00	\$3,060.00	\$2,030.00	\$2,030.00	\$3,060.00	\$2,030.00
*Event Rates: Evening	\$1,750.00	\$2,460.00	\$1,990.00	\$1,750.00	\$2,460.00	\$1,990.00
*Event Rates: Matinee and Evening	\$2,600.00	\$3,250.00	\$2,600.00	\$2,600.00	\$3,250.00	\$2,600.00
Stage Rehearsal & Setup Rates: Dark Day (4-Hour Minimum)	\$1,200.00	\$2,460.00	\$1,380.00	\$1,200.00	\$2,460.00	\$1,380.00
Stage Rehearsal & Setup Rates: Event Day (4-Hour Minimum)	\$675.00	\$675.00	\$675.00	\$675.00	\$675.00	\$675.00
Other Spaces (without auditorium): Rehearsal Room (3-Hour Rehearsal) with performance rental	\$410.00	\$410.00	\$410.00	\$410.00	\$410.00	\$410.00
Equipment: Upright Piano	\$130.00	\$130.00	\$130.00	\$130.00	\$130.00	\$130.00
Equipment: Grand Piano	\$130.00	\$130.00	\$130.00	\$130.00	\$130.00	\$130.00
Equipment: Advertising, three-sheet frame	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00
Equipment: Follow Spots	\$130.00	\$130.00	\$130.00	\$130.00	\$130.00	\$130.00
Labor Charges: Doorman (Per rehearsal/show)	\$160.00	\$160.00	\$160.00	\$160.00	\$160.00	\$160.00
Labor Charges: Ushering (Reserved Tickets, Full Usher)	\$475.00	\$475.00	\$475.00	\$475.00	\$475.00	\$475.00
Labor Charges: Traffic/Crowd Control Police (each)	\$195.00	\$195.00	\$195.00	\$195.00	\$195.00	\$195.00
Labor Charges: Piano Tuning (each)	\$130.00	\$130.00	\$130.00	\$130.00	\$130.00	\$130.00
Permits/Other Charges: Ticket Office Minimum vs. 6%	\$350 min/vs6%		\$350 min/vs6%	\$350 min/vs6%		\$350 min/vs6%
Permits/Other Charges: Lobby Sales Permit (minimum vs.20%)	\$100 min/vs20%		\$100 min/vs20%	\$100 min/vs20%		\$100 min/vs20%
Permits/Other Charges: Ticket Seller (per show)	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00

2016-17 MISCELLANEOUS FEE LISTING - EJ Thomas-Perf Arts Hall

E.J. Thomas Performing Arts Hall	2015-2016			2016-2017		
<p>*The basic rental fee includes lobbies on the day of the event. Ticket sellers (night of the show), traffic control, police/security, and union stagehand labor are all at prevailing rate and subject to change. Additional Facility Fee per ticket \$2.00.</p>						

2016-17 MISCELLANEOUS FEE LISTING - Engineering

College of Engineering	2015-2016	2016-2017
Engineering Infrastructure Fee - All Engineering Courses	\$26.00 per credit hour	\$26.00 per credit hour
Engineering Program Fee - undergraduate declared Engineering majors above 30 hours. Fall and Spring terms.	\$12.50/credit hour, maximum of 12 hours per semester	\$15.00/credit hour, maximum of 12 hours per semester
Engineering co-operative education fee	\$125.00/semester	\$125.00/semester

College needs additional funds that this will generate to continue to operate. We have a number of unfunded items some of which are on the strategic plan like the use of PhD students to teach courses. We also have drastically underfunded areas like outreach activities and replacement of faculty laptops which are 4+ years old

2016-17 MISCELLANEOUS FEE LISTING - Enrollment Mgmt

Office of Enrollment Management	2015-2016	2016-2017
Application Fees (non-refundable):		
Undergraduate	\$45.00	\$50.00
Entering Postbaccalaureate	\$45.00	\$50.00
Transient Student (first enrollment only)	\$45.00	\$50.00
International Student (non-refundable)	\$60.00	\$60.00
Administrative Fee:		
All students except high school students taking University courses; transient, unclassified and special students; and students who have completed 96 credits or more.	\$30.00/term	\$30.00/term
Late Application for Graduation	No Fee	No Fee
"Speedy" Transcript	\$10.00	\$10.00
Upper Division Program Fee:		
Effective June 8, 2015. Undergraduate program fee for upper level courses	\$50/credit hour	N/A
Center for Career Management		
Registration Fee for Alumni and Reciprocity Students (covers cost of referrals to employers for a 12-month period)	\$45.00	\$45.00
Career Advantage Services Fee (per credit hour - assessed to all freshman, sophomore, junior level students w/ 0-95.5 credit hours) - Moved to EXL Center	\$3.00	\$3.00
Career Advantage Services Fee (senior level students w/ 96 or more credit hours, graduate, law) - Moved to EXL Center	Exempt	Exempt

Office of Enrollment Management	2015-2016	2016-2017
Center for Career Management NAME CHANGED TO "CAREER SERVICES". NOW REPORTS TO THE EXPERIENTIAL LEARNING CENTER		
Registration Fee for Alumni and Reciprocity Students (covers cost of referrals to employers for a 12-month period)	\$45.00	\$45.00
Career Advantage Services Fee (per credit hour - assessed to all freshman, sophomore, junior level students w/ 0-95.5 credit hours)	\$3.00	\$3.00
Career Advantage Services Fee (senior level students w/ 96 or more credit hours, graduate, law)	Exempt	Exempt

2016-17 MISCELLANEOUS FEE LISTING - Finance & Administration

Office of Chief Financial Officer	2015-2016	2016-2017
Miscellaneous University Fees		
ZipCard Replacement	\$20.00	\$20.00
Returned Check, Charge, and VISA/MasterCard/Discover Card Returns for Insufficient Funds	\$25.00	\$25.00
Heisman Lodge		
Rental (per event): General Public	* \$250.00	* \$250.00
Rental (per event): Non-Profit Community Organizations	** \$125.00	** \$125.00
Rental (per event): University Departments and Registered Student Organizations	*** \$100.00	*** \$100.00
<i>*First 3 hours -- \$50 for each additional hour; **First 3 hours -- \$25 for each additional hour; and ***First 3 hours -- \$25 for each additional hour to a maximum of \$200/day</i>		
Hower House		
Rental (per event): Non-Member	\$350.00	\$350.00
Rental (per event): University Departments and Registered Student Organizations	\$100.00	\$100.00
Rental (per event): Wedding or Reception	\$350.00	\$350.00
Meetings (Mon. & Tues. for 3 hours between 9 a.m. and 3 p.m. only): Non-University	\$100.00	\$100.00
Registered Student Organizations	\$50.00	\$50.00
Tours: Adults	\$8.00	\$8.00
Tours: Senior Citizens (age 65 and over)	\$6.00	\$6.00
Tours: Groups (per person, groups of 15 or more)	\$5.00	\$5.00
Tours: Students	\$2.00	\$2.00
Tours: Students K-12 (per person, tours sponsored by schools)	\$1.00	\$1.00
<i>*First 3 hours -- \$100 for each additional hour; **First 3 hours -- \$50 for each additional hour</i>		

2016-17 MISCELLANEOUS FEE LISTING - Finance & Administration

Office of Chief Financial Officer	2015-2016	2016-2017
Installment Payment Plan (IPP)		
Application Service Charge (per Semester)	\$35.00	\$35.00
Late Payment Penalty (per Installment)	\$50.00	\$50.00
Late Payment Penalty (non-IPP)	\$100.00	\$100.00
Late Registration Fee	\$100.00	\$100.00
Down Payment Requirement (All Students):	25% of Balance	25% of Balance
Deferred Payment Plan		
(For student who participate in a Tuition Reimbursement Plan through their place of employment and must present proof of final grades before the employer will issue reimbursement checks.)		
Application Service Charge (per semester)	\$35.00	\$35.00
Performance Fee (special performance-based courses for which all tuition and fees are waived)		
Performance Fee		
Course ID: 7510 Music Ensembles		
7810 Performance Lab		
7910 Music Ensembles		
006076 Communication Experiences		
006077 WZIP		
006078 Forensics		
006079 Buchtelite		
006080 Tel Buch		
	All Courses: \$30.00 flat fee	All Courses: \$30.00 flat fee

2016-17 MISCELLANEOUS FEE LISTING - Finance & Administration

Office of Chief Financial Officer	2015-2016	2016-2017
Parking Services		
PERMITS		
Student Parking Permits (students with 5 credits or less at UA Main Campus)		
Per Semester (Fall and Spring)	\$175.00	\$175.00
Per Semester (Fall and Spring - Evenings after 5pm & Weekends Only)	\$90.00	\$90.00
Per Summer (all)	\$120.00	\$120.00
Per Summer Five Week Session	\$60.00	\$60.00
Per Summer Eight Week Session	\$80.00	\$80.00
Per Summer Ten Week Session	\$100.00	\$100.00
Student Transportation Fee (automatically assessed to students with more than 5 credits at UA Main Campus)		
Per Semester (Fall and Spring)	\$175.00	\$175.00
Per Summer	\$120.00	\$120.00
<i>Students enrolled at the UA Main Campus with greater than 5 credits will be automatically assessed the Transportation Fee for each semester. A parking permit may be requested by the student with no additional charges. Students enrolled with 5 credits or less will not be assessed the Transportation Fee upon enrollment and may opt to pay the Student Parking Permit fee each semester in order to obtain a parking permit. Students who are not assessed the Transportation Fee for the Summer semester may also choose from additional options for the session in which they are enrolled.</i>		

2016-17 MISCELLANEOUS FEE LISTING - Finance & Administration

Office of Chief Financial Officer	2015-2016	2016-2017
<i>Overnight Parking Permit Endorsements (per semester, in addition to other permit/transportation fees)</i>	\$40.00	\$40.00
Continuing Education Permits	\$3.00 - \$15.00	\$3.00 - \$15.00
Temporary and One-Day Permits (per day)--includes Workshops, Conferences, Commercial Visitor:	\$6.00	\$6.00
Per Semester (Fall and Spring)	\$140.00	\$140.00
Per Week	\$20.00	\$20.00
Motorcycle Permit (per semester)	\$20.00	\$20.00
Per Year	\$40.00	\$40.00
Outside Agencies (monthly)	\$50.00	\$50.00
Visitor Parking:		
Short-term, proximity meter (per quarter-hour_	\$0.25	\$0.25
Intermediate, non-proximity meter (per one-half hour)	\$0.25	\$0.25
Lot A (per quarter-hour)	\$0.50 (\$6.00 max)	\$0.50 (\$6.00 max)
Per Semester (Fall and Spring)	\$140.00	\$140.00
Per Summer	\$130.00	\$130.00
Faculty, Contract Professionals, and Staff Parking Permits¹:		
Full-time Faculty, Contract Professionals, and Staff (per year)	\$220.00	\$220.00
Part-time Faculty and Staff:		
Per Year	\$220.00	\$220.00
Per Semester	\$110.00	\$110.00
Per Summer	\$75.00	\$75.00
Graduate Assistant Parking Permits²:		
Per Semester	\$175.00	\$175.00
Per Summer (one permit for Summer I, II and III)	\$120.00	\$120.00

2016-17 MISCELLANEOUS FEE LISTING - Finance & Administration

Office of Chief Financial Officer	2015-2016	2016-2017
Student Assistant (Without Summer Enrollment) Per Summer	\$60.00	\$60.00
Special Event at InfoCision Stadium/Summa Field (per space, each event) Outside events (Band Shows, Concerts, etc.)	\$10 max \$20.00 max	\$20.00 max \$20.00 max
Special Event at other venues (per space, each event)	\$5.00 max	\$5.00 max
Group Event Parking (Per 50 attendees - Only non-UA attendees w/o permits considered)	\$25.00 (\$500 max)	\$25.00 (\$500 max)
Lot Attendant Fee (Hourly)	\$10.00	\$10.00
Permit Replacement Service Charge: <i>If there is a valid police report on file which verifies a vehicle break-in (vehicle was secured at the time), permit replacement is free. If there is <u>no</u> police report on file, or police report shows vehicle was not violated (not secured), there is a replacement fee of 25% of the current semester (prorated decreasing) cost.</i>	25% of the current semester (prorated decreasing) cost	25% of the current semester (prorated decreasing) cost
Vehicle Immobilization (Boot) / Relocation Fee	\$55.00	\$55.00
Roo Express Shuttle Bus Rental: (per hour)	\$70.00	\$70.00
Roo Express Shuttle Van Rental: (per hour)	\$55.00	\$55.00
¹ Faculty, Contract Professionals, and Staff pay \$100.00 (\$50.00 per fall and spring semester) of the total annual permit cost.		
² Graduate Assistants pay \$85.00 (fall and spring) and \$75.00 (summer) of the total semester permit cost.		

2016-17 MISCELLANEOUS FEE LISTING - Finance & Administration

Office of Chief Financial Officer	2015-2016	2016-2017
Parking Violation Fines:		
*Failure to display a valid permit:		
First violation (dismissed upon purchase of permit)	\$25.00	\$25.00
Successive violations	Up to a max of \$35.00	Up to a max of \$35.00
*Parking in an area for which permit is unauthorized/invalid	Up to a max of \$35.00	Up to a max of \$35.00
*Parking in a prohibited area marked by signs/markers	Up to a max of \$35.00	Up to a max of \$35.00
*Parking out of bounds	Up to a max of \$35.00	Up to a max of \$35.00
*Expired parking meter	Up to a max of \$35.00	Up to a max of \$35.00
*Exceeded posted time limit	Up to a max of \$35.00	Up to a max of \$35.00
*Failure to heed directional signs	Up to a max of \$35.00	Up to a max of \$35.00
*Blocking a driveway, doorway, loading zone, sidewalk, or vehicle	Up to a max of \$35.00	Up to a max of \$35.00
*Disregarding the instructions of an officer or parking employee	Up to a max of \$35.00	Up to a max of \$35.00
Parking in a fire lane	\$50.00	\$50.00
Parking in a handicap area:		
First Offense	\$250.00	\$250.00
Second Offense	\$350.00	\$350.00
Third and All Subsequent Offenses	\$500.00	\$500.00
Parking in a handicap access area	\$50.00	\$50.00
Displaying a false, altered, forged, lost or stolen permit	\$150.00	\$150.00
Late Charges for Fines not Paid within 30 days:		
For all fines, a 25% penalty for each 30 days past due will be added to the original amount.		
<i>* Fines for successive violations are assessed in increasing \$5.00 increments up to the stated maximum. All accumulated violations totaling \$100 or more will result in a boot being placed on the offender's vehicle.</i>		

2016-17 MISCELLANEOUS FEE LISTING - Honors College

Honors College	2015-2016	2016-2017
Honors College Program Fee (effective June 8, 2015)		
All students admitted into the Honors College	\$75 per term	\$75 per term

2016-17 MISCELLANEOUS FEE LISTING - ITS

Information Technology	2015-2016	2016-2017
Technology Fee (per credit hour): Undergraduate (0 - 95.5 Credits)	\$13.20	\$13.20
Technology Fee (per credit hour): Undergraduate (96 credits or more)	Exempt	Exempt
Technology Fee (per credit hour): Graduate	\$16.25	\$16.25
Placement Testing Fee: User Departments (New Student Orientation, English Language Institute, and International Programs)	\$2.00/test	\$2.50/test
Placement Testing Fee: Individual Retesting and External Users	\$25.00	\$25.00
Audio Visual Services (located in Bierce Library) :		
Distance Learning Room: Credit Class	No Charge	No Charge
Distance Learning Room: University Use, Not for Credit	No Charge	No Charge
Distance Learning Room: Non-University Use	\$250/hour; \$750/day*	\$250/hour; \$750/day*
Video Conference Room: Credit Class	No Charge	No Charge
Video Conference Room: University Use, Not for Credit	No Charge	No Charge
Video Conference Room: Non-University Use	\$100 first hr.; \$50/hr. for each add'l. hour*	\$100 first hr.; \$50/hr. for each add'l. hour*
Information Technology Services		
Service fee for computer repair of non-university machines	\$25.00	\$25.00
Download fee for Microsoft Office Home and Student Use	\$60.00	\$60.00

2016-17 MISCELLANEOUS FEE LISTING - ITS

Telecommunications	2015-2016	2016-2017
Service: Non-Display	\$28.00	\$28.00
Service: Basic Display	\$32.00	\$32.00
Service: Complex (ACD)	\$38.00	\$38.00
Service: Enhanced (7407 or 8434)	\$40.00	\$40.00
Service: Advanced (7444)	\$48.00	\$48.00
Service: DID Only	\$15.00	\$15.00
Service: Centrex	\$34.00	\$34.00
Service: Inbound 800#	\$10.00	\$10.00
Service: ACD/SO	\$55.00	\$55.00
Service: 2/4 Wire Copper Circuit	\$20.00	\$20.00
Service: Fiber Circuit (interbuilding)	\$30.00	\$30.00
Down Payment Requirement (All Students): AP (Wireless)	\$0.00	\$0.00
Voice Mail: Auto Attendant	\$10.00	\$10.00
Programming: Basic ACD	\$5.00	\$5.00
Programming: Add or Upgrade PBX Line	\$20.00	\$20.00
Programming: Add Voice Mailbox	\$15.00	\$15.00
Programming: Move PBX Station	\$15.00	\$15.00
Programming: Custom Programming	\$70.00 per hr.	\$70.00 per hr.
Housing: Student Cable TV	\$19.00	\$19.00
Housing: Student PBX Lines	\$14.00	\$14.00
Peripherals: Cordless Digital Adaptor	\$8.00	\$8.00
Peripherals: Headset - Wired	\$5.00	\$5.00
Peripherals: Headset - Cordless	\$18.00	\$18.00
Peripherals: Pager	\$11.00	\$11.00
ZIP-TV: Non-Academic Applications	\$23.50	\$23.50
ZIP-TV: Academic Applications	\$11.50	\$11.50
Miscellaneous: Conference Phone	Usage + \$5.00 per day	Usage + \$5.00 per day
Miscellaneous: Temporary Cell Phone	Usage + \$5.00 per day	Usage + \$5.00 per day
Miscellaneous: PBX Line	Usage + \$5.00 per day	Usage + \$5.00 per day
Labor: Student Technician - hr.	\$0.00	\$0.00
Labor: Install MM Fiber Circuit	\$550.00	\$550.00
Labor: Install SM Fiber Circuit	\$1,100.00	\$1,100.00
Labor: Staff Technician - hourly	\$70.00/ hr.	\$70.00/ hr.

2016-17 MISCELLANEOUS FEE LISTING - Law

School of Law	2015-2016	2016-2017
School of Law Admission Application Fees		
Seat Deposit Fee for Law School Admission - Non-Refundable (required by April 15th for those who are admitted by March 15th.-- to be applied toward Fall tuition)	\$150.00	\$350.00
Seat Deposit for Law School Admission -- Non-Refundable (required by November 15th for those admitted by November.-- to be applied toward Spring tuition)	\$0.00	\$350.00
Online Application	\$0.00	\$0.00
LL.M. in Intellectual Property Application Fee		
Early Application (by March 1 for Fall Semester; by September 1 for Spring Semester)	\$50.00	\$50.00
Late Application (June 1 or later for Fall Semester; November 1 or later for Spring Semester)	\$100.00	\$100.00
Study Abroad Program Fees- Asia		
Seat Deposit Fee for Study Abroad Admission - Non-Refundable (required by May 15th to guarantee enrollment if accepted into the program)	\$0.00	\$200.00
Program Fee		\$500.00
Law Clinic		
Fax Machine: Local, first page	\$1.00	\$1.00
Fax Machine: Local, additional pages	\$.25/page	\$.25/page
Long Distance, first page	\$1.50	\$1.50
Long Distance, additional pages	\$.75/page	\$.75/page
Law Library		
University and Other Borrowers: Outside circulating books	\$.25/day (\$20 max.)	\$.25/day (\$20 max.)
University Borrowers: Replacement	\$150.00 minimum	\$180.00 minimum
University and Other Borrowers: Fines unpaid after 30 days	\$20.00 surcharge	\$20.00 surcharge
University and Other Borrowers: Replacement of outside regular circulating books	\$150.00 minimum	\$150.00 minimum
University and Other Borrowers: Overdue special loan materials (plus \$5 fee if invoiced)	\$5.00/day (\$20 max.)	\$5.00/day (\$20 max.)
University and Other Borrowers: In-library restricted use, including keys	\$.50/hour	\$.50/hour
University and Other Borrowers: Fines unpaid after 30 days	\$.50/hour (\$50 max. + \$5)	\$.50/hour (\$50 max. + \$5)
Down Payment Requirement (All Students): Replacement	\$100 minimum +\$30	\$100 minimum +\$30
Overdue Laptop	\$10/hour (\$100 max.)	\$10/hour (\$100 max.)
Laptop Replacement	Replacement Costs + \$100 Replacement Fee	Replacement Costs + \$100 Replacement Fee
Overdue Laptop power cord	\$10/hour (\$100 max.)	\$10/hour (\$100 max.)
Laptop power cord Replacement	Replacement Costs + \$10 Replacement Fee	Replacement Costs + \$10 Replacement Fee
Fines for videotapes, audio tapes, and computer disks	\$1.00/day (\$50 max.)	\$.50/hour (\$50 max.)
OhioLINK Patrons:	\$.50/day	\$.50/day
OhioLINK Patrons: Fines unpaid after 30 days	\$50.00 after 30 days	\$50.00 after 30 days
OhioLINK Patrons: Replacement	\$125.00 minimum	\$125.00 minimum
Law Library Copying Fee: Network printer prints with a ZipCard or courtesy card: 8.5 x 11	\$.07/copy	\$.05/copy
Law Library Copying Fee: Network printer color prints with a ZipCard or courtesy card: 8.5 x 11	\$.50/ copy	\$.10/ copy

Fall seat deposit

New spring admit class/seat deposit

New Program

2016-17 MISCELLANEOUS FEE LISTING - Univ Libraries

University Libraries	2015-2016	2016-2017
Library Fee (<i>per credit hour, excluding seniors, Law School and Wayne College students</i>):		
Library Fee: Summit College Associate Students (0-95.5 credit hours)	\$3.00	\$3.00
Library Fee: All Other Undergraduates (0-95.5 credit hours)	\$4.00	\$4.00
Library Fee: All Undergraduates (96 credit hours or more)	Exempt	Exempt
Library Fee: Graduate Students	\$4.00	\$4.00
Library Fee: Zip Card Replacement (Aligns with University of Akron Zipcard replacement charge policy)		\$10.00
Fines: Overdue Materials: Undergraduate and Graduate Students	\$.10/day (\$20 max.)	\$.10/day (\$20 max.)
Fines: Overdue Materials: Faculty and Staff	\$.10/day (\$20 max.)	\$.10/day (\$20 max.)
Fines: Overdue Materials: Non-University Borrowers & Special Loans	\$.25/day (\$20 max.)	\$.25/day (\$20 max.)
Fines: Replacement	Cost of Material + \$20 Surcharge	Cost of Material + \$20 Surcharge
Fines: Recalled Materials	\$1.00/day	\$1.00/day
Fines: Hourly Reserve Materials	\$2.00/hour (\$50 max.)	\$2.00/hour (\$50 max.)
Fines: Daily Reserve Materials	\$2.00/hour (\$50 max.)	\$2.00/hour (\$50 max.)
Fines: OhioLINK Loans	\$.50/day (\$50 max.)	\$.50/day (\$50 max.)
Fines: Laptop Computer Late Fee	\$10.00/hour (\$100 max.)	\$10.00/hour (\$100 max.)
Photocopy	\$.07/page	\$.07/page
Printing Charges	\$.07/page	\$.07/page

2016-17 MISCELLANEOUS FEE LISTING - Univ Libraries

University Libraries	2015-2016	2016-2017
Research Service (one-hour minimum charge): *Additional charge of \$20 per hour for support staff outside of regular working hours.		
Research Service: Undergraduate and Graduate Students, Faculty, and Staff	At cost	At cost
Research Service: Research fee (charged in 15 minute increments)	\$90/hour - minimum 1 hour	\$90/hour - minimum 1 hour
Research Service: Document Delivery	\$10/item	\$10/item
Research Service: Copyright Fee	At Cost	At Cost
Research Service: Rush Fee (delivery in less than 48 hours)	\$25/item	\$25/item
Research Service: Interlibrary Loan fee	\$25/item	\$25/item
Research Service: Database fee	At Cost	At Cost
Research Service: Cancellation fee	\$5/item	\$5/item
Research Service: Ohio sales tax	At Cost	At Cost
Archival Services: Photograph for Personal Use	\$5.00 + Costs	\$5.00 + Costs
Archival Services: Photograph for Commercial Use	\$75.00 + Costs	\$75.00 + Costs
Archival Services: Research Time by Assistant (minimum 2 hours)	\$20/hour	\$20/hour
Archival Services: Photocopying by Assistant (minimum 2 hours)	\$15.hour + Copies	\$15.hour + Copies
Archival Services: Photocopies	\$.25/copy + Postage	\$.25/copy + Postage
Archival Services: Film footage for Commercial Use (price varies based on complexity of project)	\$45/second	\$45/second

2016-17 MISCELLANEOUS FEE LISTING - Office Academic Affairs

Office Of Academic Affairs	2015-2016		2016-2017	
Archives of the History of American Psychology				
Cummings Center for the History of Psychology				
Photograph for Personal Use		\$5.00 + Costs		\$5.00 + Costs
Photograph Still Images for Commercial Use		\$100.00 + Costs		\$100.00 + Costs
Photograph Still Images for Non-Commercial Use		\$15.00 + costs		\$15.00 + costs
Photograph Still Images for Cover Use		\$250.00 + costs		\$250.00 + costs
Sill Images - Commercial Multiple Use License		\$500/image per project		\$400/image per project*
Research Time by Assistant (minimum 1 hour)		\$20/hour		\$20/hour
Photocopying- Scanning by Assistant (minimum 1 hour)		\$20.hour + Copies		\$20.hour + Copies
Photocopies Scans (as of 2012 - digital scans-no postage)		\$.25/page		\$.25/page
Film-footage Moving Images for Personal Research Use		\$2.50/min + costs		\$2.50/min + costs
Film-Footage Moving Images for Non-Commercial Use		\$5.00/min + costs		\$5.00/min + costs
Film-footage Moving Images for Commercial Use (single use only)		\$45/second + costs		\$75/second (includes costs)
Film-footage Moving Images - Commercial Multiple Use License				\$150/second (includes costs)
Audio Sound Recordings for Personal Research Use		\$1.00/min + costs		\$1.00/min + costs
Audio Sound Recordings for Non-Commercial Use		\$2.50/min + costs		\$2.50/min + costs
Audio Sound Recordings for Commercial Use		\$75.00/five min + costs		\$75.00/five min + costs
Photo Gallery CD		\$125.00		\$125.00
*Correction to \$500 fee 2015-16 was submitted incorrectly				
Medina County University Center (MCUC) Being Submitted by CAST				
Facilities Rental Fee Structure	Half Day	Full Day	Half Day	Full Day
DL Classrooms (101,201,309)	\$100.00	\$200.00	\$100.00	\$200.00
High Tech Classrooms	\$75.00	\$150.00	\$75.00	\$150.00
Computer Lab	\$150.00	\$300.00	\$150.00	\$300.00
Room 102-Training Center	\$150.00	\$300.00	\$150.00	\$300.00
Lakewood University Center Being submitted by CAST				
Facilities Rental Fee Structure	Half Day	Full Day	Half Day	Full Day
DL Classrooms	\$100.00	\$200.00	\$100.00	\$200.00
High Tech Classrooms (computer labs)	\$75.00	\$150.00	\$75.00	\$150.00
Down Payment Requirement (All Students):	\$150.00	\$300.00	\$150.00	\$300.00
Lobby 1 or 2	\$200.00	\$350.00	\$200.00	\$350.00
Community Room	\$100.00	\$200.00	\$100.00	\$200.00

2016-17 MISCELLANEOUS FEE LISTING - Office Academic Affairs

Office Of Academic Affairs	2015-2016	2016-2017
International Programs Note: All Misc. Fees remain the same, however, OIP not longer exists, divided between CDO & L. Thorpe		
Archive Document Search Fee	\$50.00	\$50.00
Lost Immigration Form { Visa Forms (spouse and/or dependents)}	\$50.00	\$50.00
Practical Training (non-enrolled students)	\$35.00	\$35.00
Study Abroad, non-refundable deposit	\$100.00	\$100.00
International Student Confirmation/Orientation Fee	\$150.00	\$150.00
International Identity Card (Optional ID Cards): Student	\$22.00	\$22.00
International Identity Card (Optional ID Cards): Teacher	\$22.00	\$22.00
Optional Express Mail Fee: Domestic	At Cost	At Cost
Optional Express Mail Fee: Overseas	At Cost	At Cost
Request to retain the Int'l Undergraduate Application fee	\$60.00	\$60.00
J-1 Visiting Scholar Processing Fee	\$150.00	\$150.00
Development Programs Note: Under OAA		
Developmental Support Fee(assessed to all students enrolled in Developmental Courses)	\$12.50 / developmental credit hour	\$12.50 / developmental credit hour

2016-17 MISCELLANEOUS FEE LISTING - MCUC & Lakewood

Office Of Academic Affairs	2015-2016		2016-2017	
Medina County University Center (MCUC)				
Facilities Rental Fee Structure	Half Day	Full Day	Half Day	Full Day
DL Classrooms (101,201,309)	\$100.00	\$200.00	\$100.00	\$200.00
High Tech Classrooms	\$75.00	\$150.00	\$75.00	\$150.00
Computer Lab	\$150.00	\$300.00	\$150.00	\$300.00
Room 102-Training Center	\$150.00	\$300.00	\$150.00	\$300.00
Lakewood University Center				
Facilities Rental Fee Structure	Half Day	Full Day	Half Day	Full Day
DL Classrooms	\$100.00	\$200.00	\$100.00	\$200.00
High Tech Classrooms (computer labs)	\$75.00	\$150.00	\$75.00	\$150.00
Down Payment Requirement (All Students):	\$150.00	\$300.00	\$150.00	\$300.00
Lobby 1 or 2	\$200.00	\$350.00	\$200.00	\$350.00
Community Room	\$100.00	\$200.00	\$100.00	\$200.00

2016-17 MISCELLANEOUS FEE LISTING - OMD

Office of Multicultural Development	2015-2016	2016-2017
Miscellaneous University Fees		
OMD Multicultural Graduation	\$25.00	\$25.00

2016-17 MISCELLANEOUS FEE LISTING - SRWC 1

Student Recreation Center	2015-2016						2016-2017					
	Assessed Student	Non-Assessed ¹ Student	Faculty/Staff ²	Retirees	Alumni/Affiliate	Community	Assessed Student	Non-Assessed ¹ Student	Faculty/Staff ²	Retirees	Alumni/Affiliate	Community
STUDENT RECREATION CENTER - Support Services												
SUPPORT SERVICES												
Memberships:												
Semester	No Charge	\$110.00	N/A	N/A	N/A	N/A	No Charge	\$110.00	N/A	N/A	N/A	N/A
Semester, Not Enrolled ³	N/A	\$125.00	N/A	N/A	N/A	N/A	N/A	\$125.00	N/A	N/A	N/A	N/A
Summer	No Charge	\$70.00	\$100.00	\$100.00	N/A	N/A	No Charge	\$70.00	N/A	N/A	N/A	N/A
Summer, Not Enrolled ³	\$70.00	\$70.00	N/A	N/A	N/A	N/A	N/A	\$70.00	N/A	N/A	N/A	N/A
Annual	N/A	N/A	\$120.00 - \$156.00 ⁹	\$156.00 - \$192.00	\$192.00 - \$228.00	\$650.00	N/A	N/A	\$120.00 - \$156.00 ⁹	\$156.00 - \$192.00	\$192.00 - \$228.00	\$650.00
6-Month	N/A	N/A	\$105.00	\$135.00	\$171.00	\$355.00	N/A	N/A	\$105.00	\$135.00	\$171.00	\$355.00
3-Month	N/A	N/A	\$62.00	\$77.00	\$95.00	N/A	N/A	N/A	\$62.00	\$77.00	\$95.00	N/A
1-Month	N/A	N/A	\$23.00	\$29.00	\$35.00	N/A	N/A	N/A	\$23.00	\$29.00	\$35.00	N/A
PLUS 1	N/A	N/A	\$120.00 - \$156.00	N/A	N/A	N/A	N/A	N/A	\$120.00 - \$156.00	N/A	N/A	N/A
Family Members (w/applicable membership)	\$20/semester/ person ⁶	\$20/semester/ person ⁶	\$60-\$156/yr/ person ⁶	N/A	N/A	N/A	\$20/semester/ person ⁶	\$20/semester/ person ⁶	\$60-\$156/yr/ person ⁶	N/A	N/A	N/A
Secondary Membership												
Semester	\$125.00	\$125.00	\$110.00	\$110.00	N/A	N/A	\$125.00	\$125.00	N/A	N/A	N/A	N/A
Summer	\$105.00	\$105.00	\$100.00	\$100.00	N/A	N/A	\$105.00	\$105.00	N/A	N/A	N/A	N/A
Annual	N/A	N/A	\$120.00 - \$156.00 ⁹	\$156.00 - \$192.00	N/A	N/A	N/A	N/A	\$120.00 - \$156.00 ⁹	\$156.00 - \$192.00	\$192.00 - \$228.00	\$650.00
6 Month							N/A	N/A	\$105.00	\$135.00	\$171.00	\$355.00
3 Month							N/A	N/A	\$62.00	\$77.00	\$95.00	N/A
1 Month							N/A	N/A	\$23.00	\$29.00	\$35.00	N/A
Couple (Married):												
Semester	N/A	N/A	\$240.00	\$240.00	N/A	N/A	N/A	N/A	\$240.00	\$240.00	N/A	N/A
Summer	N/A	N/A	\$190.00	\$190.00	N/A	N/A	N/A	N/A	\$190.00	\$190.00	N/A	N/A
Annual	N/A	N/A	N/A	\$312.00 - \$384.00	\$384.00 - \$456.00	\$1,145.00	N/A	N/A	N/A	\$312.00 - \$384.00	\$384.00 - \$456.00	\$1,145.00
6-Month	N/A	N/A	N/A	N/A	\$335.00	\$630.00	N/A	N/A	N/A	N/A	\$335.00	\$630.00
Insufficient Funds/Returned Check	\$30.00 - \$50.00						\$30.00 - \$50.00					
Guest Pass (Sponsored)	\$10.00 - \$13.00						\$10.00 - \$13.00					
Special Guest Pass (Sponsored)- selected dates and times only	\$4.00 - \$7.00				\$5.00 - \$8.00		\$4.00 - \$7.00					
Swim Pass - Leisure/ONAT pool - children must be accompanied by an adult	\$4.00 - \$7.00											
Visiting Student Pass (Non-UA College Student) - 3 Months	N/A	N/A	N/A ¹	N/A	N/A	\$150.00	N/A	\$150.00	N/A ¹	N/A	N/A	N/A

2016-17 MISCELLANEOUS FEE LISTING - SRWC 1

Student Recreation Center	2015-2016						2016-2017					
	<i>Assessed Student</i>	<i>Non-Assessed¹ Student</i>	<i>Faculty/Staff²</i>	<i>Retirees</i>	<i>Alumni/Affiliate</i>	<i>Community</i>	<i>Assessed Student</i>	<i>Non-Assessed¹ Student</i>	<i>Faculty/Staff²</i>	<i>Retirees</i>	<i>Alumni/Affiliate</i>	<i>Community</i>
Down-FULL Payment Requirement-(All Students):												
Multi-Visit (Sponsored) Punch Card (expires 1 year from purchase):												
5 Visits (expires one year from purchase)	\$40.00 - \$49.00						\$40.00 - \$49.00					
10 Visits (expires one year from purchase)	\$80.00 - \$98.00						\$80.00 - \$98.00					
20 Visits (expires one year from purchase)	\$160.00 - \$195.00						\$160.00 - \$195.00					
Membership Parking Permits:												
One Semester Restricted Parking	N/A	\$45.00	N/A	N/A	N/A	N/A	N/A	\$45.00	N/A	N/A	N/A	N/A
One Semester Restricted Parking-- Secondary Applicant	\$45.00	\$45.00	\$45.00	\$45.00	N/A	N/A	\$45.00	\$45.00	\$45.00	\$45.00	N/A	N/A
One 6-Month Restricted Parking	N/A	N/A	N/A	N/A	\$65.00	\$65.00	N/A	N/A	N/A	N/A	\$65.00	\$65.00
One 6-Month Restricted Parking -- Secondary Applicant	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$65.00	\$65.00
One Annual Restricted Parking	N/A	N/A	N/A	N/A	\$85.00	\$85.00	N/A	N/A	N/A	N/A	\$85.00	\$85.00
One Annual Restricted Parking -- Secondary Applicant	\$65.00	\$65.00	N/A	N/A	N/A	N/A	N/A	N/A	\$65.00	\$65.00	\$85.00	\$85.00
One Semester Unrestricted Parking	N/A	\$55.00	N/A	N/A	N/A	N/A	N/A	\$55.00	N/A	N/A	N/A	N/A
One Semester Unrestricted Parking -- Secondary Applicant	\$55.00	\$55.00	\$55.00	\$55.00	N/A	N/A	\$55.00	\$55.00	\$55.00	\$55.00	N/A	N/A
One 6-Month Unrestricted Parking	N/A	N/A	N/A	N/A	\$70.00	\$80.00	N/A	N/A	N/A	N/A	\$70.00	\$80.00
One 6-Month Unrestricted Parking -- Secondary Applicant	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$70.00	\$80.00
One Annual Unrestricted Parking	N/A	N/A	N/A	N/A	\$125.00	\$150.00	N/A	N/A	N/A	N/A	\$125.00	\$150.00
One Annual Unrestricted Parking -- Secondary Applicant	\$100.00	\$100.00	\$100.00	\$100.00	\$125.00	N/A	N/A	N/A	\$100.00	\$100.00	\$125.00	\$150.00
Locker Rental:												
Semester	\$25.00 - \$100.00						\$25.00-\$100.00		N/A			
Summer												
6 Month	N/A		\$25.00 - \$100.00				N/A		\$25.00 - \$100.00			
Annual	\$100.00 - \$200.00		\$110.00 - \$200.00				N/A		\$110.00 - \$200.00			
Miscellaneous												
Replace Lost/Stolen SRWC REC Card (does not include multi-visit card)	N/A			\$10.00	\$10.00	\$10.00	N/A			\$10.00	\$10.00	\$10.00
Miscellaneous Fines ⁷	\$5.00 - \$100.00						\$5.00 - \$100.00					

2016-17 MISCELLANEOUS FEE LISTING - SRWC 2

Student Recreation Center	2015-2016				2016-2017			
	Students/Student Organizations	Faculty/Staff & Paid Members	University Departments	Non-Member/Community	Students/Student Organizations	Faculty/Staff & Paid Members	University Departments	Non-Member/Community
FITNESS AND WELLNESS:								
Fitness Assessment	1 Free Annually; \$15/add'l	1 Free Annually; \$15/add'l	N/A	1 for \$45; \$20 ea add'l	1 Free Annually; \$15/add'l	1 Free Annually; \$15/add'l	N/A	1 for \$45; \$45 ea add'l
Personal Training:								
<i>Private 30-Minute Session</i>								
1 Session	\$15.00 - \$25.00	\$20.00 - \$30.00	N/A	\$25.00 - \$35.00	\$15.00 - \$25.00	\$20.00 - \$30.00	N/A	N/A
5 Sessions	\$70.00 - \$120.00	\$95.00 - \$145.00	N/A	\$119.00 - \$169.00	\$70.00 - \$120.00	\$95.00 - \$145.00	N/A	N/A
10 Sessions	\$135.00 - \$235.00	\$180.00 - \$280.00	N/A	\$225.00 - \$325.00	\$135.00 - \$235.00	\$180.00 - \$280.00	N/A	N/A
<i>Semi-Private 30-Minute Session</i>								
1 Session	\$12.00 - \$22.00	\$15.00 - \$25.00	N/A	\$20.00 - \$30.00	\$12.00 - \$22.00	\$15.00 - \$25.00	N/A	N/A
5 Sessions	\$60.00 - \$110.00	\$71.00 - \$122.00	N/A	\$95.00 - \$145.00	\$60.00 - \$110.00	\$71.00 - \$122.00	N/A	N/A
10 Sessions	\$112.00 - \$215.00	\$135.00 - \$235.00	N/A	\$180.00 - \$280.00	\$112.00 - \$215.00	\$135.00 - \$235.00	N/A	N/A
<i>Group (2-3 people) 30-Min. Session</i>								
1 Session	\$20.00 - \$30.00	\$25.00 - \$35.00	N/A	\$40.00 - \$50.00	\$20.00 - \$30.00	\$25.00 - \$35.00	N/A	N/A
5 Sessions	\$95.00 - \$145.00	\$119.00 - \$169.00	N/A	\$190.00 - \$240.00	\$95.00 - \$145.00	\$119.00 - \$169.00	N/A	N/A
10 Sessions	\$180.00 - \$280.00	\$225.00 - \$325.00	N/A	\$360.00 - \$460.00	\$180.00 - \$280.00	\$225.00 - \$325.00	N/A	N/A
Exercise Prescription (after fitness assessment)	\$0 - \$12.00	\$0 - \$18.00	N/A	\$0 - \$28.00	\$0 - \$12.00	\$0 - \$18.00	N/A	\$0 - \$28.00
Megdem -- Resting Metabolic Rate & Max V02	\$20.00 ^s	\$25.00 ^s	N/A	\$35.00 ^s	\$20.00 ^s	\$25.00 ^s	N/A	\$35.00 ^s
Health Risk Appraisal								
Wellsource Software Program:								
H.A.S. on Campus	1 for \$5; \$3 ea. Addl. ^s	1 for \$5; \$5 ea. Addl. ^s	N/A	1 for \$10; \$5 ea. Addl. ^s	1 for \$5; \$3 ea. Addl. ^s	1 for \$5; \$5 ea. Addl. ^s	N/A	1 for \$10; \$5 ea. Addl. ^s
H.A.S. off Campus	N/A	N/A	N/A	1 for \$10; \$5 ea. Addl. ^s	N/A	N/A	N/A	1 for \$10; \$5 ea. Addl. ^s
PWP Comprehensive	\$35.00 ^s	\$50.00 ^s	N/A	\$75.00 ^s	N/A	N/A	N/A	N/A
Nutritional Counseling w/ Registered Dietitian:	\$25.00 - \$55.00	\$28.00 - \$65.00	N/A	\$45.00 - \$70.00	\$25.00 - \$55.00	\$28.00 - \$65.00	N/A	\$35.00 - \$70.00
% Body Fat Screening:								
Skin Fold Calipers	\$0.00 - \$5.00 ^s	\$0.00 - \$5.00 ^s	\$0.00 - \$5.00 ^s	N/A	\$0.00 - \$5.00 ^s	\$0.00 - \$5.00 ^s	\$0.00 - \$5.00 ^s	N/A
Electronic Infrared - Futrex	\$0.00 - \$10.00 ^s	\$0.00 - \$10.00 ^s	\$0.00 - \$10.00/person ^s	\$0.00 - \$10.00 ^s	\$0.00 - \$10.00 ^s	\$0.00 - \$10.00 ^s	\$0.00 - \$10.00/person ^s	\$0.00 - \$10.00 ^s

2016-17 MISCELLANEOUS FEE LISTING - SRWC 2

Student Recreation Center	2015-2016				2016-2017			
	Students/Student Organizations	Faculty/Staff & Paid Members	University Departments	Non-Member/Community	Students/Student Organizations	Faculty/Staff & Paid Members	University Departments	Non-Member/Community
MASSAGES								
Single Sessions								
30-Minute Massage	\$15.00 - \$30.00	\$25.00 - \$45.00	N/A	\$30.00 - \$55.00	\$15.00 - \$30.00	\$25.00 - \$45.00	N/A	\$30.00 - \$55.00
60-Minute Massage	\$28.00 - \$55.00	\$45.00 - \$85.00	N/A	\$55.00 - \$105.00	\$28.00 - \$55.00	\$45.00 - \$85.00	N/A	\$55.00 - \$105.00
90-Minute Massage	\$42.00 - \$83.00	\$70.00 - \$125.00	N/A	\$80.00 - \$155.00	\$42.00 - \$83.00	\$70.00 - \$125.00	N/A	\$80.00 - \$155.00
Chair Massage for Groups per Hour	\$35.00 - \$60.00	N/A	\$50.00 - \$75.00	N/A	\$35.00 - \$60.00	N/A	\$50.00 - \$75.00	N/A
Massage Package								
Package of 5 Sessions:								
30-Minute Massage	\$70.00 - \$190.00	\$116.00 - \$238.00	N/A	\$140.00 - \$285.00	\$70.00 - \$190.00	\$116.00 - \$238.00	N/A	\$140.00 - \$285.00
60-Minute Massage	\$130.00 - \$285.00	\$208.00 - \$428.00	N/A	\$255.00 - \$522.00	\$130.00 - \$285.00	\$208.00 - \$428.00	N/A	\$255.00 - \$522.00
90-Minute Massage	\$195.00 - \$428.00	\$325.00 - \$617.00	N/A	\$372.00 - \$750.00	\$195.00 - \$428.00	\$325.00 - \$617.00	N/A	\$372.00 - \$750.00
Package of 10 Sessions:								
30-Minute Massage	\$128.00 - \$360.00	\$213.00 - \$450.00	N/A	\$255.00 - \$540.00	\$128.00 - \$360.00	\$213.00 - \$450.00	N/A	\$255.00 - \$540.00
60-Minute Massage	\$238.00 - \$540.00	\$383.00 - \$810.00	N/A	\$468.00 - \$990.00	\$238.00 - \$540.00	\$383.00 - \$810.00	N/A	\$468.00 - \$990.00
90-Minute Massage	\$357.00 - \$810.00	\$595.00 - \$1170.00	N/A	\$680.00 - \$1440.00	\$357.00 - \$810.00	\$595.00 - \$1170.00	N/A	\$680.00 - \$1440.00

2016-17 MISCELLANEOUS FEE LISTING - SRWC 2

Student Recreation Center	2015-2016				2016-2017			
	Students/Student Organizations	Faculty/Staff & Paid Members	University Departments	Non-Member/Community	Students/Student Organizations	Faculty/Staff & Paid Members	University Departments	Non-Member/Community
AQUATICS/ONAT:								
Competition Pool								
<u>Practices:</u>								
Diving Boards (1M or 3M)	Free During Open Diving	Free During Open Diving	\$11.00 - \$20.00/hr./ lifeguard & overhead	\$8.00 - \$25.00/hr./ board & overhead	Free During Open Diving	Free During Open Diving	\$11.00 - \$20.00/hr./ lifeguard & overhead	\$8.00 - \$25.00/hr./ board & overhead
Diving Towers (3M or 5M)	N/A	N/A	N/A	\$8.00 - \$25.00/hr./ platform & overhead	N/A	N/A	N/A	\$8.00 - \$25.00/hr./ platform & overhead
25-Yd. or 25M Lanes	Free During Open Swim	Free During Open Swim	\$11.00 - \$20.00/hr./ lifeguard & overhead	\$8.00 - \$25.00/hr./ lane & overhead	Free During Open Swim	Free During Open Swim	\$11.00 - \$20.00/hr./ lifeguard & overhead	\$8.00 - \$25.00/hr./ lane & overhead
50-Yd. or 50M Lanes	Free During Open Swim	Free During Open Swim	\$11.00 - \$20.00/hr./ lifeguard & overhead	\$16.00 - \$50.00/hr. lane & overhead	Free During Open Swim	Free During Open Swim	\$11.00 - \$20.00/hr./ lifeguard & overhead	\$16.00 - \$50.00/hr. lane & overhead
Dry Land Room	N/C Based on Availability	N/C Based on Availability	N/C Based on Availability	\$16.00 - \$25.00/hr.	N/C Based on Availability	N/C Based on Availability	N/C Based on Availability	\$16.00 - \$25.00/hr.
Full Pool (6-hour minimum)	N/A	N/A	\$11.00 - \$20.00/hr./lifeguard & overhead	\$150.00 - \$200.00/hr./ + 2 hr. setup & takedown + overhead	N/A	N/A	\$11.00 - \$20.00/hr./lifeguard & overhead	\$150.00 - \$200.00/hr./ + 2 hr. setup & takedown + overhead
Diving Meets:	N/A	N/A	\$11.00 - \$20.00/hr./lifeguard & overhead	\$70.00 - \$100.00/hr. + overhead	N/A	N/A	\$11.00 - \$20.00/hr./lifeguard & overhead	\$70.00 - \$100.00/hr. + overhead
Miscellaneous Meet Fees:								
Vendor Package (per vendor charging for any item other than admission or heat sheets)	N/A	N/A	SRWC will negotiate with individual vendors for a % of the gross sales	SRWC will negotiate with individual vendors for a % of the gross sales	N/A	N/A	SRWC will negotiate with individual vendors for a % of the gross sales	SRWC will negotiate with individual vendors for a % of the gross sales
Swimming Instruction:								
30-Minute Group Lessons	\$30.00 - \$60.00/person/ 8 lessons	\$30.00 - \$60.00/person/ 8 lessons	\$30.00 - \$60.00/person/ 8 lessons	\$35.00 - \$65.00/person/ 8 lessons	\$30.00 - \$60.00/person/ 8 lessons	\$30.00 - \$60.00/person/ 8 lessons	\$30.00 - \$60.00/person/ 8 lessons	\$35.00 - \$65.00/person/ 8 lessons
45-Minute Group Lessons	\$40.00 - \$70.00/person/8 lessons	\$40.00 - \$70.00/person/8 lessons	\$40.00 - \$70.00/person/8 lessons	\$50.00 - \$80.00/person/8 lessons	\$40.00 - \$70.00/person/8 lessons	\$40.00 - \$70.00/person/8 lessons	\$40.00 - \$70.00/person/8 lessons	\$50.00 - \$80.00/person/8 lessons
Private Lessons	\$15.00 - \$25.00/person/ half-hour	\$15.00 - \$25.00/person/ half-hour	\$15.00 - \$25.00/person/ half-hour	\$20.00 - \$30.00/person/ half-hour	\$15.00 - \$25.00/person/ half-hour	\$15.00 - \$25.00/person/ half-hour	\$15.00 - \$25.00/person/ half-hour	\$20.00 - \$30.00/person/ half-hour
Group Semi-Private Lessons	\$6.00 - \$12.00/person/ half-hour	\$6.00 - \$12.00/person/ half-hour	\$6.00 - \$12.00/person/ half-hour	\$7.00 - \$15.00/person/ half-hour	\$6.00 - \$12.00/person/ half-hour	\$6.00 - \$12.00/person/ half-hour	\$6.00 - \$12.00/person/ half-hour	\$7.00 - \$15.00/person/ half-hour

2016-17 MISCELLANEOUS FEE LISTING - SRWC 2

Student Recreation Center	2015-2016				2016-2017			
	Students/Student Organizations	Faculty/Staff & Paid Members	University Departments	Non-Member/Community	Students/Student Organizations	Faculty/Staff & Paid Members	University Departments	Non-Member/Community
INTRAMURAL SPORTS:								
Team Entry (season)	\$0.00-\$65.00	\$0.00-\$65.00	N/A	N/A	\$0.00-\$65.00	\$0.00-\$65.00	N/A	N/A
Team Entry (tournament)	\$0.00-\$300.00	\$0.00-\$300.00	N/A	N/A	\$0.00-\$300.00	\$0.00-\$300.00	N/A	N/A
Community Leagues	\$0.00-\$500.00	\$0.00-\$500.00	N/A	N/A	\$0.00-\$500.00	\$0.00-\$500.00	N/A	N/A
Camps	\$100.00-\$400.00	plus 10%	N/A	plus 35%	\$100.00-\$400.00	plus 10%	N/A	plus 35%
Intramural Pass	\$0.00 - \$50.00	\$20.00 - \$100.00	N/A	N/A	\$0.00 - \$50.00	\$20.00 - \$100.00	N/A	N/A
OUTDOOR ADVENTURE:								
Equipment Rental	\$2.00 - \$500.00	\$2.00 - \$500.00	\$2.00 - \$500.00	\$2.00 - \$500.00	\$2.00 - \$500.00	\$2.00 - \$500.00	\$2.00 - \$500.00	\$2.00 - \$500.00
Rock Wall:								
Climbing Fees:								
Group Climbs:								
1 to20 people	\$30.00 - \$75.00	\$60.00 - \$150.00	\$60.00 - \$150.00	\$80.00 - \$170.00	\$30.00 - \$75.00	\$60.00 - \$150.00	\$60.00 - \$150.00	\$80.00 - \$170.00
Belay Certifications (2-hr. Class)	\$10.00 - \$20.00	\$10.00 - \$30.00	N/A	\$10.00 - \$40.00	\$10.00 - \$20.00	\$10.00 - \$30.00	N/A	\$10.00 - \$40.00
Private Instruction	\$12.00 - \$15.00	\$12.00 - \$15.00	\$14.00 - \$17.00	\$15.00 - \$20.00	\$12.00 - \$15.00	\$12.00 - \$15.00	\$14.00 - \$17.00	\$15.00 - \$20.00
Trips:								
Overnight Trip	\$10.00-\$1,500.00 ⁴	\$10.00 - \$2,000.00 ⁴	\$10.00 - \$2,000.00 ⁴	\$10.00 - \$3000.00 ⁴	\$10.00-\$1,500.00 ⁴	\$10.00 - \$2,000.00 ⁴	\$10.00 - \$2,000.00 ⁴	\$10.00 - \$3000.00 ⁴
Day Programs	\$0.00-\$200.00 ⁴	\$0.00 - \$1,000.00 ⁴	\$0.00 - \$1,000.00 ⁴	\$0.00 - \$3,000.00 ⁴	\$0.00-\$200.00 ⁴	\$0.00 - \$1,000.00 ⁴	\$0.00 - \$1,000.00 ⁴	\$0.00 - \$3,000.00 ⁴
MISCELLANEOUS SRWC FEES								
Education Courses	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00
Instructional Courses	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00
Certification Courses	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00
Program Entry Fees	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00
Miscellaneous Programs/Services	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00

2016-17 MISCELLANEOUS FEE LISTING - SRWC 2

Student Recreation Center	2015-2016				2016-2017			
	Students/Student Organizations	Faculty/Staff & Paid Members	University Departments	Non-Member/Community	Students/Student Organizations	Faculty/Staff & Paid Members	University Departments	Non-Member/Community
FACILITY RENTALS	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour
Buchtel Field:	Based on Activity + Overhead	N/A	\$0.00 - \$100.00 + overhead	\$100.00 - \$500.00 + overhead	Based on Activity + Overhead	N/A	\$0.00 - \$100.00 + overhead	\$100.00 - \$500.00 + overhead
Central Hower 227:	Based on Activity + Overhead	N/A	\$0.00 - \$500.00 + overhead	\$100.00 - \$700.00 + overhead	Based on Activity + Overhead	N/A	\$0.00 - \$500.00 + overhead	\$100.00 - \$700.00 + overhead
Three-Court Gym:								
Courts 1 through 3 (per court)	Based on Availability + Overhead Per Hour	N/A Per Hour	\$0.00 - \$150.00 Per Hour	\$50.00 - \$500.00 Per Hour	Based on Availability + Overhead Per Hour	N/A Per Hour	\$0.00 - \$150.00 Per Hour	\$50.00 - \$500.00 Per Hour
Equipment Setup	Based on Activity + Overhead	N/A	Based on Activity & Overhead	Based on Activity & Overhead	Based on Activity + Overhead	N/A	Based on Activity & Overhead	Based on Activity & Overhead
Two-Court Gym:								
Courts 4 through 5 (per court)	Based on Activity + Overhead	N/A	\$0.00 - \$100.00	\$50.00 - \$300.00	Based on Activity + Overhead	N/A	\$0.00 - \$100.00	\$50.00 - \$300.00
Equipment Setup	Based on Activity + Overhead	N/A	Based on Activity & Overhead	Based on Activity & Overhead	Based on Activity + Overhead	N/A	Based on Activity & Overhead	Based on Activity & Overhead
Aerobic Studio A & B (per studio)	Based on Activity + Overhead	N/A	\$0.00 - \$50.00	\$35.00 - \$75.00	Based on Activity + Overhead	N/A	\$0.00 - \$50.00	\$35.00 - \$75.00
Room Rentals (Classrooms, Conference Room, Dry Land Training Room, Multi-Purpose Room, & SRWC Lounge Area)	Based on Availability + Overhead	N/A	\$0.00 - \$25.00/ hr.	\$16.00 - \$50.00/ hr.	Based on Availability + Overhead	N/A	\$0.00 - \$25.00/ hr.	\$16.00 - \$50.00/ hr.
Special Setup/Take Down	Overhead	N/A	Overhead	Overhead	Overhead	N/A	Overhead	Overhead
Competition Pool (ONAT) <u>or</u> Leisure Pool (non-exclusive use for groups during normal hours):								
1-200 people	Based on Availability + Overhead	N/A	\$20.00 - \$200.00	\$40.00 - \$400.00	Based on Availability + Overhead	N/A	\$20.00 - \$200.00	\$40.00 - \$400.00
Climbing Wall	Based on Availability + Overhead	N/A	Based on # of people	Based on # of people	Based on Availability + Overhead	N/A	Based on # of people	Based on # of people
Racquetball/Wallyball Courts:								
1 Court	Based on Availability + Overhead	Based on Availability + Overhead	\$0.00 - \$12.00 & overhead Plus \$10/hr./addl. Court	\$25 - \$50 & overhead Plus \$20/hr./addl. Court	Based on Availability + Overhead	Based on Availability + Overhead	\$0.00 - \$12.00 & overhead Plus \$10/hr./addl. Court	\$25 - \$50 & overhead Plus \$20/hr./addl. Court
2-8 Courts								
Contract Change (by Rentor) Fees:								
14 or more -day's notice	\$0.00 - \$30.00	N/A	\$0.00 - \$30.00	\$30.00 - \$100.00	\$0.00 - \$30.00	N/A	\$0.00 - \$30.00	\$30.00 - \$100.00
less than 14-day's notice	\$0.00 - \$75.00	N/A	\$0.00 - \$75.00	\$30.00 - \$200.00	\$0.00 - \$75.00	N/A	\$0.00 - \$75.00	\$30.00 - \$200.00

2016-17 MISCELLANEOUS FEE LISTING - SRWC 2

Student Recreation Center	2015-2016				2016-2017			
	Students/Student Organizations	Faculty/Staff & Paid Members	University Departments	Non-Member/Community	Students/Student Organizations	Faculty/Staff & Paid Members	University Departments	Non-Member/Community
Facility Rental Gear:								
Racquetball Racquet	Free when available	Free when available	Free when available	\$5.00	Free when available	Free when available	Free when available	\$5.00
Badminton Racquet	Free when available	Free when available	Free when available	\$5.00	Free when available	Free when available	Free when available	\$5.00
Inflatable Jousting (for use in SRWC)	Overhead	N/A	Overhead	\$100 & overhead	Overhead	N/A	Overhead	\$100 & overhead
Adult Tricycles (for use in SRWC)	Overhead	N/A	Overhead	\$20.00/each	Overhead	N/A	Overhead	\$20.00/each
Karaoke Machine and CD's (for use in SRWC)	Overhead	N/A	Overhead	\$50.00 & overhead	Overhead	N/A	Overhead	\$50.00 & overhead
Broken/Damaged Equipment	Up to 110% replacement costs				Up to 110% replacement costs			
Entire SRWC - Up to 500 People (excluding all exercise equipment):								
4 hours	Based on Availability & Overhead	N/A	Based on Availability & Overhead	\$750/hr up to 500 people (4-hr min.) & 1 hour take down - over 500 people will be negotiated	Based on Availability & Overhead	N/A	Based on Availability & Overhead	\$750/hr up to 500 people (4-hr min.) & 1 hour take down - over 500 people will be negotiated
Children's Parties Package ⁵								
Leisure pool w/ Classroom (10 children/2 adults):	\$65.00 - \$100.00 for 2 hours	\$65.00 - \$100.00 for 2 hours		\$85.00 - \$125.00 for 2 hours	\$65.00 - \$100.00 for 2 hours	\$65.00 - \$100.00 for 2 hours		\$85.00 - \$125.00 for 2 hours
Additional People	\$3.00 - \$5.00 per person	\$3.00 - \$5.00 per person		\$3.00 - \$5.00 per person	\$3.00 - \$5.00 per person	\$3.00 - \$5.00 per person		\$3.00 - \$5.00 per person
SRWC FOOTNOTES:	¹ Medina County University Center students may access the facility by paying \$18.55 per credit hour. The rate must be manually assessed at the Cashier's window upon request of the student. ² Employees who are eligible for tuition remission and whose primary affiliation with the University is that of faculty/staff/contract professional, full-time or part-time, are required to pay the faculty/staff -membership rates. ³ Any student who was enrolled for previous semester or who has proof of acceptance for next semester. ⁴ Group Discount negotiated. ⁵ When available. ⁶ With applicable membership & age restrictions ⁷ Miscellaneous Fines--assessed to violators of SRWC/ONAT policies and procedures. ⁸ Packages may combine different services at a discounted amount. ⁹ SRWC annual membership rate for Faculty-per C.B.A. Overhead charges include but are not limited to the following: lifeguards, monitors, setup/takedown crews, electronics, utilities, security, equipment rentals, scoreboard, operators, maintenance, paramedic units(s), custodians, miscellaneous equipment and materials.				¹ Medina County University Center students may access the facility by paying \$18.55 per credit hour. The rate must be manually assessed at the Cashier's window upon request of the student. ² Employees who are eligible for tuition remission and whose primary affiliation with the University is that of faculty/staff/contract professional, full-time or part-time, are required to pay the faculty/staff -membership rates. ³ Any student who was enrolled for previous semester or who has proof of acceptance for next semester. ⁴ Group Discount negotiated. ⁵ When available. ⁶ With applicable membership & age restrictions ⁷ Miscellaneous Fines--assessed to violators of SRWC/ONAT policies and procedures. ⁸ Packages may combine different services at a discounted amount. ⁹ SRWC annual membership rate for Faculty-per C.B.A. Overhead charges include but are not limited to the following: lifeguards, monitors, setup/takedown crews, electronics, utilities, security, equipment rentals, scoreboard, operators, maintenance, paramedic units(s), custodians, miscellaneous equipment and materials.			

2016-17 MISCELLANEOUS FEE LISTING - Student Affairs

Student Affairs	2015-2016	2016-2017
Judicial Affairs Student Conduct and Community Standards		
Administrative Fees: Finding of Responsibility/ Informal Warning - Agreement reached during Fact Finding	\$50.00	\$50.00
Administrative Fees: Finding of Responsibility/ Informal Warning - Agreement reached through Hearing Board (HB) Process	\$75.00	\$75.00
<i>*Administrative Fees: Students given an Informal Warning for a violation of policy may be assessed the fees described above when agreement is reached during Fact Finding or through the Hearing Board process at the discretion of the hearing officer or hearing board panel.</i>		
Disciplinary Fines: Restitution - for lost/stolen/damaged while in possession (max)	Cost plus 20%	Cost plus 20%
Substance Abuse Violations - Alcohol use/possession/distribution: 1 st offense	\$50.00	\$50.00
Substance Abuse Violations -Alcohol use/possession/distribution: 2 nd offense	\$100.00	\$100.00
Substance Abuse Violations -Alcohol use/possession/distribution: 3 rd + offense	\$150.00	\$150.00
Substance Abuse Violations - Drug/ controlled substance use/possession: 1 st offense	\$100.00	\$100.00
Substance Abuse Violations - Drug/ controlled substance use/possession: 2 nd offense	\$150.00	\$150.00
Substance Abuse Violations - Drug/ controlled substance use/possession: 3 rd + offense	\$250.00	\$250.00
Serious Violations of the Code of Conduct: Violent/threatening behavior	\$150.00	\$150.00
Serious Violations of the Code of Conduct: Theft	\$150.00	\$150.00
Serious Violations of the Code of Conduct: Weapons	\$150.00	\$150.00
Serious Violations of the Code of Conduct: Drug sales/distribution - 1st offense	\$150.00	\$150.00
Other Fines: Impose a fine on the student which corresponds to the nature of the violation, not to exceed the maximum value of \$250. For example, fines may be imposed for issues such as students who host or promote large parties or events that are not in compliance with Akron city regulations and/or result in negative consequence for the university community	\$0 - \$250	\$0 - \$250

2016-17 MISCELLANEOUS FEE LISTING - Student Success

Student Success	2015-2016	2016-2017
Counseling, Testing, and Career Center		
Cognitive Functioning and Academic Achievement Tests	\$55.00	\$55.00
Learning Disability or ADHD Battery	\$100.00	\$100.00
Cognitive Functioning and Academic Achievement Tests (Outside of battery)	\$55.00	\$55.00
Residual ACT Registration Payment	\$45.00	\$50.00
Residual ACT Walk-In registration (\$20 late fee plus the \$50 Residual ACT fee)	\$65.00	\$70.00
College Level Examination Program (CLEP) Administration, DSST, COMPASS Remote	\$25 (plus ETS fee)	\$25 (plus ETS fee)
(Test companies charge separate fees paid directly to company, subject to change throughout the year)		
Correspondence Testing	\$20/hour	\$20/hour
Miller Analogies Test	\$90.00	\$90.00
Professional Consultation Fee	\$120.00	\$120.00
Individual Administration of A.C.T. Residual Test	\$155.00	\$155.00
Career Tests	\$10.00	\$10.00
Personality Tests	\$25.00	\$25.00
Psychological Assessment (not part of Counseling - an independent test)	\$50.00	\$50.00
Combined Learning Disability and ADHD Battery	\$150.00	\$150.00
CDs (Relaxation, Stress Management, etc.)	\$1.00	\$1.00
New Student Orientation		
University Commitment Fee (one-time fee confirms new student intent to attend orientation and enroll in classes for next academic term)	\$145.00	\$145.00
Akron Adventure Program: Pre-Enrollment Adventure Camp (Voluntary)	\$150.00/person	\$150.00/person

2016-17 MISCELLANEOUS FEE LISTING - Student Union

Student Union	2015-2016				2016-2017			
	Student Organization User	Campus-Based User	Sponsored User	External User	Student Organization User	Campus-Based User	Sponsored User	External User
Second Floor: Theatre	\$70.00	\$245.00	\$525.00	\$700.00	\$70.00	\$245.00	\$525.00	\$700.00
Second Floor: Dining Cove	\$30	\$105.00	\$225.00	\$300.00	\$30	\$105.00	\$225.00	\$300.00
PHASE I, THIRD FLOOR:								
Grand Ballroom	\$200	\$700.00	\$1,500.00	\$2,000.00	\$200	\$700.00	\$1,500.00	\$2,000.00
Ballroom A	\$90.00	\$315.00	\$675.00	\$900.00	\$90.00	\$315.00	\$675.00	\$900.00
Ballroom B	\$50.00	\$175.00	\$375.00	\$500.00	\$50.00	\$175.00	\$375.00	\$500.00
Ballroom C	\$20.00	\$70.00	\$150.00	\$200.00	\$20.00	\$70.00	\$150.00	\$200.00
Ballroom D	\$20.00	\$70.00	\$150.00	\$200.00	\$20.00	\$70.00	\$150.00	\$200.00
Ballroom E	\$20.00	\$70.00	\$150.00	\$200.00	\$20.00	\$70.00	\$150.00	\$200.00
Lobbies/Lounges	\$20.00	\$70.00	\$150.00	\$200.00	\$20.00	\$70.00	\$150.00	\$200.00
Concourse (2 nd & 3 rd Fl.)	\$20.00	\$70.00	\$150.00	\$200.00	\$20.00	\$70.00	\$150.00	\$200.00
Meeting Room 308	\$20.00	\$70.00	\$150.00	\$200.00	\$20.00	\$70.00	\$150.00	\$200.00
Meeting Room 310	\$20.00	\$70.00	\$150.00	\$200.00	\$20.00	\$70.00	\$150.00	\$200.00
Meeting Room 312	\$20.00	\$70.00	\$150.00	\$200.00	\$20.00	\$70.00	\$150.00	\$200.00
Meeting Room 314	\$20.00	\$70.00	\$150.00	\$200.00	\$20.00	\$70.00	\$150.00	\$200.00
Meeting Room 316	\$20.00	\$70.00	\$150.00	\$200.00	\$20.00	\$70.00	\$150.00	\$200.00
Meeting Room 318	\$15.00	\$52.50	\$112.50	\$150.00	\$15.00	\$52.50	\$112.50	\$150.00
Meeting Room 321	\$15.00	\$52.50	\$112.50	\$150.00	\$15.00	\$52.50	\$112.50	\$150.00
Meeting Room 322	\$15.00	\$52.50	\$112.50	\$150.00	\$15.00	\$52.50	\$112.50	\$150.00
Meeting Room 323	\$15.00	\$52.50	\$112.50	\$150.00	\$15.00	\$52.50	\$112.50	\$150.00
Meeting Room 335	\$30.00	\$105.00	\$225.00	\$300.00	\$30.00	\$105.00	\$225.00	\$300.00
¹ Room/Area setup as is. A Different configuration will require a Setup Fee of \$25 and, depending on size of room/space and setup requested, an additional charge of \$25/hour will be billed.								

2016-17 MISCELLANEOUS FEE LISTING - Student Union

Student Union	2015-2016				2016-2017			
	Student Organization User	Campus-Based User	Sponsored User	External User	Student Organization User	Campus-Based User	Sponsored User	External User
Game Room: Entire Facility Events	\$125 for 2 hrs.	\$250 for 2 hrs.	\$375 for 2 hrs.	\$500 for 2 hrs.	\$125 for 2 hrs.	\$250 for 2 hrs.	\$375 for 2 hrs.	\$500 for 2 hrs.
Bowling: Special Events	\$62.50 for 2 hrs.	\$125 for 2 hrs.	\$187.50 for 2 hrs.	\$250 for 2 hrs.	\$62.50 for 2 hrs.	\$125 for 2 hrs.	\$187.50 for 2 hrs.	\$250 for 2 hrs.
Bowling: Individual Bowling (shoes included)	5.00 day pass for student guests	5.00 day pass with valid staff ID	N/A	N/A	5.00 day pass for student guests	5.00 day pass with valid staff ID	N/A	N/A
Bowling Leagues ¹ :								
Bowling: Academic Class	N/A	\$60/student	N/A	N/A	N/A	\$60/student	N/A	N/A
Bowling: Birthday Parties (2 hours with shoes)	\$6.00/person	\$6.00/person	\$6.00/person	\$6.00/person	\$6.00/person	\$6.00/person	\$6.00/person	\$6.00/person
Billiards: Special Events	\$62.50 for 2 hrs.	\$125 for 2 hrs.	\$187.50 for 2 hrs.	\$250 for 2 hrs.	\$62.50 for 2 hrs.	\$125 for 2 hrs.	\$187.50 for 2 hrs.	\$250 for 2 hrs.
Billiards: Individual Billiards	5.00 day pass for student guests	5.00 day pass with valid staff ID	N/A	N/A	5.00 day pass for student guests	5.00 day pass with valid staff ID	N/A	N/A
Billiards: Academic Class	N/A	\$60/student	N/A	N/A	N/A	\$60/student	N/A	N/A

2016-17 MISCELLANEOUS FEE LISTING - Student Union

Student Union	2015-2016				2016-2017			
	Student Organization User	Campus-Based User	Sponsored User	External User	Student Organization User	Campus-Based User	Sponsored User	External User
Equipment:								
Backdrop (Pipe & Drape)	\$50.00	\$50.00	\$100.00	\$100.00	\$50.00	\$50.00	\$100.00	\$100.00
Centerpiece (lamp/vase/mirror/candles) delete	\$10/table	\$10/table	\$20/table	\$20/table	delete	delete	delete	delete
Dance Floor	\$75.00	\$75.00	\$150.00	\$150.00	\$75.00	\$75.00	\$150.00	\$150.00
Dual Projection Flip	\$150.00	\$150.00	\$300.00	\$300.00	\$150.00	\$150.00	\$300.00	\$300.00
Easels (for flipchart)	\$7.50	\$7.50	\$15.00	\$15.00	\$7.50	\$7.50	\$15.00	\$15.00
Flip chart w/Post-It Pad/Markers	\$17.50	\$17.50	\$35.00	\$35.00	\$17.50	\$17.50	\$35.00	\$35.00
Items Outsourced	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%
Media Cart (multiple AV units)	\$50.00	\$50.00	\$100.00	\$100.00	\$50.00	\$50.00	\$100.00	\$100.00
Phone Line	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%
Microphone	\$10.00	\$10.00	\$20.00	\$20.00	\$10.00	\$10.00	\$20.00	\$20.00
Podium	\$10.00	\$10.00	\$20.00	\$20.00	\$10.00	\$10.00	\$20.00	\$20.00
Podium w/ Microphone	\$20.00	\$20.00	\$40.00	\$40.00	\$20.00	\$20.00	\$40.00	\$40.00
Custom Indoor Sign Package	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00
Outdoor Sign delete	\$10/per sign	\$10/per sign	\$10/per sign	\$10/per sign	delete	delete	delete	delete
Custom Outdoor Sign delete	\$25/per sign	\$25/per sign	\$25/per sign	\$25/per sign	delete	delete	delete	delete
Laptop	\$10.00	\$10.00	\$20.00	\$20.00	\$10.00	\$10.00	\$20.00	\$20.00
Laptop and Projector	\$20.00	\$20.00	\$40.00	\$40.00	\$20.00	\$20.00	\$40.00	\$40.00
Satellite Downlink	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%
Staging	\$75.00	\$75.00	\$150.00	\$150.00	\$75.00	\$75.00	\$150.00	\$150.00
Damage to Property	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%
Production and Staffing: Early Opening	\$100.00	\$100.00	\$200.00	\$200.00	\$100.00	\$100.00	\$200.00	\$200.00
Production and Staffing: Late Closing	\$100.00	\$100.00	\$200.00	\$200.00	\$100.00	\$100.00	\$200.00	\$200.00
Production and Staffing: Event Assistant	\$20/hour	\$20/hour	\$40/hour	\$40/hour	\$20/hour	\$20/hour	\$40/hour	\$40/hour
Production and Staffing: A/V Assistant	\$30/hour	\$30/hour	\$60/hour	\$60/hour	\$30/hour	\$30/hour	\$60/hour	\$60/hour

2016-17 MISCELLANEOUS FEE LISTING - Wayne

The University of Akron - Wayne College	2015-2016	2016-2017
Self-Paced Course Support (per credit hour)	\$7.00/ credit hour	\$7.00/ credit hour
Barnet-Hoover Farmhouse Rental	\$100 up to 4 hours; \$25 each hour thereafter up to a maximum of \$200 per day	\$100 up to 4 hours; \$25 each hour thereafter up to a maximum of \$200 per day
Rental Rate for Smucker Multipurpose Room: SLB 109	\$400.00	\$400.00
Rental Rate for Smucker Multipurpose Room: SLB 109A	\$100.00	\$100.00
Rental Rate for Smucker Multipurpose Room: SLB 109B	\$100.00	\$100.00
Rental Rate for Smucker Multipurpose Room: SLB 109C	\$100.00	\$100.00
Rental Rate for Smucker Multipurpose Room: SLB 109D	\$100.00	\$100.00
Rental Rate for Smucker Multipurpose Room: SLB 109E	\$100.00	\$100.00

Down Payment Requirement (All Students):

THE UNIVERSITY OF AKRON

RESOLUTION 6- -16

Pertaining to Approval of the FY2016-2017 Course and Miscellaneous Fees

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on June 15, 2016, pertaining to the FY2016-2017 Course Fees be approved; and

BE IT FURTHER RESOLVED, that the recommendation of the Finance & Administration Committee on June 16, 2015, pertaining to the FY2016-2017 Miscellaneous Fees, be approved.

Ted A. Mallo, Assistant Secretary
Board of Trustees

FINANCE & ADMINISTRATION COMMITTEE

TAB 5

2016-2017 ROOM AND BOARD RATES

**THE UNIVERSITY OF AKRON
2016-17 ROOM AND MEAL PLANS**

	Approved Rates FY2015-16	Proposed Rates FY2016-17	
<u>RESIDENCE HALL RATES (Per Academic Year)</u>			
Tier I - Standard double room in Ritchie, Sisler-McFawn, Spanton and Orr Halls	\$ 7,020.00	\$ 7,020.00	
Tier II - Quaker Square doubles and triples; Ritchie/Sisler -McFawn singles; and Standard Suites in Bulger and Spanton Halls	\$ 7,374.00	\$ 7,374.00	
Tier III - Honors Complex, Exchange Street, Spicer and South Halls:			
Double	\$ 7,858.00	\$ 8,329.00	
Single	\$ 9,442.00	\$ 9,442.00	
Apartment	\$ 9,866.00	\$ 9,866.00	
Super Single Premium	\$ 1,800.00	\$ 1,800.00	
Summer Session - Double, per night	\$ 30.00	\$ 30.00	
Summer Session - Single, per night	\$ 38.00	\$ 38.00	
Super Doubles - Rooms designed for 3, housing only 2 may be made available at the triple/double premium, per person, academic year	\$ 800.00	\$ 800.00	
<u>BOARD PLANS</u>			
Traditional Plans (per term)			
12T/ White Plan	\$ 1,714.00	\$ 1,765.00	
15T/ Blue Plan	\$ 1,779.00	\$ 1,832.00	
19T/ Gold Plan	\$ 1,974.00	\$ 2,033.00	
My Rob's Plan	\$ 1,836.00	\$ 0.00	Discontinued
Declining Balance (per term)			
My Gold Plan (\$750 my dollars and 10 traditional meals/wk)	\$ 2,205.00	\$ 0.00	Discontinued
My Blue Plan (\$300 my dollars and 7 traditional meals/wk)	\$ 1,424.00	\$ 0.00	Discontinued
Commuter Plans (per term)			
Light Blue-Apartment plan - 50 block meals and \$400 dining dollars per semester	\$ 680.00	\$ 785.00	
Light Gold-Commuter plan - 25 block meals and \$200 dining dollars per semester	\$ 680.00	\$ 400.00	
My 5/ Commuter plus plan - 25 block meals and \$300 in dining dollars per semester	\$ 512.00	\$ 495.00	
MY 7/ Faculty staff plan - 16 block meals and no dining dollars	\$ 0.00	\$ 95.00	New Plan
Meal plan swipes can only be used at Rob's, Union Market, Trackside and Steak n' Shake			
Meal swipes used at Union Market and Trackside will only be on predetermined items			
Traditional Meal plans include dining dollars. To be added: White = 830, Blue = 600, Gold = 500			
Dining Dollars can only be used at participating on campus locations			
All Plans will be given 5 guest passes each semester			

BOARD PLAN COMMENTS

- 1.) All residence students required to buy a meal plan will be required to buy a block plan
- 2.) Dining Dollars will no longer be available for off campus use
- 3.) White meal plan is average of 6 meals per week + \$830 DD
- 4.) Blue meal plan is average of 9 meals per week + \$600 DD
- 5.) Gold meal plan is average of 14 meals per week + \$500 DD
- 6.) Commuter meal plans are not comparable to previous year plans

RESIDENCE HALL CONFERENCE RATES

All prices are for external users. Campus based users will pay 20% less

Available all 12 months		
Townhouses - per night	\$ 50.00	\$ 50.00
Townhouses - per week	\$ 250.00	\$ 250.00
	\$ 1,000.00	\$ 1,000.00
Available approx. June 1 - July 31		
Community Restroom Facility, per person, per night - Double	\$ 20.25	\$ 22.00
Community Restroom Facility, per person, per night - Single	\$ 28.00	\$ 28.00
Private Bath Facility, per person, per night - (excluding Quaker Square Double	\$ 26.50	\$ 29.00
Single	\$ 37.00	\$ 37.00

**THE UNIVERSITY OF AKRON
2016-17 ROOM AND MEAL PLANS**

		<u>Approved Rates FY2015-16</u>	<u>Proposed Rates FY2016-17</u>
Private Bath Facility, per person, per night - Quaker Square	Double	\$ 0.00	\$ 25.00
	Single	\$ 0.00	\$ 32.00

Amenities

Linen Service, per person, per night	\$ 0.00	\$ 3.00
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All prices are for external users. Campus based users will pay 50% less

Meeting Space Reservations

Common room/lounge/penthouse/courtyard usage	Per Day	\$ 200.00	See Changes Below
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The following are first day charges; each consecutive day is at half the listed price.

Bulger Down Under	\$ 75.00
Bulger Floor Lounges	\$ 30.00
Bulger Penthouse (included kitchenette)	\$ 200.00
Exchange Main Lounge	\$ 100.00
Exchange Courtyard	\$ 200.00
Orr Lounge (Honors Main Lounge)	\$ 100.00
Quaker Square Conference Room D	\$ 30.00
Quaker Plaza A or Plaza B	\$ 50.00
Ritchie Conference Room	\$ 30.00
Ritchie Main Lounge	\$ 30.00
Sisler-McFawn Mail Lounge	\$ 30.00
South Classroom (includes Smart Board)	\$ 75.00
South Courtyard	\$ 200.00
South Main Lounge	\$ 100.00
South Floor Study Lounges	\$ 30.00
South Floor Social Lounges	\$ 50.00
Spicer Classroom (includes Smart Board)	\$ 75.00
Spicer Courtyard	\$ 200.00
Spicer Main Lounge	\$ 100.00
Spicer Multipurpose Room	\$ 200.00
Spicer Floor Study Lounges	\$ 30.00
Spicer Floor Social Lounges	\$ 50.00

Other Fees

Bed Hold/Cancellation: releasing held beds after the designated deadline	Per Bed	\$ 24.00
Housing List and Final Group Count deadline Fee (Flat rate and per person charged together.)	Flat Rate	\$ 150.00
	Per Person	\$ 10.00
Lost or Broken Card Access Card (Swipe Card)		\$ 40.00
Emergency Maintenance Labor Charge	Per Hour	\$ 50.00
Cleaning Costs for room or lounge space left dirty	Per Hour	\$ 20.00
Tampering with fire safety equipment fine	Up To	\$ 500.00
Satellite check-in/check-out location (2 hour max per location)	Per Hour	\$ 25.00

THE UNIVERSITY OF AKRON

RESOLUTION 6- -16

Pertaining to Approval of the FY 2016-17 Room and Board Rates

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on June 15, 2016, pertaining to the FY 2016-17 Room and Board Rates, be approved.

Ted A. Mallo, Assistant Secretary
Board of Trustees

June 15, 2016

FINANCE & ADMINISTRATION COMMITTEE

TAB 6

**UNDERGROUND VAULTS/MECHANICAL
PHASE I CONSTRUCTION**



TO: Nathan J. Mortimer, CPA
Vice President of Finance and Administration/CFO

FROM: Misty M. Villers, CPA
Assistant to the VP/Fiscal Officer, CPFM

DATE: May 16, 2016

SUBJECT: Underground Vaults/Mechanical Phase I
Project No. UAK160008

Bids for the above-referenced project were solicited in April 2016 and received/opened by the Purchasing Department on May 10, 2016. This project is state and locally funded and will replace three underground vaults due to corrosion, stress, spalling concrete, and system anchor failures. These vaults serve the campus high-temperature-hot-water heating system.

We recommend the award of construction contracts to the following contractors:

Low Bidder	Trade	Low Bid
Bassak Brothers, Inc. Akron, Ohio	General	\$523,300
Lockhart Concrete Akron, Ohio	Mechanical	\$442,000
Total		\$965,300

Total budget vs. recommendation:

Budget	Recommended Award	Difference from Budget	% Diff. from Budget
\$1,072,069	\$965,300	(\$106,769)	(9.96%)

The budget for this project is as follows:

BUDGET:

Total Estimate	\$1,362,250	Total Actual	\$1,243,500
Design & Reimbursable	\$118,500	Design & Reimbursable	\$118,500

Construction	\$1,072,069	Construction	\$965,300
Contingency	\$155,600	Contingency	\$145,220
Local Admin Fee	\$16,081	Local Admin Fee	\$14,480

FUNDING SOURCE:

State Funds	\$1,125,000
Local Funds	\$118,500

The Department of Capital Planning and Facilities Management has reviewed the proposals and determined that an award, as shown above, best meets the state of Ohio's qualifications and the University's requirements. The results of bidding process for this project, compiled by the Purchasing Department, are attached.

If you concur, this recommendation will be submitted to the Finance and Administration Committee for its consideration on June 15, 2016.



Department of Purchasing

Project: Underground Vault/Mechanical Phase I Project UAK160008

Proposal Opened and Read By: Bill Jenkins

Proposal Tabulated By: David Musser

Due Date: 5/10/16

Due Time: 9:00 AM

Prepared: 5/10/16

B o n d / C h e c k	A d d e n d u m 2	P o w e r o f A t t y
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Contractor Name/Address				Item 1 General Base Bid	Item 2 Mechanical Base Bid	Item 2A Alternate M-1 Valve Replacement	Item 2B Alternate M-2 Valve Addition	Items in Combined Bid	Combined Bid	Item 3A Alternate M-1 Valve Replacement	Item 3B Alternate M-2 Valve Addition
ABC Piping Company Brooklyn Heights, OH	X	X	X		\$480,000.00	\$118,500.00	\$27,500.00	1 & 2	\$980,000.00	\$118,500.00	\$27,500.00
Bassak Bros., Inc. Akron, OH	X	X	X		\$418,000.00	\$80,300.00	\$25,000.00				
Lockhart Concrete Akron, OH	X	X	X	\$442,000.00	\$589,000.00	\$7,000.00	\$5,500.00	1 & 2	\$992,000.00	\$7,000.00	\$5,500.00
NorthBay Construction Westlake, OH	X	X	X		\$499,400.00	\$14,500.00	\$18,800.00				

THE UNIVERSITY OF AKRON

RESOLUTION 6- -16

Underground Vaults/Mechanical Phase I Construction
Recommendation for Approval of Contracts

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on June 15, 2016 pertaining to the award of Underground Vaults/Mechanical Phase I construction contracts to the following companies, be approved.

Low Bidder	Trade	Low Bid
Bassak Brothers, Inc. Akron, Ohio	General	\$523,300
Lockhart Concrete Akron, Ohio	Mechanical	\$442,000
Total		\$965,300

Ted A. Mallo, Assistant Secretary
Board of Trustees

June 15, 2016

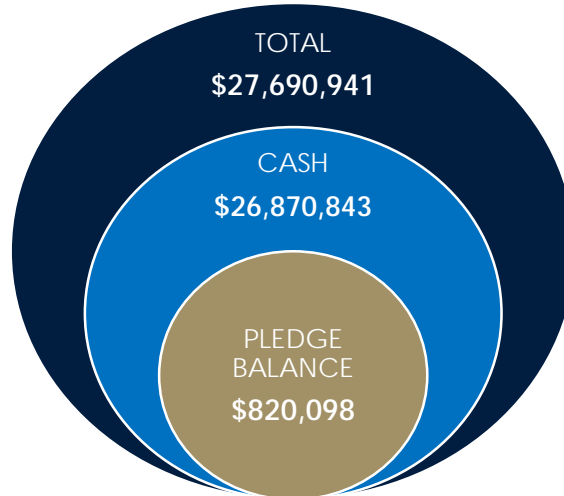
FINANCE & ADMINISTRATION COMMITTEE

TAB 7

GIFTS

REPORT TO THE EXECUTIVE COMMITTEE OF THE UA FOUNDATION
Department of Development
June 6, 2016

\$27,690,941: Cash received (July 2015-May 2016) and expected pledges through June 2016



CASH GIFTS July 2015 – May 2016		
FY 2013-14	FY 2014-15	FY 2015-16
\$26,736,375	\$31,269,750	\$26,870,843

ANNUAL FUND July 2015 – May 2016		
FY 2013-14	FY 2014-15	FY 2015-16
\$702,744	\$690,743	\$529,277

PLANNED GIVING July 2015 – May 2016		
FY 2013-14	FY 2014-15	FY 2015-16
\$1,668,843	\$3,738,414	\$1,199,750
\$33,098,566: Planned gifts in UA pipeline		

GIFTS-IN-KIND* July 2015 – May 2016		
FY 2013-14	FY 2014-15	FY 2015-16
\$2,707,304	\$442,615	\$563,351
*Does not include SAP software		

PLEDGES July 2015 – May 2016			
	FY 2013-14	FY 2014-15	FY 2015-16
Total	\$933,590	\$3,224,644	\$5,390,375
Received	\$667,648	\$1,143,701	\$1,050,085
Balance	\$265,942	\$2,080,942	\$4,340,290

OUTSIDE SCHOLARSHIPS July 2015 – May 2016		
FY 2013-14	FY 2014-15	FY 2015-16
\$9,591,635	\$14,480,037	\$14,559,442

THE UNIVERSITY OF AKRON

RESOLUTION 6- -16

Acceptance of Gift Income Report for July 2015 through April 2016

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on June 15, 2016, pertaining to acceptance of the Gift Income Report for July 2015 through April 2016, be approved.

Ted A. Mallo, Assistant Secretary
Board of Trustees

June 15, 2016

FINANCE & ADMINISTRATION COMMITTEE

TAB 8

**PURCHASES \$25,000 TO \$500,000
FOR MARCH-APRIL 2016**

THE UNIVERSITY OF AKRON
CONTRACTS BETWEEN \$25,000 AND \$500,000
March 2016 (Informational Report)

The following contracts, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees; this list is submitted for the Board's information.

SOURCE	VENDOR NAME	PO NO.	AMOUNTS	COMMENTS
General Fund	En Pointe Technologies Sales LLC	89456	\$ 152,503	New Datacenter Firewall with Support and Software Maintenance - 5 Years
	R William Funk & Associates	89704	113,500	Search Consulting Services for the Senior VP and Provost Position
	Chima Travel Bureau Inc.	89608	64,740	Jet Aircraft Charter Service for Football Team Fall 2016
	TMWelsh Consulting LLC	89099	60,000	Consulting Services
	OPAL-RT Technologies Inc.	89205	58,805	Real Time Digital Simulator System
	Lake Erie Landscape LLC	89708	55,785	Irrigation and Landscaping Services for Lot 9
	Bruker Daltonics	89643	49,978	Annual Renewal of Maintenance Agreement for Bruker Daltonics Equipment
	Focal Point Social LLC	89503	44,500	Social Media Marketing
	Unbound Medicine Inc.	89593	39,656	Renewal of Site License for Intravenous Medications and Nursing Central 4/18/16 through 4/17/17
	Smart Business Network	89611	35,982	Print and Polybag Akron Magazine with Smart Business Magazine
	Dell Higher Education	*PCard	34,690	Computer Lab ASEC
	Creative Management Information	89327	33,000	Oracle Database Appliance (ODA) Setup and PeopleSoft DB Migrations
	Labpacks Unlimited Inc.	89501	30,005	Recharge and Regenerate Acid Neutralization Chambers
	National Supply Contractors	89713	27,821	2-Year Maintenance/Support Aimetis Cameras
	ELITE Simulation Solutions	89618	27,250	Elite PI-1000 AATD: Advanced Aviation Training Device
	Keypath Education Holdings LLC	88468	25,000	Student Marketing
	Subtotal		<u>\$ 853,215</u>	
Auxiliary Funds	Avaya Inc.	89691	\$ 250,105	Renewal of Hardware & Software Maintenance for Phone & Voice Mail Systems
	Graybar Electric Inc.	89506	95,100	Mohawk Cat 6A Cable for Network Upgrade
	Greater Talent Network Inc.	89641	40,000	P.J. O'Rourke and Carl Bernstein Performance at E J Thomas PAH
	Maplesoft	89498	30,000	Placement Testing
	ASI Campus Laundry Solutions	89604	27,911	Unlimited Use of Laundry Equipment for Resident Students - Spring 2016
	Renaissance Cleveland	*Pcard	27,470	Men's Basketball MAC
		Subtotal		<u>\$ 470,586</u>
Grant/Plant/Restricted Funds	Air Planning LLC	88812	\$ 368,000	Charter Air Service for UA Band to the Potato Bowl
	Scheeser Buckley Mayfield LLC	89402	137,750	Electrical Engineer-Electrical Infrastructure Loops
	Feghali Brothers LLC	89581	124,900	Student Union Drain Lines
	GPD Group	89385	118,500	Engineering Underground Vaults/Mechanical-Phase 1
	Rycon Construction Inc.	89187	98,594	Student Union Mold Remediation
	Advanced Integration LLC	89478	79,950	PC Based Platform for Measurement and Automation
	WJE (Wiss, Janney, Elstner Assoc. Inc.)	89161	77,800	Architectural Services InfoCision Stadium Railing Repairs
	Barrie Projects	89529	67,000	Professional Design Services - CHP Museum Exhibits
	Philpott Specialty Products Ltd	89331	49,999	Consulting Services for NCERCAMP
	PSG Management Services LLC	89668	49,140	Consulting for the Continuation of Implementing the Get Well Plan Associated with the U. S. Army Construction Engineering Research Laboratory Grant
	Reach Media Inc.	89649	46,500	Live Broadcast of the Tom Joyner Morning Show for the Black Male Summit
	Thompson Electric Inc.	89709	27,150	Electrical Trades Forge Street Substation Transformer
	B & B Microscopes	89764	26,340	Olympus SZX16 Stereomicroscope with Camera and Cell Sens Software
	Lake Erie Electrical-Loomis Division	88993	25,505	Electrical Trades Schrank Hall Room 155 Renovations
		Subtotal		<u>\$ 1,297,128</u>
	Grand Total		<u>\$ 2,620,929</u>	

THE UNIVERSITY OF AKRON
CONTRACTS BETWEEN \$25,000 AND \$500,000
April 2016 (Informational Report)

The following contracts, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees; this list is submitted for the Board's information.

SOURCE	VENDOR NAME	PO NO.	AMOUNTS	COMMENTS
General Fund	CDW Government, Inc.	89887	\$ 336,504	6 Node Nutanix Cluster
	Dell Computer Corp.	89754	332,878	Dell Switches
	Creative Management Information Kaplan	89958	104,000	Enterprise Oracle Database Administration Support Consulting Services
	TargetX.com LLC	89834	72,875	NCLEX Readiness Testing School of Nursing
	BowTie Medical Ohio LLC	89959	49,500	Recruitment CRM Product Subscription
	Jordan Power Equipment Co. Corp.	89002	40,000	Physician Collaboration Services-Nursing Center for Community Health
	Dell Computer Corp.	89440	38,000	Vacuum Rider Sweeper
	Nanalysis Corporation	90019	37,962	Equipment to Increase Capacity & Performance of Storage system
	Shearer Equipment	89703	35,025	Benchtop NMR Spectrometer
	Audio Visual Innovations, Inc.	89671	33,680	Aerifier with Accessories for Buildings and Grounds
	Akron Tractor and Equipment, Inc.	89972	29,027	HD Equipment for Leigh Hall
	Royal Pest Control, Inc.	89651	28,935	Utility Tractor and Accessories for PFOC
		88356	25,837	Pest Control Services
	Subtotal		\$ 1,164,223	
Auxiliary Fund	WTW Architects	89348	\$ 246,375	Dining Facilities Architectural Services
Grant/Plant/Restricted Funds	Philpott Specialty Products Ltd	89931	\$ 280,600	Cathodic Protection Field
	Sherwin Williams		140,900	2 Paint/Blast Spray Booths
	Regency Construction Services, Inc.	89684	96,325	General Lab Renovation - Knight Chemical
	American Interiors	89904	93,312	Furniture for ASEC Career Center
	John S Knight Center	87773	78,848	Black Male Summit - Facilities and Catering
	Q-Lab Corporation	89515	51,975	Two Corrosion Test Chambers
	Lean Enterprises, Inc.	88399	40,000	Instructor for LeanOhio Boot Camps
	Corrigan Moving Systems	89851	37,200	Pack and Store Library Materials
	Kid Ink Tour, Inc.	89861	36,000	Musical Performance for Springfest
	Subtotal		\$ 855,160	
	Grand Total		\$ 2,265,758	

FINANCE & ADMINISTRATION COMMITTEE

TAB 9

ADVANCEMENT REPORT



DIVISION OF ADVANCEMENT REPORT

Enrollment Management
University Communications and
Marketing

Development, Alumni & Government
Relations, UA Foundation and Athletics
External Relations

LAWRENCE J. BURNS
Vice President of Advancement

DIVISION OF ADVANCEMENT
ENROLLMENT MANAGEMENT

ADMISSIONS: OUTLOOK FOR FALL

As of May 19, there were 3,328 confirmations received, which is -23% compared with the 4,312 confirmations received by May 20, 2015. The average GPA of our confirmed students is 3.25, compared with 3.24 last year. The average ACT of our confirmed students is 22.3, compared with 22.2 last year.

The decrease in confirmations has improved since February — from -34% to -23%. We anticipate receiving more confirmations over the weeks as we approach the first day of classes on Monday, August 29.



While much attention tends to be given to the May 1 date, it really is an artificial calendar event, as freshman recruitment and enrollment activities will continue until the first day of classes on August 29. About 20 percent of the entering freshman class confirms after May 1. We are working hard to increase that per-



centage this year through additional mailings – such as the recent postcard that spotlights our “Best Return on Investment” ranking – and through personal contacts, campus visits, community outreach and advertising.

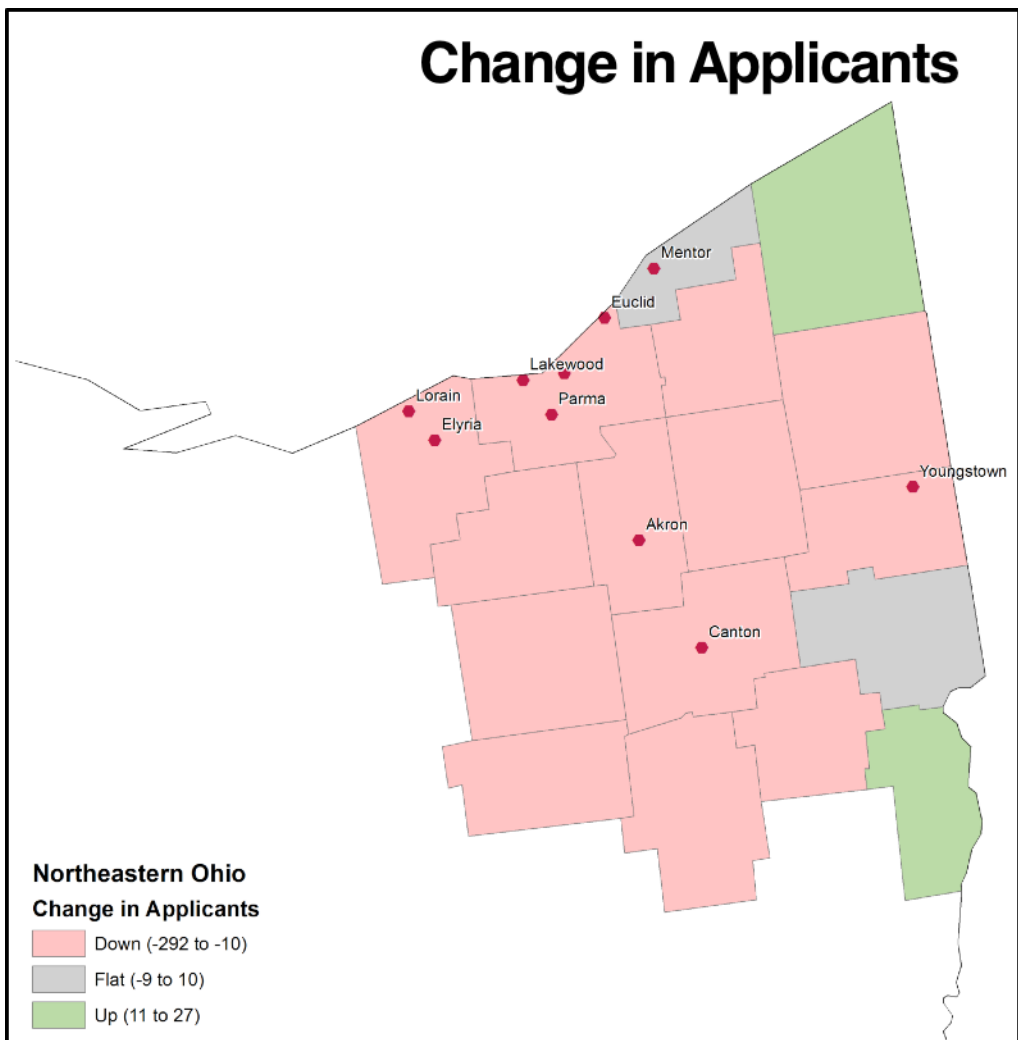


ADMISSIONS EVENTS

- Summer Visit Day – June 24
- Summer Visit Day – July 29
- Summer Visit Day – August 5
- Daily tours – 10 a.m. and 2 p.m.

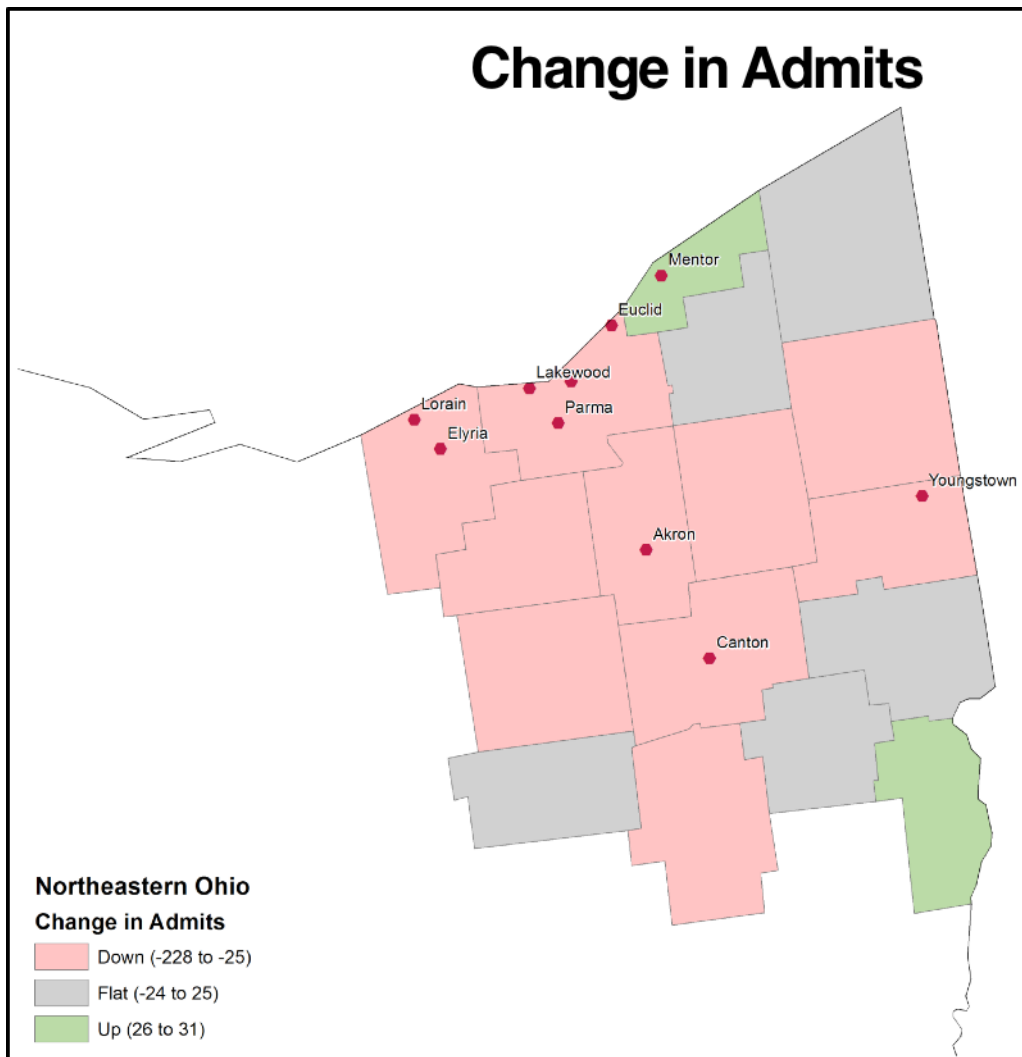
APPLICATIONS, YEAR OVER YEAR

APPLICANTS:	Fall 2014	Fall 2015	Fall 2016	Change since Fall 2015	
	(as of 5.21.14)	(as of 5.20.15)	(as of 5.19.16)		
	Total Applications	17,933	20,993	19,831	-1,162
Avg ACT	22.0	22.0	21.8		
Avg High School GPA	3.20	3.23	3.20		
Non-Residents	2,193	3,541	3,722	181	5%
Minorities	5,885	7,172	7,300	128	2%
Women	8,699	9,858	9,693	-165	-2%



ADMITS, YEAR OVER YEAR

ADMIT OFFERS:	Fall 2014	Fall 2015	Fall 2016	Change since Fall 2015	
	(as of 5.21.14)	(as of 5.20.15)	(as of 5.19.16)		
Total Admit Offers	12,696	14,149	12,947	-1,202	-8%
Avg ACT	22.4	22.3	22.1		
Avg High School GPA	3.29	3.30	3.30		
Non-Residents	1,417	2,073	2,108	35	2%
Minorities	3,706	4,319	4,501	182	4%
Women	6,424	7,057	6,789	-268	-4%

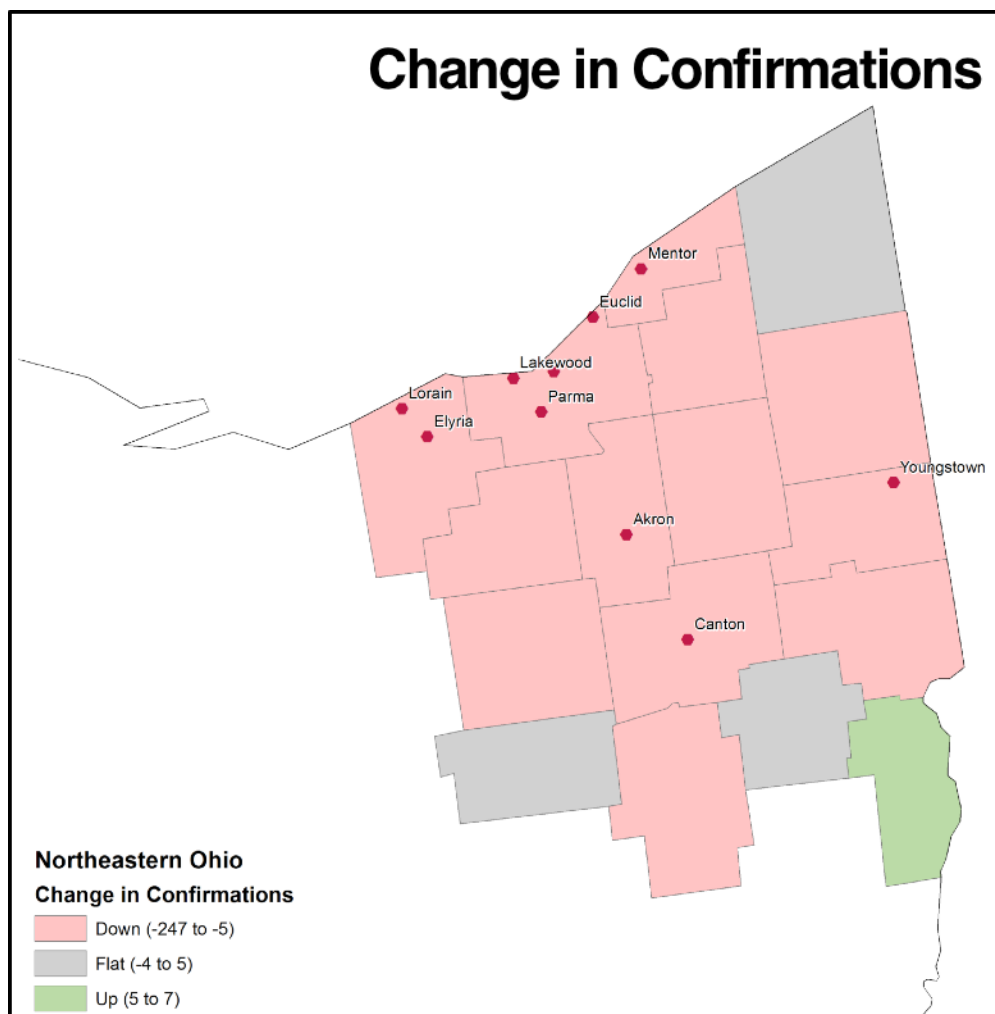


CONFIRMATIONS, YEAR OVER YEAR

Many new admission and financial aid initiatives have been instituted in a continuing effort to build a strong class. These initiatives include expanded programming, personalized outreach by President Scarborough,

increased marketing and social media positioning, and enhanced scholarship opportunities for freshman and transfer students.

CONFIRMATIONS:	Fall 2014	Fall 2015	Fall 2016	Change since Fall 2015	
	(as of 5.21.14)	(as of 5.20.15)	(as of 5.19.16)		
Total Confirmations	4,001	4,312	3,328	-984	-23%
Avg ACT	22.4	22.2	22.3		
Avg High School GPA	3.22	3.24	3.25		
Non-Residents	261	347	351	4	1%
Minorities	910	968	815	-153	-16%
Women	1,845	1,985	1,468	-517	-26%





RECORD ATTENDANCE AT FIRST VISIT DAY FOR 2017-18 CLASSES

We held the first official Admissions Visit Day for the Fall 2017 entering freshman class April 23.

This Spring Visit Day resulted in record-breaking, prospective-student attendance. There were 585 students with a grand total of 1,456 guests (including family and friends) attending this event. The 585 figure exceeded the high-

est record student attendance of 498 students in 2012.

This event is a good early indicator of potential applications and enrollment for the Fall 2017 and Fall 2018 entering classes. This program was attended primarily by high school juniors with the next largest group being high school sophomores.

Students and their families attended academic information sessions; toured campus and residence halls; enjoyed lunch; met with college and student service representatives; and learned about the Honors College, financial aid and career opportunities.

DAILY CAMPUS TOURS STRENGTHEN ENROLLMENT YIELD

In addition to formal visit days, daily information sessions and campus tours are offered daily at 10 a.m. and 2 p.m. We also receive school bus trips to campus.

These events help to connect students with the Akron Experience and greatly enhance enrollment yield.

Campus colleagues have also volunteered to send notecards and letters, congratulating admitted students.

To the right are students from Cuyahoga Valley Christian Academy visiting UA on April 13.

CVCA graduate Lauri Thorpe met with the students to share her Akron Experience and she also sent congratulatory cards to admitted students.



IMPROVEMENTS TO NEW STUDENT ORIENTATION

The house was full for the first five days of New Student Orientation (NSO), with 692 freshmen attending and 1,457 on hand overall, including family members. The freshmen received information about advising, financial aid, graduating on time, careers and the overall Akron Experience. Students met with their advisors and registered for fall classes. Tours of campus and residence halls were also provided.

Student Success is offering smaller sections of NSO this year to provide a more customized experience for students and parents.

Orientation during spring break last year drew 901 students, compared with the 692 students for this year's program. A few more sections have been offered in 2016 to accommodate the planned smaller sections.

The next wave of NSO sessions began May 17 and will continue through the summer. Much outreach is under



way from the NSO office as well as from Admissions and Financial Aid to encourage confirmations and NSO attendance.

Classes begin Monday, August 29.

HIGH SCHOOL COUNSELORS HEAR ABOUT STUDENT OPPORTUNITIES AT UA

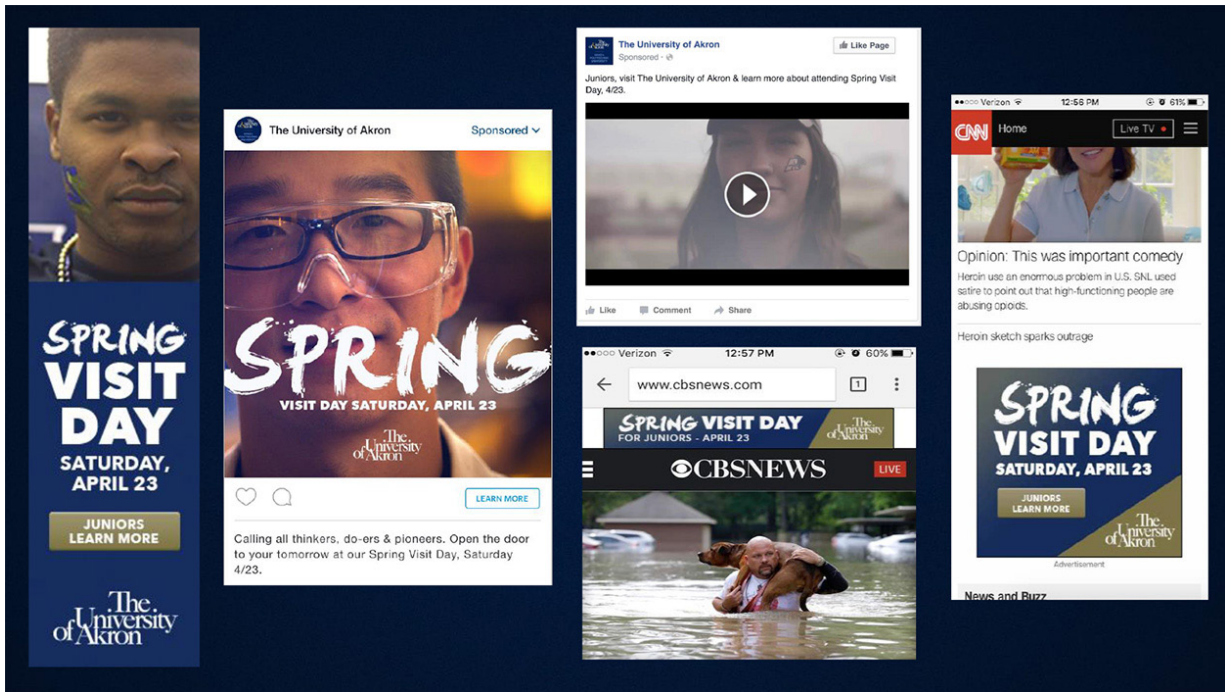
President Scarborough, Senior Associate Director of Admissions Kim Gentile and Associate Vice President for Enrollment Management Lauri Thorpe hosted a luncheon for high school counselors from key feeder high schools in the region.

During the lunch, held at Panini's in Stow, President Scarborough spoke about initiatives and student opportunities at the University, and he answered the counselors' questions.



DIVISION OF ADVANCEMENT

COMMUNICATIONS & MARKETING



AGGRESSIVE MARKETING OF SPRING VISIT DAY YIELDS BIG RESULTS

University Marketing supported Admissions' record-breaking Spring Visit Day for high school sophomores and juniors through radio, television, and out of home advertising. In addition to traditional media an aggressive digital marketing campaign resulted in 4,140,000 impressions and 6,613 clicks through to uakron.edu/visit.



ALL IN WITH THE CAVS

Zips Nation showed its support for the Cleveland Cavaliers on Twitter before Game 1 of the second round, and the Cavaliers retweeted the message just before game time.

WHAT DOES DATA LOOK LIKE TO YOU?

SHOW US DATA. DRAW IT. PAINT IT. CAPTURE IT. WIN AN APPLE WATCH!

A DAY IN DATA AT UA CONTEST

FIRST PLACE: Apple Watch
 SECOND, THIRD & FOURTH PLACE: all receive a \$100 Amazon gift card
 DEADLINE TO SUBMIT IS 10 A.M., APRIL 22. PRIZES WILL BE PRESENTED ON APRIL 27.

On April 21, you're invited to consider the many ways you create and consume data as a student at UA. Show us your unique perspective on how you use data in your everyday life. Share your data with the UA Center for Data Science and Information Technology. Email your images to datascience@uakron.edu. Only one submission per UA student. By entering your photos and sending it to us, you agree that UA can use it in marketing and promotional materials.

In addition, please provide the following:
 - Name
 - What time you took the photo
 - Student ID number
 - Where you observed the event

Winning begins on the Center's Facebook page with 2pm, April 22 and ends at 2pm, April 24. Winners will be contacted via email.

The report of this contest is sponsored by the University of Akron and the International Electrotechnical Commission (IEEE) under the name of the UA Center for Data Science and Information Technology.

DATA SCIENCE CONTEST

This poster was designed for The Center for Data Science, Analytics and Information Technology and promoted a contest that asked students to “show us data” in their everyday lives. Users submitted images to an email address and the winner received an Apple Watch.

AKRON MAGAZINE

The summer 2016 issue of Akron Magazine will be sent to 55,000 alumni and friends of the University, in addition to being poly-bagged with Smart Business News Magazine in the Akron, Cleveland, Columbus and Pittsburgh markets.

Congratulations, Thank You & Best Wishes, Lee Gill

May you be as successful in Clemson as you've been in Akron!

The University of Akron extends best wishes to Lee Gill, UA's Associate Vice President for Inclusion & Equity and Chief Diversity Officer, in his new post as chief diversity officer at Clemson University in South Carolina.

In his 8 years in Akron, Lee Gill:

- Helped lead a 2015 strategic planning committee in diversity initiatives.
- Enabled The University of Akron to become a four-time recipient of RIGGITT into Diversity magazine's "Higher Education Excellence in Diversity Award."
- Led The University of Akron's Diversity Council, which was later recognized by the Association of Diversity Councils as among the nation's top 25 diversity councils.
- Provided strategic leadership to the Multicultural Center, Women's & Gender Resource Center, the Pan-African Center for Cultural Studies, the Office of Accessibility, International Programs, Office of Multicultural Development, Academic Achievement Programs and the Dr. Shirley M. McKee College of Health, Behavior and Society.
- Developed the African American Male Learning Community, funded by a grant from The Knight Foundation, to increase retention and graduation rates.
- Over the annual Black Male Career from a regional initiative into a national event and in 2016, selected as first international participant.
- Served on the Akron Urban League's Board of Trustees from 2014 to present, and the Akron Mayor's Task Force.
- Served on numerous other boards of directors, including the National Conference on Race and Ethnicity in American Higher Education (NACORE) Advisory Board, the National Conference of African, and the Martin Luther King Jr. National Memorial Project Board.
- Was named President of the Ohio Diversity Officers Collaborative in 2011.
- Received the Harold K. Stubbs Humanitarian Award in 2014.

Good Luck, Lee!

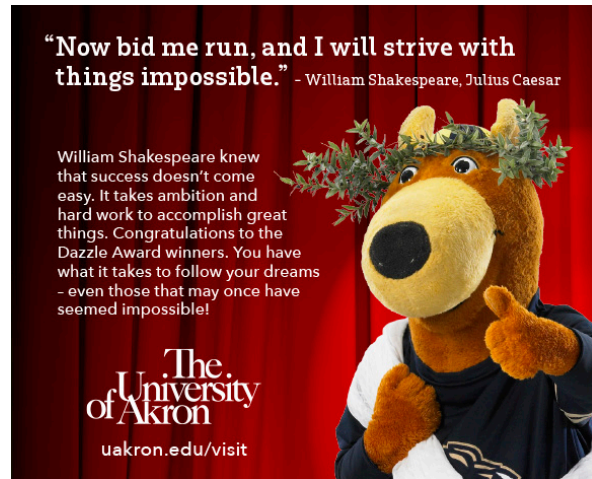
THANK YOU, LEE

An ad thanking Lee Gill for his eight years at UA was designed for The Reporter newspaper, based on style guidelines set by flourish Agency. Highlights are the use of blue and gold and the UA seal as a prominent feature.



AD SHOWCASE

Ads created for the “Beacon’s Best” advertising section and a Cleveland Playhouse playbill, respectively. These types of ads do a great job of showcasing Zippy’s playful public persona.



NEWS MEDIA ROUNDUP: TELLING OUR STORY

We collaborated with EXL Center staff to leverage significant media exposure for the launch of the Center. Coverage included multiple stories in the Akron Beacon Journal, as well as coverage by WKSU-FM, WAKR-AM, WJW-TV and The Buchtelite.

We created a media event and otherwise highlighted the success of UA’s team in the Hult Prize competition. Local media covering the story: WJW-TV, WEWS-TV, The Buchtelite and cleveland.com. In addition, UA’s Hult team appeared on WAKR-AM to talk about its proposal. The WJW-TV story also aired on several TV stations in other parts of the country, including Virginia, North Carolina and Iowa.

We partnered with organizers of the Black Male Summit to produce a wealth of news coverage of this annual event. Live interview segments featured various guests from UA on Tom Joyner’s morning show (airing on dozens of radio stations nationwide) as well as on WHBC-AM, WCPN-FM, WAKR-AM and WKYC-TV. Pre-event, day-of and post-event stories appeared in the following: West Side Leader, WMFD-TV, The Repository, The Independent, Akron Beacon Journal, Akron Legal News, Daily Legal News, Cleveland Jewish News and cleveland.com. Lawrence J. Burns, vice president of



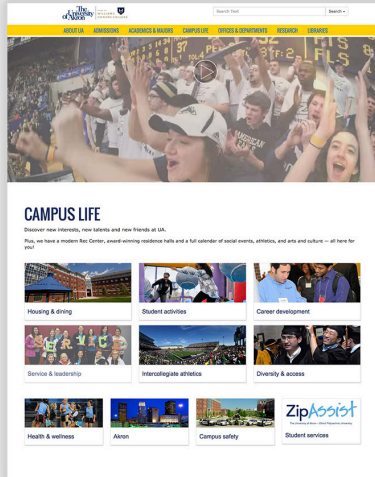
advancement, and Lee Gill, the former chief diversity officer, were co-chairs of the summit.

We worked with the Center for the History of Psychology to produce media interest in the launch of a Kickstarter campaign assisting the development of a National Museum of Psychology. Cleveland.com, Akron Beacon Journal and Crain’s Cleveland Business reported on the campaign.

We publicized UA’s collaboration with the U.S. Department of Defense on Inspiration Day, an effort to engage and motivate young female STEM students. Stories were posted by The Buchtelite and the Sunday Akron Beacon Journal.

We promoted the appearance of Carl Bernstein and P.J. O’Rourke as part of the John S. Knight Lecture Series at E.J. Thomas Hall. We booked O’Rourke on WHBC-AM and Bernstein on WCPN-FM, and we earned coverage from cleveland.com, The News-Leader, Akron Beacon Journal, Hudson HubTimes and Stow Sentry.

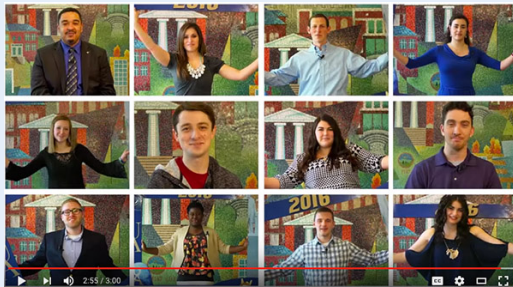
Other media outreach included: Akron Law professor emeritus Wilson Huhn was booked for a live in-studio interview on WKYC-TV to discuss the Supreme Court nomination process...the Akron Beacon Journal wrote about the mapping potential of drones after a ‘flight night’ at Stile Athletics Field House...and the placement of eight feature stories in the Akron Legal News about Akron Law students, clinics, academics and competitions.



NEW SITE FOR PROSPECTIVE STUDENTS

We rebuilt from the ground the Campus Life section of the website. The site profiles the many out-of-classroom opportunities that UA offers, a strong point of distinction for the University. The opportunities include housing, career development, service and leadership, athletics, health and recreation, and campus safety.

See the fresh site at www.uakron.edu/campus-life.



GRADUATES RECALL REACTION TO HEARING 'YOU'RE HIRED!'

Twelve graduating seniors from the Class of 2016 describe the amazing jobs and graduate schools they're heading to in a new video on our graduation site at www.uakron.edu/graduation. The grads also discuss how they reacted when they got the news and how well UA prepared them for what's next.

We also continued our practice of carrying Commencement live on our website, a service the parents of our international students value greatly. We typically have 400 to 500 viewers each ceremony.



HIT THE GROUND RUNNING
 UA ENGINEERING GRADS EARN AN AVERAGE STARTING SALARY OF MORE THAN \$62,000!



EMPHASIZING UA'S EXCELLENT RETURN ON INVESTMENT

Postcards were sent out one week before the May 1 deadline to admitted (confirmed and not confirmed) students.

The postcards were also segmented into four groups: Engineering, CBA, CAST and general. They highlight the excellent ROI of a UA education as well as specific job placement rates and starting salaries.

DIVISION OF ADVANCEMENT

DEVELOPMENT

SMUCKER CHILDREN AND SPOUSES TRIPLE SIZE OF WAYNE SCHOLARSHIP

The Paul H. Smucker Memorial Scholarship is tripling in size and will grow to \$1 million by 2020, thanks to the generosity of his children and their spouses: Timothy P. and Jennifer C. Smucker, H. Reid and Susan S. Wagstaff, and Richard K. and Emily D. Smucker. Each couple has pledged \$225,000, which will be via gifts of \$45,000 annually over the next five years, for a total of \$675,000.

The Paul H. Smucker Memorial Scholarship benefits full-time students pursuing degrees at The University of Akron Wayne College.



TZANGAS PLAKAS MANNOS

The law firm Tzangas Plakas Mannos Ltd. has committed \$100,000 over five years to name the Judge's Chambers and Jury Deliberation Room in the renovated C. Blake McDowell Law Center.

The room will become the Tzangas Plakas Mannos Judge & Jury Suite, a testament to the firm's long history of supporting the School of Law.

At present, Managing Partner Lee Plakas serves as a member of the Advancement Council; Partner Megan Frantz Oldham serves as vice president of the Law Alumni Association Board of Directors; and attorneys within the firm conduct mock interviews for UA students and participate in panel discussions through the School of Law's Career Planning Office. The firm regularly hires Akron Law students as both law clerks



and attorneys, and the firm hosts an annual internal Mock Trial Competition, awarding a cash prize to top students.

BUCKINGHAM, DOOLITTLE & BURROUGHS LLC

Buckingham, Doolittle & Burroughs LLC has committed \$75,000 to name the Buckingham Group Study Room in the renovated C. Blake McDowell Law Center. Over the years, Buckingham has been actively

engaged with the School of Law by hiring Akron Law students as law clerks and attorneys; participating in career planning events, such as panel discussions and mock interviews; and regularly attending Akron Law events and programs.





FRANK AND KAREN STEININGER

Frank C. '81 and Karen S. '82 Steininger, both graduates of the College of Business Administration, have completed their three-year pledge of \$50,000 to the Student Success Center campaign with a gift of \$16,660.

The generous couple now are turn-

ing their attention to establishing two significant endowed awards for students pursuing degrees in accounting and marketing. Frank is executive senior vice president, chief financial officer, and treasurer of Houston-based CIVEO. The couple's current giving to UA exceeds \$180,000.

JAMES AND DIANA MCCOOL

James D. '82 and Diana L. '80 McCool generously gave \$45,000 to the College of Business Administration's Department of Finance.

The gift includes \$40,000 to benefit the Certified Financial Planning campaign (to which they pledged \$100,000), and \$5,000 to send a team of UA students to attend Charles Schwab's annual IMPACT Conference, a prestigious invitation-only event held annually in different cities around the country. The 2015 IMPACT conference was held in Boston – and marked the couple's fourth year of sponsorship.



Jim is executive vice president of corporate initiatives for Charles Schwab in Richfield, Ohio, having recently returned to the Akron area after seven years in San Francisco.

KATHLEEN A. COLEMAN

We received \$50,000 (the first gift of a \$100,000 pledge) from Kathleen A.

Coleman for The Trustees' Chair in Higher Education and the Economy, which was created to honor and recognize the profound impact of former President Luis M. Proenza.



The chair will focus on the mission of higher education and its function in the economic future of the state and nation; the role of research and its intersection with wealth creation and economic prosperity; and the importance of generating interest in and recruiting students for study in the STEM disciplines (science, technology, engineering and mathematics) to develop talent pipelines in those areas.

LLOYD O. LOHAUS

Lloyd O. Lohaus, who has a \$500,000 bequest with UA, provided an additional gift of \$25,000 for The Lloyd O. Lohaus Endowment, which supports students in the College of Engineering, with preference for mechanical engineering majors. Lohaus came to Akron from St. Louis to work for The Firestone Tire and Rubber Co. and spent his entire career – 30 years – serving Firestone in tire development. Consequently, Akron is home for Lohaus and the reason he chose to assist UA students.



MAX AND KARY LEWIS

Max H. and Kary S. Lewis, friends of UA's College of Business Administration, provided a gift of \$25,000 to endow the Success Through Resilience, Initiative, Values, and Endurance (S.T.R.I.V.E.) Scholarship.

Established in 2013 by CBA honors students Amber Kern, Jordan Pana and Liz Weber, the scholarship assists UA business students who are unable to complete their degrees because of financial difficulties. Max and Kary, both Brigham Young University graduates who now claim UA as their hometown university, were so

impressed with the founding students' efforts, they endowed the scholarship to ensure it would assist deserving, hardworking business students in perpetuity.

Max is the retired vice president of global innovation at The Sherwin-Williams Company.



PIZHONG QIAO

Pullman, Wash., resident and former UA faculty member Pizhong Qiao provided \$10,000 to create The Pizhong Qiao Outstanding Graduate Student Endowed Award, which will recognize civil engineering graduate students at The University of Akron. Qiao served at UA from 1999 through 2006 and was the recipient of the College of Engineering's

Outstanding Researcher of the Year Award (2005) and Outstanding Teacher of the Year Award (2006). During his tenure, he also advised 11 M.S. students, six Ph.D. students and four postdoctoral fellows; five of



whom went on to become faculty members at U.S. universities. With assistance from The University of Akron Research Foundation, he founded Integrated Smart Structures Inc. Today, Qiao is a professor in the Department of Civil and Environmental Engineering at Washington State University.

ENGAGEMENT



JAMES D. MCCOOL

James D. McCool '82 spoke to a group of prospective College of Business Administration students from Archbishop Hoban High School who visited UA on April 13.

McCool, an alumnus of Hoban and The University of Akron, shared personal stories about lessons learned and his career path with The Charles Schwab Corporation, where he is executive vice president of corporate initiatives, based in Richfield, Ohio.

McCool's address to students also included accolades about UA's Certified Financial Planning program, which he is supporting through his foundation with a significant pledge.

PHILLIPS 66

Representatives from Houston-based Phillips 66 visited the University on March 30 to meet with College of Engineering students and corrosion faculty, learn about the corrosion program and tour the facility.



The company was extremely impressed and now seeks to participate in UA's cooperative education program and support the corrosion program. In fact, the company recently hired two UA corrosion engineering students and a summer intern.



On hand from Phillips 66 were the chief corrosion and materials engineer, the director of university relations and recruiting, and the senior adviser for engineering recruiting.

JOSEPH E. REECE

“A Conversation on Media, Spirituality and the Future” was presented by Kishore Lulla, executive chairman of Eros International, and Jason Kelly, New York bureau chief for Bloomberg News, at the Akron Roundtable on April 21. Joseph E. Reece ’84, ’87, president of Helena Capital, invited and accompanied Lulla and Kelly to Akron.



Earlier that day, The University of Akron Foundation and the School of Sport Science and Wellness Education hosted Kelly at a breakfast, where he discussed his newest book “Sweat Equity: Inside the New Economy of Mind and Body.” Moderator of the breakfast was UA benefactor David M. Hunter ’75.

REMEMBERING DR. JUDITH READ

Dr. Judith Read, a community philanthropist and dear friend and alumna of the University, passed away May 12. She was 76.



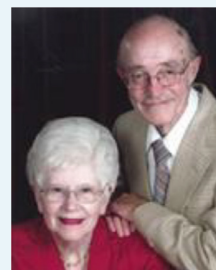
Thousands of UA graduates benefited from the generosity of Dr. Read and her husband, Roger. Together, the couple supported a variety of University initiatives, primarily scholarships and experiential learning.

Read a full appreciation of her life on our site by searching there for “Judith Read.”

PLANNED GIVING

WILLIAM AND MARGARET TABER

The late William J. and Margaret R. ’67 Taber, Northeast Ohio natives, gifted a \$390,839 bequest to the University, bringing their total UA support to more than \$440,000. The couple’s gifts support two funds, The Dr. Margaret R. Taber Scholarship for Women in Electronic Engineering Technology and The Scholarship for Women in Engineering. Margaret retired from Purdue University as professor emeritus of electrical engineering technology.



RICHARD AND LELA SCHIER

The University of Akron received an initial distribution—\$123,000—from the estate of friends Richard R. and Lela M. Schier to establish an endowed scholarship for undergraduates in engineering and economics. The gift represents 20 percent of the late couple’s estate, and the University anticipates additional gifts from these generous donors who planned their legacy.

EDITH MAE ECKLER TRUST FUND

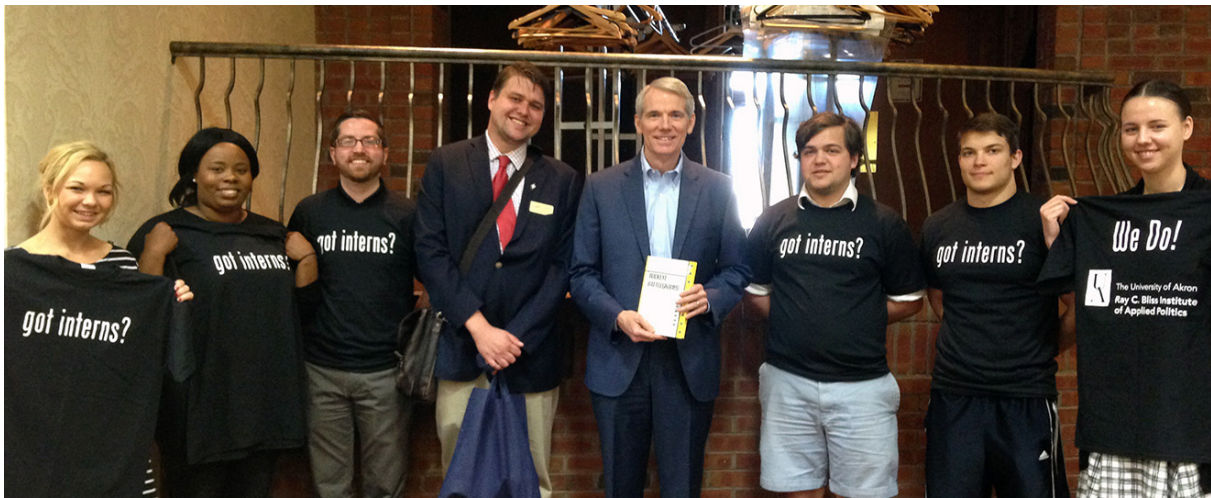
The Edith Mae Eckler Trust Fund provided \$34,000 for scholarships in the College of Business Administration.

The trust was established in the early 1960s by John Eckler in memory of his wife. Eckler was the first president of the First Central Trust Company, which now is FirstMerit Bank. In 1975, the trust established The Edith Mae Eckler Memorial Awards for UA students pursuing degrees in finance or accounting. To date, UA has received more than \$1.1 million from the trust.

EVELYN M. TOVEY TRUST

The Evelyn M. Tovey Trust provided its annual gift of \$10,000 for The Evelyn M. Tovey Distinguished Nursing Lecture Series. Funded by the late Evelyn M. Tovey, who retired from UA in 1975 as professor emeritus of nursing, the gift enables the School of Nursing to address initiatives that support its vision of providing excellent academic programs and promoting student success. Tovey is remembered as a caring person and a competent faculty member who was committed to students until her death at age 89 in 2004.

GOVERNMENT RELATIONS



Sen. Rob Portman (center) holds a copy of “Buckeye Battleground,” a book authored by UA political science professors and published by the UA Press that was presented to him during a visit to UA on April 18.

SENATOR MEETS BLISS STUDENTS

Government Relations and the Ray C. Bliss Institute worked together to have U.S. Senator Rob Portman meet with Bliss students on April 18, prior to his talk

at the Akron Press Club. Bliss students discussed with Portman the importance of internships in the political science program at UA.

IN CLEVELAND, LESSONS IN POLITICS

In April, Government Relations and the Ray C. Bliss Institute joined with the Cleveland Leadership Center to address hundreds of Cleveland high school students about the importance of party platforms in anticipation of this summer’s Republican National Convention in Cleveland. UA political professors and Bliss students and staff members interacted with the students and helped them write their own party platforms. UA Admissions representatives also participated in the event.



UA’s James M. Holland, political science professor, speaks to Cleveland high school students.



Ohio Senate President Keith Faber (center) with Bliss Institute students and Matthew P. Akers (right), UA's director of government relations.

INTER-UNIVERSITY COUNCIL DAY AT THE STATEHOUSE

UA students participated in Inter-University Council Day at the Statehouse in mid-April, meeting with legislators to talk about their campus experience and the importance of state support, both from an infrastructure and operating standpoint.

ASSOCIATION OF PUBLIC LAND GRANT UNIVERSITIES MEETING

We attended the Association of Public Land Grant Universities meeting in Washington, D.C., on May 4-5.

The meeting features government relations specialists from institutions of higher education throughout the country who gather to discuss the impact of federal initiatives and also to hear about research opportunities at federal agencies.



RAISING OUR RESEARCH PROFILE

The Government Relations team and Eric J. Amis, UA's vice provost for research and dean of the College of Polymer Science and Polymer Engineering, met May 10 with McAllister & Quinn, a federal lobbying firm, to discuss ways to increase federal research dollars and opportunities, and to boost the University's national presence.

GOVERNMENT RELATIONS JOINS WITH DR. GREEN AT KENT STATE

On April 25, Government Relations and the Ray C. Bliss Institute joined forces at Kent State University for a presentation on polling in Ohio.

John C. Green represented UA at the event, which was part of the Politically Speaking Series that involves a number of public universities presenting politically related topics in preparation for the Republican National Convention in Cleveland.



Professor John C. Green presents at Kent State University.



LOCAL LEADERSHIP CONFERENCE

Government Relations was in Washington, D.C., May 12-13 for the Empowering Local Leadership Conference, which included UA federal delegation members Congressman Jim Renacci, Congresswoman Marcia Fudge, and Congressman David Joyce. Conference attendees discussed issues affecting Northeast Ohio at the federal level and ways to ensure that Northeast Ohio interests are being represented at the federal level.

CALLING ON COLUMBUS

Government Relations was in Columbus May 10-11 to meet with legislators, including Mike Duffey, chair of the Higher Education Finance Subcommittee.

CAPITAL BUDGET AND LEGISLATIVE UPDATE

HB 305 - worked with State Rep. Kirk Schuring on legislation that would place all non-teaching employees at The University of Akron hired after the effective date of the bill into the Public Employees Retirement System (PERS), as is the case with every other state university in Ohio. The bill would save UA about \$1 million annually.

SB 310 - is the state's Capital Bill that invests in bricks and mortar for state institutions. UA will receive nearly \$20 million, primarily for renovation of existing campus infrastructure and IT cabling to update the campus network. UA Government Relations successfully led an effort to secure an additional \$1.25 million capital allocation outside the traditional higher education "pot" for the New Maker

Space and Fabrication on Main Street.

HB 384 - expands the authority of the auditor of state to conduct performance audits, including audits of institutions of higher education. UA representatives participated in a number of meetings with legislators to raise some concerns surrounding the cost and scope of the proposal and continue to work with the auditor of state's office to explore possible guardrails to ensure reasonable cost and scope.

HB 474 - was initiated by the Kasich administration and focuses on lowering the cost of college degrees by:

- Creating more "3+1" pathways between two- and four-year institutions
- Joining a partnership with the

Western Governors University to award degrees in four areas based on competency and not just the amount of time spent in the classroom

- Allowing community colleges to offer up to 10 bachelor's degree programs
- Creating a pilot in which high school students can receive college credit for math and English remediation courses

Government Relations is working through the Inter-University Council of Ohio alongside other public, four-year institutions on this legislation. The bill likely will garner significant legislative attention in the November/December "lame duck" session.



SPEAKERS FOR SPRING COMMENCEMENT

Government Relations assisted in procuring four of the five commencement speakers for UA's spring commencement ceremonies. State Senator Larry Obhof, U.S. Senator Rob Portman, U.S. Congressman Jim Renacci and State Representative Amelia Sykes addressed UA graduates.

BLISS INTERNS IN COLUMBUS

On May 22-23, Government Relations worked with the Ray C. Bliss Institute to provide a move-in and orientation day for Bliss interns in Columbus. Elected officials and Bliss alumni were involved in welcoming Bliss interns to Columbus and getting them acclimated to the new environment.



FEDERAL DELEGATION BREAKFAST

We hosted federal delegation members, their staff and community members at a breakfast at the University on May 20. President Scott Scarborough presented, as did Mario Garzia and John Green.

Dr. Scarborough discussed the importance of centers and institutes at UA, especially with regard to experiential learning. Green spoke about the Bliss Institute and the presidential election, and Garzia discussed UA's new Center for Data Sciences and Information Technology.

SUMMER SOCIAL IN WASHINGTON

On June 15, we will host the Ohio Summer Social in Washington, D.C., which is expected to draw a large crowd, including congressional members, staffers

and leaders in business, industry, education, and healthcare in Ohio. While in Washington, we will present updates on the University to Ohio delegation members.

DIVISION OF ADVANCEMENT

FOUNDATION

A STEP TOWARD COLLEGE FOR AKRON'S YOUTH

On May 5, Kim Cole, interim executive director of the UA Foundation, and Ben Ammons, a Foundation director, represented The University of Akron at the Strive Toward Excellence (STEP) Program recognition dinner.

The prestigious, annual event is an endowed college-preparatory program for seventh- and eighth-grade students from Akron-area schools who meet criteria to be eligible for a scholarship to The University of Akron.

In 1988, The Firestone Trust Fund awarded The University of Akron a \$3 million gift from which an endowment was established to create STEP. Students are inducted into the program during sixth grade and are designated as "Firestone Fellows." They remain in STEP for two years before progressing to the University's Upward Bound



A Firestone Fellow is congratulated by (l-r) executives from Bridgestone Americas, a representative from the office of Congresswoman Marcia Fudge, and a representative from the Firestone Trust Fund.

Classic or Upward Bound Math and Science program, which assists them throughout high school. Program graduates who attend The

University of Akron are awarded scholarships.

ENGAGEMENT FOCUSED

The University of Akron Foundation hosted four committee meetings in March and April:

- Executive on March 17,
- Stewardship on April 13,
- Investment on April 19, and

- College-Centered on April 20. Committee members heard from numerous UA offices that provided information on everything from Planned Giving to Alumni Relations.

The presentations are part of an effort to more actively engage Foundation Committee members, who are vital to helping advance UA.



FIVE HONORED WITH SIMONETTI DISTINGUISHED ALUMNI AWARDS

Alumni Relations worked closely with the College of Business Administration to host the annual Simonetti Sunrise Breakfast, where the Dr. Frank L. Simonetti Distinguished Alumni Award – the College of Business Administration’s most prestigious alumni honor – was presented to five alumni.

More than 400 business leaders packed the Student Union April 22 to honor:

- Eugene T. Fiocca '53, CEO, Rubber Associates Inc.
- Salvatore “Sam” L. Falletta '96, President & CEO, Incept
- Joanne M. Rohrer '83, Director, Rohrer Investment Properties
- James M. Bowen '83, '84, '91, Partner, Bober, Markey, Fedorovich & Co.
- Raymond H. Dunkle '91, President, Red Flag Reporting

STUDENTS HONORED FOR LEADERSHIP, SERVICE

Alumni Relations honored two seniors at the Life Awards Ceremony on April 20. Grace Ebner and Melissa Paydo received the Alumni Association Student Recognition Award for

their outstanding leadership and service to the University and community. They each received a certificate and a check for \$250.



SENIOR WEEK BRINGS TOGETHER NEW GRADS AND ALUMNI

Alumni Relations partnered with the Department of Student Life and Career Services to host Senior Week 2016, a week of programs geared toward graduating seniors.

The week featured such events as “Grad Cap Decorating” and “Financial Advice & A Slice.” Alumni Relations co-sponsored two senior socials with Student Life: “Happy Hour at Thirsty Dog Brewing Company” and “Winery Wednesday” at Sarah’s Vineyard.

Attendees at the Thirsty Dog event received a free alumni pint glass, and attendees at “Winery Wednesday” received a free alumni wine glass.

Members of the National Alumni Board were invited to both events, with several members attending.



With a graduating senior is UA National Alumni Board member Thomas Lehman at Thirsty Dog Brewing Company.



Students at Thirsty Dog Brewing Company.



Students enjoying their time at Sarah’s Vineyard.

SUMMER SOCIAL EVENT SERIES IN SIX CITIES

Alumni Relations recently announced its Alumni Summer Social series:

Pittsburgh
Thursday, June 9 | 6-8 p.m.
The Duquesne Club
325 Sixth Avenue
duquesne.org

Washington D.C.
Thursday, June 16 | 6-8 p.m.
The George Town Club
1530 Wisconsin Ave NW.
georgetownclub.org

Akron
Thursday, July 28 | 6-8 p.m.
The Mustard Seed Café
867 W. Market St.
mustardseedmarket.com

Chicago
Thursday, August 11 | 6-8 p.m.
Salero
621 W. Randolph St.
salerochicago.com



Columbus
Thursday, August 18 | 6-8 p.m.
The Walrus
143 E Main St.
thewalruscolumbus.com

Cleveland
Thursday, August 25 | 6-8 p.m.
Butcher and the Brewer
2043 E 4th St, Cleveland
butcherandthebrewer.com

ATHLETICS EXTERNAL RELATIONS

LINEBACKER DRAFTED BY NFL'S CHARGERS

Senior linebacker Jatavis Brown was selected by the San Diego Chargers in the fifth round (175th pick overall) of the 2016 National Football League Draft.

Brown became the 16th Zip in school history to be drafted into the NFL and the first draftee since 2008. The 2015 Mid-American Conference Defensive Player of the Year and three-time first

team All-MAC selection, Brown finished his collegiate career with a school record 41.5 tackles for loss. He also set season records for most tackles for loss (20.0) and sacks (12.0) as a senior in 2015.

Brown, who participated in the 2016 NFLPA Collegiate Bowl in January, became the Zips' fifth defensive player and first linebacker to be drafted.



SHAWN BARBER IS ATHLETICS CANADA'S ATHLETE OF THE YEAR

A record-setting year ahead of the Olympics has won Shawn Barber three major awards from Athletics Canada (track and field's governing body in Canada), chief among them the Jack W. Davies Award for Athlete of the Year. Barber, a

Canadian-American dual citizen, had a stellar season in 2015, which saw him break the national pole vault record and win a world title in Beijing, setting him up as the favorite for the upcoming Olympics in Rio de Janeiro.



COMING EVENTS

Men's Basketball Golf Outing – August 26 (note new date)

Alumni Socials with Alumni Relations and Advancement:

- July 28 – Akron
- Aug. 18 – Columbus
- Aug. 25 – Cleveland

Zips Athletics All-Sport Reunion – Oct. 8

FINANCE & ADMINISTRATION COMMITTEE

TAB 10

CAPITAL PROJECTS



OHIO's
POLYTECHNIC
UNIVERSITY

INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 FAX - 5838

TO: Nathan J. Mortimer, CPA
Vice President of Finance and Administration/CFO

FROM: Misty M. Villers, CPA
Assistant to the VP/Fiscal Officer, CPFM

DATE: May 16, 2016















SUBJECT: Capital Planning and Facilities Management Board Report




Attached please find the following sections for Capital Planning & Facilities Management:















- A. Status of Projects and Planning Issues – Information Only
- B. Photos of Selected Projects – Information Only
- C. Change Order Report – Information Only
- D. State Capital Request FY2017-2022 – Information Only




SECTION

A

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Administrative Services Building Fire Sprinkler System Replacement	UAK130015		Replacement of fire sprinkler mains and heads in all areas of the Administrative Services Building.		Construction complete. Closeout complete.
Akron Engineering Research Center Laboratory and Office Renovations	150018		Build out labs and office space for NCERCAMP (National Center for Education and Research on Corrosion and Materials Performance) and Engineering.		Construction complete. Closeout in progress.
Akron Polymer Training Center Wet Lab 109	160016		Convert Room 109 from a training lab to a wet Chemistry lab.		Design in progress.
ASEC College of Engineering Career Center Renovation	150016		Renovate space adjacent to auditorium in atrium to enhance cooperative education program. <u>Construction schedule: 03/2016 - 08/2016.</u>		Construction 30% complete.
ASEC Exterior Façade and Lower Roof Replacement	UAK150004		Restore deteriorating masonry façades and remove/replace past service roof membranes at lower roof. <u>Construction schedule: 07/2015 - 06/2016.</u>		Masonry Restoration complete. Roof Restoration 85% complete. Window Replacement complete.
Bierce Library Room 61 Renovations	160011		Renovate Room 61 into flexible learning space.		Design in progress.
Boiler #2 Replacement	UAK150006		Demolition of existing boiler; installation of standby/temporary boiler; removal of temporary boiler; installation of permanent boiler (Simoneau).		Closeout complete.

-  Project delayed or over budget.
-  Project in budget and on schedule.
-  Project substantially complete.

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Buchtel Hall HVAC Replacement	UAK130010		Replacement of main air handler for Buchtel Hall. <u>Construction schedule: Fall 2016.</u>		Pre-purchase of air handler and on-site assembly to be bid 05/2016.
Buchtel Hall Roof Replacement	UAK130019		Replace roof.		Construction complete. Closeout in progress.
Center for the History of Psychology Renovation Phase II	150003		Renovation of the first and second floors of the Roadway Building. <u>Construction schedule: 07/2015 - 05/2016.</u>		Construction 85% complete.
Center for the History of Psychology Museum Exhibits	160010		Develop 5,000 SF of museum/exhibit space.		RFP's issued to four (4) Design Build teams.
Central Hower Infrastructure	UAK150013		Extension of campus electric and chilled water to Central Hower.		Contract complete. Design in progress.
Chilled Water System Cooling Tower #1 and #3 Improvements	UAK130012		Phase I: Cooling Tower #1 Rebuild (new fill, hot water basins, cold water basins & miscellaneous parts, coating, etc.) Phase II: Piping replacements for Cooling Towers #1 & #3.		GPD Group selected for engineering services. Technical proposal underway.
E.J. Thomas Renovations	UAK150014		Phase I: Renovate the Spray Polyurethane Roof (SPUF). <u>Construction schedule 04/2016 - 06/2016.</u> Phase II: Exterior and Interior Restoration. <u>Construction schedule: 06/2016 - 11/2016.</u>		Phase I: Roof work start 04/16/16. Construction 75% complete. Phase II: Bids received 04/26/16. Exterior work awarded to Thomarios. Interior work to be re-bid.

-  Project delayed or over budget.
-  Project in budget and on schedule.
-  Project substantially complete.

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Electrical Infrastructure Loops	UAK150012		Replace central campus deteriorated 4,160 volt cable and duct bank with 23,000 volt loop and duct bank. In addition, provide alternate feeds to Exchange Street and South Hall Student Residences creating a secondary loop. Replace deteriorated transformers in Bierce Library & Crouse Hall.		<i>Design in progress.</i>
Fire Alarm Replacement Phase 5	UAK130007		Replace antiquated fire alarm system in Center for Child Development, Ocasek Natatorium and ASEC. <u>Construction schedule: 05/2016 - 09/2016.</u>		<i>Project underway.</i>
General Lab Renovation	UAK150011		Cosmetic repair / upgrades of teaching and laboratory casework and finishes in Performance Contract modified labs. Phase I: Knight Chemical Laboratory Future phases: Goodyear Polymer Building, Olson Research Center, and Auburn Science and Engineering Center. <u>Phase I construction schedule: 05/2016 - 08/2016.</u>		<i>Project underway.</i>
Heat Exchanger Replacements	UAK130005		<i>Replacement of building heating system heat exchangers and installation of new domestic hot water system in Knight Chemical and Mary Gladwin.</i> <u>Construction schedule Fall 2016.</u>		<i>Schrank Hall North complete. Scheeser Buckley Mayfield, LLC selected for engineering services for Knight Chemical and Mary Gladwin. Technical proposal underway.</i>
HTHW Underground Piping Replacement	UAK160018		Repair of High Temp Hot Water line due to rupture that feeds Student Recreation and Wellness Center and ONAT. <u>Construction start: 03/2016.</u>		<i>Project underway.</i>
Infocision Stadium Railing Repairs	160015		Repair/replacement of failing post pockets for metal railings.		<i>Design complete. On-hold, pending meeting with parties.</i>
James A. Rhodes Arena Feasibility Study	110028		Study for improved sight lines, revisions to seating configuration, improved concessions, novelty and ticketing as well as exterior lighting.		<i>Internal concept in progress.</i>

- Project delayed or over budget.
- Project in budget and on schedule.
- Project substantially complete.

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Law School Renovation	UAK100008		Complete renovation of the Law School. <u>Construction schedule: 12/2015 - 07/2017.</u>		<i>Demolition of West Hall complete. Construction Phase I is 60% complete. Overall construction is 29% complete. FFE and audio visual packages underway.</i>
Research Lab Renovations	UAK140011		Renovate Auburn Science and Engineering Center and Olson Research Center for new research programs.		Construction complete. Closeout in progress.
<i>Robertson Hood Replacement</i>	<i>160019</i>		<i>Replace existing hoods and add makeup air units on roof at Robertson Dining Hall. Construction schedule: 06/2016 - 08/2016.</i>		<i>General and mechanical bids due 05/24/16. Hoods pre-purchased due to lead time.</i>
Student Union Career Center	130036		Renovations to 106, 140A and 307.		Closeout in progress. Signage changes remain in Student Union, Simmons Hall and Schrank Hall South. To be bid.
Student Union Grease Drain Repairs	160013		Replacement of approximately 500 lineal feet of deteriorated and blocked grease drains. Repair associated ceiling and drywall.		<i>Construction complete. Closeout complete.</i>
Underground Vaults/Mechanical Phase I	UAK160008		Replacement of three deteriorating HTHW vaults on campus. Vaults BL, KJ, and PS. <u>Construction schedule: 06/2016 - 09/2016.</u>		<i>Bids received 05/10/16.</i>
Water-Energy Conservation Performance Contract	130030		Approximately \$60 million in campus wide mechanical, electrical, & plumbing improvements and associated energy savings. <u>Construction schedule: Fall 2013 - Fall 2016.</u>		Construction 96% complete.

- Project delayed or over budget.
- Project in budget and on schedule.
- Project substantially complete.

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Wayne College Boiler Replacement	UAK150007		Replacement of "D" and "F" wing gas fired boilers and associated piping.		Construction complete. Closeout in progress.
Wayne Door and Window Replacement	UAK150010		Replace select windows (approximately 100) and bring main entrance up to current ADA standards which will include automatic operators and access card readers. <u>Construction schedule: 12/2015 - 08/2016.</u>		Construction 20% complete.
Wayne Marketplace Renovation	160009		Additional equipment in Wayne Marketplace to allow for an expanded menu.		<i>Scheeser Buckley Mayfield, LLC selected for engineering services. Design in progress.</i>
Wayne Roof Wing A and Library Renovation	UAK150009		Renovate / Repair Roof.		Design in progress.
Zook Hall Renovation	UAK120015		Total renovation of Zook Hall. Selected areas of Central Hower to be used as swing space. <u>Construction schedule: 06/2014 - 05/2016.</u>		The General Trades contractor is in default and has been terminated. Fidelity and Deposit Company of Maryland (Surety) has assumed responsibility of General Trades contract. Revised estimated completion date 05/27/16. <i>Occupancy expected 06/17/16. Overall construction 98% complete.</i>

- Project delayed or over budget.
- Project in budget and on schedule.
- Project substantially complete.

SECTION

B

PHOTOS OF SELECTED PROJECTS

SECTION B

Pages 1-2 ASEC College of Engineering Career Center Renovation

Page 3 Buchtel Hall Roof Replacement

Pages 4-5 Center for the History of Psychology Renovation Phase II

Pages 6-7 E.J. Thomas Renovations Spray Polyurethane Roof

Pages 8-9 HTHW Underground Piping Replacement

Pages 10-11 Law School Renovation

Page 12-14 Zook Hall Renovation

ASEC College of Engineering Career Center Renovation



ASEC College of Engineering Career Center Renovation



ASEC College of Engineering Career Center Renovation



Buchtel Hall Roof Replacement



Buchtel Hall Roof Replacement



Center for the History of Psychology Renovation Phase II



Center for the History of Psychology Renovation Phase II



Center for the History of Psychology Renovation Phase II



Center for the History of Psychology Renovation Phase II



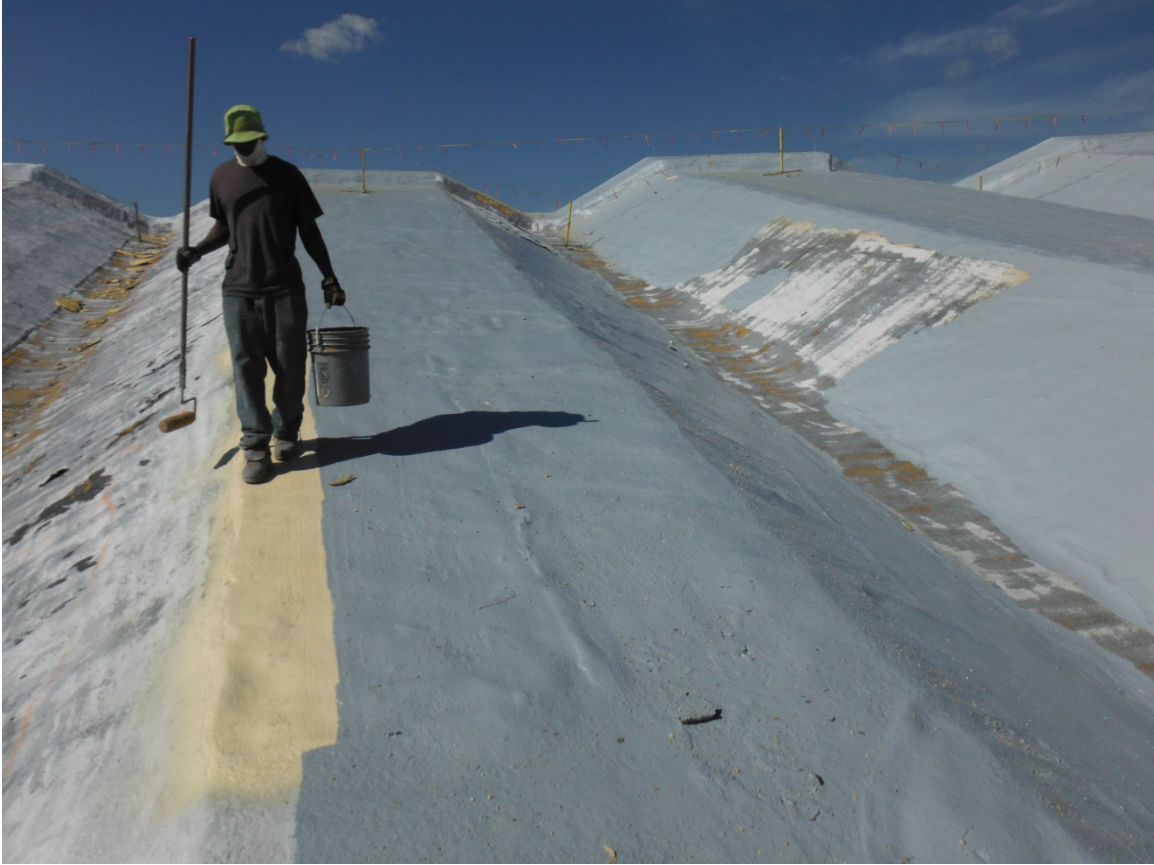
E.J. Thomas Renovations Spray Polyurethane Roof



E.J. Thomas Renovations Spray Polyurethane Roof



E.J. Thomas Renovations Spray Polyurethane Roof



E.J. Thomas Renovations Spray Polyurethane Roof



HTHW Underground Piping Replacement



HTHW Underground Piping Replacement



HTHW Underground Piping Replacement



HTHW Underground Piping Replacement



Law School Renovation



Law School Renovation



Law School Renovation



Law School Renovation



Zook Hall Renovation



Zook Hall Renovation



Zook Hall Renovation



Zook Hall Renovation



Zook Hall Renovation



Zook Hall Renovation



SECTION C

CHANGE ORDER REPORT AS OF MAY 16, 2016

The following change orders were processed subsequent to the last meeting of the Board of Trustees:

AKRON ENGINEERING RESEARCH CENTER LAB & OFFICE BUILD OUT (PROJECT# 150018)**D&A Plumbing & Heating, Inc.**

006-03	Replace existing 3" cast iron sanitary lines connecting floor drains in Lab 317A to 3" Acid Waste pipe	\$2,701
007-03	Extend stainless steel gas lines from west office walls in both 221D and 221E to the east wall	\$2,326
008-03	Additional material and labor to install roof hydrant near north stair	\$2,636

Lake Erie Electric

001-05	Revisions due to upsizing of hydraulic pumps associated with load frames in Room 120A	\$3,362
011-05	Revisions required due to equipment changes in Room 120B, including the load frame and furnace	\$3,033
013-05	Modifications to Room 214 Computer Simulation Lab and Corrosion Prep Lab	\$2,159
016-05	Extend 4" conduit from first floor electrical room to PP4	\$2,527
017-05	Relocate floor box in third floor conference room	\$1,594
018-05	Add shunt trip breakers and emergency power shutdowns to panels	\$2,074
019-05	Miscellaneous outlet revisions in multiple labs 112E, 120A/120B, 120E, 221A, 316F and 317B	\$2,193
020-05	Rework pull station device at Suite 112 entry and removal of existing smoke detectors	\$1,419
		<hr/>
		\$26,025

ASB FIRE SPRINKLER REPLACEMENT (PROJECT# UAK130015)**R.M. Riggle Enterprises, Inc.**

003-05	Add second wire isolation valves with tamper switches on each floor	\$7,128
		<hr/>
		\$7,128

AUBURN SCIENCE ENGINEERING CENTER EXTERIOR FAÇADE AND ROOF REPLACEMENT (PROJECT# UAK150004)**A.W. Farrell & Son, Inc.**

	Furnish/install roof separation pads under pipe caddies and equipment carriers installed by others on	
013-02	Roof Area A	\$1,198
	Remove (3) existing condensing units, curb caps and curbs, install new roofing insulation and	
014-02	membrane at Roof B	\$0
		<hr/>
		\$1,198

ASEC COLLEGE OF ENGINEERING CAREER CENTER RENOVATION (PROJECT# 150016)**Costal Quality Construction**

001-01	Contract extended (8) days. NTP was issued on 2/22/16 but contractor was not permitted to start until 3/1/16	\$0
	Perform all work in original bid item 9A Alternate G-1 for General Trades work with expanded fire	
002-01	rated glass	\$1,000
003-01	Additional quantity of fire rated glass within both frames under bid item 9B Alternate GL-1	\$1,622
	Labor, materials & equipment to add automatic door bottom sweeps on eight (8) fire rated	
004-01	aluminum doors	\$331
005-01	Changing carpet tile from Interface to Tandus	\$1,774
006-01	Install fire rated expansion joint at Column 7-L on second floor level of upper lobby 200A	\$1,007
	Laminate fire rated drywall at existing west wall of Conference Room 129 and Interview Rooms	
007-01	125,127, and 128	\$3,000
008-01	Additional fire rated partition wall located east of Storage Room 217	\$1,514
009-01	Additional framing and fire rated gypsum board at Columns 7-L and 8-L	\$1,384
010-01	Replacement of 2" x 2" floor tile and base at ADA Toilet Room 218B	\$1,514
		<hr/>
		\$13,146

ASEC ROOM 17E RENOVATION (PROJECT# 150023)**Feghali Brothers, LLC**

004-01	Furnish and install one computer table, caution tape and signs	\$670
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Bassak Brothers, Inc.

001-02	Relocate sprinkler main	\$2,320
002-02	Reroute nitrogen vent piping	\$2,382

Speelman Electric, Inc.

003-04	Remove electrical fixtures in hallways and adding them to 8' fixtures in 17E	\$665
		<hr/>
		\$6,037

CENTER FOR THE HISTORY OF PSYCHOLOGY RENOVATION - PHASE II (PROJECT# 150003)**SONA Construction, LLC**

021-01	Labor & materials on a Time & Material basis to prepare second floor existing concrete slab to receive floor coverings	\$4,108
022-01	Install deeper sump pit in elevator shaft & provide credit for not needing to underpin the existing elevator pit foundations	-\$132

Speelman Electric, Inc.

045-04	Relocate electrical conduits discovered during demo of existing first floor walls that feed HVAC rooftop condenser units	\$2,601
051-04	Install elevator relay cabinet and controls for interface with Fire Alarm System	\$1,389
057-04	Install wiring, boxes and other materials as necessary for a university supplied video intercom system for main door access	\$912
065-04	Install data cabling and patch cables & remove two Type P1 light fixtures & replace with two Type P1/EM light fixtures	\$471
067-04	Labor and materials to add one 4' Type P4 suspended light fixture on second floor adjacent to Gallery 202	\$556
		<hr/>
		\$9,905

LAW SCHOOL RENOVATION (PROJECT# UAK100008)**Dore & Associates Contracting**

001-02	Remove walls in basement to allow ductwork installation	\$659
002-02	Install temporary walls in Phase 1C	\$8,070
003-02	Demolish Alternate #3 exterior unit masonry and store stone and brick	\$16,514
004-02	Demolish exterior masonry, shore structure and dispose of concrete masonry units and brick	\$35,540
005-02	Explore site underground for obstructions and foundations not part of West Hall demolition	\$4,257

Speelman Electric, Inc.

002-04	Temporarily connect floor box in 2A Phase II to allow demolition power in Phase I	\$2,038
003-04	Change 100 AMP panel to 225 AMP	\$459
004-04	Additional audio visual infrastructure, revised lighting, new public address system for library	\$54,488
005-04	Install electrical changes	\$3,710

Lockhart Concrete

002-03	Place LSM type 2 fill material at \$84 per cubic yard for actual 487 cubic yards	\$40,908
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VendRick Construction, Inc.

001-07	Finish walls in 1B	\$13,746
002-07	Stiffen storefronts and add drywall	\$13,729

SECTION C

R. T. Hampton Plumbing & Heating, Inc.

001-10	Install the plumbing system changes	\$9,305
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Synergy, LLC

001-11	Replace the fin tube heating system in area 1B	\$17,177
002-11	Add chilled water piping to FCU's	\$9,030
		<u>\$229,630</u>

RESEARCH LAB RENOVATIONS (PROJECT# UAK140011)**Feghali Brothers, LLC**

010-01	Time and Material tickets requested for painting and waxing on the third floor	\$6,990
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Cline Mechanical

011-02	Provide new strainer for floor drain in Necropsy	\$143
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M&M Electrical Contractors, Inc.

011-04	Provide credit for deletion of testing not required	-\$320
012-04	Furnish and install new Burton ALEDSC Surgical light in lieu of reused light	\$4,574
013-04	Furnish and install flow and tamper modules for third floor elevator	\$2,188
014-04	Relocate conduit and lights due to duct path changes from above ceiling conditions	\$1,184

Stonecreek Interior Systems, LLC

013-04	Relocate casework to allow for proper clearance at the emergency shower in Room 562	\$506
014-04	Deduct for Imperial labor to re-plumb fume hood in room 304 that was delivered with a additional cup sink	-\$551
017-04	Deduct for Fegahli labor to patch and paint wall where wall cabinets were installed at the incorrect height in room 473	-\$148
018-04	Additional labor and materials required to make requested revisions to Room 373A casework	\$506
		<u>\$15,072</u>

ZOOK HALL RENOVATION - PHASE 2B (PROJECT# UAK120015)**Mid American Construction, LLC**

036-2B-01	Remove Alternate G-1 from the project	-\$354,000
052-2B-01	Remove Alternate G-5B from the project	-\$42,850

J. W. Didado LLC

048-2B-0	Provide operable awning windows at the exterior windows	\$0
050-2B-0	Installation of the motorized shades	\$1,352
054-2B-0	Modifications related to the access control system and door hardware	\$17,516
058-2B-0	Provide changes to replace nine (9) light fixtures in the auditorium	\$5,066
	Revisions to auditorium A/V system with a wireless microphone & increased audio for distribution	
073-2B-0	& other enhancements	\$63,638
075-2B-0	Modifications related to the new atrium doors 108A and 108B	\$0
	Modifications to provide dimming on the stage in front of the Auditorium 108 and in Projector	
081-2B-0	Room 108B	\$7,982
084-2B-0	Change the projectors and associated spare lamps and filters	\$4,437
	Relocation of items running through temporary wireway created over opening into the existing	
090-2B-0	Mech. Rm during Phase 2A	\$4,803
		<u>-\$292,056</u>

Net

\$16,086

SECTION

D

The University of Akron

Capital Projects 2017-2022

Main Campus	State Funding	Local/Other Funding	Total
First Biennium Projects 2017-2018			
Electrical Infrastructure Loop	\$ 2,400,000	\$ -	\$ 2,400,000
Auburn Science and Engineering Center Exterior Façade Phase II	\$ 1,800,000	\$ -	\$ 1,800,000
Roof Replacements	\$ 811,000	\$ -	\$ 811,000
Undgerground Vaults/Mechanical Phase II - Design	\$ 350,000	\$ -	\$ 350,000
Polsky Exterior Façade and Renovations	\$ 1,775,000	\$ -	\$ 1,775,000
Campus Hardscape	\$ 1,000,000	\$ -	\$ 1,000,000
IT Cabling and Network Switches	\$ 6,564,000	\$ -	\$ 6,564,000
Basic Renovations - Main	\$ 4,100,000	\$ -	\$ 4,100,000
Sub-Total First Biennium	\$ 18,800,000	\$ -	\$ 18,800,000
Second Biennium Projects 2019-2020			
General Lab Renovations	\$ 2,200,000	\$ -	\$ 2,200,000
Elevator Upgrades	\$ 500,000	\$ -	\$ 500,000
Fire Alarm Replacements Phase 6	\$ 250,000	\$ -	\$ 250,000
Whitby Hall Air Handler and Roof Replacement	\$ 1,100,000	\$ -	\$ 1,100,000
Central Hower Renovations	\$ 6,275,000	\$ -	\$ 6,275,000
Underground Vaults/Mechanical Phase II	\$ 3,500,000	\$ -	\$ 3,500,000
Crouse Hall Renovations	\$ 4,400,000	\$ -	\$ 4,400,000
Buckingham Building Renovations	\$ 800,000	\$ -	\$ 800,000
Roof Replacements	\$ 3,664,000	\$ -	\$ 3,664,000
Sub-Total Second Biennium	\$ 22,689,000	\$ -	\$ 22,689,000
Third Biennium Projects 2021-2022			
Elevator Upgrades	\$ 1,200,000	\$ -	\$ 1,200,000
Campus Bridges	\$ 900,000	\$ -	\$ 900,000
ASB Deck/Plaza	\$ 480,000	\$ -	\$ 480,000
Campus Facility Condition Survey	\$ 700,000	\$ -	\$ 700,000
Building Demolitions	\$ 6,120,000	\$ -	\$ 6,120,000
Buchtel Commons Restoration	\$ 5,000,000	\$ -	\$ 5,000,000
Goodyear Safety Upgrades	\$ 1,500,000	\$ -	\$ 1,500,000
General Purpose Classroom Upgrades	\$ 1,500,000	\$ -	\$ 1,500,000
Folk Hall Air Handler and Exterior Renovations	\$ 500,000	\$ -	\$ 500,000
Hazard Material Storage Building	\$ 150,000	\$ -	\$ 150,000
Sub-Total Third Biennium	\$ 18,050,000	\$ -	\$ 18,050,000
Wayne Campus			
First Biennium Projects 2017-2018			
Basic Renovations - Wayne	\$ 800,000	\$ -	\$ 800,000
Sub-Total First Biennium	\$ 800,000	\$ -	\$ 800,000
Second Biennium Projects 2019-2020			
Basic Renovations - Wayne	\$ 800,000	\$ -	\$ 800,000
Sub-Total Second Biennium	\$ 800,000	\$ -	\$ 800,000
Third Biennium Projects 2021-2022			
Basic Renovations - Wayne	\$ 800,000	\$ -	\$ 800,000
Sub-Total Third Biennium	\$ 800,000	\$ -	\$ 800,000
Total (Capital Projects)	\$ 61,939,000	\$ -	\$ 61,939,000

Capital Planning and Facilities Management April, 2016

June 15, 2016
Board Meeting

Presiding:
Warren L. Woolford

1	*Proposed Revisions of Ohio Revised Code 3345.061 (F), Ohio Statewide Uniform Remediation-free Standards and Assessments
2	*Proposed Update of Ohio Revised Code 3345.81 Strategic Completion Plan
3	*Proposed Curricular Changes
4	*Proposed Move of Department of Economics
5	*Proposed Change to School of Law Dismissal and Reinstatement Thresholds for First-semester Students
6	*Quarterly Research and Sponsored Programs Summary of Activity Report for July 1, 2015 – April 30, 2016
	For Information Only:
7	Information Technology Report
*	CONSENT AGENDA: ITEMS 1, 2, 3, 4, 5, 6

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 1

**REVISIONS OF OHIO REVISED CODE
SECTION 3345.061 (F)
UNIFORM REMEDIATION-FREE STANDARDS
AND ASSESSMENTS**

Revisions to Ohio Revised Code 3345.061(F)

Not later than December 31, 2012, the presidents, or equivalent position, of all state institutions of higher education, or their designees, jointly shall establish uniform statewide standards in mathematics, science, reading, and writing each student enrolled in a state institution of higher education must meet to be considered in remediation-free status. The presidents also shall establish assessments, if they deem necessary, to determine if a student meets the standards adopted under this division. Each institution is responsible for assessing the needs of its enrolled students in the manner adopted by the presidents. The board of trustees or managing authority of each state institution of higher education shall adopt the remediation-free status standard, and any related assessments, into the institution's policies.

The Statewide Remediation-free Standards were updated with technical revisions by Ohio Department of Higher Education (with faculty panel input), recently approved by the Inter-University Council and Ohio Association of Community Colleges presidents, and now require approval and implementation by boards of trustees at all of Ohio's colleges and universities. This would be a follow-up to action initially taken by boards sometime in early/mid 2013, in accordance with Ohio Revised Code Section 3345.061.

The specific changes are as follows.

- a. Removal of COMPASS Assessment for both English and Mathematics
- b. Recommended change to increase ACT Reading Sub-Score to ≥ 22 (previously ≥ 21)
- c. Removal of Accuplacer Elementary Algebra Assessment while retaining Accuplacer College Level Mathematics Assessment
- d. Addition of MapleSoft T.A. for Mathematics only, required score $\geq 50\%$ correct responses
- e. Addition of ALEKS for Mathematics only, required score ≥ 46
- f. Addition of PlaceU (WebAssign) for Mathematics only, required score ≥ 18

The next step in this work will be action by each institution's board of trustees to adopt the revised standards and assessments as institutional policy for student placement.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -16

Proposed Revision of Ohio Revised Code 3345.061(F)

BE IT RESOLVED, That the recommendations presented by the Academic Issues & Student Success Committee on June 15, 2016, adopting revised standards and assessments as institutional policy for student placement, be approved.

Ted A. Mallo, Assistant Secretary
Board of Trustees

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 2

**UPDATE OF OHIO REVISED CODE
SECTION 3345.81
STRATEGIC COMPLETION PLAN**

Ohio Revised Code 3345.81 Strategic Completion Plans

Each public college and university was required to submit a campus completion plan that was approved by their board of trustees to the Chancellor by June 30, 2014. Completion plans were intended to help institutions to identify and implement strategies designed to increase the number and percentage of students earning meaningful postsecondary credentials. Current legislation calls for each institution to update their completion plan and submit to the Chancellor by June 30, 2016. The most current legislative language includes:

3345.81 Strategic completion plan.

“Not later than June 30, 2014, the board of trustees of each institution of higher education, as defined by section 3345.12 of the Revised Code, shall adopt an institution-specific completion plan designed to increase the number of degrees and certificates awarded to students. The plan shall be consistent with the mission and strategic priorities of the institution, include measurable student completion goals, and align with the state’s workforce development priorities. Upon adoption by the board of trustees, each institution of higher education shall provide a copy of its plan to the chancellor of higher education.

The board of trustees of each institution of higher education shall update its plan at least once every two years and provide a copy of their updated plan to the chancellor upon adoption.”

As with the initial completion plans, updates to the completion plans are intended to be a continuous improvement document that is owned by the institution’s faculty, staff and board of trustees. As each completion plan is specific to the mission and priorities of each institution, there is not a mandatory template that has been developed by the Ohio Department of Higher Education. When campuses are updating their plans, please address the following:

- 1) Progress toward goals established in the initial completion plan; and
- 2) Updated student completion goals with metrics for the two-year period between July 1, 2016 and June 30, 2018. Please give consideration to the following:
 - a. Indication of how students will be advised on pathways to graduation and careers (from recommendation by Ohio Task Force on Affordability and Efficiency in Higher Education);
 - b. Attention to outcomes for adult students over age 25 (from recommendations by the Ohio Board of Regents in the 8th report on the Condition of Higher Education); and
 - c. Alignment to the state’s workforce development priorities (from the legislation).

THE UNIVERSITY OF AKRON

University Retention and Completion Plan

UNIVERSITY MISSION

The University of Akron, a publicly assisted metropolitan institution, strives to develop enlightened members of society. Offering comprehensive programs of instruction from associate through doctoral levels, the University pursues a vigorous agenda of research in the arts, sciences, and professions; and provides service to the community. The University pursues excellence in undergraduate education and distinction in selected areas of graduate instruction, inquiry and creative activity.

STUDENT BODY PROFILE

The University offers many programs from associate degrees to baccalaureate degrees of varying competitiveness, to world-ranked graduate programs. For students seeking bachelor's degrees, college preparedness has been increasing as the University has put in place Pathways for Student Academic Success, a multi-year strategy beginning in fall 2012, to guide students to the academic path best suited to their needs.

Total UA enrollment for fall 2015 was 25,177: 21,158 undergraduates, 4,019 graduate and professional.

- Full-time students made up 74 percent of the student body; part-time students, 26 percent.
- Ethnically underrepresented students (African American, American Indian, Asian American, Hispanic American, Native Hawaiian, and two or more races) made up 19 percent of the student body.
- Adults (25 years and older) made up 14 percent of the undergraduate population.
- First-generation students represented approximately 24 percent of undergraduates (26 percent of first-time freshmen).
- Sixty-three percent of new, bachelor's degree-seeking freshmen entered UA with a "college-ready" profile (ACT 21 or higher; HS GPA 3.0 or higher).
- Thirty-six percent of our undergraduate students were Pell eligible (41 percent of first-time freshmen).

The faculty and staff at The University of Akron value student development and academic success above all other goals. As a metropolitan university, UA is experiencing many of the challenges that higher education faces today, particularly for public institutions that are inclusive in nature.

The retention and completion strategies selected for this document have been chosen based upon the following principles:

1. Accepts a broad range of student-preparedness levels
2. Strives for inclusive excellence to support a very diverse population of students
3. Strengthening admissions criteria at a gradual pace in response to low completion rates of severely underprepared students
4. Increased focus on retention and completion with particular attention to the student's first year, where most attrition occurs
5. Development and Implementation of specific strategies selected based upon best practices and literature review of student development and persistence.

BARRIERS TO PERSISTENCE AND COMPLETION

1. Part-time Enrollment

Over 6,680 of our students attend part time, and many juggle work and family responsibilities. In Ohio, part-time students seeking a bachelor's degree have eight-year graduation rates less than 15 percent. This measurement does not include the challenges in timely degree completion and accurate tracking for students who earn credits from several institutions.

2. Academic Preparedness

About 20 percent of all first-time freshmen require at least one remedial course. In fall 2015, 37 percent of entering bachelor's degree-seeking, full-time freshmen on the main campus were below the college-ready level (ACT 21 or higher; HS GPA 3.0 or higher). Our general education mathematics requirement, which includes the mastery of at least college algebra, presents a significant challenge for our students. Between 2012 and 2015, on average, nearly 15 percent of our entering freshmen were required to take a remedial course in math. In addition, over 18 percent are required to repeat at least one mathematics course during their academic career.

3. First Generation and Pell Eligibility

The University's large percentage of first-generation and Pell-eligible students faces particular challenges in both the transition to and persistence through college. Approximately 24 percent of our students are first-generation college attendees, and at least 36 percent are Pell eligible.

The retention and completion goals of this plan offer a clear vision for improving student academic success and eliminating the aforementioned barriers to completion at the University, with great attention to this group of students. Throughout this plan, several engagement

strategies will be outlined to increase first-year retention, persistence to degree and career placement that are designed to meet the specific needs of this sector.

PROGRESS TOWARD INITIAL RETENTION AND COMPLETION GOALS

Our retention and completion goals for 2014-2016 were met with moderate success and will continue to be fundamental goals.

1. The first-year retention rate goal of 72 percent was exceeded by 2 points. As of fall 2015, the first-year retention rate is 74 percent (first-time, full-time Akron Campus bachelor's-degree seeking students).
2. Although the six-year graduation rate goal was 42 percent, the current six-year graduation rate is 41 percent, slightly above the range for the previous ten years (first-time, full-time Akron Campus bachelor's degree seeking).
3. The job/graduate school placement rate goal of 75 percent was exceeded by 3 points. As of fall 2015, the job/graduate school placement rate is 78 percent (bachelor's degree recipients).
4. To date, the development of a strategy to reduce student cohort achievement gaps, particularly in first-year retention, remains a priority.

RETENTION AND COMPLETION GOALS FOR 2016-2018

Our retention and completion goals for 2016-2018 are both aggressive and realistic:

1. Develop and implement a scholarship appeal process;
2. Develop a strategy to close student-preparation gaps, particularly through outreach to the high schools;
3. Decrease time and number of credit hours to degree completion;
4. Revision of General Education curriculum;
5. Enhance experiential learning and transcript documentation of experiential learning as a key element of increased career placement of graduates; and
6. Extend learning communities throughout the academic career.

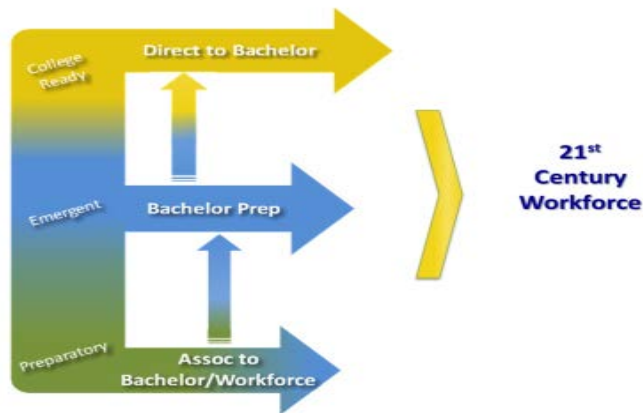
RETENTION AND COMPLETION STRATEGIES

1. Pathways to Student Academic Success

Guiding students to the academic pathway that will contribute most to their success is paramount to providing a strong Akron experience. The need for the Pathways strategy was evident in the data collected at the University, as it was found that the most underprepared students (ACT<17 and HS GPA<2.5) had less than a 10 percent chance of obtaining a

DRAFT PENDING FEEDBACK FROM FACULTY SENATE

bachelor's degree in six years. The Pathways strategy addresses the varied student preparedness levels by offering different entryways with tailored academic support.



The Inclusive Pathways approach addresses college preparedness on the basis of several academic indicators, and identifies students according to their preparedness levels: College-ready, Emergent and Preparatory.

College-ready students

- ACT scores of 21 or greater
- Demonstration of high achievement throughout high school and ready to pursue academically challenging coursework that leads directly to degree completion

Emergent students

- ACT scores ranging from 17 to 20
- High school GPA demonstrates the ability and desire to achieve through personal effort, benefitting from admittance as pre-majors and the receipt of intentional, intensive, and if necessary, intrusive support for major readiness.

Preparatory students

- ACT scores of 16 and below
- Academic performance requires significant additional development and specialized support. Because of additional needs, it is noted that these students often bear higher costs because of the additional coursework required.

Our fall 2015 first-time, full-time (FTFT), bachelor's degree-seeking students had an average ACT of 23.4 and a 3.0 high school grade point average. With a strategic focus on the pathways strategy, the University remains focused on increasing first-year retention and six-year graduate rates.

2. Intentional Academic Advising

Advising offices are organized to focus on students' level of preparation and their corresponding needs. The benefits of this advising structure, designed for pre-majors in the Division of Student Success, include: 1) advising is tailored to students' academic preparedness; 2) the advising model ensures increased student contact and more meaningful contact; 3) students are connected to majors and potential careers during the first year; and 4) advising centers and college advisors work together to streamline student's pathway to an appropriate major.

3. First-Year Student Success Seminar

The University offers a student success course, The Akron Experience: University 101, that combines topics related to first-year experiences with career-planning elements to engage students early. The Akron Experience: University 101 is required of all new baccalaureate degree-seeking freshmen admitted on the emergent and preparatory pathways. College-ready students are strongly encouraged to participate in this course.

4. Expanded Learning Communities

Students participating in learning communities engage in structured learning experiences that foster connections with their peers, establish relationships with their faculty members and academic advisors, and enable them to form positive connections to the campus community. Utilizing the information gathered from these experiences enables us to identify what aspects of the learning communities influence retention. The UA data indicate that the *living learning* community structure shows much promise in increasing first-year retention rates, with current success at 72 percent.

Moving forward, faculty teaching in learning communities will work in collaboration to increase integration across the curricula and provide experiences that promote both the academic and social integration of first-year students. In addition, a more comprehensive assessment of the program will include qualitative data from participating faculty with assessment of first-semester persistence, as well as first-year retention, GPAs and overall student satisfaction for all student participants.

5. Early Alert Initiatives

Research has demonstrated that the earlier students have contact with full-time faculty, the more likely they are to remain in school and succeed. The combination of full-time faculty contact with professional advisor and staff guidance and intervention, will improve retention and persistence. Although faculty and staff contact take many forms, measurable feedback

DRAFT PENDING FEEDBACK FROM FACULTY SENATE

in relation to student progress includes the use of early-term progress reports, primarily for the 100- and 200-level courses, where faculty enter satisfactory or unsatisfactory indicators during the second to fifth week of the term.

6. Alternative Forms of Credit

Decreasing the time to degree completion is a top priority, and several initiatives are currently in place. College Credit Plus, Advanced Placement, Career-Technical Credit Transfer, Akron Early College High School, College Level Examination Program (CLEP), credit by exam, International Baccalaureate and military training and experience can be used to allow a student to complete a bachelor's degree in just three years. In 2014-2016, over 4,000 students were awarded more than 47,000 semester credit hours.

7. Decrease Number of Credit Hours to Degree Completion

The University of Akron is working diligently to streamline graduation requirements so that most bachelor's degree programs can be completed in as few as 120 semester credit hours and associate degree programs can be completed within 60 semester credit hours, without compromising accreditation requirements.

	Semester Credit Hours Required for Degree Completion	Number of Programs	Percentage of Programs
Bachelor's Degree Programs	127-152	159	67.66
	121-126	9	3.83
	120	67	28.51
Associate Degree Programs	66-72	22	33.85
	61-65	24	36.92
	60	19	29.23

8. Peer Mentoring Program

The peer mentoring program, coordinated through the Office of Multicultural Development, has increased its number of mentored students to nearly 800. Peer Mentors are successful sophomores, juniors and seniors who have demonstrated the ability to relate well with first-year students from varied ethnic, social and cultural backgrounds. They serve as role models who lead and support incoming first-year students by setting a positive academic example; encouraging mentees to make good decisions as well as utilize campus resources that include tutoring, counseling, meeting with their academic advisors and faculty members; and getting involved with campus activities.

9. Learning Assistants Program

The learning assistants program is designed to help students succeed in the traditionally difficult courses that tend to be the “gateway” courses to successfully completing the degree program. Compared with students who do not have learning assistants, students with learning assistants earn three to four more credits per semester, are less likely to drop courses and have a greater chance in successful course completion.

10. Retention and Completion Grants

The retention and completion grant program targets a group of academically eligible students at risk for attrition. Specifically targeted are students who (a) are at risk for being dropped for non-payment prior to the beginning of each semester; (b) have completed at least 15 credits in good academic standing; (c) are Pell eligible; and (d) have unpaid balances that typically total less than \$2,000. Our research suggests the top-two reasons students stop out of college are financial and personal issues. Additionally, as is the case at institutions across the nation, a majority of UA students who are dropped from classes for non-payment are in good academic standing and simply cannot return due to finances.

11. Finish in Time

Finish in Time is a campaign intended to move the culture of the University to on-time completion. It is both a communications and a marketing strategy. The target audiences include students, parents and the campus community. The benefits are clear. Students who complete on time accrue less debt and reach their career or graduate school goals sooner. The percentage of first-time, full-time, Akron campus baccalaureate degree-seeking students taking 15 or more credits in their first semester has increased from 58.9 to 74 between 2012 and 2015.

12. Career Placement of Graduates

It is our responsibility to ensure our graduates are well prepared for the job market. That is, students must understand themselves and know what career areas fit their personalities, interests and skills. Important to this discovery process is the opportunity to have relevant career-related work experiences, like internships and co-ops, which are highly desirable to employers. In survey and interview data from 2014-2015, employers recruiting at The University of Akron reported the number-one student attribute they look for is career-relevant experience. Currently, 81 percent of University of Akron students report participating in a career-relevant learning experience prior to graduation. These include internships, co-ops, practicums, assistantships, student teaching, field experiences, clinical experiences and education-abroad experiences.

Based on a combination of UA survey data that students are asked to complete first immediately prior to graduation (first destination survey, over 95 percent response rate) the conservative job/graduate school placement rate is 78 percent. UA is committed to improving the placement rate to 80 percent by 2018.

13. Retention Analytics

The University has contracted with a retention analytics system: the Student Success Collaborative (SSC) from the Education Advisory Board (EAB). In our research and RFP process, we found key attributes of this system that could have a positive impact on student retention and completion.

EAB developed this product as a tool to focus advisor efforts to best impact student success. By measuring success in gateway courses, the system uses predictive analytics to identify challenges and solutions for student academic success. The system predicts graduation rates based upon students' performance and can suggest other majors in which students may perform well.

14. Akron Attainment Award

In order to make education at The University of Akron more attainable for students, the Akron Attainment Award was introduced for the fall 2016 freshman class. Students who have a funding gap between the cost of tuition and fees for the academic year and the financial aid sources that they have been awarded will be considered for this opportunity. Students and parents must first apply for all of the financial aid sources available to them including grants, Federal Student Loans, Federal Parent Loans, and private educational loans. For those families that cannot secure enough funding to meet the cost of tuition and fees, the Akron Attainment Award may be awarded to cover their remaining balance.

Retention and Completion Metrics

Metrics have been developed and separated into two general categories: general retention and completion metrics that will be reported for various bachelor's degree-seeking student cohorts and initiative-specific metrics. The student cohort groups will include remedial, at-risk pre-majors (ACT 17 or below and high school GPA of 2.5 or below), bottleneck nursing and engineering pre-majors, college-ready pre-majors (ACT 21 and a 3.0 high school GPA), first generation, Pell eligible, African American, Hispanic, adults 25+ years, learning communities and international.

General Retention and Completion Metrics:

- First-semester retention

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- First-year retention
- Percentage of full-time students completing 15+ credit hours per semester
- Percentage of full-time students completing 30+ credit hours in the first year
- Percentage of pre-majors matriculated into majors at 30 and 48 credit hours

WORKFORCE DEVELOPMENT PRIORITIES

The University of Akron has over 30 programs that align with the nine JobsOhio key industries. An important ingredient to the success of the programs includes opportunities for students to engage in internships and co-op experiences. About half of the 30 programs have a required internship or co-op component. We will focus on increasing these opportunities for students, as our data indicate the positive impact on career placement. One example includes the successful hiring rate of co-op students; 50 percent of our students are hired by their co-op employer. Below is a just a small sampling of degrees offered at The University of Akron that align with each industry.

Advanced Manufacturing

Manufacturing Engineering Technology

This application-oriented program provides the solid technical foundation necessary to work in computer-based manufacturing.

- Degree prepares students to work and communicate with engineers, scientists and production personnel.
- Core curriculum covers such topics as:
 - work measurement
 - manufacturing computer applications
 - quality control
 - robotics
 - manufacturing work cells
 - lean manufacturing

Aerospace and Aviation

Aerospace Systems Engineering

This program, among the first of its kind, is designed to train engineers to become future project managers and program managers for the aerospace industry with either integrator or supplier companies. The rigorous curriculum offers a unique blend of courses in mathematics and science, business and systems, and mechanical and aerospace engineering.

Mechanical Engineering

The undergraduate mechanical engineering program is designed to provide the student with comprehensive knowledge of the fundamental principles of all aspects relating to fluid-thermal and mechanical sciences and the application of these principles to pertinent problems. A large number of corporations and industries throughout the country participate in the department's five-year cooperative education program. This program gives students on-the-job experience in an industry directly related to their studies.

The undergraduate curriculum can be divided into four main areas: general studies requirements (29 semester credits), mathematics and science requirements (30 credits), engineering requirements (66 credits), and electives (12 credits). In addition to the regular program, students also may choose a program with special emphasis in polymer science and polymer engineering or motion and control. In this option, all mechanical engineering electives are replaced by appropriate electives in polymer science and polymer engineering or motion and control. Students also may use technical and free electives for this option.

Applied Mathematics

Core courses provide in-depth understanding of one or more areas in the mathematical sciences.

- Degree program can be tailored to an area of specialization, such as:
 - engineering
 - physics
 - chemistry
 - computer science
 - social science
 - economics
 - business
- Coursework prepares students for graduate school or fields such as engineering, physics, computer technology, business, law, medicine and the social sciences.
- Bachelor of Science/Master of Science in Mathematics program — this accelerated option enables a student to earn a bachelor's degree and a master's degree in five years.

Agribusiness and Food Processing

Didactic Program in Dietetics

This didactic program provides the core knowledge for the Registered Dietitian as required by the Accreditation Council for Education in Nutrition and Dietetics in order to earn a verification statement. After acquiring a verification statement and graduating from the didactic program,

students are prepared to apply for and must complete a dietetic internship before they are eligible to take the National Dietetic Registration Examination.

Supply Chain/Operations Management

Supply chain management is the coordination and integration of the activities that procure materials and services, transform them into intermediate and final products, and deliver them to the customer. It involves the management of:

- the flow of materials and products
- the flow of money
- the flow of information
- relationships among the organizations comprising the supply chain

The overall goal of supply chain/operations management is to impact the organization's bottom line in a positive way while delivering the best services to customers at the lowest possible cost. An undergraduate degree in supply chain management will prepare students to pursue exciting careers as supply chain professionals. The degree will also prepare students for further graduate study or a certification.

Automotive

Corrosion Engineering

UA has launched the nation's first baccalaureate program in corrosion engineering. The program incorporates a multidisciplinary curriculum to train students to understand the origins of corrosion and manage its effects. Corrosion engineering requires a broad knowledge and cuts across many disciplines. Students receive instruction in:

- chemical engineering
- mechanical engineering
- civil engineering
- electrical engineering
- physics
- modeling

Along with a multidisciplinary approach that emphasizes strong science and engineering principles, the program integrates a strong management component to help our students develop the skills that are necessary for executing "real world" projects.

Computer Science

Computer science deals with the storage, transformation and transfer of information. It is often considered to be a branch of engineering because of its applicability. Every course requires students to write computer programs and use a variety of computer languages, hardware and operating systems to prepare for work in industrial, commercial, government or university settings.

Biohealth

Biomedical Engineering

Biomedical engineers study and perform research on the engineering aspects of biological systems to create new devices and procedures to improve health and quality of life. Our program allows undergraduate students to specialize in biomechanics, biomaterials and tissue engineering, or instrumentation, signals and imaging.

Biology

Biology is the fastest-growing field of science today—its impact is carried to many fronts—medicine and health care; the environment and climate changes; and global population and food sources. Core courses provide the fundamentals of modern biology (e.g., principles of biology, evolution, ecology, cell and molecular biology, genetics).

- A student can earn a bachelor of science degree with a major in biology or natural sciences, and within these programs will be able to choose such courses as:
 - ecology and evolution
 - molecular biology
 - population biology
 - field ecology
 - advanced genetics
 - biology of behavior
 - comparative biomechanics
 - microbiology
 - animal physiology
 - aquatic biology

Coursework will prepare students for professional schools, such as medical, dental, veterinary and pharmacy. In collaboration with the LeBron James Family Foundation College of Education, our department also prepares students to teach high school biology.

Statistics

Statistics is the discipline that deals with the collection, analysis, interpretation and presentation of data. It can be applied to a wide array of academic areas, from biology, chemistry and anthropology to geography, political science and sociology. Because it is used as a basis for logical, informed decisions, statistics has wide application in the public and private, profit and nonprofit sectors of society.

Because virtually every profession depends on verifiable, reliable and instructive statistics—mathematicians, scientists, educators, engineers and more—those with degrees in statistics can rely on good prospects for employment. The University of Akron's statistics program prepares

students for graduate studies or a successful career in private industry as well as federal, state or local government.

Our graduates are prepared for advanced studies in statistics and related disciplines and for the diverse uses of statistics in business, industry, government, scientific research and society.

Energy

Geology

Geology is the study of Earth's materials, structures and processes and how they have changed through time. This knowledge may be applied to exploration for natural resources, including metals, petroleum and water; understanding natural hazards such as earthquakes, volcanoes and landslides; addressing problems associated with environmental contamination; and investigating Earth's history to understand the evolution of life and global climate change. Geologists are employed by natural resource companies, environmental consulting firms, government agencies, nonprofit organizations and universities.

Core courses provide the fundamentals in:

- physical and historical geology
- mineralogy and petrography
- structural geology and plate tectonics
- sedimentology, paleontology and stratigraphy

A degree program can be tailored to a major field of interest by taking additional courses in the supporting sciences, mathematics and engineering fields.

Civil Engineering

Civil engineers plan and design large-scale projects like bridges and power plants, study and solve societal and environmental challenges like providing safe drinking water, and design and maintain transportation systems.

Our undergraduate program allows students to tailor their education toward specialties like structural, water resources and hydraulic, geotechnical, environmental and transportation.

The graduate program is designed to be flexible enough to meet the needs of students with varied backgrounds and prepare them for a career in industry, government or academia.

Construction Engineering Technology

A degree in construction engineering technology prepares students for managerial positions in inspection, cost estimating, supervision and more.

- Core curriculum focuses on:
 - mathematics

- physics
- technical drawing
- communications
- construction concepts and principles

Financial Services

Financial Services

The Financial Services major teaches students how to apply financial principles to the firms, services, and products that serve the individual and business consumers. Such services include banking, securities brokerage, investment advisers, and insurance.

Financial Services focuses on how to apply the principles of finance to the firms, services and products that serve the individual and business consumers. Such services include banking, securities brokerage, investment advisors, real estate, insurance and personal financial planning.

Students choosing to specialize in real estate or personal financial planning have the opportunity to sit for and be licensed as an Ohio real estate agent or to sit for the Certified Financial Planner Certification Examination to earn the CFP® designation.

Examples of financial services career opportunities include:

- security brokers
- portfolio managers
- bank loan, credit, and operations managers
- insurance firm managers
- commercial and residential real estate portfolio managers
- financial planners for individuals

Accounting

Accountants provide an array of financial services to businesses, nonprofit corporations, governments, industry and even private citizens. The curriculum is based on broad theoretical principles and applied practices. Study includes:

- core business fundamentals such as finance, marketing, management principles, operations management, quantitative business analysis, business law and strategy
- financial reporting
- cost management
- accounting transaction cycles and business processes
- business risk, internal controls and auditing
- information systems risk, security, controls and assurance
- taxation

The School of Accountancy's undergraduate accounting degree prepares students to pursue such certifications as certified public accountant (after completing the state-mandated 150

semester hours of college credits), certified management accountant, certified internal auditor, and certified information systems auditor. We offer an accelerated Bachelor of Science/Master of Science in Accounting degree as a seamless path toward obtaining the 150 semester credit hours needed to sit for the certified public accountant examination.

Economics

Economics is the study of how society, businesses, organizations and individuals produce, exchange, buy and sell goods and services. A Bachelor of Arts in Economics earned at The University of Akron prepares students for careers in the field through the following.

- Core courses in theory, quantitative and computer methods
- Development of analytical and problem solving skills
- A program tailored with electives geared toward a particular career track in:
 - business
 - banking and international economics
 - public policy
 - graduate school

Information Services and Software

Information Systems Management

Information Systems professionals perform the technology-related activities of companies. They perform a variety of duties, from constructing detailed business plans to overseeing network and Internet operations. Working with upper management, they define the technical goals of the company and plan how to accomplish those goals. In addition, they maintain corporate websites; analyze the information needs of organizations; and supervise systems analysts, programmers, technical support and other employees. An undergraduate degree in information systems will prepares students to pursue an exciting career as an information systems professional. The degree also prepares students for further graduate study or technology-specific certifications.

Computer Engineering

In addition to traditional large computer applications, devices containing some form of embedded computing system are becoming pervasive in our society. Computer engineers design and develop hardware and software for all of these systems, ranging from software applications to communication networks to components in computing systems to small embedded sensors. Branches of computer engineering include:

- operating systems
- embedded systems design
- digital circuits

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- algorithms
- software design
- computer architecture

Important applications include:

- wired and wireless networks
- simulation
- automation
- digital control
- sensing
- robotics
- “apps,” data management

Our comprehensive curriculum prepares students to identify, formulate and execute solutions to real-world problems. Students learn how to use modern engineering tools in well-equipped laboratories, with activities that reinforce the concepts learned in the classroom. The curriculum emphasizes design and teamwork, and culminates in a capstone senior design project that integrates the material learned in earlier courses. Our well-established co-op program enables students to strengthen the connections between theory and practice in a professional setting, and provides valuable industrial experience.

Electrical Engineering

Every aspect of modern life is influenced by electrical engineers. They design and develop systems ranging from massive power grids and global communications networks to tiny integrated circuits inside computers and personal electronics. Branches of electrical engineering include:

- communications
- controls
- electromagnetics
- electronics
- power systems

Important applications include:

- power generation and distribution
- sustainable energy systems
- manufacturing automation
- aerospace systems
- robotics
- sensors and instrumentation
- imaging systems

Our comprehensive curriculum prepares students to identify, formulate and execute solutions to real-world problems. Students learn how to use modern engineering tools in well-equipped laboratories, with activities that reinforce the concepts learned in the classroom. The curriculum emphasizes design and teamwork, and culminates in a capstone senior design project that integrates the material learned in earlier courses. Our well-established co-op program enables

students to strengthen the connections between theory and practice in a professional setting, and provides valuable industrial experience.

Polymers

Chemistry

The Department of Chemistry offers five undergraduate degrees as well as a minor in chemistry. The Bachelor of Science degrees in Chemistry and Chemistry with Polymer Option offer greater concentration in chemistry and are accredited by the American Chemical Society. The 3+2 Bachelor of Science in Polymer Chemistry is designed to provide a B.S. in three years, leading to admission into the M.S. program in the College of Polymer Science and Polymer Engineering. The Bachelor of Science in Biochemistry bridges the chemistry and biology disciplines and adheres to the standards established by the American Society of Biochemistry and Molecular Biology. The B.A. degree allows students sufficient time to minor in another subject. Useful minors include biology, business or a foreign language.

Chemical Engineering

Chemical engineering requires a broad knowledge of science to solve problems involving the production or use of chemicals, improving the environment and making energy conversion more efficient.

- Core curriculum includes mathematics, science and chemical engineering fundamentals.
- Focus on practical aspects of engineering, including:
 - How to design and cost manufacturing plants;
 - Analyze and interpret experimental and production data; and
 - How chemical processing affects people and the environment.

Physics

Physics concerns the core workings of the universe and is the foundation for chemistry, the earth sciences, biological sciences and social sciences.

- Core courses provide an understanding of physical principles and their applications.
- The program can be enhanced in two research areas — chemical physics and polymer physics.

With a Bachelor of Science degree in Physics, students will be ready to pursue graduate studies or a successful career in the workplace. Options for graduate studies include physics, biophysics, medical physics, materials science, chemical physics, chemistry, applied mathematics, polymer science/engineering, and many other engineering fields.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -16

Proposed Update of Ohio Revised Code 3345.81

BE IT RESOLVED, That the recommendations presented by the Academic Issues & Student Success Committee on June 15, 2016, updating The University of Akron Completion Plan, be approved.

Ted A. Mallo, Assistant Secretary
Board of Trustees

June 15, 2016

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 3

CURRICULAR CHANGES

The Academic Issues & Student Success Committee will be asked to consider the following curricular changes at its meeting on June 15, 2016:

New Programs:

Establish a new accelerated 3+3 Bachelor of Arts in Political Science from the Buchtel College of Arts and Sciences and a Juris Doctor from the School of Law, proposal #15-14589

This program is designed to allow highly qualified and disciplined students to complete their formal training as lawyers more quickly.

Establish a new Associate of Applied Science in Corrosion Engineering Technology from the College of Applied Science and Technology, Engineering Science and Technology Department, proposal #15-15661

This degree will prepare individuals to complete the relevant National Association of Corrosion Engineering certifications and obtain positions in the growing corrosion engineering technology field. Development of this degree was funded by NCERCAMP.

Establish a new Associate of Applied Science in Construction Field Operations from the College of Applied Science and Technology, Engineering Science and Technology Department, proposal #15-15137

This degree will prepare graduates to be immediately employable as construction inspectors, superintendents, and foremen.

Establish a new Certificate in Pediatric Primary Care Mental Health, proposal #15-14330

This certificate is designed to meet the demand for mental health practitioners to meet the needs of pediatric patients with mental health needs.

Suspend Enrollment:

Suspend enrollment in the Bachelor of Science Geophysics, offered by the Buchtel College of Arts and Sciences, proposal #16-16805

Admission to this program should be suspended due to low enrollment.

Suspend enrollment in the Master of Science Geophysics, offered by the Buchtel College of Arts and Sciences, proposal #16-16806

Admission to this program should be suspended due to low enrollment.

Delete Doctorate Program:

Delete Psychiatric Mental Health Doctor of Nursing Practice program, offered by the College of Health Professions, School of Nursing, proposal #15-15012

Changes in national standards for Advanced Practice Nurses in Mental Health mandated by the American Psychiatric Nurses Association's Center for Licensure, Accreditation, Certification and Education resulted in the development of new programs that meet the new standards. This proposal removes an obsolete program.

Delete Certificate:

Delete Department of Applied General and Technical Studies Workplace Writing Certificate offered by the College of Applied Science and Technology, proposal #15-16296

This certificate should be eliminated due to low demand.

Name Changes:

Change the name of the Master of Science in Engineering with Biomedical Specialization, offered by the College of Engineering, to Master of Science in Biomedical Engineering, proposal #15-13412

This change would adopt the common degree name for a master's degree in this discipline.

Change the name of the Associate of Applied Business in CIS-Computer Maintenance and Networking, Cisco Networking Track, offered by the College of Applied Science and Technology, to Associate of Applied Business in CIS-Computer Networking Option, Cisco Track, proposal #15-13379

Change the name of the Associate of Applied Business in CIS-Computer Maintenance and Networking, Microsoft Networking Track, offered by the College of Applied Science and Technology, to Associate of Applied Business in CIS-Computer Networking Option, Microsoft Track, proposal #15-13380

Change the name of the Associate of Applied Business: CIS-Programming Specialist, offered by the College of Applied Science and Technology, to Associate of Applied Business: CIS-Programming Option, proposal #15-13381

The new names of these degrees would better reflect the content of the programs. The proposals also adjust the course options and reduce the number of credits for the AAB from 64 to 60 to make these programs more competitive.

Change the name of the Associate of Applied Business in Marketing and Sales Technology – Fashion Option, offered by the College of Applied Science and Technology, to Associate of Applied Business Marketing and Sales Technology – Retail Fashion Option, proposal #14-12660

The new name of this degree would better reflect the content of the program. The proposal also adjusts the course options and reduces the number of credits for the AAB from 65 to 63 to make it more competitive.

Change the name of the Associate of Applied Business in Marketing and Sales Technology – Advertising Option, offered by the College of Applied Science and Technology, to Associate of Applied Business Marketing and Sales Technology –Advertising and Sales Option, proposal #14-12677

The new name of this degree would better reflect the content of the program. The proposal also adjusts the course options and reduces the number of credits for the AAB from 65 to 60 to make it more competitive.

Change the name of the Department of Applied General and Technical Studies Professional Writing Certificate to the Department of Applied General and Technical Studies Applied Professional Writing Certificate, proposal #15-16621

The new name of this certificate would better reflect the focus of the certificate. The proposal also adjusts the course options to provide a more diverse selection of applied writing content and accessibility to a wider range of students.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -16

Proposed Curricular Changes

BE IT RESOLVED, that the recommendations presented by the Academic Issues & Student Success Committee on June 15, 2016 for the following curricular changes, as recommended by the Faculty Senate, be approved.

- Establish a new accelerated 3+3 Bachelor of Arts in Political Science from the Buchtel College of Arts and Sciences and a Juris Doctor from the School of Law
- Establish a new Associate of Applied Science in Corrosion Engineering Technology from the College of Applied Science and Technology, Engineering Science and Technology Department
- Establish a new Associate of Applied Science in Construction Field Operations from the College of Applied Science and Technology, Engineering Science and Technology Department
- Establish a new Certificate in Pediatric Primary Care, Mental Health from the College of Health Professions
- Suspend enrollment in the Bachelor of Science Geophysics, offered by the Buchtel College of Arts and Sciences
- Suspend enrollment in the Master of Science Geophysics, offered by the Buchtel College of Arts and Sciences
- Delete the Pediatric Mental Health Doctor of Nursing Practice, offered by the College of Health Professions, School of Nursing
- Delete the Department of Applied General and Technical Studies Workplace Writing Certificate, offered by the College of Applied Science and Technology
- Change the name of the Master of Science in Engineering with Biomedical Specialization, offered by the College of Engineering, to Master of Science in Biomedical Engineering
- Change the name of the Associate of Applied Business in CIS-Computer Maintenance and Networking, Cisco Networking Track, offered by the College of Applied Science and Technology, to Associate of Applied Business in CIS-Computer Networking Option, Cisco Track

- Change the name of the Associate of Applied Business in CIS-Computer Maintenance and Networking, Microsoft Networking Track, offered by the College of Applied Science and Technology, to Associate of Applied Business in CIS-Computer Networking Option, Microsoft Track
- Change the name of the Associate of Applied Business: CIS-Programming Specialist, offered by the College of Applied Science and Technology, to Associate of Applied Business: CIS-Programming Option
- Change the name of the Associate of Applied Business in Marketing and Sales Technology – Fashion Option, offered by the College of Applied Science and Technology, to Associate of Applied Business Marketing and Sales Technology – Retail Fashion Option
- Change the name of the Associate of Applied Business in Marketing and Sales Technology – Advertising Option, offered by the College of Applied Science and Technology, to Associate of Applied Business Marketing and Sales Technology – Advertising and Sales Option
- Change the name of the Department of Applied General and Technical Studies Professional Writing Certificate to Department of Applied General and Technical Studies Applied Professional Writing Certificate

Ted A. Mallo, Assistant Secretary
Board of Trustees

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 4

DEPARTMENT MOVE

The Academic Issues & Student Success Committee will be asked to consider the following proposal at its meeting on June 15, 2016:

Move of the Department of Economics from the Buchtel College of Arts and Sciences to the College of Business Administration

The mission of the Department of Economics is better aligned with the College of Business Administration than with the Buchtel College of Arts and Sciences. The faculty of both colleges, the Academic Policies Committee, the Faculty Senate, Interim Provost, and the President all support the move of the Department of Economics to the College of Business Administration.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -16

Proposed Move of the Department of Economics from the Buchtel College of Arts and Sciences to the College of Business Administration:

WHEREAS, The mission of the Department of Economics aligns well with the mission of the College of Business Administration; and

WHEREAS, The faculty of the Department of Economics has voted to move as an academic unit to the College of Business Administration; and

WHEREAS, The Buchtel College Council of the College of Arts and Sciences has voted to approve the move; and

WHEREAS, The faculty of the College of Business Administration has voted to accept the move, and has made the necessary changes to their college bylaws and retention, tenure and promotion criteria and procedures; and

WHEREAS, The Faculty Senate recommended that the Department of Economics be moved as a unit to the College of Business Administration effective July 1, 2016; and

WHEREAS, The Interim Senior Vice President and Provost concurs; Now, Therefore,

BE IT RESOLVED, That the Academic Issues & Student Success Committee on June 15, 2016 recommends that the Board of Trustees approve the move of the Department of Economics as a unit to the College of Business Administration, effective July 1, 2016.

Ted A. Mallo, Assistant Secretary
Board of Trustees

June 15, 2016

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 5

**LAW SCHOOL DISMISSAL AND
REINSTATEMENT THRESHOLDS**

SCHOOL OF LAW MEMORANDUM

Date: June 7, 2016

To: Rex Ramsier, Interim Senior Vice President and Provost

From: William Jordan, Associate Dean for Academic Affairs, School of Law

Subject: Request for Approval of Dismissal and Reinstatement Thresholds for First-Semester Students

PROPOSED MODIFICATION TO ACADEMIC DISMISSAL STANDARDS AFTER FIRST SEMESTER

At its meeting of May 5, 2016, the law faculty voted to adopt the following standards governing dismissal of first-semester, first-year students for poor academic performance and providing for possible petitions for reinstatement:

- A student should be dismissed if he or she fails to attain a GPA of 1.5 by the end of the first semester of law school study.

- A student whose GPA is between 1.5 and 1.99 after the first semester of law school should be academically dismissed but should be given the opportunity to petition for reinstatement. The Committee recommends that such dismissals and reinstatements should follow the same procedures as those for later dismissals.

EXISTING ACADEMIC DISMISSAL STANDARDS

Pursuant to current policy, first-year students with accumulative grade point averages (AGPAs) below 1.00 after the first semester are dismissed from the School of Law without the possibility of a petition for reinstatement. Starting with the class incoming for the fall 2016-17 academic year, all full-time and part-time first-year students must have an AGPA of 2.30 or higher by the end of their second semester to continue enrollment at the School of Law.

In considering the existing policy combined with the recent increase in the academic exclusion standards after the first year (*must have a 2.30 AGPA by the end of the first year of law school*), the faculty unanimously believes that a law student who attains a 1.50 GPA or below during the first semester of law school has little chance of attaining the required 2.30 AGPA by the end of the first year of her/his legal studies. Further, the faculty feels that students whose GPA falls between 1.50 and 1.99 after their first semester should be academically dismissed, but given the opportunity to petition the faculty for reinstatement. This will enable the dismissed student and faculty to jointly evaluate the potential for success as well as focus on specific steps that the student can take to raise her/his AGPA above the 2.3 threshold.

CONCLUSION

We ask that the Office of Academic Affairs approve these changes to the academic dismissal standards for first-semester students, and forward them to the Board of Trustees for adoption to take effect with students entering in August 2016.

Thank you.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -16

Proposed Changes to Standards for Dismissal and Reinstatement Thresholds for First-Semester Students in the School of Law

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on June 15, 2016, to change the School of Law standards for dismissal and reinstatement thresholds for first-semester students, be approved.

Ted A. Mallo, Assistant Secretary
Board of Trustees

June 15, 2016

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 6

RESEARCH



RESEARCH

Office of Research Administration

Office of Technology Transfer

Eric J. Amis

Vice Provost, Research

By Source of Funds:

PROPOSALS

July 1, 2015 - April 30, 2016					July 1, 2014 - April 30, 2015				July 1, 2013 - April 30, 2014			
	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	238	83,899,728	23,942,861	1,058,483	263	95,996,590	25,685,143	2,758,802	265	115,154,649	28,175,432	
State	36	9,219,056	403,634	859,108	42	6,942,922	365,946	1,007,938	37	10,205,094	492,356	
Local	6	152,684	15,713	0	13	129,248	0	0	14	126,612	0	Data not available
Corporate	148	5,415,697	1,181,086	23,263	99	4,584,897	1,016,165	65,459	76	6,121,759	1,358,866	
Other*	76	10,740,782	2,015,331	934,369	100	8,013,543	618,579	175,486	92	5,533,392	909,751	
Total	504	109,427,947	27,558,626	2,875,223	517	115,667,199	27,685,833	4,007,685	484	137,141,506	30,936,405	

AWARDS

July 1, 2015 - April 30, 2016					July 1, 2014 - April 30, 2015				July 1, 2013 - April 30, 2014			
	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	110	15,486,915	3,486,137	562,787	110	13,525,275	3,224,998	543,076	122	14,781,057	3,453,378	896,656
State	18	7,149,143	301,238	493,883	32	9,015,507	606,141	5,806,437	17	3,052,696	52,426	698,827
Local	7	91,989	0	0	17	209,882	0	0	18	228,851	868	0
Corporate	209	5,088,529	1,214,623	0	167	4,402,329	1,038,405	0	154	4,375,792	1,065,157	0
Other*	67	4,736,987	1,048,665	96,298	73	1,986,724	92,352	267,949	64	1,912,516	74,988	156,693
Total	411	32,553,563	6,050,662	1,152,968	399	29,139,717	4,961,896	6,617,463	375	24,350,913	4,646,818	1,752,176

EXPENDITURES

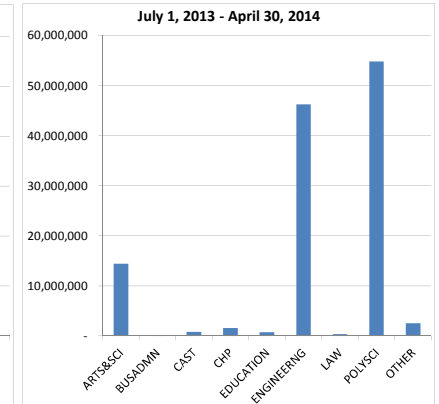
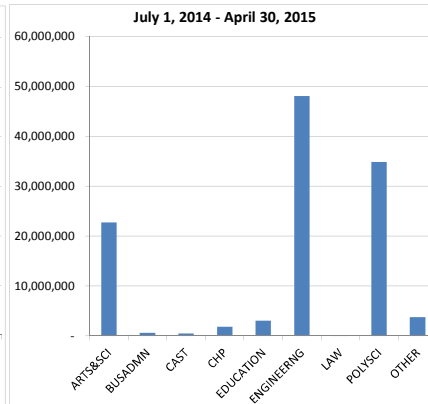
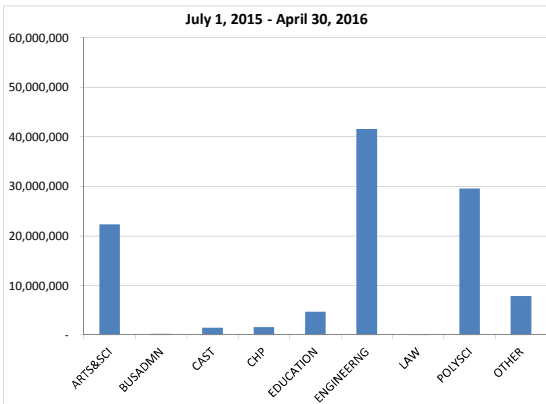
July 1, 2015 - April 30, 2016					July 1, 2014 - April 30, 2015				July 1, 2013 - April 30, 2014			
	Number	Total \$	Actual IDC \$	Actual Cost Share \$	Number	Total \$	Actual IDC \$	Actual Cost Share \$	Number	Total \$	Actual IDC \$	Actual Cost Share \$
Federal	713	17,736,610	2,493,628		700	10,366,712	1,969,164		622	13,737,585	2,080,059	
State	267	7,275,103	421,673		245	5,489,005	252,913		212	7,426,336	240,046	
Local	66	446,221	3,112		48	371,562	2,891		53	249,708	10,066	
Corporate	572	3,321,227	478,250		380	2,822,294	217,682		386	1,985,186	286,132	
Other*	1,170	7,242,242	561,910	321,509	1146	8,983,104	431,559	273,805	1016	8,825,618	423,058	454,236
Total	2,788	36,021,403	3,958,574	321,509	2,519	28,032,676	2,874,209	273,805	2,289	32,224,434	3,039,361	454,236

* Other is comprised of sponsor types: foundation/nonprofit, individual, non-U.S. government, and other universities.

By College / Unit:

PROPOSALS

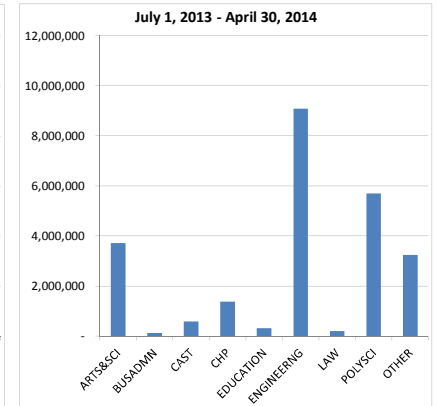
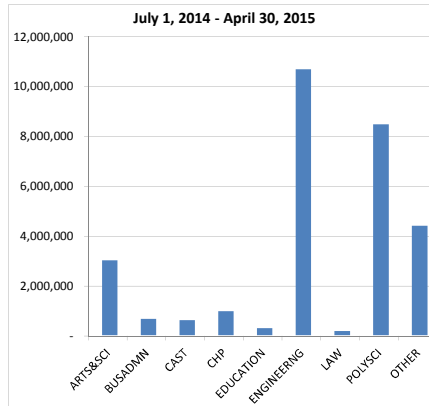
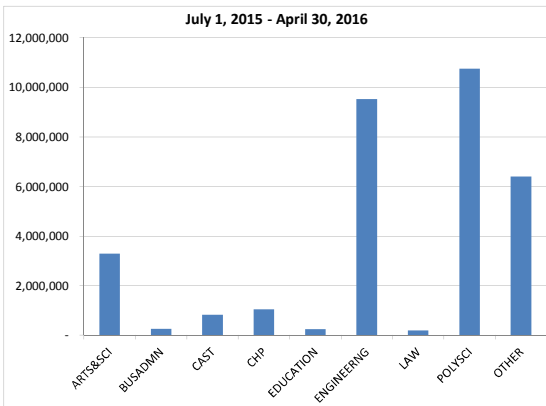
July 1, 2015 - April 30, 2016					July 1, 2014 - April 30, 2015				July 1, 2013 - April 30, 2014			
	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
ARTS&SCI	100	22,339,466	6,063,431	954,949	91	22,729,107	4,527,870	366,419	99	15,563,908	4,014,504	
BUSADMIN	54	225,491	0	0	26	656,656	0	0	12	74,476	0	
CAST	5	1,467,800	14,136	29,500	5	506,300	108,034	0	5	889,928	1,782	
CHP	22	1,597,449	299,109	1,200	38	1,855,964	133,323	506,737	29	2,655,642	81,357	
EDUCATION	9	4,691,112	584,952	12,744	12	3,100,049	629,455	140,249	14	749,862	109,997	Data not available
ENGINEERING	193	41,552,057	11,602,423	970,448	203	48,048,473	12,856,089	1,085,437	200	52,707,996	13,062,431	
LAW	4	94,000	2,273	0	6	185,399	0	0	6	443,444	51,178	
POLYSCI	113	29,558,321	8,819,502	678,299	121	34,824,563	9,018,969	1,908,843	105	57,577,530	12,815,686	
OTHER	4	7,902,250	172,800	228,083	15	3,760,689	412,094	0	14	6,478,720	799,470	
Total	504	109,427,947	27,558,626	2,875,223	517	115,667,199	27,685,833	4,007,685	484	137,141,506	30,936,405	



By College / Unit:

AWARDS

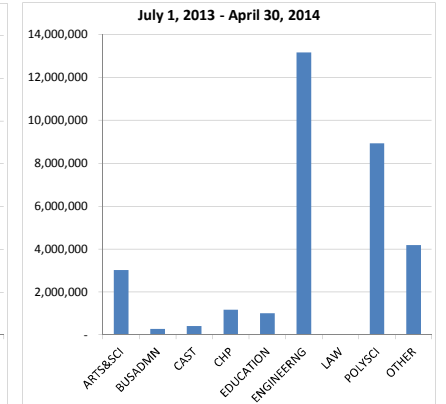
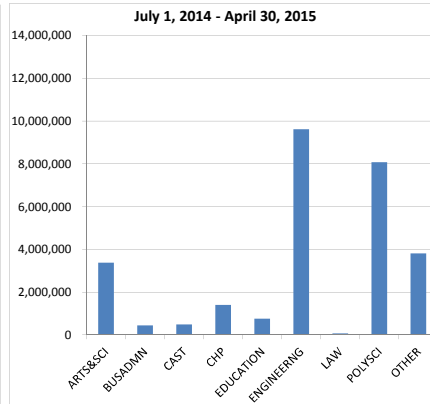
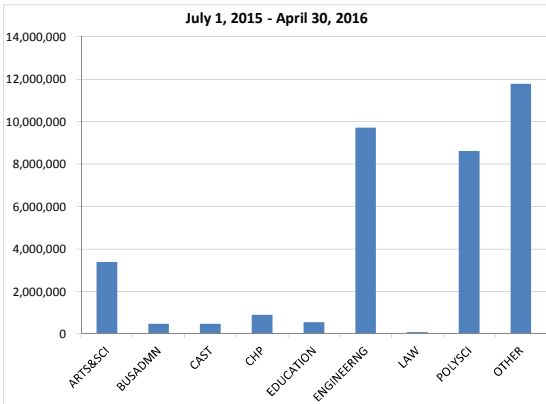
July 1, 2015 - April 30, 2016					July 1, 2014 - April 30, 2015				July 1, 2013 - April 30, 2014			
	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
ARTS&SCI	69	3,288,711	564,170	17,634	59	3,001,745	587,417	33,080	64	3,719,766	763,845	224,693
BUSADMIN	62	260,341	0	0	25	653,947	0	0	18	123,026	0	0
CAST	3	830,544	32,052	0	6	601,275	13,089	0	5	580,486	14,365	0
CHP	48	1,046,267	42,756	251,095	45	960,943	38,141	318,566	57	1,381,673	133,534	332,816
EDUCATION	5	245,669	5,327	42,271	7	285,445	18,131	0	10	323,890	13,637	13,000
ENGINEERING	116	9,523,517	2,181,661	401,283	136	10,646,157	2,042,405	2,336,486	120	9,080,367	2,100,206	504,762
LAW	5	194,000	22,908	0	6	160,399	0	0	5	200,000	20,635	0
POLYSCI	95	10,757,942	2,971,077	212,602	96	8,442,892	1,791,656	3,149,643	84	5,697,293	1,489,894	46,867
OTHER	8	6,406,572	230,710	228,083	7	4,386,914	471,057	779,688	12	3,244,411	110,701	630,038
Total	411	32,553,563	6,050,662	1,152,968	399	29,139,717	4,961,896	6,617,463	375	24,350,913	4,646,818	1,752,176



By College / Unit:

EXPENDITURES

July 1, 2015 - April 30, 2016					July 1, 2014 - April 30, 2015				July 1, 2013 - April 30, 2014			
	Number	Total \$	Actual IDC \$	Actual Cost Share \$	Number	Total \$	Actual IDC \$	Actual Cost Share \$	Number	Total \$	Actual IDC \$	Actual Cost Share \$
ARTS&SCI	447	3,393,753	522,769	(40,860)	387	3,384,168	494,443	11,871	395	3,026,241	611,318	4,068
BUSADMIN	149	483,230	10,620		51	440,729	308		29	276,682	0	
CAST	19	478,984	13,124		19	485,944	8,245		30	418,883	8,508	
CHP	192	900,042	29,581		170	1,398,668	25,693	5,449	150	1,178,531	49,133	1,152
EDUCATION	54	560,892	11,249	(0)	60	759,920	22,973	6,765	66	1,018,849	41,428	(3,790)
ENGINEERING	1,023	9,716,762	1,416,749	181,437	1025	9,606,702	1,326,932	67,849	867	13,156,149	1,339,564	18,835
LAW	29	83,231	1,527		22	79,843	0		15	35,621	0	
POLYSCI	772	8,620,409	1,510,322	16,913	678	8,071,073	896,670	2,323	639	8,926,006	891,992	219,207
OTHER	103	11,784,099	442,633	164,020	107	3,805,629	98,946	179,547	98	4,187,473	97,419	214,764
Total	2,788	36,021,403	3,958,574	321,509	2,519	28,032,676	2,874,209	273,805	2,289	32,224,434	3,039,361	454,236



Research Updates

New grant enables law students to help young people getting a second chance

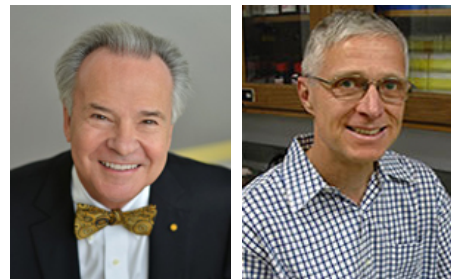
The School of Law, with the Akron Metropolitan Housing Authority, have been awarded a \$100,000 grant to help young people involved in the justice system find jobs and housing as they work to reintegrate into the community. Under the supervision of **Joann Sahl**, associate clinical professor of law, the funding will allow Akron Law to address collateral consequences youths face from the juvenile adjudications and criminal convictions.



Joann Sahl

Supramolecule could one day improve pharmaceutical drug delivery systems

A team led by **Dr. George Newkome**, professor of polymer science and chemistry, and the James and Vanita Oelschlager Professor of Science and Technology, and **Dr. Chrys Wesdemiotis**, Distinguished Professor of Analytical and Polymer Chemistry, has synthesized and structurally proven a precise and immense supramolecule, which can undergo changes in molecular architecture under varying ambient conditions. These organometallic dendrimers can assemble and disassemble, a behavior that is reminiscent of biological systems like proteins, for possible application in pharmaceutical drug delivery systems.



George Newkome and Chrys Wesdemiotis

UA engineer collaborates on effective treatment for liver disease

Nonalcoholic fatty liver disease has no symptoms and is estimated to affect approximately one-third of Americans, the majority completely unaware that their livers are slowly failing. **Dr. Yang Yun**, associate professor of Biomedical Engineering, was diagnosed with nonalcoholic fatty liver disease in 2009 during a routine blood test. Because it was caught early, diet and exercise changes helped return his liver function to normal. Five years after his diagnosis, Yun was granted an academic enrichment leave at Pusan National University in Busan, Korea, where he and his collaborators were able to develop a possible therapy using Yun's research on nanomedicine using biodegradable polymers.



Yang Yun

Akron group wants to change election coverage

With \$174,990 from the John S. and James L. Knight Foundation, the Ray C. Bliss Institute, under the direction of **Dr. John C. Green**, is collaborating with the Jefferson Center and the Akron Beacon Journal to help newsrooms better understand and respond to the preferences of Ohio voters in a new project called Informed Citizen Akron (ICAkron). Through in-depth voter polls and non-partisan civic engagement events, the goal of the project is to discover what type of election coverage voters really want, and then work with media partners to discover that coverage.



John Green

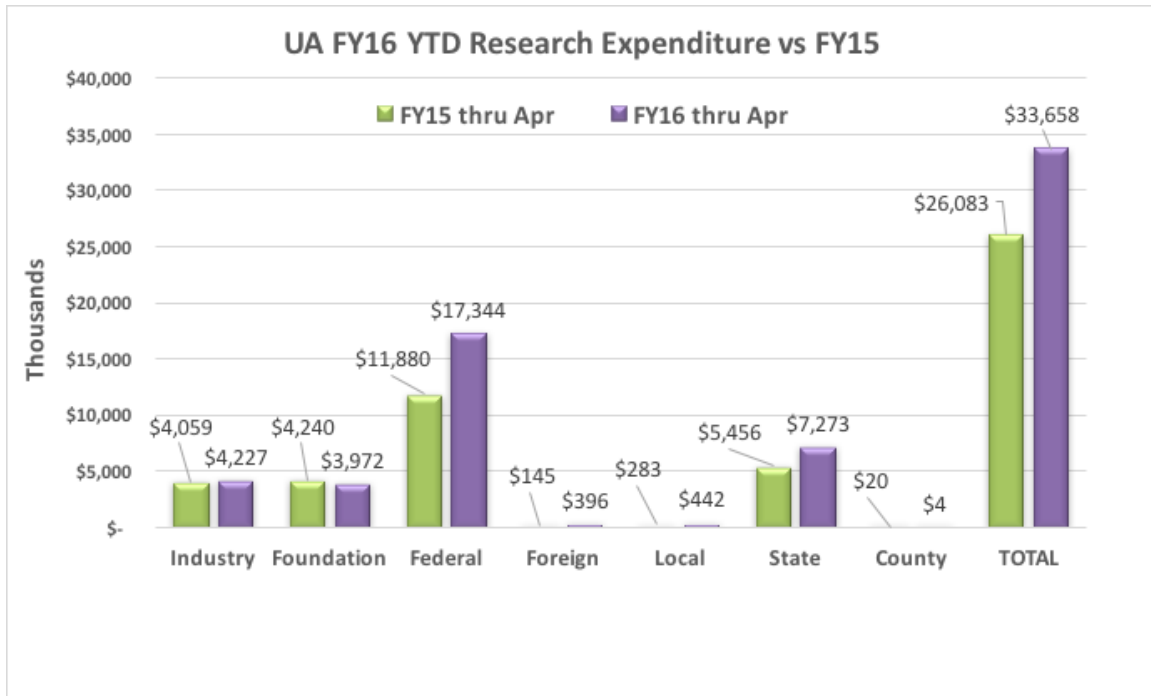
Gone with the wind: Surprising potential to improve reliability in wind power

Dr. Gary Doll, Timken Professor of Surface Engineering, and Director, Timken Engineered Surfaces Laboratories, with a team of researchers from the U.S. Department of Energy's (DOE) Argonne National Laboratory discovered that a particular form of carbon coating not necessarily designed for wind turbines may indeed prove a boon to the wind industry by reducing maintenance and therefore cost. The new coating has been tested and the team is eager to see how it performs in the field. The coating may also prove beneficial in natural gas and hydrogen environments.

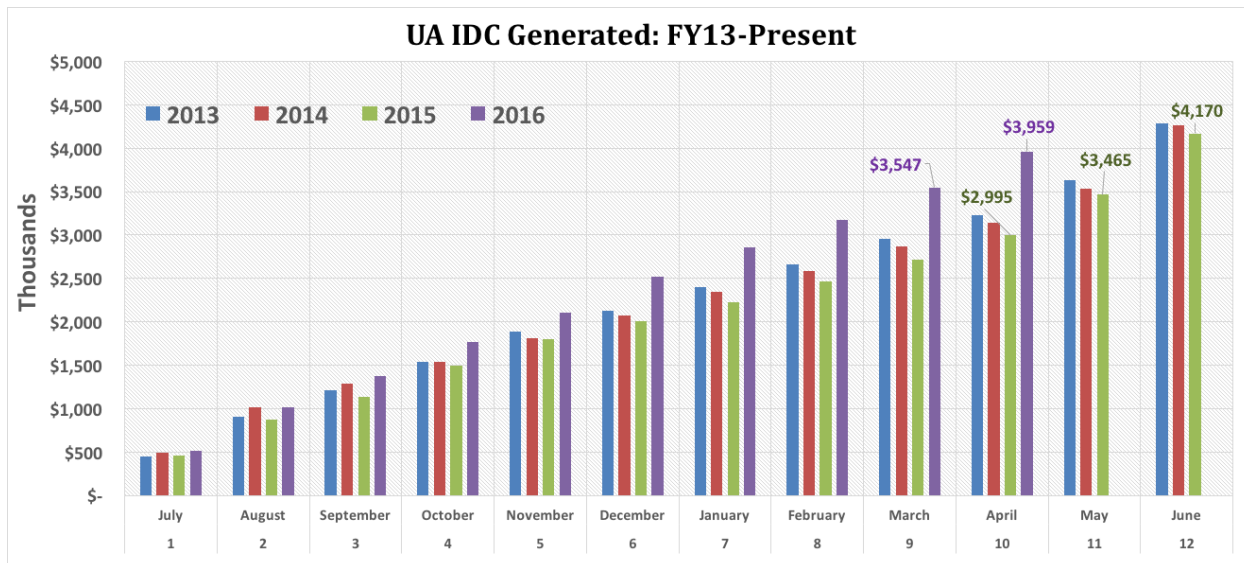


Gary Doll

Analysis of Research Expenditures – July 1, 2015 to April 30, 2016

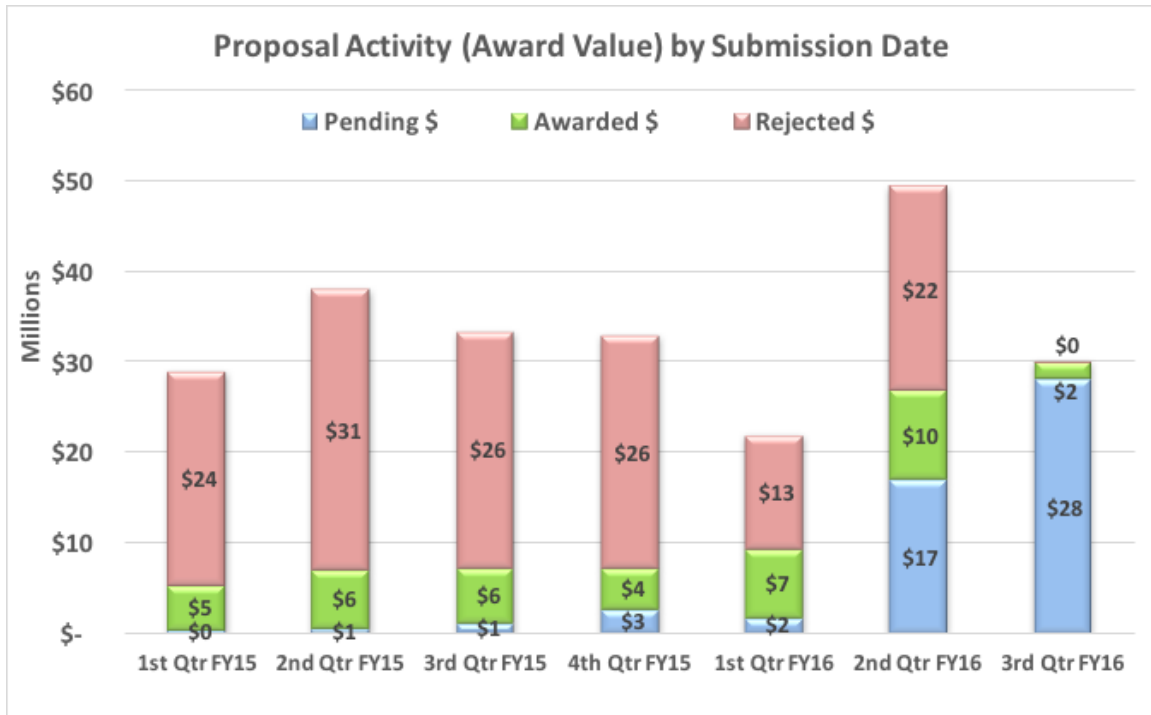


Total research expenditures are up \$7,575,000 with the largest increase from Federal grants including corrosion center

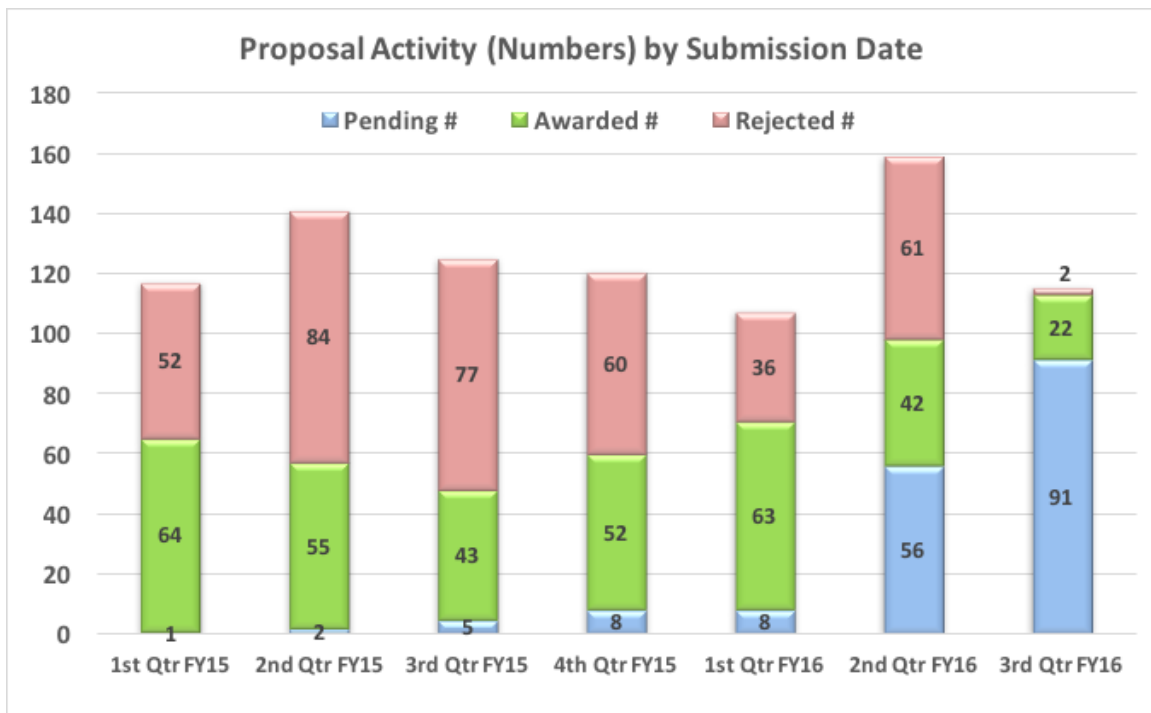


Indirect cost recovery on research expenditure is 32% (\$964K) ahead of last year

Analysis of Proposal Activity – July 1, 2014 to April 30, 2016



Success rate in FY15 on the basis is value of proposals was 16.5% with 3% still pending. FY15 success rate is good and FY16 is even better at 19% with 46% pending.



Success rate in FY15 on the basis is number of proposals was 42.5% with 3% still pending.

Grants Awarded from March 15, 2016 to May 15, 2016 (Sorted by Funding Source and Technology)							
Department(s)	Sponsor	Project Title	PI and Co-PI(s)	Award \$	College	Technology	Funding
Biology	Summit County Master Gardeners	Rain Garden Design and Installation	Roketenetz, Lara D	1,000	BCAS	Biological	FDNNP
Civil Engineering	Texas A&M University	Surface Applied Corrosion Inhibitors	Huang, Qindan	8,000	COE	Engineering	FDNNP
Polymer Engineering Dpt Polymer Engineering Dpt	University of Dayton Research Institute	High Performance Plastic Substrates for Flexible Electronics	Vogt, Bryan D Cakmak, Mukerrem	58,000	CPSPE	Materials	FDNNP
Speech-Language Path/Audiology	Cleveland Clinic Foundation	Community Industrial Assistantship	Resler, Rose M	3,867	CHP	Medical	FDNNP
Speech-Language Path/Audiology	Cleveland Clinic Foundation	Community Industrial Assistantship	Resler, Rose M	3,867	CHP	Medical	FDNNP
Speech-Language Path/Audiology	Cleveland Clinic Foundation	Community Industrial Assistantship	Resler, Rose M	3,867	CHP	Medical	FDNNP
Public Admin & Urban Studies	Infoline	Community Industrial Assistantship	Cox III, Raymond W	5,755	BCAS	Public Serv	FDNNP
Bliss Institute	Knight Foundation	ICAkron	Green, John C	174,990	BCAS	Public Serv	FDNNP
Marketing	University of Akron Research Foundation	Community Industrial Assistantship	Daugherty, Terry	3,908	BUS	Public Serv	FDNNP
Subtotal				263,254			
Chemical & Biomolecular Engr	National Science Foundation	CAREER: Design and Development of Zwitterionic Conjugated Polyelectrolyte Platform as Next-Generation Biomaterials	Cheng, Gang	99,999	COE	Biological	Fed
Computer Science	National Science Foundation	CI-ADDO-EN: Collaborative Research: Enhancing the srcML Infrastructure: A Mixed-Language Exploration, Analysis, and Manipulation Framework to Support Software Evolution	Collard, Michael L.	6,000	BCAS	Computers, Data & Sensors	Fed

Grants Awarded from March 15, 2016 to May 15, 2016 (Sorted by Funding Source and Technology)									
Department(s)	Sponsor	Project Title	PI and Co-PI(s)	Award \$	College	Technology	Funding		
Polymer Engineering Dpt	National Science Foundation	CAREER: Electric Field Processing of Polyelectrolyte Complexes	Zacharia, Nicole	6,000	CPSPE	Energy	Fed		
Mechanical Engineering	Universities Space Research Association through NASA Glenn Research Ctr at Lewis Field	Advanced Research and Technology Support	Daniels, Christopher C	48,000	COE	Engineering	Fed		
Mechanical Engineering Chemical & Biomolecular Engr	Office of Naval Research	EBC Development and Assessment of CMC-EBC Performance for Jet Propulsion	Morscher, Gregory N Chase, George G	70,000	COE	Engineering	Fed		
Mechanical Engineering Chemical & Biomolecular Engr	Office of Naval Research	EBC Development and Assessment of CMC-EBC Performance for Jet Propulsion	Morscher, Gregory N Chase, George G	130,000	COE	Engineering	Fed		
Electrical & Comp Engineering	Defense Advance Research Projects Agency	Multi-Beam RF Aperture Arrays using Multiplierless Approximate FFT	Madanayake, Habaraka da Liyanachchi	165,243	COE	Engineering	Fed		
Chemical & Biomolecular Engr	National Science Foundation	Molecular Understanding and Design of Physically-linked Double Network Hydrogels	Zheng, Jie	121,979	COE	Engineering	Fed		
Polymer Engineering Dpt	National Science Foundation	GOALI: Routes to Improve Performance for Membrane Separation of Next Generation Biofuels for Transportation	Vogt, Bryan D	10,000	CPSPE	Engineering	Fed		
Polymer Engineering Dpt	National Science Foundation	RET Site: Research Experience for Teachers in Polymer Engineering	Cavicchi, Kevin A	595,460	CPSPE	Engineering	Fed		
Mechanical Engineering	National Science Foundation	I/UCRC Phase I: Center for Tire Research	Batur, Celal	16,000	COE	Materials	Fed		
Chemical & Biomolecular Engr	National Science Foundation	PFI: AIR-RA: Novel Halogen-free Replacement for Halobutyl Rubber	Puskas, Judit E	5,710	COE	Materials	Fed		
Polymer Engineering Dpt	National Science Foundation	Cold Zone Annealing for Directed Assembly of Multicomponent Block Copolymer Thin Films	Karim, Alamgir	155,000	CPSPE	Materials	Fed		

Grants Awarded from March 15, 2016 to May 15, 2016 (Sorted by Funding Source and Technology)							
Department(s)	Sponsor	Project Title	PI and Co-PI(s)	Award \$	College	Technology	Funding
Polymer Engineering Dpt	National Science Foundation	Cold Zone Annealing for Directed Assembly of Multicomponent Block Copolymer Thin Films	Karim,Alamgir	7,000	CPSPE	Materials	Fed
Polymer Science Dept	National Science Foundation	EAGER: Investigation of Lithium-Air Battery Cathode Reaction Mechanism Through SERS-Active Electrode	Zhu, Yu	6,000	CPSPE	Materials	Fed
Polymer Science Dept	GE Global Research through U.S. Department of Justice	Photo-dissolvable Swabs for Improved Recovery of Forensic Samples	Joy, Abraham	110,500	CPSPE	Materials	Fed
Polymer Engineering Dpt	National Science Foundation	CAREER: Glass formation in strongly interacting polymers - predictive understanding from high-throughput simulation and theory	Simmons, David S	190,000	CPSPE	Materials	Fed
Mechanical Engineering Biomedical Engineering	National Science Foundation	IDBR: TYPE A: An Integrated Microfluidic Platform for Parallel Analysis of Cell Secretome and Cell Responses in Real Time	Zhe, Jiang John Zhang, Ge	180,368	COE	Medical	Fed
Chemical & Biomolecular Engr Chemistry	National Institutes of Health	Central Nervous System Tissue Organogenesis via Precise Growth Factor Tethering	Leipzig, Nic D Shriver, Leah	228,000	COE	Medical	Fed
Nursing - Instruction Statistics Nursing - Instruction	Summa Health System through Health Resources & Services Admin	Nurse Education, Practice, Quality, and Retention - Interprofessional Collaborative Practice	Brown, Diane K Steiner, Richard P Young, Rita K	24,886	CHP	Medical	Fed
Counseling	Northeast Ohio Medical Univ. (NEOMED) through Centers for Medicare & Medicaid Services	MEDAPP Healthcare Access Initiative (ODM Federal Funding)	Jordan, Karin B	51,422	CHP	Medical	Fed
Polymer Science Dept.	National Science Foundation	Peptide Derivatized Poly(ester urea)s for Regenerative Medicine	Becker, Matthew L	5,000	CPSPE	Medical	Fed
Polymer Science Dept.	National Science Foundation	Peptide Derivatized Poly(ester urea)s for Regenerative Medicine	Becker, Matthew L	130,000	CPSPE	Medical	Fed

Grants Awarded from March 15, 2016 to May 15, 2016 (Sorted by Funding Source and Technology)									
Department(s)	Sponsor	Project Title	PI and Co-PI(s)	Award \$	College	Technology	Funding		
Polymer Science Dept.	National Science Foundation	CAREER: Molecular Packing of Pi-Conjugated Polymers through Fused Hydrogen Bond-mediated Self-assembly	Zhu, Yu	129,545	CPSPE	Polymer Processing	Fed		
Polymer Science Dept	National Science Foundation	REU Site: Polymer Science and Engineering at The University of Akron	Tsige, Mesfin	107,000	CPSPE	Polymer Science	Fed		
Polymer Science Dept. Polymer Science Dept.	National Science Foundation	Tayloring Size and Shape of beta-Sheet Nanocrystals for Crosslinking and Reinforcement of Elastomers	Jia, Li Foster, Mark D	150,000	CPSPE	Polymer Science	Fed		
Polymer Science Dept.	National Science Foundation	Interaction of Water with Polymer Surfaces: Consequence on Wetting, Adhesion, and Friction	Dhinojwala, Ali	135,000	CPSPE	Polymer Science	Fed		
Subtotal				2,884,112					
Electrical & Comp Engineering	University of Akron Research Foundation through Bendix CVS	Electric Machine Design	Sozer, Yilmaz	20,897	COE	Energy	Industry		
Mechanical Engineering	Babcock & Wilcox	Towards Unsteady and Accurate Numerical Simulations of Turbulent Reacting Flows in B&W's COMO Code: Phase 2	Chandy, Abhilash J	53,218	COE	Engineering	Industry		
Electrical & Comp Engineering	University of Akron Research Foundation through Bendix CVS	Trailer Communication Project	Sozer, Yilmaz	38,812	COE	Engineering	Industry		
Mechanical Engineering	Luk USA, LLC	Community Industrial Assistantship	Felicelli, Sergio	6,258	COE	Engineering	Industry		
Chemical & Biomolecular Engr	O2 RegenTech LLC	Community Industrial Assistantship	Leipzig, Nic D	6,339	COE	Engineering	Industry		
Mechanical Engineering	US Technology Engines LLC	Performance Analysis of a High Power Density Rotary Engine	Farhad, Siamak	83,303	COE	Engineering	Industry		
Electrical & Comp Engineering	Asymmetric Return Capital LLC	Unrestricted Research Grant	Bao, Sheng	3,500	COE	Engineering	Industry		

Grants Awarded from March 15, 2016 to May 15, 2016 (Sorted by Funding Source and Technology)									
Department(s)	Sponsor	Project Title	PI and Co-PI(s)	Award \$	College	Technology	Funding		
Polymer Engineering Dpt	Luk USA, LLC	Community Industrial Assistantship	Sancaktar,Erol	7,702	CPSPE	Engineering	Industry		
Polymer Engineering Dpt	Texas A&M University through Transportation Technology Center, Inc.	Sprayed Polymer Anti-Corrosion Coatings	Zacharia,Nicole	20,202	CPSPE	Engineering	Industry		
Polymer Engineering Dpt Polymer Engineering Dpt	Covestro LLC	Net Shape Manufacturing of 3D Printed Parts	Cakmak,Mukerrem Vogt,Bryan D	5,000	CPSPE	Materials	Industry		
Psychology	Risk International, Inc.	Community Industrial Assistantship	Levy,Paul E	3,751	BCAS	Public Serv	Industry		
Psychology	TimkenSteel Corporation	Community Industrial Assistantship	Levy,Paul E	4,668	BCAS	Public Serv	Industry		
Computer Science	Etactics, Inc	Community Industrial Assistantship	O'Neil,Timothy W	3,769	BCAS	Public Serv	Industry		
Management	SaberLogic	Community Industrial Assistantship	Ash,Steven R	3,908	BUS	Public Serv	Industry		
Management	SaberLogic	Community Industrial Assistantship	Ash,Steven R	3,908	BUS	Public Serv	Industry		
Management	FedEx Custom Critical	Community Industrial Assistantship	Ash,Steven R	3,908	BUS	Public Serv	Industry		
Management	FedEx Custom Critical	Community Industrial Assistantship	Ash,Steven R	3,908	BUS	Public Serv	Industry		
Subtotal				273,051					
Psychology	Northeast Ohio Regional Sewer District	Community Industrial Assistantship	Levy,Paul E	5,002	BCAS	Public Serv	Local		
Subtotal				5,002					

Grants Awarded from March 15, 2016 to May 15, 2016 (Sorted by Funding Source and Technology)							
Department(s)	Sponsor	Project Title	PI and Co-PI(s)	Award \$	College	Technology	Funding
Sport Science and Wellness	City of Akron, Ohio through Ohio Department of Transportation	Akron Safe Routes to School	Pinheiro,Victor E	60,000	CHP	Public Serv	State
Electrical & Comp Engineering Electrical & Comp Engineering Electrical & Comp Engineering	Ohio State Univ Research Foundation through Wright State Applied Research Corporatio	Intelligent Control Architectures for Aviation Electric Power Systems	Choi,Seungdeog Carletta,Joan E Sozer,Yilmaz	25,000	COE	Energy	State
Electrical & Comp Engineering Electrical & Comp Engineering Mechanical Engineering Electrical & Comp Engineering	Ohio State Univ Research Foundation through Wright State Applied Research Corporatio	Hybrid/Turbo Electric Propulsion	Choi,Seungdeog Carletta,Joan E Farhad,Siamak Sozer,Yilmaz	65,250	COE	Energy	State
Polymer Science Dept.	Ohio University through Ohio Development Services Agency	A Hierarchical Platform for Amine Sorbent for Post-Combustion CO2 Capture	Chuang,Steven S	160,000	CPSPE	Polymer Science	State
Subtotal				310,250			
Total				3,735,669			

Technology Transfer Updates



Ovivo's water treatment plant in Canton is playing host to a pilot project using UA algae technology

License to Ovivo making local water cleaner

A UA patented method for algae production and wastewater treatment, invented by Distinguished Professor of Chemical and Biomolecular Engineering Lu-Kwang Ju, was licensed to global wastewater treatment company Ovivo in 2015. In just over a year, Ovivo has scaled up production of the technology and launched a pilot project in Canton, Ohio to assess the technology. While Ovivo's license focuses on cleaning up wastewater through use of algae, Dr. Ju's process was also licensed to a smaller company, Creative Fuels, as a way to produce algae for use in biofuel applications.

UA licenses polymer technology for use in dermatology products

UA licensed the nitric oxide (NO) technology of Dr. Dan Smith of Chemistry to Novan Therapeutics. Novan is an emerging pharmaceutical company focused on redefining the standard of care in dermatology through the development and commercialization of innovative therapies using nitric oxide. NO is a critical regulator of inflammation and plays an important role in the immune system response against microbial pathogens. Smith's intellectual property enables the controlled release of nitric oxide to the skin to revitalize tissue, increase local blood flow and kill bacteria, and is currently involved in clinical trials for the treatment of acne vulgaris.



A nanofiber bandage incorporating UA nitric oxide technology is used in a clinical trial

Licensee Akron Ascent Innovations moves closer to product launch

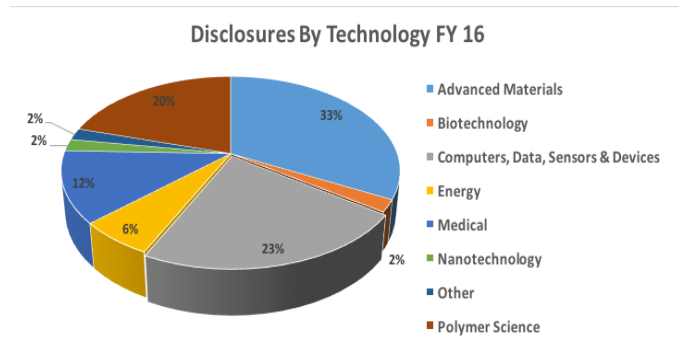


AAI demonstrates adhesive tabs made using UA's patented technology by mounting weight-bearing hooks to a marble surface

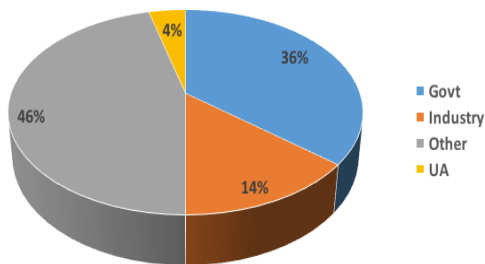
Akron Ascent Innovations (AAI), a UA-affiliated startup company that licensed technology from Mechanical Engineering Professor Shing-Chung "Josh" Wong's lab, is making moves to have a product on store shelves by next year. AAI makes a dry, removable, repositionable adhesive that can stick to a range of surfaces including glass, metal, painted drywall, wood and laminates. With more than \$1 million in funding raised to date and pending partnerships with major adhesives companies and specialty film manufacturers, AAI's adhesives will be made into the backing for hooks and picture hanging systems that are safely removable and are repositionable. AAI was formed late 2012 by members of a UA I-Corps Team.

Analysis of FY16 Invention Disclosures and Patent Activity FY06 to present

There have been 49 invention disclosures submitted in FY16 through April 2016. Over half of these are in advanced materials and polymers, with the next largest group in computers, data, sensors and devices. All of these have been protected with a provisional patent with one non-provisional application. All are being assessed regarding the technology and potential market.

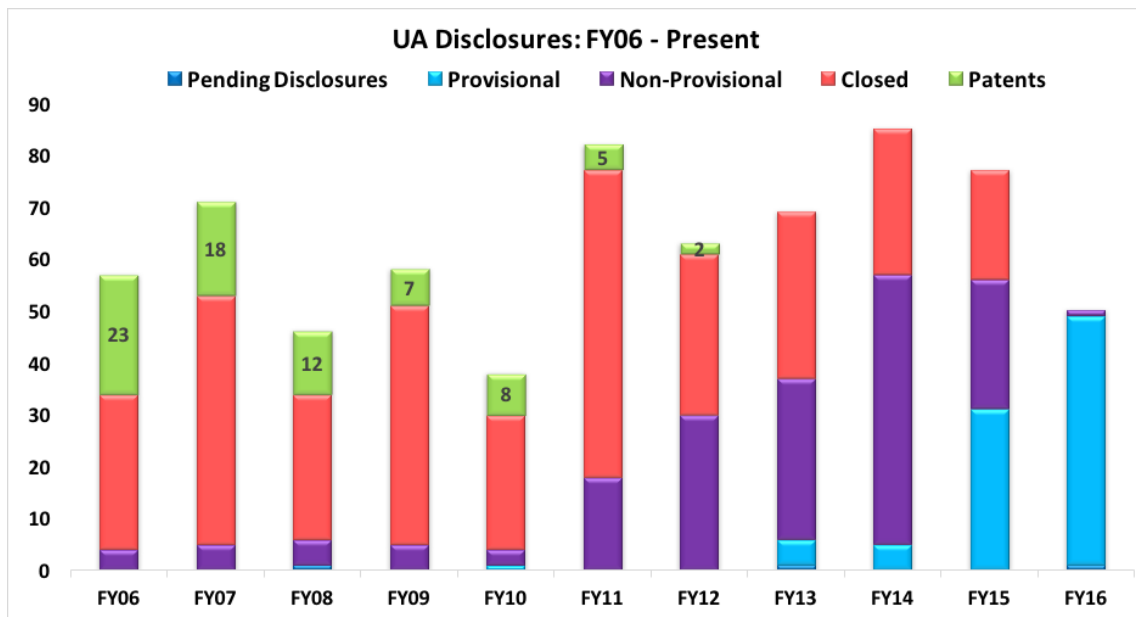


Disclosures by Funding Source FY16



The funding source of research leading to inventions can affect the ability to commercialize the technology. Industry research agreements usually provide options for exclusive or non-exclusive licenses, with negotiated fees. Agreements often include provision for patent costs to be paid by the research sponsor. Government funding gives the university the right to patent and license, while including government use provisions. Other funding sources typically leave patent rights under university control and responsibility. Regardless of research funding, by Ohio statute any intellectual property created by State employees or by anyone using state funding or facilities, must be owned by UA.

UA Disclosures: FY06 - Present



A provisional patent application protects an invention for one year. During this time a technology and market assessment is conducted to determine if a non-provisional patent should be filed. Once filed it takes several years for the claims to be evaluated, revisions to be filed, and a patent to issue.

Current Work in Progress

Graduate stipend comparability study

ORA is working with each college to compare graduate student stipends in programs that each department considers to be comparable or aspirational. The intention is to establish minimum stipend levels for externally funded assistantships that will help attract high quality graduate students, improve graduate programs, and assure that graduate funding and tuition remissions are used most effectively.

Postdoc policies and DOL overtime rules

The 2016 Fair Labor Standards Act applies to postdoctoral research associates and requires overtime pay if salaries are less than \$47,476. Sponsored projects pay the majority of postdoc salaries. The NIH has announced that they will increase standard stipends to this threshold in recognition that professional and scientific work “does not fit into neatly defined hourly shifts”. They expect other stakeholders will follow suit despite “the challenging funding situation”. In addition to the DOL salary issue, postdoctoral employees at UA are classified as “staff”, which applies the highest fringe benefit rate of any employee category at 46.0% (and will increase to 49.8% in July). Other Ohio institutions have a rate between 24% and 37% for postdocs, which are in line with institutions such as: MIT 26%, U Mass 19.45%, North Carolina 22.74%, Case 28%, Minnesota 21.4%, with no competitive difference in benefits. Categorizing postdocs out of line with standard practice, negatively impacts grant budgets. VPR requests that a fringe category, with reduced benefits similar to other institutions, be created for UA postdoctoral associates.

Residual fund transfers from FY16 closeouts

Research Office identified outdated policy that transferred FY16 residual funds to IDC accounts. Unspent funds of \$143K will be backed out and moved to unrestricted research accounts. Residual research funds can remain after deliverables have been satisfied at the end of a

fixed price contract. The sponsor often plans to fund a follow-on project when new funds are available so the PI will keep the people and capability intact until the new funds arrive, or give the project a soft landing if there are no new funds.

Cleanup and closeout of accounts

At the beginning of the calendar year there were 550 account closeouts pending; today there are 182. The part-time grant accountant who was working 20 hours per week on closeouts is now full time. We also assigned a portion of our Graduate Assistant's time to closeouts. We are devoting approximately 50 to 60 hours per week on closeout cleanups, with the goal to be current by June 30, 2016. Late closeouts violate sponsor agreements, delay new awards, and lead to uncertainty risks in university research portfolio.

Financial risks associated with Ohio Department of Transportation funding

There is a high risk of decreased sponsor support due to uneven effort distribution across grant periods. The sponsor believes that investigators are not devoting enough effort to projects because academic year time is not reflected in proposal budgets or project invoices. There are multiple opportunities to improve the relationship with this sponsor but the major one is an unintended consequence of the carry forward policy. The Research Office, Budget Office, and College of Engineering have drafted a reimbursed time policy for immediate implementation. The policy incentivizes financially responsible research conduct and should help prevent further negative impacts in the relationship with this significant and consistent research sponsor.

Electronic Research Administration (eRA)

Administering research requires coordination between multiple faculty and staff to develop

and submit proposals to sponsors. In order to be competitive for funding and to assure compliance, both pre-award work and post-award work must be timely and accurate. Most Ohio universities, including OSU, CWRU, Kent State, University of Cincinnati, Cleveland State, and Miami University use eRA systems. Well implemented systems assure efficient proposal submission, robust budget tracking, systematic metrics, and they integrate effectively with university accounting systems. In addition, they improve tracking of legal compliance for effort reporting, animal care, intellectual property, export control, and research ethics. UA has the largest research footprint of any NE Ohio public university, 2nd in the MAC conference, and 4th in Ohio. Nevertheless, legacy UA systems and practices are substandard and are inefficient for staff utilization. In coordination with the CIO, VPR staff are reviewing the products of vendors offering cost effective eRA solutions.

Unexpended startup fund commitments

New faculty who are hired with the expectation that they will raise external research funds are typically provided "startup funds" to initiate their research programs and obtain preliminary results necessary to compete for grants. The UA Budget Office identified \$15.6M committed to previous hires that had accumulated as a result of past carryover practices. The majority of the commitments were from FY10-14 and were distributed 61% in COE, 24% in CPSPE, 14% in BCAS, and smaller amounts in CHP and EDU. A plan was developed with the CFO that budgets funds uniformly over three years and allows flexible use within the budgeted year, but does not allow transfers or carryover between years. This will meet the commitment to past hires while eliminating the lingering obligation. A new startup funding policy will assure an appropriate budget plan in the future.

ORA staffing related to upcoming audit

There will be a planned audit of ORA in August and September. Experience suggests this will take 70% of the time of the Manager of Fiscal Research Administration and an experienced Graduate Assistant. For the remaining time, tasks of cash drawdowns, reconciliations, and reporting requirements will be prioritized over other work. We anticipate being unable to meet deadlines, especially for effort certification and project closeouts.

Vivarium (UARV) and IACUC compliance issues

Two instances of protocol noncompliance have been reported to the Office of Laboratory Animal Welfare. Both lapses, though minor, reflected inadequate training of student research staff. At the April 2016 IACUC meeting, the consulting veterinarian, UARV technician, and IACUC chair initiated a plan to standardize required training for all student research staff who use the Vivarium. The training will include paid students, as well as those who participate as part of their academic program. The IACUC agreed that this was the appropriate response. Comprehensive training for all users will be implemented with adoption of materials from a well-respected laboratory.

Managing patent costs

Research Office has been evaluating costs of managing the UA patent portfolio since being informed at midyear that the IP budget had been reduced by half. We chose not to pay annuities for 42 US and 128 foreign patents and applications. Savings on fees were about \$93K. The legal fees and costs of those 170 cases would likely have been over \$1M. Given the 20-year patent life and assuming protection was maintained for half that life, not filing avoids additional future costs of more than \$1M.

Laboratory Safety Update

Accident Prevention – Laboratory Safety Training Manual in Progress



Credit: C.Brunt/iStockphoto

Lab explosion maims University of Hawaii postdoc

By [Beryl Lief Benderly](#) | Mar. 24, 2016 , 2:45 PM

A postdoc at the University of Hawaii, Manoa, **lost an arm** and suffered other injuries in a lab explosion on the campus on 16 March. Thea Ekins-Coward, 29, was working alone with a mixture of carbon dioxide, hydrogen, and oxygen gases at the time of the blast. A graduate student who was in a nearby room and two university public safety officers assisted in transferring her to a hospital, said the university's chancellor, Robert Bley-Vroman, at a 17 March **news conference**.

A postdoctoral fellow at the university's **Hawaii Natural Energy Institute** (HNEI), Ekins-Coward had been working on "an experiment ... to grow cells by feeding them a mixture of low-pressure hydrogen, carbon dioxide, and oxygen," explained Brian Taylor, dean of the School of Ocean and Earth Sciences and Technology, at the news conference. "Gases were being bled off [from tanks] to form a mixture at a lower pressure which was a combination of CO₂ plus hydrogen plus oxygen. ... There was an explosion, so there had to be an ignition event. We don't know what that was at this time." He emphasized, however, that Ekins-Coward was working on a project that has been running since 2008, and since it began, "the process [she had undertaken] has been used almost daily and without incident. Clearly something unexplained happened." This incident is "way out of the ordinary for us," added Roy Takekawa, the university's environmental health and safety director.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -16

Acceptance of the Research and Sponsored Programs Activity Report
For July 1, 2015 through April 30, 2016

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on June 15, 2016, to accept the Research and Sponsored Programs Activity Report for July 1, 2015 through April 30, 2016, be approved.

Ted A. Mallo, Assistant Secretary
Board of Trustees

June 15, 2016

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 7

INFORMATION TECHNOLOGY



To: Nathan Mortimer, Vice President for Finance & Administration/CFO
FM: Godfrey Ovwigho, Chief Information Officer
Subject: ITS Informational Report for the Board of Trustees
Date: June 15, 2016

Please include this cover letter and the accompanying IT Informational Report within the June 15 2016 Board Report. The accompanying report includes:

- Update on Projects & Activities

Information Technology Services

Report for the Board of Trustees

June 15, 2016

UPDATE ON PROJECTS & ACTIVITIES

- E-Transcripts

Information Technology Services explored the creation of an electronic transcript system with Ohio high schools for admissions to two- or four-year public colleges and universities.

Milestones:

- *Interface development with Stark and Portage Counties' Schools District Student-Information-Systems (SIS) began May 2016. Other districts' SIS integration to follow; dates to be determined.*
- *Application development is ongoing, with anticipated go-live of version-1 during October 2016.*

- Infrastructure

IT is in the process of a critical upgrade to the wireless infrastructure, core switches infrastructure, routers and firewall.

Milestones:

- *Core network switches, border routers, and wireless access points have been delivered.*
- *Core network switches have been installed in the Student Union, Computer Center, College of Arts and Science and Student Recreation & Wellness Center buildings for 40GB bandwidth switching from 1GB. UA's Internet bandwidth upgrade from 1GB to 40GB is slated for August 2016.*
- *Wireless access points rollout and testing has commenced in the Computer Center building. Crouse, Ayer, Olin and Goodyear buildings' wireless upgrades will commence in June and be completed in July 2016.*

<ul style="list-style-type: none"> • <i>Distributed Antenna System (DAS)</i> 	<p><i>Completion of this project is scheduled for summer 2016, according to Verizon's project manager.</i></p> <p>Milestones:</p> <ul style="list-style-type: none"> • <i>All internal buildings' implementations completed with the exception of Bierce Library building.</i> • <i>Bierce Library redesign completed by Verizon, new antennas installed, additional cabling completed; reconfiguration and cutover to be completed by June 10, 2016, latest.</i>
<ul style="list-style-type: none"> • <i>LCCC PeopleSoft Split and Upgrades</i> 	<p>Milestones:</p> <ul style="list-style-type: none"> • <i>HCM V9.2 Upgrade: An RFP has not been released yet, and HCM upgrade plan is yet to be finalized.</i>
<ul style="list-style-type: none"> • <i>Decision Desk CRM</i> 	<p>The Decision Desk CRM is being implemented for the Graduate School. This implementation will include replacement of the current Graduate School application, which is hosted by Apply Yourself (Hobsons).</p> <p><i>The development/Implementation will begin in May 2016.</i></p>
<ul style="list-style-type: none"> • <i>TargetX CRM</i> 	<p>The TargetX CRM has been purchased for Undergraduate Admissions.</p> <p><i>The development/Implementation will begin in May 2016.</i></p>
<ul style="list-style-type: none"> • <i>Common Application</i> 	<p>UA has entered into an agreement with the Common Application for undergraduate admissions applications.</p> <p><i>The development/Implementation will begin in May 2016, with a planned go-live of August 2016.</i></p>
<ul style="list-style-type: none"> • <i>ERP Evaluation</i> 	<p>UA will evaluate ERP solutions currently available that can better manage and automate our financial, human resources and student administration functions.</p> <p><i>An RFI has been released to help identify specific solutions to be evaluated further.</i></p>
<ul style="list-style-type: none"> • <i>Business Intelligence & Analytics Replacement System</i> 	<p>UA will evaluate Business Intelligence & Analytics solutions to replace the Hyperion Interactive Reporting system that is no longer being supported and is being phased out by the vendor.</p> <p><i>An RFP will be released early summer 2016 to identify specific solutions as potential replacement systems.</i></p>

1

*Revisions to University Rule 3359-11-10.3, Information technology security and system integrity policy

2

*Revisions to University Rule 3359-26-02, General staff personnel policies and procedures

June 15, 2016

Board Meeting

3

Revisions to University Rule 3359-48-04, University of Akron athletic department drug education and testing

Presiding:

Alfred V. Ciraldo, M.D.

*

CONSENT AGENDA:
ITEMS 1, 2



Office of the Vice President &
General Counsel

DATE: June 1, 2016

TO: Dr. Rex D. Ramsier
Interim Sr. Vice President & Provost

FROM: M. Celeste Cook *MCC*
Associate Vice President and Deputy General Counsel

RE: **Revised Summary of Rules Committee Agenda Items for the
June 15, 2016 Meeting of the Board of Trustees**

The Rules Committee will be asked to consider revisions to the following Rules at its meeting on June 6, 2016:

1. O.A.C. 3359-11-10.3 Information technology security and system integrity policy

The proposed modifications to this rule is primarily to include making the Chief Information Officer (CIO), rather than the President, the individual responsible for appointing an information technology security officer and for appointing members of the information technology security policy committee.

2. O.A.C. 3359-26-02 General staff personnel policies and procedures

The proposed modifications to this rule were recommended by University Council to extend the part-time Staff members the same fee remission benefit which part-time Faculty currently receive. Under the current rule, part-time Staff members who work 20 or more hours per week and have worked at least 1,040 hours in the previous twelve month period may take one credit course or three credit hours, whichever is greater, during a semester.

If the part-time Staff member does not use his or her fee remission benefit for credit courses, under this proposed modification, that benefit may be transferred to the part-time Staff member's eligible dependent, something which part-time Faculty have been permitted to do for years. The University Council recommended that eligible part-time Staff members should likewise have the ability to transfer their unused fee remission benefit to an eligible dependent.

3. O.A.C. 3359-48-04 University of Akron athletic department drug education and testing

The proposed modification to this rule primarily focus on penalties for student athletes who test positive for performance enhancing drugs, street drugs or other substances.

OHIO'S POLYTECHNIC UNIVERSITY
Uniting the Arts & Humanities with Science & Technology

3359-11-10.3 Information technology security and system integrity policy.

(A) Need for security and integrity.

The university abides by and honors its long history of supporting the diverse academic values and perspectives engendered in its academic culture, and the university deeply respects the freedom of expression and thought of its users. Although the university does not censor its users' work, exceptional situations may arise where it becomes necessary to protect the integrity and security of university information systems and to provide for effective operation of these systems. The university must, therefore, reserve the right to limit use and access to certain of its computing systems where the university becomes aware of serious violations with respect to its rules and policies, or with respect to applicable federal, state, or local laws and regulations.

This rule provides for information technology system security and integrity. For purposes of this rule, information technology includes computing networks at the university of Akron, which enable communication amongst computing devices as provided by or supported by the university. The security and integrity of information technology shall be protected through a set of priorities with which the university seeks to:

- (1) Protect human life and people's safety.
- (2) Protect information systems and prevent the unauthorized exploitation of classified or sensitive data, systems, networks or sites.
- (3) Protect information systems and prevent the unauthorized exploitation of other data, including proprietary, scientific, managerial and research data.
- (4) Prevent any damage to or alteration of information technology hardware or software.
- (5) Minimize any disruption of computing resources and processes.

(B) Information technology security officer.

The ~~president~~ Chief Information Officer (CIO) shall appoint an information technology security officer ("ITSO") to implement the information technology security program at the university of Akron. The "ITSO" shall seek to assure that information technology is secure at the university and shall be responsible for the following duties:

- (1) Providing for network security by seeking to preclude misuse of the university's network to gain or attempt to gain unauthorized access to any system;
 - (2) Providing for and implementing, in cooperation with the information technology security policy committee, a written system to investigate any violations or potential violations of this policy or any policy regarding system security and integrity, individually or in cooperation with any appropriate university, law enforcement, or investigative official;
 - (3) Enforcing the provisions of this rule;
 - (4) Keeping a record of system integrity problems and incidences;
 - (5) Taking such emergency action as is reasonably necessary to provide system control where security is deemed to have been lost or jeopardized;
 - (6) Performing periodic security surveys;
 - (7) Performing checks of network systems to assess system security and integrity, as well as to determine the use or placement of illegal or improper software or equipment;
 - (8) Disposing of software or equipment, through appropriate methods, that university officials deem to be legal or proper where such equipment is not attached to or accessing university network systems;
 - (9) Ensuring processes are in place to remove all data before equipment is disposed or redeployed;
 - (10) Training personnel who work with university network systems;
 - (11) Keeping copies of all records and reports necessary to implement this rule;
 - (12) Coordinating and consulting with the office of general counsel, the office of the ~~V~~PCIO and the information technology security policy committee;
 - (13) Implementing decisions of the university concerning security; and
 - (14) Providing reports directly to the ~~vice president of information and instructional technology~~ (CIO) and the respective vice president in any area where any security violation or potential challenge to security occurs.
- (C) Information technology security policy committee.
- (1) The ~~president~~ CIO shall appoint an information technology security policy committee ("ITSPC") consisting of at least one member from each of the divisions represented by a vice president at the university.

- (2) The "ITSPC" shall, in coordination with the "ITSO," recommend written policies and procedures necessary for assuring the security and integrity of information technology at the university of Akron. Additionally, the "ITSPC" shall coordinate with the "ITSO" in creating and implementing a written system to investigate any violations or potential violations of this policy or any policy regarding system security and integrity.
 - (3) Review actions taken by the "ITSO."
 - (4) The "ITSO" shall be a permanent member of the "ITSPC."
- (D) Compliance with system security and integrity; noncompliance and enforcement; reservation of authority and rights.
- (1) All university personnel shall cooperate fully with the university "ITSO" and the "ITSPC."
 - (2) The university reserves the right to take all necessary actions to prevent its network and computing infrastructure from being used to attack, damage, harm or improperly exploit any internal or external systems or networks.
 - (3) The university reserves the right to take all necessary actions to protect the integrity of its network, the systems attached to it, and the data contained therein.
 - (4) Violations of federal, state, or university regulations, or any laws respecting information technology will be considered serious matters that may warrant loss of applicable privileges, fines, or more serious action as necessary, including but not limited to appropriate disciplinary action.
- (E) Network security and implementation guidelines.
- (1) Use of the university's network to gain or attempt to gain unauthorized access to any system or information is prohibited.
 - (2) Unauthorized network devices may not be attached to the university's network.
 - (a) An unauthorized network device is any device which, when attached to a packet switched network, enables or facilitates the flow of data for which the device is neither the authorized originator or authorized destination.
 - (b) Interference with network devices or their functionality is prohibited.
 - (3) Devices that provide routing service or functionality, or that generate any type of routing protocol traffic, may not be attached to the university's network without justification and the director of network and communications services' prior approval.

- (4) Users may not modify the topology of the university's network without prior approval.
 - (a) The installation of network cables, access points, switches, routers or other communications equipment by department staff and students is prohibited, without the prior approval of the director of network and communication services.
 - (b) Telecommunications is the only authorized manager of cable installation.
- (5) Network servers.
 - (a) All network servers and server services must be registered with the server systems group.
 - (b) The server systems group in the ITS Division will have administrative access to all servers connected to the network to maintain operating system patches and anti-virus software required to protect the university.
 - (c) Unless arrangements have been made with the server systems group, all network connections are considered to be client connections. Client connections are connections that offer no services, computing resources or data resources to the public internet.
- (6) Network applications and protocols that are not essential to carrying out the mission of the university or to the conduct of university business are neither specifically permitted nor specifically prohibited. Should such an ancillary application or protocol become a risk to the security of the university's computing infrastructure, its use may be restricted or blocked as deemed appropriate or necessary, without prior notice.
- (7) The use of anonymous or generic "IDs" to provide general login access to university network services is prohibited. This prohibition may not apply when access is otherwise strictly controlled and limited to specific services.
- (8) Attempts to bypass or circumvent the university's policies on network security or their implementation are prohibited.
- (9) By connecting to the university's network, users consent to the university's use of both active and passive systems to assess the security of the university's network and all devices connected to it.
 - (a) Systems that appear to be compromised or that present an immediate risk to the security of the university's computing infrastructure may be disconnected as deemed necessary without prior notice.

(b) Those systems not deemed to be high risk will be given ample time to correct the problems.

(10) The university of Akron will make a good faith effort to protect the integrity of all data which traverses its network but does not guarantee its privacy.

Effective:	01/31/2015
Certification:	_____ Secretary Board of Trustees
Promulgated Under:	111.15
Statutory Authority:	3359.01
Rule Amplifies:	3359.01
Prior Effective Dates:	06/09/03, 06/25/07, <u>01/31/15</u>

THE UNIVERSITY OF AKRON

RESOLUTION 6- -16

Revisions to University Rule 3359-11-10.3
Information technology security and system integrity policy

BE IT RESOLVED, That the recommendation presented by the Rules Committee on June 15, 2016, to revise Rule 3359-11-10.3 to replace the Chief Information Officer (CIO), rather than the President, as the individual responsible for appointing an information technology security officer and for appointing members of the information technology security policy committee, be approved.

Ted A. Mallo, Assistant Secretary
Board of Trustees

3359-26-02 General staff personnel policies and procedures.

(A) Accidents and injuries on the job.

- (1) Any work related injury or illness, no matter how minor, must be reported to the employee's supervisor, as soon as possible. The supervisor will, after attending to the injury, make a report of the incident and submit it to the office of environmental health and occupational safety. An investigation of the accident may be conducted by the director, environmental health and occupational safety.
- (2) Each university staff employee is protected by the provisions of the worker's compensation law of Ohio which covers expenses for medical care as well as certain compensation benefits in lieu of salary loss. For work related illnesses and injuries, medical care costs are not covered by the university group health plan.

(B) Appointing authority.

"Appointing authority" means the officer having the power of appointment to, removal from, audit, reduction or suspension of positions or employees in any office, department, or unit within the institution.

(C) Audits/position classification.

- (1) A classified employee or an employee's supervisor may request a review of the employee's position from the university appointing authority. Upon receipt of a signed, written request for a position audit, the appointing authority will forward a position description/audit questionnaire. The completed questionnaire, reviewed and signed by the appropriate administrative unit head, dean/director, and vice president, should be forwarded to the appointing authority for review. An audit may result in a higher, lower, lateral or no reclassification. An employee who is not satisfied with the results of the audit may request a review of the original determination. This review must be requested in writing to the appointing authority, who may request additional information and/or perform a desk audit. After review and final determination by the appointing authority, a classified employee may within thirty days of such final notification, appeal the audit results to the state personnel board of review.
- (2) Requests for audits of a position, from either the incumbent or the appointing authority, may not be requested more than once a year. A classified employee may request only one position audit per year unless the employee provides, at the time of the request, documentation showing that the duties of the position have been substantially changed since the date of the completion of the previous audit. The "one-year period" is defined as one calendar year from the date which appears on the original notification letter of the most recent position audit.

- (3) Unclassified staff employees should refer to the position and salary administration program for information on audits/position classification.

(D) Breaks.

Although rest periods are not officially provided for under state civil service laws, departments may allow two fifteen-minute breaks during each eight hour day. The first break is generally taken midmorning; the second is taken mid-afternoon. Supervisors will determine whether such breaks would hinder efficient departmental operation at certain times. Breaks are a privilege rather than a right; misuse of break periods or over-extending them may result in this privilege being revoked. Unused break periods are not cumulative, and may not be used to arrive late or leave work early.

(E) Discipline and discharge.

- (1) At the university of Akron, there are occasions when employees fail to meet performance standards or to abide by university policies, procedures, and rules governing appropriate conduct on the job. In order to deal with such situations in a fair and consistent manner, the university has developed a disciplinary policy and procedures designed to improve productivity and morale, and not merely to punish. The disciplinary program will assure employees of the following:
 - (a) The university will respond in a consistent and predictable manner if an employee violates the rules.
 - (b) Disciplinary matters will be handled in a confidential and expeditious manner.
 - (c) Employees will be told what is expected of them and the possible consequences if they do not live up to performance expectations.
 - (d) Employees will be disciplined progressively except for instances where the seriousness of the offense may warrant bypassing one or all steps (i.e. illegal use of drugs).
 - (e) The discipline will be based on facts and not hearsay or opinion.
 - (f) Employees can appeal disciplinary actions through the university's internal grievance procedure or through the state personnel board of review.
- (2) Disciplinary action is normally progressive in nature; that is, repetitions of causes for disciplinary action or a combination of offenses should lead to application of more serious disciplinary sanctions. Some actions, because of their seriousness, represent a threat to the safety and well-being of the individual, other employees, or students or to university operations, (i.e. use of illegal substances, absence in excess of three days without notification, etc.) and may warrant bypassing one or all steps of the

disciplinary procedures. The following defines and outlines the suggested sequence of the various disciplinary actions.

- (a) A verbal warning is an oral discussion between a supervisor and an employee who fails to meet performance standards or exhibits unsatisfactory behavior. Verbal warnings are generally issued for minor offenses and should be considered by the employee as a clear indication that a repetition of the offense may call for more serious disciplinary action. When a verbal warning is issued, the supervisor should take immediate constructive steps to help the employee avoid a reoccurrence of the offense.
 - (b) A written warning is more serious than a verbal warning and may become a permanent part of the employee's official record. A written warning is issued if the required corrective behavior from a previous verbal warning(s) is not exhibited within the specified time limits, or if the offense is of a serious nature. A copy of the written warning is given to the employee and the original is forwarded to personnel services to be placed in the employee's official file. When a written warning is issued, the supervisor should take immediate constructive steps to help the employee avoid a reoccurrence of the offense.
 - (c) Continued unsatisfactory performance or the commission of a serious offense may serve as the basis for more severe disciplinary actions beyond a verbal or written warning. A suspension without pay can vary from one day to several weeks or months. A suspension is designed to give an employee some time to think over the seriousness of the offense and it is hoped that the employee will make a commitment to better behavior or performance in the future.
 - (d) A reduction in pay and or position may be on a permanent or temporary basis. Demotions are for situations in which an employee has been promoted and cannot handle the job or is no longer able to perform the regular duties in a competent manner. A removal is the most serious penalty that can be imposed and should be used with care in the event that a previous progressive discipline has not achieved the corrective behavior or when a serious offense has been committed.
- (3) A staff member may be disciplined, suspended, discharged, or reduced in pay or position for the following types of unsatisfactory conduct: incompetence, inefficiency, dishonesty, drunkenness, immoral conduct, insubordination, discourteous treatment of the public, neglect of duty, failure of good behavior, or any acts of misfeasance, malfeasance, or nonfeasance.
- (F) Employee records.
- (1) Necessary job-related and personal information about each staff employee will be

retained in an official personnel file maintained by and in human resources. The contents of each file will include: basic identifying information (name, address, and job title), completed employment application or other hiring related documents, notices of pay changes, information on benefit coverage, performance evaluations and information on other employment related actions (promotions, training, disciplinary, etc.), and other job related information deemed essential by the university. Essential records of current and former employees will be retained as necessary.

- (2) Access to personnel files will be provided only in the presence of a university official, and at a mutually convenient time and place. Staff employees who question the accuracy or completeness of information in their file should discuss such concerns with their supervisor and the appointing authority. Any erroneous or improper information will be removed. Should disputed information be retained in the file, the employee may submit a brief written statement identifying the alleged errors or inaccuracies. The statement will remain in the file as long as the disputed information is retained.

(G) General rules of conduct.

Staff members should not engage in conduct that is dishonest or fraudulent nor should they accept duties, obligations, gifts or favors of monetary value or engage in private business or professional activities which conflict with the interests and policies of the university of Akron and the state of Ohio.

(H) Grievances.

A grievance is a complaint or disagreement that may result from any situation in which an employee or group of employees believe that they have been unjustly treated. Grievance situations may include but are not limited to: working conditions and environment; relationships with supervisors and with other employees and officials; and/or management decisions in the application of established procedures. Grievances involving discrimination are not proper within the framework of the grievance procedure, and should be referred to the university's affirmative action officer.

(1) General provisions.

- (a) For the purposes of the grievance policy 3359-26-02(H), the term "employee(s)" refers to a classified or nonclassified staff member who is not represented by a bargaining unit. The term "fellow employee" refers to any university employee who has not initiated the grievance procedure but one that is participating in the process as a witness. There are no restrictions on the type of employee who may serve as a witness (i.e. staff, faculty, contract professional, or bargaining unit staff).

- (b) The grievance procedure may be utilized by employees who are currently employed on an active basis, or those not under suspension. Termination of employment during the grievance process will end the grievance.
 - (c) The employee has the right to be advised by legal counsel, if so desired.
 - (d) Only an employee who is directly affected has standing to file a grievance. Grievances may not be filed on behalf of an employee or group of employees.
 - (e) Filing deadlines noted for any step may be extended as a result of absence of either party due to approved leave, or with mutual written agreement.
 - (f) If a decision by supervision is not rendered within the agreed upon time limits, the grievance will automatically be moved to the next step of the grievance procedure.
 - (g) If the results of a grievance by an employee are not appealed within the time limits, the grievance will be considered withdrawn.
 - (h) All time limits are working days.
 - (i) The employee may present evidence and/or witnesses to meetings; however, a fellow employee who serves as a witness must secure permission from his/her supervisor to attend such meeting.
 - (j) The university may elect to request that an additional witness or appropriate group representative participate in any or all steps of the grievance procedure.
 - (k) All discussions regarding grievances will take place in a private setting.
 - (l) The burden of proof lies with the employee.
 - (m) The individual responsible for conducting any step meeting must be provided in advance names of all potential witnesses.
 - (n) The office of human resources should receive copies of each appeal step as it occurs.
 - (o) Grievances appealed to the courts or to the state personnel board of review will be considered to be withdrawn.
 - (p) Grievance procedures for a bargaining unit employee are reflected in the current contract with each respective union.
- (2) Grievance procedure.

An employee who may have a grievance should attempt to resolve the matter

informally with the immediate supervisor. Any grievance which cannot be informally resolved must be processed according to the steps indicated below:

(a) Step one.

An employee must reduce the grievance to writing and submit such grievance to the supervisor within five working days after the occurrence of the event upon which the grievance is based. The written grievance shall include the specific matter causing dissatisfaction, a statement of the relevant facts, and the specific remedy requested. The supervisor shall hold a meeting with the employee within five working days following the submission of the grievance to the supervisor.

Within five working days after such meeting, the supervisor will respond to the grievance in writing and return same to the employee.

An employee not satisfied with the response may appeal within five working days by returning the grievance to the supervisor and indicating in writing the desire to appeal the step one decision.

(b) Step two.

Within five working days after the receipt of the employee's notice of appeal, the employee, the employee's supervisor and the appointing authority will hold a step two meeting to discuss the grievance.

Within five working days after such step two meeting, the deputy appointing authority or designee will respond in writing to the grievance appeal.

If the employee is still not satisfied with the written response to the step two appeal, the employee may appeal the grievance to step three.

(c) Step three.

The employee will, within five working days, appeal to the step two response in writing through the employee's own reporting structure. This will begin with the person to whom the employee's supervisor reports, and follow through to the appropriate vice president/dean.

If the results of the written appeal through these steps are not satisfactory to the employee, the matter will be appealed to the associate vice president for talent development and human resources or designee. The appeal meeting will involve the employee, the employee's supervisor, and the appointing authority or designee.

Within five working days following this meeting, the associate vice president

for talent development and human resources or designee will communicate to the employee the university's final written decision.

(I) Identification card.

University policy requires that each employee must carry a photo-identification card at all times when on the university of Akron property. These cards are the property of the university and must be returned when leaving university employment. An identification card is issued to each employee by the "ZipCard" office.

(J) Orientation program: new staff employees.

In order to familiarize each new full-time staff employee with university privileges and benefits and the campus, an orientation program is presented by benefits administration. New employees will be notified in writing, requesting attendance at orientation after their appointment date.

(K) Performance appraisal.

(1) The university expects all supervisors to evaluate employees at least once annually on the basis of job performance. This performance appraisal should accomplish:

- (a) An enhanced supervisor-employee rapport and relationship through communication,
- (b) Clarification and mutual understanding relative to performance and productivity expectations, goals, and measurement criteria, and
- (c) Identification and documentation of the employee's performance strengths and/or deficiencies in a variety of categories thereby providing the basis for current and future personnel decisions, including but not limited to salary increases for unclassified staff.

(2) In the event of a layoff, performance evaluations will determine efficiency points, which are a part of total retention points.

(L) Personal changes.

(1) Since complete and up-to-date employee records are essential, it is required that each employee report any of the following changes to personnel services:

name

address

telephone number

additional education and/or training

(2) The following changes need to be reported to benefits administration:

any insurance related information, e. g., change of beneficiary for life insurance, addition or deletion of a dependent.

(3) The following information needs to be reported to the payroll office:

requested payroll deductions

income tax exemptions

(M) Political activity.

(1) No officer or employee in the classified service of the state, shall directly or indirectly, orally or by letter, solicit or receive, or be in any manner concerned in soliciting or receiving any assessment, subscription or contribution for any political party or for any candidate for public office; nor shall any person solicit directly or indirectly, orally, or by letter, or be in any manner concerned in soliciting any such assessment, contribution, or payment from any officer or employee in the classified service of the state; nor shall any officer or employee in classified service of the state be an officer in any political organization or take part in politics other than to vote as the employee pleases and to express freely political opinions.

(2) Complete details regarding political activities strictly prohibited and/or permitted appear in rule 123:1-46-02 of the Ohio Administrative Code.

(N) Position testing.

Certain staff positions at the university require that an applicant pass an appropriate clerical and/or skills test. The test will be scheduled by employment services. The cost of this test is paid by the university.

(O) Pre-employment physical examinations.

Certain staff positions at the university - law enforcement officer, day care and food service personnel, etc., - require that an applicant pass a pre-employment physical and/or psychological examination. Examinations are scheduled by employment services and are performed by a licensed physician and/or psychologist selected by the university. The cost of the required examinations is paid for by the university.

(P) Promotions and transfers.

(1) Current employees are eligible to apply for vacant positions, according to skills and interest, providing the employee meets all requirements for same. The "employment

opportunities bulletin" is published by employment services for campus distribution. All faculty, administrative, and staff positions currently open appear in this "bulletin." Some positions are restricted to employees who have been in their current position one year or longer. All applications must be received by the "deadline for applications" date indicated for the position. Probationary employees are not eligible to apply for another position.

- (2) Eligible employees who are interested in applying for an available position must complete an applicant update form by the deadline date. "Employment Services, Administrative Services Building," accepts applications Monday through Friday, eight a.m. to four p.m.
- (3) If an employee moves to a higher level position, the change is considered a promotion; if an employee moves to an equal or lower level position, the change is considered a transfer. These definitions apply whenever an employee moves from one position to another.
- (4) A transfer is not usually accompanied by a wage or salary increase, while a promotion may be.
- (5) No late bids will be accepted unless the employee has been on approved vacation and/or sick leave and the department has not completed the interviewing process. If the position should open up to the outside, any employee may apply at that time as an outside applicant.

(Q) Reassignment.

The university may reassign an employee from one assignment, building, work site, task, or shift to another within a job classification. No employee has any vested claim to performance of particular tasks within a particular job classification.

(R) Reduction of fees.

Staff employees and members of their families have been granted special educational privileges by the board of trustees, whereby eligibility accrues from employment as of the first day of the semester as summarized below:

(1) Employee fee reductions for full-time staff members.

(a) Credit courses.

Any full-time university staff member (or retired full-time university staff member) shall be permitted to take two credit courses or six credit hours, whichever is greater, each semester, free of all charges, excluding late fees and including instructional and general fees, graduate level, laboratory, or other fees

associated with these courses. Unused portions of these reductions are not cumulative.

Any full-time university staff member (or retired full-time university staff member) shall be permitted to take a total of four credit courses during the summer semester. The credit courses may be taken in any of the summer sessions comprising the summer semester. However, the aggregate of courses will not exceed four credit courses which will be free of all charges, excluding late fees and including instructional and general fees, graduate level, laboratory, or other fees associated with the courses. Unused portions of these reductions are not cumulative.

(b) Non-credit courses.

Any full-time university staff member (or retired full-time university staff member) shall be permitted to take two non-credit courses per semester (i.e., combined summer, fall, spring), which shall not affect his or her eligibility for credit fee reduction enrollment.

Some courses are not available for students using non-credit course fee reduction (AutoCAD, "Microsoft NT," polymer science courses, etc.). A list of such courses will be maintained by the division of university of Akron (UA) solutions.

All individuals using fee reduction for non-credit courses will be placed on a waiting list in the division of continuing education (with a university of Akron designation assigned) on a first-come, first-served basis, until class meets minimum paying enrollment. These individuals will pay such costs as materials, supplies, lab fees, etc.

(2) Fee reductions for relatives of full-time staff employees - the instructional fees, or an amount equivalent to the graduate level credit fees for Ohio residents, or an amount equivalent to the school of law credit hour fees for Ohio residents shall be deducted from total fee charges for the following groups (general fees, course fees and other special fees not being affected):

(a) Unmarried and dependent children (including dependents of same sex domestic partners) of all full-time university staff while the parent is in the service of the university of Akron;

(b) Spouses and same sex domestic partners of all full-time university staff while one or both are in the service of the university of Akron. Spouses and same sex domestic partners of full-time university staff who are also employees may elect to receive fee reductions as an employee or a spouse or same sex domestic

partners;

- (c) Spouses and same sex domestic partners and unmarried and dependent children of deceased full-time university staff who were serving the university of Akron at the time of death; and
- (d) Spouses and same sex domestic partners and unmarried and dependent children of all retired full-time university staff.
- (e) For purposes of fee reductions:
 - (i) Spouses refer to individuals who have contracted the legal status of a marital relationship through religious or civil solemnized marriages and complied with all the statutory requirements pursuant to applicable law; and shall not include common law marriages which may be otherwise recognized under Ohio law or other relationships between persons not legally capable of making a marriage contract under Ohio law.
 - (ii) Same sex domestic partners must complete the university affirmation of same sex domestic partnership.
 - (iii) Unmarried and dependent children include natural, adopted and stepchildren for whom the full-time employee or same sex domestic partner (or surviving spouse) provides more than fifty per cent support during the academic period for which education benefits are sought and who are not married at the start of the academic period for which education benefits are sought. The employee may be required to submit proof of dependency to the university auditor on request.
 - (iv) The term support shall include the provision of food, clothing, shelter, medical and dental care, provision of accident and health insurance, transportation, recreation, child care expenses and other generally recognized indicia of financial assistance.
- (f) Spouses and same sex domestic partners and dependents are not eligible for fee reduction of non-credit courses.

(3) Employee fee reduction for part-time staff members.

- (a) Eligibility: A part-time staff member is one who works twenty or more hours per week on a regular schedule and whose appointment indicates part-time status. Part-time staff who have worked at least one thousand forty hours in the previous twelve month period are eligible.

(b) Credit courses.

Any part-time university staff member shall be permitted to take one credit course or three credit hours, whichever is greater, during a semester, free of all charges, excluding late fees, and including instructional and general fees, graduate level, laboratory, or other fees associated with these courses. Unused portions of these reductions are not cumulative.

Any part-time university staff member shall be permitted to take one credit course or three credit hours, whichever is greater, during a summer session. The aggregate of courses for which fee reduction will be received, during the sessions in the summer semester, will not exceed two credit courses, free of all charges, excluding late fees, including instructional and general fees, graduate level, laboratory, or other fees associated with these courses. Unused portions of these reductions are not cumulative.

Fee reductions must be used in the semester or summer session earned or the semester or summer sessions immediately following; except spring semester reductions may be used during the following fall semester. Only one reduction may be used during a semester or summer session and unused reductions or portions of these reductions are not cumulative. Qualifying part-time staff who will not make use of the fee reduction for themselves shall be permitted to transfer only the instructional fee reduction or a one course or three credit hours whichever is greater for an academic term to a qualifying spouse, same sex domestic partner or dependent child, under the conditions specified in paragraph (R)(2)(e) of this rule. Part-time staff are eligible for reduction of fees for non-credit courses pursuant to paragraph (R)(3)(c) of this rule, but are not eligible to transfer that benefit.

(c) Non-credit courses.

Any part-time university staff member shall be permitted to take one non-credit course per semester (i.e., combined summer, fall, spring), which shall not affect his or her eligibility for credit fee remission enrollment.

Some courses are not available for students using non-credit course fee reduction (AutoCAD, "Microsoft NT," polymer science courses, etc.). A list of such courses will be maintained by the division of UA solutions.

All individuals using fee reduction for non-credit courses will be placed on a waiting list in the division of UA solutions (with a university of Akron designation assigned) on a first-come basis, until class meets minimum paying enrollment. These individuals will pay such costs as materials, supplies, lab fees, etc.

(4) General provisions.

- (a) No reductions of residence hall room and board fees shall be granted to any person except members of the resident advisory staff.
- (b) The requirements of residence in Ohio for one year before the first day of any term or semester to be eligible for reduction of nonresident tuition charges shall be waived for employees who are entitled to fee reductions.
- (c) Eligibility for fee reductions for employees or relatives is determined by employment status on the first day of the course.
- (d) An individual may receive fee reductions under only one eligibility category (e.g., full-time university faculty, part-time faculty, full-time staff, spouse or dependent) during any one academic period.
- (e) Full-time employees with nine-month appointments are eligible for fee reductions during the summer if reappointed the following academic year.

(5) Fee reductions may be taxable income to the full-time staff employee.

(6) Employees wishing to take advantage of the educational opportunities available at the university and their fee reduction benefits are encouraged to schedule classes outside the normal work day. However, with approval from the department head prior to each semester enrolled, work hours may be rescheduled to accommodate class attendance.

(7) Time spent away from work attending classes must be made up the same day the class is scheduled. This may be done by extending the work day, using the lunch period, taking leave without pay or vacation leave, or a combination of the preceding. Class attendance during the normal work day is limited to one class.

(8) Educational assistance program (Internal Revenue Code section 127).

The university of Akron has created, as an exclusive benefit for its employees, this educational assistance program. It is the intent of the university to seek to provide this educational assistance program, the benefit of which shall be to seek to exclude all assistance provided hereunder from an employee's income to the extent allowable under Internal Revenue Code section 127. This fee reduction educational assistance program shall only extend to university employees taking courses at the university of Akron. Eligibility accrues from employment as of the first day of the semester. It is the intent of the university that the provisions of this program shall not apply to graduate assistants who may otherwise qualify for tax exemption of fee reduction pursuant to a separate university program.

(a) Employee fee reductions for full-time staff members.

- (i) Credit courses.

Any full-time university staff member (or retired full-time university staff member) shall be permitted to take two credit courses or six credit hours, whichever is greater, each semester, free of all charges, excluding late fees and including instructional and general fees, graduate level, laboratory, or other fees associated with these courses. Unused portions of these reductions are not cumulative.

Any full-time university staff member (or retired full-time university staff member) shall be permitted to take a total of four credit courses during the summer semester. The credit courses may be taken in any of the summer sessions comprising the summer semester. However, the aggregate of courses will not exceed four credit courses which will be free of all charges, excluding late fees and including instructional and general fees, graduate level, laboratory, or other fees associated with these courses. Unused portions of these reductions are not cumulative.

(ii) Non-credit courses.

Any full-time university staff member shall be permitted to take two non-credit courses per semester (i.e., combined summer, fall, spring), which shall not affect his or her eligibility for credit fee remission enrollment.

Some courses are not available for students using non-credit course fee reduction (AutoCAD, "Microsoft NT," polymer science courses, etc.). A list of such courses will be maintained by the division of UA solutions.

All individuals using fee reduction for non-credit courses will be placed on a waiting list in the division of continuing education (with a university of Akron designation assigned) on a first-come, first-served basis, until class meets minimum paying enrollment. These individuals will pay such costs as materials, supplies, lab fees, etc.

(b) Employee fee reduction for part-time staff members.

(i) Eligibility: A part-time staff member is one who works twenty or more hours per week on a regular schedule and whose appointment indicates part-time status. Part-time staff who have worked at least one thousand forty hours in the previous twelve month period are eligible.

(ii) Credit courses.

Any part-time university staff member shall be permitted to take one credit course or three credit hours, whichever is greater, each semester, free of all charges, excluding late fees, and including instructional and general fees, graduate level, laboratory, or other fees associated with these courses. Unused portions of these reductions are not cumulative.

Any part-time university staff member shall be permitted to take one credit course or three credit hours whichever is greater during a summer session. The aggregate of courses for which fee reduction will be received, during the sessions in the summer semester, will not exceed two credit courses, free of all charges, excluding late fees, including instructional and general fees, graduate level, laboratory, or other fees associated with these courses. Unused portions of these reductions are not cumulative.

(iii) Non-credit courses.

Any part-time university staff member shall be permitted to take one non-credit course per semester (i.e., combined summer, fall, spring), which shall not affect his or her eligibility for credit fee remission enrollment.

Some courses are not available for students using non-credit course fee reduction (AutoCAD, "Microsoft NT," polymer science courses, etc.). A list of such courses will be maintained by the division of UA solutions.

All individuals using fee reduction for non-credit courses will be placed on a waiting list in the division of UA solutions (with a university of Akron designation assigned) on a first-come basis, until class meets minimum paying enrollment. These individuals will pay such costs as materials, supplies, lab fees, etc.

(c) General provisions.

- (i) No reductions of residence hall room and board fees shall be granted to any person except members of the resident advisory staff.
 - (ii) The requirements of residence in Ohio for one year before the first day of any term or semester to be eligible for reduction of nonresident tuition charges shall be waived for employees who are entitled to fee reductions.
 - (iii) Eligibility for fee reductions for employees or relatives is determined by employment status on the first day of the course.
 - (iv) An individual may receive fee reductions under only one eligibility category (e.g., full-time university faculty, part-time faculty, full-time staff, spouse or dependent) during any one academic period.
 - (v) Full-time employees with nine-month appointments are eligible for fee reductions during the summer if reappointed the following academic year.
 - (vi) Fee reductions may be taxable income to the full-time staff employee.
- (9) Employees wishing to take advantage of the educational opportunities available at the university and their fee reduction benefits are encouraged to schedule classes outside

the normal work day. However, with approval from the department head prior to each semester enrolled, work hours may be rescheduled to accommodate class attendance.

- (10) Time spent away from work attending classes must be made up the same day the class is scheduled. This may be done by extending the work day, using the lunch period, taking leave without pay or vacation leave, or a combination of the preceding. Class attendance during the normal work day is limited to one class.

(S) Responsibilities.

- (1) It is the university's responsibility to manage its operations and facilities, and direct its personnel. This responsibility includes determining when and the manner in which work is to be performed, assigning such work to employees and establishing the number and size of work units. It also includes the right to transfer, alter, revise and/or eliminate any or all methods, processes, materials, work schedules and services in accordance with the needs of the university, as determined by the university. With regard to hiring, suspensions, discharge, removal, transfer and layoff, the aforementioned rights shall be in accordance with the applicable provisions of the Ohio Revised Code, as amended, and/or institutional policies as applicable. The right to manage includes the authority to establish policies and procedures governing and affecting the operation of the university.
- (2) It is the employee's responsibility to provide service to students, colleagues within the university, and the public in the most courteous, expedient and efficient manner possible.

(T) Solicitation of funds.

The solicitation of funds by individuals or groups is not permitted without the approval of the president of the university. This includes advertising the sale of tickets on campus for non-university affairs, etc. The endorsement of products by an employee is not considered appropriate whenever the employee's connection with the university is either obvious or implicit. The solicitation of advertising for any publication bearing the university's name must be approved by the president or other authorized representative.

(U) Transfer of service and sick leave.

- (1) In certain instances, a state employee with prior state agency service credit may be entitled to an adjustment of the basis on which sick leave or vacation eligibility is determined.
- (2) Transfer of service credit from another state agency to the university:
 - (a) If an employee has prior service with another state agency, the employee must request that a written verification - including service dates, status, and/or sick leave - be sent to personnel services. A separate verification must be submitted for each instance of service with another state agency.

- (b) Transfer of prior service credit will be effective on the first day of the pay period during which official verification of service is received by personnel services.
 - (c) The university of Akron does not recognize student employment for the purpose of adjusting service dates.
- (3) Transfer of university service to other state agencies:
- (a) If a current or former employee requests transfer of prior service and/or sick leave to other state agencies, the employee must submit a written request to personnel services. In order to insure correct and expedient processing, the requestor should provide service dates with the university and position held.
 - (b) Prior service or sick leave credit transferred to the university will not affect the "School Employees Retirement System" service credit records.

(V) Uniforms.

The university provides uniforms for certain employees who are required to wear attire other than personal clothing in the normal pursuit of their duties. All employees will be required to wear uniforms provided.

(W) Voting time.

University staff members are encouraged to participate in local and national elections. However, employees are encouraged to vote either before or after regularly scheduled work hours or during lunch breaks.

(X) Work schedules.

- (1) A normal work week at the university consists of five consecutive eight hour days, and normal office hours are Monday through Friday, eight a.m. to five p.m. Some offices or functions of the university operate on other scheduled working hours and/or days in order to meet the needs of the university. Each employee will be notified by the employee's supervisor regarding regular shift beginning and ending times as well as regularly assigned work days.
- (2) In certain job classifications, or in certain situations, overtime work or work before/after the regular shift may be mandatory. If the supervisor requests that the employee work overtime, the employee is expected to comply.

Replaces: 3359-26-02

Effective: ~~02/01/2015~~

Certification: _____
Secretary
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359.01

Rule Amplifies: 3359.01

Prior Effective Dates: 05/22/91, 08/16/91, 09/04/91, 07/31/92, 01/20/00,
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05/29/05, 06/25/07, 06/30/11, 11/01/13, 12/26/13,
06/27/14, 02/01/15

THE UNIVERSITY OF AKRON

RESOLUTION 6- -16

Revisions to University Rule 3359-26-02
General staff personnel policies and procedures

BE IT RESOLVED, That the recommendation presented by the Rules Committee on June 15, 2016, to revise Rule 3359-26-02 to permit part-time Staff members the ability to transfer their unused fee remission benefit for credit courses to a part-time Staff member's eligible dependent, be approved.

Ted A. Mallo, Assistant Secretary
Board of Trustees

3359-48-04 University of Akron athletic department drug education and testing.

(A) Purpose.

- (1) Substance abuse is a serious health and safety concern in our society, with negative and sometimes deadly effects. The use of illegal substances is a crime and the use of performance enhancing drugs is detrimental to student health and is a form of cheating. Alcohol use by student-athletes under the legal drinking age is illegal and the excessive use of alcohol by students who are of legal drinking age is strongly discouraged.
- (2) The department of athletics at the university of Akron firmly believes that substance abuse can have a negative effect on the performance of the student-athlete, both in the classroom and on the playing field. Increased drug and alcohol education and counseling, although critical, are not sufficient by themselves to prevent substance abuse. Drug testing is necessary both to deter drug use and to detect such use as it occurs. Therefore, the department of athletics has adopted a rigorous drug testing program, which strictly enforces the prohibition against the use of illegal and performance enhancing drugs.

Students who participate in intercollegiate athletics at the university of Akron are required to participate in the university's drug and alcohol education program and comply with its drug testing policy. Students-athletes also are subject to NCAA and conference regulations concerning prohibited drug and alcohol use and their respective drug testing requirements.

(B) Organization.

- (1) The NCAA executive committee has final authority over the procedures and implementation of the NCAA drug-testing program.
- (2) The athletics department has final authority over the university of Akron drug-testing program, which is conducted by a licensed drug-testing laboratory selected by the university.
- (3) The licensed drug-testing laboratory selected to conduct testing on behalf of the university will be required to demonstrate, to the satisfaction of the university, proficiency in detection and confirmation of the banned substance categories on the NCAA list of banned-drug classes.
- ~~(4) An ad hoc committee convened by the university president or the president's designee will hear drug testing reviews.~~
- (5) (4) All drug-testing results and reviews will be considered confidential student education records.

(C) Drug and alcohol education.

The department of athletics' drug and alcohol education program is an ongoing, comprehensive program designed to educate student-athletes about the adverse effects of substance abuse and to encourage them to engage in responsible behavior. Each member of every intercollegiate athletic team at the university of Akron is required annually to participate in drug education activities.

(D) Prohibited substances.

- (1) The university of Akron adopts and incorporates the NCAA banned substance list as of the date of drug testing, copies of which are available from the department of athletics at the university of Akron and on the NCAA website, www.ncaa.org. The student-athlete is responsible for knowing the banned substances identified on the NCAA site and, if uncertain whether a substance is banned, to consult with the team physician or the head athletic trainer.
- (2) Alcohol. Alcohol is a mood-altering substance that can cause significant health risks when used in excess. Alcohol consumption is illegal and unacceptable for individuals under the legal drinking age and excessive alcohol use by individuals of legal drinking age is strongly discouraged. Alcohol-related violations of the law, including but not limited to driving while impaired and underage possession or consumption of alcohol, shall constitute a violation of this policy.
- (3) Performance enhancing drugs. Performance enhancing drugs are medically harmful and are expressly prohibited by the university of Akron, the mid-American conference and the NCAA. Federal, state and local laws also prohibit the sale, distribution and/or use of many of these substances. Examples of performance enhancing drugs include, but are not limited to steroids and other anabolic agents that are identified annually on the NCAA banned-drug classes list, as well as agents used to block/mask detection, which also are identified annually on the NCAA banned-drug classes list.
- (4) Street drugs. Street drugs, including but not limited to schedule I, II and III drugs such as marijuana, amphetamines and opiates, have the potential to cause physical harm and dependence. The use of these drugs also may impair performance and reaction time, possibly resulting in injury to student-athletes or others during an athletic activity. Street drugs are expressly prohibited by the university of Akron, the mid-American conference and the NCAA. Federal, state and local laws also prohibit the sale, distribution and/or use of many of these substances.
- (5) Dietary/nutritional supplements. The university of Akron and its athletics personnel do not distribute or encourage the use of any dietary/nutritional supplements that have not been approved by the NCAA for distribution by member institutions. Student-athletes, who take a dietary/nutritional substance that contains banned substances or take permissible substances without proper physician supervision,

endanger their own health and safety and the health and safety of others during an athletic activity.

Student-athletes are solely responsible for any dietary/nutritional supplement they ingest, (including supplements that are labeled as vitamins/minerals), which may contain banned substances. The discovery of banned substances through a drug test is a violation of this policy, even if the substance was ingested through a dietary/nutritional supplement. Student-athletes should not use any dietary/nutritional supplement without first consulting with their physician and the head athletic trainer.

- (6) Medical exceptions and prescription drugs. It is recognized that some banned substances may be necessary for legitimate medical purposes. The university allows for an exception to this policy if there is a documented medical history that demonstrates the need for use of the substance, including documentation of all relevant prescription information. Medical exceptions will be reviewed on an individual basis, but will not be granted unless all supporting documentation is provided to the team physician.

Student-athletes must have a current, valid prescription from a licensed physician to them in order to take prescription medications. The identification through a drug test of an otherwise banned prescription medication will result in the student-athlete receiving a positive drug test result under any of the following circumstances.

- (a) Taking prescription medications without a current, valid prescription.
- (b) Taking medication from an old prescription without knowledge of the head athletic trainer and without the supervision of a physician.

Student-athletes not under the care of the medical staff for an injury/illness (including rehabilitation) should not use medication from an earlier-issued prescription without permission from a physician and/or athletic trainer.

(E) Drug testing procedures.

- (1) The analytical goal for our testing component is to ensure the sensitivity and specificity necessary to detect even "occasional" drug users. ~~This means that should an administered drug test evidence any level of use of a banned substance, even if that level is below the detection level~~ The standard used for a positive test is the same standard used by the NCAA to trigger NCAA discipline. ~~The exception to this testing standard is in the Opiate class of drugs. This means that should an administered drug test evidence any level of use,~~ the university may institute discipline in accord with its own policy. The department of athletics, through a licensed drug-testing laboratory, shall conduct testing for banned substances, including performance enhancing substances. It is a mandatory

condition for participation in the intercollegiate athletic program at the university of Akron that each student-athlete who is on a team's roster participates in the testing procedures.

- (2) All student-athletes are eligible for testing at any time in accord with this policy. All student-athletes are eligible to be selected for every test. NCAA post season qualifying student-athletes may be subjected to additional drug testing at their post-season events. All student-athletes are subject to year round testing by the NCAA on the university of Akron campus. Any student-athlete who tests positive in the NCAA drug testing program is subject to discipline by both the NCAA and the university of Akron.
- (3) Student-athlete selection and notification.
 - (a) No advance notice of testing will be given. Types of testing include:
 - (i) Random testing. Periodic testing of a portion of the total student-athlete population for each sport. The list of students to be tested will be generated randomly by computer from each team roster. All student-athletes are eligible for each test; provided, however that student-athletes listed on the roster who have exhausted their eligibility or who have career-ending injuries will not be selected for random testing, but are eligible for reasonable suspicion testing.
 - (ii) Total team testing. The entire roster of a team may be selected for testing at any time or at the request of a department of athletics administrator or athletic coach.
 - (iii) Reasonable suspicion testing. All student-athletes may be tested individually or as part of a regularly scheduled test. This test will be used for student-athletes who demonstrate symptoms or behaviors that are indicative of the use of banned substances. Student-athletes who have exhausted their eligibility or who have career-ending injuries, but who remain on athletic scholarship, also will be eligible for individual, reasonable suspicion testing.
 - (b) An athletic department staff member will notify the student-athlete of a drug test during an athletic department sponsored function. Student-athletes selected for testing must report to the designated collection station at the assigned time.
 - (c) An athletic department staff member must be in the collection station to certify the identity of the student-athletes selected for testing. Student-athletes selected for testing must present picture identification to enter the collection station. In the event the student-athlete does not have picture identification available, the athletic department will use other means to certify the student's

identity.

- (4) Student testing.
- (a) Student-athletes are required to annually execute a consent to testing form provided by the department of athletics. Student-athletes will be tested in accordance with the protocol developed by the licensed drug-testing laboratory with which the university contracts to conduct student-athlete drug testing.
 - (b) Only those persons authorized by the collection station supervisor will be allowed in the collection station.
 - (c) The collection station supervisor may release a sick or injured student-athlete from the collection station or may release a student-athlete to return to competition or to meet academic obligations only after appropriate arrangements for having the student-athlete tested have been made and documented.
 - (d) A copy of information concerning the testing procedures is available from the sports medicine staff.
 - (e) Failure to comply with the collection process; to arrive at the collection station at the designated time without justification; to provide a specimen according to protocol; to attempt to dilute, tamper with or falsify a sample; or to use a masking agent will be deemed as a positive test result.
 - (f) Student-athletes who refuse to execute the required consent to testing shall be prohibited from participating in intercollegiate athletics for the remainder of the academic year. A non-recruited student-athlete in sports other than those involved in the NCAA's year-round drug-testing program may participate in preseason practice activities prior to the team's first contest or date of competition without signing the drug-testing consent form. The failure of a student-athlete to participate in any phase of testing and/or required counseling procedures will be considered, for disciplinary purposes, to be a positive test result.
- (F) Voluntary disclosure/safe harbor.
- (1) Any student-athlete who has engaged in the use of prohibited substances is encouraged to seek assistance from the athletics department by voluntarily disclosing such use. The student-athlete may initiate evaluation or counseling by contacting a coach, athletic trainer or team physician. This arrangement is confidential and if the student-athlete seeks assistance prior to being identified as having violated this policy or being notified that s/he must undergo drug testing, the impermissible use will not be deemed a violation for the purpose of assessing

sanctions under this policy. Notwithstanding the foregoing, a student-athlete still may be subject to sanction by the NCAA or the conference if the student-athlete tests positive for a banned substance during an NCAA administered drug test.

- (2) A student-athlete may remain in the safe harbor program for a reasonable period of time, (not to exceed thirty days) as determined by the treatment plan. The treatment plan will be developed by the athletic department drug policy management team ("management team"), in consultation with the student-athlete. The management team consists of: a senior associate athletic director, the administrator for the student-athlete's sport (or designee), the head athletic trainer, the team physician and a counselor approved by the athletic department. However, the student-athlete may not be permitted to continue participation in intercollegiate athletics if the athletic director and the team physician determine that there is an associated health risk, and may return only when it has been determined by the athletic director, in consultation with the management team, that re-entry into intercollegiate sports is safe and appropriate. In order to exit the safe harbor program, the student-athlete will be required to undergo and successfully pass a drug test. Positive test results from drug tests that are administered as part of the safe harbor program shall not count as a positive test result for purposes of section G. While complying with the plan of the Safe Harbor Program, the student-athlete would not be included in the list of student-athletes eligible for institutional drug testing. However, the student-athlete in the safe harbor program will be eligible for selection for NCAA drug testing. If any obligation required by the safe harbor program is violated or if continued drug use is detected, this will be deemed a second positive drug test under this policy and the student-athlete will be removed from the safe harbor program.
 - (3) While in the safe harbor program, if the student-athlete regains eligibility to participate in intercollegiate sports, that student-athlete may be required to undergo periodic unannounced follow-up tests at the discretion of the athletics director (or designee) and the consulting physician or head athletics trainer.
 - (4) The voluntary safe harbor program provisions apply only one time per student-athlete, and only for the first disclosure of personal use of banned substances.
- (G) Notification and secondary testing requests.
- (1) Notification of specimen A positive test results.
 - (a) For student-athletes who have a positive finding, the laboratory will contact the director of sports medicine. The director of sports medicine will make a written notation of the test results and may, in the director's discretion, request written notification from the lab.
 - (b) The athletic department shall notify the student-athlete of the finding. Upon informing the student-athlete of a positive test result, the athletic department

will notify the student, in writing, of the right to request that specimen B be tested to review the accuracy of the positive finding. The student-athlete must make the request to the director of athletics in writing within seven days after receipt of the specimen A results.

(2) Specimen B testing.

- (a) A laboratory other than the one that analyzed the student-athlete's specimen A must conduct the testing and analysis of specimen B. The laboratory chosen by the student-athlete must meet industry standards for drug testing. The department of athletics will notify the original lab to release specimen B for testing by the lab selected by the student-athlete.
- (b) The student-athlete will be required to pay the university for the cost of the testing in advance. In the event that the specimen B findings are negative, the university will cause the student to be reimbursed in full for the cost of the test.
- (c) Sanctions will remain in place until the results of specimen B are received. These results will be shared with the student-athlete upon receipt by the department of athletics.

(H) Penalties.

(1) Performance enhancing drugs.

- (a) First positive.
 - (i) The team physician, director of sports medicine, athletic director, and head coach will be notified. At the athletic director's discretion, the parents of a student-athlete who is under twenty-one years of age may be notified.
 - (ii) The student-athlete will be suspended from twenty-five percent of all regularly scheduled competition (standard rounding rules apply [e.g., >1.5=2 games]) during the current or upcoming playing and practice season ~~all athletic activities for thirty days~~ commencing from notification of test results.
 - (iii) The student-athlete must also undergo a counseling program designated by the university of Akron.
 - (iv) At the conclusion of the suspension period, the student-athlete must pass a subsequent drug test to be eligible to return to competition. ~~athletic activities.~~
 - (v) The student-athlete will be subject to future testing at the discretion of the department of athletics.

(b) Second positive.

- (i) The team physician, director of sports medicine, athletic director, and head coach will be notified. At the athletic director's discretion, the parents of a student-athlete who is under twenty-one years of age may be notified.
- (ii) The student-athlete will be suspended from fifty percent of all regularly scheduled competition (standard rounding rules apply [e.g., >1.5=2 games]) during the current or upcoming playing and practice season ~~all athletic activities for sixty days~~ commencing upon notification of test results. Suspension may be carried over to the next seasons regularly scheduled competition.
- (iii) The student-athlete must again undergo a counseling program designated by the university of Akron.
- (iv) At the conclusion of the suspension period, the student-athlete must pass a subsequent drug test to be eligible to return to competition. ~~athletic activities.~~
- (v) Return to athletic activities is at the discretion of the athletic director and head coach.
- (vi) The student-athlete will be subject to future testing at the discretion of the department of athletics.

(c) Third positive.

- (i) The team physician, director of sports medicine, athletic director, head coach and parents of a student-athlete who is under twenty-one years of age will be notified.
- (ii) The student-athlete will be suspended from all athletic activities for a period of one year, commencing upon notification of test results.
- (iii) The student-athlete's scholarship (if applicable) will be revoked.
- (iv) The student-athlete must undergo a treatment program at the student-athlete's own expense.
- (v) At the conclusion of the one-year period, the student-athlete must pass a subsequent drug test to be eligible to return to athletic activities.
- (vi) At the conclusion of one year and completion of the treatment program, the student-athlete may request reinstatement into the athletic program.
- (vii) Return to athletic activities is at the discretion of the athletic director and head coach.

- (viii) Reinstatement to athletic activities will not include reinstatement of the student-athlete's scholarship (if applicable) unless otherwise determined by the athletics director in the exercise of the athletics director's discretion.

(2) Street drugs or other substances.

(a) First positive.

- (i) The team physician, director of sports medicine, athletic director, and head coach will be notified. At the athletic director's discretion, the parents of a student-athlete who is under twenty-one years of age may be notified.
- ~~(ii) The student athlete will be suspended from all athletic activities for a minimum of seven days to a maximum of fourteen days at the athletic director's discretion, commencing from notification of test results.~~
- ~~(ii)~~ (iii) The student-athlete must also undergo a counseling program designated by the university of Akron.
- ~~(iv) At the conclusion of the suspension period, the student athlete must pass a subsequent drug test to be eligible to return to athletic activities.~~
- ~~(iii)~~ (v) The student-athlete will be subject to future testing at the discretion of the department of athletics.

(b) Second positive.

- (i) The team physician, director of sports medicine, athletic director, and head coach will be notified. At the athletic director's discretion, the parents of a student-athlete who is under twenty-one years of age may be notified.
- (ii) The student-athlete will be suspended from twenty percent of all regularly scheduled competition (standard rounding rules apply [e.g., >1.5=2 games]) during the current or upcoming playing and practice season all athletic activities for a minimum of fourteen days to a maximum of thirty days at the athletic director's discretion, commencing upon notification of test results. Suspension may be carried over to the next seasons regularly scheduled competition.
- (iii) The student-athlete must again undergo a counseling program designated by the university of Akron.
- (iv) At the conclusion of the suspension period, the student-athlete must pass a subsequent drug test to be eligible to return to competition. ~~athletic activities.~~

~~(v) Return to athletic activities is at the discretion of the athletic director and head coach.~~

~~(v)~~ ~~(vi)~~ The student-athlete will be subject to future testing at the discretion of the department of athletics.

(c) Third positive.

(i) The team physician, director of sports medicine, athletic director, and head coach will be notified. At the athletic director's discretion, the parents of a student-athlete who is under twenty-one years of age may be notified.

(ii) The student-athlete will be suspended from fifty percent of all regularly scheduled competition (standard rounding rules apply [e.g., >1.5=2 games]) during the current or upcoming playing and practice season commencing upon notification of test results. Suspension may be carried over to the next seasons regularly scheduled competition

(iii) The student-athlete must again undergo a counseling program designated by the university of Akron.

(iv) At the conclusion of the suspension period, the student-athlete must pass a subsequent drug test to be eligible to return to competition.

(d) ~~(e)~~ ~~Third~~ Fourth positive.

(i) The team physician, director of sports medicine, athletic director, head coach and parents of student-athlete who is under twenty-one years of age will be notified.

(ii) The student-athlete will be suspended from all athletic activities for a period of one year, commencing upon notification of test results.

(iii) The student-athlete's scholarship (if applicable) will be revoked.

(iv) The student-athlete must undergo a treatment program at the student-athlete's own expense.

(v) At the conclusion of the one-year period, the student-athlete must pass subsequent drug test to be eligible to return to athletic activities.

(vi) At the conclusion of one year and completion of the treatment program, the student-athlete may request reinstatement into the athletic program.

- (vii) Return to athletic activities is at the discretion of the athletic director and head coach.
 - (viii) Reinstatement to athletic activities will not include reinstatement of the student-athlete's scholarship (if applicable) unless otherwise determined by the athletics director in the exercise of the athletics director's discretion.
- (3) Positive test results are not negated at the end of each academic year. Positive test results accumulate over the student-athlete's career at the university of Akron. A positive test result in the student-athlete's first year followed by another positive test result in the student-athlete's second year would invoke procedures listed in "second positive" in the penalty section.
- (4) Any encouragement, persuasion, or assistance to the student-athletes in the use or procurement of illicit drugs or sport-enhancing substances by university employees is strictly prohibited. A student-athlete having knowledge of such activity should inform either the university physician or an athletic administrator.
- (5) Under NCAA bylaw reference 10.2, athletic department staff members must inform the athletic director when they have knowledge that a student-athlete is using a substance on the list of banned drugs.
- (I) Drug testing review procedure.
- (1) ~~A~~ The student-athlete may request a review of the accuracy of a positive finding in writing, including supporting evidence, directed to the university president within five business days from the date of notification of a positive finding.
- The university president or the president's designee will convene an ad hoc committee to review the request as well as the supporting evidence. No members of the department of athletics may participate as members of the committee. The committee may request the student's presence, if deemed necessary, at a review meeting to discuss the evidence presented.
- (2) The committee will notify the athletic director and the student of its decision within seven days of the committee meeting.
- (J) Restoration of eligibility.
- (1) Before a student-athlete is considered for eligibility restoration, the athletic department will test the student-athlete for the presence of banned substances.
- (2) Student-athletes who are ineligible as a result of a positive drug test shall be subject to testing by the athletic department at any time during their remaining period of ineligibility.

- (3) Student-athlete requests for reinstatement of eligibility will not be considered until after the student-athlete retests negative and the athletic director has received the results.

(K) NCAA drug testing.

- (1) The university of Akron adopts the list of banned substances as determined by the NCAA.

(2) Use of banned substances:

- (a) The NCAA regularly establishes a list of banned substances. Failure to share with appropriate university authorities the knowledge of use of any banned substance is improper. Student-athletes should not assume that the list is limited to street drugs. Some of the banned substances can be found in prescription and over-the-counter medications such as cold remedies and nutritional supplements. Therefore, before taking any medication or nutritional supplement, student-athletes are advised to consult with their team trainer or team doctor.
- (b) Strict penalties have been established for first and subsequent violations of the NCAA banned substances rules. In addition, student-athletes who refuse to participate in drug testing or who attempt to manipulate a drug test to cause an incorrect result will also receive a penalty.
- (c) The NCAA executive committee has been authorized to determine the time and methods for drug testing of student-athletes. Students-athletes are selected randomly for testing during the regular season and prior to, or immediately following, any post-season championship or certified football game.

Effective: 01/31/2015

Certification: _____
Secretary
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359.01

Rule Amplifies: 3359.01

Prior Effective Dates: 09/06/02, 11/17/02, 06/30/11, 01/31/15

THE UNIVERSITY OF AKRON

RESOLUTION 6- -16

Revisions to University Rule 3359-48-04
University of Akron athletic department drug education and testing

BE IT RESOLVED, That the recommendation presented by the Rules Committee on June 15, 2016, to revise Rule 3359-48-04 to focus on penalties for student athletes who test positive for performance enhancing drugs, street drugs or other substances, be approved.

Ted A. Mallo, Assistant Secretary
Board of Trustees

June 15, 2016



**Consent Agenda
The University of Akron Board of Trustees
Meeting of June 15, 2016**

Item	Description	Committee	Tab
1	Minutes for April 13, April 26 and May 31, 2016	None	Board of Trustees
2	Quarterly Financial Report for July 2015 through March 2016	Finance & Admin.	2
3	Quarterly Investment Report for July 2015 through March 2016	Finance & Admin.	3
4	FY 2016-2017 Course and Miscellaneous Fees	Finance & Admin.	4
5	FY 2016-2017 Room and Board Rates	Finance & Admin.	5
6	Underground Vaults/Mechanical Phase I Construction	Finance & Admin.	6
7	Cumulative Gift and Grant Income Report for July 2015 through April 2016	Finance & Admin.	7
8	Proposed Revisions of Ohio Revised Code 3345.061 (F), Ohio Statewide Uniform Remediation-free Standards and Assessments	Academic Issues & Student Success	1
9	Proposed Update of Ohio Revised Code 3345.81 Strategic Completion Plan	Academic Issues & Student Success	2
10	Proposed Curricular Changes	Academic Issues & Student Success	3
11	Proposed Move of Department of Economics	Academic Issues & Student Success	4
12	Proposed Change to School of Law Dismissal and Reinstatement Thresholds for First-semester Students	Academic Issues & Student Success	5
13	Quarterly Research and Sponsored Programs Summary of Activity Report for July 1, 2015 – April 30, 2016	Academic Issues & Student Success	6
14	Revisions to University Rule 3359-11-10.3, Information technology security and system integrity policy	Rules Committee	1
15	Revisions to University Rule 3359-26-02, General staff personnel policies and procedures	Rules Committee	2

June 15, 2016
Board Meeting

Presiding:

Chair
Jonathan T. Pavloff

1	Report to the Ohio Task Force on Affordability and Efficiency in Higher Education
2	Readmission of Jalonte Johnson
3	2016-2017 General Fund and Auxiliary Funds Budgets
4	Expression of Appreciation to Student Trustee Matthew R. Hull
5	Expression of Appreciation to Chair of the Board Jonathan T. Pavloff
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2016 Efficiency Reporting Guidance

In the early part of 2015, Gov. John R. Kasich created the Ohio Task Force on Affordability and Efficiency to make recommendations to Ohio's institutions of higher education based on three simultaneous principles: 1) to be more efficient both in expense management and revenue generation 2) while offering an education of equal or higher quality and 3) decreasing costs to students and their families. The Task Force met several times during the course of 2015. In October the Task Force issued a report with ten recommendations to advise institutions on efficiency and academic practices, which will improve both the quality of education and lower costs for students.

Furthermore, House Bill 64 (Section 369.550) requires each institution's board of trustees to complete an efficiency review, based on the Task Force's recommendations, by July 1, 2016, and submit their findings and implementation plans to the chancellor within 30 days, or by August 1, 2016. For additional information on each category and recommendation, please review the [Action Steps to Reduce College Costs report](#), issued by the Ohio Task Force on Affordability and Efficiency.

This document is intended to provide guidance for institutions' reports to the chancellor, based on the legislation – please modify and add additional detail as necessary. **The institutional efficiency review and the implementation plans captured by this template will serve as the data for 2016 Efficiency Advisory Committee Report. These reports are due August 1, 2016.** In 2017 and moving forward, ODHE will issue a survey to the institutions, based on the Task Force Report, as a status update to the implementation plans and will serve as the Efficiency Advisory Committee report.

Campuses will want to review the template to familiarize themselves with the format and content before beginning. The template is structured into four sections:

- **Section 1: Efficiencies** – The first section captures practices likely to yield significant savings for institutions that can then be passed on to students. This includes Procurement, Administrative and Operational, and Energy.
- **Section 2: Academic Practices** – This section covers areas such as textbooks, time to degree incentives, and academic course and program reviews. While improvements to academic processes and policies may not convey immediate cost savings, there will likely be tangible benefits that improve the quality of education for students.
- **Section 3: Policy Reforms** – This section captures additional policy reforms recommended by the Task Force.
- **Section 4: Cost Savings, Redeployment of Savings & Tangible Benefits to Students** – The last section will ask institutions to provide, if applicable, cost savings to the institution in actual dollars saved for each of the recommendations. Furthermore, the institution must advise if the institutional savings has been redeployed as a cost savings to students or offered a benefit to the quality of education for students.

Any questions can be directed to Sara Molski, Assistant Policy Director at the Ohio Department of Higher Education, at 614-728-8335 or by email at smolski@highered.ohio.gov.

Section I: Efficiency Practices

Procurement

Recommendation 3A | Campus contracts: Each institution must require that its employees use existing contracts for purchasing goods and services, starting with the areas with the largest opportunities for savings.

Has the institution implemented this recommendation? If yes, please provide an overview of the process used and the key outcomes.

Yes.

The University requires that:

- Office supplies be purchased through GBEX, LLC (along with its wholesale distributor OfficeMax);
- Promotional items be purchased through the new Managed Promotional Sourcing Program via the program’s two contracted suppliers, Consolidus LLC of Akron and Global Promotions & Incentives (GPI) of ASW Global Company; and
- Copier/printer services be provided through the Cost Per Copy Services Program, currently contracted through Lake Business Products.

Also, see responses within “Recommendation 3B” below. In an effort to increase both affordability and efficiency, the University has implemented a program to better leverage its resources, which requires that:

- Computer and software purchases shall be reviewed by Information Technology Services for configuration, needs, compatibility and capacity;
- Furniture purchases shall be reviewed by the Department of Purchasing in consultation with Capital Planning and Facilities Management for assurance of standards compliance and need; and
- Off-campus printing purchases shall be reviewed by Institutional Marketing for assurance of standards compliance and to assess whether internal resources can complete the project.

If the institution has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the institution has not implemented this recommendation and does not plan to do so, please provide the rationale.

Recommendation 3B | Collaborative contracts: Ohio’s colleges and universities must pursue new and/or strengthened joint purchasing agreements in the following categories:

- Copier/printer services;
- Computer hardware;
- Travel services;
- Outbound shipping;

- Scientific supplies and equipment; and
- Office supplies and equipment.

Contract Type	Is the institution participating in joint contracts? [yes, no, plan to]	Include additional explanation here if needed. If the institution chooses not to participate, please explain why.
Copier/printer services	Yes	The University's recent bid and agreement was adopted by the IUC-PG for use by the IUC.
Computer hardware	Plan to	The University is in an existing "reseller" agreement with Dell and Apple. Once the current agreement expires, the University will implement the State of Ohio Computer Agreement absorbed by the IUC-PG, if appropriate.
Travel services	Plan to	The University uses two travel management companies. We will provide data for an IUC-PG RFP and will participate with the resultant program if appropriate.
Outbound shipping	Yes	The University participates in the outbound shipping contract and is serving as the lead institution for the IUC-PG to develop and implement a more comprehensive shipping program.
Scientific supplies & equipment	Yes	The University provided spend data to OSU, which is the lead institution on this RFP.
Office supplies & equipment	Yes	The University participates in the office supply program, which complies with the recommendation.

Assets and Operations

Recommendation 4 | Assets and Operations

4A Asset review: Each institution must conduct an assessment of its noncore assets to determine their market value if sold, leased or otherwise repurposed. Where opportunities exist, colleges and universities must consider coordinating these efforts with other Ohio institutions to reap larger benefits of scale.

Please provide an overview of the process used for the institution's asset review and the key outcomes below or on additional pages:

1. The University previously explored "selling" its parking operation. The economics of the transaction, however, did not prove favorable so the University opted to maintain in-house. Nevertheless, the University will investigate again.
2. The University is in the final stages of negotiation with a private company to develop a vacant historic structure (Martin University Center Building). Through a ground lease, the building will be repurposed into a 60-room boutique hotel. The basic structure of the deal includes the University receiving an up-front payment. The structure of the transition is contemplated to be a 40-year operating lease arrangement. All required renovation costs, as well as all operating costs, will be borne by the private company. This proposed structure will have no negative balance sheet implications to the University. This was chosen in lieu of razing the structure and therefore also avoids a cost to the University.

4B Operations review: Each institution must conduct an assessment of non-academic operations that might be run more efficiently by a regional cooperative, private operator or other entity. These opportunities must then be evaluated to determine whether collaboration across institutions would increase efficiencies, improve service or otherwise add value.

Please provide an overview of the process used for the institution's operations review and the key outcomes below or on additional pages:

On an ongoing basis, the University conducts cost benefit analyses to determine if efficiency or cost reductions could be achieved through engaging a third party to perform various services. If the analysis indicates there could be a benefit to the University, then an RFP is written and issued to determine if actual proposals support the analysis findings. If the proposals support the findings, then a recommendation is forwarded to senior leadership for review and approval.

The University has completed the following:

- Food service operation was outsourced to Aramark, including residential and retail stores and catering. An agreement for concessions is being pursued.
- Internal decentralized custodial services were migrated to an internal centralized approach with some outsourced functions.
- During January 2010, the University began processing certain Lorain County Community College (LCCC) financial data on equipment and applications which are owned by or licensed to the University. Additionally, certain LCCC data is stored (e.g., student grades, addresses, SSNs, etc.) on University equipment. Several data processing functions are performed and managed by University employees. The University offers the following data center hosting and managed services: data center hosting

services and managed services including server management, managed storage, and managed security. The University migrated its main web service (uakron.edu) and domain name service (DNS) to the cloud. The University is exploring a reciprocal disaster recovery with high availability (HA) with Youngstown State University, LCCC, and the County of Summit (see recommendation 5E below for further details).

- The following smaller awards also were made to outside service companies:
 - PTS Automotive, VanDevere and the City of Akron – vehicle maintenance and repair
 - ABM – janitorial services and bus operations
 - PNC Bank – student refunds; game ambassadors for football at InfoCision Stadium; etc.
- Approximately two years ago, the University contracted with Akron METRO RTA to provide free rides throughout Summit County on any regular line service for UA students, faculty and staff. Approximately 20,000 such rides were taken each month by over 1,000 unique riders. Some of those UA riders rely on public transportation almost exclusively. The University and the METRO RTA are nearing the completion of a new contract that will not only renew this program, but will also provide convenient access to students, faculty and staff on a new downtown circulator shuttle service that METRO will begin operating during August 2016.

This new downtown circulator starting from the METRO RTA hub to several locations including the University will completely replace an existing University-maintained shuttle route, and will, therefore, reduce the number of University buses needed to operate the University’s other regular weekday routes from eight (8) to four (4). The University’s remaining bus routes were evaluated, and the METRO RTA relationship will permit those routes to be nominally reduced without largely impacting efficiency. Total savings from this integration will include significantly reduced operating and capital spend and are expected to be approximately \$400,000 annually.

4C Affinity partnerships and sponsorships: Institutions must, on determining assets and operations that are to be retained, evaluate opportunities or affinity relationships and sponsorships that can support students, faculty and staff. Colleges and universities can use these types of partnerships to generate new resources by identifying “win-win” opportunities with private entities that are interested in connecting with students, faculty, staff, alumni or other members of their communities.

Has the institution implemented this recommendation? If yes, please provide an overview of the process used and the key outcomes.

Yes. The University conducted an RFP for “Beverage Marketing Sponsorship” and awarded the contract to Coca-Cola. This included the cold beverage vending equipment throughout all campuses and fountain equipment. All equipment is provided, stocked and maintained through the Coca-Cola agreement.

The University also entered into an agreement with the Bureau of the Visually Impaired to provide, maintain and operate the hot beverage and snack vending. The University awarded sports marketing and promotion to IMG.

The University entered into a partnership with the LeBron James Family Foundation and UA’s College of Education for it to become the LeBron James Family Foundation College of Education. LeBron James is one of the most recognized brands in the world today. He is

known for his excellence on the basketball court, work ethic, leadership, maturity, business savvy and compassion for at-risk children. More people know Akron, Ohio, as a result of LeBron James (“Just a kid from Akron”) than any other means. Thus, The University of Akron has partnered with the LeBron James Family Foundation in two ways.

If the institution has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the institution has not implemented this recommendation and does not plan to do so, please provide the rationale.

Please identify partnerships and sponsorships in effect for FY2016:

Partnerships/Sponsorships	Description
Coca Cola	Sponsorship – Cold beverage fountain and vending
Bureau of the Visually Impaired	Hot beverage and snack vending
IMG	Sports marketing and promotions

Administrative

Recommendation 5 | Administrative cost reforms

5A Cost diagnostic: Each institution must produce a diagnostic to identify its cost drivers, along with priority areas that offer the best opportunities for efficiencies. This diagnostic must identify, over at least a 10-year period:

- Key drivers of costs and revenue by administrative function and academic program;
- Distribution of employee costs — both among types of compensation and among units;
- Revenue sources connected to cost increases — whether students are paying for these through tuition and fees, or whether they are externally funded;
- Span of control for managers across the institution — how many employees managers typically oversee, by the manager’s function; and
- Priority steps that would reduce overhead while maintaining quality — which recommendations would have the most benefit?

Has the institution produced a cost diagnostic? If yes, please provide an overview of the process used and the key outcomes.

The University has the following internal tools in place to assess its cost drivers and best opportunities for efficiencies:

1. A 10-year scan report showing actual spending in the current unrestricted fund. This report is used to identify trends in costs including the relative split between academic as opposed to administrative costs; and
2. The University’s director of financial reporting, working with the budget director and Department of Institutional Research, have developed an “all funds” revenue and expense report that is detailed down to the individual department level. This was developed at the request of senior administration. This relatively new report (2-years) is used to identify areas of fiscal strengths and fiscal opportunities.

Please provide details on the result of the assessment. What are the cost drivers, based on the categories above? Please discuss the institution’s priority areas that offer the best opportunities for recommendation.

If the institution has not produced a cost diagnostic, is there a plan to? If yes, what is the implementation plan? If the institution has not completed a cost diagnostic and does not plan to do so, please provide the rationale.

5B Productivity measure: The Department of Higher Education developed a common measurement of administrative productivity that can be adopted across Ohio's public colleges and universities. While the measure should be consistent, each institution should have latitude to develop its own standards for the proper level of productivity in its units. This will allow, for instance, for appropriate differences between productivity in high-volume environments vs. high-touch ones.

What steps has the institution taken to improve the productivity measure score or what are the institution's plans to improve the score?

Approximately 20 employees have attended a week-long session on LEAN boot camp training, locally referred to as LEAN Champions. Others will be encouraged to attend the training and to utilize the training to find areas where LEAN can be implemented to improve processes and increase efficiency. For example, LEAN already has been utilized to improve efficiencies in the hiring and reappointment process for part-time faculty. Overall, expected outcomes of the LEAN process are reduced errors, reduced costs and increased transparency in hiring, and more real-time access to tools for new employees.

Has the institution implemented or considered utilizing Lean Six Sigma methodology as a tool to evaluate the institution's processes?

Yes. See above.

5C Organizational structure: Each institution should, as part or as a consequence of its cost diagnostic, review its organizational structure in line with best practices to identify opportunities to streamline and reduce costs. The institutional reviews also should consider shared business services — among units or between institutions, when appropriate — for fiscal services, human resources and information technology.

Has the institution reviewed its organizational structure? If yes, please provide an overview of the process used and the key outcomes.

Yes; the University continually reviews its organizational structure. Some recent outcomes based on the ongoing reviews included:

- Abolishment of approximately 200 positions;
- Elimination of an athletic program;
- Revamping the service delivery model of E. J. Thomas Performing Arts Hall;
- Outsourcing food service operation to Aramark; and
- Centralization and consolidation of maintenance and custodial functions, with some level of outsourcing, and Capital Planning and Facilities Management (Physical Facilities Operations Center) functions into Finance and Administration.

**If the institution has not reviewed the organizational structure, is there a plan to? If yes, what is the implementation plan?
If the institution not completed a review and does not plan to do so, please provide the rationale.**

5D Health-care costs: Like other employers, colleges and universities have experienced rapid growth in health-care costs. To drive down costs and take advantage of economies of scale, the Department of Higher Education has convened a working group to identify opportunities to collaborate. While no information on healthcare costs is required in this year's survey, please feel free to share ideas that the institution believes may be helpful for the working group to consider.

(Optional) Has the institution identified any healthcare reforms that the working group should consider? Please describe.

Not beyond the ideas identified by the working group.

(Optional) Has the institution achieved any expected annual cost savings through healthcare efficiencies? Please explain how cost savings were estimated.

Yes. The University implemented more aggressive clinical management on pharmacy in addition to those already in place. This occurred for the calendar year beginning January 1, 2016. The pharmacy benefits manager estimated an annual savings of approximately \$320,000 for the calendar year 2016.

The University will be making several employee and retiree cost share changes for medical and prescription drug as well as dental for plan years 2017-2020.

- Change in medical and prescription drug plan design that increases employee and retiree dependent coinsurance and copays effective January 1, 2017
- Increase in medical and prescription drug employee and retiree dependent contribution to premium by 1% per year each January 1st 2017-2020 (from current 15% to 19%)
- Implement employee dental premium contributions of 15% (currently 0%)

The University's estimated cost avoidance is approximately \$700,000 in 2017, with an additional 1% in savings per year in 2018-2020. Savings estimate is based on actuarial plan rates for 2017 calculated by Watson Towers Watson consultants.

5E Data centers: Institutions must develop a plan to move their primary or disaster recovery data centers to the State of Ohio Computer Center (SOCC).

Has the institution implemented this recommendation? If yes, please provide an overview of the process used and the key outcomes.

No.

If the institution has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the institution has not implemented this recommendation and does not plan to do so, please provide the rationale.

The University of Akron is in the midst of the implementation of a plan to enhance its primary data center located on campus in Akron, Ohio and to establish a disaster recovery center for the University at a data center facility located at Youngstown State University in Youngstown, Ohio.

The establishment of the disaster recovery center will be based on a reciprocity agreement between the two institutions, whereby each institution will collocate equipment in each other's data center for disaster recovery purposes. This equipment will be placed on isolated and secured network interconnects provided through OARnet using existing data center and networking facilities at each site. No fees or costs will be charged or incurred through this arrangement between the two institutions.

Key tasks associated with the plan to implement this include:

- Development and approval of a Memorandum of Understanding between The University of Akron and Youngstown State University (in progress);
- Procurement and setup of server equipment and replication software to be used for primary and disaster recovery purposes (in progress);
- Initial testing of system and equipment (to be completed);
- Deployment and setup of equipment at each associated data center (to be completed);
- Integrated testing of system and equipment (to be completed);
- Go live implementation of disaster recovery functions (to be completed); and
- Establishment of periodic testing of disaster recovery and business continuity capability through the established process (to be completed).

5F Space utilization: Each Ohio institution must study the utilization of its campus and employ a system that encourages optimization of physical spaces.

Has the institution implemented this recommendation? If yes, please provide an overview of the process used and the key outcomes.

Yes.

The Department of Capital Planning provides raw data (building, room number, capacity, etc.) for the inventory of spaces available for use in the PeopleSoft facility file. The office of University Registrar collects the data of all classroom and class lab use for the HEI Classroom and Lab Utilization Report. Capital Planning relies on the Classroom and Lab Utilization Report in the recommendation of classroom and/or lab construction.

The Registrar's office uses Resource 25 software to place room reservations in the most efficient location utilizing specific requirements of the reservation.

The office of University Scheduling relies on the 25Live software to allow users to search for an available space to place an event reservation.

There is a download of data from Resource 25 to 25Live and a similar upload of data from 25Live to Resource 25.

Please provide details on the results of the assessment below or on additional pages:

If the institution has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the institution has not implemented this recommendation and does not plan to do so, please provide the rationale.

Energy

Energy Efficiencies seek to refine sustainable methods utilized by institutions to procure and use energy (resulting in more efficient use of energy), including, but not limited to lighting systems, heating & cooling systems, electricity, natural gas, and utility monitoring.

What energy efficiency projects has the institution implemented or enhanced within fiscal year 2016?

Project	Collaborative Partnership(s)	Explanation
Performance Contract	Johnson Controls Inc.	This was a \$60M project to address deferred maintenance, energy conservation measures, and lab upgrades across campus. The project started Fiscal Year 16 at approximately 73% complete and will end the year at approximately 98% complete. The project is in the process of reducing the campus's overall energy footprint by approximately 25% of its electrical consumption and 35% of its natural gas consumption as compared to its pre-PC baseline data. This is a utility savings amount of \$3.2M annually.

Section II: Academic Practices

Recommendation 6 | Textbook Affordability

6A Negotiate cost: Professional negotiators must be assigned to help faculty obtain the best deals for students on textbooks and instructional materials, starting with high-volume, high-cost courses. Faculty must consider both cost and quality in the selection of course materials.

Has the institution implemented this recommendation? If yes, please provide an overview of the process used and the key outcomes.

The selection of an external vendor occurred in June 2014. At that time, negotiations of the terms of the contract included two percentage options for payment to the University, 1) the affordability of textbooks or 2) the margin set for the pricing of textbooks and educational materials.

The University chose the second option, which established a lesser payment guarantee and ensured that the cost of textbooks would be lowered. For 2014 fall semester, all textbook prices and educational materials in the bookstore were repriced, and all newly ordered materials from that point forward had a new price point.

Also, the expansion of rental titles by publishers has allowed students to have additional options. Barnes & Noble has continually encouraged publishers to offer more rental titles, and over the past two years the percentage of textbooks in the bookstore that have a rental option has increased from nearly 40 percent of all titles to over 60 percent.

If the institution has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the institution has not implemented this recommendation and does not plan to do so, please provide the rationale.

6B Standardize materials: Institutions must encourage departments to choose common materials, including digital elements, for courses that serve a large enrollment of students.

Has the institution implemented this recommendation? If yes, please provide an overview of the process used and the key outcomes.

Recently, courses offered with the greatest enrollment on campus have established standardized materials and negotiated costs with publishers and the University's bookstore vendor. Prime examples include the educational materials for the Public Speaking course (7600:105), the gateway courses of Algebra and Statistics (3450:100 and 3470:250) and Principles of Chemistry and Anatomy & Physiology (3150:151 and 3100:201).

Additionally, the materials for the gateway course, College Success (1100:101), were standardized and delivered through Springboard (with an optional free print copy provided by the publisher); each student had access to the materials immediately.

If the institution has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the institution has not implemented this recommendation and does not plan to do so, please provide the rationale.

6C Develop digital capabilities: Institutions must be part of a consortium to develop digital tools and materials, including open educational resources, that provide students with high-quality, low-cost materials.

Please explain your efforts to develop digital tools and materials.

College Success course is a recent example of developing digital capabilities.

In the GenEd Core Principles of Microeconomics, the faculty collaborated to adopt the OpenStax textbook (free to download), replacing a \$240 book from Pearson.

In the GenEd Core Exploring Biology, the faculty collaborated to adopt a \$25 open textbook from Boundless.

In the GenEd Core Composition I and GenEd Core Composition II, the faculty collaborated to use an OpenSource textbook for both courses.

If the institution has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the institution has not implemented this recommendation and does not plan to do so, please provide the rationale.

Recommendation 7 | Time to Degree

7A Education campaign: Each institution must develop a coordinated campaign to educate its full-time undergraduates about the course loads needed to graduate on time (two years for most associate degrees and four years for most bachelor's degrees).

Has the institution implemented this recommendation? If yes, please provide an overview of the process used and the key outcomes.

Finish in Time is a campaign intended to move the culture of the students to on-time completion. It is both a communications and a marketing strategy. The target audiences include students, parents and the campus community. The benefits are clear. Students who complete on time accrue less debt and reach their career or graduate school goals sooner. In addition, data suggests that, regardless of level of academic preparation, those students enrolled in 15 or more credit hours per semester tend to achieve more academic success than those who enroll in less than 15. As a matter of policy in support of the change, individuals pay the same tuition amount when attempting 12-18 credits in a term. Initial outcomes show increased percentages of first-time, full-time students enrolling in more than 15 or more credit hours in their first semester from 48.6 percent (2013), 70.2 percent (2014), to 74 percent (2015).

If the institution has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the institution has not implemented this recommendation and does not plan to do so, please provide the rationale.

7B Graduation incentive: Institutions should consider establishing financial incentives to encourage full-time students to take at least 15 credits per semester.

Has the institution implemented this recommendation? If yes, please provide an overview of the process used and the key outcomes.

See above.

If the institution has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the institution has not implemented this recommendation and does not plan to do so, please provide the rationale.

7C Standardize credits for degree: Institutions should streamline graduation requirements so that most bachelor's degree programs can be completed within 126 credit hours or less and an associate degree programs can be completed within 65 credit hours or less. Exceptions are allowed for accreditation requirements.

Has the institution implemented this recommendation? If yes, please provide an overview of the process used and the key outcomes.

The University has made progress toward degrees being reduced from 128 to 120 credits with more work to be done.

Required # of Credits	# of Degree Majors/Tracks	%	
Bachelor Degrees			
127-152	159	67.7	32.3
121-126	9	3.8	
120	67	28.5	
Associate Degrees			
66-72	22	33.9	66.2
61-65	24	36.9	
60	19	29.2	

If the institution has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the institution has not implemented this recommendation and does not plan to do so, please provide the rationale.

7D Data-driven advising: Institutions should enhance academic advising services so that students benefit from both high-impact, personalized consultations and data systems that proactively identify risk factors that hinder student success.

Has the institution implemented this recommendation? If yes, please provide an overview of the process used and the key outcomes.

Advising offices are organized to focus on students' levels of preparation and their corresponding needs. The benefits of this advising structure, designed for pre-majors, in the Division of Student Success, include: 1) advising is tailored to students' academic preparedness; 2) the advising model ensures increased student contact and more meaningful contact; 3) students are connected to majors and potential careers during the first year; and 4) advising centers and college advisors work together to streamline a student's pathway to an appropriate major.

The earlier students have contact with full-time faculty, the more likely they are to succeed. The combination of full-time faculty contact with professional advisor and staff guidance and intervention will improve retention and persistence. Although faculty and staff contact takes many forms, measureable feedback in relation to student progress includes the use of early-term progress reports, primarily for the 100- and 200-level courses, where faculty enter satisfactory or unsatisfactory indicators during the third to fifth week of the term. Faculty participation was 42 percent for fall 2015 with intent to expand.

The University has contracted with a retention analytics vendor, the Student Success Collaborative (SSC) from the Education Advisory Board (EAB). In our research and RFP process, we found key attributes of this system that will likely have a positive impact on student retention and completion. EAB developed this product as a tool to focus advisor efforts to best impact student success. By measuring success in gateway courses, the system uses predictive analytics to identify challenges and solutions for student academic success. The system predicts graduation rates based on student performance and can suggest other majors in which students may perform well. We intend to implement the retention analytics system for identified pilot programs (pre-major students) by spring 2017 and assess impact.

If the institution has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the institution has not implemented this recommendation and does not plan to do so, please provide the rationale.

7E Summer programs: Each campus must develop plans to evaluate utilization rates for summer session and consider opportunities to increase productive activity. In particular, institutions should consider adding summer-session options for high-demand classes and bottleneck courses that are required for degree completion.

Please provide details on the results of the assessment. In particular, please address whether the campus added summer session options for high-demand and bottleneck classes.

If the institution has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the institution has not implemented this recommendation and does not plan to do so, please provide the rationale.

Each academic college dean is responsible for scheduling efficiencies across intercession, summer, fall and spring terms with oversight from the Provost's office. Colleges utilize various methods to determine high-demand courses, small course loads, and frequency of

course offerings. These approaches take into account classroom/lab utilization and instructional/staffing costs as well as the need for prerequisite and core course offerings in the summer to enable timely degree completion. In addition, high-demand elective and/or bottleneck classes are offered in the summer as well. The classes offered (beyond the required ones) are those that allow students to either stay on track or get back on track toward degree completion (i.e. trailer classes for students who did not perform well during the academic year to make up lost ground in the summer).

7F Pathway agreements: Ohio institutions should continue to develop agreements that create seamless pathways for students who begin their educations at community or technical colleges and complete them at universities.

Has the institution implemented this recommendation? If yes, please provide an overview of the process used and the key outcomes.

Yes

Please provide details. In particular, how many articulation agreements does the institution have with other Ohio colleges and universities (either 2+2 or 3+1)?

The University provides a variety of seamless pathways for students coming from community and technical colleges. The Provost's office has approved a template for use by faculty both inside the college and at the partnering institutions. These collaborations lead to recommendations for articulated credit. The formal Articulation Agreement is then developed out of the college dean's office and sent on for approval.

The College of Applied Science and Technology houses 24 associate degree programs. All of those degree options have a pathway into one or more of the bachelor programs that are offered at the college. Currently, the College of Applied Science and Technology has 34 articulation agreements with area Ohio community colleges and CAST bachelor degree programs in the areas of Computer Information Systems, Emergency Management, Engineering & Science, and Organizational Supervision. The College is in the process of developing new and updating existing agreements in similar areas. It is the goal of the College to expand the number of articulation agreements in the upcoming fiscal year.

Additionally, the College of Health Professions has the following articulation agreements that were originally completed in CAST:

- Respiratory Therapy
 - Eastern Gateway Community College
 - Lakeland Community College
 - North Central State Community College
 - Stark State College
 - Cuyahoga Community College

If the institution has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the institution has not implemented this recommendation and does not plan to do so, please provide the rationale.

7G Competency-based education: Institutions should consider developing or expanding programs that measure student success based on demonstrated competencies instead of through the amount of time students spend studying a subject.

Has the institution implemented this recommendation? If yes, please provide an overview of the process used and the key outcomes.

Yes.

If applicable, please provide additional details. In particular, how many students does the institution estimate the competency-based education programs will serve?

The University of Akron is engaging discussions across multiple disciplines interested in demonstrating competency-based education (CBE). The College of Health Professions' School of Social Work has progressed furthest in this regard, although faculty in the College of Business Administration, Buchtel College of Arts and Sciences, and College of Applied Science and Technology also are exploring hybrid or fully CBE programs across classroom and online, as well as credit and non-credit, options.

The School of Social Work is uniquely positioned to develop and implement a CBE approach to an online Master of Social Work (MSW) program. As a professional degree, the accreditation standards for social work are competency based and strictly regulated by the Council on Social Work Education. Therefore, the UA social work programs have operated for years on a competency-based model. In addition, the UA MSW program will now function as an independent program from Cleveland State University, beginning with the summer 2016 semester. Road Maps were collaboratively designed to document progress, and identify future deliverables.

If the institution has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the institution has not implemented this recommendation and does not plan to do so, please provide the rationale.

Recommendation 8 | Course and Program Evaluation

8 Duplicative Programs: Institutions should consider consolidating courses and/or programs that are duplicated at other colleges and universities in their geographic area.

Has the institution implemented this recommendation? If yes, please provide an overview of the process used and the key outcomes.

What courses/programs are currently being shared with other institutions?

Course/Program	Partnering Institution	Explanation
Joint Ph.D. in Psychology - Adult Development and Aging	Cleveland State University	The psychology departments at The University of Akron and Cleveland State University offer a joint doctoral program in the Psychology of Adult Development and Aging. Students admitted to the program are required to take approximately equal amounts of coursework at each institution. The coursework covers the areas of research methods/design, foundation courses in adult biobehavioral functioning,

		adult psychosocial functioning, and advanced research seminars.
Joint Doctor of Audiology	Kent State University	NOAC merges the strong assets of two university programs that focus on the scientific and clinical bases of audiology with the Cleveland Clinic Section of Audiology to provide students with exposure to the breadth and depth of diagnostic and rehabilitative audiology. We are dedicated to providing world class education in audiology.
Collaborative distance learning Master of Arts in Speech-Language Pathology	Bowling Green State University, Kent State University, Ohio State University, University of Cincinnati, University of Toledo	Students are matriculated through two 'home' universities – The University of Akron and University of Cincinnati. During the eight-semester, part-time program, courses are delivered online through several additional American Speech-Language-Hearing Association (ASHA)-accredited Ohio universities. Students complete the required clinical practicum requirements in their local communities to be eligible for ASHA certification, and Ohio Board of Speech-Language Pathology & Audiology and Ohio Department of Education licensure.
Joint Ph.D. in Nursing	Kent State University	The program is offered as a joint program between The University of Akron School of Nursing and Kent State University College of Nursing, thus giving students the synergies of resources from two major universities of Northeastern Ohio. Degrees and diplomas are issued from a student's choice of one of the two universities.
Joint Ph.D. in Sociology	Kent State University	The degree is earned at the university of admittance; once admitted to the program, students, faculty, and courses are treated as a single graduate department. Coursework is offered at both campuses and faculty and students interchange freely.
Coordinated program for the Ph.D. in Engineering	Youngstown State University	The engineering student from Youngstown State University must satisfy the degree requirements for the Doctor of Philosophy in Engineering at The University of Akron, subject

		to the following modifications. One of the members of the Interdisciplinary Doctoral Committee for the joint doctoral program candidate shall be an engineering faculty member from Youngstown State University and normally would be the student's dissertation director, although this is not necessary. The faculty member from Youngstown State University shall have adjunct status at The University of Akron and qualify for Category II graduate faculty membership. One-half of the coursework and one-half of the research credits may be taken at Youngstown State University. The parity of courses is decided by the faculty on the Interdisciplinary Doctoral Committee when the student submits a proposed Plan of Study. At the Advancement to Candidacy, the Committee recommends official transfer of credits from Youngstown State University to The University of Akron.
Consortial Master of Fine Arts in Creative Writing	Cleveland State University, Kent State University, Youngstown State University	Students in the Northeast Ohio Master of Fine Arts (NEOMFA) have the opportunity to take classes at four different campuses with four different sets of faculty that all offer their own unique perspectives. Taking workshops on all campuses with different writers will expand students' possibilities for feedback and for learning a variety of processes and aesthetics, not to mention the chance to meet and connect with other highly motivated and talented students from different gateway campuses.
Consortial Master of Public Health	Cleveland State University, Northeast Ohio Medical University (NEOMED), Ohio University, Kent State University, Youngstown State University	Provides distance learning for the six core courses (interactive videoconferencing and web-enhanced learning), Saturday classes for the six core courses to accommodate working students, and elective courses at any partner university

Institutions already provided a list of low-enrollment courses to ODHE by January 31. NOTE: this benchmark will be added to the 2017 Institution Efficiency Survey.

If the institution has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the institution has not implemented this recommendation and does not plan to do so, please provide the rationale.

Section III: Policy Reforms

Recommendation 10 | Policy Reforms

10A Financial advising: Ohio's colleges and universities should make financial literacy a standard part of students' education.

Has the institution implemented this recommendation? If yes, please provide an overview of the process used and the key outcomes.

Through collaboration with Cash Course and the National Endowment for Financial Education, the University of Akron provides a variety of financial literacy topics to new freshmen and continuing students through its Akron Experience course. The Office of Student Financial Aid conducts workshops and assigns financial literacy modules to students during this mandatory course so that they may gain a better understanding of important financial topics such as budgeting, building and maintaining credit, managing expenses, borrowing student loans conservatively, seeking financial aid opportunities, etc. Student test scores are reviewed at the completion of the course and any necessary follow-up with faculty is conducted.

In addition, during the coming year, the University will be requesting proposals for a comprehensive financial literacy program that will be deployed to students in conjunction with new student loan default prevention measures. This program will ensure that students have immediate access to relevant financial literacy topics in the manner that they prefer.

If the institution has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the institution has not implemented this recommendation and does not plan to do so, please provide the rationale.

10B Obstacles: The state Department of Higher Education and/or state legislature should seek to remove any obstacles in policy, rule or statute that inhibit the efficiencies envisioned in these recommendations.

What legislative obstacles or policy roadblocks, if any, inhibit efficiencies and affordability practices at the institution?

Over the years, the fee cap encouraged universities to seek other means to raise revenues (e.g. adopt and/or increase other fees).

The massive amount of reporting requirements to Department of Education needs to be reviewed as to the initial intent and its actual use. Universities spend an inordinate amount of time and resources time on preparing reports that require much time and effort at significant cost.

The number of reporting mandates imposed in recent years seems to have increased in volume.

Section IV: Cost Savings, Redeployment of Savings & Tangible Benefits to Students

The following charts allow each institution to report this information. For the first chart, please provide, if applicable, any actual cost savings to the institution for fiscal year 2016 (or expected annual cost savings) for each of the recommendations from the Task Force. (Please note this does NOT include cost avoidance.) Then the institution should indicate “yes” or “no” to the savings being redeployed to lower costs for students in terms of tuition, room and board, and/or student financial aid. If there was no savings or the institutional savings was not redeployed, please indicate “yes” or “no” to the practice providing a tangible benefit to the quality of students’ education.

For the second chart, please provide more detail as to how cost savings were deployed, specifically in the following categories: reductions in cost of attendance, student financial aid, student services, investment in efficiency and affordability tools, and student program improvements. Please use the explanation field to provide further detail.

Please use the chart below to capture, if applicable, FY16 cost savings, or expected annual savings, to institutions in actual dollars:

In lieu of completing the chart below, The University of Akron estimates a cost savings of close to \$20 million as a result of the FY 16 work force reduction, the performance contract reduction in utility usage at a savings/cost avoidance of \$3.2 million annually, and the outsourcing of food services (contract for a ten-year period) yielding capital infusion and unrestricted support in the amount of \$14 million over the term. This is in addition to annual operating support (i.e. rent) of approximately \$3 million per year. Also, the University continues to review and manage its debt portfolio and reduce debt service payments significantly. The University refinanced approximately \$200 million via three financings over the past 16 months yielding savings of about \$20 million.

Recommendation	<u>If applicable</u>, provide the actual FY16 cost savings, or expected annual cost savings to the institution <small>*Put NA if no savings</small>	Were the savings redeployed to reduce the cost of college for students? (Yes or No)	Or did the practice provide tangible benefits to the quality of students' education? (Yes or No)
<i>Efficiency Practices</i>			
3A: Campus Contracts	SEE PARAGRAPH ABOVE		
3B: Collaborative contracts			
4A: Asset Review			
4B: Operations Review			
4C: Affinity partnerships and sponsorships			

5A: Cost diagnostic			
5B: Productivity measure			
5C: Organizational Structure			
5D: Health-care costs			
5E: Data Centers			
5F: Space utilization			
Energy projects			
<i>Academic Practices and Policies</i>			
6A: Negotiate cost on textbook affordability			
6B: Standardize materials			
6C: Develop digital capabilities			
7A: Education Campaign			
7B: Graduation Incentive			
7C: Standardize credits for degrees			
7D: Data-driven advising			
7E: Summer programs			
7F: Pathway agreements			
7G: Competency-based education			
8: Duplicative courses and programs			
Low-enrollment programs:			
10: Financial advising:			
Total Expected Annual Cost Savings:			

Please utilize the chart below to show how the total actual cost savings listed above were redeployed to either (1) reduce the cost of college for students or (2) to provide tangible benefits for the quality of students' education:

Category	Amount Invested	Explanation
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Reductions to the total cost of attendance (tuition, fees, room and board, books and materials, or related costs — such as technology)		
Student financial aid		
Student success services, particularly with regard to completion and time to degree		
Investments in tools related to affordability and efficiency		
Improvements to high-demand/high-value student programs		
<i>Add other categories as needed</i>		

THE UNIVERSITY OF AKRON

RESOLUTION 6- -16

Acceptance of The University of Akron's Report to the
Ohio Task Force on Affordability and Efficiency in Higher Education

BE IT RESOLVED, that The University of Akron's 2016 Efficiency Report to the Ohio Department of Higher Education, in accordance with the guidelines of the Governor's Ohio Task Force on Affordability and Efficiency and House Bill 64, be approved.

Ted A. Mallo, Assistant Secretary
Board of Trustees

June 15, 2016

THE UNIVERSITY OF AKRON

RESOLUTION 6- -16

Approval of Jalonte Johnson to be Readmitted to The University of Akron
Under Strict Probation

WHEREAS, Jalonte Johnson was dismissed from The University of Akron pursuant to Ohio Revised Code Section 3345.23 on April 12, 2013; and

WHEREAS, Ohio Revised Code Section 3345.23 permits a student to reapply to a public university in Ohio following the period of at least one year from the dismissal; and

WHEREAS, University Rule 3359-08-01(B)(7) requires that a student requesting readmission from a dismissal under Ohio Revised Code Section 3345.23 receive a recommendation for readmission from the president and the vice president of student affairs; and

WHEREAS, The Board of Trustees must approve the request for readmission and may place the student on strict probation as a condition of return; Now, Therefore,

BE IT RESOLVED, That the recommendation of Interim Senior Vice President and Provost Dr. Rex D. Ramsier and of Associate Vice President for Student Affairs Dr. John A. Messina, to permit the readmission of Jalonte Johnson under strict probation to The University of Akron, is hereby approved by the Board of Trustees of The University of Akron.

Ted A. Mallo, Assistant Secretary
Board of Trustees

June 15, 2016

THE UNIVERSITY OF AKRON

FUND ACCOUNTING

FUND ACCOUNTING
VS
INDUSTRIAL MODEL

	FUND ACCOUNTING CATEGORIES									
	Current			Loan	Endow	Unexp	Plant		Inv. In	Agency
	Unresfr	Aux	Restr				Ret	Indebt	Plant	
Revenues/Additions (By Source)	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
Expenditures/Deductions (By Function)	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
Net	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
Transfers In/(Out) Mandatory Non-Mandatory	(XXX)	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX
Net Increase/(Decrease) In Fund Balance	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX	XXX

INDUSTRIAL	
Sales	<u>XXXX</u>
Cost of Goods Mfg./Admin. Exp.	<u>XXXX</u> <u>XXXX</u>
Total Exp.	<u>XXXX</u>
Net Profit	<u>XXXX</u>

**GOVERNING BODIES AND
REGULATORY AGENCIES
FOR UNIFORM FINANCIAL REPORTING**

1. American Institute of Certified Public Accountants (AICPA)
2. Governmental Accounting Standards Board (GASB)
3. Auditor, State of Ohio
4. Ohio Board of Regents
5. Individual Federal/State Agencies Granting Funds for Education,
Research and Public Service

ACCOUNTING DISTINCTIONS BETWEEN NOT-FOR-PROFIT AND COMMERCIAL ORGANIZATIONS

STEWARDSHIP VERSUS PROFITABILITY

One of the principal differences between not-for-profit and commercial organizations is that they have different reasons for their existence. In oversimplified terms, it might be said that the ultimate objective of a commercial organization is to realize a net profit for its stockholders through a product or service wanted by other people, whereas the ultimate objective of a not-for-profit organization is to deliver a desirable need to its clientele.

So long as the not-for-profit organization has sufficient resources to carry out its objectives, there is no real need or justification for "making a profit" or having a surplus. While a prudent board may want to have a "profit" in order to provide for a rainy day in the future, the principal objective of the board is to fulfill the functions for which the organization was founded through a balanced budget.

Not-for-profit organizations have an accountability for funds that they have received. This accountability may be for certain specific funds that have been given for use in a specific project, or it may be a general accountability to use all resources effectively toward the objectives of the organization. Thus, the emphasis is on accountability and stewardship.

INTER-FUND TRANSFERS

When studying the Fund Accounting vs Industrial Model, one thing sticks out very quickly and that is Transfers-IN (OUT). Readers not familiar with fund accounting oftentimes struggle with this concept. What is it, really? The primary thing is that it is not a revenue (IN) or an expense (OUT).

Transfers are presented "below the line". A transfer is an appropriation from one fund to one or more other funds for a very specific purpose. The expense occurs in the fund to which the transfer is moved.

There are mandatory transfers of funds required by external legally binding contracts or agreements such as bond indentures and matching arrangements for federal loan programs. There are also non-mandatory transfers designated by a board such as contingency and other reserves; paying off board-approved early retirement incentives and operating supplements to one or more auxiliary enterprise.

FUND ACCOUNTING

I. FUND ACCOUNTING DEFINED

Fund accounting is a system of accounting in which separate records are kept for assets appropriated or granted to an organization which are restricted by donors or outside parties to certain specified purposes or use. Assets which carry similar restrictions are usually commingled in a single "fund" and further accounted for as individual projects or accounts. The financial statements usually also follow this separate accountability and separate statements are prepared for each fund category.

There is really nothing difficult about fund accounting other than the mechanics. It is an accountability or stewardship concept, used principally by not-for-profit and governmental organizations that are legally responsible for seeing that certain funds or assets are used only for specified purposes. Not only must the organization actually use the funds properly, it must keep adequate records to show that it has done so. It is from this need to keep detailed records of transactions that "fund" accounting results.

II. CATEGORIES OF FUNDS

1. Current Funds

a) Unrestricted Educational and General

This fund contains no restricted assets, and the board can use the funds as it chooses to carry out the purposes for which the organization was founded.

b) Auxiliary Enterprises

Funds for the operation of activities primarily for the benefit of students, faculty and staff. These are assumed to be self-supporting out of revenues from services rendered. Included are funds for housing, dining, student centers, performing arts halls and parking. By State of Ohio and Ohio Board of Regents definitions, intercollegiate athletics is also considered an auxiliary enterprise.

c) Restricted

Funds that are expendable only for the specific operating purpose designated by the grantor, and any such funds not used are generally refundable to the grantor. These include funds for research, scholarships, and funds specifically designated for departmental use. Generally, some periodic reporting is required to the grantor.

II. CATEGORIES OF FUNDS, Continued

2. Loan Funds

These are funds which are available for granting loans to students. The largest individual accounts are the Federal Perkins Loans and Nursing Loans. Other rotating funds are from private sources.

3. Endowment Funds

This fund group includes two types of funds:

- a) Endowment funds. Contributions where the donor has stipulated that the principal is to be kept intact in perpetuity and only the income therefrom can be expended either for a general purpose or for a restricted purpose such as scholarships or professorships.
- b) Quasi-endowment. Where the Board, as distinct from the donor, has set aside unrestricted current funds or private donations for which the donor has not specified a restricted purpose to be used as endowment. Quasi-endowment funds are also known as "Board-Designated Endowment," or "Funds Functioning as Endowment."

4. Annuity and Life Income Funds

These are amounts where only the principal, and not the income to be earned thereon, has been given to the institution. The income is usually reserved by the donor for a specified period of time and the institution agrees to pay either a specified sum or the actual income earned to the donor for this period.

5. Plant Funds

Plant funds consist of four sub-groupings.

- a) Unexpended funds. These funds are amounts which are to be used for plant additions or modernization. Such funds will include cash and other investments which have been transferred to this fund for plant purposes.
- b) Funds for renewal or replacement. These funds represent amounts transferred from current funds for renewal or replacement of existing plant. Such amounts represent a form of funding in lieu of depreciation. In reporting, often these funds are combined with unexpended fund.

II. CATEGORIES OF FUNDS, Continued

- c) Funds for retirement of indebtedness. Transfers are made (mandatory) from operating accounts in the current fund for the purpose of repaying a debt. The periodic debt payment is made from this group.

- d) Investment in plant. This represents the cost of plant including land and equipment. The reporting basis is cost, or market value in case of gifts-in-kind.

6. Agency Funds

These are funds where the institution is acting as a fiscal agent for others.



THE UNIVERSITY OF AKRON
Vice President for Business & Finance

GLOSSARY OF FINANCIAL TERMS

The following definitions are to aid in the understanding of the monthly financial statements reported to the Board of Trustees.

RESOURCES

Non-Resident Surcharge: A state-mandated tuition surcharge assessed to undergraduate and graduate students who are not residents of the State of Ohio. This surcharge, which is based on student credit hours, is intended to partially offset the loss of incremental non-resident state subsidy.

Departmental Sales and Services: Activities which provide an instructional or laboratory experience for students and incidentally create goods or services which are sold to generate revenue. Unlike auxiliary enterprises, the reported revenues and expenses are included in the current unrestricted fund and are related to the conveyance of instruction, research, and public service. (*See attachment for list of Departmental Sales and Services accounts.*)

Indirect Cost: University overhead collected from research grants and contracts. The basis of recovery is a federally approved indirect cost rate. The rate is re-established at intervals of about 3-5 years as mandated by the government. The rate is applied to both federally and privately funded research, although many projects funded will not pay the total rate based on agency policies. Currently, the rate is 47% of direct costs, excluding equipment.

EXPENDITURES

Public Service -- Other: Includes Center for Urban Studies; Center for Family Studies; Institute for Futures Studies and Research; and Institute for Life-Span Development and Gerontology.

Academic Support -- Other: Includes expenditures generated in support of the instruction and research functions of the University, such as Deans' Offices, Orientation, etc.

Student Services: *See attached list.*

Institutional Support: Includes expenditures related to all aspects of the administration of the University. Human Resources, Business and Finance, and General Counsel--as well as the President's and Provost's Offices--are just a few of the areas included in this function.

TRANSFERS-OUT

NMR Loan: Repayment of an interest-free loan granted by the Ohio Board of Regents for the purchase of the NMR machine for the Chemistry Department. The loan of \$212,500 was executed in 1993, with the first of seven (7) installments being made in 1995.

Bonded Debt Repayment: Represents the General Fund portion of the 1997 \$36 million bond issue. Included the Buchtel Common Corbin Memorial, the Center for Child Development, and the Energy Conservation Project.

GLOSSARY OF FINANCIAL TERMS ATTACHMENT:
Departmental Sales & Services Accounts
Student Services Accounts

DEPARTMENTAL SALES & SERVICES:

3-09803	Industrial Math Clinic	3-09885	Health Related Continuing Ed.
3-09804	Educational Technology Center	3-09886	Resume' Expert
3-09805	UASC-Inst. for Global Business	3-09887	Akron Polymer Training Center
3-09806	English Language Institute	3-09888	UASC - CBA
3-09807	Microscale Physiochemical Eng.	3-09889	Electron Microbe X-Ray Lab
3-09808	IPS - NMR Center	3-09891	Research Royalties & Licenses
3-09809	IPS - Rapid Prototyping	3-09892	Biology Resource Center
3-09810	Training Ctr. - Law Enforcement	3-09893	Natatorium Special Events
3-09812	Chemical Testing	3-09895	Graphic Design Studio
3-09814	Geochemistry Lab	3-09896	GIS Center
3-09817	Coll. of Education Reading Clinic	3-09898	Children's Music Appreciation
3-09819	IPS - Applied Research		
3-09821	Cartographic & Spacial A. Lab		
3-09822	Computer-Based Search Services		
3-09823	Interlibrary Loans		
3-09824	Bierce Library Photocopying		
3-09825	Printing Services		
3-09827	Ctr. for Child Development		
3-09828	Audiology & Speech Center		
3-09831	Hospitality Management		
3-09835	Human Performance Lab		
3-09836	Law Library Photo Duplication		
3-09844	Crystal Room		
3-09848	Adult Resource Center		
3-09849	Ctr. for Fire & Hazmat Research		
3-09850	JAR Hall Rental		
3-09852	Dance Institute		
3-09853	University Media Productions		
3-09856	Compound Testing		
3-09857	Institute for Policy Studies		
3-09859	Polymer Engineering Test Lab		
3-09863	Installment Payment Plan		
3-09864	University Press		
3-09865	Molecular Spectroscopy Lab		
3-09869	Heisman Lodge		
3-09870	Ctr. for Employee Devel./Trng.		
3-09871	EPIC - Mini-Pilot Plant		
3-09872	EPIC-Blending/Compounding Ctr.		
3-09873	New Student Orientation		
3-09874	Computer Solutions		
3-09877	Music Preparatory Program		
3-09878	Vehicle Service		
3-09879	EPIC-Macromolecular Modeling		
3-09880	Alumni Merchandise Program		
3-09881	Surplus Property Recycling		
3-09883	International Orientation		
3-09884	Statistical Consulting Center		

STUDENT SERVICES (Selected Cost Ctrs.):

2-00129	UA Enrollment Initiative
2-00563	University Ambassadors
2-00600	Associate VP for Students
2-00601	Greek Affairs
2-00604	Coventry Campus
2-00605	Student Development
2-00606	Auxiliary Svc. & Programs
2-00607	Student Assistance Center
2-00608	University Program Board
2-00610	Admissions Office
2-00616	Student Service Initiatives
2-00622	New Student Orientation Office
2-00624	Orientation Support
2-00630	Financial Aid & Employment
2-00640	Office of the Registrar
2-00641	Schedule of Classes
2-00650	Counseling, Testing, Career Ctr.
2-00655	Asst. VP Student Affairs
2-00660	Plcmt. Svcs./Student Emplmt.
2-00661	Partners Program
2-00665	Dean of Students
2-00670	Health Services
2-00671	Drug Testing Program
2-00680	Student Conduct
2-00690	GSC Calendar Office
2-00691	Commencement
2-00692	Intramurals Office
2-00696	Extracurricular Activities
2-01006	Developing Co-Op Programs
2-01750	Law Student Organizations
2-04341	Student Affairs Assessment
2-04420	Black Cultural Center

**The University of Akron - Akron and Wayne Combined
General Fund
FY 15 Actual, FY 16 Projected, and FY 17 Budget**

	FY 15 Actual	FY 16 Projected	FY 17 Budget
Tuition & General Service Fees	\$235,150,000	\$228,190,000	\$209,560,000
Other Fees	25,570,000	25,320,000	23,590,000
SSI	98,900,000	106,320,000	106,510,000
IDC Recovery	5,320,000	6,540,000	6,540,000
Investment Income	1,640,000	2,360,000	2,360,000
Sales	8,580,000	8,090,000	9,040,000
Misc Income	2,320,000	910,000	910,000
Total Revenues	377,480,000	377,730,000	358,510,000
Compensation	169,010,000	156,360,000	161,510,000
Salary Savings	0	0	(3,000,000)
Fringes	58,760,000	59,490,000	60,220,000
Total Compensation	227,770,000	215,850,000	218,730,000
Utilities	12,290,000	10,910,000	11,610,000
Sales	3,900,000	4,070,000	4,620,000
Operating	34,790,000	41,160,000	36,470,000
Bad Debt	2,400,000	2,500,000	2,500,000
Scholarships	55,740,000	57,770,000	60,480,000
Total Non Personnel	109,120,000	116,410,000	115,680,000
Total Expenditures	336,890,000	332,260,000	334,410,000
Net Before Transfers	40,590,000	45,470,000	24,100,000
Transfers-In	14,300,000	0	18,000,000
Transfers-Out - Debt Service	(12,370,000)	(12,130,000)	(4,930,000)
Transfers-Out - Plant Fund	(1,950,000)	(4,990,000)	(2,500,000)
Transfers-Out - Other	(44,030,000)	(36,930,000)	(34,670,000)
Net Transfers	(44,050,000)	(54,050,000)	(24,100,000)
Difference	(\$3,460,000)	(\$8,580,000)	\$0

The University of Akron - Akron and Wayne Combined
 Auxiliaries
 FY 17 Budget

	Athletics	Residence Life & Housing	EJ Thomas Perf Arts Hall	Dining (Aramark)	Recreation & Wellness Center	Student Union	Parking	Telecom	Wayne Student Union	Total
Revenues	\$8,410,000	\$20,870,000	\$1,810,000	\$3,090,000	\$580,000	\$1,730,000	\$8,920,000	\$20,000	\$70,000	\$45,500,000
Compensation	7,790,000	870,000	260,000	310,000	530,000	530,000	370,000	200,000	0	10,860,000
Fringes	2,940,000	340,000	100,000	450,000	230,000	200,000	230,000	100,000	0	4,590,000
Total Compensation	10,730,000	1,210,000	360,000	760,000	760,000	730,000	600,000	300,000	0	15,450,000
Operating	9,710,000	8,520,000	2,160,000	1,500,000	2,130,000	2,560,000	2,950,000	(470,000)	10,000	29,070,000
Capital	0	0	0	0	0	0	240,000	160,000	0	400,000
Scholarships	7,880,000	0	0	0	0	0	0	0	0	7,880,000
Total Non Personnel	17,590,000	8,520,000	2,160,000	1,500,000	2,130,000	2,560,000	3,190,000	(310,000)	10,000	37,350,000
Total Expenditures	28,320,000	9,730,000	2,520,000	2,260,000	2,890,000	3,290,000	3,790,000	(10,000)	10,000	52,800,000
Net Before Transfers	(19,910,000)	11,140,000	(710,000)	830,000	(2,310,000)	(1,560,000)	5,130,000	30,000	60,000	(7,300,000)
Transfers-In - Facilities Fee	4,090,000	0	0	0	1,330,000	2,300,000	0	0	0	7,720,000
Transfers-In - General Services Fee	13,630,000	0	0	0	0	0	0	0	0	13,630,000
Transfers-In - Other	7,450,000	0	1,030,000	0	2,660,000	2,190,000	0	0	0	13,330,000
Transfers-Out - Debt Service (Principal)	(1,780,000)	(3,840,000)	(150,000)	(260,000)	(970,000)	(1,670,000)	(2,020,000)	(20,000)	0	(10,710,000)
Transfers-Out - Debt Service (Interest)	(3,460,000)	(6,830,000)	(180,000)	(510,000)	(740,000)	(1,270,000)	(2,420,000)	(10,000)	0	(15,420,000)
Net Transfers	19,930,000	(10,670,000)	700,000	(770,000)	2,280,000	1,550,000	(4,440,000)	(30,000)	0	8,550,000
Difference	\$20,000	\$470,000	(\$10,000)	\$60,000	(\$30,000)	(\$10,000)	\$690,000	\$0	\$60,000	1,250,000

THE UNIVERSITY OF AKRON

RESOLUTION 6- -16

Pertaining to the 2016-2017 General Fund and Auxiliary Funds Budgets

BE IT RESOLVED, that the Board of Trustees approves the General Fund and Auxiliary Funds Budgets for The University of Akron for Fiscal Year 2016-2017.

Ted A. Mallo, Assistant Secretary
Board of Trustees

June 15, 2016

THE UNIVERSITY OF AKRON

RESOLUTION 6- -16

Expression of Appreciation to Student Trustee Matthew R. Hull

WHEREAS, Mr. Matthew R. Hull, a Canton native and 2013 graduate of The University of Akron with a Bachelor of Arts in Political Science, was appointed to the Board of Trustees of The University of Akron by Governor John Kasich on September 9, 2014; and

WHEREAS, He has served the Board and the University ably in a variety of roles, including membership on the Audit & Compliance and Rules Committees (2014-2015), the Finance & Administration and Strategic Issues Committees (2015-2016), and the Academic Issues & Student Success Committee (2014-2016), and has participated thoughtfully in the full spectrum of Board responsibilities; and

WHEREAS, In addition to representing the student body effectively on the Board, Mr. Hull was active in community service, pro bono volunteer work, peer mentoring of fellow law students and the Law Review Editorial Board; and

WHEREAS, Mr. Hull further supplemented his legal education through service as a law clerk for Akron Municipal Court Judge Katarina Cook, whom he assisted in criminal, civil and traffic cases, and twice as a summer associate for the law firm of Krugliak, Wilkins, Griffiths & Dougherty Co. LPA; and

WHEREAS, Mr. Hull effected all extracurricular responsibilities dutifully and well while simultaneously attaining a remarkable academic record, making the Dean's List every semester from fall 2013 through spring 2016, earning the Dean's Academic Achievement Award for first-year recipients, the Ernest Karam Award for Academic Excellence, multiple CALI awards, and the prestigious Donald M. and Mary E. Jenkins Award for Highest Scholastic Achievement; and

WHEREAS, He graduated *Summa Cum Laude* with a Juris Doctor on May 22, 2016 with a final grade point average of 3.88, and has accepted a position with Krugliak, Wilkins, Griffiths & Dougherty Co., LPA; and

WHEREAS, His term as a member of the Board of Trustees will expire on July 1, 2016;
Now, therefore,

BE IT RESOLVED, That the Board of Trustees of The University of Akron expresses its sincere appreciation to Mr. Matthew R. Hull for fulfilling his duties as a Student Trustee and wishes him well for the future.

Jonathan T. Pavloff, Chair

Jennifer E. Blickle, Vice Chair

Roland H. Bauer, Vice Chair

Ted A. Mallo, Assistant Secretary

June 15, 2016

THE UNIVERSITY OF AKRON

RESOLUTION 6- -16

Expression of Appreciation to Chair of the Board Jonathan T. Pavloff

WHEREAS, Jonathan T. Pavloff was appointed to the Board of Trustees of The University of Akron by Governor John Kasich in 2011 for a limited term ending on July 1, 2016; and

WHEREAS, He has served the Board with distinction in a variety of roles, including—Chair of the Board (2015-16); Vice Chair of the Board (2012-15); Committee Chair of Audit & Compliance (2012-14) and Personnel & Compensation (2015-16); Committee Vice Chair of Finance & Administration (2011-12); member of numerous committees for multiple years; and as the Board liaison to The University of Akron Foundation Board (2015-16) and the University of Akron Research Foundation Board (2011-15); and

WHEREAS, Mr. Pavloff graduated as a Morehead-Cain Scholar at the University of North Carolina at Chapel Hill in 1971, and subsequently forged a successful career in logistics that spans Fortune 500 companies, entrepreneurial ventures and consulting; and

WHEREAS, During the course of his illustrious career, Mr. Pavloff served as vice president for an information services consulting company that was recognized by Inc. Magazine as one of the fastest-growing private companies in the United States; and 16 years as a corporate officer at Roadway Express and Roadway Services, including roles as president of Summit Information Systems, an IT operating unit of Roadway Services; and as vice president of corporate planning, which included a leadership role in the business planning and development of the spin-off of Roadway Express from Roadway Services and the creation of Caliber Systems; and

WHEREAS, Mr. Pavloff continues to apply his considerable business acumen by advising numerous clients in many industries on strategic planning and information technology issues; and

WHEREAS, Mr. Pavloff has contributed his time and talent to numerous worthy causes including service on the boards of the Margaret Clark Morgan Foundation, the Old Trail School Foundation and the Summa Foundation; Now, Therefore,

BE IT RESOLVED That the Board of Trustees of The University of Akron expresses its deep appreciation to Jonathan T. Pavloff for the leadership and devotion he has shown in fulfilling his duties to the Board and its constituents, and wishes him and his family well for the future.

Jennifer E. Blickle, Vice Chair

Roland H. Bauer, Vice Chair

Ted A. Mallo, Assistant Secretary

June 15, 2016